



Board of Directors  
Heather Fralick  
Mike Jacobs  
Richard Nicholson  
Richard Potter  
David Wilson  
Rebecca Miner  
*Superintendent*  
*Secretary to the Board*

October 25, 2019

Freedom Foundation  
Attn: Jami Lund

*Sent via email to recordsrequest@freedomfoundation.com*

Dear Mr. Lund,

This is Shoreline School District's final response to your public records request, received September 24, 2019, requesting the following information from 1/1/19 – 8/31/19:

1. "The total number of district **certificated** employees represented by an affiliate of Washington Education Association (WEA) and paid by the district in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019 . . .**"
2. "The total number of district **certificated** employees represented by WEA and paid by the district from whom union dues or fees were withheld in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019 . . .**"
3. "The aggregate amount of union dues collected by the district from **certificated** district employees and transmitted to the WEA or the local association affiliated with WEA in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019.**"
4. "The total number of district **classified support or daycare** employees represented by an affiliate of WEA and paid by the district in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019 . . .**"
5. "The total number of district **classified support or daycare** employees represented by WEA and paid by the district from whom union dues or fees were withheld in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019 . . .**"
6. "The aggregate amount of union dues collected by the district from **classified support or daycare** district employees and transmitted to the WEA or the local association affiliated with WEA in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019.**"
7. "The total number of district **classified (custodial, food service, transportation and others)** employees represented by an affiliate of Service Employees International Union local

925 and paid by the district in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019 . . .**"

8. "The total number of district **classified** employees represented by SEIU 925 and paid by the district from whom union dues or fees were withheld in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019 . . .**"

9. "The aggregate amount of union dues collected by the district from **classified** district employees and transmitted to the SEIU 925 or the local association affiliated with SEIU in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019.**"

10. "The total number of district employees represented by **AIM [sic] Lodge 160 local 286 [sic]** and paid by the district in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019 . . .**"

11. "The total number of district employees represented by **AIM [sic] Lodge 160 local 286 [sic]** and paid by the district from whom union dues or fees were withheld in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019 . . .** "

12. "The aggregate amount of union dues/fees collected by the Shoreline School District from district employees and transmitted to **AIM [sic] Lodge 160 local 286 [sic]** in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019.**"

Since there were no paper copies provided there is no charge for copies associated with this response to your request. If you have any questions, please call me or my assistant, Di Mikesell, at 206-393-4366.

Sincerely,



Marla S. Miller  
Deputy Superintendent

Electronic Attachment: Information found to be responsive to request for public records

From: **Di Mikesell** di.mikesell@shorelineschools.org  
Subject: Public Records Request  
Date: October 25, 2019 at 1:45 PM  
To: recordsrequest@freedomfoundation.com

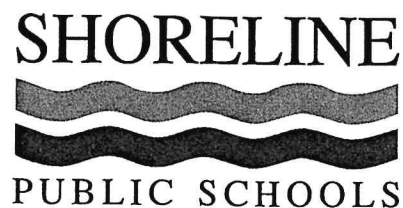
DM

Di Mikesell  
Executive Assistant to Deputy Superintendent  
Shoreline School District  
18560-1st Ave. NE  
Shoreline, WA 98155  
[di.mikesell@shorelineschools.org](mailto:di.mikesell@shorelineschools.org)

ph: 206-393-4366  
fx: 206-393-4204



Union Dues  
(Freed...oc.pdf)



**Board of Directors**  
Heather Fralick  
Mike Jacobs  
Richard Nicholson  
Richard Potter  
David Wilson  
Rebecca Miner  
*Superintendent*  
*Secretary to the Board*

October 1, 2019

Freedom Foundation  
Attn: Jami Lund

*Sent via email to recordsrequest@freedomfoundation.com*

Dear Mr. Lund,

This is to acknowledge receipt of your public records request, received September 24, 2019, requesting the following information from 1/1/19 – 8/31/19:

1. "The total number of district **certificated** employees represented by an affiliate of Washington Education Association (WEA) and paid by the district in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019 . . .**"
2. "The total number of district **certificated** employees represented by WEA and paid by the district from whom union dues or fees were withheld in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019 . . .**"
3. "The aggregate amount of union dues collected by the district from **certificated** district employees and transmitted to the WEA or the local association affiliated with WEA in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019.**"
4. "The total number of district **classified support or daycare** employees represented by an affiliate of WEA and paid by the district in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019 . . .**"
5. "The total number of district **classified support or daycare** employees represented by WEA and paid by the district from whom union dues or fees were withheld in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019 . . .**"
6. "The aggregate amount of union dues collected by the district from **classified support or daycare** district employees and transmitted to the WEA or the local association affiliated with WEA in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019.**"
7. "The total number of district **classified (custodial, food service, transportation and others)** employees represented by an affiliate of Service Employees International Union local

925 and paid by the district in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019 . . .**"

8. "The total number of district **classified** employees represented by SEIU 925 and paid by the district from whom union dues or fees were withheld in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019 . . .**"

9. "The aggregate amount of union dues collected by the district from **classified** district employees and transmitted to the SEIU 925 or the local association affiliated with SEIU in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019.**"

10. "The total number of district employees represented by AIM [*sic*] Lodge 160 local 286 [*sic*] and paid by the district in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019 . . .**"

11. "The total number of district employees represented by AIM [*sic*] Lodge 160 local 286 [*sic*] and paid by the district from whom union dues or fees were withheld in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019 . . .**"

12. "The aggregate amount of union dues/fees collected by the Shoreline School District from district employees and transmitted to AIM [*sic*] Lodge 160 local 286 [*sic*] in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019.**"

The District currently estimates the documents found to be responsive to your request will be available to you within 30 business days from the date of this letter. The additional time required to respond to your request is based upon the need to locate and assemble the information requested, to notify third persons or agencies affected by the request, if any, or to determine whether any of the information requested is exempt from disclosure.

A copy of your full request is enclosed with this response. If you have any questions, please call me or my assistant, Di Mikesell, at 206-393-4366.

Sincerely,



Marla S. Miller  
Deputy Superintendent

Electronic Enc:        Public Records Request

From: **Di Mikesell** di.mikesell@shorelineschools.org   
Subject: **Public Records Request**  
Date: **October 1, 2019 at 9:07 AM**  
To: recordsrequest@freedomfoundation.com



Di Mikesell  
Executive Assistant to Deputy Superintendent  
Shoreline School District  
18560-1st Ave. NE  
Shoreline, WA 98155  
[di.mikesell@shorelineschools.org](mailto:di.mikesell@shorelineschools.org)

ph: 206-393-4366  
fx: 206-393-4204



Union Dues  
(Freed...tial.pdf

From: **Records Request** recordsrequest@freedomfoundation.com  
Subject: **Records Request - Freedom Foundation - dues data**  
Date: **September 24, 2019 at 2:49 PM**  
To: public.records@shorelineschools.org, rebecca.miner@shorelineschools.org



September 24, 2019

Rebecca Miner Shoreline School District  
18560 1st Ave. NE  
Shoreline, WA 98155

(206) 393-4203  
[public.records@shorelineschools.org](mailto:public.records@shorelineschools.org)  
[rebecca.miner@shorelineschools.org](mailto:rebecca.miner@shorelineschools.org)

Superintendent or Public Records Officer:

In accordance with Chapter 41.56 RCW, I'd like to submit the following request for public records on behalf of the Freedom Foundation. Specifically, I am as few records as needed to ascertain:

1. The total number of district **certificated** employees represented by an affiliate of Washington Education Association (WEA) and paid by the district in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019.** Please do not include in the total any substitute employees who only periodically work for the district less than is specified in the contract as making them potential dues-paying members.

2. The total number of district **certificated** employees represented by WEA and paid by the district from whom union dues or fees were withheld in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019.** Please do not include in the total any substitute employees who only periodically work for the district less than is specified in the contract as making them potential dues-paying union members.

3. The aggregate amount of union dues collected by the district from **certificated** district employees and transmitted to the WEA or the local association affiliated with WEA in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019.**

4. The total number of district classified support or dev...

4. The total number of district **classified support or daycare** employees represented by an affiliate of WEA and paid by the district in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019**. Please do not include in the total any substitute employees who only periodically work for the district less than is specified in the contract as making them potential dues-paying members.

5. The total number of district **classified support or daycare** employees represented by WEA and paid by the district from whom union dues or fees were withheld in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019**. Please do not include in the total any substitute employees who only periodically work for the district less than is specified in the contract as making them potential dues-paying union members.

6. The aggregate amount of union dues collected by the district from **classified support or daycare** district employees and transmitted to the WEA or the local association affiliated with WEA in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019**.

7. The total number of district **classified (custodial, food service, transportation and others)** employees represented by an affiliate of Service Employees International Union local 925 and paid by the district in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019**. Please do not include in the total any substitute employees who only periodically work for the district less than is specified in the contract as making them potential dues-paying members.

8. The total number of district **classified** employees represented by SEIU 925 and paid by the district from whom union dues or fees were withheld in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019**. Please do not include in the total any substitute employees who only periodically work for the district less than is specified in the contract as making them potential dues-paying union members.

9. The aggregate amount of union dues collected by the district from **classified** district employees and transmitted to the SEIU 925 or the local association affiliated with SEIU in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019**.



**July 2019, and August 2019.**

10. The total number of district employees represented by **AIM Lodge 160 local 286** and paid by the district in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019.** Please do not include in the total any substitute employees who only periodically work for the district less than is specified in the contract as making them potential dues-paying members.

11. The total number of district employees represented by **AIM Lodge 160 local 286** and paid by the district from whom union dues or fees were withheld in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019.** Please do not include in the total any substitute employees who only periodically work for the district less than is specified in the contract as making them potential dues-paying members.

12. The aggregate amount of union dues/fees collected by the Shoreline School District from district employees and transmitted to **AIM Lodge 160 local 286** in each month: **January 2019, February 2019, March 2019, April 2019, May 2019, June 2019, July 2019, and August 2019.**

I am seeking aggregate data only and am ***not seeking lists of employees*** from whom the deductions were made. It is my preference to receive any responsive records electronically.

Please feel free to contact me if you have any questions or recommendations for future requests.

Mr. Jami Lund  
Senior Policy Analyst | Freedom Foundation  
[recordsrequest@FreedomFoundation.com](mailto:recordsrequest@FreedomFoundation.com)  
PO Box 552 Olympia, WA 98507

360-956-3482

**Shoreline School District**

**WEA Certificated**

MONTH	#1- Total # of District Cert EE's	#2- Total # EE'S that paid WEA dues	#3 Amount
	represented by WEA		
January 2019	805	641	\$ 61,306.25
February 2019	804	643	\$ 61,394.36
March 2019	773	650	\$ 62,132.58
April 2019	808	651	\$ 62,375.73
May 2019	814	651	\$ 62,291.93
June 2019	816	649	\$ 61,949.00
July 2019	803	648	\$ 61,801.50
August 2019	679	649	\$ 61,939.25

**WEA Classified**

MONTH	#4- Total # of District Class EE's	#5- Total # EE'S that paid WEA dues	#6 Amount
	represented by WEA		
January 2019	564	427	\$ 20,474.14
February 2019	574	428	\$ 20,475.94
March 2019	555	431	\$ 20,684.95
April 2019	592	436	\$ 20,893.85
May 2019	593	441	\$ 21,025.96
June 2019	589	446	\$ 21,222.60
July 2019	577	444	\$ 21,127.48
August 2019	474	404	\$ 19,764.13

**SEIU DUES**

MONTH	#7 - Total # of District EE's represented by SEIU	# 8 - Total # EE's that paid SEIU dues	# 9 Amount
January 2019	166	146	\$ 6,241.57
February 2019	166	146	\$ 6,781.06
March 2019	165	145	\$ 5,826.59
April 2019	183	146	\$ 7,226.59
May 2019	186	148	\$ 6,416.44
June 2019	166	149	\$ 7,432.09
July 2019	171	146	\$ 6,123.45
August 2019	151	135	\$ 5,910.39

**AIM- ASSOC OF MACHINISTS LOCAL 289**

MONTH	#10 -Total # of District EE's represented by AIM	#11 - Total # EE's that paid Machinist's dues	#12 Amount
January 2019	5	5	\$ 412.50
February 2019	5	5	\$ 412.50
March 2019	5	5	\$ 412.50
April 2019	5	5	\$ 412.50
May 2019	5	5	\$ 412.50
June 2019	5	5	\$ 412.50
July 2019	5	5	\$ 412.50
August 2019	5	5	\$ 412.50