**Resetting the Learning Function to a Virtual-First Approach**

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**CO**

Chief Learning Officer <no-reply@chieflearningofficer.com>

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To:

* Susan Swartz

Wed 3/16/2022 12:51 PM

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| [**Resetting the Learning Function to a Virtual-First Approach**](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZ3d3cuY2hpZWZsZWFybmluZ29mZmljZXIuY29tJTJGMjAyMiUyRjAzJTJGMDMlMkZyZXNldHRpbmctdGhlLWxlYXJuaW5nLWZ1bmN0aW9uLXRvLWEtdmlydHVhbC1maXJzdC1hcHByb2FjaCUyRiUzRnV0bV9zb3VyY2UlM0RBY3RpdmVDYW1wYWlnbiUyNnV0bV9tZWRpdW0lM0RlbWFpbCUyNnV0bV9jb250ZW50JTNEUmVzZXR0aW5nJTJCdGhlJTJCTGVhcm5pbmclMkJGdW5jdGlvbiUyQnRvJTJCYSUyQlZpcnR1YWwtRmlyc3QlMkJBcHByb2FjaCUyNnV0bV9jYW1wYWlnbiUzRENJUl9DTE9fQ0xPJTJCRGlnZXN0XzAzMTYyMg==&sig=7k92yFvN3Ghn2a2LvLMWTrnCszgJUZL7je2kd3AcTkJt&iat=1647449471&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2427A2490A1A35737)Just as some companies have adopted a “‘remote-first”’ employment model, learning teams need to move to a “‘virtual-first”’ approach to design to provide the level of predictability needed to produce high-quality work for learners and the business. |

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| **EVENTS**[**Experiential Learning in a Hybrid World**](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZ3d3cuMjAyMmJyZWFrZmFzdGNsdWIuY29tJTJGYmNfZGF5cyUyRjIwMjItZXhwZXJpZW50aWFsLWxlYXJuaW5nLWh5YnJpZC13b3JsZCUyRiUzRnV0bV9zb3VyY2UlM0RBY3RpdmVDYW1wYWlnbiUyNnV0bV9tZWRpdW0lM0RlbWFpbCUyNnV0bV9jb250ZW50JTNEUmVzZXR0aW5nJTJCdGhlJTJCTGVhcm5pbmclMkJGdW5jdGlvbiUyQnRvJTJCYSUyQlZpcnR1YWwtRmlyc3QlMkJBcHByb2FjaCUyNnV0bV9jYW1wYWlnbiUzRENJUl9DTE9fQ0xPJTJCRGlnZXN0XzAzMTYyMg==&sig=7vaxAAwmDmi7D4iKL1V9PzfcnyBiB8DAvesSZsgK1z35&iat=1647449471&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2427A2490A1A35689)Learning delivery methods and practices are evolving, and learning teams have been forced to get more creative than ever before during this time of great disruption. What does experiential learning look like in virtual and hybrid workplaces, and how are organizations measuring the ROI of these efforts? |

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| [**What Have We Learned About Hybrid Work So Far?**](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZldmVudC5jaGllZmxlYXJuaW5nb2ZmaWNlci5jb20lMkZXaGF0LUhhdmUtV2UtTGVhcm5lZC1BYm91dC1IeWJyaWQtV29yay1Tby1GYXIlM0Z1dG1fc291cmNlJTNEQWN0aXZlQ2FtcGFpZ24lMjZ1dG1fbWVkaXVtJTNEZW1haWwlMjZ1dG1fY29udGVudCUzRFJlc2V0dGluZyUyQnRoZSUyQkxlYXJuaW5nJTJCRnVuY3Rpb24lMkJ0byUyQmElMkJWaXJ0dWFsLUZpcnN0JTJCQXBwcm9hY2glMjZ1dG1fY2FtcGFpZ24lM0RDSVJfQ0xPX0NMTyUyQkRpZ2VzdF8wMzE2MjI=&sig=Awaorzjz274pPeDnRhwXf8RLhZ3K3Cu8Qxhp9DKMzWGk&iat=1647449471&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2427A2490A1A35701)On DemandSponsored by: [OpenSesame](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZ3d3cub3BlbnNlc2FtZS5jb20lMkYlM0Z1dG1fc291cmNlJTNEQWN0aXZlQ2FtcGFpZ24lMjZ1dG1fbWVkaXVtJTNEZW1haWwlMjZ1dG1fY29udGVudCUzRFJlc2V0dGluZyUyQnRoZSUyQkxlYXJuaW5nJTJCRnVuY3Rpb24lMkJ0byUyQmElMkJWaXJ0dWFsLUZpcnN0JTJCQXBwcm9hY2glMjZ1dG1fY2FtcGFpZ24lM0RDSVJfQ0xPX0NMTyUyQkRpZ2VzdF8wMzE2MjI=&sig=DsHQbiBiWrEbfVZJSY4qMBVtMGAV6tBdwx4ucDTaJgUq&iat=1647449471&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2427A2490A1A35702" \t "_blank)Times have changed, and none more so than the way we work. The traditional 9-5 doesn’t exist for many office workers anymore, and our processes for learning and development are still catching up. As we establish the next normal, how do we discover a hybrid method of working and learning that allows for creativity while boosting productivity? And more importantly, what lessons from 2021 can we take with us into the unchartered waters of 2022? |

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| [**Skills-Forward for the Future of Work**](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZldmVudC5vbjI0LmNvbSUyRndjYyUyRnIlMkYzNjI5MTk1JTJGRjI4QTlGNzIwMEI0M0NEREU1NzIzQTkwMzk3QzBBRjMlM0ZwYXJ0bmVycmVmJTNERU1BSUwlMjZ1dG1fc291cmNlJTNEQWN0aXZlQ2FtcGFpZ24lMjZ1dG1fbWVkaXVtJTNEZW1haWwlMjZ1dG1fY29udGVudCUzRFJlc2V0dGluZyUyQnRoZSUyQkxlYXJuaW5nJTJCRnVuY3Rpb24lMkJ0byUyQmElMkJWaXJ0dWFsLUZpcnN0JTJCQXBwcm9hY2glMjZ1dG1fY2FtcGFpZ24lM0RDSVJfQ0xPX0NMTyUyQkRpZ2VzdF8wMzE2MjI=&sig=8WDU5AtFSzivpm67Jfk9e8XFGoYmv8WD5YEKpAapwJAp&iat=1647449471&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2427A2490A1A35696)Thursday, March 17, at 12 p.m. ETSponsored by: [Cornerstone](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZ3d3cuY29ybmVyc3RvbmVvbmRlbWFuZC5jb20lMkYlM0Z1dG1fc291cmNlJTNEQWN0aXZlQ2FtcGFpZ24lMjZ1dG1fbWVkaXVtJTNEZW1haWwlMjZ1dG1fY29udGVudCUzRFJlc2V0dGluZyUyQnRoZSUyQkxlYXJuaW5nJTJCRnVuY3Rpb24lMkJ0byUyQmElMkJWaXJ0dWFsLUZpcnN0JTJCQXBwcm9hY2glMjZ1dG1fY2FtcGFpZ24lM0RDSVJfQ0xPX0NMTyUyQkRpZ2VzdF8wMzE2MjI=&sig=9BgyGkZmBu46JFcGnH2Zc7mqQRmG3Z6aqWAonRfTNBaS&iat=1647449471&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2427A2490A1A35697)Join this discussion about how learning leaders are creating personalized and connected learning experiences for their people to equip them with the skills they want and need — and the challenges in doing so in virtual and hybrid work environments. |

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| [**Essential Learning Technology**](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZpbmZvLmNoaWVmbGVhcm5pbmdvZmZpY2VyLmNvbSUyRmVzc2VudGlhbC1sZWFybmluZy10ZWNobm9sb2d5JTNGdXRtX3NvdXJjZSUzREFjdGl2ZUNhbXBhaWduJTI2dXRtX21lZGl1bSUzRGVtYWlsJTI2dXRtX2NvbnRlbnQlM0RSZXNldHRpbmclMkJ0aGUlMkJMZWFybmluZyUyQkZ1bmN0aW9uJTJCdG8lMkJhJTJCVmlydHVhbC1GaXJzdCUyQkFwcHJvYWNoJTI2dXRtX2NhbXBhaWduJTNEQ0lSX0NMT19DTE8lMkJEaWdlc3RfMDMxNjIy&sig=EANotNAH3M92LHPrb7QuoPD4mFkFXbb76uJbhfJVjhwD&iat=1647449471&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2427A2490A1A35739)Technology is central to an efficient and cutting-edge learning practice. This Research Snapshot explores the best practices of organizations whose technology strategies are fully aligned with their business strategies. Find out why 60 percent of survey respondents reported that they expect their organization to make increased investments in learning technology over the next year. |

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