

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into this 11 day of SEPTEMBER, 2017, by and between the CITY OF OMAHA, hereinafter referred to as "City" and the OMAHA POLICE OFFICER'S ASSOCIATION, hereinafter referred to as "OPOA."

WHEREAS, the collective bargaining agreement between the City and the OPOA contemplate that the Fall Shift Change will occur on the first or second Sunday – whichever begins the first full pay period in September; and,

WHEREAS, the City of Omaha will be promoting ten (10) sworn staff members at varying ranks at approximately the same time as the Fall Shift Change which is currently scheduled for September 10, 2017, and,

WHEREAS, if the Fall Shift Change stays on the same date, there will be a number of personnel changes which will require a mini-bid board, resulting in uncertainty in work assignments for some sworn staff; and,

WHEREAS, the City and the OPOA have jointly agreed to move the Fall, 2017 Shift Change date in order to avoid some of the negative consequences.

NOW, THEREFORE, BE IT AGREED BY THE PARTIES AS FOLLOWS:


1. That the Fall Shift Change as described in Article 15, Section 5, shall be moved from the first or second Sunday in September (whichever is the beginning of the first full payroll period) to October 8, 2017. This Memorandum of Understanding only addresses the Fall Shift change in 2017.

All signatories to this agreement warrant that they have read it and fully understand its terms. They warrant that they are of legal age and legally competent and authorized to execute this agreement.

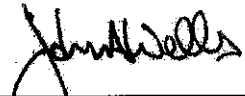
Dated this 11 day of SEPTEMBER, 2017.

CITY OF OMAHA

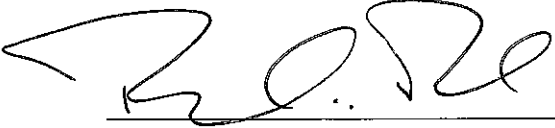
OMAHA POLICE OFFICER'S,
ASSOCIATION,




Todd Schmaderer 9/12/17 Date
Chief of Police



John Wells, President Date



Witness 9/12/17 Date



Witness Date