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DISTRICT ATTORNEY PLEA OFFER

January 28, 2016

Saranac Town Justice Court
Presiding Justice

Re: People v. Casey Reardon

Date of Arrest: 12.17.2015

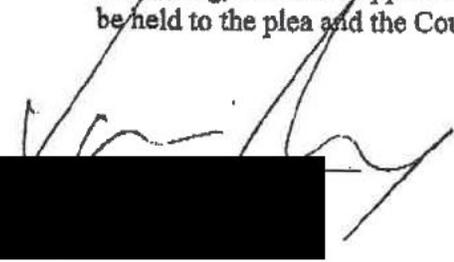
Original Charges: Assault 3d

Plea Offer: Disorderly Conduct

Sentence: 15 days jail conditionally discharged upon: NFT,
Community Service per Ct., Final and Surcharge per Ct.,
Refrain from O/P in favor of [REDACTED] (DOB:
10.21.1977).

Conditions of Recommended Plea Offer:

- Waiver of Trial, Appeal & Post Conviction Remedies
- If defendant arrested between date of acceptance of plea and date of sentencing, or fails to appear for sentencing for any reason, the defendant will be held to the plea and the Court may impose any sentence allowed under law.



To: [REDACTED] Esq.

NOTE:

- THIS OFFER EXPIRES 20 DAYS FROM THE DATE OF THIS LETTER
- PLEASE BE ADVISED THAT THE PEOPLE ARE READY FOR TRIAL
- THE ACCEPTANCE OF THIS PLEA OFFER TOLLS SPEEDY TRIAL REQUIREMENTS AND THE TIME TO ANSWER ANY DISCOVERY DEMANDS/MOTIONS



Memorandum

Saranac Lake Police Department
1 Main St.
Saranac Lake, NY 12983

To: [REDACTED]

From: [REDACTED]

A handwritten signature in black ink, appearing to be "C.H. Reardon", is written over the redacted "From:" field.

Date: January 29, 2016

Re: SERGEANT CASEY H. REARDON
ADMINISTRATIVE INVESTIGATION – SARANAC INCIDENT
OCTOBER 18, 2015

On October 18, 2015, Sergeant REARDON was at the High Falls Lounge in the Town of Saranac, County of Clinton in an off-duty status. During the evening, he became engaged in an altercation with other lounge patrons which resulted in a response from the New York State Police. Sergeant REARDON's conduct was loud and boisterous during the incident. After an ensuing State Police investigation Sergeant REARDON was arrested on December 17, 2015, charged with Assault in the third degree. He pled not guilty to the assault charge. On February 1, 2016, he pled guilty to Disorderly Conduct in satisfaction of the assault charge.

The administrative investigation into the alleged assault of [REDACTED] by Sergeant CASEY H. REARDON has resulted in the following conclusion and disciplinary recommendations:

The allegation that Sergeant REARDON struck [REDACTED] is UNSUBSTANTIATED. Other than the statements of [REDACTED] there is no other corroborating physical evidence or eye witness accounts which support that he was struck by Sergeant REARDON.

As to Sergeant REARDON's conduct during the incident, it is found that he exhibited poor judgment on his part. Furthermore, his actions were found to be disorderly in nature and less than that expected of a member of this department.

As a result; I find Sergeant REARDON did violate GENERAL ORDER 124 (4), Rules of Conduct, of the Saranac Lake Police Department:

GENERAL OPRDER 124:

4. Employees shall not conduct themselves in an immoral, lewd or disorderly manner or conduct their activities in such a manner as to appear immoral indecent, lewd or disorderly to the public.

Therefore the following disciplinary action is recommended.

1. Sergeant REARDON shall forfeit twenty-two (22) days of leave which may be taken in the form of vacation, personal, sick or compensation.
2. Sergeant REARDON will be placed on a probationary period of six (6) months. During said probation he may not violate any rule or regulation of the Saranac Lake Police Department, nor shall he commit any criminal offence. In the event that he does, immediate disciplinary action will be taken against him, which may include a reduction in rank and/or dismissal from the department.

A complete Administrative Investigation Report will be submitted under separate cover.