



CITY OF RICHMOND
POLICE DEPARTMENT
CHIEF GERALD M. SMITH
CHIEF OF POLICE

VIA EMAIL

March 22, 2022

Mr. Tom Nash
MuckRock News
DEPT MR 120080
411A Highland Ave
Somerville, MA 02144-2516
120080-89728368@requests.muckrock.com

RE: FOIA Request: A copy of the current collective bargaining agreement (also known as a collective agreement or a union contract) between the Richmond Police Department and the city and/or local police union/fraternal order/benevolent association (or similar/equivalent organization), including any and all memorandums of understanding or similar agreements

Dear Mr. Nash:

This is in response to your Virginia Freedom of Information Act (FOIA) request referenced above that was received on or about March 22, 2022, in the Office of General Counsel.

Please be advised that there currently is no collective bargaining agreement (also known as a collective agreement or a union contract) between the Richmond Police Department and the City of Richmond and/or local police union/fraternal order/benevolent association (or similar/equivalent organization).

Pursuant to Virginia Code § 40.1-57.2 (A), no state, county, city, town, or like governmental officer, agent, or governing body is vested with or possesses any authority to recognize any labor union or other employee association as a bargaining agent of any public officers or employees, or to collectively bargain or enter into any collective bargaining contract with any such union or association or its agents with respect to any matter relating to them or their employment or service unless, in the case of a county, city, or town, such authority is provided for or permitted by a local ordinance or by a resolution. That authority has not been provided for or permitted by a Richmond City Council ordinance or resolution.

Should you have questions, please contact the Office of General Counsel at (804) 646-5147.

Sincerely,

Karla E. Peters
Assistant to General Counsel