**Meet KPMG's CLO, Corey Muñoz**

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**AC**

Ashley @ CLO <noreply@chieflearningofficer.com>

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To:

* Susan Swartz

Fri 3/25/2022 9:28 AM

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| **March 25, 2022** |

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| **SPONSORED CONTENT**[**The Impact of Digital Transformation on HR**](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZ3d3cuY29ybmVyc3RvbmVvbmRlbWFuZC5jb20lMkZyZXNvdXJjZXMlMkZhcnRpY2xlJTJGaW1wYWN0LWRpZ2l0YWwtdHJhbnNmb3JtYXRpb24taHIlMkYlM0Z1dG1fY2FtcGFpZ24lM0ROQU1fTVNfUFJPU18yMDIyX1ExXzAzX0VOX0ltcGFjdC1vZi1kaWdpdGFsLXRyYW5zZm9ybWF0aW9uLW9uLUhSJTI2dXRtX21lZGl1bSUzRGVtYWlsJTI2dXRtX3NvdXJjZSUzRGNsbyUyNnV0bV9jb250ZW50JTNEZG93bmxvYWQlMjZ1dG1fc291cmNlJTNEQWN0aXZlQ2FtcGFpZ24lMjZ1dG1fbWVkaXVtJTNEZW1haWwlMjZ1dG1fY29udGVudCUzRE1lZXQlMkJLUE1HJTJCcyUyQkNMTyUyNTJDJTJCQ29yZXklMkJNdSUyNUMzJTI1QjFveiUyNnV0bV9jYW1wYWlnbiUzRENJUl9DTE9fQ0xPJTJCRGlnZXN0XzAzMjUyMg==&sig=13r5TMKxQjiJ23BZuHPK5KuEard2HTei2ECrdtFPaL9n&iat=1648214797&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2483A2595A1A36614)Explore strategies and tactics to ensure your organization is better positioned to deliver on a talent strategy through a modern, integrated Talent Management System that can support and enable candidates, employees, managers, and the business as a whole. |

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| **FEATURED STORY**[**Resetting the Learning Function to a Virtual-First Approach**](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZ3d3cuY2hpZWZsZWFybmluZ29mZmljZXIuY29tJTJGMjAyMiUyRjAzJTJGMDMlMkZyZXNldHRpbmctdGhlLWxlYXJuaW5nLWZ1bmN0aW9uLXRvLWEtdmlydHVhbC1maXJzdC1hcHByb2FjaCUyRiUzRnV0bV9zb3VyY2UlM0RBY3RpdmVDYW1wYWlnbiUyNnV0bV9tZWRpdW0lM0RlbWFpbCUyNnV0bV9jb250ZW50JTNETWVldCUyQktQTUclMkJzJTJCQ0xPJTI1MkMlMkJDb3JleSUyQk11JTI1QzMlMjVCMW96JTI2dXRtX2NhbXBhaWduJTNEQ0lSX0NMT19DTE8lMkJEaWdlc3RfMDMyNTIy&sig=5YVsWPBmwJvqZFTMzy47xr1QLoYkHoY69NWJZJPydS9&iat=1648214797&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2483A2595A1A36618)Just as some companies have adopted a "‘remote-first"’ employment model, learning teams need to move to a "‘virtual-first"’ approach to design to provide the level of predictability needed to produce high-quality work for learners and the business. |

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| **AWARDS**[**Submit your 2022 LearningElite Application by Midnight**](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZoY20uc2VjdXJlLXBsYXRmb3JtLmNvbSUyRmElMkZzb2xpY2l0YXRpb25zJTJGbG9naW4lMkY3NiUzRnJldHVyblVybCUzRGh0dHAlMjUzQSUyNTJGJTI1MkZoY20uc2VjdXJlLXBsYXRmb3JtLmNvbSUyNTJGYSUyNTJGc29saWNpdGF0aW9ucyUyNTJGNzYlMjUyRmhvbWUlMjZ1dG1fc291cmNlJTNEQWN0aXZlQ2FtcGFpZ24lMjZ1dG1fbWVkaXVtJTNEZW1haWwlMjZ1dG1fY29udGVudCUzRE1lZXQlMkJLUE1HJTJCcyUyQkNMTyUyNTJDJTJCQ29yZXklMkJNdSUyNUMzJTI1QjFveiUyNnV0bV9jYW1wYWlnbiUzRENJUl9DTE9fQ0xPJTJCRGlnZXN0XzAzMjUyMg==&sig=BhAfYuEwaEkAQ867cwHZdspVDVopGYRVE4FBVnmmgtQF&iat=1648214797&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2483A2595A1A36620)**Tonight**Today is the final day to submit your application for the 2022 LearningElite program. Log in now to finalize your application! Judging will commence next week. Best of luck to all who applied this year! Stay tuned over the next several weeks for any updates. |

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| [**Better Together: Cultivating Community and Connections in Workplace Learning**](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZldmVudC5vbjI0LmNvbSUyRndjYyUyRnIlMkYzNjQ0MzA5JTJGRTI0QjJGODcxOEU4RUIzNkFGOTE0QjgwQUI4QkFDMzIlM0ZwYXJ0bmVycmVmJTNERU1BSUwlMjZ1dG1fc291cmNlJTNEQWN0aXZlQ2FtcGFpZ24lMjZ1dG1fbWVkaXVtJTNEZW1haWwlMjZ1dG1fY29udGVudCUzRE1lZXQlMkJLUE1HJTJCcyUyQkNMTyUyNTJDJTJCQ29yZXklMkJNdSUyNUMzJTI1QjFveiUyNnV0bV9jYW1wYWlnbiUzRENJUl9DTE9fQ0xPJTJCRGlnZXN0XzAzMjUyMg==&sig=Go5XsCJ1vFDsiFTqRC6TKiDt3Nx4eVmvqAWE99YL3Bd3&iat=1648214797&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2483A2595A1A36621)Tuesday, March 29, at 2 p.m. ETSponsored by: [Class](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZ3d3cuY2xhc3MuY29tJTJGJTNGdXRtX3NvdXJjZSUzREFjdGl2ZUNhbXBhaWduJTI2dXRtX21lZGl1bSUzRGVtYWlsJTI2dXRtX2NvbnRlbnQlM0RNZWV0JTJCS1BNRyUyQnMlMkJDTE8lMjUyQyUyQkNvcmV5JTJCTXUlMjVDMyUyNUIxb3olMjZ1dG1fY2FtcGFpZ24lM0RDSVJfQ0xPX0NMTyUyQkRpZ2VzdF8wMzI1MjI=&sig=8JyvvqPghcRuFCeqAqua5xeVPUnn3vUvembeR7F5cPo7&iat=1648214797&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2483A2595A1A36622)According to LinkedIn Learning’s 2021 Workplace Learning Report, your learners are substantially more lonely and disconnected than they were pre-pandemic. In a survey of 2,393 LinkedIn members, 31 percent of employees reported feeling less connection to their leaders and 37 percent reported feeling less connected to their teammates. At the same time, 91 percent of surveyed L&D professionals agreed teams that learn new skills together are more successful. And 92 percent agreed community-based learning helps foster a sense of belonging. But how can you build effective community-based learning programs in a virtual work environment? |

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| [**What Have We Learned About Hybrid Work So Far?**](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZldmVudC5jaGllZmxlYXJuaW5nb2ZmaWNlci5jb20lMkZXaGF0LUhhdmUtV2UtTGVhcm5lZC1BYm91dC1IeWJyaWQtV29yay1Tby1GYXIlM0Z1dG1fc291cmNlJTNEQWN0aXZlQ2FtcGFpZ24lMjZ1dG1fbWVkaXVtJTNEZW1haWwlMjZ1dG1fY29udGVudCUzRE1lZXQlMkJLUE1HJTJCcyUyQkNMTyUyNTJDJTJCQ29yZXklMkJNdSUyNUMzJTI1QjFveiUyNnV0bV9jYW1wYWlnbiUzRENJUl9DTE9fQ0xPJTJCRGlnZXN0XzAzMjUyMg==&sig=4TS1LMdYv2CgNQDCBNFd48gqSK8yMDhbXjx9GfhcYDG5&iat=1648214797&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2483A2595A1A36623)On DemandSponsored by: [OpenSesame](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZ3d3cub3BlbnNlc2FtZS5jb20lM0Z1dG1fc291cmNlJTNEQWN0aXZlQ2FtcGFpZ24lMjZ1dG1fbWVkaXVtJTNEZW1haWwlMjZ1dG1fY29udGVudCUzRE1lZXQlMkJLUE1HJTJCcyUyQkNMTyUyNTJDJTJCQ29yZXklMkJNdSUyNUMzJTI1QjFveiUyNnV0bV9jYW1wYWlnbiUzRENJUl9DTE9fQ0xPJTJCRGlnZXN0XzAzMjUyMg==&sig=DkAGhMjPd9pPHr1qvLpcFaFuguNm1ATybA8fgY45nVn5&iat=1648214797&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2483A2595A1A36624" \t "_blank)Times have changed, and none more so than the way we work. The traditional 9-5 doesn’t exist for many office workers anymore, and our processes for learning and development are still catching up. As we establish the next normal, how do we discover a hybrid method of working and learning that allows for creativity while boosting productivity? And more importantly, what lessons from 2021 can we take with us into the unchartered waters of 2022? |

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| [**5 Learning Myths**](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZkb3dubG9hZC5jaGllZmxlYXJuaW5nb2ZmaWNlci5jb20lMkY1LWxlYXJuaW5nLW15dGhzJTNGdXRtX3NvdXJjZSUzREFjdGl2ZUNhbXBhaWduJTI2dXRtX21lZGl1bSUzRGVtYWlsJTI2dXRtX2NvbnRlbnQlM0RNZWV0JTJCS1BNRyUyQnMlMkJDTE8lMjUyQyUyQkNvcmV5JTJCTXUlMjVDMyUyNUIxb3olMjZ1dG1fY2FtcGFpZ24lM0RDSVJfQ0xPX0NMTyUyQkRpZ2VzdF8wMzI1MjI=&sig=6wPLQDAe3RvRKXdjePVt778Fw1uWbFY726y3QzQuvubK&iat=1648214797&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2483A2595A1A36626)These e-learning myths are holding your company, and consequently your employees, back from valuable corporate training opportunities. Significant advances in e-learning technology over the past few years not only have made building courses simple and cost-effective, but also resulted in an increase of quality off-the-shelf employee online training courses available for purchase. |

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| BetterWork Media Group, 1 E. Erie Street, Suite 525, Unit 2025, Chicago, IL 60611, United States[Contact Us](https://humancapitalmedia.lt.emlnk1.com/Prod/link-tracker?redirectUrl=aHR0cHMlM0ElMkYlMkZpbmZvLmNoaWVmbGVhcm5pbmdvZmZpY2VyLmNvbSUyRmNvbnRhY3R1cyUzRnV0bV9zb3VyY2UlM0RBY3RpdmVDYW1wYWlnbiUyNnV0bV9tZWRpdW0lM0RlbWFpbCUyNnV0bV9jb250ZW50JTNETWVldCUyQktQTUclMkJzJTJCQ0xPJTI1MkMlMkJDb3JleSUyQk11JTI1QzMlMjVCMW96JTI2dXRtX2NhbXBhaWduJTNEQ0lSX0NMT19DTE8lMkJEaWdlc3RfMDMyNTIy&sig=21Ea831MeowM3sTMPRYSyXxm6odDrRsxdZDLhA3hTgfA&iat=1648214797&a=%7C%7C67089072%7C%7C&account=humancapitalmedia%2Eactivehosted%2Ecom&email=ICDQh6b8bskysnopuQ4TQKEQRDA3MX%2FpEanpAS%2Bpt3s%3D&s=0584a8462c0e6e88f7b5e223de7415c6&i=2483A2595A1A36632) | [Update Email Preferences](http://humancapitalmedia.activehosted.com/p_m.php?listid=1&c=2483&m=2595&s=0584a8462c0e6e88f7b5e223de7415c6) | [Unsubscribe](http://humancapitalmedia.activehosted.com/proc.php?nl=1&c=2483&m=2595&s=0584a8462c0e6e88f7b5e223de7415c6&act=unsub) |

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