**Organize to Innovate: Learning’s Role in Creating an Innovation Environment**

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**CO**

Chief Learning Officer <no-reply@chieflearningofficer.com>

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To:

* Susan Swartz

Mon 3/21/2022 10:27 AM

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Yet most CEOs don’t rate their "innovation quotient" very high. It’s not a lack of good ideas. It’s a lack of innovation organization. | | | | |  |  | | --- | --- | | |  | | --- | | [**READ MORE**](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZ3d3cuY2hpZWZsZWFybmluZ29mZmljZXIuY29tJTJGMjAyMiUyRjAzJTJGMjAlMkZvcmdhbml6ZS10by1pbm5vdmF0ZS1sZWFybmluZ3Mtcm9sZS1pbi1jcmVhdGluZy1hbi1pbm5vdmF0aW9uLWVudmlyb25tZW50JTNGdXRtX3NvdXJjZSUzREFjdGl2ZUNhbXBhaWduJTI2dXRtX21lZGl1bSUzRGVtYWlsJTI2dXRtX2NvbnRlbnQlM0RPcmdhbml6ZSUyQnRvJTJCSW5ub3ZhdGUlMjUzQSUyQkxlYXJuaW5nJTJCcyUyQlJvbGUlMkJpbiUyQkNyZWF0aW5nJTJCYW4lMkJJbm5vdmF0aW9uJTJCRW52aXJvbm1lbnQlMjZ1dG1fY2FtcGFpZ24lM0RDSVJfQ0xPX0NMTyUyQkRpZ2VzdF8wMzIxMjI=&sig=eRL1B8aWrZP7Xqp4QxsVf4xJ5BeXHBMkQf2LPgN2rLh&iat=1647872811&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2449A2515A1A36072) | | | | |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | |  | | | | | |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | |  | | | | | |  |  | | --- | --- | | |  | | --- | | **SPONSORED CONTENT**  [**What’s Your Career Agility Quotient?**](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=&sig=47Xkq9CxAVMY37xZUahxo3nQaU12zdL7FcKckGbra6tX&iat=1647872811&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2449A2515A1A36071)  How much agility do you bring to career planning and development? Take the quiz to determine your career agility quotient. | | | | |  |  | | --- | --- | | |  | | --- | | [**TAKE QUIZ**](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=&sig=47Xkq9CxAVMY37xZUahxo3nQaU12zdL7FcKckGbra6tX&iat=1647872811&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2449A2515A1A36071) | | | | |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | |  | | | | | |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | |  | | | | | |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | |  | | | | |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | **FEATURED STORY**  [**Female Leadership Development, COVID-19 and the Glass Cliff**](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZ3d3cuY2hpZWZsZWFybmluZ29mZmljZXIuY29tJTJGMjAyMiUyRjAzJTJGMjElMkZmZW1hbGUtbGVhZGVyc2hpcC1kZXZlbG9wbWVudC1jb3ZpZC0xOS1hbmQtdGhlLWdsYXNzLWNsaWZmJTJGJTNGdXRtX3NvdXJjZSUzREFjdGl2ZUNhbXBhaWduJTI2dXRtX21lZGl1bSUzRGVtYWlsJTI2dXRtX2NvbnRlbnQlM0RPcmdhbml6ZSUyQnRvJTJCSW5ub3ZhdGUlMjUzQSUyQkxlYXJuaW5nJTJCcyUyQlJvbGUlMkJpbiUyQkNyZWF0aW5nJTJCYW4lMkJJbm5vdmF0aW9uJTJCRW52aXJvbm1lbnQlMjZ1dG1fY2FtcGFpZ24lM0RDSVJfQ0xPX0NMTyUyQkRpZ2VzdF8wMzIxMjI=&sig=7pcu2HXLBCcKvFJGKWZKBok1MRHBar8hZAjAX7uErrVF&iat=1647872811&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2449A2515A1A36073)  Being a leader in uncertain times provides many challenges, and women placed in leadership roles want to make a good impression despite the risks of the positions. How has the glass cliff impacted women during the unforeseen global pandemic, and how can learning leaders address flaws in the leadership pipeline that favor other people? | | | | |  |  | | --- | --- | | |  | | --- | | [**READ MORE**](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZ3d3cuY2hpZWZsZWFybmluZ29mZmljZXIuY29tJTJGMjAyMiUyRjAzJTJGMjElMkZmZW1hbGUtbGVhZGVyc2hpcC1kZXZlbG9wbWVudC1jb3ZpZC0xOS1hbmQtdGhlLWdsYXNzLWNsaWZmJTJGJTNGdXRtX3NvdXJjZSUzREFjdGl2ZUNhbXBhaWduJTI2dXRtX21lZGl1bSUzRGVtYWlsJTI2dXRtX2NvbnRlbnQlM0RPcmdhbml6ZSUyQnRvJTJCSW5ub3ZhdGUlMjUzQSUyQkxlYXJuaW5nJTJCcyUyQlJvbGUlMkJpbiUyQkNyZWF0aW5nJTJCYW4lMkJJbm5vdmF0aW9uJTJCRW52aXJvbm1lbnQlMjZ1dG1fY2FtcGFpZ24lM0RDSVJfQ0xPX0NMTyUyQkRpZ2VzdF8wMzIxMjI=&sig=7pcu2HXLBCcKvFJGKWZKBok1MRHBar8hZAjAX7uErrVF&iat=1647872811&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2449A2515A1A36073) | | | | | | |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | |  | | | | | |  |  | | --- | --- | | |  | | --- | |  | | | | |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | |  | | | | | |  |  | | --- | --- | | |  | | --- | | **AWARDS** [**Submit your 2022 LearningElite Application by Midnight Friday**](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=&sig=HxYu1zEcDEVgxkekhwA574SZEaCVZrdF1qGepZSast6g&iat=1647872811&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2449A2515A1A36049)  Friday is the final day to submit your 2022 LearningElite application. Whether you’re just starting an application now or finalizing your answers, you’re doing something great to honor your organization’s hard work in learning and development. Log in now to work on your application! | | | | |  |  | | --- | --- | | |  | | --- | | [**APPLY TODAY**](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=&sig=HxYu1zEcDEVgxkekhwA574SZEaCVZrdF1qGepZSast6g&iat=1647872811&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2449A2515A1A36049) | | | | |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | |  | | | | | |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | |  | | | | | |  |  | | --- | --- | | |  | | --- | | **UPCOMING WEBINARS** | | | | |  |  | | --- | --- | | |  | | --- | | [**Creating a Culture of Coaching Within your Organization**](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=&sig=Ata3kvSET2s8eTR6auh48Q371MsErAnAK232V2HUZvb1&iat=1647872811&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2449A2515A1A36057)  Wednesday, March 23, at 2 p.m. ET Sponsored by: [Torch](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZ0b3JjaC5pbyUyRiUzRnV0bV9zb3VyY2UlM0RBY3RpdmVDYW1wYWlnbiUyNnV0bV9tZWRpdW0lM0RlbWFpbCUyNnV0bV9jb250ZW50JTNET3JnYW5pemUlMkJ0byUyQklubm92YXRlJTI1M0ElMkJMZWFybmluZyUyQnMlMkJSb2xlJTJCaW4lMkJDcmVhdGluZyUyQmFuJTJCSW5ub3ZhdGlvbiUyQkVudmlyb25tZW50JTI2dXRtX2NhbXBhaWduJTNEQ0lSX0NMT19DTE8lMkJEaWdlc3RfMDMyMTIy&sig=DAcy6G4AU3awRZp53RASEvpTXH1xQPF2RgEvT9n8AJzS&iat=1647872811&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2449A2515A1A36058)  Among the most innovative organizations, leaders are increasingly interested in creating what many call a "culture of coaching." Like many buzzy concepts, this one raises a host of questions: What is a coaching culture, how do you create one and how could it benefit your organization? | | | | |  |  | | --- | --- | | |  | | --- | | [**REGISTER NOW**](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=&sig=Ata3kvSET2s8eTR6auh48Q371MsErAnAK232V2HUZvb1&iat=1647872811&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2449A2515A1A36057) | | | | |  |  |  |  |  | | --- | --- | --- | --- | --- | | |  | | --- | |  | | |  | | --- | |  | | |  | | | | |  |  | | --- | --- | | |  | | --- | | [**Create a Future-Ready Workforce by Developing Agile Learners**](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZldmVudC5vbjI0LmNvbSUyRndjYyUyRnIlMkYzNjUyNzUzJTJGNjY4NTgxQTIwQ0Y5OUYxNUM4OUI0QjcwQjVBNTQ3RkElM0ZwYXJ0bmVycmVmJTNERU1BSUwlMjZ1dG1fc291cmNlJTNEQWN0aXZlQ2FtcGFpZ24lMjZ1dG1fbWVkaXVtJTNEZW1haWwlMjZ1dG1fY29udGVudCUzRE9yZ2FuaXplJTJCdG8lMkJJbm5vdmF0ZSUyNTNBJTJCTGVhcm5pbmclMkJzJTJCUm9sZSUyQmluJTJCQ3JlYXRpbmclMkJhbiUyQklubm92YXRpb24lMkJFbnZpcm9ubWVudCUyNnV0bV9jYW1wYWlnbiUzRENJUl9DTE9fQ0xPJTJCRGlnZXN0XzAzMjEyMg==&sig=29qUcgGNEKv5RgPiaEt9wtQyXL9a62ZrUtg8gCzeg61D&iat=1647872811&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2449A2515A1A36074)  Thursday, March 31, at 2 p.m. ET Sponsored by: [Harvard Business Publishing](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZ3d3cuaGFydmFyZGJ1c2luZXNzLm9yZyUyRiUzRnV0bV9zb3VyY2UlM0RBY3RpdmVDYW1wYWlnbiUyNnV0bV9tZWRpdW0lM0RlbWFpbCUyNnV0bV9jb250ZW50JTNET3JnYW5pemUlMkJ0byUyQklubm92YXRlJTI1M0ElMkJMZWFybmluZyUyQnMlMkJSb2xlJTJCaW4lMkJDcmVhdGluZyUyQmFuJTJCSW5ub3ZhdGlvbiUyQkVudmlyb25tZW50JTI2dXRtX2NhbXBhaWduJTNEQ0lSX0NMT19DTE8lMkJEaWdlc3RfMDMyMTIy&sig=BYcPNw5dEJXG1hzyhodLKefXWN1bVK7TeUMkN7KsMsrV&iat=1647872811&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2449A2515A1A36075)  Agility has emerged as a foundational element for success in the post-pandemic business environment. In today’s era of accelerating change, disruption has become commonplace. Organizations need to implement strategies to become more resilient, adaptable and able to capitalize on new opportunities. | | | | |  |  | | --- | --- | | |  | | --- | | [**REGISTER NOW**](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZldmVudC5vbjI0LmNvbSUyRndjYyUyRnIlMkYzNjUyNzUzJTJGNjY4NTgxQTIwQ0Y5OUYxNUM4OUI0QjcwQjVBNTQ3RkElM0ZwYXJ0bmVycmVmJTNERU1BSUwlMjZ1dG1fc291cmNlJTNEQWN0aXZlQ2FtcGFpZ24lMjZ1dG1fbWVkaXVtJTNEZW1haWwlMjZ1dG1fY29udGVudCUzRE9yZ2FuaXplJTJCdG8lMkJJbm5vdmF0ZSUyNTNBJTJCTGVhcm5pbmclMkJzJTJCUm9sZSUyQmluJTJCQ3JlYXRpbmclMkJhbiUyQklubm92YXRpb24lMkJFbnZpcm9ubWVudCUyNnV0bV9jYW1wYWlnbiUzRENJUl9DTE9fQ0xPJTJCRGlnZXN0XzAzMjEyMg==&sig=29qUcgGNEKv5RgPiaEt9wtQyXL9a62ZrUtg8gCzeg61D&iat=1647872811&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2449A2515A1A36074) | | | | |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | |  | | | | | |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | |  | | | | | |  |  | | --- | --- | | |  | | --- | | **FEATURED WHITE PAPERS** | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | |  | | | | |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | |  | | | | | |  |  | | --- | --- | | |  | | --- | |  | | | | |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | [**7 Strategies to Improve Diversity, Equity & Inclusion as a Business Driver**](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZkb3dubG9hZC5jaGllZmxlYXJuaW5nb2ZmaWNlci5jb20lMkY3LXN0cmF0ZWdpZXMtREVJJTNGdXRtX3NvdXJjZSUzREFjdGl2ZUNhbXBhaWduJTI2dXRtX21lZGl1bSUzRGVtYWlsJTI2dXRtX2NvbnRlbnQlM0RPcmdhbml6ZSUyQnRvJTJCSW5ub3ZhdGUlMjUzQSUyQkxlYXJuaW5nJTJCcyUyQlJvbGUlMkJpbiUyQkNyZWF0aW5nJTJCYW4lMkJJbm5vdmF0aW9uJTJCRW52aXJvbm1lbnQlMjZ1dG1fY2FtcGFpZ24lM0RDSVJfQ0xPX0NMTyUyQkRpZ2VzdF8wMzIxMjI=&sig=wE7xPQuAPiC48E9PakVqchRVxSp5zqJWwoQNU11mc68&iat=1647872811&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2449A2515A1A36076)  The world expects more than compliance. 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The traditional nine-five doesn’t exist for many office workers anymore and our processes for learning and development are still catching up. As we establish the next normal, how do we discover a hybrid method of working and learning that allows for creativity while boosting productivity? And more importantly, what lessons from 2021 can we take with us into the unchartered waters of 2022? | | | | |  |  | | --- | --- | | |  | | --- | | [**WATCH NOW**](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZldmVudC5jaGllZmxlYXJuaW5nb2ZmaWNlci5jb20lMkZXaGF0LUhhdmUtV2UtTGVhcm5lZC1BYm91dC1IeWJyaWQtV29yay1Tby1GYXIlM0Z1dG1fc291cmNlJTNEQWN0aXZlQ2FtcGFpZ24lMjZ1dG1fbWVkaXVtJTNEZW1haWwlMjZ1dG1fY29udGVudCUzRE9yZ2FuaXplJTJCdG8lMkJJbm5vdmF0ZSUyNTNBJTJCTGVhcm5pbmclMkJzJTJCUm9sZSUyQmluJTJCQ3JlYXRpbmclMkJhbiUyQklubm92YXRpb24lMkJFbnZpcm9ubWVudCUyNnV0bV9jYW1wYWlnbiUzRENJUl9DTE9fQ0xPJTJCRGlnZXN0XzAzMjEyMg==&sig=3BtNaagGXNtdUxq8NvLdGiqTtBXzrgnn8jMFSeNUEgXY&iat=1647872811&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2449A2515A1A36062) | | | | | | |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | |  | | | | | |  |  | | --- | --- | | |  | | --- | |  | | | | |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | |  | | | | | |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | |  |  |  |  |  |  |  | | | | | | |  |  | | --- | --- | | |  | | --- | | BetterWork Media Group, 1 E. 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