

From: Hebda, Kathy
To: Powers, Dr. Lynn M. ; Cook, Lisa
CC Pickens, Joe H. ; Peterson, Randy D. ; Brown, Dr. Melanie
Subject: Re: Response to Executive Office of the Governor Memorandum #23-021

Sent: Wed, 11 Jan 2023 21:45:18 GMT

EXTERNAL: This email originated from outside of SJRstate. Do not click any links or open any attachments unless you trust the sender and know the content is safe. Please forward suspicious emails to PhishStink@sjrstate.edu

Thank you, President Pickens and Dr. Powell.

Sincerely,

Kathy

From: Powers, Dr. Lynn M. <LynnPowers@sjrstate.edu>
Sent: Wednesday, January 11, 2023 2:14 PM
To: Hebda, Kathy <Kathy.Hebda@fldoe.org>; Cook, Lisa <Lisa.Cook@fldoe.org>
Cc: Pickens, Joe H. <JoePickens@sjrstate.edu>; Peterson, Randy D. <RandyPeterson@sjrstate.edu>; Brown, Dr. Melanie <melaniebrown@sjrstate.edu>
Subject: Response to Executive Office of the Governor Memorandum #23-021

Please find the attached Higher Education Program Activity Survey for St. Johns River State College.
Let us know if any questions.

Best Regards,

Lynn Powers, EdD, CPA
Senior Vice President/Chief Business Officer
St. Johns River State College
5001 St. Johns Avenue
Palatka, FL 32177
386-312-4116

Due to Florida's very broad public records laws, most written communications to or from College employees regarding College business are public records, available to the public and media upon request. Therefore, this e-mail communication may be subject to public disclosure.

St. Johns River State College does not discriminate against any person in its programs, activities, policies or procedures on the basis of race, ethnicity, color, national origin, marital status, religion, age, gender, sex, pregnancy, sexual orientation, gender identity, genetic information, disability, or veteran status. All questions or inquiries regarding compliance with laws relating to non-discrimination and all complaints regarding sexual misconduct or discrimination, may be directed to the Title IX Coordinator/Equity Officer, St. Johns River State College, 5001 St. Johns Avenue, Palatka, Florida, 32177; 386-312-4070.

From: Hebda, Kathy
To: Powers, Dr. Lynn M.
Subject: RE: Response to Executive Office of the Governor Memorandum #23-021

Sent: Wed, 11 Jan 2023 21:38:00 GMT

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Thank you, Dr. Powers.

Sincerely,

Kathy

Kathryn S. Hebda
Chancellor
Florida College System
850-245-0407



From: Powers, Dr. Lynn M. <LynnPowers@sjrstate.edu>

Sent: Wednesday, January 11, 2023 2:14 PM

To: Hebda, Kathy <Kathy.Hebda@fldoe.org>; Cook, Lisa <Lisa.Cook@fldoe.org>

Cc: Pickens, Joe H. <JoePickens@sjrstate.edu>; Peterson, Randy D. <RandyPeterson@sjrstate.edu>; Brov <melaniebrown@sjrstate.edu>

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From: Cook, Lisa
To: Powers, Dr. Lynn M.
Subject: RE: Response to Executive Office of the Governor Memorandum #23-021

Sent: Wed, 11 Jan 2023 19:20:51 GMT

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Thanks Lynn!

From: Powers, Dr. Lynn M. <LynnPowers@sjrstate.edu>

Sent: Wednesday, January 11, 2023 2:14 PM

To: Hebda, Kathy <Kathy.Hebda@fldoe.org>; Cook, Lisa <Lisa.Cook@fldoe.org>

Cc: Pickens, Joe H. <JoePickens@sjrstate.edu>; Peterson, Randy D. <RandyPeterson@sjrstate.edu>; Brov
<melaniebrown@sjrstate.edu>

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From: Powers, Dr. Lynn M.
To: Hebda, Kathy ; Lisa Cook
CC Pickens, Joe H. ; Peterson, Randy D. ; Brown, Dr. Melanie
Subject: Response to Executive Office of the Governor Memorandum #23-021

Sent: Wed, 11 Jan 2023 19:14:29 GMT

Attachments may contain viruses that are harmful to your computer. Attachments may not display correctly.

 SJR State DEI report Jan 2023.xlsx (15Kb)

Please find the attached Higher Education Program Activity Survey for St. Johns River State College.
Let us know if any questions.

Best Regards,

Lynn Powers, EdD, CPA
Senior Vice President/Chief Business Officer
St. Johns River State College
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Palatka, FL 32177
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Higher Education Program and Activity Survey St. Johns River State College

Institution	Program or Activity	Brief Description of Program or Activity	Number of FTE	Position Title(s)	Total Funding	State Funded Portion
St. Johns River State College	Title IX/Equity Officer	Coordinates the college Title IX, Equity, and ADA programs. Maintains compliance with applicable laws and regulations. Investigates grievances, prepares for and attends grievance meeting and hearing, and prepares responses. Coordinates annual Equity report, EA/EO Affirmative Action activities, and in cooperation with the Business Office Staff coordinates the annual Equity in Athletics Disclosure Act Survey. (Title IX: 34 CFR §106.8(a); Section 504: 34 CFR §104.7(a); Title II: 28 CFR §35.107(a))	0.10	Director of Human Resources, Title IX Coordinator & Equity Officer	\$ 10,885	\$ 7,402
St. Johns River State College	Assistant Title IX/Equity Officer	Assists the Title IX Coordinator with the college's Title IX efforts, including the development, implementation, and monitoring of appropriate disclosures, policies, procedures and practices designed to comply with federal and state legislation, regulation, and case law requiring the prompt and equitable resolution of Title IX complaints. Serves as a Title IX Investigator or other roles in support of the college Title IX program. (Title IX: 34 CFR §106.8(a); Section 504: 34 CFR §104.7(a); Title II: 28 CFR §35.107(a))	0.10	Assistant Director of Human Resources	\$ 7,353	\$ 5,000
St. Johns River State College	Discrimination/Harassment and Title IX Training	Employees are required to complete 2 modules through United Educators (cost of training module \$5,000). One titled Prevent Sexual Violence Together and the other is titled Preventing Discrimination and Harassment Together. Each takes about 45 minutes. Employees are also required to review SJR State Policies and Procedures related to Discriminatory Harassment and Sexual Misconduct through the UE portal (2 hours to administer site). (Title IX: 34 CFR §106.8(a); Section 504: 34 CFR §104.7(a); Title II: 28 CFR §35.107(a); VAWA: 34 CFR 668.46; FS 1000.05)		Director of Human Resources, Title IX Coordinator & Equity Officer	\$ 5,105	\$ 3,471
St. Johns River State College	Title IX Training	External training to ensure the college is in compliance with Title IX.		Assistant Director of Human Resources	\$ 4,000	\$ 2,720
St. Johns River State College	African American Leadership Scholarship	https://sjrstate.edu/finaid/types.html			\$ 2,094	\$ -
St. Johns River State College	Hispanic Leadership Scholarship	https://sjrstate.edu/finaid/types.html			\$ 4,084	\$ -
St. Johns River State College	Collier Blocker Scholarships/Stipends	https://www.sjrstate.edu/collierblocker.html			\$ 11,106	\$ -
St. Johns River State College	Collier Blocker Administrator	Staff hours spent administering the Minority Scholarship Program	0.25	Dean of Recruitment, Onboarding and Engagement	\$ 24,239	\$ 16,483
St. Johns River State College	Collier Blocker Mentors	Each mentor meets with their scholarship recipient 2 hours a month (12 students)	0.14		\$ 6,912	\$ 4,700
St. Johns River State College	Observance of Commemorations	Time spent updating and promoting online content that supports exploration of national commemorations as provided in the SJR State Learning Resources Policy for Observances and Events (9 hours).				
St. Johns River State College	Time spent on EADA Report	Time spent preparing the EADA Report (8 hours for AVP of Finance). Time spent preparing and compiling EADA report (6 hours for Director of HR).		AVP for Finance for EADA Report; Director of Human Resources	\$ 515	\$ 350
St. Johns River State College					\$ 881	\$ 599

St. Johns River State College	Time spent on Equity Report	Time spent preparing the Equity Report (40 hours for Director of HR). Time spent preparing Equity Report (2 hours Dean of Learning Resources). (Section 1000.05, F.S., the "Florida Educational Equity Act"; Section 1012.86, F.S., Florida College System institution employment equity accountability program; Section 1006.71, F.S., Gender equity in intercollegiate athletics; Implementing Rule 6A-10.041, F.A.C., Substitution for Requirements for Eligible Students with Disabilities at Florida Colleges and Postsecondary Career Centers; Implementing Rules 6A-19.001 – 6A-19.010, F.A.C., related to educational equity).	Director of Human Resources; Dean of Learning Resources	\$ 2,208 \$	1,501
St. Johns River State College	Annual Certified Minority Business Expenditure Report	Time spent by IT generating data from the Banner ERP (1 hour). Time spent by Purchasing compiling the report (5 hours). (Section 287.09451, F.S.)	Director of Purchasing; Purchasing Specialist	\$ 145 \$	99
St. Johns River State College	Florida Fund for Minority Teachers	Time spent promoting and reporting (5 hours).	Dean of Arts and Sciences	\$ 326 \$	222
Total				\$ 79,853 \$	42,547

Achive Manager Export

From: Powers, Dr. Lynn M.
To: Peterson, Randy D.
Subject: Fwd: Executive Order Framework

Sent: Fri, 06 Jan 2023 21:54:14 GMT

Fyi
Sent from Lynn's iPhone

Begin forwarded message:

From: "Pickens, Joe H." <JoePickens@sjrstate.edu>
Date: January 6, 2023 at 3:00:07 PM EST
To: "Brown, Dr. Melanie" <MelanieBrown@sjrstate.edu>, "Powers, Dr. Lynn M." <LynnPowers@sjrstate.edu>, "Romer, Charles" <CharlesRomer@sjrstate.edu>, "Jordan, Dr. Edward P." <EdwardJordan@sjrstate.edu>, "Keller, Mike" <MikeKeller@sjrstate.edu>, "Hall, Jack C." <JackHall@sjrstate.edu>
Subject: Fwd: Executive Order Framework

Sent from my iPhone

Begin forwarded message:

From: Tonjua Williams <Williams.Tonjua@spcollege.edu>
Date: January 6, 2023 at 2:44:05 PM EST
To: Tonjua Williams <Williams.Tonjua@spcollege.edu>, "Angela Garcia Falconetti (agarciafalconetti@polk.edu)" <AGarciaFalconetti@polk.edu>, "Timothy Beard (beardt@phsc.edu)" <beardt@phsc.edu>, "Pickens, Joe H." <JoePickens@sjrstate.edu>, "Dr. Georgia Lorenz" <lorenzg@seminolestate.edu>, "Northwest Florida State College (dstephenson@nwfsc.edu)" <dstephenson@nwfsc.edu>, Gregory Haile <ghaile@broward.edu>, Sarah Clemmons <clemmons@chipola.edu>, "James D. Henningsen (Jim) (henningj@cf.edu)" <henningj@cf.edu>, "Jim Richey (richeyj@easternflorida.edu)" <richeyj@easternflorida.edu>, "Lawrence Barrett, President Florida Gateway College" <lawrence.barrett@fgc.edu>, Jonathan Gueverra <Jonathan.gueverra@cfk.edu>, Jeff Allbritten <jeff.allbritten@fsw.edu>, John Avendano <john.avendano@fscj.edu>, "Ken Atwater (katwater@hccfl.edu)" <katwater@hccfl.edu>, "Timothy E. Moore (timmoore@irsc.edu)" <TimMoore@irsc.edu>, Heather Bigard <bigardh@lssc.edu>, "Madeline Pumariega (mpumarie@mdc.edu)" <mpumarie@mdc.edu>, "John Grosskopf (grosskopfj@nfcc.edu)" <grosskopfj@nfcc.edu>, "Ava L. Parker (avaparker@palmbeachstate.edu)" <avaparker@palmbeachstate.edu>, "Charles E. Meadows (emeadows@pensacolastate.edu)" <emeadows@pensacolastate.edu>, Paul Broadie II <paul.broadie@sfcollege.edu>, "Carol Probstfeld (probstc@scf.edu)" <probstc@scf.edu>, Thomas Lietzel <thomas.leitzel@southflorida.edu>, Kathleen Plinske <kplinske@valenciacollege.edu>, "Parker, Ava L" <parkera@palmbeachstate.edu>, Jim Murdaugh <Jim.Murdaugh@tcc.fl.edu>, cflax-hyman@gulfcoast.edu, Paul Broadie II <paul.broadie@sfcollege.edu>
Subject: Executive Order Framework

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Good afternoon FCS Presidents,

I hope your Friday is going well.

First, let me say "thank you" for your commitment and leadership in the development of a strategic framework to use in response to the Executive Office of the Governor Memorandum #23-021 "Higher Ed

Program and Activity Survey." We could not have done this without you, your commitment, and strategic engagement.

For those who could not join us last night, feel free to give me or one of our colleagues a call if you have questions.

We will focus through a lens that addresses:

- *Any initiative or event that promotes CRT ideologies.*
- *Programs that limit individuals by gender/race.*
- *Individuals whose job description or title has DEI in the title or job description.*
- *Academic program or courses (credit/non-credit) and/or professional development whose learning objectives include DEI or critical race theory.*
- *Centers or institutes whose primary core mission is DEI.*

Have a great weekend.

Sincerely,
Tonjua

From: Brown, Dr. Melanie
To: Will, Dr. Christina
Subject: Fwd: Executive Order Framework

Sent: Fri, 06 Jan 2023 20:19:17 GMT

Sent from my iPhone

Begin forwarded message:

From: "Pickens, Joe H." <JoePickens@sjrstate.edu>
Date: January 6, 2023 at 3:00:06 PM EST
To: "Brown, Dr. Melanie" <MelanieBrown@sjrstate.edu>, "Powers, Dr. Lynn M." <LynnPowers@sjrstate.edu>, "Romer, Charles" <CharlesRomer@sjrstate.edu>, "Jordan, Dr. Edward P." <EdwardJordan@sjrstate.edu>, "Keller, Mike" <MikeKeller@sjrstate.edu>, "Hall, Jack C." <JackHall@sjrstate.edu>
Subject: Fwd: Executive Order Framework

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Have a great weekend.

Sincerely,
Tonjua

From: Pickens, Joe H. **Sent:** Fri, 06 Jan 2023 20:00:01 GMT
To: Brown, Dr. Melanie ; Powers, Dr. Lynn M. ; Romer, Charles ; Jordan, Dr. Edward P. ; Keller, Mike ; Hall, Jack C.
Subject: Fwd: Executive Order Framework

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Tonjua

From: Tonjua Williams **Sent:** Fri, 06 Jan 2023 19:43:52 GMT
To: Tonjua Williams ; Angela Garcia Falconetti (agarciafalconetti@polk.edu) ; Timothy Beard (beardt@phsc.edu) ; Pickens, Joe H. ; Dr. Georgia Lorenz ; Northwest Florida State College (dstephenson@nwfsc.edu) ; Gregory Haile ; Sarah Clemmons ; James D. Henningsen (Jim) (henningj@cf.edu) ; Jim Richey (richeyj@easternflorida.edu) ; Lawrence Barrett, President Florida Gateway College ; Jonathan Gueverra ; Jeff Allbritten ; John Avendano ; Ken Atwater (katwater@hccfl.edu) ; Timothy E. Moore (timmoore@irsc.edu) ; Heather Bigard ; Madeline Pumariega (mpumarie@mdc.edu) ; John Grosskopf (GrosskopfJ@nfcc.edu) ; Ava L. Parker (avaparker@palmbeachstate.edu) ; Charles E. Meadows (emeadows@pensacolastate.edu) ; Paul Broadie II ; Carol Probstfeld (probstc@scf.edu) ; Thomas Lietzel ; Kathleen Plinske ; Parker, Ava L ; Jim Murdaugh ; cflax-hyman@gulfcoast.edu ; Paul Broadie II
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Tunjua

Achive Manager Export

From: Brown, Dr. Melanie
To: Jordan, Dr. Edward P. ; Hall, Jack C. ; Keller, Mike
Subject: Fw: Executive Office of the Governor Memorandum #23-021

Sent: Thu, 05 Jan 2023 15:03:59 GMT

From: Pickens, Joe H. <JoePickens@sjrstate.edu>
Sent: Thursday, January 5, 2023 10:02 AM
To: Powers, Dr. Lynn M. <LynnPowers@sjrstate.edu>; Peterson, Randy D. <RandyPeterson@sjrstate.edu>; Romer, Charles <CharlesRomer@sjrstate.edu>; Brown, Dr. Melanie <MelanieBrown@sjrstate.edu>; Will, Dr. Christina <ChristinaWill@sjrstate.edu>; Evans, Dr. Gilbert L. <GilbertEvans@sjrstate.edu>
Subject: FW: Executive Office of the Governor Memorandum #23-021

From: Hebda, Kathy <Kathy.Hebda@fldoe.org>
Sent: Thursday, January 5, 2023 10:00 AM
To: Angela Garcia Falconetti (agarciafalconetti@polk.edu) <agarciafalconetti@polk.edu>; parkera <parkera@palmbeachstate.edu>; Carol Probstfeld (probstc@scf.edu) <probstc@scf.edu>; emeadows <emeadows@pensacolastate.edu>; cflax-hyman <cflax-hyman@gulfcoast.edu>; CLEMMONSS <CLEMMONSS@CHIPOLA.EDU>; dstephenson <dstephenson@nwfsc.edu>; Georgia L. Lorenz <lorenzg@seminolestate.edu>; ghaile <ghaile@broward.edu>; Heather Bigard (bigardh@lssc.edu) <bigardh@lssc.edu>; henningj <henningj@cf.edu>; Jeff Allbritten (jeff.allbritten@FSW.edu) <jeff.allbritten@FSW.edu>; Jim.Murdaugh <Jim.Murdaugh@tcc.fl.edu>; richeyj <richeyj@easternflorida.edu>; Pickens, Joe H. <JoePickens@sjrstate.edu>; John Avendano <John.Avendano@fscj.edu>; grosskopfj <grosskopfj@nfc.edu>; John R. Holdnak (JHoldnak@gulfcoast.edu) <JHoldnak@gulfcoast.edu>; jonathan.gueverra@cfk.edu; Kathleen Plinske (kplinske@valenciacollege.edu) <kplinske@valenciacollege.edu>; katwater <katwater@hccfl.edu>; Lawrence.Barrett <Lawrence.Barrett@fgc.edu>; mpumarie <mpumarie@mdc.edu>; Paul.Broadie <Paul.Broadie@sfcollge.edu>; Thomas C. Leitzel (leitzelt@southflorida.edu) <leitzelt@southflorida.edu>; Timothy Beard (beardt@phsc.edu) <beardt@phsc.edu>; TimMoore <TimMoore@irsc.edu>; thomas.lobasso <thomas.lobasso@daytonastate.edu>; Williams.Tonjua <Williams.Tonjua@spcollege.edu>
Cc: Mack, Henry <Henry.Mack@fldoe.org>; Kamoutsas, Anastasios <Anastasios.Kamoutsas@fldoe.org>; Cook, Lisa <Lisa.Cook@fldoe.org>; Henderson, Carrie <Carrie.Henderson@fldoe.org>; Post1, Aubrey <Aubrey.Post1@fldoe.org>; Hargreaves, Yvette <Yvette.Hargreaves@fldoe.org>; Sisley, Dottie <Dottie.Sisley@fldoe.org>
Subject: RE: Executive Office of the Governor Memorandum #23-021
Importance: High

EXTERNAL: This email originated from outside of SJRstate. Do not click any links or open any attachments unless you trust the sender and know the content is safe. Please forward suspicious emails to PhishStink@sjrstate.edu

Dear Presidents:

Thank you for attending the meeting yesterday and providing me with your questions about the reporting for fiscal year 2022-2023. Please continue as we originally discussed to report all of your programs, personnel and activities that come under diversity, equity and inclusion, and critical race theory. Be sure to label them clearly with any related Florida statutes, federal regulations, grants or other association requirements. In addition, as the form outlines, note the percentage of FTE, if any, dedicated to the work and specify the fund source(s) and amounts, if any, that support the work. We specifically discussed including student organizations, professional development, training, instruction and any other activities of the

college, again, clearly labeled. Please include brief explanations on the form and, if needed, provide a link to any information that may go more in depth.

Please let me know if you have additional questions as you complete this process.

Sincerely,

Kathryn S. Hebda
Florida College System Chancellor
Florida Department of Education
850-245-0891 (office direct)
850-559-2269 (mobile)
www.fldoe.org/schools/higher-ed/fl-college-system/

From: Hebda, Kathy

Sent: Thursday, December 29, 2022 3:59 PM

To:

Cc: Mack, Henry <Henry.Mack@fldoe.org>; Kamoutsas, Anastasios <Anastasios.Kamoutsas@fldoe.org>; Cook, Lisa <Lisa.Cook@fldoe.org>; Henderson, Carrie <Carrie.Henderson@fldoe.org>; Post1, Aubrey <Aubrey.Post1@fldoe.org>; Hargreaves, Yvette <Yvette.Hargreaves@fldoe.org>

Subject: Executive Office of the Governor Memorandum #23-021

Dear Presidents:

Please see attached an important memorandum from the Director of the Governor's Office of Policy and Budget (OPB) Chris Spencer requesting action on the part of Commissioner Manny Diaz and Chancellor Ray Rodrigues, as well as each Florida College System institution and state university.

The memorandum and accompanying form detail specific program and expenditure information to be provided directly from each institution to the Commissioner, who will collect the information and provide it to OPB on January 13, 2023. We request that you submit this information to me for the Commissioner **no later than close of business on January 11, 2023**, to provide time for the Commissioner's review prior to his submission.

Because each college assigns employees differently and uses different titles for programs and positions, which may apply in full or in part to the topics in the request, it will be important for you to explain each program and the position responsibilities that you include on the form.

Please let me know if you have questions. I will hold a zoom meeting at 10:00 AM EST Wednesday, January 4, 2023, for any of you who wish to join and ask clarifying questions about the report. Meeting information is at the bottom of this email.

Thank you in advance for your attention to this request.

Sincerely,

Kathryn S. Hebda
Florida College System Chancellor
Florida Department of Education
850-245-0891 (office direct)
850-559-2269 (mobile)
www.fldoe.org/schools/higher-ed/fl-college-system/

Zoom Meeting Information:

Topic: FCS Presidents

Time: Jan 4, 2023 10:00 AM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us06web.zoom.us/j/81341067150?pwd=MU5LdjFZeEgzcm5wSnR6THJ0WkM4dz09>

Meeting ID: 813 4106 7150

Passcode: 9eRky9

One tap mobile

+13052241968,,81341067150#,,,,*485740# US

+13017158592,,81341067150#,,,,*485740# US (Washington DC)

Achive Manager Export

This message was sent with High importance.

From: Pickens, Joe H.
To: Keller, Mike
Subject: FW: Executive Office of the Governor Memorandum #23-021

Sent: Thu, 05 Jan 2023 15:03:56 GMT

From: Hebda, Kathy <Kathy.Hebda@fldoe.org>

Sent: Thursday, January 5, 2023 10:00 AM

To: Angela Garcia Falconetti (agarciafalconetti@polk.edu) <agarciafalconetti@polk.edu>; parkera <parkera@palmbeachstate.edu>; Carol Probstfeld (probstc@scf.edu) <probstc@scf.edu>; emeadows <emeadows@pensacolastate.edu>; cflax-hyman <cflax-hyman@gulfcoast.edu>; CLEMMONSS <CLEMMONSS@CHIPOLA.EDU>; dstephenson <dstephenson@nwfsc.edu>; Georgia L. Lorenz <lorenzg@seminolestate.edu>; ghaile <ghaile@broward.edu>; Heather Bigard (bigardh@lssc.edu) <bigahenningj <henningj@cf.edu>; Jeff Allbritten (jeff.allbritten@FSW.edu) <jeff.allbritten@FSW.edu>; Jim.Mu <Jim.Murdaugh@tcc.fl.edu>; richeyj <richeyj@easternflorida.edu>; Pickens, Joe H. <JoePickens@sjrstate.edu>; John.Avendano <John.Avendano@fscj.edu>; grosskopfj <grosskopfj@nfc.edu>; John R. Holdnak (JHoldnak@gulfcoast.edu) <JHoldnak@gulfcoast.edu>; jonathan.gueverra@cfk.edu; Kathleen Plinske (kplinske@valenciacollege.edu) <kplinske@valenciacollege.edu>; katwater <katwater@hccfl.edu>; Lawrence.Barrett <Lawrence.Barrett@mpumarie <mpumarie@mdc.edu>; Paul.Broadie <Paul.Broadie@sfcollge.edu>; Thomas C. Leitzel (leitzelt@southflorida.edu) <leitzelt@southflorida.edu>; Timothy Beard (beardt@phsc.edu) <beardt@phsc.edu>; TimMoore <TimMoore@irsc.edu>; thomas.lobasso <thomas.lobasso@daytonastate.edu>; Williams.Tonjua <Williams.Tonjua@spcollege.edu>

Cc: Mack, Henry <Henry.Mack@fldoe.org>; Kamoutsas, Anastasios <Anastasios.Kamoutsas@fldoe.org>; <Lisa.Cook@fldoe.org>; Henderson, Carrie <Carrie.Henderson@fldoe.org>; Post1, Aubrey <Aubrey.Post@fldoe.org>; Hargreaves, Yvette <Yvette.Hargreaves@fldoe.org>; Sisley, Dottie <Dottie.Sisley@fldoe.org>

Subject: RE: Executive Office of the Governor Memorandum #23-021

Importance: High

EXTERNAL: This email originated from outside of SJRstate. Do not click any links or open any attachments unless you trust the sender and know the content is safe. Please forward suspicious emails to PhishStink@sjrstate.edu

Dear Presidents:

Thank you for attending the meeting yesterday and providing me with your questions about the reporting 2022-2023. Please continue as we originally discussed to report all of your programs, personnel and activities under diversity, equity and inclusion, and critical race theory. Be sure to label them clearly with any related federal regulations, grants or other association requirements. In addition, as the form outlines, note the percentage of the budget if any, dedicated to the work and specify the fund source(s) and amounts, if any, that support the work. We discussed including student organizations, professional development, training, instruction and any other activities at the college, again, clearly labeled. Please include brief explanations on the form and, if needed, provide a link to information that may go more in depth.

Please let me know if you have additional questions as you complete this process.

Sincerely,

Kathryn S. Hebda
Florida College System Chancellor

From: Hebda, Kathy

Sent: Thursday, December 29, 2022 3:59 PM

To:

Cc: Mack, Henry <Henry.Mack@fldoe.org>; Kamoutsas, Anastasios <Anastasios.Kamoutsas@fldoe.org>; <Lisa.Cook@fldoe.org>; Henderson, Carrie <Carrie.Henderson@fldoe.org>; Post1, Aubrey <Aubrey.Post@fldoe.org>; Hargreaves, Yvette <Yvette.Hargreaves@fldoe.org>

Subject: Executive Office of the Governor Memorandum #23-021

Dear Presidents:

Please see attached an important memorandum from the Director of the Governor's Office of Policy and Chris Spencer requesting action on the part of Commissioner Manny Diaz and Chancellor Ray Rodrigue: Florida College System institution and state university.

The memorandum and accompanying form detail specific program and expenditure information to be provided from each institution to the Commissioner, who will collect the information and provide it to OPB on January 11, 2023. I request that you submit this information to me for the Commissioner **no later than close of business on January 11, 2023**, to provide time for the Commissioner's review prior to his submission.

Because each college assigns employees differently and uses different titles for programs and positions, in full or in part to the topics in the request, it will be important for you to explain each program and the principal responsibilities that you include on the form.

Please let me know if you have questions. I will hold a zoom meeting at 10:00 AM EST Wednesday, January 11, 2023. If any of you wish to join and ask clarifying questions about the report. Meeting information is at the bottom of this email.

Thank you in advance for your attention to this request.

Sincerely,

Kathryn S. Hebda
Florida College System Chancellor
Florida Department of Education
850-245-0891 (office direct)
850-559-2269 (mobile)
www.fldoe.org/schools/higher-ed/fl-college-system/

Zoom Meeting Information:

Topic: FCS Presidents
Time: Jan 4, 2023 10:00 AM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us06web.zoom.us/j/81341067150?pwd=MU5LdjFZeEgzcm5wSnR6THJ0WkM4dz09>

Meeting ID: 813 4106 7150

Passcode: 9eRkv9

This message was sent with High importance.

From: Pickens, Joe H.

Sent: Thu, 05 Jan 2023 15:03:35 GMT

To: Jordan, Dr. Edward P. ; Hall, Jack C.

Subject: FW: Executive Office of the Governor Memorandum #23-021

From: Hebda, Kathy <Kathy.Hebda@fldoe.org>

Sent: Thursday, January 5, 2023 10:00 AM

To: Angela Garcia Falconetti (agarciafalconetti@polk.edu) <agarciafalconetti@polk.edu>; parkera <parkera@palmbeachstate.edu>; Carol Probstfeld (probstc@scf.edu) <probstc@scf.edu>; emeadows <emeadows@pensacolastate.edu>; cflax-hyman <cflax-hyman@gulfcoast.edu>; CLEMMONSS <CLEMMONSS@CHIPOLA.EDU>; dstephenson <dstephenson@nwfsc.edu>; Georgia L. Lorenz <lorenzg@seminolestate.edu>; ghaile <ghaile@broward.edu>; Heather Bigard (bigardh@lssc.edu) <bigardh@lssc.edu>; henningj <henningj@cf.edu>; Jeff Allbritten (jeff.allbritten@FSW.edu) <jeff.allbritten@FSW.edu>; Jim.Murdaugh <Jim.Murdaugh@tcc.fl.edu>; richeyj <richeyj@easternflorida.edu>; Pickens, Joe H. <JoePickens@sjrstate.edu>; Avendano <John.Avendano@fscj.edu>; grosskopfj <grosskopfj@nfc.edu>; John R. Holdnak (JHoldnak@gulfcoast.edu) <JHoldnak@gulfcoast.edu>; jonathan.gueverra@cfk.edu; Kathleen Plinske (kplinske@valenciacollege.edu) <kplinske@valenciacollege.edu>; katwater <katwater@hccfl.edu>; Lawrence.Barrett <Lawrence.Barrett@mpumarie.com> <mpumarie@mdc.edu>; Paul.Broadie <Paul.Broadie@sfcoll.edu>; Thomas C. Leitzel (leitzelt@southflorida.edu) <leitzelt@southflorida.edu>; Timothy Beard (beardt@phsc.edu) <beardt@phsc.edu>; TimMoore <TimMoore@irsc.edu>; thomas.lobasso <thomas.lobasso@daytonastate.edu>; Williams.Tonjua <Williams.Tonjua@spcollege.edu>

Cc: Mack, Henry <Henry.Mack@fldoe.org>; Kamoutsas, Anastasios <Anastasios.Kamoutsas@fldoe.org>; <Lisa.Cook@fldoe.org>; Henderson, Carrie <Carrie.Henderson@fldoe.org>; Post1, Aubrey <Aubrey.Post1@fldoe.org>; Hargreaves, Yvette <Yvette.Hargreaves@fldoe.org>; Sisley, Dottie <Dottie.Sisley@fldoe.org>

Subject: RE: Executive Office of the Governor Memorandum #23-021

Importance: High

EXTERNAL: This email originated from outside of SJRstate. Do not click any links or open any attachments unless you trust the sender and know the content is safe. Please forward suspicious emails to PhishStink@sjrstate.edu

Dear Presidents:

Thank you for attending the meeting yesterday and providing me with your questions about the reporting 2022-2023. Please continue as we originally discussed to report all of your programs, personnel and activities under diversity, equity and inclusion, and critical race theory. Be sure to label them clearly with any related federal regulations, grants or other association requirements. In addition, as the form outlines, note the purpose if any, dedicated to the work and specify the fund source(s) and amounts, if any, that support the work. As discussed including student organizations, professional development, training, instruction and any other activity at college, again, clearly labeled. Please include brief explanations on the form and, if needed, provide a link to information that may go more in depth.

Please let me know if you have additional questions as you complete this process.

Sincerely,

Kathryn S. Hebda
Florida College System Chancellor

From: Hebda, Kathy

Sent: Thursday, December 29, 2022 3:59 PM

To:

Cc: Mack, Henry <Henry.Mack@fldoe.org>; Kamoutsas, Anastasios <Anastasios.Kamoutsas@fldoe.org>; <Lisa.Cook@fldoe.org>; Henderson, Carrie <Carrie.Henderson@fldoe.org>; Post1, Aubrey <Aubrey.Post@fldoe.org>; Hargreaves, Yvette <Yvette.Hargreaves@fldoe.org>

Subject: Executive Office of the Governor Memorandum #23-021

Dear Presidents:

Please see attached an important memorandum from the Director of the Governor's Office of Policy and Chris Spencer requesting action on the part of Commissioner Manny Diaz and Chancellor Ray Rodrigue: Florida College System institution and state university.

The memorandum and accompanying form detail specific program and expenditure information to be provided from each institution to the Commissioner, who will collect the information and provide it to OPB on January 4. I request that you submit this information to me for the Commissioner **no later than close of business on January 4, 2023**, to provide time for the Commissioner's review prior to his submission.

Because each college assigns employees differently and uses different titles for programs and positions, in full or in part to the topics in the request, it will be important for you to explain each program and the principal responsibilities that you include on the form.

Please let me know if you have questions. I will hold a zoom meeting at 10:00 AM EST Wednesday, January 4, 2023 for any of you who wish to join and ask clarifying questions about the report. Meeting information is at the bottom of this email.

Thank you in advance for your attention to this request.

Sincerely,

Kathryn S. Hebda
Florida College System Chancellor
Florida Department of Education
850-245-0891 (office direct)
850-559-2269 (mobile)
www.fldoe.org/schools/higher-ed/fl-college-system/

Zoom Meeting Information:

Topic: FCS Presidents
Time: Jan 4, 2023 10:00 AM Eastern Time (US and Canada)

Join Zoom Meeting
<https://us06web.zoom.us/j/81341067150?pwd=MU5LdjFZeEgzcm5wSnR6THJ0WkM4dz09>

Meeting ID: 813 4106 7150
Passcode: 9eRkv9

This message was sent with High importance.

From: Pickens, Joe H.

Sent: Thu, 05 Jan 2023 15:02:07 GMT

To: Powers, Dr. Lynn M. ; Peterson, Randy D. ; Romer, Charles ; Brown, Dr. Melanie ; Will, Dr. Christina ; Evans, Dr. Gilbert L.

Subject: FW: Executive Office of the Governor Memorandum #23-021

From: Hebda, Kathy <Kathy.Hebda@fldoe.org>

Sent: Thursday, January 5, 2023 10:00 AM

To: Angela Garcia Falconetti (agarciafalconetti@polk.edu) <agarciafalconetti@polk.edu>; parkera <parkera@palmbeachstate.edu>; Carol Probstfeld (probstc@scf.edu) <probstc@scf.edu>; emeadows <emeadows@pensacolastate.edu>; cflax-hyman <cflax-hyman@gulfcoast.edu>; CLEMMONSS <CLEMMONSS@CHIPOLA.EDU>; dstephenson <dstephenson@nwfsc.edu>; Georgia L. Lorenz <lorenzg@seminolestate.edu>; ghaile <ghaile@broward.edu>; Heather Bigard (bigardh@lssc.edu) <bigahenningj <henningj@cf.edu>; Jeff Allbritten (jeff.allbritten@FSW.edu) <jeff.allbritten@FSW.edu>; Jim. Mu <Jim.Murdaugh@tcc.fl.edu>; richeyj <richeyj@easternflorida.edu>; Pickens, Joe H. <JoePickens@sjrstatu <John.Avendano@fscj.edu>; grosskopfj <grosskopfj@nfc.edu>; John R. Holdnak (JHoldnak@g <JHoldnak@gulfcoast.edu>; jonathan.gueverra@cfk.edu; Kathleen Plinske (kplinske@valenciacollege.ed <kplinske@valenciacollege.edu>; katwater <katwater@hccfl.edu>; Lawrence.Barrett <Lawrence.Barrett@mpumarie <mpumarie@mdc.edu>; Paul.Broadie <Paul.Broadie@sfcollge.edu>; Thomas C. Leitzel (leitzelt@southflorida.edu) <leitzelt@southflorida.edu>; Timothy Beard (beardt@phsc.edu) <beardt@p TimMoore <TimMoore@irsc.edu>; thomas.lobasso <thomas.lobasso@daytonastate.edu>; Williams.Ton <Williams.Tonjua@spcollge.edu>

Cc: Mack, Henry <Henry.Mack@fldoe.org>; Kamoutsas, Anastasios <Anastasios.Kamoutsas@fldoe.org>; <Lisa.Cook@fldoe.org>; Henderson, Carrie <Carrie.Henderson@fldoe.org>; Post1, Aubrey <Aubrey.Post@Hargreaves, Yvette <Yvette.Hargreaves@fldoe.org>; Sisley, Dottie <Dottie.Sisley@fldoe.org>

Subject: RE: Executive Office of the Governor Memorandum #23-021

Importance: High

EXTERNAL: This email originated from outside of SJRstate. Do not click any links or open an unless you trust the sender and know the content is safe. Please forward suspicious emails to PhishStink@sjrstate.edu

Dear Presidents:

Thank you for attending the meeting yesterday and providing me with your questions about the reporting 2022-2023. Please continue as we originally discussed to report all of your programs, personnel and acti under diversity, equity and inclusion, and critical race theory. Be sure to label them clearly with any relate federal regulations, grants or other association requirements. In addition, as the form outlines, note the p if any, dedicated to the work and specify the fund source(s) and amounts, if any, that support the work. V discussed including student organizations, professional development, training, instruction and any other : college, again, clearly labeled. Please include brief explanations on the form and, if needed, provide a lin information that may go more in depth.

Please let me know if you have additional questions as you complete this process.

Sincerely,

Kathryn S. Hebda
Florida College System Chancellor

From: Hebda, Kathy

Sent: Thursday, December 29, 2022 3:59 PM

To:

Cc: Mack, Henry <Henry.Mack@fldoe.org>; Kamoutsas, Anastasios <Anastasios.Kamoutsas@fldoe.org>; <Lisa.Cook@fldoe.org>; Henderson, Carrie <Carrie.Henderson@fldoe.org>; Post1, Aubrey <Aubrey.Post@fldoe.org>; Hargreaves, Yvette <Yvette.Hargreaves@fldoe.org>

Subject: Executive Office of the Governor Memorandum #23-021

Dear Presidents:

Please see attached an important memorandum from the Director of the Governor's Office of Policy and Chris Spencer requesting action on the part of Commissioner Manny Diaz and Chancellor Ray Rodrigue: Florida College System institution and state university.

The memorandum and accompanying form detail specific program and expenditure information to be provided from each institution to the Commissioner, who will collect the information and provide it to OPB on January 4. I request that you submit this information to me for the Commissioner **no later than close of business on January 4, 2023**, to provide time for the Commissioner's review prior to his submission.

Because each college assigns employees differently and uses different titles for programs and positions, in full or in part to the topics in the request, it will be important for you to explain each program and the principal responsibilities that you include on the form.

Please let me know if you have questions. I will hold a zoom meeting at 10:00 AM EST Wednesday, January 4, 2023. If any of you wish to join and ask clarifying questions about the report. Meeting information is at the bottom of this email.

Thank you in advance for your attention to this request.

Sincerely,

Kathryn S. Hebda
Florida College System Chancellor
Florida Department of Education
850-245-0891 (office direct)
850-559-2269 (mobile)
www.fldoe.org/schools/higher-ed/fl-college-system/

Zoom Meeting Information:

Topic: FCS Presidents

Time: Jan 4, 2023 10:00 AM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us06web.zoom.us/j/81341067150?pwd=MU5LdjFZeEgzcm5wSnR6THJ0WkM4dz09>

Meeting ID: 813 4106 7150

Passcode: 9eRkv9

Archive Manager Export

This message was sent with High importance.

From: Hebda, Kathy **Sent:** Thu, 05 Jan 2023 15:00:14 GMT
To: Angela Garcia Falconetti (agarciafalconetti@polk.edu) ; parkera ; Carol Probstfeld (probstc@scf.edu) ; emeadows ; cflax-hyman ; clemmonss ; dstephenson ; Georgia L. Lorenz ; ghaile ; Heather Bigard (bigardh@lssc.edu) ; henningj ; Jeff Allbritten (jeff.allbritten@fsw.edu) ; Jim.Murdaugh ; richyj ; Pickens, Joe H. ; John Avendano ; grosskopfj ; John R. Holdnak (JHoldnak@gulfcoast.edu) ; jonathan.gueverra@cfk.edu ; Kathleen Plinske (kplinske@valenciacollege.edu) ; katwater ; lawrence.barrett ; mpumarie ; Paul.Broadie ; Thomas C. Leitzel (leitzelt@southflorida.edu) ; Timothy Beard (beardt@phsc.edu) ; TimMoore ; thomas.lobasso ; Williams.Tonjua
CC Mack, Henry ; Kamoutsas, Anastasios ; Cook, Lisa ; Henderson, Carrie ; Post1, Aubrey ; Hargreaves, Yvette ; Sisley, Dottie
Subject: RE: Executive Office of the Governor Memorandum #23-021

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Dear Presidents:

Thank you for attending the meeting yesterday and providing me with your questions about the reporting 2022-2023. Please continue as we originally discussed to report all of your programs, personnel and activities under diversity, equity and inclusion, and critical race theory. Be sure to label them clearly with any related federal regulations, grants or other association requirements. In addition, as the form outlines, note the percentage of any, dedicated to the work and specify the fund source(s) and amounts, if any, that support the work. As discussed including student organizations, professional development, training, instruction and any other activities at college, again, clearly labeled. Please include brief explanations on the form and, if needed, provide a link to information that may go more in depth.

Please let me know if you have additional questions as you complete this process.

Sincerely,

Kathryn S. Hebda
Florida College System Chancellor
Florida Department of Education
850-245-0891 (office direct)
850-559-2269 (mobile)
www.fldoe.org/schools/higher-ed/fl-college-system/

From: Hebda, Kathy

Sent: Thursday, December 29, 2022 3:59 PM

To:

Cc: Mack, Henry <Henry.Mack@fldoe.org>; Kamoutsas, Anastasios <Anastasios.Kamoutsas@fldoe.org>;
<Lisa.Cook@fldoe.org>; Henderson, Carrie <Carrie.Henderson@fldoe.org>; Post1, Aubrey <Aubrey.Post1@fldoe.org>;
Hargreaves, Yvette <Yvette.Hargreaves@fldoe.org>

Subject: Executive Office of the Governor Memorandum #23-021

Dear Presidents:

Please see attached an important memorandum from the Director of the Governor's Office of Policy and Chris Spencer requesting action on the part of Commissioner Manny Diaz and Chancellor Ray Rodriguez at Florida College System institution and state university.

The memorandum and accompanying form detail specific program and expenditure information to be provided from each institution to the Commissioner, who will collect the information and provide it to OPB on January 11, 2023. I request that you submit this information to me for the Commissioner **no later than close of business on January 11, 2023**, to provide time for the Commissioner's review prior to his submission.

Because each college assigns employees differently and uses different titles for programs and positions, please provide information in full or in part to the topics in the request, it will be important for you to explain each program and the principal responsibilities that you include on the form.

Please let me know if you have questions. I will hold a zoom meeting at 10:00 AM EST Wednesday, January 11, 2023 for any of you who wish to join and ask clarifying questions about the report. Meeting information is at the bottom of the attached memorandum.

Kathryn S. Hebda
Florida College System Chancellor
Florida Department of Education
850-245-0891 (office direct)
850-559-2269 (mobile)
www.fldoe.org/schools/higher-ed/fl-college-system/

Zoom Meeting Information:

Topic: FCS Presidents
Time: Jan 4, 2023 10:00 AM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us06web.zoom.us/j/81341067150?pwd=MU5LdjFZeEgzcm5wSnR6THJOWkM4dz09>

Meeting ID: 813 4106 7150

Passcode: 9eRky9

One tap mobile

+13052241968,,81341067150#,,,,*485740# US

+13017158592,,81341067150#,,,,*485740# US (Washington DC)

Archive Manager Export

From: Brown, Dr. Melanie **Sent:** Wed, 04 Jan 2023 19:40:00 GMT
To: Romer, Charles
CC: Powers, Dr. Lynn M. ; Pickens, Joe H. ; Hall, Jack C. ; Peterson, Randy D. ; Jordan, Dr. Edward P.
Subject: Re: Executive Office of the Governor Memorandum #23-021

I can zoom tomorrow if I must, but I took a vacation day tomorrow as it is my mom's 80th birthday. :)

Sent from my iPhone

On Jan 4, 2023, at 12:15 PM, Romer, Charles <CharlesRomer@sjrstate.edu> wrote:

I am available any time tomorrow.

Respectfully,

Chuck

Charles R. Romer
Director of Human Resources
Title IX Coordinator and Equity Officer
5001 St. Johns Avenue, Palatka, FL 32177
Phone 386-312-4074
Fax 386-312-4079
Visit us on the Web at sjrstate.edu

<image001.jpg>

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[SJR State is an equal access, equal opportunity organization. SJRstate.edu/nondiscrimination.html](http://SJRstate.edu/nondiscrimination.html)

From: Powers, Dr. Lynn M. <LynnPowers@sjrstate.edu>
Sent: Wednesday, January 4, 2023 11:45 AM
To: Pickens, Joe H. <JoePickens@sjrstate.edu>; Brown, Dr. Melanie <MelanieBrown@sjrstate.edu>
Jack C. <JackHall@sjrstate.edu>; Peterson, Randy D. <RandyPeterson@sjrstate.edu>; Jordan, Dr. E
<EdwardJordan@sjrstate.edu>
Cc: Romer, Charles <CharlesRomer@sjrstate.edu>
Subject: RE: Executive Office of the Governor Memorandum #23-021

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Subject: Fwd: Executive Office of the Governor Memorandum #23-021

From: "Hebda, Kathy" <Kathy.Hebda@fldoe.org>
Date: December 29, 2022 at 3:59:08 PM EST
To: "Angela Garcia Falconetti" (agarciafalconetti@polk.edu) <agarciafalconetti@polk.edu>
parkera <parkera@palmbeachstate.edu>, "Carol Probstfeld" (probstc@scf.edu) <probstc@scf.edu>, emeadows <emeadows@pensacolastate.edu>, cflax-hyman <cflax-hyman@gulfcoast.edu>, CLEMMONSS <CLEMMONSS@chipola.edu>, dstephenson <dstephenson@nwfsc.edu>, "Georgia L. Lorenz" <lorenzg@seminolestate.edu>, ghaile <ghaile@broward.edu>, "Heather Bigard" (bigardh@lssc.edu) <bigardh@lssc.edu>, hennir <henninj@cf.edu>, "Jeff Allbritten" (jeff.allbritten@FSW.edu) <jeff.allbritten@fsw.edu>, "Jim.Murdaugh" <Jim.Murdaugh@tcc.fl.edu>, richeyj <richeyj@easternflorida.edu>, "Pickle Joe H." <JoePickens@sjrstate.edu>, John Avendano <john.avendano@fscj.edu>, grosskopfj <grosskopfj@nfc.edu>, "John R. Holdnak" (JHoldnak@gulfcoast.edu) <JHoldnak@gulfcoast.edu>, jonathan.gueverra@cfk.edu, "Kathleen Plinske" (kplinske@valenciacollege.edu) <kplinske@valenciacollege.edu>, katwater <katwater@hccfl.edu>, "Lawrence.Barrett" <Lawrence.Barrett@fgc.edu>, mpumarie <mpumarie@mdc.edu>, "Paul.Broadie" <Paul.Broadie@sfcollge.edu>, "Thomas C. Leitzel" (leitzelt@southflorida.edu) <leitzelt@southflorida.edu>, "Timothy Beard" (beardt@phsc.edu) <beardt@phsc.edu>, TimMoore <TimMoore@irsc.edu>, "thomas.lobasso" <thomas.lobasso@daytonastate.edu>, "Williams.Tonjua" <Williams.Tonjua@spcollege.edu>
Cc: "Mack, Henry" <Henry.Mack@fldoe.org>, "Kamoutsas, Anastasios" <Anastasios.Kamoutsas@fldoe.org>, "Cook, Lisa" <Lisa.Cook@fldoe.org>, "Henderson, Carrie" <Carrie.Henderson@fldoe.org>, "Post1, Aubrey" <Aubrey.Post1@fldoe.org>, "Hargreaves, Yvette" <Yvette.Hargreaves@fldoe.org>
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Florida College System Chancellor
Florida Department of Education
850-245-0891 (office direct)
850-559-2269 (mobile)
www.fldoe.org/schools/higher-ed/fl-college-system/

Zoom Meeting Information:

Topic: FCS Presidents
Time: Jan 4, 2023 10:00 AM Eastern Time (US and Canada)

Join Zoom Meeting
<https://us06web.zoom.us/j/81341067150?pwd=MU5LdjFZeEgzcm5wSnR6THJOWkM4dz09>

Meeting ID: 813 4106 7150
Passcode: 9eRky9
One tap mobile
+13052241968,,81341067150#,,,,*485740# US
+13017158592,,81341067150#,,,,*485740# US (Washington DC)

Archive Manager Export

From: Brown, Dr. Melanie **Sent:** Wed, 04 Jan 2023 19:39:59 GMT
To: Romer, Charles
CC: Powers, Dr. Lynn M. ; Pickens, Joe H. ; Hall, Jack C. ; Peterson, Randy D. ; Jordan, Dr. Edward P.
Subject: Re: Executive Office of the Governor Memorandum #23-021

I can zoom tomorrow if I must, but I took a vacation day tomorrow as it is my mom's 80th birthday. :)

Sent from my iPhone

On Jan 4, 2023, at 12:15 PM, Romer, Charles <CharlesRomer@sjrstate.edu> wrote:

I am available any time tomorrow.

Respectfully,

Chuck

Charles R. Romer
Director of Human Resources
Title IX Coordinator and Equity Officer
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<henninj@cf.edu>, "Jeff Allbritten (jeff.allbritten@FSW.edu)" <jeff.allbritten@fsw.edu>,
"Jim.Murdaugh" <Jim.Murdaugh@tcc.fl.edu>, richeyj <richeyj@easternflorida.edu>, "Pickle
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Topic: FCS Presidents
Time: Jan 4, 2023 10:00 AM Eastern Time (US and Canada)

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Meeting ID: 813 4106 7150
Passcode: 9eRky9
One tap mobile
+13052241968,,81341067150#,,,,*485740# US
+13017158592,,81341067150#,,,,*485740# US (Washington DC)

Archive Manager Export

From: Romer, Charles **Sent:** Wed, 04 Jan 2023 17:15:32 GMT
To: Powers, Dr. Lynn M. ; Pickens, Joe H. ; Brown, Dr. Melanie ; Hall, Jack C. ; Peterson, Randy D. ; Jordan, Dr. Edward P.
Subject: RE: Executive Office of the Governor Memorandum #23-021

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Charles R. Romer
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Subject: Fwd: Executive Office of the Governor Memorandum #23-021

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Cc: "Mack, Henry" <Henry.Mack@fldoe.org>, "Kamoutsas, Anastasios" <Anastasios.Kamoutsas@fldoe.org>, "Cook, Lisa" <Lisa.Cook@fldoe.org>, "Henderson, Carrie" <Carrie.Henderson@fldoe.org>, "Post1, Aubrey" <Aubrey.Post1@fldoe.org>, "Hargreaves, Yvette" <Yvette.Hargreaves@fldoe.org>

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One tap mobile
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+13017158592,,81341067150#,,,,*485740# US (Washington DC)

Archive Manager Export

From: Powers, Dr. Lynn M.
To: Peterson, Randy D.
Subject: RE: Executive Office of the Governor Memorandum #23-021

Sent: Wed, 04 Jan 2023 16:49:18 GMT

Probably not. I was not on the Zoom Call so can you fill me in on what transpired?

From: Peterson, Randy D. <RandyPeterson@sjrstate.edu>
Sent: Monday, January 2, 2023 3:05 PM
To: Powers, Dr. Lynn M. <LynnPowers@sjrstate.edu>
Subject: Fwd: Executive Office of the Governor Memorandum #23-021

I'm not even sure if we have any of these programs. I think this information does not require my assistar probably be Dr. Brown and HR if there is anything at all. Please confirm if I am correct. I still plan on liste zoom meeting on the 4th so I understand what is going on.

Randy Peterson
Assistant Vice President for Finance
St. Johns River State College
5001 St. Johns Avenue
Palatka, Florida 32177
(386) 312-4022

From: Pickens, Joe H. <JoePickens@sjrstate.edu>
Sent: Thursday, December 29, 2022 4:44:46 PM
To: Brown, Dr. Melanie <MelanieBrown@sjrstate.edu>; Powers, Dr. Lynn M. <LynnPowers@sjrstate.edu>; Jack C. <JackHall@sjrstate.edu>; Peterson, Randy D. <RandyPeterson@sjrstate.edu>; Jordan, Dr. I <EdwardJordan@sjrstate.edu>
Subject: Fwd: Executive Office of the Governor Memorandum #23-021

Happy 2023.

Sent from my iPhone

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<Aubrey.Post1@fldoe.org>, "Hargreaves, Yvette" <Yvette.Hargreaves@fldoe.org>
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To: Powers, Dr. Lynn M. ; Pickens, Joe H. ; Brown, Dr. Melanie ; Hall, Jack C. ; Peterson, Randy D.
CC: Romer, Charles
Subject: RE: Executive Office of the Governor Memorandum #23-021

Tomorrow morning works for me...

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Date: December 29, 2022 at 3:59:08 PM EST
To: "Angela Garcia Falconetti" (agarciafalconetti@polk.edu)" <agarciafalconetti@polk.edu>, parke <parkera@palmbeachstate.edu>, "Carol Probstfeld" (probstc@scf.edu)" <probstc@scf.edu>, emea <emeadows@pensacolastate.edu>, cflax-hyman <cflax-hyman@gulfcoast.edu>, CLEMMONSS <CLEMMONSS@chipola.edu>, dstephenon <dstephenon@nwfsc.edu>, "Georgia L. Lorenz" <lorenzg@seminolestate.edu>, ghaile <ghaile@broward.edu>, "Heather Bigard" (bigardh@lssc.edu) <bigardh@lssc.edu>, henningj <henningj@cf.edu>, "Jeff Allbritten" (jeff.allbritten@FSW.edu)" <jeff.allbritten@fsw.edu>, "Jim.Murdaugh" <Jim.Murdaugh@tcc.fl.edu>, richeyj <richeyj@easternflorida.edu>, "Pickens, Joe H." <JoePickens@sjrstate.edu>, John Avendano <john.avendano@fscj.edu>, grosskopfj <grosskopfj@nfc.edu>, "John R. Holdnak" (JHoldnak@gulfcoast.edu) <JHoldnak@gulfcoast.edu>, jonathan.gueverra@cfk.edu, "Kathleen Plinske" (kpkinske@valenciacollege.edu) <kpkinske@valenciacollege.edu>, katwater <katwater@hccfl.edu>, "Lawrence.Barrett" <Lawrence.Barrett@fgc.edu>, mpumarie <mpumarie@mdc.edu>, "Paul.Broadie" <Paul.Broadie@sfcollge.edu>, "Thomas C. Leitzel" (leitzelt@southflorida.edu)" <leitzelt@southflorida.edu>, "Timothy Beard" (beardt@phsc.edu)" <beardt@phsc.edu>, TimMoore <TimMoore@irsc.edu>, "thomas.lobasso" <thomas.lobasso@daytonastate.edu>, "Williams.Tonjua" <Williams.Tonjua@daytonastate.edu>

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Dear Presidents:

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The memorandum and accompanying form detail specific program and expenditure information to provided directly from each institution to the Commissioner, who will collect the information and provide to OPB on January 13, 2023. We request that you submit this information to me for the Commissioner **than close of business on January 11, 2023**, to provide time for the Commissioner's review prior submission.

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Please let me know if you have questions. I will hold a zoom meeting at 10:00 AM EST Wednesday, January 4, 2023, for any of you who wish to join and ask clarifying questions about the report. Meeting information is at the bottom of this email.

Thank you in advance for your attention to this request.

Sincerely,

Kathryn S. Hebda
Florida College System Chancellor
Florida Department of Education
850-245-0891 (office direct)
850-559-2269 (mobile)
www.fldoe.org/schools/higher-ed/fl-college-system/

Zoom Meeting Information:

Topic: FCS Presidents
Time: Jan 4, 2023 10:00 AM Eastern Time (US and Canada)

Join Zoom Meeting
<https://us06web.zoom.us/j/81341067150?pwd=MU5LdjFZeEgzcm5wSnR6THJ0WkM4dz09>

Meeting ID: 813 4106 7150
Passcode: 9eRky9
One tap mobile

Archive Manager Export

From: Peterson, Randy D. **Sent:** Wed, 04 Jan 2023 16:48:04 GMT
To: Powers, Dr. Lynn M. ; Pickens, Joe H. ; Brown, Dr. Melanie ; Hall, Jack C. ; Jordan, Dr. Edward P.
CC: Romer, Charles
Subject: Re: Executive Office of the Governor Memorandum #23-021

I just got off of the zoom call and there still are a lot of questions that the chancellor was going to try and get answered before colleges finalized what they were going to include or not. She indicated that she would try to have the answers to the questions by today. I think President Pickens was on this call too.

Randy Peterson
Assistant Vice President for Finance
St. Johns River State College
5001 St. Johns Avenue
Palatka, Florida 32177
(386) 312-4022

From: Powers, Dr. Lynn M. <LynnPowers@sjrstate.edu>
Sent: Wednesday, January 4, 2023 11:44:59 AM
To: Pickens, Joe H. <JoePickens@sjrstate.edu>; Brown, Dr. Melanie <MelanieBrown@sjrstate.edu>; Hall, Jack C. <JackHall@sjrstate.edu>; Peterson, Randy D. <RandyPeterson@sjrstate.edu>; Jordan, Dr. Edward P. <EdwardJordan@sjrstate.edu>
Cc: Romer, Charles <CharlesRomer@sjrstate.edu>
Subject: RE: Executive Office of the Governor Memorandum #23-021

I have clued Chuck in so we can include a portion of his salary, and Amy Stanley's for time they spend on Title IX and Equity issues.

If we can try to get together on Thursday (tomorrow) perhaps and get the worksheet drafted that would be great. Dr. Brown and Dr. Jordan-do you have anytime to meet Thursday?

From: Pickens, Joe H. <JoePickens@sjrstate.edu>
Sent: Thursday, December 29, 2022 4:45 PM
To: Brown, Dr. Melanie <MelanieBrown@sjrstate.edu>; Powers, Dr. Lynn M. <LynnPowers@sjrstate.edu>; Hall, Jack C. <JackHall@sjrstate.edu>; Peterson, Randy D. <RandyPeterson@sjrstate.edu>; Jordan, Dr. Edward P. <EdwardJordan@sjrstate.edu>
Subject: Fwd: Executive Office of the Governor Memorandum #23-021

Happy 2023.

Sent from my iPhone

Begin forwarded message:

From: "Hebda, Kathy" <Kathy.Hebda@fldoe.org>
Date: December 29, 2022 at 3:59:08 PM EST
To: "Angela Garcia Falconetti" (<agarciafalconetti@polk.edu>) <agarciafalconetti@polk.edu>, parkera <parkera@palmbeachstate.edu>, "Carol Probstfeld" (<probstc@scf.edu>) <probstc@scf.edu>, emeadows <emeadows@pensacolastate.edu>, cflax-hyman <cflax-hyman@gulfcoast.edu>, CLEMMONSS <CLEMMONSS@chipola.edu>, dstephenon <dstephenon@nwfsc.edu>, "Georgia L. Lorenz" <lorenzg@seminolestate.edu>, ghaile <ghaile@broward.edu>, "Heather Bigard" (<bigardh@lssc.edu>) <bigardh@lssc.edu>, henningj <henningj@cf.edu>, "Jeff Allbritten" (<jeff.allbritten@FSW.edu>) <jeff.allbritten@fsw.edu>, "Jim.Murdaugh" <Jim.Murdaugh@tcc.fl.edu>, richeyj <richeyj@easternflorida.edu>, "Pickens, Joe H." <JoePickens@sjrstate.edu>, John Avendano

<john.avendano@fscj.edu>, grosskopfj <grosskopfj@nfc.edu>, "John R. Holdnak (JHoldnak@gulfcoast.edu)" <JHoldnak@gulfcoast.edu>, jonathan.gueverra@cfk.edu, "Kathleen Plinske (kplinske@valenciacollege.edu)" <kplinske@valenciacollege.edu>, katwater <katwater@hccfl.edu>, "Lawrence.Barrett" <Lawrence.Barrett@fgc.edu>, mpumarie <mpumarie@mdc.edu>, "Paul.Broadie" <Paul.Broadie@sfcollege.edu>, "Thomas C. Leitzel (leitzelt@southflorida.edu)" <leitzelt@southflorida.edu>, "Timothy Beard (beardt@phsc.edu)" <beardt@phsc.edu>, TimMoore <TimMoore@irsc.edu>, "thomas.lobasso" <thomas.lobasso@daytonastate.edu>, "Williams.Tonjua" <Williams.Tonjua@spcollege.edu>
Cc: "Mack, Henry" <Henry.Mack@fldoe.org>, "Kamoutsas, Anastasios" <Anastasios.Kamoutsas@fldoe.org>, "Cook, Lisa" <Lisa.Cook@fldoe.org>, "Henderson, Carrie" <Carrie.Henderson@fldoe.org>, "Post1, Aubrey" <Aubrey.Post1@fldoe.org>, "Hargreaves, Yvette" <Yvette.Hargreaves@fldoe.org>
Subject: Executive Office of the Governor Memorandum #23-021

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Passcode: 9eRky9

One tap mobile

+13052241968,,81341067150#,,,,*485740# US

+13017158592,,81341067150#,,,,*485740# US (Washington DC)

Archive Manager Export

From: Powers, Dr. Lynn M. **Sent:** Wed, 04 Jan 2023 16:44:59 GMT
To: Pickens, Joe H. ; Brown, Dr. Melanie ; Hall, Jack C. ; Peterson, Randy D. ; Jordan, Dr. Edward P.
CC: Romer, Charles
Subject: RE: Executive Office of the Governor Memorandum #23-021

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Sent: Thursday, December 29, 2022 4:45 PM

To: Brown, Dr. Melanie <MelanieBrown@sjrstate.edu>; Powers, Dr. Lynn M. <LynnPowers@sjrstate.edu>; <JackHall@sjrstate.edu>; Peterson, Randy D. <RandyPeterson@sjrstate.edu>; Jordan, Dr. Edward P. <EdwardJordan@sjrstate.edu>

Subject: Fwd: Executive Office of the Governor Memorandum #23-021

Happy 2023.

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Date: December 29, 2022 at 3:59:08 PM EST

To: "Angela Garcia Falconetti" <agarciafalconetti@polk.edu> <agarciafalconetti@polk.edu>, parke <parkera@palmbeachstate.edu>, "Carol Probstfeld" <probstc@scf.edu> <probstc@scf.edu>, emea <emeadows@pensacolastate.edu>, cflax-hyman <cflax-hyman@gulfcoast.edu>, CLEMMONSS <CLEMMONSS@chipola.edu>, dstephenson <dstephenson@nwfsc.edu>, "Georgia L. Lorenz" <lorenzg@seminolestate.edu>, ghaile <ghaile@broward.edu>, "Heather Bigard" <bigardh@lssc.edu> <bigardh@lssc.edu>, henningj <henningj@cf.edu>, "Jeff Allbritten" <jeff.allbritten@FSW.edu> <jeff.allbritten@fsw.edu>, "Jim.Murdaugh" <Jim.Murdaugh@tcc.fl.edu>, richeyj <richeyj@easternflorida.edu>, "Pickens, Joe H." <JoePickens@sjrstate.edu>, John Avendano <john.avendano@fscj.edu>, grosskopfj <grosskopfj@nfc.edu>, "John R. Holdnak" <JHoldnak@gulfcoast.edu> <JHoldnak@gulfcoast.edu>, jonathan.gueverra@cfk.edu, "Kathleen Plinske" <kplinske@valenciacollege.edu> <kplinske@valenciacollege.edu>, katwater <katwater@hccfl.edu>, "Lawrence.Barrett" <Lawrence.Barrett@fgc.edu>, mpumarie <mpumarie@mdc.edu>, "Paul.Broadie" <Paul.Broadie@sfcollge.edu>, "Thomas C. Leitzel" <leitzelt@southflorida.edu> <leitzelt@southflorida.edu>, "Timothy Beard" <beardt@phsc.edu> <beardt@phsc.edu>, TimMoore <TimMoore@irsc.edu>, "thomas.lobasso" <thomas.lobasso@daytonastate.edu>, "Williams.Tonjua" <Williams.Tonjua@spcollege.edu>

Cc: "Mack, Henry" <Henry.Mack@fldoe.org>, "Kamoutsas, Anastasios" <Anastasios.Kamoutsas@fldoe.org>, "Cook, Lisa" <Lisa.Cook@fldoe.org>, "Henderson, Carrie" <Carrie.Henderson@fldoe.org>, "Post1," <Aubrey.Post1@fldoe.org>, "Hargreaves, Yvette" <Yvette.Hargreaves@fldoe.org>

Subject: Executive Office of the Governor Memorandum #23-021

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Passcode: 9eRky9
One tap mobile
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+13017158592,,81341067150#,,, *485740# US (Washington DC)

Archive Manager Export

This message was sent with High importance.

From: Powers, Dr. Lynn M. **Sent:** Wed, 04 Jan 2023 16:41:15 GMT
To: Romer, Charles
Subject: FW: Executive Office of the Governor Memorandum #23-021

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 Executive Memorandum 23-021.pdf (56Kb)  Executive Memorandum 23-021.xlsx (12Kb)

Hi Chuck,

After talking briefly with the President on this issue, we think we should include cost of your time (estimate you and/or Amy spend on Title IX and Equity issues).

This has a quick turnaround so maybe we can get together on Thursday. I have to be off on Friday due to a medical condition.

From: Pickens, Joe H. <JoePickens@sjrstate.edu>

Sent: Thursday, December 29, 2022 4:45 PM

To: Brown, Dr. Melanie <MelanieBrown@sjrstate.edu>; Powers, Dr. Lynn M. <LynnPowers@sjrstate.edu>; JackHall@sjrstate.edu>; Peterson, Randy D. <RandyPeterson@sjrstate.edu>; Jordan, Dr. Edward P. <EdwardJordan@sjrstate.edu>

Subject: Fwd: Executive Office of the Governor Memorandum #23-021

Happy 2023.

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Date: December 29, 2022 at 3:59:08 PM EST

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Sincerely,

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Florida College System Chancellor
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+13017158592,,81341067150#,,,,*485740# US (Washington DC)



RON DESANTIS
GOVERNOR

STATE OF FLORIDA
Office of the Governor

THE CAPITOL
TALLAHASSEE, FLORIDA 32399-0001

www.flgov.com
850-717-9418

MEMO # 23-021

MEMORANDUM

TO: Commissioner Manny Diaz and Chancellor Ray Rodrigues
FROM: Chris Spencer, Director *CMS*
Office of Policy and Budget
SUBJECT: Higher Education Program and Activity Survey
DATE: December 28, 2022

As the Executive Office of the Governor prepares policy and budget proposals ahead of the 2023 Legislative Session, it is important that we have a full understanding of the operational expenses of state institutions. Governor Ron DeSantis has prioritized a cost-effective higher education system that delivers high quality service to Floridians to best prepare them for employment. Additionally, state law requires dutiful attention to curriculum content at our higher education systems as specified in sections 1000.05 and 1007.25 of the Florida Statutes.

To that effect, this letter is a request for information from the Department of Education and the State University System regarding the expenditure of state resources on programs and initiatives related to diversity, equity and inclusion, and critical race theory within our state colleges and universities.

Each Florida College System and State University System institution must complete the attached document to provide a comprehensive list of all staff, programs, and campus activities related to diversity, equity, and inclusion, and critical race theory. As part of this request, each institution must detail the below costs associated with the administration of each program or activity:

- Brief description of the program or activity;
- Positions, including full and partial FTE;
- Total funding spent to support the initiative; and
- Of the total spent to support the initiative, the amount that is state funded.

Please collect and submit all institutions' responses no later than Friday, January 13, 2023. Responses from each institution should be aggregated by your respective offices and submitted together to the Executive Office of the Governor Office of Policy and Budget.

I appreciate your assistance in this matter as we continue to work to provide our students with a world-class higher education.




Attachment

Archive Manager Export

From: Sutliff, Susan M.
To: Pickens, Joe H.
Subject: Fw: Executive Office of the Governor Memorandum #23-021

Sent: Wed, 04 Jan 2023 16:09:41 GMT

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 Outlook-Descriptio (2Kb)  Executive Memorandum 23-021.pdf (56Kb)  Executive Memorandum 23-021.xlsx (12Kb)

Joe,
Have you already sent this to a VP to complete? Do you want the call tomorrow on your calendar?

Susan Sutliff

Executive Assistant

Office of the President

5001 St. Johns Avenue, Palatka, FL 32177

Phone 386-312-4166

Fax 386-312-4229

Visit us on the Web at sjrstate.edu



Due to Florida's very broad public records laws, most written communications to or from College employees regarding business are public records, available to the public and media upon request. Therefore, this email communication is subject to public disclosure.

From: Hargreaves, Yvette <Yvette.Hargreaves@fldoe.org>

Sent: Thursday, December 29, 2022 4:00 PM

To: Ashley Bennett - South Florida State College (Ashley.Bennett@southflorida.edu) <Ashley.Bennett@southflorida.edu>; Bertie Culbreath <Bertie.Culbreath@tcc.fl.edu>; Calvin Leavell (cleavell@fscj.edu) <cleavell@fscj.edu>; Carter, Erin <cartere@cf.edu>; Christine Lee (clee@polk.edu) <clee@polk.edu>; Danessa E. Stevens (Danessa.Stevens@fsw.edu) <Danessa.Stevens@fsw.edu>; Iva Durkee (idurkee@gulfcoast.edu) <idurkee@gulfcoast.edu>; Jan Cummings (cummingjs@chipola.edu) <cummingjs@chipola.edu>; Kathrine Harris <Kathrine.Harris@fgc.edu>; Lynn Mercer <merceryl@daytonastate.edu>; Marisol Cortes Diaz (mcortes@broward.edu) <mcortes@broward.edu>; McLean, Kelly (LSSC) <McLeanK@LSSC.EDU>; Melissa Wolf-Bates <wolfm@nwfsc.edu>; Michelle Wheeler - North Florida College (wheelerm@nfc.edu) <wheelerm@nfc.edu>; Mills, Mary <millsm@easternflorida.edu>; Patricia (Pat) Crews (pcrews@pensacolastate.edu) <pcrews@pensacolastate.edu>; Paula Gainey (paula.gainey@sfcollge.edu) <paula.gainey@sfcollge.edu>; Rachel Oropez (rachel.oropeza@cfk.edu) <rachel.oropeza@cfk.edu>; Rebecca Turner (turner.rebecca@spcollege.edu) <turner.rebecca@spcollege.edu>; Rhonda Dodge (dodger@phsc.edu) <dodger@phsc.edu>; sellersm@seminolestate.edu <sellersm@seminolestate.edu>; Solange Fernandez Del Pino <sfernandezdelpino@valenciacollege.edu>; Susan Marrocco <marrocs@scf.edu>; Sutliff, Susan M. <SusanSutliff@sjrstate.edu>; Suzanne Parsons (sparsons@irsc.edu) <sparsons@irsc.edu>; Suzy Holley (Sholley7@hccfl.edu) <Sholley7@hccfl.edu>; Theresa Maloney (maloneyt@palmbeachstate.edu) <maloneyt@palmbeachstate.edu>; Mast, Toni <ToniMast@sjrstate.edu>; Tracy Martin <tracy.martin@daytonastate.edu>

Subject: FW: Executive Office of the Governor Memorandum #23-021

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Good afternoon - for when you return to the office. The email below was sent to the presidents a few moments ago, and includes the date/time for a zoom meeting.

Thanks very much and Happy New Year!

Yvette

From: Hebda, Kathy <Kathy.Hebda@fldoe.org>

Sent: Thursday, December 29, 2022 3:59 PM

To: Angela Garcia Falconetti (agarciafalconetti@polk.edu) <agarciafalconetti@polk.edu>; parkera <parkera@palmbeachstate.edu>; Carol Probstfeld (probstc@scf.edu) <probstc@scf.edu>; emeadows <emeadows@pensacolastate.edu>; cflax-hyman <cflax-hyman@gulfcoast.edu>; CLEMMONSS <CLEMMONSS@CHIPOLA.EDU>; dstephenon <dstephenon@nwfsc.edu>; Georgia L. Lorenz <lorenzg@seminolestate.edu>; ghaile <ghaile@broward.edu>; Heather Bigard (bigardh@lssc.edu) <bigardh@lssc.edu>; henningj <henningj@cf.edu>; Jeff Allbritten (jeff.allbritten@FSW.edu) <jeff.allbritten@FSW.edu>; Jim.Murdaugh <Jim.Murdaugh@tcc.fl.edu>; richeyj <richeyj@easternflorida.edu>; Joe H. Pickens (joepickens@sjrstate.edu) <joepickens@sjrstate.edu>; John Avendano <John.Avendano@fscj.edu>; grosskopfj <grosskopfj@nfc.edu>; John R. Holdnak (JHoldnak@gulfcoast.edu) <JHoldnak@gulfcoast.edu>; jonathan.gueverra@cfk.edu; Kathleen Plinske (kplinske@valenciacollege.edu) <kplinske@valenciacollege.edu>; katwater <katwater@hccfl.edu>; Lawrence.Barrett <Lawrence.Barrett@fgc.edu>; mpumarie <mpumarie@mdc.edu>; Paul.Broadie <Paul.Broadie@sfcollge.edu>; Thomas C. Leitzel (leitzelt@southflorida.edu) <leitzelt@southflorida.edu>; Timothy Beard (beardt@phsc.edu) <beardt@phsc.edu>; TimMoore <TimMoore@irsc.edu>; thomas.lobasso <thomas.lobasso@daytonastate.edu>; Williams.Tonjua <Williams.Tonjua@spcollege.edu>

Cc: Mack, Henry <Henry.Mack@fldoe.org>; Kamoutsas, Anastasios <Anastasios.Kamoutsas@fldoe.org>; Cook, Lisa <Lisa.Cook@fldoe.org>; Henderson, Carrie <Carrie.Henderson@fldoe.org>; Post1, Aubrey <Aubrey.Post1@fldoe.org>; Hargreaves, Yvette <Yvette.Hargreaves@fldoe.org>

Subject: Executive Office of the Governor Memorandum #23-021

Dear Presidents:

Please see attached an important memorandum from the Director of the Governor's Office of Policy and Budget (OPB) Chris Spencer requesting action on the part of Commissioner Manny Diaz and Chancellor Ray Rodrigues, as well as each Florida College System institution and state university.

The memorandum and accompanying form detail specific program and expenditure information to be provided directly from each institution to the Commissioner, who will collect the information and provide it to OPB on January 13, 2023. We request that you submit this information to me for the Commissioner **no later than close of business on January 11, 2023**, to provide time for the Commissioner's review prior to his submission.

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Please let me know if you have questions. I will hold a zoom meeting at 10:00 AM EST Wednesday, January 4, 2023, for any of you who wish to join and ask clarifying questions about the report. Meeting information is at the bottom of this email.

Thank you in advance for your attention to this request.

Sincerely,

Kathryn S. Hebda
Florida College System Chancellor
Florida Department of Education
850-245-0891 (office direct)
850-559-2269 (mobile)
www.fldoe.org/schools/higher-ed/fl-college-system/

Zoom Meeting Information:

Topic: FCS Presidents
Time: Jan 4, 2023 10:00 AM Eastern Time (US and Canada)

Join Zoom Meeting
<https://us06web.zoom.us/j/81341067150?pwd=MU5LdjFZeEgzcm5wSnR6THJOWkM4dz09>

Meeting ID: 813 4106 7150
Passcode: 9eRky9
One tap mobile
+13052241968,,81341067150#,,,,*485740# US
+13017158592,,81341067150#,,,,*485740# US (Washington DC)



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GOVERNOR

STATE OF FLORIDA

Office of the Governor

THE CAPITOL
TALLAHASSEE, FLORIDA 32399-0001

www.flgov.com
850-717-9418

MEMO # 23-021

MEMORANDUM

TO: Commissioner Manny Diaz and Chancellor Ray Rodrigues

FROM: Chris Spencer, Director *CMS*
Office of Policy and Budget

SUBJECT: Higher Education Program and Activity Survey

DATE: December 28, 2022

As the Executive Office of the Governor prepares policy and budget proposals ahead of the 2023 Legislative Session, it is important that we have a full understanding of the operational expenses of state institutions. Governor Ron DeSantis has prioritized a cost-effective higher education system that delivers high quality service to Floridians to best prepare them for employment. Additionally, state law requires dutiful attention to curriculum content at our higher education systems as specified in sections 1000.05 and 1007.25 of the Florida Statutes.

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- Positions, including full and partial FTE;
- Total funding spent to support the initiative; and
- Of the total spent to support the initiative, the amount that is state funded.

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I appreciate your assistance in this matter as we continue to work to provide our students with a world-class higher education.

Attachment

Archive Manager Export

This message was sent with High importance.

From: Hebda, Kathy **Sent:** Wed, 04 Jan 2023 14:53:01 GMT
To: Angela Garcia Falconetti (agarciafalconetti@polk.edu) ; parkera ; Carol Probstfeld (probstc@scf.edu) ; emeadows ; cflax-hyman ; clemmonss ; dstephenson ; Georgia L. Lorenz ; ghaile ; Heather Bigard (bigardh@lssc.edu) ; henningj ; Jeff Allbritten (jeff.allbritten@fsw.edu) ; Jim.Murdaugh ; richeyj ; Pickens, Joe H. ; John Avendano ; grosskopfj ; John R. Holdnak (JHoldnak@gulfcoast.edu) ; jonathan.gueverra@cfk.edu ; Kathleen Plinske (kplinske@valenciacollege.edu) ; katwater ; lawrence.barrett ; mpumarie ; Paul.Broadie ; Thomas C. Leitzel (leitzelt@southflorida.edu) ; Timothy Beard (beardt@phsc.edu) ; TimMoore ; thomas.lobasso ; Williams.Tonjua
CC Mack, Henry ; Kamoutsas, Anastasios ; Cook, Lisa ; Henderson, Carrie ; Post1, Aubrey ; Hargreaves, Yvette
Subject: RE: Executive Office of the Governor Memorandum #23-021

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Dear Presidents:

We look forward to talking with you this morning. Several of you have asked about bringing a team meeting for the discussion. We have two agenda topics this morning. The first is regarding a statement been working on and the second is the OPB request, the subject of this original email.

The first agenda item is presidents, only. For the second agenda item, feel free to have one or two team members with you. The second agenda item of the **OPB request will start at 10:30**, and your team members if attend on at that time.

Thank you and see you shortly.

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Passcode: 9eRky9

One tap mobile

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+13017158592,,81341067150#,,,,*485740# US (Washington DC)

KH

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Sent: Thursday, December 29, 2022 3:59 PM

To: Angela Garcia Falconetti (agarciafalconetti@polk.edu) <agarciafalconetti@polk.edu>; Ava L. Parker (parkera@palmbeachstate.edu) <parkera@palmbeachstate.edu>; Carol Probstfeld (probstc@scf.edu) <probstc@scf.edu>; Charles E. Meadows (emeadows@pensacolastate.edu) <emeadows@pensacolastate.edu>; Cheryl Flax-Hyman (cheryl.flax-hyman@gulfcoast.edu) <cflax-hyman@gulfcoast.edu>; Clemmons, Sarah (CLEMMONSS@CHIPOLA.EDU) <CLEMMONSS@CHIPOLA.EDU>; Stephenson (dstephen@nwfsc.edu) <dstephen@nwfsc.edu>; Georgia Lorenz (lorenzg@seminolestate.edu) <lorenzg@seminolestate.edu>; Gregory Haile (ghaile@broward.edu) <ghaile@broward.edu>; Heather Bigard (bigardh@lssc.edu) <bigardh@lssc.edu>; James D. Henningsen (henningj@cf.edu) <henningj@cf.edu>; Jeff Allbritten (jeff.allbritten@FSW.edu) <jeff.allbritten@FSW.edu>; Jim Murdaugh (Jim.Murdaugh@tcc.fl.edu) <Jim.Murdaugh@tcc.fl.edu>; Jim Richey (richeyj@easternflorida.edu) <richeyj@easternflorida.edu>; Joe H. Pickens (joepickens@sjrstate.edu) <joepickens@sjrstate.edu>; John Avendano (John.Avendano@fscj.edu) <John.Avendano@fscj.edu>; John D. Grosskopf (grosskopfj@nfc.edu) <grosskopfj@nfc.edu>; John R. Holdnak (JHoldnak@gulfcoast.edu) <JHoldnak@gulfcoast.edu>; Jonathan Gueverra (jgueverra@cfk.edu) <jgueverra@cfk.edu>; Kathleen Plinske (kplinske@valenciacollege.edu) <kplinske@valenciacollege.edu>; Katwater (katwater@hccfl.edu) <katwater@hccfl.edu>; Lawrence Barrett (Lawrence.Barrett@fgc.edu) <Lawrence.Barrett@fgc.edu>; Madeline Pumariega (mpumarie@mdc.edu) <mpumarie@mdc.edu>; Paul Broadie (Paul.broadie@sfcoll.edu) <Paul.broadie@sfcoll.edu>; Thomas C. Leitzel (leitzelt@southflorida.edu) <leitzelt@southflorida.edu>; Timothy Beard (beardt@phsc.edu) <beardt@phsc.edu>; Timothy Moore (TimMoore@irsc.edu) <TimMoore@irsc.edu>; Tom LoBasso - Daytona State College (thomas.lobasso@daytonastate.edu) <thomas.lobasso@daytonastate.edu>; Toniua Williams (Williams.Toniua@spcollege.edu) <Williams.Toniua@spcollege.edu>

Please see attached an important memorandum from the Director of the Governor's Office of Policy and Chris Spencer requesting action on the part of Commissioner Manny Diaz and Chancellor Ray Rodriguez Florida College System institution and state university.

The memorandum and accompanying form detail specific program and expenditure information to be provided from each institution to the Commissioner, who will collect the information and provide it to OPB on January 11, 2023. I request that you submit this information to me for the Commissioner **no later than close of business on January 11, 2023**, to provide time for the Commissioner's review prior to his submission.

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Thank you in advance for your attention to this request.

Sincerely,

Kathryn S. Hebda
Florida College System Chancellor
Florida Department of Education
850-245-0891 (office direct)
850-559-2269 (mobile)
www.fldoe.org/schools/higher-ed/fl-college-system/

Zoom Meeting Information:

Topic: FCS Presidents
Time: Jan 4, 2023 10:00 AM Eastern Time (US and Canada)

Join Zoom Meeting
<https://us06web.zoom.us/j/81341067150?pwd=MU5LdjFZeEgzcm5wSnR6THJOWkM4dz09>

Meeting ID: 813 4106 7150
Passcode: 9eRky9
One tap mobile
+13052241968,,81341067150#,,,,*485740# US
+13017158592,,81341067150#,,,,*485740# US (Washington DC)

From: Powers, Dr. Lynn M.
To: Peterson, Randy D.
Subject: Automatic reply: Executive Office of the Governor Memorandum #23-021

Sent: Mon, 02 Jan 2023 20:05:10 GMT

Thank you for your email. The College will be closed for Winter Break until January 3, 2023

Merry Christmas and Happy New Year,

Dr. Lynn M. Powers
Senior Vice President, Chief Business Officer

Archive Manager Export

From: Peterson, Randy D.
To: Powers, Dr. Lynn M.
Subject: Fwd: Executive Office of the Governor Memorandum #23-021

Sent: Mon, 02 Jan 2023 20:05:06 GMT

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 Executive Memorandum 23-021.pdf (56Kb)  Executive Memorandum 23-021.xlsx (12Kb)

I'm not even sure if we have any of these programs. I think this information does not require my assistance and will probably be Dr. Brown and HR if there is anything at all. Please confirm if I am correct. I still plan on listening to the zoom meeting on the 4th so I understand what is going on.

Randy Peterson
Assistant Vice President for Finance
St. Johns River State College
5001 St. Johns Avenue
Palatka, Florida 32177
(386) 312-4022

From: Pickens, Joe H. <JoePickens@sjrstate.edu>
Sent: Thursday, December 29, 2022 4:44:46 PM
To: Brown, Dr. Melanie <MelanieBrown@sjrstate.edu>; Powers, Dr. Lynn M. <LynnPowers@sjrstate.edu>; Hall, Jack C. <JackHall@sjrstate.edu>; Peterson, Randy D. <RandyPeterson@sjrstate.edu>; Jordan, Dr. Edward P. <EdwardJordan@sjrstate.edu>
Subject: Fwd: Executive Office of the Governor Memorandum #23-021

Happy 2023.

Sent from my iPhone

Begin forwarded message:

From: "Hebda, Kathy" <Kathy.Hebda@fldoe.org>
Date: December 29, 2022 at 3:59:08 PM EST
To: "Angela Garcia Falconetti (agarciafalconetti@polk.edu)" <agarciafalconetti@polk.edu>, parkera <parkera@palmbeachstate.edu>, "Carol Probstfeld (probstc@scf.edu)" <probstc@scf.edu>, emeadows <emeadows@pensacolastate.edu>, cflax-hyman <cflax-hyman@gulfcoast.edu>, CLEMMONSS <CLEMMONSS@chipola.edu>, dstephenon <dstephenon@nwfsc.edu>, "Georgia L. Lorenz" <lorenzg@seminolestate.edu>, ghaile <ghaile@broward.edu>, "Heather Bigard (bigardh@lssc.edu)" <bigardh@lssc.edu>, henningj <henningj@cf.edu>, "Jeff Allbritten (jeff.allbritten@FSW.edu)" <jeff.allbritten@fsw.edu>, "Jim.Murdaugh" <Jim.Murdaugh@tcc.fl.edu>, richeyj <richeyj@easternflorida.edu>, "Pickens, Joe H." <JoePickens@sjrstate.edu>, John Avendano <john.avendano@fscj.edu>, grosskopfj <grosskopfj@nfc.edu>, "John R. Holdnak (JHoldnak@gulfcoast.edu)" <JHoldnak@gulfcoast.edu>, jonathan.gueverra@cfk.edu, "Kathleen Plinske (kplinske@valenciacollege.edu)" <kplinske@valenciacollege.edu>, katwater <katwater@hccfl.edu>, "Lawrence.Barrett" <Lawrence.Barrett@fgc.edu>, mpumarie <mpumarie@mdc.edu>, "Paul.Broadie" <Paul.Broadie@sfcollge.edu>, "Thomas C. Leitzel (leitzelt@southflorida.edu)" <leitzelt@southflorida.edu>, "Timothy Beard (beardt@phsc.edu)" <beardt@phsc.edu>, TimMoore <TimMoore@irsc.edu>, "thomas.lobasso" <thomas.lobasso@daytonastate.edu>, "Williams.Tonjua" <Williams.Tonjua@spcollege.edu>
Cc: "Mack, Henry" <Henry.Mack@fldoe.org>, "Kamoutsas, Anastasios" <Anastasios.Kamoutsas@fldoe.org>, "Cook, Lisa" <Lisa.Cook@fldoe.org>, "Henderson, Carrie" <Carrie.Henderson@fldoe.org>, "Post1, Aubrey" <Aubrey.Post1@fldoe.org>, "Hargreaves, Yvette" <Yvette.Hargreaves@fldoe.org>
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RON DESANTIS
GOVERNOR

STATE OF FLORIDA
Office of the Governor

THE CAPITOL
TALLAHASSEE, FLORIDA 32399-0001

www.flgov.com
850-717-9418

MEMO # 23-021

MEMORANDUM

TO: Commissioner Manny Diaz and Chancellor Ray Rodrigues

FROM: Chris Spencer, Director *CMS*
Office of Policy and Budget

SUBJECT: Higher Education Program and Activity Survey

DATE: December 28, 2022

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I appreciate your assistance in this matter as we continue to work to provide our students with a world-class higher education.

Attachment

From: Peterson, Randy D.
To: Pickens, Joe H.
Subject: Automatic reply: Executive Office of the Governor Memorandum #23-021

Sent: Thu, 29 Dec 2022 21:45:09 GMT

The college is currently closed for Christmas Break and will reopen on 1/3/23.

Archive Manager Export

From: Powers, Dr. Lynn M.
To: Pickens, Joe H.
Subject: Automatic reply: Executive Office of the Governor Memorandum #23-021

Sent: Thu, 29 Dec 2022 21:45:06 GMT

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Senior Vice President, Chief Business Officer

Archive Manager Export

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To: Brown, Dr. Melanie ; Powers, Dr. Lynn M. ; Hall, Jack C. ; Peterson, Randy D. ; Jordan, Dr. Edward P.
Subject: Fwd: Executive Office of the Governor Memorandum #23-021

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Date: December 29, 2022 at 3:59:08 PM EST
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Cc: "Mack, Henry" <Henry.Mack@fldoe.org>, "Kamoutsas, Anastasios" <Anastasios.Kamoutsas@fldoe.org>, "Cook, Lisa" <Lisa.Cook@fldoe.org>, "Henderson, Carrie" <Carrie.Henderson@fldoe.org>, "Post1, Aubrey" <Aubrey.Post1@fldoe.org>, "Hargreaves, Yvette" <Yvette.Hargreaves@fldoe.org>
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RON DESANTIS
GOVERNOR

STATE OF FLORIDA

Office of the Governor

THE CAPITOL
TALLAHASSEE, FLORIDA 32399-0001

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MEMO # 23-021

MEMORANDUM

TO: Commissioner Manny Diaz and Chancellor Ray Rodrigues

FROM: Chris Spencer, Director *CMS*
Office of Policy and Budget

SUBJECT: Higher Education Program and Activity Survey

DATE: December 28, 2022

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Please collect and submit all institutions' responses no later than Friday, January 13, 2023. Responses from each institution should be aggregated by your respective offices and submitted together to the Executive Office of the Governor Office of Policy and Budget.

I appreciate your assistance in this matter as we continue to work to provide our students with a world-class higher education.

Attachment

Archive Manager Export

From: Hargreaves, Yvette **Sent:** Thu, 29 Dec 2022 21:00:28 GMT
To: Ashely Bennett - South Florida State College (Ashley.Bennett@southflorida.edu) ; Bertie Culbreath ; Calvin Leavell (cleavell@fscj.edu) ; Carter, Erin ; Christine Lee (clee@polk.edu) ; Danessa E. Stevens (Danessa.Stevens@fsw.edu) ; Iva Durkee (idurkee@gulfcoast.edu) ; Jan Cummings (cummingsj@chipola.edu) ; Kathrine Harris ; Lynn Mercer ; Marisol Cortes Diaz (mcortes@broward.edu) ; McLean, Kelly (LSSC) ; Melissa Wolf-Bates ; Michelle Wheeler - North Florida College (wheelerm@nfc.edu) ; Mills, Mary ; Patricia (Pat) Crews (pcrews@pensacolastate.edu) ; Paula Gainey (paula.gainey@sfcollege.edu) ; Rachel Oropez (rachel.oropeza@cfk.edu) ; Rebecca Turner (turner.rebecca@spcollege.edu) ; Rhonda Dodge (dodger@phsc.edu) ; sellersm@seminolestate.edu ; Solange Fernandez Del Pino ; Susan Marrocco ; Sutliff, Susan M. ; Suzanne Parsons (sparsons@irsc.edu) ; Suzy Holley (sholley7@hccfl.edu) ; Theresa Maloney (maloneyt@palmbeachstate.edu) ; Mast, Toni ; Tracy Martin
Subject: FW: Executive Office of the Governor Memorandum #23-021

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 Executive Memorandum 23-021.pdf (56Kb)  Executive Memorandum 23-021.xlsx (12Kb)

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Good afternoon - for when you return to the office. The email below was sent to the president moments ago, and includes the date/time for a zoom meeting.

Thanks very much and Happy New Year!

Yvette

From: Hebda, Kathy <Kathy.Hebda@fldoe.org>

Sent: Thursday, December 29, 2022 3:59 PM

To: Angela Garcia Falconetti (agarciafalconetti@polk.edu) <agarciafalconetti@polk.edu>; parkera <parkera@palmbeachstate.edu>; Carol Probstfeld (probstc@scf.edu) <probstc@scf.edu>; emeadows <emeadows@pensacolastate.edu>; cflax-hyman <cflax-hyman@gulfcoast.edu>; CLEMMONSS <CLEMMONSS@CHIPOLA.EDU>; dstephenson <dstephenson@nwfsc.edu>; Georgia L. Lorenz <lorenzg@seminolestate.edu>; ghaile <ghaile@broward.edu>; Heather Bigard (bigardh@lssc.edu) <bigardh@lssc.edu>; henningj <henningj@cf.edu>; Jeff Allbritten (jeff.allbritten@FSW.edu) <jeff.allbritten@FSW.edu>; Jim. Murdaugh <Jim.Murdaugh@tcc.fl.edu>; richeyj <richeyj@easternflorida.edu>; Joe H. Pickens (joepickens@sjrstate.edu) <joepickens@sjrstate.edu>; John Avendano <John.Avendano@fscj.edu>; grosskopfj <grosskopfj@nfc.edu>; JHoldnak (JHoldnak@gulfcoast.edu) <JHoldnak@gulfcoast.edu>; jonathan.gueverra@cfk.edu; Kathleen F. Kplinske <kplinske@valenciacollege.edu> <kplinske@valenciacollege.edu>; katwater <katwater@hccfl.edu>; Lawrence Barrett <Lawrence.Barrett@fgc.edu>; mpumarie <mpumarie@mdc.edu>; Paul.Broadie <Paul.Broadie@sfcollege.edu>; C. Leitzel (leitzelt@southflorida.edu) <leitzelt@southflorida.edu>; Timothy Beard (beardt@phsc.edu) <beardt@phsc.edu>; Tim Moore <TimMoore@irsc.edu>; thomas.lobasso <thomas.lobasso@daytonastate.edu>; Williams.Tonjua <Williams.Tonjua@spcollege.edu>

Cc: Mack, Henry <Henry.Mack@fldoe.org>; Kamoutsas, Anastasios <Anastasios.Kamoutsas@fldoe.org>; Lisa.Cook@fldoe.org; Henderson, Carrie <Carrie.Henderson@fldoe.org>; Post1, Aubrey <Aubrey.Post1@fldoe.org>; Hargreaves, Yvette <Yvette.Hargreaves@fldoe.org>

Subject: Executive Office of the Governor Memorandum #23-021

Dear Presidents:

Please see attached an important memorandum from the Director of the Governor's Office of Policy and Chris Spencer requesting action on the part of Commissioner Manny Diaz and Chancellor Ray Rodrigue: Florida College System institution and state university.

The memorandum and accompanying form detail specific program and expenditure information to be provided from each institution to the Commissioner, who will collect the information and provide it to OPB on January 11, 2023. I request that you submit this information to me for the Commissioner **no later than close of business on January 11, 2023**, to provide time for the Commissioner's review prior to his submission.

Because each college assigns employees differently and uses different titles for programs and positions, in full or in part to the topics in the request, it will be important for you to explain each program and the personnel responsibilities that you include on the form.

Please let me know if you have questions. I will hold a zoom meeting at 10:00 AM EST Wednesday, January 11, 2023, for any of you who wish to join and ask clarifying questions about the report. Meeting information is at the bottom of this email.

Thank you in advance for your attention to this request.

850-245-0891 (office direct)

850-559-2269 (mobile)

www.fldoe.org/schools/higher-ed/fl-college-system/

Zoom Meeting Information:

Topic: FCS Presidents

Time: Jan 4, 2023 10:00 AM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us06web.zoom.us/j/81341067150?pwd=MU5LdjFZeEgzcm5wSnR6THJ0WkM4dz09>

Meeting ID: 813 4106 7150

Passcode: 9eRky9

One tap mobile

+13052241968,,81341067150#,,,,*485740# US

+13017158592,,81341067150#,,,,*485740# US (Washington DC)



RON DESANTIS
GOVERNOR

STATE OF FLORIDA

Office of the Governor

THE CAPITOL
TALLAHASSEE, FLORIDA 32399-0001

www.flgov.com
850-717-9418

MEMO # 23-021

MEMORANDUM

TO: Commissioner Manny Diaz and Chancellor Ray Rodrigues
FROM: Chris Spencer, Director *CMS*
Office of Policy and Budget
SUBJECT: Higher Education Program and Activity Survey
DATE: December 28, 2022

As the Executive Office of the Governor prepares policy and budget proposals ahead of the 2023 Legislative Session, it is important that we have a full understanding of the operational expenses of state institutions. Governor Ron DeSantis has prioritized a cost-effective higher education system that delivers high quality service to Floridians to best prepare them for employment. Additionally, state law requires dutiful attention to curriculum content at our higher education systems as specified in sections 1000.05 and 1007.25 of the Florida Statutes.

To that effect, this letter is a request for information from the Department of Education and the State University System regarding the expenditure of state resources on programs and initiatives related to diversity, equity and inclusion, and critical race theory within our state colleges and universities.

Each Florida College System and State University System institution must complete the attached document to provide a comprehensive list of all staff, programs, and campus activities related to diversity, equity, and inclusion, and critical race theory. As part of this request, each institution must detail the below costs associated with the administration of each program or activity:

- Brief description of the program or activity;
- Positions, including full and partial FTE;
- Total funding spent to support the initiative; and
- Of the total spent to support the initiative, the amount that is state funded.

Please collect and submit all institutions' responses no later than Friday, January 13, 2023. Responses from each institution should be aggregated by your respective offices and submitted together to the Executive Office of the Governor Office of Policy and Budget.

I appreciate your assistance in this matter as we continue to work to provide our students with a world-class higher education.

Attachment

From: Hebda, Kathy **Sent:** Thu, 29 Dec 2022 20:58:46 GMT
To: Angela Garcia Falconetti (agarciafalconetti@polk.edu) ; parkera ; Carol Probstfeld (probstc@scf.edu) ; emeadows ; cflax-hyman ; clemmonss ; dstephenson ; Georgia L. Lorenz ; ghaile ; Heather Bigard (bigardh@lssc.edu) ; henningj ; Jeff Allbritten (jeff.allbritten@fsw.edu) ; Jim.Murdaugh ; richeyj ; Pickens, Joe H. ; John Avendano ; grosskopfj ; John R. Holdnak (JHoldnak@gulfcoast.edu) ; jonathan.gueverra@cfk.edu ; Kathleen Plinske (kplinske@valenciacollege.edu) ; katwater ; lawrence.barrett ; mpumarie ; Paul.Broadie ; Thomas C. Leitzel (leitzelt@southflorida.edu) ; Timothy Beard (beardt@phsc.edu) ; TimMoore ; thomas.lobasso ; Williams.Tonjua
CC Mack, Henry ; Kamoutsas, Anastasios ; Cook, Lisa ; Henderson, Carrie ; Post1, Aubrey ; Hargreaves, Yvette
Subject: Executive Office of the Governor Memorandum #23-021

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Dear Presidents:

Please see attached an important memorandum from the Director of the Governor's Office of Policy and Chris Spencer requesting action on the part of Commissioner Manny Diaz and Chancellor Ray Rodriguez: Florida College System institution and state university.

The memorandum and accompanying form detail specific program and expenditure information to be provided from each institution to the Commissioner, who will collect the information and provide it to OPB on January 4. I request that you submit this information to me for the Commissioner **no later than close of business on January 4, 2023**, to provide time for the Commissioner's review prior to his submission.

Because each college assigns employees differently and uses different titles for programs and positions, in full or in part to the topics in the request, it will be important for you to explain each program and the principal responsibilities that you include on the form.

Please let me know if you have questions. I will hold a zoom meeting at 10:00 AM EST Wednesday, January 4, 2023. If any of you wish to join and ask clarifying questions about the report. Meeting information is at the bottom of this email.

Thank you in advance for your attention to this request.

Sincerely,

Kathryn S. Hebda
Florida College System Chancellor
Florida Department of Education
850-245-0891 (office direct)
850-559-2269 (mobile)
www.fldoe.org/schools/higher-ed/fl-college-system/

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Meeting ID: 813 4106 7150
Passcode: 9eRky9
One tap mobile
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+13017158592,,81341067150#,,,,*485740# US (Washington DC)

