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Board of Directors:

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November 23, 2021

David Holtgeerts
507 Peterson
Mattawa, WA 99349

Mr. Holtgeerts,

On October 28, 2021 the Snohomish School District received your letter conveying a Public Records Request pursuant to RCW 42.56.520 in which you requested the following:

1. Employees that received a religious exemption. **District Response: There are 95 employees that were granted a religious exemption.**
2. Employees that did not receive a religious exemption. **District Response: There are 19 employee that were not granted a religious exemption. Of those 19, three ended up getting vaccinated.**
3. All interview notes (attorney and district employees) **District Response: These items will be completely redacted. The district is still working on item #3 and anticipate that item #3 will be completed by Friday, December 10th.**
4. All letters from employee to the school district (regarding religious exemptions) **District Response: There are 156 pages of letters from employees to the school district. These have been redacted per RCW 42.56.230 (3) Personal information in the files maintained for employees, appointees, or elected officials of any public agency to the extent that disclosure would violate their right to privacy. And RCW 42.56.235 – all records that related to or contain personally identifying information about an individual's religious beliefs, practices, or affiliation are exempt from disclosure under this chapter.**
5. All letters from the Snohomish School District to employees (regarding religious exemptions) **District Response: There are 189 pages of letters from the Snohomish School District to employees regarding religious exemptions. These have been redacted per RCW 42.56.230(3) Personal information in the files maintained for employees, appointees, or elected officials of any public agency to the extent that disclosure would violate their right to privacy. And RCW 42.56.235 – all records that related to or contain personally identifying information about an individual's religious beliefs, practices, or affiliation are exempt from disclosure under this chapter.**

The district sent you a response on October 28th that we would have documents ready for you by November 30, 2021. We are close to being done but this entire request for records will not be complete until Friday, December 10th. Please let me know if you would like to come in and review documents for items 4 & 5. These are ready for you now.

Regards,

Kim Radek
Snohomish School District
Executive Assistant to the
Superintendent