

## Compensation & Classification Study Contract

This Contract entered this date June 1, 2022, by Bolton USA hereinafter called the "Contractor" and the Town of Wytheville, called the "Owner."

WITNESSETH that the Contractor and the Owner, in consideration of the mutual covenants, promises and agreements herein contained, agree as follows:

SCOPE OF CONTRACT: The Contractor shall provide services to the Owner as set forth in the submitted proposal for the Compensation and Classification study dated 4/8/22.

PERIOD OF PERFORMANCE: From June 1, 2022, through October 15, 2022, with one renewal option if approved by both parties.

The contract documents shall consist of:

- (1) This signed form.
- (2) The entire Town of Wytheville's Official solicitation "Request for Proposal, Compensation & Classification Study" dated 3/10/22.
- (3) The Contractor's Bid/Proposal response submitted and dated April 8, 2022

IN WITNESS WHEREOF, the parties have caused this Contract to be duly executed intending to be bound thereby.

OWNER/TOWN OF WYTHEVILLE:

By: B.F.  
(Signature)

Brian Freeman  
(Printed Name)

Title: Town Manager

CONTRACTOR:

By: [Signature]  
(Signature)

DAN RIPPBERGER  
(Printed Name)

Title: MANAGING DIRECTOR