

From: Kristi Hale
Sent: 7/7/2021 11:31:22 AM
To: Leigh Ann Fulford
Cc: Elizabeth Schmidt
Subject: RE: FW: OIC Survey

Attachments: [image001.png](#)

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From: Leigh Ann Fulford [mailto:ladfulford@gmail.com]
Sent: Wednesday, July 7, 2021 9:37 AM
To: Kristi Hale <hale@wrightlibrary.org>
Cc: Elizabeth Schmidt <schmidt@wrightlibrary.org>
Subject: Re: FW: OIC Survey

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

No rush! I was happy to read the comments.
Our next one is next week.... do we have many signed up?

On Wed, Jul 7, 2021 at 8:52 AM Kristi Hale <hale@wrightlibrary.org> wrote:

Leigh Ann,

Elizabeth is on vacation this week. I've copied her so she can check for OIC book discussion survey responses when she gets back.

Kristi

From: Leigh Ann Fulford [mailto:ladfulford@gmail.com]
Sent: Tuesday, July 6, 2021 10:37 PM
To: Kristi Hale <hale@wrightlibrary.org>
Subject: Re: FW: OIC Survey

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Just getting to this email. Great comments! Has anyone else responded since July 1?

I am meeting with Sam and Tae about the food truck event next Friday. Eager to get this going. It sounds like the board is behind the idea.

I read the minutes and it sounds like it was a good meeting. Sorry I missed.

I am back and available for several weeks. We will be hosting an ASIST the last week of August and I will make sure you get that info if you are still interested in sending staff. We won't have a lot of seats available (only 15) for this one but we hope to offer another ASIST in the near future.

My best,
Leigh Ann

LA

On Thu, Jul 1, 2021 at 4:56 PM Kristi Hale <hale@wrightlibrary.org> wrote:

Survey results below!

From: Elizabeth Schmidt
Sent: Thursday, July 1, 2021 3:04 PM
To: Kristi Hale <hale@wrightlibrary.org>
Subject: Re: OIC Survey

Kristi,

I've copied results below, but to access login to the gmail account below, select google drive, and you should see the survey. Select Survey and look at responses.

wrightlibraryvideos@gmail.com
1776wrightVILLE

OIC Book Discussion 6/22

7 responses
6 Oakwood residents; 1 Kettering resident
Ages - 1(40s); 1(50s); 3 (60s); 1 (70s) [one no response]
4 female; 2 male [one no response]
7 White

How did you hear about this event?

I serve on OIC

Friends
Email and newspaper and Facebook
Internet
OIC meeting
Web Site
Asked to facilitate

What did you like or value about this event?

I really valued the honesty that every participant brought to the discussion.

Open conversation

Hearing others' perspectives

Sharing of ideas, including those I might not agree with.

I enjoy reading and talking about books. This book generated a good lively discussion. I learned a lot from the attendees who shared their experiences.

Interaction with others

Attendees had different points of view.

What would have made this event better?

*If we were to have it in person.

*N/A

*One participant in particular seemed negative and argumentative, using blanket non-sourced statements to shut others down.

*If all were asked to mute while others are speaking to reduce interruptions.

*Perhaps moderator should read through the rules (be courteous, listen, etc) completely before the discussion began. Or perhaps read through the rules as problems arise. I think one of our participants didn't really listen or perhaps just didn't think before expressing opinions. It's important not to hurt other people's feelings. People need to feel safe when sharing with others. I don't think it was the intent to hurt feelings but it happened and would've been good to apologize.

Also I think it would be good to find out if all participants actually read all of the book or what parts of the book they did read. For example, it was frustrating to have long discussion about reparations when author wasn't advocating for them—fortunately one attendee was able to find passage that put that argument to rest but we spent a lot of time on the topic rather than other important points author did make.

Also, it would be good to hear from all attendees. Not all talked and maybe they didn't want to talk or maybe they didn't feel safe or comfortable to talk?

*More focus on the book and less on extraneous issues.

*If all participants had followed guidelines.

What other books would you like to discuss?

*The New Jim Crow

*Color of Law; Red , White and Black

*Maybe White Fragility, or Black Americans or another book from the Black perspective

*There are so many books out there ... perhaps a book that offers specific advice and activities for people to do. People could come to discussion to report how activity went or something more concrete. I am thinking this would not be a theoretical discussion—it would be based on things that happen. That might be a way people could discuss ways to be more inclusive or tolerant that are based on personal experience rather than conjecture.

*Color of law by richard rothstein

Other comments, feedback, or suggestions for the OIC?

*I am eager to meet in person again but I think the zoom format is a good way for busy people to attend meetings. Can we continue to offer zoom as well as in-person meetings, maybe in a combined format? Also, it was awesome to learn that one of our attendees moved to Oakwood a month or so ago because we have an OIC. She didn't see that opportunity in other communities. So glad Oakwood has the OIC. I hope more people join the OIC meetings and discussions. Thank you.

*Continue the program



Elizabeth Schmidt Adult Services Coordinator
Wright Memorial Public Library

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schmidt@wrightlibrary.org wrightlibrary.org

From: Elizabeth Schmidt
Sent: Saturday, June 26, 2021 11:39 AM
To: Kristi Hale <hale@wrightlibrary.org>
Subject: OIC Survey

Hi Kristi,

I tweaked this slightly and added a (modified) OIC banner. The survey is ready to send out using this link:

https://docs.google.com/forms/d/e/1FAIpQLScNZ_BO5c3jKxV3d6-S9BmWlmlUkw8pvguXaMjb6c0bjfL07A/viewform?usp=sf_link

[Survey - OIC Book Discussion June 22](#)

Thanks for joining the Oakwood Inclusion Coalition for a discussion of CASTE by Isabel Wilkerson. We Welcome your feedback.

docs.google.com

Online

Other

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To access results, login to the gmail account below, select google drive, and you should see the survey. Let me know if you have any questions.

wrightlibraryvideos@gmail.com

1776wrightVILLE

Thanks!
Elizabeth



Elizabeth Schmidt Adult Services Coordinator

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schmidt@wrightlibrary.org wrightlibrary.org

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Leigh Ann Fulford

*For there is always light,
if only we're brave enough to see it.
If only we're brave enough to be it.
--Amanda Gorman, "The Hill We Climb"*

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Leigh Ann Fulford

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Email Header:

MIME-Version: 1.0
Date: Wed, 07 Jul 2021 11:31:22 -0400
Message-ID: <BY5PR22MB1892A528990D0E2E2589DA03C61A9@BY5PR22MB1892.namprd22.prod.outlook.com>
Content-Type: multipart/related;
 boundary="-----070904090705000405000402"
X-Priority: Normal
Cc: "Elizabeth" <Schmidt>
To: "Leigh Ann" <Fulford>
From: "Kristi Hale" <Hale>
CKX-Bounce-Address: Hale
Subject: RE: FW: OIC Survey