

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into this 11 day of SEPTEMBER, 2017, by and between the CITY OF OMAHA, hereinafter referred to as the "City" and the OMAHA POLICE OFFICER'S ASSOCIATION, hereinafter referred to as the "Association."

WHEREAS, the City's Police Chief has created the Officer Involved Investigations Team (OIIT); and,

WHEREAS, the OIIT was created in order to have a group of experienced qualified officers to investigate officer-involved incidents involving the City of Omaha or other agencies that request the City's assistance; and,

WHEREAS, in the present era where officer-involved incidents receive scrutiny, it is important to have a dedicated team of experienced professionals; and,

WHEREAS, the City has approached Association about providing premium pay similar to that detailed in Article 42 of the Collective Bargaining Agreement to those individuals who are assigned to the OIIT; and,

WHEREAS, the Association also recognizes the need to have a dedicated and experienced team of officers to investigate officer-involved incidents; and,

WHEREAS, the City and the Association jointly desire to provide a procedure for enhanced pay for those individuals who are assigned to the OIIT.

NOW THEREFORE BE IT AGREED BY THE PARTIES AS FOLLOWS:

1. That the Chief of Police has created an Officer Involved Investigations Team (OIIT). The existence of this team as well as the individuals assigned to the OIIT is at the sole discretion of the Chief of Police (or his designee).
2. When necessary, the Chief of Police may solicit additional members of Association who he/she feels appropriately should be on the OIIT. Not only is the assignment at the Chief's sole discretion, the Chief has sole discretion to remove members from the OIIT. All officers, irrespective of rank, who are assigned to the OIIT shall receive a three percent (3%) premium pay of the maximum police officer's base pay as contemplated by Article 42 of the Collective Bargaining Agreement
3. That it is understood that most of the officers receiving premium pay as a result of their assignment to the OIIT have a City issued telephone. Members of the OIIT that do not have City issued telephone shall provide contact information for purposes of the assignment. Members of the OIIT are expected to either answer their telephone when contacted during their off duty hours or to respond to any phone message that is

left to them within thirty (30) minutes unless such response is not possible due to extenuating circumstances. Answering or responding to the telephone message does not mean that officer will serve on the OIIT the particular time that they are called.

4. All signatories to this Memorandum of Understanding warrant they have read it and fully understand its terms; they warrant that they are of legal age and legally competent and authorized to execute this agreement.

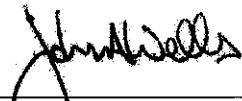
Dated this 11 day of SEPTEMBER, 2017.

CITY OF OMAHA

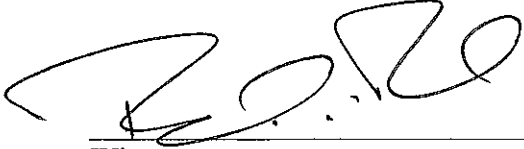
OMAHA POLICE OFFICERS ASSOCIATION



Todd Schumacher, Chief of Police

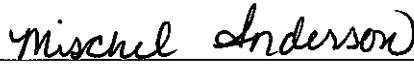


John Wells, President



Witness

9/12/17



Witness