

From: [Judkins, Kevin](#)
To: [REDACTED]
Subject: RE: [REDACTED]
Date: Monday, October 25, 2021 5:02:00 PM

Yes, the 3 of us. I talked to [REDACTED] a bit on what to expect and what to share. This group will hear her out, ask any questions they may have and then make a recommendation to Mr. Larson, who will make the final decision in consultation with the district.

Kevin Judkins

Athletic Director
Glacier Peak High School
7401 144th Pl SE
Snohomish, WA 98296
360-563-7611



From: [REDACTED]
Sent: Monday, October 25, 2021 3:26 PM
To: Judkins, Kevin <kevin.judkins@sno.wednet.edu>
Subject: Re: [REDACTED]

[External Email]

Is there anything more specific she needs to know and is it you, Will and Brittany?

From: Judkins, Kevin <kevin.judkins@sno.wednet.edu>
Sent: Monday, October 25, 2021 1:17 PM
To: [REDACTED]
Subject: RE: [REDACTED]

I just got the folks involved confirmed and I talked to [REDACTED] We will be meeting with her tomorrow at 12:30 pm.

Kevin Judkins

Athletic Director
Glacier Peak High School
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From: [REDACTED]
Sent: Sunday, October 24, 2021 5:25 PM
To: Judkins, Kevin <kevin.judkins@sno.wednet.edu>
Subject: Re: [REDACTED]

[External Email]

Estimated day for meeting yet? We've been patient throughout this process but now we all need to do what is right for her and soon. It's starting to have more of negative impact on her and I'm concerned.

From: Judkins, Kevin <kevin.judkins@sno.wednet.edu>
Sent: Thursday, October 21, 2021 5:45 PM
To: [REDACTED]
Cc: Larson, Jeff
Subject: RE: [REDACTED]

Hi [REDACTED]

You are right, anything outside of a banned substance violation of the athletic code, most other situations we deal with on athletic code violations are new and first time situations as it relates to the code. I am not aware of any classes, etc that would align with this situation. However, what I would like to propose is to give [REDACTED] an opportunity to meet with a small group (myself, building administrator(s), District Equity Director) to share with the group her reasons the suspension from the soccer team should be reduced. Similar to the banned substance meeting that is outlined in the Athletic Code for that penalty to be reduced, this would provide the opportunity for [REDACTED] to share her learning, what her behaviors will be moving forward, other actions she is willing to take, etc and ask the "committee" to consider reduction of the discipline currently being served. The committee could then determine any of the following in regards to the Athletic Code violation: let the discipline stand, reduce the discipline without conditions or reduce the discipline with conditions.

Contingent on everyone's schedule and [REDACTED] interest in meeting with the group, I would like to do this as early next week as possible.

If you or [REDACTED] would confirm [REDACTED] interest in having the meeting, I will begin working on getting it scheduled.

Kevin Judkins

Athletic Director
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From: [REDACTED]
Sent: Thursday, October 21, 2021 12:17 PM
To: Judkins, Kevin <kevin.judkins@sno.wednet.edu>
Subject: Fw: [REDACTED]

[External Email]

From: [REDACTED]
Sent: Thursday, October 21, 2021 11:59 AM
To: mark.perry@sno.wednet.edu <mark.perry@sno.wednet.edu>
Subject: [REDACTED]

I am aware this specific type of event/behavior has not taken place within the revised athletic code unlike drug/alcohol abuse issues have. There are classes/counseling sessions etc for those that break athletics codes due to those poor choices and student athletes are allowed to return, what is available for our daughter in order to shorten her sports suspension time? This is EDUCATION (where students are to learn and grow) not a police department. Since we are on a tight timeframe, I'd appreciate a timely response. Thanks for your time.