



**SNOHOMISH  
SCHOOL  
DISTRICT**

1601 Avenue D ♦ Snohomish WA 98290  
www.sno.wednet.edu ♦ 360-563-7280

**Board of Directors:**

Jay Hagen  
Shaunna Ballas  
Dr. Sara Fagerlie  
Josh Seek  
Brandy Hekker

October 19, 2021

Freedom Foundation  
Ryan Brooks  
rbrooks@freedomfoundation.com

Dear Ryan,

This letter is to acknowledge that on October 15, 2021, Snohomish School District received a Request for Documents. I did not receive a request from you previously. When submitting records request please send requests to [publicrecords@sno.wednet.edu](mailto:publicrecords@sno.wednet.edu) to ensure that they are received by the correct person. Your request asked for the following information:

1. For every employee of Snohomish School District who is represented by Snohomish Education Association or Public School Employees of Snohomish, please provide:
  - a. First name;
  - b. Middle name;
  - c. Last name;
  - d. Day of month of birth (excluding month and year);
  - e. Work email address;
  - f. Job title;
  - g. Start date;
  - h. FTE status; and
  - i. The name of the union they are represented by.
2. For each union identified in item 1 above, please provide:
  - a. The aggregate amount of union dues/fees collected by Snohomish School District from employees and transmitted to the union in each of the following Months; May 2018, May 2019, May 2020, and May 2021
  - b. The total number of employees represented by the union and paid by Snohomish School District in each of the following months: May 2018, May 2019, May 2020, and May 2021.
  - c. The total number of employees represented by the union and paid by Snohomish School District from whom union dues or fees were withheld in each of the following months: May 2018, May 2019, May 2020, and May 2021.

**District Response:**

Included is a spreadsheet that includes employees first name, middle name (or initial only if they have it listed in our system), last name, day of month of birth (excluding month and year), work email address, job title (this was pulled in our system by Position Assignment Description, Position

**Job Type Description and Position Department Description), start date, FTE status, and the name of the union they are represented by. We have also included the aggregate data request in item No. 2 (a, b, and c).**

The responsive document is being sent in electronic format. Since the cost is negligible for the electronic copies, I can forward these to you at no cost. This completes the records request.

Kim Radek  
Executive Assistant to the Superintendent  
360.563.7280