



**SNOHOMISH
SCHOOL
DISTRICT**

1601 Avenue D ♦ Snohomish WA 98290
www.sno.wednet.edu ♦ 360-563-7280

Board of Directors:

Jay Hagen
Shaunna Ballas
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Josh Seek
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December 20, 2021

via USPS certified mail

David Holtgeerts
12928 58th Dr. SE
Snohomish, WA 98296

Mr. Holtgeerts,

On October 28, 2021 the Snohomish School District received your letter conveying a Public Records Request pursuant to RCW 42.56.520 in which you requested the following:

1. Employees that received a religious exemption. **District Response: There are 95 employees that were granted a religious exemption.**
2. Employees that did not receive a religious exemption. **District Response: There are 19 employee that were not granted a religious exemption. Of those 19, three obtained vaccinations.**
3. All interview notes (attorney and district employees) **District Response: The district has 307 pages that have been redacted (per RCW 42.56.230(3) Personal information in the files maintained for employees, appointees, or elected officials of any public agency to the extent that disclosure would violate their right to privacy, and RCW 42.56.235 – all records that related to or contain personally identifying information about an individual's religious beliefs, practices, or affiliation are exempt from disclosure under this chapter).**
4. All letters from employee to the school district (regarding religious exemptions) **District Response: There are 156 pages of letters from employees to the school district. These have been redacted per RCW 42.56.230(3) and RCW 42.56.235.**
5. All letters from the Snohomish School District to employees (regarding religious exemptions) **District Response: There are 189 pages of letters from the Snohomish School District to employees regarding religious exemptions. These have been redacted per RCW 42.56.230(3) and RCW 42.56.235.**

The district sent you a response on October 28 that we would have documents ready for you by November 30, 2021, then extended until December 10, then extended until December 22. The documents are finally complete with redactions. Please let me know when you would like to come in and review documents.

If the installment remains unclaimed, or if you do not make arrangements for inspection for the above documents within 30 calendar days from notification of availability, or by February 2, 2022, the district will consider the records request abandoned. This completes the request for records.

Regards,

Kim Radek
Executive Assistant to the Superintendent