

AMENDMENT TO MEMORANDUM OF UNDERSTANDING

This Amendment to Memorandum of Understanding is made and entered into this 18th day of March, 2020, by and between the City of Omaha, hereinafter referred to as "City" and the Omaha Police Officers Association, hereinafter referred to as "Association".

WHEREAS, the City and the Association entered into a Memorandum of Understanding dated September 26, 2017 which was approved by Ordinance No. 41261 on September 26, 2017, a copy of which is attached; and,

WHEREAS, the City and Association continue to agree on the importance of supplementing the staffing of the Omaha Police Department by adding experienced police officers; and,

WHEREAS, the City and the Association agree that there is a benefit to recruiting, hiring and compensating lateral police officers that are certified in other states; and,

WHEREAS, the City and Association also agree, that notwithstanding Omaha Municipal Code Section 23-148, that it is appropriate that lateral police hires with previous law enforcement certification are hired above the minimum rate established by the Collective Bargaining Agreement and that such benefit should not be limited solely to those with previous Nebraska law enforcement experience; and,

WHEREAS, the City and the Association have agreed to this amendment to the prior Memorandum of Understanding which establishes wage levels for lateral certified police officers that are hired from other jurisdictions and not just the state of Nebraska.


NOW, THEREFORE, BE IT AGREED BY THE PARTIES AS FOLLOWS:

1. That the Memorandum of Understanding approved on September 26, 2017 by Ordinance No. 41261 is amended so that references to "certified Nebraska law enforcement officers" is replaced by "certified law enforcement officers". This will allow for the benefits of the MOU to be extended to those lateral recruits who come from jurisdictions outside the state of Nebraska.
2. That the parties agree that the Memorandum of Understanding as amended applies to all hires of the Omaha Police Department regardless of whether the lateral police officer participates the normal testing process and goes through a regular police training class or whether they participate in an abbreviated testing process and go through a lateral police training class.
3. That all other provisions of the Memorandum of Understanding between the City and Association dated September 26, 2017 and approved by Ordinance No. 41261 on September 26, 2017 shall remain the same.

All signatories to this Amended Memorandum of Understanding warrant that they have read it, fully understand its terms, and warrant they are of legal age and legally competent and authorized to sign the attached Memorandum of Understanding.


CITY OF OMAHA

OMAHA POLICE OFFICERS
ASSOCIATION



Todd Schradler
Police Chief

3/18/20
Date

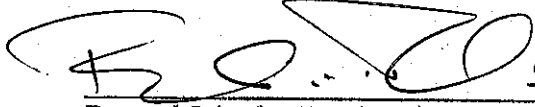


Tony Conner
President

17 MAR 20
Date


Approved as to Form:

Approved as to Form:



Bernard J. in den Bosch
Deputy City Attorney

3/18/20
Date



Michael Dowd
Attorney for Association

3/17/2020
Date