From: Kristi Hale

Sent: 6/18/2021 8:41:48 AM

To: LAD

Subject: RE: Wright Library failing it's role to promote freedom of thought

The OIC work is really challenging, and I'm becoming aware of grumblings that it exists — which is disheartening and sometimes intimidating. But I gave myself a little pep talk yesterday: If not us, who? What is more important in our community than this, at this divisive time in our country? Thanks for being part of this team. We are so much stronger with you on our side.

From: LAD [mailto:ladfulford@gmail.com]
Sent: Thursday, June 17, 2021 6:25 PM
To: Kristi Hale https://doi.org/bullet/19/2016/25 PM

Subject: Re: Wright Library failing it's role to promote freedom of thought

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Perhaps Dan can reach out to her personally since I believe he's a Republican and loves the book Caste. I am hopeful and having quotation in support of Caste in our press release will encourage more folks to read the book. I am still trying to think of a name for the booklists to replace the other side. I think that makes it sounds like the library has taken a side. I knew this committee would have a Hill to climb but what I didn't expect this to be so exhausted already... I think I'm showing my age

Thanks for being such a great leader. Leigh Ann Fulford

There is always light, if only we're brave enough to see it.

If only we're brave enough to be it.

—Amanda Gorman

On Jun 17, 2021, at 3:59 PM, Kristi Hale < hale@wrightlibrary.org > wrote:

Julia,

Thank you for the list of authors. Wright Library is working on a Diversify Your Reading list of books and articles that approach diversity from the conservative viewpoint, and your list will be helpful in developing that list. Wright Library holds materials that represent many viewpoints, in the spirit of the free exchange of ideas, and it will continue to develop a well-rounded collection on all topics, including those of diversity, equity, and inclusion.

As to being transparent, the OIC's mission is "to study, promote, and celebrate an inclusive, equitable, diverse and welcoming environment and community for everyone who lives, works, visits, or passes through Oakwood." The OIC's focus is educational in nature, and it does not promote a particular view nor engage in advocacy. The Leadership Team is made up of people with differing politics and viewpoints, and we realize the importance of bringing together people from differing backgrounds and belief systems as we learn about and celebrate diversity, equity, and inclusion.

Thank you again, Julia. We appreciate the opportunity to hear your ideas and respond, and we hope you will continue to engage with us.

Best regards, Kristi

From: Julia [mailto:juliacampbell@protonmail.com]

Sent: Thursday, June 17, 2021 3:14 PM

To: Kristi Hale < hale@wrightlibrary.org >

Cc: sdorf1@udayton.edu; madeline.iseli@gmail.com; healyjackson@gmail.com; ladfulford@gmail.com; ramey.kyle@oakwoodschools.org; klopsch@oakwood.oh.us; judygcook@woh.rr.com; newporjd@yahoo.com; rcrum1@udayton.edu; dan.turben@parknationalbank.com

Subject: Re: Wright Library failing it's role to promote freedom of thought

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Dear Kristi & OIC,

Apologies for the delay in getting back to you.

Here are some other authors for your front display and book lists:
Mark Levin (Unfreedom of the Press, American Marxism)
Aayaan Hirsi Ali
Glenn Loury
Andy Ngo
Matthew Lohmeier

Also search the above names for articles, interviews, podcasts.

And search this name for articles & interviews - Rashad Turner, formerly with BLM.

Finally, the OIC should be more transparent, and clearly state you are promoting an ideology supported by liberals and Marxists. Books & book lists you promote should state the same.

Likewise, books holding a conservative view in opposition to what the OIC is pushing should also be clearly identified.

For the big summer read, where is an alternative to the book Caste, especially for the youth? It seems to me by not offering clearly identified opposing views the OIC and the library are engaging in indoctrination

As far as speakers, you could try to get any of the names mentioned above. Could be expensive. Or invite conservative members of your local community to discuss how their views differ from the OIC. My guess is that would be at least 50% of Oakwood.

Yours sincerely, Julia Campbell

Sent from ProtonMail mobile

------ Original Message -------On May 25, 2021, 4:27 PM, Kristi Hale < hale@wrightlibrary.org> wrote:

Julia,

We are working on making the "Other Perspectives" section more findable, and we'll look into the authors you suggested.

Regarding program speakers, Wright Library has been looking for speakers who specifically represent conservative viewpoints, but we had trouble finding them. If you have a recommendation, now or in the future, please let us know.

Speaking on behalf of the OIC, we hope you will join us for a meeting sometime soon. We are striving for engagement with people of varying backgrounds, viewpoints, and political beliefs, and we are concerned that the OIC could become viewed as having a one-sided view. Our success as a Coalition will be determined by how broadly we can garner wide participation. Our next meeting is tentatively scheduled for July 28th. I hope you will visit the <u>OIC website</u> to register for updates, and will share this information with others you know.

Thank you again for engaging with us today. I have copied all of the OIC leadership on my responses, so they are able to see your valuable comments.

All the best,

Kristi

From: Julia [mailto:juliacampbell@protonmail.com]

Sent: Tuesday, May 25, 2021 3:53 PM

To: Kristi Hale < hale@wrightlibrary.org >

Cc: sdorf1@udayton.edu; madeline.iseli@gmail.com; healyjackson@gmail.com; ladfulford@gmail.com; ramey.kyle@oakwoodschools.org; klopsch@oakwood.oh.us; judygcook@woh.rr.com; newporjd@yahoo.com; rcrum1@udayton.edu; dan.turben@parknationalbank.com

Subject: Re: Wright Library failing it's role to promote freedom of thought

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Dear Kristi,

I appreciate your quick reply.

Good to know the library (and I hope the OIC) wants to promote all views.

Then, I think the problem for me is what appears to be of a lack of balance and accessibility to opposing views. Here are some suggestions to remedy that.

Thanks for pointing out the link to Other Perspectives with articles on conservative viewpoints. It's good to see you have this, but how do patrons find it on their own? The link could be made more accessible.

Add to your front book display next to the books about racism by liberal writers, books by conservative thinkers. Some authors for example: Shelby Steele, Thomas Sowell, Carol M. Swain, Walter E. Williams, Candace Owens.

Add a bibliography of books on this topic by conservative writers to the other bibliographies you have listed with resources on the OIC site

Finally, include an equal balance of conservative speakers in your programming.

Thank you for taking the time to read and consider my suggestions.

Yours sincerely, Julia Campbell Kettering, OH Fort Worth, TX

And please share my letter to these OIC members without email addresses on the OIC web site: Judy Cook, Jeremy Newport, Dr. Roger Crum, Dan Turben

----- Original Message -----

On May 25, 2021, 10:27 AM, Kristi Hale < hale@wrightlibrary.org> wrote:

Julia,

Thank you for contacting me and the rest of the OIC leadership with your point of view. Speaking as the Wright Library director, I very much appreciate the opportunity to clarify and respond.

It is not Wright Library's practice to promote a single view, nor any view. Our programs are meant to foster conversation and provide information:

- The "Let's Talk" series allows people of all viewpoints to come together in a safe space and explore ideas different from their own, with the goal of discovering
 what we have in common rather than where we differ. We have taken on many social topics, including, but not solely, issues of race. Wright Library has no
 influence on who shows up to these programs, or the viewpoints they share, but we create a safe environment for effective communication by emphasizing
 respect, active listening, and curiosity.
- At the "Let's Talk" programs on race issues, the Library received many requests from participants to offer some educational programs on issues of race. This
 prompted us to host a "Racism 101" program series, in partnership with SURJOhio. The programs were educational in nature, and not intended to be
 persuasive or political. However, it seems at this stressful time in our society, all discussions of race end up becoming political. I regret that our programs have
 been viewed so.

I would like to learn more about your ideas for presenting other sides of racial issues, as Wright Library believes deeply in providing information that represents many viewpoints. We include resources representing "Other Perspectives" on our web pages on race issues, and we'd like to add more to this. I'm sure there are other opportunities as well.

Would you have time for a phone call to discuss? Thank you again for taking the time to share your view.

Sincerely Kristi

<image001.png>

Kristi J. Hale Director
Wright Memorial Public Library
1776 Far Hills Avenue,
Oakwood, OH 45419-2531
Office phone: 937 250-6824 F 937 294-8578
hale@wrightlibrary.org | wrightlibrary.org

From: Julia [mailto:juliacampbell@protonmail.com]

Sent: Monday, May 24, 2021 11:14 PM

To: Kristi Hale < hale@wrightlibrary.org >

Cc: sdorf1 < sdorf1@udayton.edu>; madeline.iseli < madeline.iseli@gmail.com>; healyjackson < healyjackson@gmail.com>; ladfulford < ladfulford@gmail.com>; ramey.kyle < ramey.kyle@oakwoodschools.org>; klopsch < klopsch@oakwood.oh.us>

Subject: Wright Library failing it's role to promote freedom of thought

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Dear Kristi J. Hale & OIC Leadership Team,

I have family living in Oakwood who, for the past two years, I have been visiting regularly every few months. When here, I enjoy going to the Wright Library. Your staff is always friendly and helpful to me. And I benefit from the availability of your many resources.

I am upset though to see the Wright Library (and the OIC) pushing forward the Democratic party view---that our country, including Oakwood, is systemically racist. While I disagree with that view (I do not believe we are a racist country.), that is not why I'm upset with the library. I am disturbed that the Wright Library is promoting this one view, and excluding all others. That is not the library's place.

Instead of promoting this single viewpoint, I encourage the library to present to your community all sides of the racial issue, and all sides of the disagreements between and within our political parties. Serving Oakwood in this way, you will be promoting what is unique to America, not control of thought, but freedom of thought.

Yours respectfully, Julia Campbell Kettering, OH Fort Worth, TX

Please share my letter to these OIC members who did not have an email address on the OIC web site: Judy Cook, Jeremy Newport, Dr. Roger Crum, Dan Turben

Sent from ProtonMail mobile

Email Header:

MIME-Version: 1.0
Date: Fri, 18 Jun 2021 08:41:48 -0400
Message-ID: <MN2PR22MB190322076E2F3EC8E0498554C60D9@MN2PR22MB1903.namprd22.prod.outlook.com>
Content-Type: multipart/alternative;
 boundary="------060809090504020800000307"
X-Priority: Normal
To: LAD
From: "Kristi Hale" <Hale>
CKX-Bounce-Address: Hale

Subject: RE: Wright Library failing it's role to promote freedom of thought