

**SAN FRANCISCO SHERIFF'S DEPARTMENT
INVESTIGATIVE SERVICES UNIT
CASE NO. A2012-0012-S**

**DATE OF INCIDENT: 02/25/12 – 05/31/12
MISCONDUCT**

Subject: Dep. D. Jones #1696

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SUMMARY REPORT**CASE: A2012-0012-S**

Type of Incident: Misconduct

Complainant(s): [REDACTED] **SFNO:** [REDACTED]

Subject(s): Deputy D. Jones #1696 **DOH:** 12/08/2008

Date of Incident(s): February 25, 2012-May 2012

Location: San Francisco, CA

Date of Report: December 16, 2012

Investigator: Sgt. J. Robinson #600____

Introduction:

On Friday, September 21, 2012, former SFSD inmate [REDACTED] (a complainant against Deputy Douglas Jones #1696 in SFSD Administrative case number A2012-0012) reported to the Women's Reentry Center (WRC) personnel that Deputy Douglas Jones #1696 had contact with her after she was released from SFSD custody on February 25, 2012-May 2012.

On September 21, 2012, interim Sheriff Vicki Hennessy #001 directed me to contact [REDACTED] and investigate her allegations. On September 21, 2012, I told Acting Unit Commander and ISU Investigator Sgt. A. Ung #1539 that I was directed to investigate this matter.

Administrative case review and approval for closure or forwarding:

This report of 12 pages has been reviewed and approved for:

- A. Forwarding to the Undersheriff for review and finding/or action as deemed appropriate by the Sheriff's Department Administration or;
- B. Case closed without further administrative review as there is no further basis for administrative investigation or action or;
- C. Case closed as case was opened for documentation only.

OIC/ISU [REDACTED]

Date: 12/20/12

The following summary is based upon a review of records, interviews, documents or incident reports.

Overview:

On Monday, February 06, 2012, ISU Investigator Sr. Deputy Collins #1598 and I interviewed then inmate [REDACTED] (SFNO: [REDACTED]) and other female inmates regarding allegations of sexual misconduct and other SFSD rule violations committed by Dep. Jones #1696 while on and off-duty. [REDACTED] alleges that on January 26, 2012, Dep. Jones asked her to touch his unexposed penis, while he was in uniform and on-duty in C-Pod at CJ #2. [REDACTED] said on or near the same date, Dep. Jones spoke to her about meeting with her upon her release from SFSD custody. [REDACTED] also said Dep. Jones made sexually charged remarks to her and showed her and other female inmates housed at CJ #2, photos of partially and fully nude women on his cell phone.

On Thursday, February 16, and Wednesday, February 29, 2012, the ISU conducted compelled audio/video-recorded interviews with Dep. Jones with his representative, Attorney Harry Stern present. On February 16, 2012, I ordered Dep. Jones not to approach or discuss with anyone, with the exception of Stern, anything related to this case.

On Friday, September 21, 2012, former inmate [REDACTED] was attending a group meeting at the Women's Reentry Center. During the meeting, [REDACTED] told group counselors and participants that Dep. Jones came to her residence, carrying a concealed firearm. [REDACTED] also told them she and Dep. Jones had sex.

[End of Overview]

On September 21, 2012, 1359 hours, [REDACTED] of Woman Alive International (WAI) group wrote a memo to SFSD 8420 Program Coordinator [REDACTED] regarding statements made to her by former inmate [REDACTED] on 09/21/2012 at the WRC located at 930 Bryant Street, in San Francisco.

[REDACTED] of WAI Paraphrased 09/21/12 E-Mail Statement:

[REDACTED] wrote that former inmate [REDACTED] said that in February or March 2012, she reported Dep. Jones to the SFSD for showing her ([REDACTED]) photos of his genitals, photos of a nude woman, watching her ([REDACTED]) bathe and telling her ([REDACTED]) that he got her home address from her booking card.

[REDACTED] said after she was released from SFSD custody (02/25/2012), Dep. Jones showed up at her residence [REDACTED], CA) in May 2012, in plain clothes, and carrying a concealed handgun. Dep. Jones told [REDACTED] that he wanted her help to purchase some "Crack" (base cocaine). [REDACTED] said Dep. Jones drove her to bar where the two of them talked and later drove her back to her residence.

Once inside [redacted] residence, [redacted] said Dep. Jones removed his handgun, did something to it, and laid the handgun down nearby. Dep. Jones took hold of [redacted] hand and placed her hand on his crotch. He later rubbed his genitals against her. (It was not clear if Dep. Jones and [redacted] were clothed at this point)

[redacted] said Dep. Jones initiated sex with her. [redacted] said since she was a former sex worker, she knew how to handle herself and did not get upset with Dep. Jones while he was performing sexual acts with her. *(It is not clear what type of sexual relations Dep. Jones had with [redacted])* At this point [redacted] expressed her concern to [redacted] about whether or not the sex between Dep. Jones and [redacted] was consensual. [redacted] agreed with [redacted] and said the sex was not consensual and that the presences of Dep. Jones' handgun caused her ([redacted]) to feel unsafe.

[redacted] said Dep. Jones initiated contacts with her on other dates *(when and how not specified)* to help him find drugs and have sex. Dep. Jones told [redacted] that he wanted to have three-way sex with her, and an unidentified woman depicted in a photo that Dep. Jones showed to [redacted] while she was in SFSD custody.

[redacted] said Dep. Jones took her to his residence, she described as being located in the, [redacted] [redacted] said she feared Dep. Jones and for her safety.

[End of [redacted] E-Mail Statement]

On Friday, 09/21/2012, I telephoned [redacted] I attempted to conduct an audio-recorded interview with [redacted] regarding her contact with Dep. Jones. [redacted] was upset and declined to give a formal recorded interview. However, [redacted] did answer some of my questions regarding her contact with Dep. Jones since her release from SFSD custody on 02/25/2012.

Former inmate [redacted] 09/21/2012 Paraphrased Statement:

[redacted] said Dep. Jones said he got her address from her booking card while she was in SFSD custody. She asked me if the SFSD was going to move her from her home to an undisclosed location. I told [redacted] that I did not make those decisions. I told [redacted] I contacted her as soon as I learned about her contact with Dep. Jones.

[redacted] said Dep. Jones made his initial contact with her about two weeks after she was released from SFSD custody on 02/25/2012 and continued through May 2012. [redacted] said she saw and interacted with Dep. Jones multiple times. She said Dep. Jones came to her [redacted] residence uninvited, carrying a concealed firearm. She said Dep. Jones drives a dark colored, Hummer. She said Dep. Jones lives in a house located in the [redacted] of San Francisco [redacted]. Per SFSD records, *Dep. Jones lives at [redacted]*

█████ said thereafter, Dep. Jones began calling her cell phone regularly and eventually asked her out on a date. █████ said Dep. Jones came to her residence at █████, California. Dep. Jones met █████ cousin, █████ at █████ residence. █████ said shortly after █████ left the residence, Dep. Jones pushed her to the couch, pulled down his and her pants, and placed his bare penis in her vagina. She told Dep. Jones that she was not using birth control pills and did not want to get pregnant. She said Dep. Jones pulled his penis from her vagina and ejaculated on her couch.

█████ said she washed up, and she and Dep. Jones left her residence and went to a hotel restaurant, possibly located in South San Francisco. Dep. Jones purchased food and alcoholic drinks for him and her and paid with a credit card. She said Dep. Jones touched her clothed covered thigh and vagina as they sat at the table in the restaurant. She said she pushed his hands away a few times, but he continued to touch her.

█████ said while at the restaurant, Dep. Jones asked her to help him purchase some crack cocaine. She believed Dep. Jones was attempting to set her up, to extort or arrest her, so she was reluctant to help him purchase crack cocaine. She said she has a medical marijuana card and had marijuana with her at the restaurant. She said she and Dep. Jones smoked marijuana in his vehicle in the restaurants' parking lot.

█████ said as Dep. Jones drove her home, he repeatedly asked her to accompany him to the Valencia Gardens in San Francisco and meet with a woman (not identified) that he knew to purchase some crack cocaine. She refused Dep. Jones' request.

█████ said Dep. Jones drove her to his residence █████, and parked his vehicle. She and Dep. Jones went inside his residence. She provided a description of how she entered Dep. Jones' residence and described the interior of the residence. She said Dep. Jones initiated sexual intercourse with her. She said Dep. Jones put his bare penis in her vagina and attempted to put his bare penis in her anus, until she complained of pain, at which point he stopped. She said Dep. Jones put his bare penis back into her vagina and eventually ejaculated inside her.

█████ said she went to Dep. Jones' residence at least three times. She said she never initiated any contacts with Dep. Jones. She said on one occasion after they had sex at his residence, he told her that he had to go to work. She said he started driving her home in his vehicle, but ended up hailing a Yellow cab. She said Dep. Jones gave her money to pay the cab fare.

█████ said Dep. Jones called her cell phone numerous times attempting to see her, assist him in purchasing narcotics, or to use narcotics with him.

█████ described how she saw Dep. Jones remove a firearm from a holster he was wearing. She said Dep. Jones placed the firearm on a table with the barrel of the firearm facing her direction before they had sex. Dep. Jones never made any comments to her about his firearm. Nevertheless, █████ said she was intimidated when she saw Dep. Jones removed his firearm from his holster. She said Dep. Jones never made any direct or veiled threats to get her to do anything during any of their contacts. █████ said she felt like she was under duress when she was with Dep. Jones, because he was a deputy. She said she believed that something (not articulated) would happen to her if she did not appease Dep. Jones.

Dep. Douglas Jones #1696 10/25/2012 Paraphrased ISU Statement:

Responding to questions, Dep. D. Jones told ISU Investigator Sgt. G. Gozon #1548 and I that he saw former inmate █████ after her 02/25/2012 release from SFSD custody on a few occasions.

Dep. Jones said he saw and spoke to former inmate █████ while on-duty in the lobby of CJ #1 & #2, when █████ initiated the contact. He saw █████ again on a bus in San Francisco. He saw and spoke to █████ on another occasion at the intersection of Haight and Fillmore in San Francisco. He also saw and spoke to █████ in the Hunter's Point area of San Francisco.

Dep. Jones said he saw █████ at her residence on █████ San Francisco. I asked Dep. Jones if he went to the residence. He said, "I dropped her off." Dep. Jones could not recall when this occurred, but was certain it occurred after █████ was released from SFSD custody.

[See Dep. Jones 10/25/2012 Transcript Page 7, Lines 03-25]

I asked Dep. Jones about the circumstances surrounding him taking former inmate █████ to her residence. Dep. Jones gave a confusing response, stating, "She saw me coming home and I didn't have my car. Jumped in my car and asked me if I was going on the other side. I said yes... She asked me if I could drop her off and I said yes."

I asked Dep. Jones if he ever went inside █████ residence. He said yes, one time because █████ wanted him to see her dog. Dep. Jones said, "No" he did not have sex with former inmate █████ at her residence. He also said he did not have "... Sexual contact with inmate █████ at my (Dep. Jones') residence after my interview (ISU interview) on the 16th."

For clarification, I asked Dep. Jones if he had sex with [REDACTED] before 02/16/2012. He said, "To the best of my recollection no, but it's possible." Dep. Jones said [REDACTED] has been to his residence one time since she was released from SFSD custody. He said [REDACTED] went to his residence on the same day he gave her a ride in his personal vehicle to her residence.

I asked Dep. Jones if [REDACTED] went inside his residence. He initially said he could not recall if [REDACTED] went inside his residence. He then voluntarily said that if the front door of his residence is open, someone could see the interior of his residence while standing outside. He then said, definitively that [REDACTED] has never been inside his residence.

[See Dep. Jones 10/25/2012 Transcript Pages 8-9, Lines 03-25]

Dep. Jones later said he was going to buy his six-year old son a puppy. He said [REDACTED] was showing him her puppy to see if he wanted to purchase the puppy. *Dep. Jones did not mention anything about buying a puppy for his son during his initial account.*

[See Dep. Jones 10/25/2012 Transcript Page 26, Lines 03-06]

Dep. Jones made conflicting statements regarding taking [REDACTED] to her home. He initially said he gave [REDACTED] a ride to her residence one time. However, he talked about "another occasion" when he adamantly said he dropped her off. When I asked for clarification, he said, "I dropped her off actually going up the hill. I dropped her off, she jumped out of the car and I dropped her off."

Dep. Jones initially said [REDACTED] was at his residence one time **[Page 5, Lines 13-14]**. However, he mentioned at least two occasions when [REDACTED] came to his residence. He said they walked from [REDACTED] to his residence. He said "on another occasion she saw me walking home from work. She walked with me to my house. And she saw me change my uniform, change out of my uniform on. I put my sweat cloths on, and she asked me if I could give her a ride the other side. I said not a problem. I gave her a ride."

[See Dep. Jones 10/25/2012 Transcript Page 12, Lines 18-25]

[See Dep. Jones 10/25/2012 Transcript Page 13, Lines 04-23]

I asked Dep. Jones if he knew why [REDACTED] could produce a detailed description of the interior of his residence. At this point Dep. Jones said [REDACTED] told him that former inmate [REDACTED] who Dep. Jones freely acknowledge (*during his 02/16/2012 ISU interview for case number A2012-0012*) frequented his residence, described his residence in detail to [REDACTED]. In addition, [REDACTED] told Dep. Jones that [REDACTED] gave her Dep. Jones' cell phone number, discussed Dep. Jones' lifestyle, personal vehicle, and son with her.

[See Dep. Jones 10/25/2012 Transcript Page 10, Lines 03-14]

I asked Dep. Jones if former inmate [REDACTED] told inmate [REDACTED] anything regarding the ISU investigation. Dep. Jones initially responded, "I can't recall at this time. I don't ever remember, actually I don't remember."

[See Dep. Jones 10/25/2012 Transcript Pages 10-11, Lines 23-04]

This is significant because a short time later during the same interview Dep. Jones made the following statement when I asked why [REDACTED] was at his residence. Dep. Jones said [REDACTED] approached him to tell him what she told the ISU and that she had lied to ISU investigators. He said she also apologized to him for joining with other female inmates to make a false complaint against him. [REDACTED] also told Dep. Jones she lied so she could be released early from SFSD custody.

I asked Dep. Jones to detail everything that [REDACTED] said about her contact with [REDACTED]. Dep. Jones responded to this question by saying he told [REDACTED] not to talk to him about the matter and directed her to call the ISU.

[See Dep. Jones 10/25/2012 Transcript Page 12, Lines 06-17]

In addition, later during the same interview, while responding to questions asked by Sgt. Gozon, Dep. Jones said for the first time that [REDACTED] told him that inmate [REDACTED] (who did not lodge a complaint in the original case) and inmate [REDACTED] (one of the complainants in the original case) told [REDACTED] that all the other involved inmates falsely testified against Dep. Jones believing that they would be released or released early from SFSD custody. [REDACTED] also told Jones, that per [REDACTED] an unnamed SFSD official made this agreement with [REDACTED] and [REDACTED]. *I noted that Dep. Jones did not mention any of this information when I specifically asked him if inmate [REDACTED] said anything else to [REDACTED] about this investigation.*

I also noted this statement by Dep. Jones for another reason. Former inmate [REDACTED] was never a complainant against Dep. Jones, nor did she lodge any complaints against him, as stated in the summary report of A2012-0012. [REDACTED] freely discussed her relationship with Dep. Jones because she believed she was helping him during her ISU interview. This would not lend reason for any SFSD official to offer [REDACTED] any deal. In addition, I conducted all of the interviews. I encouraged a number of the complainants and witnesses to be truthful on audio recordings.

[See Dep. Jones 10/25/2012 Transcript Page 22, Lines 03-25]

I asked Dep. Jones if he called [REDACTED] after she was released from SFSD custody on 02/25/2012 through May 2012. He said yes, but also said he could not recall how many times he called [REDACTED]. Dep. Jones said he did not meet [REDACTED] cousin [REDACTED] as alleged by [REDACTED] during her 10/01/2012 ISU criminal complaint.

[See Dep. Jones 10/25/2012 Transcript Page 15, Lines 01-19]

I asked Dep. Jones how soon he started calling [REDACTED] after 02/25/2012. Dep. Jones said he did not know he was actually calling former inmate [REDACTED] when he dialed her number. He said [REDACTED] refers to herself as [REDACTED] when she is not in custody. He said when [REDACTED] initially called him, she left a voice message identifying herself as [REDACTED]. He said he has "several (5) friends named [REDACTED]". I asked Dep. Jones if all the calls he made to [REDACTED] were in response to voice messages. He said "Yes." He said he did not always respond to the calls from [REDACTED] immediately and sometimes returned the calls a day or two later. He said sometimes his phone "pocket dials" *possibly accounting for one or more calls to [REDACTED]*

[See Dep. Jones 10/25/2012 Transcript Pages 18-19, Lines 17-22]

Responding to questions, Dep. Jones said when he called [REDACTED] and realized he was talking to [REDACTED] he ended the conversations. He said once he realized he was talking to [REDACTED] he told her that she cannot contact him, and told her to stop calling him. Dep. Jones said he recalls telling [REDACTED] at least one time not to call him anymore. I asked Dep. Jones what he and [REDACTED] discussed during other calls. He said, "I don't recall. I don't remember what I would say. Like I said it could've been that I thought it was a different [REDACTED]" *I noted that Dep. Jones characterized being firm with [REDACTED] about calling his cell phone, yet he took her to his residence, gave her a ride in his vehicle, and visited her inside her residence, all the while knowing [REDACTED] had allegedly lied about him and made a false complaint against him.*

[See Dep. Jones 10/25/2012 Transcript Pages 24-25, Lines 04-15]

Dep. Jones said, I do not know, when I asked him if [REDACTED] has seen any of the firearms that he is authorized to carry off-duty. [REDACTED] *alleged during her 10/01/2012 ISU criminal complaint that she saw Dep. Jones remove a gun from a holster inside her residence and at his residence.*

[See Dep. Jones 10/25/2012 Transcript Page 14, Lines 01-25]

I asked Dep. Jones if he ever consumed alcoholic beverages with [REDACTED] since she was released from SFSD custody. Dep. Jones said "No, not that I can recall," (*[REDACTED] is on felony probation for narcotics and prohibited from consuming alcohol*). He said he did not go on a date or to dinner with [REDACTED]. He also did not drive her out of San Francisco. *All of which was alleged by [REDACTED] during her 10/01/2012 ISU criminal complaint.*

[See Dep. Jones 10/25/2012 Transcript Pages 19-20, Lines 23-22]

[See Dep. Jones 10/25/2012 Transcript Page 21-22, Lines 22-02]

Dep. Jones said he recalled an incident that possibly occurred on 04/04/2012. Dep. Jones said he was assigned to the Front Lobby at CJ #1 & #2. He said [REDACTED] walked into the lobby and approached the desk where he was seated. He said [REDACTED] immediately began apologizing to him for lying to ISU.

Dep. Jones said he told [REDACTED] to leave him alone and that he had nothing to discuss with her. He said he felt trapped because he was assigned to the Front Lobby to assist the public, but was being confronted by [REDACTED]

Dep. Jones said a Hispanic woman, (later identified by the ISU as [REDACTED]) employed by the WRC witnessed [REDACTED] approaching him. He said the Hispanic woman knew [REDACTED] and told her to leave him alone. Dep. Jones said the Hispanic woman told [REDACTED] that Dep. Jones was trying to do his job and she had already been told to stay away from him. Dep. Jones provided a description of the Hispanic woman at our request.

[See Dep. Jones 10/25/2012 Transcript Pages 15-17, Lines 24-25]

Dep. Jones said he that he first met former inmate [REDACTED] while she was in custody of the SFSD. However, Dep. Jones said [REDACTED] told him since she was released from SFSD custody that they first met in 2002 or 2003 at a gym in San Francisco, located on Kiska Road. [REDACTED] told the ISU she met Dep. Jones while she was in SFSD custody in February 2012.

[End of Dep. Jones' 10/25/2012 ISU Interview Statement]

WRC [REDACTED] 11/02/2012 ISU Paraphrased Interview Statement:

[REDACTED] said on or near 04/04/2012, she entered the lobby at CJ #1 and CJ #2. Within seconds, she saw former inmate [REDACTED] standing in the lobby talking to a tall Afro-American male deputy. [REDACTED] a WRC case manager knew that [REDACTED] was on probation and was concerned that [REDACTED] was attempting to make contact with current SFSD inmate [REDACTED] (SFNO: 474289, [REDACTED] husband).

[REDACTED] asked [REDACTED] what she was doing in the lobby. [REDACTED] said she was talking to the deputy (presumably Dep. Jones). [REDACTED] told [REDACTED] she should not be in the lobby and told her to leave. [REDACTED] complied and left the building without incident. [REDACTED] did not hear what Dep. Jones and [REDACTED] discussed.

[REDACTED] said she briefly spoke to Dep. Jones after [REDACTED] left. She said she possibly told Dep. Jones that [REDACTED] did not belong in the building. However, [REDACTED] said her statement was specifically because [REDACTED] was on probation and her belief that [REDACTED] was attempting to make contact with inmate [REDACTED] [REDACTED] statement had no connection with Dep. Jones. [REDACTED] said Dep. Jones thanked her. Dep. Jones did not elaborate beyond this. [REDACTED] and Dep. Jones did not talk about anything else.

Summary Points:

On 02/06/2012, then inmate [REDACTED] told the ISU that Dep. Jones asked her about meeting with her upon her release. During Dep. Jones 02/16/2012 ISU interview, he said he first met [REDACTED] while she was in the custody of the SFSD.

On 02/16/2012, I ordered Dep. Jones to not approach or discuss this case with anyone. Dep. Jones disobeyed a direct order and had contact with [REDACTED] a primary complainant between 02/25/12-05/31/12. His actions are a continuation of a prohibited relationship that was cultivated while [REDACTED] was in the custody of the SFSD.

[See Dep. Jones 02/16/2012 Transcript Page 52 for Details/Context]

Dep. Jones gave [REDACTED] a ride in his vehicle. He took [REDACTED] to his residence. He visited [REDACTED] residence. He said he did not have sex with [REDACTED] after 02/16/2012. However, Dep. Jones said it was possible that he had sex with [REDACTED] before 02/16/2012. He said he did not ask [REDACTED] about the ISU investigation. He said [REDACTED] talked to him about the ISU's investigation and that he attempted to stop her on different occasions and directed her to call the ISU.

Dep. Jones gave conflicting and confusing accounts about his contact with [REDACTED] since her release from SFSD custody on 02/25/2012.

Dep. Jones errantly misrepresented [REDACTED] contact with [REDACTED] in the lobby of CJ #1 on or about 04/04/2012. Dep. Jones said, [REDACTED] saw [REDACTED] standing at the lobby desk talking about how sorry she ([REDACTED] was for getting him in trouble and apologizing for doing what she did.

Dep. Jones said [REDACTED] was sitting in the lobby of CJ #1 near the door leading into the administrative offices. He said [REDACTED] witnessed [REDACTED] approach the lobby desk and stand there for an extended period. Dep. Jones said he stood up from the desk and told [REDACTED] he was working and that he could not talk to her. He told [REDACTED] he had nothing to discuss with her, and to leave him alone. Dep. Jones said [REDACTED] was there the entire time.

Dep. Jones said, he told [REDACTED] thank you. Because she called [REDACTED] over and told her to "...leave him alone and that [REDACTED] had already been told to stay away from him."

[See Dep. Jones' Transcript Pages 15-17, Lines 24-15]

[REDACTED] confirmed that she told [REDACTED] to leave the lobby, and Dep. Jones said thank you. However, [REDACTED] actions had nothing to do with Dep. Jones. [REDACTED] said she did not discuss anything else with Dep. Jones.

Dep. Jones said [REDACTED] told him that per former inmate [REDACTED] a member of the SFSD (not identified) conspired with the female inmate complainants in case number A2012-0012 to file and pursue false allegations against him. The audio-recorded interviews and other factors in this case do not support this allegation. I am the primary investigator assigned to this case. ISU Investigator Sr. Deputy J. Collins #1598 assisted with interviews. She and I never offered anyone anything for their statements. We did not direct any of the complainants or witnesses on what to say.

issued a Verizon cell phone on 03/09/2012. The Verizon cell phone records for show that Dep. Jones' known cell phone was used to call cell phone seventeen (17) times between 03/13/2012 and 05/24/2012. The records show that cell phone was used to call Dep. Jones' cell phone number ten (10) times. The records show that Dep. Jones called first on 03/13/2012 and that the caller left at least two voice messages on 03/13/2012.

The Verizon cell phone records refute Dep. Jones' ISU statement that he only called in response to voice messages he received from her. The records show seven calls from Dep. Jones' cell phone to cell phone that are not preceded by any calls from cell phone. In addition, the records cast doubt on Dep. Jones' ISU statement that he did not know he was talking to but. The records show that the majority of the calls lasted 4-8 seconds in duration. However, there were calls that lasted, 16, 18, 22, 25, 25, 31, 33, 44, 52, 55, 58, 66, 77, 99, 157 and 350 seconds each in duration.

[See Verizon Tab]

SFSD records show former inmate deposited funds to current SFSD inmate (SFNO: husband) account numerous times. deposited the funds at the CJ #1 Property Room window located in the lobby of CJ #1/CJ #2. SFSD records show that Dep. Jones was on-duty and assigned to the CJ #1/CJ #2 Front Lobby (a desk located inside the lobby of CJ #1/CJ #2, several feet away from CJ #1/CJ #2 entrance) on 03/03/2012 and 04/04/2012. One of these dates is possibly the date that Dep. Jones and had contact in the lobby of CJ #1/CJ #2.

cell phone records show that Dep. Jones' cell phone was used to call cell phone on 03/13/2012 at 1547, 1649, 1710, 1711 and 1712 hours. SFSD records show that deposited money to account at CJ #1 on 04/04/2012. One of these dates is likely when Dep. Jones asked to call his cell phone and the date that confronted in the lobby of CJ #1/CJ #2. deposited funds to account on six other dates, but of those dates, 04/04/2012 was the only date that Dep. Jones was assigned to the Front Lobby at CJ #1/CJ #2.

Dep. Jones said he felt conflicted between his duty to assist the public and attempting to avoid contact with when she approached him in the CJ #1/CJ #2 lobby. However, Dep. Jones never reported this contact to the ISU or any of his supervisors at CJ #2. He admittedly had contact with multiple times before or after this incident. He gave her a ride in his car. He took her to her residence. He went inside her residence. He took her to his residence. There were several calls made to and from to his cell phone. He misrepresented what witnessed, as well as her actions in the CJ #1/CJ #2 lobby.

I respectfully submit the case for review.

CHRONOLOGICAL REPORT OF INVESTIGATION

TYPE OF CASE: Misconduct	CASE NO: A2012-0012-S	SUBJECT: Dep. Douglas Jones #1696
DATE OF INCIDENT: February-May 2012	UNIT: S.F. County Jail #2 & #5	INVESTIGATOR ASSIGNED: Sgt. J. Robinson #600

DATE:	TIME:	ACTIVITY:
Fri. 09/21/12	1520 Hrs.	On, Friday, September 21, 2012, at 1520 hours, I (Sgt. J. Robinson #600) was assigned to the San Francisco Sheriff Department's (SFSD) Investigative Services Unit (ISU). On the same date and time, ISU Sr. [REDACTED] forwarded a call to me Sheriff Vick Hennessey. She told me that she received an email from SFSD Program Director [REDACTED], alleging that Deputy Douglas Jones #1696 made unsolicited contact with former inmate [REDACTED]. Sheriff Hennessey forwarded copies of two emails to me.
	1526 Hrs.	<p>I reviewed the email. [REDACTED] states that on 09/21/2012, former inmate [REDACTED] was at the Women's Reentry Center (WRC), and reported to [REDACTED] of the Woman Alive Program, during a group meeting, that after she was released from SFSD custody (February 25, 2012), Dep. Jones came to [REDACTED] San Francisco residence uninvited. [REDACTED] said Dep. Jones took her to a bar, where they talked. Dep. Jones drove [REDACTED] back to her apartment. [REDACTED] said after she and Dep. Jones arrived at her apartment, she saw Dep. Jones remove a handgun from his waistband, and lay the handgun nearby. [REDACTED] reported that Dep. Jones took hold of her hand and placed her hand on his crotch, and rubbed his genitals against hers (not know if they were clothed or not).</p> <p>[REDACTED] reported that Dep. Jones initiated sexual relations with her. [REDACTED] told [REDACTED] that what she ([REDACTED] was describing did not sound like consensual sexual contact. At this point [REDACTED] agreed with [REDACTED] assertion and said her ([REDACTED] sexual contact with Dep. Jones was not consensual. [REDACTED] added that she was intimidated by the presence of Dep. Jones' gun lying nearby and that the gun made her feel unsafe.</p> <p>[REDACTED] also reported that Dep. Jones asked her to help him find drugs (crack). [REDACTED] said Dep. Jones initiated sexual relations with her again on another occasion. Dep. Jones told [REDACTED] that he wanted to have three-way sex with [REDACTED] and a woman in a photo that Dep. Jones showed [REDACTED] while she was still in SFSD custody.</p> <p>[REDACTED] reported that Dep. Jones took her to his residence, located in the [REDACTED] area in San Francisco.</p>

CHRONOLOGICAL REPORT OF INVESTIGATION

Fri. 09/21/12	1537 Hrs.	<p>After reading the email, I telephoned Sheriff Hennessey, who placed my call on speaker to talk to Sheriff's Legal Counsel Freya Horne and Assistant Sheriff P. Miyamoto #1410 and her. I told Sheriff Hennessey that former inmate [REDACTED] was the primary complainant against Dep. Jones in SFSD Administrative Case No. A2012-0012. Sheriff Hennessey asked if I read the email and how I thought the SFSD should proceed. I suggested to Sheriff Hennessey that because the SFSD was made aware of these allegations, the SFSD had a duty to attempt to prevent Dep. Jones from having any more contact with [REDACTED]. I recommended that Dep. Jones be contacted immediately by phone and ordered not to contact [REDACTED] or any of the complainants in case number A2012-0012, and to follow-up the verbal order with a written order as soon as possible. They agreed that this was a good initial course of action.</p> <p>Sheriff Hennessey told me to contact former inmate [REDACTED] to express the SFSD concern about her new allegation and interview her regarding her out of custody contact with Dep. Jones. I told Sheriff Hennessey that I would attempt to contact former inmate [REDACTED] immediately.</p> <p>I told Sheriff Hennessey that I would get contact numbers for Dep. Jones and call her back. Sheriff Hennessey directed me to contact Assistant Sheriff Miyamoto regarding anything else pertaining to this incident. A/S Miyamoto told me he would call Dep. Jones and write the order directing him not to contact former inmate [REDACTED] or any of the complainants in case no. A2012-0012. She agreed that Dep. Jones should be served a Notice of Investigation for this new allegation and interviewed by the ISU.</p>
	1545 Hrs.	<p>I telephoned San Francisco County Jail #5 and obtained Dep. Jones' home and cell phone numbers. (C-[REDACTED]). I telephoned A/S Miyamoto and gave him both phone numbers. He said he would call and notify me once he talked to Dep. Jones so that I could note it in my Chronological Report.</p>
	1619 Hrs.	<p>I telephoned and spoke to [REDACTED] at a phone number she provided the ISU during her 02/06/2012 ISU interview. I identified myself and told [REDACTED] that the SFSD was concerned about her contact with Dep. Jones. [REDACTED] was angry and hostile in her tone. She said she believed that I was working to help Dep. Jones. She said Dep. Jones told her that he got her address from her booking card while she was in SFSD custody. She said she did not feel safe talking to me. She asked me if the SFSD was going to move her from her home to another location. I attempted to comfort [REDACTED]. I told her that the SFSD was not aware that Dep. Jones contacted her until she revealed this information to Program personnel on 09/21/2012. I told [REDACTED] I contacted her as soon as I learned about it.</p>

CHRONOLOGICAL REPORT OF INVESTIGATION

Fri. 09/21/12	Cont.	<p>█████ said Dep. Jones made his initial contact with her about two weeks after she was released (02/25/2012) from SFSD custody and continued through May 2012. █████ said she saw Dep. Jones multiple times. █████ said Dep. Jones told her that he got her address from her booking card when she was in the custody of the SFSD. She said Dep. Jones came to her █████ residence uninvited, carrying a concealed firearm. █████ said Dep. Jones drives a Black, Hummer. She said Dep. Jones lives in █████ of San Francisco, a █████ Street. █████ said Dep. Jones lives in a house. She said you have to walk back beside the house to access Dep. Jones' apartment. █████ said to enter Dep. Jones' residence she walked through a black (iron) gate. Kitchen, couch on the right side, downstairs on the left, quick right bathroom, quick left to enter Dep. Jones' bedroom. █████ said Dep. Jones asked her what she told ISU investigators regarding this case. █████ said she lied to Dep. Jones about what she told the ISU out of fear for her safety.</p> <p>I encouraged █████ to file a police report regarding her contact with Dep. Jones and seek a restraining order if she feared for her safety. She said she is a convicted felon and did not believe anyone would help or believe her word over the word Dep. Jones.</p>
1640 Hrs.		Per Sheriff Hennessey, I telephone and spoke to █████ who requested the phone number I used to contact █████
1705 Hrs.		I telephoned █████ and gave her the phone number I used to contact █████
1720 Hrs.		ISU Investigator/Acting Unit Commander Sgt. A. Ung received a telephone call for A/S Miyamoto advising the ISU that he talked to Dep. Jones at 1720 hours, and verbally ordered him not to contact any of the complainants in Case No. A2012-0012.
1730 Hrs.		I reviewed the transcript of the interview the ISU conducted with Dep. Jones on Thursday, 02/16/2012 regarding Case No. A2012-0012. On page 57, I read the following, "Okay. Deputy Jones, this is an ongoing investigation. And really, really, really important. Uh, you are not at liberty to approach and discuss with anyone, sworn or civilian -- of course, with the exception of-of your representative -- anything that we asked you or any of the answers that you provided. Really important. And-and I'm going to be fair to you that we've already admonished people that if you approach them, they are to call us, okay? And I'm just throwing that out there for you, okay? Dep. Jones said, "Okay."

CHRONOLOGICAL REPORT OF INVESTIGATION

Fri. 09/21/12	1745 Hrs.	I wrote a Formal Notice of Investigation and Interview for Dep. Jones and scheduled his interview for Tuesday, 09/25/2012. I gave the letter to Sgt. Ung to review and for his signature, in lieu of Lt. Flewellen.
Mon. 09/24/12	0710 Hrs.	ISU Investigator Sr. Deputy V. Chew #809 went to San Francisco County Jail #5 and served Dep. Jones with A/S Miyamoto's #003 written order directing Dep. Jones not to have any contact with any of the involved parties by any means. S/D Chew also served Dep. Jones a Formal Notice of Investigation and Interview letter, ordering Dep. Jones to the ISU office on 09/25/2012, 0900 to be interviewed regarding Case No. A2012-0012.
	1700 Hrs.	Sgt. Ung telephoned me and told me that he canceled Dep. Jones' 09/25/2012, 0900 interview pending further instructions.
Mon. 10/01/12	0930 Hrs.	S/D Chew told me that he and ISU Investigator J. Collins #1598 are scheduled to interview Complainant [REDACTED] today at 1430 hours, regarding her criminal complaint against Dep. Jones.
Tue. 10/02/12	0800 Hrs.	<p>S/D Chew and S/D Collins briefed me regarding their 10/01/2012 interview with [REDACTED] regarding her criminal complaint. [REDACTED] said shortly after her release from SFSD custody on 02/25/2012, she went to the CJ #1 (lobby possibly on 04/04/2012) to put money on the books for her "husband" current SFSD inmate [REDACTED] (SFNO: [REDACTED]). She said Dep. Jones was working in the front lobby. She said Dep. Jones asked for her telephone number. She told Dep. Jones she did not know her cell phone number because it was a new phone (given to [REDACTED] by [REDACTED]). Dep. Jones asked her to call his cell phone to get her telephone number from the caller ID on his phone.</p> <p>[REDACTED] said Dep. Jones begin calling her cell phone and eventually asking her for a date. [REDACTED] said Dep. Jones came to her residence at [REDACTED], San Francisco, California, where Dep. Jones met [REDACTED] cousin [REDACTED]. [REDACTED] said shortly after [REDACTED] left the residence, Dep. Jones pushed her to the couch, pulled down her pants and his, and placed in bare penis in her vagina. She told Dep. Jones that she was not on birth control pills and did not want to get pregnant. She said Dep. Jones pulled his penis from her vagina and ejaculated seminal fluids on her couch.</p> <p>[REDACTED] said she washed up, and she and Dep. Jones left her residence and went to a hotel restaurant. Dep. Jones purchased food and alcoholic drinks for him and her and paid with a credit card. She said Dep. Jones touched her clothed covered thigh and vagina as they sat at restaurant table.</p>

CHRONOLOGICAL REPORT OF INVESTIGATION

Tue.
10/02/12

Cont.

She said she pushed his hands away a few times, but he continued to touching her. [REDACTED] said while at the restaurant, Dep. Jones asked her to help him purchase some crack cocaine. She believed Dep. Jones was attempting to set her up, to extort or arrest her and so she was reluctant to help him purchase some crack cocaine. She said she has a medical marijuana card and had marijuana with her. She said she and Dep. Jones smoked marijuana in his "Hummer" (vehicle) in the restaurants' parking lot.

[REDACTED] said as Dep. Jones drove her home, he continued to ask her to accompany him the Valencia Gardens, in San Francisco and meet with a woman (not identified) that Dep. Jones knows to purchase some crack cocaine. She said she refused Dep. Jones' request.

[REDACTED] said Dep. Jones drove her to his residence [REDACTED] and parked his vehicle. She and Dep. Jones went inside his residence. She provided a description of how she entered Dep. Jones' residence and described the interior of the residence. She said Dep. Jones initiated sexual intercourse with her. She said Dep. Jones put his bare penis in her vagina and attempted to put his bare penis in her anus, until she complained of pain, at which point he stopped attempting to put his penis in her anus. She said Dep. Jones put his bare penis back into her vagina and eventually ejaculated inside her.

[REDACTED] said she went to Dep. Jones' residence at least three times. She said she never initiated any contact with Dep. Jones. She said on one occasion after she and Dep. Jones and sexual relations at his residence, he told her that he had to go to work. She said he started to drive her home, but ended up hailing a Yellow cab. She said Dep. Jones gave her money to pay the cab fare.

[REDACTED] said Dep. Jones called her on her cell phone numerous times attempting to see her, assist him in purchasing narcotics, or to use narcotics with him.

[REDACTED] said she saw Dep. Jones remove a gun from a holster he was wearing and place in on a table. She said she was intimidated by Dep. Jones' gun. She said Dep. Jones never made any direct or veiled threats to get her to do anything. However, [REDACTED] said she felt like she was under duress when she was with Dep. Jones. She said she believed that something (not articulated) would happen to her if she did not appease Dep. Jones.

CHRONOLOGICAL REPORT OF INVESTIGATION

Tue. 10/02/12	0950 Hrs.	I telephoned Dep. Jones' representative, Harry Stern. I left a voice message advising Stern of my intent to serve Dep. Jones with another Notice of Investigation letter (for Case No., A2012-0079). I said that Dep. Jones was scheduled to be interviewed by the ISU on 10/09/2012 at 0900 for this case A2012-0012 and A2012-0079. I told Stern he should anticipate receiving a call from Dep. Jones regarding case number A2012-0079.
Wed. 10/03/12	0800 Hrs.	I received an e-mail from Stern requesting a call from me regarding scheduling Dep. Jones' interview.
	0900 Hrs.	I called Stern. I left a voice message. I told him that Dep. Jones was scheduled to be interviewed by the ISU on 10/09/2012 at 0900 for both cases (A2012-0012 & A2012-0079).
Fri. 10/05/12	1010 Hrs.	I called Stern. I was told he was in a meeting. I left a voice message, repeating the date and time of Dep. Jones ISU interview. I asked him to return my call.
Tue. 10/09/12	0900 Hrs.	Dep. Jones arrived as scheduled to be interviewed by the ISU. On the advice of Attorney Harry Stern, Dep. Jones refused to make any statement regarding this investigation, and left the ISU interview. Stern said that I did not give Dep. Jones sufficient information in the ISU notice letter for his to allow his client to be interviewed fairly.
	1240 Hrs.	I wrote a memo detailing the chronological order of the investigations involving Dep. Jones and the events that occurred in the ISU interview room on 10/09/2012, involving Lt. Flewellen, Sgt. Gozon, Harry Stern, Dep. Jones and I.
Wed. 10/10/12	1100 Hrs.	I received a copy of three-page letter sent to Sheriff Legal Counsel Freya Horn from Stern. His letter cites his concerns and reasons why he advised Dep. Jones not to make a statement and leave the ISU interview on 10/09/2012.
Thu. 10/11/12	1420 Hrs.	I received a copy of a letter from Sheriff's Legal counsel Freya Horne. The letter was addressed to Dep. Jones, ordering him to reschedule an interview with the ISU for case s A2012-0012-S and A2012-0079, I was directed to serve the letter to Dep. Jones.
	1430 Hrs.	I fax the letter to CJ #5 Acting Facility Commander Lt. R. DeBiasio #1214 to serve to Dep., Jones who was due to go off-duty at 1500 hours.

CHRONOLOGICAL REPORT OF INVESTIGATION

Thu. 10/11/12	1530 Hrs.	I received an email from Lt. DeBiasio stating that he served the letter to Dep. Jones at 1442 hours today.
Thu 10/25/12	1008 Hrs.	ISU Investigator Sgt. G. Gozon and I conducted an compelled audio-recorded interview with Dep. Jones in the presence of his attorney Harry Stern.
	1500 Hrs.	I sent the audio-recorded ISU interview of Dep. Jones to the ISU's transcription service to be transcribed.
Mon. 10/29/12	0800 Hrs.	I reviewed the case file material and starting writing the summary report for this case.
Fri. 11/02/12	1410 Hrs.	I submitted the summary report for this case to Lt. Flewellen for his review and signature for submission to the SFSD administrative division.

City and County of San Francisco

OFFICE OF THE SHERIFF



Ross Mikarimi
SHERIFF

(415) 554-7225

To: Lt. C. Flewellen #1098
ISU Unit Commander
25 Van Ness Ave. #350
San Francisco, CA 94102

October 09, 2012

Fr: Sgt. J. Robinson #600

Re: ISU Case Number A2012-0012 & A2012-0012-S

On, Friday, 09/21/2012, at 0800 hours, I was assigned to the San Francisco Sheriff Department's (SFSD) Investigative Services Unit (ISU). On the same date and time, I received a memo and documents in my ISU mailbox from ISU Unit Commander Lt. C. Flewellen #1098. The brief memo directed to investigate an allegation that on Sunday, August 05, 2012, Deputy Douglas Jones #1696 disobeyed an order issued to him by County Jail #5 Facility Commander Capt. K. Paulson #1213 and CJ #2 supervisor Lt. J. Sanford #1782. Dep. Jones also allegedly made untruthful statements about Lt. Sanford to CJ #2 Supervisors Lt. S. Colmenero #1059 and Sr. Deputy M. Campion #1590. I opened case number A2012-0079

At 1520 hours, I recieved a call from interim Sheriff Vicky Hennessy. She told me that she received an email from SFSD Program Director [REDACTED] alleging that Deputy Douglas Jones #1696 made unsolicited and unwanted contact with former inmate [REDACTED]. Sheriff Hennessy later forwarded copies of two emails to me.

I reviewed the emails. [REDACTED] stated that on 09/21/2012, former inmate [REDACTED] was at the Women's Reentry Center (WRC), and reported to [REDACTED] from the Woman Alive Program, that Dep. Jones came to [REDACTED] San Francisco residence uninvited after she ([REDACTED]) was released from SFSD custody on February 25, 2012. [REDACTED] said Dep. Jones took her to a bar, where they talked.

█████ said Dep. Jones drove her back to her apartment. She said Dep. Jones removed a handgun from his waistband and laid the handgun nearby. She said that Dep. Jones grabbed her hand and placed it on his crotch. She said he rubbed his genitals against hers (unknown if they were clothed)

█████ told █████ that Dep. Jones initiated sexual relations with her. █████ told █████ that what she (█████) was describing did not sound like consensual sexual contact. At this point, █████ agreed with █████ assertion and said her (█████) sexual contact with Dep. Jones was not consensual. █████ added that she was intimidated by the presence of Dep. Jones' gun lying nearby which made her feel unsafe. █████ said Dep. Jones initiated sexual relations with her again on another occasion.

Dep. Jones told █████ that he wanted to have three-way sex with █████ and another woman depicted in a photo that Dep. Jones showed █████ while she was still in SFSD custody.

█████ also reported that Dep. Jones asked her to help him find Crack Cocaine. █████ said that Dep. Jones took her to his residence, located in the lower █████

On 09/21/2012, 1620 hours, I spoke to Lt. Flewellen #1098 who directed me to open a supplemental investigation into case number A2012-0012 regarding the new allegations made by former inmate █████ against Dep. Jones.

I wrote an ISU notice of investigation and interview for case A2012-0012-S (scheduled for 09/25/2012) letter addressed to Dep. Jones for having contact with former inmate █████. During Dep. Jones' previous 02/16/2012 ISU interview, I ordered him not to approach or contact any of the parties involved in case number A2012-0012.

On 09/21/2012, acting ISU Watch Commander, Sgt. A. Ung #1539 signed the notice letter. Sgt. Ung assigned ISU Investigator S/D Vincent Chew #809 to serve the notice letter and a written order from Assistant Sheriff P. Miyamoto #1447 to Dep. Jones at CJ #5. S/D Chew served the letter to Dep. Jones on 09/24/2012. There was no criminal investigation against Dep. Jones for case number A2012-0012-S when I wrote or when S/D Chew served him the notice of investigation letter.

On 09/24/2012, Attorney Harry Stern left a message on my ISU voice mailbox stating that he would not be available to represent Dep. Jones on 09/25/2012 as stated in the notice letter.

On 10/01/2012, I wrote a notice of investigation and interview (scheduled for 10/09/2012) to Dep. Jones for a new case number A2012-0079. I submitted the letter for Lt. Flewellen to review and sign.

On 10/02/2012 0950 hours, I telephoned Dep. Jones' representative, Harry Stern, and left a voice message advising Stern of my intent to serve Dep. Jones with a notice of investigation and interview letter for an additional interview for a new case (A2012-0079). I told him that Dep. Jones' interview was scheduled for 10/09/2012 at 0900 hours for both cases (A2012-0079 and A2012-0012). I did not get a return call from Stern on 10/02/2012-10/04/2012.

On 10/02/2012, I emailed Dep. Jones notice letter (A2012-0079) to CJ #5 Capt. Paulson. Capt. Paulson served Dep. Jones the notice of investigation and interview letter on 10/02/2012 at 1002 hours.

On 10/05/2012, 0900 hours, I called Stern and left a message. At 1630 hours, I received a call from Harry Stern. I told Stern that I called him to confirm he availability to represent Dep. Jones on 10/09/2012. Stern asked me to brief him on the allegations against Dep. Jones. I told him that in case number A2012-0012, former inmate [REDACTED] alleges Dep. Jones made contact with her after she was released from SFSD custody. I told Stern that Dep. Jones allegedly had sexual relations with her. I did not tell Stern that, Dep. Jones was the subject of a criminal investigation. This was not the focus of the administrative investigation.

On 10/09/2012, 0910 hours, Dep. Jones and Stern arrived at the ISU office for Dep. Jones' scheduled ISU interviews. ISU investigator Sgt. G. Gozon #1548 and I entered the ISU interview room. I told Stern that I would be reading Dep. Jones a "Lybarger Warning" for case number A2012-0012-S because of a criminal investigation surrounding Dep. Jones' out of custody sexual contact with former inmate [REDACTED]. I also briefed Dep. Jones and Stern about the allegations surrounding administrative case A2012-0079.

Stern requested time to speak to Dep. Jones and they left the ISU office. About ten minutes later, Dep. Jones and Stern returned to the ISU office. Once in the ISU interview room, Stern objected to the ISU interview and said he believed that I purposely withheld the facts surrounding the criminal investigation against Dep. Jones in an effort to unfairly ambush Dep. Jones. Stern said that Dep. Jones and unidentified members of the DSA believe that I have a personal vendetta against Dep. Jones. At this point, I directed Stern to speak to Lt. Flewellen. I excused myself from the interview room, and told Lt. Flewellen about the accusations being made by Stern.

Lt. Flewellen and I entered the ISU interview room. ISU investigator Sgt. Gozon, Dep. Jones and Stern were still in the ISU interview room. Stern repeated his objection to allowing Dep. Jones to be interviewed by the ISU. He said that Dep. Jones' notification letter did not comply with 3300 (C) of the Government Code (Police Officer Bill of Rights). Stern said he would later cite legal grounds for his objection.

Stern said Dep. Jones and unidentified members of the DSA were concerned about the number of ISU investigations involving Dep. Jones as a subject. Stern repeated the allegation that there is a belief that I have personal animosity against Dep. Jones. Stern referenced the number of investigation I conducted involving Dep. Jones.

Lt. Flewellen told Stern that he personally assigns all of the ISU cases. He told Stern that he assigned me to investigate cases involving Dep. Jones in part for consistency. Stern criticized the fact that I approached a number of the complainants and solicited statements from them in administrative case number A2012-0012. Stern referenced some or all of the female complainants in case number A2012-0012 as "lying prostitutes and hoes" and expressed disdain that the SFSD administration believed the complainants. Stern said Dep. Jones was fighting for his career and referenced Dep. Jones' pending Skelly hearing which was scheduled for 10/11/2012.

Lt. Flewellen told Stern that Dep. Jones was compelled to cooperate and answer questions regarding case number A2012-0012-S. I told Stern that the administrative investigation was about Dep. Jones' contact with former inmate [REDACTED]. I told Stern that none of my questions for Dep. Jones specifically regarded consensual or non consensual sexual contact. I told Stern that the administrative case specifically focused on the fact that Dep. Jones had any contact with former inmate [REDACTED].

Lt. Flewellen asked Dep. Jones if he understood that he was compelled to cooperate and answer questions. Dep. Jones remained silent. Stern immediately responded and said at the advice of counsel, Dep. Jones was not going to answer Lt. Flewellen's question.

Stern asked to take a break to speak to Dep. Jones. They left the ISU office and returned about ten to fifteen minutes later. Stern met with Lt. Flewellen and told him that Dep. Jones was not going to make any statements regarding case number A2012-0012-S. However, Stern said Dep. Jones would give a statement regarding case number A2012-0079. Lt. Flewellen told Sgt. Gozon and I what Stern said.

All the involved parties returned to the ISU interview room. I started the audio-recorder and asked all parties present to introduce themselves. Stern said that he believes the ISU notice for case number A2012-0012-S, violated Dep. Jones' rights under 3303 (C) of the Government Code (Peace Officer Bill of Rights). Stern said "at this time" he directed Dep. Jones not to make any statements to the ISU regarding case number A2012-0012-S. However, Stern said his position could change later.

Lt. Flewellen told Stern that the SFSD position was that the notice Dep. Jones received (on 09/24/2012) is valid and addressed the issues that the ISU wanted to interview Dep. Jones about regarding case number A2012-0012-S. Stern said he disagreed with Lt. Flewellen and that he later would submit documents supporting his legal authority.

I attempted to ask Dep. Jones if he understood he was compelled to cooperate with this investigation. Dep. Jones remained silent. Stern said, "He's not going to answer any questions about that." I asked Stern if he understood that Dep. Jones was ordered to this interview as a direct order of the SFSD ISU. Stern replied, "I don't answer questions." Lt. Flewellen asked Stern if Dep. Jones was refusing to cooperate completely. Stern said, "I directed Dep. Jones not to answer questions. The reason for my direction is that I believe there has been a violation of his rights..." Stern said if the SFSD corrects the problem, he might allow Dep. Jones to give a statement at a later time.

Lt. Flewellen asked Dep. Jones if he understood that he was compelled to cooperate with this investigation. Dep. Jones remained silent. Stern said Dep. Jones was not going to answer the question. Lt. Flewellen asked Dep. Jones if he was deferring his response to Stern. Dep. Jones remained silent. Stern said, "He's not even going to answer that." I stopped the audio recorder.

I briefly met alone with Lt. Flewellen, who called and spoke to Sheriff's legal counsel Freya Horne. Lt. Flewellen and I returned to the ISU interview room. Lt. Flewellen told Stern that he understood that Dep. Jones was not going to give a statement. Lt. Flewellen told Stern that Dep. Jones would have to answer for himself that he (Dep. Jones) was refusing to give the ISU a statement regarding case number A2012-0012-S on recording.

Stern said Dep. Jones was not going to give any statements (*including a statement regarding case number A2012-0079 that was previously scheduled and was not the subject of any dispute by Dep. Jones or Stern*) which he originally agreed to and announced that he and Dep. Jones were leaving. Dep. Jones stood up from a chair, shook Lt. Flewellen, Sgt. Gozon and my hands and left the ISU office, accompanied by Stern, without saying anything other than stating his name and badge number on the audio-recording.

Stern objection to the ISU interview on 10/09/2012 of Dep. Jones because the notice letter served to Dep. Jones for case A2012-0012-S did not include [REDACTED] allegation of sexual battery. I noted Stern's objection for this reason. On 02/16/2012, Dep. Jones was interviewed by the ISU for administrative case A2012-0012. Four female inmates accused Dep. Jones of making sexual remarks, showing them sexual photos on his phone and/or having sexual contact with them. The notice of investigation letter I served Dep. Jones cited the following allegation.

02/14/2012 Notice of Investigation Letter for A2012-0012:

"You engaged in inappropriate and prohibited activities with inmates [REDACTED] and [REDACTED] in or out of the custody of the San Francisco Sheriff's Department."

The notice the ISU served Dep. Jones for administrative case A2012-0012-S cited the following allegation.

09/21/2012 Notice of Investigation Letter for A2012-0012-S

"You engaged in prohibited activities and inappropriate dialogue with former inmate [REDACTED]"

Attorney Stern represented Dep. Jones during his ISU interviews for cases A2012-0012 and A2012-0012-S.

During Dep. Jones' first interview for administrative case A2012-0012, I specifically asked him questions about physically touching female inmates (a criminal act). I also asked him questions regarding allowing and asking female inmates to touch him sexually (a criminal act). I noted that there was generally no difference in the allegations cited in both notice letters served to Dep. Jones.

City and County of San Francisco

OFFICE OF THE SHERIFF

INVESTIGATIVE SERVICES UNIT



Ross Mirkarimi
SHERIFF

(415) 554-7225

From: Lt. C. Flewellen #1098
OIC - Investigative Services Unit

Tue. 02/14/2012
Page 1 of 3

To: Deputy Douglas Jones #1696

Case: 2012-0012

Re: Formal Notice of Investigation and Interview

Please be advised that you are under formal investigation by the Sheriff's Department for the following allegation(s):

That, between January 01, 2012-February 04, 2012, while employed by the San Francisco Sheriff's Department and while on-duty and off-duty:

- You engaged in inappropriate and prohibited activities with Inmates [REDACTED] and [REDACTED] in or out of the custody of the San Francisco Sheriff's Department.
- You attempted to cultivate a personal relationship with one or more of the above named inmates in the custody of the San Francisco Sheriff's Department.
- You performed favors for one or more the above named inmates in the custody of the San Francisco Sheriff's Department.

Your conduct, if accurately described above, in whole or part, may have violated one or more of the following:

San Francisco Sheriff's Dept. Employee Rules and Regulations:

- Sec. 2.3** Employees Duty to Follow Policies, Orders, and Directives
- Sec. 2.31 d** Misconduct- on or off duty, which reflects adversely on the SFSD
- Sec. 2.31 e** Misconduct-constituting dismissal for cause as used in the SF City Charter
- Sec. 2.35** Relationships with Prisoners in the Custody of the SFSD
- Sec. 4.3** Performing Favors for Prisoners

That your conduct during such times, in addition to conduct which is prohibited by one or more of the previously cited Rules and Regulations, is conduct unbecoming a Deputy Sheriff with the San Francisco Sheriff's Department and;

That the same or any similar act or acts if found to have occurred constitutes an act or acts, which may lead to disciplinary proceedings against you, up to, and including termination of your employment with this Department.

That further investigation including your interview(s) may disclose additional acts related to this series of events that are not currently known to the San Francisco Sheriff's Department. Any such acts discovered during further investigation may also result in discipline.

Please be further advised that you will be called to an interview or interviews pursuant to this investigation. Such interview(s) will be conducted under the provisions of Sec. 3300 et seq. of the Government code of the State of California, commonly known as the Public Safety Officers Procedural Bill of Rights Act. You are required to answer any and all questions asked of you. You are required to answer such questions in a full, forthright and truthful manner, without deception or concealment.

If you fail to appear at any such interview, or to answer any question asked of you, or you answer any such question in other than a full, forthright and truthful manner, or you answer deceptively, or conceal information, or you otherwise fail to cooperate fully with this investigation, you may be charged with insubordination, regardless of the disposition of the above allegation(s).

The charge of insubordination may result in disciplinary proceedings against you. These proceedings may result in termination of your employment with this Department.

Please be further advised that you have certain procedural rights pursuant to such interview(s), including the right to have present with you a representative of your choice, not a party to or witness in this matter, and the right to bring with you your own recording device and to record any and all aspects of such interview(s).

In this matter you are hereby ordered to appear for interview on Thursday, 02/16/2012 0900 hours at the Investigative Services Unit. You should contact whomever you intend to have represent you in this matter and provide them with a copy of this notice.

[REDACTED]
Lt. Charles Flewellen #1098

cc: U/S Ellen Brin #833

Proof of Service

An exact copy of this notice, consisting of three pages, was delivered to
Deputy D. Jones #1696 at the following location: _____,

at _____ hours on _____, by the undersigned.

_____.

City and County of San Francisco

OFFICE OF THE SHERIFF



Vicki Hennessy
SHERIFF

(415) 554-7225

From: Lt. C. Flewellen #1098
OIC - Investigative Services Unit

Fri. 09/21/2012
Page 1 of 3

To: Deputy Douglas Jones #1696

Case: 2012-0012

Re: Formal Notice of Investigation and Interview

Please be advised that you are under formal investigation by the Sheriff's Department for the following allegation(s):

That, between February 25, 2012 – May 2012, while employed by the San Francisco Sheriff's Department and while off-duty:

- You engaged in prohibited activities and inappropriate dialogue with former inmate [REDACTED]
- You interfered or attempted to hinder an official SFSD ISU investigation.
- You violated a direct order given to you on 02/06/2012.

Your conduct, if accurately described above, in whole or part, may have violated one or more of the following:

San Francisco Sheriff's Dept. Employee Rules and Regulations:

- Sec. 2.3 Employees Duty to Follow Policies, Orders, and Directives
- Sec. 2.31 d Misconduct- on or off duty, which reflects adversely on the SFSD
- Sec. 2.31 e Misconduct-constituting dismissal for cause as used in the SF City Charter
- Sec. 2.35 Relationships with Prisoners in the Custody of the SFSD
- Sec. 9.6 Departmental Investigation

A2012-0012

That your conduct during such times, in addition to conduct which is prohibited by one or more of the previously cited Rules and Regulations, is conduct unbecoming a Deputy Sheriff with the San Francisco Sheriff's Department and;

That the same or any similar act or acts if found to have occurred constitutes an act or acts, which may lead to disciplinary proceedings against you, up to, and including termination of your employment with this Department.

That further investigation including your interview(s) may disclose additional acts related to this series of events that are not currently known to the San Francisco Sheriff's Department. Any such acts discovered during further investigation may also result in discipline.

Please be further advised that you will be called to an interview or interviews pursuant to this investigation. Such interview(s) will be conducted under the provisions of Sec. 3300 et seq. of the Government code of the State of California, commonly known as the Public Safety Officers Procedural Bill of Rights Act. You are required to answer any and all questions asked of you. You are required to answer such questions in a full, forthright and truthful manner, without deception or concealment.

If you fail to appear at any such interview, or to answer any question asked of you, or you answer any such question in other than a full, forthright and truthful manner, or you answer deceptively, or conceal information, or you otherwise fail to cooperate fully with this investigation, you may be charged with insubordination, regardless of the disposition of the above allegation(s).

The charge of insubordination may result in disciplinary proceedings against you. These proceedings may result in termination of your employment with this Department.

Please be further advised that you have certain procedural rights pursuant to such interview(s), including the right to have present with you a representative of your choice, not a party to or witness in this matter, and the right to bring with you your own recording device and to record any and all aspects of such interview(s).

In this matter, you are hereby ordered to appear for interview on Tuesday, September 25, 2012, at 0900 hours at the Investigative Services Unit. You should contact whomever you intend to have represent you in this matter and provide them with a copy of this notice.

[REDACTED]
Lt. C. Flewellen #10908
cc: U/S E. Brin #002

A2012-0012

Proof of Service

An exact copy of this notice, consisting of three pages, was delivered to
Deputy D. Jones #1696 at the following location: _____,

at _____ hours on _____, by the undersigned.

_____.

City and County of San Francisco

OFFICE OF THE SHERIFF



Vicki Hennessy
INTERIM SHERIFF

(415) 554-7225

September 21, 2012
Reference AS 12-042

Deputy Douglas Jones #1696
County Jail # 5
1 Moreland Drive
San Bruno, CA 94066

Dear Deputy Jones,

At the direction of Interim Sheriff Vicki Hennessy, and pursuant to your notification of intent to terminate letter, you are hereby ordered not to contact any involved parties related to the allegations investigated until further notice.

On February 16 and 29, 2012, during your interviews with the Investigative Services Unit, you were ordered not to have contact with any of the involved parties during the course of the investigation.

On August 13, 2012, Captain Paulson served you the notice of intent to terminate letter regarding these allegations. The letter references parties involved in the investigation. You are not to contact or attempt to contact any of these parties, either yourself or via a third party.

Respectfully,


[Redacted Signature]
Paul Miyamoto #3
Assistant Sheriff

Proof of Service

An exact copy of this notice, consisting of 2 pages, was delivered to

Deputy D. Jones #1696, at the following location: CJ#5 - MORELAND DR., S.B., CA

at 0710 hrs. on 9/24/12, by the undersigned.


Sr. Dep. V. Chew #809

From: Vicki Hennessy/SFSD/SFGOV
To: Joale Robinson/SFSD/SFGOV@SFGOV
Date: Friday, September 21, 2012 03:24PM
Subject: Fw: Report: [REDACTED] Doug Jones

Vicki L. Hennessy
Interim Sheriff
San Francisco City Hall
1 Carlton B. Goodlett Place Room 456
San Francisco, CA 94102
Phone: 415 554 7225

----- Forwarded by Vicki Hennessy/SFSD/SFGOV on 09/21/2012 03:27 PM -----

From: [REDACTED]
To: Vicki Hennessy <Vicki.Hennessy@SFGOV.ORG>, Ellen Brin <ellen.brin@sfgov.org>, Paul Miyamoto <paul.miyamoto@sfgov.org>,
Date: 09/21/2012 02:44 PM
Subject: Fw: Report: [REDACTED]

Hi All,

I received a call at 14th Street at 1pm from [REDACTED] WRC. She told me about a issue that came in the womanalive group. Please read the below email and advise how I should move forward. I have asked both [REDACTED] and [REDACTED] to email me statements of what happened. [REDACTED] has stated that she is fearful of retaliation from Deputy Jones as he knows where she lives. She has not had contact from him since May. Our concern of course is once this is investigated that she will be in danger. I am aware that the same deputy also had allegedly done something similar to another of [REDACTED] clients [REDACTED]. I don't know what the outcome of that issue was.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

--- On **Fri, 9/21/12**, [REDACTED]

[REDACTED] wrote:

From: [REDACTED]

Subject: Report: [REDACTED]

To: [REDACTED]

Date: Friday, September 21, 2012, 1:59 PM

Hi [REDACTED]

I heard from [REDACTED] that you want a report from each of us.

During class today, [REDACTED] disclosed that she had reported Deputy Jones during her stay in Pod C @ CJ2 in the early part of 2012 (February, March). She reported then that he had shown her photos of his genitals, nude photos of another woman, had watched [REDACTED] bathe and then told her that he had looked up her address on her booking card.

After [REDACTED] was released, she said the deputy showed up at her home in [REDACTED] in May. He was in plain clothes, and concealed the carrying of his gun. He told her he wanted drugs and wanted her to help him find some crack. [REDACTED] reports that he took her to a bar where they talked, then he brought her back to his apartment. When they arrived at his home, Deputy Jones put the gun down and did something to it. She said she doesn't know anything about guns so doesn't know what he did to it. She did say he laid it nearby. Then he took her hand and put it on his crotch, and also rubbed his genitals against her. I'm not clear if Deputy Jones was still clothed at the time.

The deputy initiated sex with [REDACTED]. She said that since she was once a sex worker, she knew how to handle herself so she didn't get upset while the deputy was sexual with her. When I said his initiating sex with her didn't sound like consensual sex, she agreed that it wasn't consensual, and that the presence of the gun left her feeling unsafe. She also feels very unsafe.

He initiated contact with [REDACTED] again, and again asked her to find her some drugs. He also initiated sex with her again, and said he wanted to have sex simultaneously with [REDACTED] and the woman whose photo he'd shown [REDACTED].

when she was still locked up.

[REDACTED] is very afraid for her safety. She lives in the [REDACTED] and Deputy Jones, at the time he brought her to his home, lived in the [REDACTED] and may still.

Memories of this came up when [REDACTED] spoke with the DA's office this week about a case against her abuser, [REDACTED]

If I think of anything else I will let you know. Otherwise I will look forward to hearing about next steps and safety planning for [REDACTED]

Thank you so much for your support. Please let me know what I can do to support you and your efforts around this...Issue.

[REDACTED]

From: Paul Miyamoto/SFSD/SFGOV
To: Charles Flewellen/SFSD/SFGOV@SFGOV, Joale Robinson/SFSD/SFGOV@SFGOV, Alvin Ung/SFSD/SFGOV@SFGOV, Jeremy Gozon/SFSD/SFGOV@SFGOV
cc: Ellen Brin , Vicki Hennessy

Date: Monday, September 24, 2012 07:38AM
Subject: Re: Follow up with [REDACTED]

Lt. Flewellen and Sgt. Robinson,
I am forwarding an email to you in reference to Case # A120012. In the email, [REDACTED] refers to additional hearsay statements you may or may not have from prior interviews.

Also attached to this email is a copy of the letter delivered by Sr. Dep. Chew over the weekend to Deputy Jones

Thanks

(See attached file: AS-12-041 Notice to Jones.doc)

Assistant Sheriff Paul Miyamoto #1410
San Francisco Sheriff's Department
Room 456 City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102
415-554-7295

[REDACTED] ---09/21/2012 08:19:27 PM---Hi All, We made contact with [REDACTED] this evening and she will be staying with her mother this week

From: [REDACTED]
To: Vicki Hennessy <Vicki.Hennessy@SFGOV.ORG>, Ellen Brin <Ellen.Brin@sfgov.org>, Paul Miyamoto <paul.miyamoto@sfgov.org>
Date: 09/21/2012 08:19 PM
Subject: Follow up with [REDACTED]

Hi All,

We made contact with [REDACTED] this evening and she will be staying with her mother this weekend. She was very upset that she was contacted by Sgt. Robinson from IA and not her case manager first to let her know that a investigation was moving forward. She is very scared. She stated that Sgt Robinson was the person who talked to when she was incarcerated. She stated to [REDACTED] that Dep Jones told her that he is a good friend of his. Dep Jones has made it clear to her that he has " friends" in the department and probation that look out for him. [REDACTED] also stated that Dep Jones has other woman working for him (prostitution/drugs) and is also afraid of him having them come after her. [REDACTED] asked if she moved forward with the investigation that she does not want any contact with African American law enforcement as part of the investigation team etc. Dep Jones told her that he has access to all her information.

We will be meeting with [REDACTED] on Monday for safety planning and support. I will continue to give you updates.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Verizon Track History for

&

Date	Out Bound Call Dialed	In Bound Call Received	Time of call	Duration of Telephon Call in seconds
3/13/2012			15:47	44
3/13/2012			16:49	6
3/13/2012			17:10	4
3/13/2012			17:11	7
3/13/2012			17:12	4
3/15/2012			13:43	8
3/15/2012			13:43	58
3/16/2012			13:07	7
3/16/2012			13:07	33
3/28/2012			16:24	90
3/29/2012			10:14	8
3/29/2012			10:14	41
3/31/2012			21:33	25
4/1/2012			14:08	25
4/1/2012			14:32	8
4/12/2012			2:10	4
4/12/2012			15:28	8
4/12/2012			15:28	52
4/12/2012			15:49	350
4/12/2012			15:55	16
4/12/2012			15:56	8
4/12/2012			15:56	18
4/15/2012			22:24	77
4/16/2012			15:14	27
4/16/2012			16:09	2
4/16/2012			16:09	7
4/16/2012			16:09	31
4/16/2012			16:17	8
4/16/2012			16:17	157
4/17/2012			21:15	4
4/17/2012			21:46	5
4/17/2012			22:36	55
4/26/2012			12:14	7

4/26/2012		12:14	66
4/26/2012		12:43	7
4/26/2012		12:43	22
4/26/2012		12:45	2
4/26/2012		12:45	6
4/26/2012		12:45	4
5/21/2012		16:02	9
5/24/2012		10:11	6
		Total Seconds =	

1326

17 Telephone calls from Dep. Jones.
 10 Telephone calls from [REDACTED]
 27 Telephone calls