

**Higher Education Program and Activity Survey  
St. Johns River State College**

Institution	Program or Activity	Brief Description of Program or Activity	Number of FTE	Position Title(s)	Total Funding	State Funded Portion
St. Johns River State College	Title IX/Equity Officer	Coordinates the college Title IX, Equity, and ADA programs. Maintains compliance with applicable laws and regulations. Investigates grievances, prepares for and attends grievance meeting and hearing, and prepares responses. Coordinates annual Equity report, EA/EO Affirmative Action activities, and in cooperation with the Business Office Staff coordinates the annual Equity in Athletics Disclosure Act Survey. (Title IX: 34 CFR §106.8(a); Section 504: 34 CFR §104.7(a); Title II: 28 CFR §35.107(a))	0.10	Director of Human Resources, Title IX Coordinator & Equity Officer	\$ 10,885	\$ 7,402
St. Johns River State College	Assistant Title IX/Equity Officer	Assists the Title IX Coordinator with the college's Title IX efforts, including the development, implementation, and monitoring of appropriate disclosures, policies, procedures and practices designed to comply with federal and state legislation, regulation, and case law requiring the prompt and equitable resolution of Title IX complaints. Serves as a Title IX Investigator or other roles in support of the college Title IX program. (Title IX: 34 CFR §106.8(a); Section 504: 34 CFR §104.7(a); Title II: 28 CFR §35.107(a))	0.10	Assistant Director of Human Resources	\$ 7,353	\$ 5,000
St. Johns River State College	Discrimination/Harassment and Title IX Training	Employees are required to complete 2 modules through United Educators (cost of training module \$5,000). One titled Prevent Sexual Violence Together and the other is titled Preventing Discrimination and Harassment Together. Each takes about 45 minutes. Employees are also required to review SJR State Policies and Procedures related to Discriminatory Harassment and Sexual Misconduct through the UE portal (2 hours to administer site). (Title IX: 34 CFR §106.8(a); Section 504: 34 CFR §104.7(a); Title II: 28 CFR §35.107(a); VAWA: 34 CFR 668.46; FS 1000.05)		Director of Human Resources, Title IX Coordinator & Equity Officer	\$ 5,105	\$ 3,471
St. Johns River State College	Title IX Training	External training to ensure the college is in compliance with Title IX.		Assistant Director of Human Resources	\$ 4,000	\$ 2,720
St. Johns River State College	African American Leadership Scholarship	<a href="https://sjrstate.edu/finaidtypes.html">https://sjrstate.edu/finaidtypes.html</a>			\$ 2,094	\$ -
St. Johns River State College	Hispanic Leadership Scholarship	<a href="https://sjrstate.edu/finaidtypes.html">https://sjrstate.edu/finaidtypes.html</a>			\$ 4,084	\$ -
St. Johns River State College	Collier Blocker Scholarships/Stipends	<a href="https://www.sjrstate.edu/collierblocker.html">https://www.sjrstate.edu/collierblocker.html</a>			\$ 11,106	\$ -
St. Johns River State College	Collier Blocker Administrator	Staff hours spent administering the Minority Scholarship Program	0.25	Dean of Recruitment, Onboarding and Engagement	\$ 24,239	\$ 16,483
St. Johns River State College	Collier Blocker Mentors	Each mentor meets with their scholarship recipient 2 hours a month (12 students)	0.14		\$ 6,912	\$ 4,700
St. Johns River State College	Observance of Commemorations	Time spent updating and promoting online content that supports exploration of national commemorations as provided in the SJR State Learning Resources Policy for Observances and Events (9 hours).		Dean of Learning Resources	\$ 515	\$ 350
St. Johns River State College	Time spent on EADA Report	Time spent preparing the EADA Report (8 hours for AVP of Finance). Time spent preparing and compiling EADA report (6 hours for Director of HR).		AVP for Finance for EADA Report; Director of Human Resources	\$ 881	\$ 599

St. Johns River State College	Time spent on Equity Report	Time spent preparing the Equity Report (40 hours for Director of HR). Time spent preparing Equity Report (2 hours Dean of Learning Resources). (Section 1000.05, F.S., the "Florida Educational Equity Act"; Section 1012.86, F.S., Florida College System institution employment equity accountability program; Section 1006.71, F.S., Gender equity in intercollegiate athletics; Implementing Rule 6A-10.041, F.A.C., Substitution for Requirements for Eligible Students with Disabilities at Florida Colleges and Postsecondary Career Centers; Implementing Rules 6A-19.001 – 6A-19.010, F.A.C., related to educational equity).	Director of Human Resources; Dean of Learning Resources	\$ 2,208	\$ 1,501
St. Johns River State College	Annual Certified Minority Business Expenditure Report	Time spent by IT generating data from the Banner ERP (1 hour). Time spent by Purchasing compiling the report (5 hours). (Section 287.09451, F.S.)	Director of Purchasing; Purchasing Specialist	\$ 145	\$ 99
St. Johns River State College	Florida Fund for Minority Teachers	Time spent promoting and reporting (5 hours).	Dean of Arts and Sciences	\$ 326	\$ 222
Total				\$ 79,853	\$ 42,547