**Getting the Sage off the Stage: How Ubiquity Will Define the Future of Learning**

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Chief Learning Officer <no-reply@chieflearningofficer.com>

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To:

* Susan Swartz

Fri 3/18/2022 10:35 AM

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| [**Getting the Sage off the Stage: How Ubiquity Will Define the Future of Learning**](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZ3d3cuY2hpZWZsZWFybmluZ29mZmljZXIuY29tJTJGMjAyMiUyRjAzJTJGMTclMkZnZXR0aW5nLXRoZS1zYWdlLW9mZi10aGUtc3RhZ2UtaG93LXViaXF1aXR5LXdpbGwtZGVmaW5lLXRoZS1mdXR1cmUtb2YtbGVhcm5pbmclMkYlM0Z1dG1fc291cmNlJTNEQWN0aXZlQ2FtcGFpZ24lMjZ1dG1fbWVkaXVtJTNEZW1haWwlMjZ1dG1fY29udGVudCUzREdldHRpbmclMkJ0aGUlMkJTYWdlJTJCb2ZmJTJCdGhlJTJCU3RhZ2UlMjUzQSUyQkhvdyUyQlViaXF1aXR5JTJCV2lsbCUyQkRlZmluZSUyQnRoZSUyQkZ1dHVyZSUyQm9mJTJCTGVhcm5pbmclMjZ1dG1fY2FtcGFpZ24lM0RDSVJfQ0xPX0NMTyUyQkRpZ2VzdF8wMzE4MjI=&sig=GaAPhBR7bPinm5omY88EWvQq8tPa7BpNwJykJZt9CTYk&iat=1647614097&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2441A2505A1A35989)The disruption of the past two years is now enabling the creation of a learning experience that is universally accessible to learners anywhere, any time. |

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| **EVENTS**[**Experiential Learning in a Hybrid World**](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZ3d3cuMjAyMmJyZWFrZmFzdGNsdWIuY29tJTJGYmNfZGF5cyUyRjIwMjItZXhwZXJpZW50aWFsLWxlYXJuaW5nLWh5YnJpZC13b3JsZCUyRiUzRnV0bV9zb3VyY2UlM0RBY3RpdmVDYW1wYWlnbiUyNnV0bV9tZWRpdW0lM0RlbWFpbCUyNnV0bV9jb250ZW50JTNER2V0dGluZyUyQnRoZSUyQlNhZ2UlMkJvZmYlMkJ0aGUlMkJTdGFnZSUyNTNBJTJCSG93JTJCVWJpcXVpdHklMkJXaWxsJTJCRGVmaW5lJTJCdGhlJTJCRnV0dXJlJTJCb2YlMkJMZWFybmluZyUyNnV0bV9jYW1wYWlnbiUzRENJUl9DTE9fQ0xPJTJCRGlnZXN0XzAzMTgyMg==&sig=EFzQHwf6mqx5cuMj7hJ8t96parrDKRwCRBcZJQge8DnQ&iat=1647614097&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2441A2505A1A35918)Learning delivery methods and practices are evolving, and learning teams have been forced to get more creative than ever before during this time of great disruption. What does experiential learning look like in virtual and hybrid workplaces, and how are organizations measuring the ROI of these efforts? |

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| **FEATURED STORY**[**Cornerstone Announces EdCast Acquisition**](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZ3d3cuY2hpZWZsZWFybmluZ29mZmljZXIuY29tJTJGMjAyMiUyRjAzJTJGMTclMkZjb3JuZXJzdG9uZS1hbm5vdW5jZXMtZWRjYXN0LWFjcXVpc2l0aW9uJTNGdXRtX3NvdXJjZSUzREFjdGl2ZUNhbXBhaWduJTI2dXRtX21lZGl1bSUzRGVtYWlsJTI2dXRtX2NvbnRlbnQlM0RHZXR0aW5nJTJCdGhlJTJCU2FnZSUyQm9mZiUyQnRoZSUyQlN0YWdlJTI1M0ElMkJIb3clMkJVYmlxdWl0eSUyQldpbGwlMkJEZWZpbmUlMkJ0aGUlMkJGdXR1cmUlMkJvZiUyQkxlYXJuaW5nJTI2dXRtX2NhbXBhaWduJTNEQ0lSX0NMT19DTE8lMkJEaWdlc3RfMDMxODIy&sig=AV539if8QgeiUskaWxgc6BL2vHMrMnyH4mmFhcy1FfkF&iat=1647614097&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2441A2505A1A35990)Cornerstone OnDemand has entered into a definitive agreement to acquire LXP software provider EdCast. The transaction is expected to close in Q2 of this year. |

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| **AWARDS**[**Deadline Extension: One More Week to Complete your LearningElite Application**](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZoY20uc2VjdXJlLXBsYXRmb3JtLmNvbSUyRmElMkZzb2xpY2l0YXRpb25zJTJGbG9naW4lMkY3NiUzRnJldHVyblVybCUzRGh0dHAlMjUzQSUyNTJGJTI1MkZoY20uc2VjdXJlLXBsYXRmb3JtLmNvbSUyNTJGYSUyNTJGc29saWNpdGF0aW9ucyUyNTJGNzYlMjUyRmhvbWUlMjZ1dG1fc291cmNlJTNEQWN0aXZlQ2FtcGFpZ24lMjZ1dG1fbWVkaXVtJTNEZW1haWwlMjZ1dG1fY29udGVudCUzREdldHRpbmclMkJ0aGUlMkJTYWdlJTJCb2ZmJTJCdGhlJTJCU3RhZ2UlMjUzQSUyQkhvdyUyQlViaXF1aXR5JTJCV2lsbCUyQkRlZmluZSUyQnRoZSUyQkZ1dHVyZSUyQm9mJTJCTGVhcm5pbmclMjZ1dG1fY2FtcGFpZ24lM0RDSVJfQ0xPX0NMTyUyQkRpZ2VzdF8wMzE4MjI=&sig=6Aw7bQEdwhFhEo7CPeTH7bWzCdn6QfxhyYjjtu9GtACw&iat=1647614097&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2441A2505A1A35924)You now have an additional week to submit your LearningElite application. Whether you’re just starting an application now or finalizing your answers, you’re doing something great to honor your organization’s hard work in learning and development. Log in now to work on your application! |

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| [**Creating a Culture of Coaching Within your Organization**](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZldmVudC5vbjI0LmNvbSUyRndjYyUyRnIlMkYzNjg1MzU5JTJGOTdFQ0MwMUFFQzFDRUI3RTFDMzYwRTZBRTUwRTA4OEIlM0ZwYXJ0bmVycmVmJTNERU1BSUwlMjZ1dG1fc291cmNlJTNEQWN0aXZlQ2FtcGFpZ24lMjZ1dG1fbWVkaXVtJTNEZW1haWwlMjZ1dG1fY29udGVudCUzRFdlYmluYXIlMjUzQSUyQldoYXQlMkJJcyUyQmElMkJDb2FjaGluZyUyQkN1bHR1cmUlMjUzRiUyNnV0bV9jYW1wYWlnbiUzRE9FX0NMT19XQl8wMzIzMjJfMiUyNnV0bV9zb3VyY2UlM0RBY3RpdmVDYW1wYWlnbiUyNnV0bV9tZWRpdW0lM0RlbWFpbCUyNnV0bV9jb250ZW50JTNER2V0dGluZyUyQnRoZSUyQlNhZ2UlMkJvZmYlMkJ0aGUlMkJTdGFnZSUyNTNBJTJCSG93JTJCVWJpcXVpdHklMkJXaWxsJTJCRGVmaW5lJTJCdGhlJTJCRnV0dXJlJTJCb2YlMkJMZWFybmluZyUyNnV0bV9jYW1wYWlnbiUzRENJUl9DTE9fQ0xPJTJCRGlnZXN0XzAzMTgyMg==&sig=2gaRG9kNLTuWKbmp4zxy1yFBz4UUnqLgGoLumoDcGu8D&iat=1647614097&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2441A2505A1A35961)Wednesday, March 23, at 2 p.m. ETSponsored by: [Torch](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZ0b3JjaC5pbyUyRiUzRnV0bV9zb3VyY2UlM0RBY3RpdmVDYW1wYWlnbiUyNnV0bV9tZWRpdW0lM0RlbWFpbCUyNnV0bV9jb250ZW50JTNER2V0dGluZyUyQnRoZSUyQlNhZ2UlMkJvZmYlMkJ0aGUlMkJTdGFnZSUyNTNBJTJCSG93JTJCVWJpcXVpdHklMkJXaWxsJTJCRGVmaW5lJTJCdGhlJTJCRnV0dXJlJTJCb2YlMkJMZWFybmluZyUyNnV0bV9jYW1wYWlnbiUzRENJUl9DTE9fQ0xPJTJCRGlnZXN0XzAzMTgyMg==&sig=HAkZEg4fW16gs8mzg6iGjLz1dTcTNejMzAF77yxzbS1t&iat=1647614097&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2441A2505A1A35962)Among the most innovative organizations, leaders are increasingly interested in creating what many call a "culture of coaching." Like many buzzy concepts, this one raises a host of questions: What is a coaching culture, how do you create one and how could it benefit your organization? |

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| [**Better Together: Cultivating Community and Connections in Workplace Learning**](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZldmVudC5vbjI0LmNvbSUyRndjYyUyRnIlMkYzNjQ0MzA5JTJGRTI0QjJGODcxOEU4RUIzNkFGOTE0QjgwQUI4QkFDMzIlM0ZwYXJ0bmVycmVmJTNERU1BSUwlMjZ1dG1fc291cmNlJTNEQWN0aXZlQ2FtcGFpZ24lMjZ1dG1fbWVkaXVtJTNEZW1haWwlMjZ1dG1fY29udGVudCUzREdldHRpbmclMkJ0aGUlMkJTYWdlJTJCb2ZmJTJCdGhlJTJCU3RhZ2UlMjUzQSUyQkhvdyUyQlViaXF1aXR5JTJCV2lsbCUyQkRlZmluZSUyQnRoZSUyQkZ1dHVyZSUyQm9mJTJCTGVhcm5pbmclMjZ1dG1fY2FtcGFpZ24lM0RDSVJfQ0xPX0NMTyUyQkRpZ2VzdF8wMzE4MjI=&sig=FgW9sHXMij2fP2ihiDwehN3vhxT3CPn6hrWTd8sKfKqe&iat=1647614097&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2441A2505A1A35963)Tuesday, March 29, at 2 p.m. ETSponsored by: [Class](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZ3d3cuY2xhc3MuY29tJTJGJTNGdXRtX3NvdXJjZSUzREFjdGl2ZUNhbXBhaWduJTI2dXRtX21lZGl1bSUzRGVtYWlsJTI2dXRtX2NvbnRlbnQlM0RHZXR0aW5nJTJCdGhlJTJCU2FnZSUyQm9mZiUyQnRoZSUyQlN0YWdlJTI1M0ElMkJIb3clMkJVYmlxdWl0eSUyQldpbGwlMkJEZWZpbmUlMkJ0aGUlMkJGdXR1cmUlMkJvZiUyQkxlYXJuaW5nJTI2dXRtX2NhbXBhaWduJTNEQ0lSX0NMT19DTE8lMkJEaWdlc3RfMDMxODIy&sig=AXAKvzvzf15YaNrh9QxhrmXBnTiMUTQJDTUmdtG2LVgd&iat=1647614097&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2441A2505A1A35964)According to LinkedIn Learning’s 2021 Workplace Learning Report, your learners are substantially more lonely and disconnected than they were pre-pandemic. In a survey of 2,393 LinkedIn members, 31 percent of employees reported feeling less connection to their leaders and 37 percent reported feeling less connected to their teammates. At the same time, 91 percent of surveyed L&D professionals agreed that teams that learn new skills together are more successful. And 92 percent agreed that community-based learning helps foster a sense of belonging. But how can you build effective community-based learning programs in a virtual work environment? |

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| [**Essential Social Learning Technologies**](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZpbmZvLmNoaWVmbGVhcm5pbmdvZmZpY2VyLmNvbSUyRmVzc2VudGlhbC1zb2NpYWwtbGVhcm5pbmctdGVjaG5vbG9naWVzJTNGdXRtX3NvdXJjZSUzREFjdGl2ZUNhbXBhaWduJTI2dXRtX21lZGl1bSUzRGVtYWlsJTI2dXRtX2NvbnRlbnQlM0RHZXR0aW5nJTJCdGhlJTJCU2FnZSUyQm9mZiUyQnRoZSUyQlN0YWdlJTI1M0ElMkJIb3clMkJVYmlxdWl0eSUyQldpbGwlMkJEZWZpbmUlMkJ0aGUlMkJGdXR1cmUlMkJvZiUyQkxlYXJuaW5nJTI2dXRtX2NhbXBhaWduJTNEQ0lSX0NMT19DTE8lMkJEaWdlc3RfMDMxODIy&sig=C7L6DobBmG2HsyfLYANuoBr53UpN6GLcC9qu3MqF4xGy&iat=1647614097&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2441A2505A1A35965)Social learning technologies can foster collaborative learning and promote the effectiveness of L&D activities. It is essential for the learning function to understand how to effectively leverage this learning delivery modality. This Snapshot explores best practices in social learning technology. |

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| [**What Have We Learned About Hybrid Work So Far?**](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZldmVudC5jaGllZmxlYXJuaW5nb2ZmaWNlci5jb20lMkZXaGF0LUhhdmUtV2UtTGVhcm5lZC1BYm91dC1IeWJyaWQtV29yay1Tby1GYXIlM0Z1dG1fc291cmNlJTNEQWN0aXZlQ2FtcGFpZ24lMjZ1dG1fbWVkaXVtJTNEZW1haWwlMjZ1dG1fY29udGVudCUzREdldHRpbmclMkJ0aGUlMkJTYWdlJTJCb2ZmJTJCdGhlJTJCU3RhZ2UlMjUzQSUyQkhvdyUyQlViaXF1aXR5JTJCV2lsbCUyQkRlZmluZSUyQnRoZSUyQkZ1dHVyZSUyQm9mJTJCTGVhcm5pbmclMjZ1dG1fY2FtcGFpZ24lM0RDSVJfQ0xPX0NMTyUyQkRpZ2VzdF8wMzE4MjI=&sig=3rchT4dXhH9z7tUWt4LyEi9BEPMWaGuSZykPwckk9WXz&iat=1647614097&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2441A2505A1A35925)Times have changed, and none more so than the way we work. The traditional nine-five doesn’t exist for many office workers anymore and our processes for learning and development are still catching up. As we establish the next normal, how do we discover a hybrid method of working and learning that allows for creativity while boosting productivity? And more importantly, what lessons from 2021 can we take with us into the unchartered waters of 2022? |

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