



Police Department

Jeffrey Norman
Acting Chief of Police

MuckRock News DEPT MR 111392
ATTN: J Ader
411A Highland Ave
Somerville, MA 02144

OPEN RECORDS SECTION
Individual Invoice for Request #L06618

Request: L06618 Received April 26, 2021

Programming Time	0.0	\$0.00	Total Pages	118	\$29.50
Location Fee	0.0	\$0.00	CDMediaCost	0	\$0.00
			Photo Cost	0	\$0.00
			Notary/Certification Fee		\$0.00
			Postage		\$4.08
			Total Amount Due		\$33.58

Returned By Mail

Itemized Listing:

Item	Request	Description	Time (Hrs)	Pages	CDs	Photos
1	Other Records	Requesting Roster of all MPD officers		118		

Return This Portion With Your Check or Money Order
Remittance For Request No. L06618

J Ader
411A Highland Ave
Somerville, MA 02144

Total Due: \$33.58

DO NOT SEND CASH!
PAYMENT DUE WITHIN 10
DAYS

Milwaukee Police Department
Open Records Section
P.O. Box 531
Milwaukee, WI 53201

Prog Time	0.0	\$0.00
Loc/Red Time	0.0	\$0.00
Total Pages	118	\$29.50
CDMediaCost	0	\$0.00
Photo Cost	0	\$0.00
Notary/Certification Fee		\$0.00
Postage		\$4.08



Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Jeffrey B. Norman
Acting Chief of Police

(414) 933-4444

May 19, 2021

J. Ader
MuckRock News
DEPT MR 97041
411A Highland Avenue
Somerville, MA 02144-2516

Re: Records Request – Sworn Personnel
Reference# - L06618

Dear Mr/Ms. Ader:

This letter is in response to your request dated April 23, 2021, seeking Milwaukee Police Department personnel data; specifically, the roster of all current Milwaukee Police Department officers to include: Name, Rank, Badge Number, Date of Hire, Race/Gender, Age, and Primary Unit Assignment, pursuant to the provisions of the Wisconsin Public Records Law. Wis. Stat. § 19.31-39.

The public policy in this state is to give the public the greatest amount of access to governmental records as possible. Wis. Stat. § 19.31. The presumption of access, however, is not absolute. Access to records can be denied “when there is a specific statutory exemption to disclosure, Wis. Stat. § 19.36, or when there is a common law or public policy exception.” *Watton v. Hegerty*, 2008 WI 74, ¶ 10 (Citation omitted). If there is no clear statutory or common law exception, the custodian must “decide whether the strong presumption favoring access and disclosure is overcome by some even stronger public policy favoring limited access or nondisclosure.” *Hempel v. City of Baraboo*, 2005 WI 120, para. 28 (Citations omitted). Notwithstanding the presumption of openness, the public’s right to access to public records is not absolute. *Journal/Sentinel v. Aagerup*, 145 Wis. 2d 818, 822 (Ct. App. 1988.)

Although the Freedom of Information Act (FOIA) 5 USC § 552, does not apply to Wisconsin, Wisconsin courts have relied on federal court decisions analyzing the exceptions under FOIA as persuasive authority for exceptions to disclosure of records under the Wisconsin Public Records Law. FOIA exceptions may be considered when applying the balancing test. *Linzmeier v. Forcey*, 2002 WI 84, 254 Wis. 2d 306. Relevant FOIA exceptions include personnel files and other similar files when disclosure would constitute a clearly unwarranted invasion of personal privacy. 5 U.S.C. 552 § (b)(6).

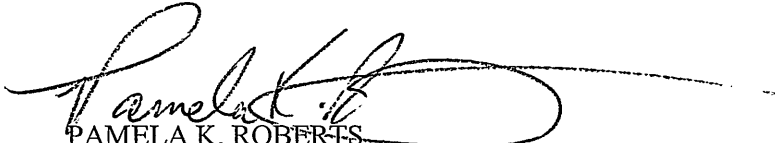
You have requested the ages for Milwaukee Police Department personnel. Under the Wisconsin Public Records law, an employer, such as the Milwaukee Police Department, is specifically prohibited from disclosing employee personally identifying information, including age. Wis. Stat. § 19.36(10)(a).

The remaining information you requested has been copied and attached for your use. The information you have requested totals 118 pages.

Pursuant to Wis. Stat. § 19.37(1), our determination is subject to review by mandamus action, or upon application to the Wisconsin Attorney General or the Milwaukee County Corporation Counsel. Wis. Stat. § 19.34(4)(b).

Sincerely,

JEFFREY B. NORMAN
ACTING CHIEF OF POLICE



PAMELA K. ROBERTS
HUMAN RESOURCES ADMINISTRATOR

JBN:PKR:ad
Enclosures

Wisconsin Open Records Act Request: FOIA - Milwaukee PD - Police Roster
(April 2021)

4/23/21

L-06618

111392-73300633@requests.muckrock.com <111392-73300633@requests.muckrock.com>

Thu 4/22/2021 11:02 PM

To: Records, Open <mpdopenrecords@milwaukee.gov>

Milwaukee Police Department
ORA Office
P.O. Box 531
Milwaukee, WI 53210

April 23, 2021

To Whom It May Concern:

Pursuant to the Wisconsin Open Records Act, I hereby request the following records:

The roster of all current Milwaukee Police Department officers. Please provide records sufficient to show the following for each of your currently employed officers:

- Name
- Rank
- Badge number
- Date of hire
- Race
- Gender
- Age
- Primary unit assignment or job title (such as "patrol," "motorcycle," "street crimes," etc.)
- Beat or department

If applicable, please also include a history of badge numbers (for example if badge numbers change upon promotion).

The requested documents will be made available to the general public, and this request is not being made for commercial purposes.

In the event that there are fees, I would be grateful if you would inform me of the total charges in advance of fulfilling my request. I would prefer the request filled electronically, by e-mail attachment if available or CD-ROM if not.

Thank you in advance for your anticipated cooperation in this matter. I look forward to receiving your response to this request within 10 business days.

Sincerely,

J Ader

View request history, upload responsive documents, and report problems here:

https://accounts.muckrock.com/accounts/login/?next=https%3A%2F%2Fwww.muckrock.com%2Faccounts%2Flogin%2F%3Fnext%3D%252Faccounts%252Fagency_login%252Fmilwaukee-police-department-653%252Ffoia-milwaukee-pd-police-roster-april-2021-111392%252F%253Femail%253Dmpdopenrecords%252540milwaukee.gov&url_auth_token=AAAVzfaRyXCKHY6hk-qPhCrBLjc%3A1Zn0t%3Apr1ieF0ZcwDvaXiNZfpZQeIMY68

Filed via MuckRock.com

E-mail (Preferred): 111392-73300633@requests.muckrock.com

For mailed responses, please address (see note):

MuckRock News

DEPT MR 111392

411A Highland Ave

Somerville, MA 02144-2516

PLEASE NOTE: This request is not filed by a MuckRock staff member, but is being sent through MuckRock by the above in order to better track, share, and manage public records requests. Also note that improperly addressed (i.e., with the requester's name rather than "MuckRock News" and the department number) requests might be returned as undeliverable.