

# City and County of San Francisco

## OFFICE OF THE SHERIFF

### INVESTIGATIVE SERVICES UNIT



Michael Hennessey  
SHERIFF

(415) 734-2301

ORIGINAL

From: Chief A. Kennedy #540  
OIC Investigative Services

March 05, 2008

To: Deputy Scott Neu #1823

Case A06082

Re: Formal Notice of Investigation and Interview Page 1 of 3

Please be advised that you are under formal investigation by the Sheriff's Department for the following allegation(s):

The incident in question occurred at County Jail #1 on or about May 26, 2006. The incident concerns an allegation of Unnecessary Force and employee misconduct, involving your contact with Inmate [REDACTED] J# [REDACTED] SF# [REDACTED].

- You entered [REDACTED]'s ADSEG Cell before contacting a supervisor.
- You used unnecessary force on Inmate [REDACTED] causing serious injuries.
- You failed to seek medical attention for Mr. [REDACTED] injuries.

Your conduct, if accurately described above, in whole or in part, may have violated one or more of the following:

#### SFSD Policy and Procedures:

D-01 X. A. Unnecessary Force  
D-11 I. A. 1 "S.O.R.T." /Cell Extraction

#### San Francisco Sheriff's Department Employee Rules and Regulations:

Sec. 2.13 Obedience to Laws and Regulations  
Sec. 2.31 Misconduct

- Sec. 2.31 b. Violation of these Rules and Regulations or lawfully issued directives, orders, and/or procedures
- Sec. 2.31 c. Conduct, on or off duty, unbecoming to a deputy
- Sec. 2.31 d. Conduct, on or off duty, which reflects adversely on the SFSD

County Jail #1 Memo from Captain Butler dated 06/10/2003

That your conduct during such times, in addition to conduct which is prohibited by one or more of the previously cited Rules and Regulations, is conduct unbecoming a Deputy Sheriff with the San Francisco Sheriff's Department, and; That the same or any similar act or acts, if found to have occurred, constitutes an act or acts which may lead to disciplinary proceedings against you, up to and including termination of your employment with this department, and;

That further investigation, including your interview(s) may disclose additional acts related to this series of events which are not currently known to the San Francisco Sheriff's Department. Any such acts discovered during further investigation may also result in discipline.

Please be further advised that you will be called to an interview or interviews pursuant to this investigation. Such interview(s) will be conducted under the provisions of Section 3300 et seq. of the Government Code of the State of California, commonly known as the Public Safety Officers Procedural Bill of Rights Act. You are required to appear at such interview(s). During such interview(s), you are required to answer any and all questions asked of you. You are required to answer such questions in a full, forthright and truthful manner, without deception or concealment.

If you fail to appear at any such interview, or to answer any question asked of you, or you answer any such question in other than a full, forthright and truthful manner, or you answer deceptively or conceal information, or you otherwise fail to cooperate fully with this investigation, you may be charged with insubordination, regardless of the disposition of the above allegation(s).

The charge of insubordination may result in disciplinary proceedings against you. These proceedings may result in termination of your employment with this Department.

Please be further advised that you have certain procedural rights pursuant to such interview(s), including the right to have present with you a representative of your choice, not a party to or witness in this matter, and the right to bring with you your own recording device and to record any and all aspects of such interview(s).

Sincerely,

  
Chief A. Kennedy #540

cc: Undersheriff Dempsey #362  
File

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**Proof of Service**

An exact copy of the above notice, consisting of 3 pages, was delivered to

Dep. Scott Neu #1823, at the location of CJ#2 CAPTAIN'S OFFICE

at 1159 HRS. hours on 03/06/06, by the undersigned.

SP J. QUINICO 1429 