

PUBLIC WORKS CONTRACT (Formal Bid)

General Municipal Building Improvements On-Call Contract 2016 for Presidio Municipal Services Agency (PMSA) Projects

THIS AGREEMENT, hereinafter referred to as the "Agreement", made and entered into this 22 day of Feb 2016 by and between the CITY OF MONTEREY, a municipal corporation, hereinafter referred to as the "City", and WILLIAM A. THAYER CONSTRUCTION, INC., hereinafter referred to as the "Contractor";

WITNESSETH:

WHEREAS, the Council of the City has awarded a contract to the Contractor for performing the work hereinafter described in accordance with the City's Specifications and Contractor's sealed proposal;

NOW, THEREFORE, IT IS AGREED AS FOLLOWS:

- 1. SCOPE OF WORK. The Contractor shall perform all of the work and furnish all labor, materials, equipment and transportation necessary for General Municipal Building Improvements On-Call Contract 2016 for Presidio Municipal Services Agency (PMSA) Projects. Work is to be as set out in the Specifications on file in the Office of the City Engineer and as in the Contractor's Proposal attached hereto, dated November 24, 2015, in an amount not to exceed One Million Three Hundred Fifty One Thousand Six Hundred and Eighty dollars (\$1,351,680.00).
2. TIME OF PERFORMANCE. The term of this Contract shall be one (1) year from the effective date of the Notice to Proceed, or until the exhaustion of the annual funding limit, whichever comes first. The City reserves the right to extend this Contract for an additional period of one (1) year, with a renewed annual funding limit. The Contractor shall diligently prosecute each project under the Contract to completion on or before the expiration of the contract timeline stated on the work order. The Contractor shall accomplish required work within the schedule and timeframe established by the Engineer for each project.
3. If any provision in this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions will continue in full force without being impaired or invalidated in any way.
4. Contractor agrees that in the performance of this Agreement, it will comply with all applicable state, federal and local laws, codes and regulations. This Agreement shall be governed by and construed in accordance with the laws of the State of California and the City of Monterey.
5. In accordance with the provisions of Sections 1725.5, 1771.1, 1771.3, and 1771.4 of the Labor Code, this project is subject to compliance monitoring and enforcement by the Department of Industrial Relations. A contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal, subject to the requirements of Section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, as defined by that chapter of the Labor Code, unless currently registered and qualified to perform public work pursuant to Section 1725.5 of the Labor Code. It is not a violation of this section for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 20103.5 of the Public Contract Code, provided the contractor is registered to perform public work pursuant to Section 1735.5 at the time the contract is awarded.
6. The Monterey City Council awarded this contract on January 19, 2016 by Resolution 16-003 C.S.
7. This Agreement shall consist of this Public Works Contract document and the following items, all of which are on file in the office of the City Clerk and are incorporated herein and made a part hereof by reference:
A. Specifications
B. Accepted Proposal
C. Performance Bond
D. Payment Bond (Labor and Materials)
E. Non-Collusion Declaration
F. Debarment and Suspension Certification

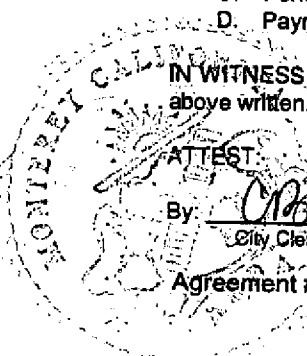
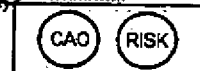
IN WITNESS WHEREOF, said Contractor and said City have hereunto set their hands, all on the day and year first above written.

ATTEST

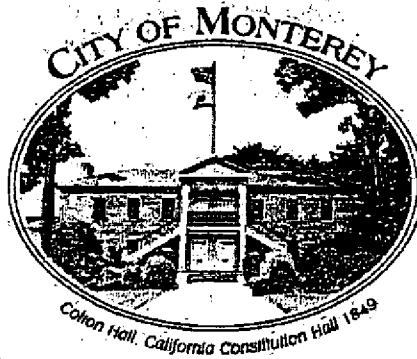
By: [Signature] City Clerk

CITY OF MONTEREY: By: [Signature] City Manager, or his designee

WILLIAM A. THAYER CONSTRUCTION, INC.: By: [Signature] William A. Thayer, President



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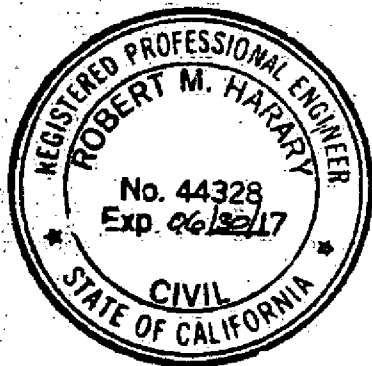
CITY OF MONTEREY  
DEPARTMENT OF PLANS AND PUBLIC WORKS

SPECIFICATIONS

FOR

**General Municipal Building Improvements On-Call Contract 2016  
For Presidio Municipal Services Agency (PMSA) Projects**

FORMAL BID



APPROVED FOR CONSTRUCTION:

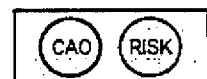
*Robert M. Harary*  
\_\_\_\_\_  
PRINCIPAL ENGINEER

DATE: 11/03/2015

Master Specification Revision: 09/21/2015

Project Specification Revision: 10/01/2015

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**GENERAL MUNICIPAL BUILDING IMPROVEMENTS ON-CALL CONTRACT 2016  
FOR PRESIDIO MUNICIPAL SERVICES AGENCY (PMSA) PROJECTS**

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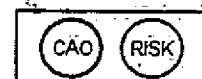
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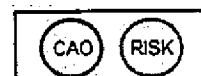
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**CITY OF MONTEREY  
DEPARTMENT OF PUBLIC WORKS  
MONTEREY, CALIFORNIA**

**NOTICE TO CONTRACTORS**

Sealed unbound bid proposals will be received in the office of the City Clerk, attention Finance Director, 580 Pacific Street, Room 6, City of Monterey, California, until 2:00 p.m., November 24, 2015, at which time they will be publicly opened and read in the City Council Chambers, for furnishing all labor, materials, tools, equipment and incidentals for the construction of **General Municipal Building Improvements On-Call Contract 2016 for Presidio Municipal Services Agency (PMSA) Projects** in accordance with these specifications.

This is an on-call contract, which shall be used to provide the City with a readily available work force for repairs to existing facilities, new construction and emergency repairs as the City deems appropriate. In general, the work consists of repair, replacement and construction of any structure, shelter or enclosure and miscellaneous associated work at such times and locations as required. The work shall be located in the City of Monterey, Presidio of Monterey, Naval Postgraduate School, Ord Military Community and Camp Roberts.

The contract agreement will be for a term of one year with the option to renew for one additional year with a not to exceed annual funding limit of **\$1,000,000 plus California Consumer Price Index Adjustment (\$1,351,680 as of July 1, 2015)**. The City reserves the right to adjust the annual funding limit based on the July 1, 2016 California Consumer Price Index. There is no guaranteed minimum amount of work under this contract. The amount of work to be requested during the twelve-month contract period cannot be well defined at the outset. Work shall be issued through Work Orders.

The City reserves the right to award up to four (4) contracts to a pool of the lowest responsive, responsible bidders in accordance with Section 28-20 (f), Multiple Job Order Contracts Procedure, of the Monterey City Code.

At the time of the bid opening, the successful Bidder must be legally entitled to perform contracts requiring a Class B General Building Contractor's license. Any Bidder or contractor not so licensed shall be subject to all penalties imposed by law including, but not limited to, any appropriate disciplinary action by the Contractors' State License Board.

All electricians performing work under this contract, as defined as making electrical connections at or above 100 volt-amperes, shall be certified pursuant to Section 3099 et seq. of the California Labor Code. Contractor shall submit proof of certification, or proof that the requirements of Section 3099.4 (a) of the California Labor Code have been met, prior to electricians commencing work under this contract.

**SPECIFICATIONS AND BID FORMS**

Specifications, including instructions to Bidders and all necessary contract documents and forms, are available on-line from the City's website located at <http://monterey.org/en-us/Business/Bids-and-RFPs>. In order to download project documents, you must register as a document (plan) holder on EbidBoard at no cost through the City web site. Potential bidders, subcontractors and suppliers are responsible for reviewing the complete bidding documents, including all addenda, prior to submitting their bid. They are also advised to check the City's web site noted above periodically and prior to submitting their bid. Submit **unbound** bid proposals (see Appendix A) in sealed envelopes clearly marked on the exterior with the project name, bid opening date and bid opening time for which the bid proposal is being submitted. When submitting a bid in a sealed envelope within another sealed envelope, such as an envelope provided by an overnight carrier, be sure to also mark the exterior of the outermost envelope or overnight carrier's envelope clearly with the project name, bid opening date and bid opening time.



**PREVAILING WAGES, FEDERALLY FUNDED PROJECTS:**

This project is partially or completely federally funded. Federal and/or State prevailing wage rates, whichever are higher, shall apply. Contractor and all subcontractors shall be responsible for determining which prevailing wage rate applies to the corresponding labor classification to be used in the execution of this contract and shall pay accordingly. Contractor and all subcontractors shall, if applicable, comply with the provisions of the Davis-Bacon Act (incorporated herein and attached as Appendix D hereto) and all amendments thereto.

The Federal minimum wages shall be based on the wages that the United States Secretary of Labor determines to be prevailing for the corresponding classes of laborers and mechanics employed on projects of a character similar to the contract work in the civil subdivision of the State of California.

Pursuant to Section 1773 of the Labor Code, the general prevailing wage rates in the county, or counties, in which the work is to be done have been determined by the Director of the California Department of Industrial Relations. These wages are set forth in the State General Prevailing Wage Rates for this project, available at City of Monterey Capital Projects Office, 353 Camino El Estero, Monterey, CA (831/646-3997) and available from the California Department of Industrial Relations' Internet website at <http://www.dir.ca.gov/dlsr/PWD/Northern.html>.

If there is a difference between the Federal minimum wage rates predetermined by the Secretary of Labor and the State General prevailing wage rates determined by the Director of the California Department of Industrial Relations for similar classifications of labor, the Contractor and subcontractors shall pay not less than the higher wage rate. The City will not accept lower State wage rates not specifically included in the Federal minimum wage determinations. This includes "helper" (or other classifications based on hours of experience) or any other classification not appearing in the Federal wage determinations. Where Federal wage determinations do not contain the State wage rate determination otherwise available for use by the Contractor and subcontractors, the Contractor and subcontractors shall pay not less than the Federal minimum wage rate, which most closely approximates the duties of the employees in question.

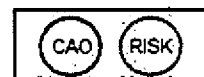
Prevailing wage rates are required to be posted at the jobsite.

In accordance with the provisions of Sections 1725.5, 1771.1, 1771.3, and 1771.4 of the Labor Code, this project is subject to compliance monitoring and enforcement by the Department of Industrial Relations. A contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal (subject to the requirements of Section 4104 of the Public Contract Code), or engage in the performance of any contract for public work, as defined by that chapter of the Labor Code, unless currently registered and qualified to perform public work pursuant to Section 1725.5 of the Labor Code. **See Part III of these Specifications for additional requirements.**

In accordance with the provisions of Section 1773.3 of the Labor Code, the City of Monterey shall provide notice to the Department of Industrial Relations (DIR) of the award of any public works contract subject to the requirements of Chapter 1 of the Labor Code, within five days of the award. The notice shall be transmitted electronically in a format specified by the DIR (see <https://www.dir.ca.gov/pwc100ext/>) and shall include the name of the contractor, any subcontractor listed on the successful bid, the bid and contract award dates, the contract amount, the estimated start and completion dates, job site location, and any additional information the DIR specifies that aids in the administration and enforcement of this chapter.

**BID BOND**

Cash, a certified check or cashier's check, payable to the order of the City of Monterey, or a satisfactory bid bond, in original form (no fax or photocopy shall be accepted), executed by the Bidder and an acceptable surety in an amount equal to ten percent (10%) of the bid amount shall be submitted with each bid.



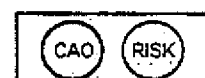
**BID VALIDITY**

No Bidder may withdraw their bid for a period of **ninety (90) days** from the date of opening of the bids for the purpose of reviewing the bids and investigating the qualifications of Bidders, prior to awarding of the contract. Any bid withdrawal before the expiration of such time period shall result in the forfeiture of Bidder's Bid Bond. In the event of a bid mistake resulting from a clerical error made by the Bidder, withdrawal of such bid without forfeiture of the Bid Bond may only be allowed if the criteria set forth in California Public Contracts Code Sec. 5103 are met and the procedures set forth therein are followed; any such approval by City of bidders request to withdraw bid shall be at the sole discretion of the City.

**RESPONSIBLE BIDDER**

Responsible bidder as it pertains to this contract shall be as follows:

1. **Standards of Responsibility:** The City may reject bids on the basis of non-responsibility. A responsible bidder is one that has the capacity in all respects to perform fully the contract requirements, and the integrity and reliability which will assure good faith performance of the contract. Factors to be considered in determining whether the standard of responsibility has been met include whether a bidder has:
  - a. The appropriate financial, material, equipment, facility, capacity (adequate workforce to complete the job in a timely fashion) and personnel resources, including all required certifications, licenses, and expertise necessary to indicate its capacity to meet all contractual requirements, including the following specific requirements:
    - i. Adequate workforce to meet multiple critical work schedules at once;
    - ii. Ability to start projects on the commencement dates set forth by the City and satisfactorily complete them within the City's stated time limits;
  - b. A satisfactory record of performance, including but not limited to any prior work performed by bidder for the City or other agency;
  - c. Evidence of bidder's ability to provide the required bonding and insurance capacity. Apparent low bidder with cash or cashier's check as bid bond is required to submit a pre-qualification letter from an acceptable surety or cashier's check as performance bond within fourteen (14) calendar days of the bid opening;
  - d. A satisfactory record of integrity, diligence, and professionalism in the specific contract work;
  - e. The legal qualifications to contract with the City; and
  - f. Supplied all information requested by the City in connection with the inquiry concerning responsibility.
2. **Information Pertaining to Responsibility.** The prospective contractor shall supply any information requested by the City concerning the responsibility of such contractor, including the qualifications and performance records of contractor's employees and proposed subcontractors. If the prospective contractor fails to supply the requested information, the City shall base the determination of responsibility in award of the Contract upon any available information, or may find the prospective contractor non-responsible on the basis of its failure to provide the requested information to the City.





3. The City's Duty Concerning Responsibility. Before awarding a contract, the City must be satisfied that the prospective contractor is responsible. The City may use the information provided by prospective contractor as well as information obtained from other legitimate sources, including City staff's own experience with the prospective contractor and prospective contractor's employees.
4. Written Determination of Non-responsibility Requirements. If a bidder or offeror who otherwise would have been awarded the Contract is found non-responsible, a written determination of non-responsibility setting forth the basis determination shall be prepared by the City and sent to the non-responsible bidder or offeror. The bidder or offeror shall have an opportunity to appeal the City's determination on non-responsibility.

### **BID REJECTION**

The City reserves the right to reject any or all bids as the best interests of the City may dictate and, to the extent permitted by law, waive any irregularity in any bid. If there is any reason for believing that collusion exists among the bidders, the City may reject any or all bids.

### **UNBALANCED BID**

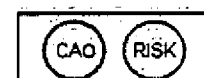
Bids which are obviously unbalanced may be rejected. For the purposes of this section, an unbalanced bid is one that (a) has unit prices based on nominal prices for some items of work and enhanced unit prices for other items of work, and (b) the amount and manner in which the unit prices are distributed is not reflective of the true cost to perform the work. Any unbalanced bid may be rejected by the City whether or not the result of the unbalanced bid increases the cost of the project to the City.

### **BIDDER PROTEST**

All bid protests shall follow the procedures set forth in Monterey City Code §28-26 et seq., and the City's Purchasing Manual, both of which are available on-line on the City's website located at <http://monterey.org>. Payment of a bid protest filing fee in the amount set forth in the City Code and Purchasing Manual shall be prerequisite to the filing of any such protest.

### **INTERPRETATION OF SPECIFICATIONS**

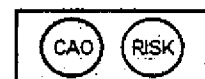
Should a Bidder be in doubt as to the true meaning of any item in the Plans or Specifications or should Bidder discover items containing discrepancies or omissions, the Engineer shall be immediately notified. All requests for interpretations must be submitted ninety-six (96) hours before bid opening. If found necessary, interpretation or correction will be made by written addendum, a copy of which will be sent to each plan holder. Such addenda are to be considered as part of the contract documents, and the Bidder shall acknowledge this condition by listing each addendum by number in his bid proposal. The Engineer shall not be held responsible for any oral interpretations or instructions. No addenda can be issued less than seventy-two (72) hours before bid opening without an accompanying bid time extension. The Engineer reserves the right to make decisions on extending the bid period.



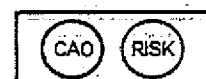
**DEFINITIONS**

For the purposes of this document, the following definitions shall apply:

- CITY:** The term City refers to and indicates the City of Monterey, Monterey County, State of California.
- ENGINEER OR CITY ENGINEER** The term Engineer or City Engineer refers to and indicates the Public Works Director of the City of Monterey or his duly authorized representative.
- BIDDER:** Party submitting a bid for consideration by the City of Monterey.
- CONTRACTOR:** The term Contractor refers to and indicates the party or parties contracting to perform the work to be done in pursuance of this contract and specifications.
- COUNCIL OR CITY COUNCIL:** The City Council of the City of Monterey.
- PLANS:** The project plans referred to herein.
- SPECIAL PROVISIONS:** Part IV of these Specifications.
- SPECIFICATIONS:** This document, in its entirety.
- STANDARD SPECIFICATIONS:** Specifications entitled "State of California, Department of Transportation, Standard Specifications" of latest publication on file in the office of the City Clerk of the City of Monterey.
- STANDARD PLANS:** Plans entitled "State of California, Department of Transportation, Standard Plans" of latest publication.
- ADA:** Americans with Disabilities Act of 1990, Titles II and III, revised September 15, 2013.
- CBC:** California Building Codes, latest edition as adopted by the City of Monterey.
- IBC:** International Building Codes, latest edition.



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**GENERAL MUNICIPAL BUILDING IMPROVEMENTS ON-CALL CONTRACT 2016  
FOR PRESIDIO MUNICIPAL SERVICES AGENCY (PMSA) PROJECTS**

**CITY OF MONTEREY**

**PROPOSAL**

To the Honorable City Council  
City of Monterey  
City Hall  
Monterey, California

The undersigned declares to have carefully examined the location of the proposed work, that the Plans and Specifications as set forth herein have been examined, and hereby proposes to furnish all materials and equipment and do all the work required to complete the said work in accordance with said Plans and Specifications for the lump sums and unit prices set forth in the following schedule:

**BID SCHEDULE**

**See "Part II, Page 2" immediately following this page.**



**General Municipal Building Improvements On-Call Contract 2016  
For Presidio Municipal Services Agency (PMSA) Projects  
Bid Schedule**

Item No.	Unit	Description	Estimated No. of Hours	Hourly Rate	Amount
1	Hr	Project Manager	1		\$
2	Hr	Superintendent	1		\$
3	Hr	Foreman	1		\$
4	Hr	Carpenter	1		\$
5	Hr	Carpenter, Sound and Thermal Insulation	1		\$
6	Hr	Millwright	1		\$
7	Hr	Laborer	1		\$
8	Hr	Cement Mason / Concrete Finisher	1		\$
9	Hr	Acoustic Ceiling Tile Installer	1		\$
10	Hr	Drywall Installer / Lather	1		\$
11	Hr	Drywall Stocker / Scrapper	1		\$
12	Hr	Drywall Finisher / Taper	1		\$
13	Hr	Plasterer	1		\$
14	Hr	Plasterer Tender	1		\$
15	Hr	Painter	1		\$
16	Hr	Bricklayer, Blocklayer	1		\$
17	Hr	Mason Tender, Brick	1		\$
18	Hr	Tile Layer	1		\$
19	Hr	Tile Finisher	1		\$
20	Hr	Soft Floor Layer, Carpet and Linoleum	1		\$
21	Hr	Roofer	1		\$
22	Hr	Glazier	1		\$
23	Hr	Electrician, Cable Splicer	1		\$
24	Hr	Electrician, Inside Wireman	1		\$
25	Hr	Electrician, Sound and Communications Installer	1		\$
26	Hr	Electrician, Sound and Communications Technician	1		\$
27	Hr	Ironworker, Reinforcing and Structural	1		\$
28	Hr	Plumber, Pipe Fitter and Refrigeration Fitter (HVAC)	1		\$
29	Hr	Plumber, Fire Sprinkler Fitter	1		\$
30	Hr	Sheet Metal Worker	1		\$
31	Hr	Cost Estimator	1		\$
<b>SUBTOTAL A</b>					\$
Item No.	Unit	Description	Total Cost (Comparison Basis Only)	Percentage of Cost	Amount
32	%	Premium Labor, PMSA, forty hour work week as follows: Weekdays (M-F) 3:30 p.m. to 9:30 p.m. Weekend (S) 7:00 a.m. to 5:00 p.m.	\$ 50,000		\$
33	%	Materials Markup			
34	%	Sub-Contractor Markup			
35	%	Performance and Payment Bond Markup			
36	%	Contractor's Fee Markup, \$1 to \$64,999			
37	%	Total Markup, lines 33, 34, 35 plus 36	\$ 50,000	0.00%	\$
38	%	Contractor's Fee Markup, \$65,000 to \$1,000,000			
39	%	Total Markup, lines 33, 34, 35 plus 38	\$ 100,000	0.00%	\$
<b>SUBTOTAL B</b>					\$
<b>GRAND TOTAL (SUBTOTAL A + SUBTOTAL B)</b>					\$



**BASIS OF AWARD**

Award of contract, if any be made, shall be made to the Contractor with the lowest responsive responsible bid based on the Grand Total (Subtotal A plus Subtotal B)

**BID ITEM DESCRIPTIONS**

This section covers details of individual items of the Bid Schedule to insure that it is clear as to what is to be included in each item. The costs submitted with each item are to reflect the work to be completed under that bid item only. Payment of all the following items shall be for actual materials installed on the job and for actual work accomplished.

**Items 1 – 30 Hourly Rate**

The hourly rate shall include the labor cost, labor cost surcharge, and labor markup and equipment necessary for the trade. The trades listed for bid comparison are not exhaustive. Trades not listed may be needed during the course of the contract. In such an event, the City and the Contractor shall mutually agree upon an hourly rate prior to commencement of work by the trade. Under no circumstances shall the rate of pay for any trade be less than the required prevailing wage.

**Item 31 Cost Estimator**

The hourly rate shall include the labor cost, labor cost surcharge, and labor markup and equipment necessary for cost estimating. This item shall include cost estimating as requested by the City for other projects that are not part of potential Work Orders and for general cost estimating assistance, such as researching costs of alternative materials and equipment. Cost estimating for potential Work Orders shall be included in the Contractor's Fee Markup item and no additional compensation shall be made.

**Item 32 Premium Labor (PMSA)**

Payment for Premium Labor on PMSA projects shall be paid as a percentage of cost adjustment factor applied to each of the trade classification hourly rates to establish the hourly rates for work at a premium labor cost. This item includes all costs associated with premium labor. Premium labor is defined as labor required by the City to be performed during a premium forty (40) hour work week. Approved premium forty hour work week hours are limited to 3:30 pm to 9:30 pm Monday through Friday (Weekdays) and 7:00 am to 5:00 pm Saturday and Sunday (Weekends). Contractors wishing to perform labor during premium labor hours may do so at the written authorization of the City but may not apply the premium labor percentage of cost adjustment factor to such work. For the basis of comparison only, the Premium Labor percentage of cost adjustment factor shall be applied to an amount of \$50,000.

**Item 33 Materials Markup**

This percentage of cost shall include the markup for materials purchased by the contractor for each project Work Order. Contractor shall provide invoices for all materials purchased and used in the course of the project Work Order. The Engineer reserves the right to furnish any or all the materials it deems necessary to complete the work. The contractor shall have no claims for costs and markup on materials furnished by the City.

**Item 34 Sub-Contractor Markup**

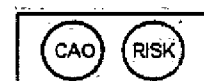
This percentage of cost shall include the prime contractor's markup for sub-contractor's cost for completion of each project Work Order.

**Item 35 Performance and Payment Bond Markup**

This percentage of cost shall include the contractor's markup for providing performance and payment bond for each project Work Order. See requirements in Part IV of these specifications.

**Item 36 and 38 Contractor's Fee Markup**

These pay items are for the contractor's overhead and profit as a percentage of the total construction cost for items listed for a project in the ranges of either \$1 to \$64,999; or from \$65,000 to \$1 million. This markup only applies to work performed by the prime contractor's own forces. Contractor's fee shall include insurance costs.



**ANCILLARY ITEMS**

Payment for any items that do not have instruction indicating where expenses for said items are to be accounted for are to be considered ancillary to the work and accounted for in every one of the lump sum or unit price items and no additional compensation will be allowed therefor.

These items include, but are not limited to, Mobilization, Demobilization, Standard Traffic Control, Storm Water/Environmental Pollution Prevention Compliance submittals and related work, clean up, acquiring and complying with permits, estimating costs for potential Work Orders, staging areas, temporary site utilities, temporary sanitation facilities, Construction and Demolition Debris Waste Management Plan Compliance, Environmental Protection Plan for Managing Construction and Demolition Debris Compliance and similar items.

**LUMP SUM PRICE BREAKDOWN**

Immediately after award of the contract, the contractor shall submit a cost breakdown list to the Engineer for all Lump Sum Bid items. The list shall consist of major elements of work that make up the item and shall be used for determining progress pay estimates.

**BID CLARIFICATION**

Pursuant to the provisions of the California Public Contract Code Section 20103.8, City reserves the option to award any or all the additive bid items in addition to the original contract after the lowest responsive responsible Bidder has been determined, should the City later obtain additional funding for additive alternatives not awarded with the original contract.

For responsible bidder as it pertains to this contract, see Part I, Responsible Bidder.

Unit and lump sum prices shall be for items in place, as shown on the Plans, including all labor, materials, equipment, taxes, and incidentals necessary for a complete job.

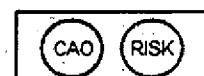
Whenever unit prices are required and there is an incorrect extension thereof, the unit price correctly extended shall prevail and the total bid shall be corrected to reflect the correct extension. If a bid item amount is zero, enter zero. If a bid item is included elsewhere, enter "Included". Do not enter "N/A" into the Bid Schedule.

The foregoing quantities are approximate only, being given as a basis for comparison of bids, and the City of Monterey does not, expressly or by implication, agree that the actual amount of work will correspond therewith, but reserves the right to increase or decrease the amount of work by twenty-five percent (25%) or to omit portions of the work as may be deemed necessary by the Engineer.

For Items 1 through 31, the value in the "Amount" column shall be the product of the Estimated No. of Hours times the Hourly Rate. Sub Total A shall be the sum of the Amount column for Items 1 through 31. For Item 32, Premium Labor, the "Amount" column shall be the product of the Total Cost of \$50,000 times the Percentage of Cost. For Items 33 through 35, enter the Percentage of Cost Markup for the various items. For item 36, enter the Percentage of Cost markup for Work Orders valued between \$1 and \$64,999.

For Item 37, Total Markup, enter the sum of the Percentage of Cost Markup for Items 33 through 36. This Total Markup Percentage of Cost shall be applied to the Total Cost of \$50,000. The Total Cost of \$50,000 and the various Percentage of Cost Markup values are for comparison only.

For Item 38, enter the Percentage of Cost Markup for Work Orders valued between \$65,000 and \$1,000,000. For Item 39, Total Markup, enter the sum of the Percentage of Cost Markup for Items 33, 34, 35 and 38. This Total Markup Percentage of Cost shall be applied to the Total Cost of \$100,000. The



Total Cost of \$100,000 and the various Percentage of Cost Markup values are for comparison only. Sub Total B shall be the sum of the Amount column for Items 32, 37 and 39.

The Grand Total shall be the sum of Sub Total A and Sub Total B. Individual percentage of costs as appropriate shall be applied to work orders issued under this On-Call Contract. A completed sample Bid Schedule is included in Appendix B herein.

The amount of work to be requested during the twelve-month contract period cannot be well defined at the outset. The Bidder agrees to do the work on an on-call basis in such increments and at such times and locations as will be defined in written work orders to be issued by the City as the need arises. The Bidder agrees that the offer to do the work at the hourly rates, percentage of cost markup and fees submitted with the bid schedule remains in effect for all written work orders as herein described and issued by the City during the twelve month period beginning with the effective date of the Notice to Proceed or until the exhaustion of the annual funding limit, whichever occurs first. No minimum annual dollar value of work is guaranteed by the City. A sample Work Order is included in Appendix B herein.

The "Estimated No. of Hours" column of the bid schedule defines the number of hours to be used in calculating a bid amount for each bid item and hourly rate. The hours listed will serve only to permit the calculation of bid amounts which, when totaled, shall provide the basis for comparison of bids and selection of the lowest qualified bidder. An hourly rate or percentage of cost and amount must be entered for every bid item in order for a bid proposal to be considered for award of contract.

All costs associated with obtaining the bonds and insurance required by this contract shall be included in the unit prices for work items. In the event that no work is issued by the City during the course of the contract, the Contractor shall be responsible for any and all costs associated with meeting the contract requirements.

The intent of this contract is to provide the City with a readily available work force for new construction on City projects of any value up to \$59,999, and for repairs to existing facilities and emergency repairs of any value up to the Contract limit, as the City deems appropriate. This contract does not give the Contractor exclusive rights to perform all work done by the City; certain projects may be performed by City work forces or be sent for bid proposal throughout the term of the contract which may include this type of work.

**The cost of individual projects under this contract shall be the sum of all bid items plus material and equipment costs necessary to complete such project. The bid items shall be calculated by multiplying the total bid item number of hours by the corresponding hourly rate. The city reserves the right to reject or negotiate the work order cost.**

Bidders may withdraw or revise their bid personally, or upon a written or telegraphic request, or by FAX (the City's FAX number is 646-3702), at any time prior to the hour set for the opening of bids, but not thereafter; however, the City shall not accept faxed copies of bid bonds, affidavits or any other documents where an original document or signature is required by these Specifications. Bids may not be withdrawn for the time period specified in BID VALIDITY of Part I.

The **Noncollusion Declaration** included in this document shall be executed and submitted with each bid. The **Local Hire Certification** included in this document shall be executed and submitted with each bid, except in the following cases: 1) informal bids (i.e., under \$65,000); 2) whenever a state or federal law or regulation applicable to a particular contract prohibits the provision of a local hire requirement; or 3) whenever the City, in accordance with the requirements of the City Code or state law, determines that the contract is necessary to respond to an emergency which endangers the public health, safety, or welfare; or 4) whenever the City determines that a suitable pool of persons providing specialized skills does not exist locally for a specific public works project.





**DECLARATION OF BIDDER RE: LICENSE QUALIFICATIONS**

Bidder certifies he/she possesses a license in accordance with a State Act providing for the registration of Contractors. License No. \_\_\_\_\_, Class: \_\_\_\_\_, Expiration date: \_\_\_\_\_.

**THE FOREGOING INFORMATION IS TRUE AND CORRECT AND IS EXECUTED UNDER PENALTY OR PERJURY IN**

\_\_\_\_\_ COUNTY, CALIFORNIA, ON \_\_\_\_\_, 201\_\_\_\_\_.

Name of Firm: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_

Email: \_\_\_\_\_

(If firm is an individual, so state. If a firm or co-partnership, state the firm name and give the names of person authorized to execute the declaration on its behalf.)

**FAILURE TO PROVIDE ANY OF THE INFORMATION REQUIRED HEREIN INCLUDING CONTRACTOR SIGNATURES MAY RESULT IN YOUR BID BEING DEEMED NON-RESPONSIVE**

\_\_\_\_\_  
Signature Printed Name and Title

The Bidder shall list below any and all addenda issued for this project. Failure to list issued addenda will result in a non-responsive bid:

**ADDENDA**

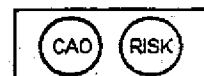
**DATE RECEIVED**

- 1. \_\_\_\_\_
- 2. \_\_\_\_\_
- 3. \_\_\_\_\_
- 4. \_\_\_\_\_

- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

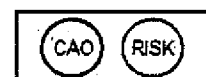
The Bidder shall list below jobs of a similar nature completed by Bidder's organization within the past three (3) years:

Date Completed	Dollar Amount	Agency Name	Type Of Job	Project Location
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____



The Bidder shall list below the name, the location of the place of business, and the California contractor license number of any subcontractors proposed to perform work or labor or render service on this project, or a subcontractor licensed by the State of California who will specially fabricate and install a portion of the work or improvement according to detailed drawings contained in the plans and specifications of this project, whose work is in excess of one-half of 1 percent of the Bidder's total bid or, in the case of bids or offers for the construction of streets or highways, including bridges, in excess of one-half of 1 percent of the Bidder's total bid or ten thousand dollars (\$10,000), whichever is greater.

1	DBE (Y/N)	License No.	Subcontractor Name	Subcontractor Place of Business
	Item No.	Amount (\$) or % of Bid Item	Trade/Description of Work	
2	DBE (Y/N)	License No.	Subcontractor Name	Subcontractor Place of Business
	Item No.	Amount (\$) or % of Bid Item	Trade/Description of Work	
3	DBE (Y/N)	License No.	Subcontractor Name	Subcontractor Place of Business
	Item No.	Amount (\$) or % of Bid Item	Trade/Description of Work	
4	DBE (Y/N)	License No.	Subcontractor Name	Subcontractor Place of Business
	Item No.	Amount (\$) or % of Bid Item	Trade/Description of Work	
5	DBE (Y/N)	License No.	Subcontractor Name	Subcontractor Place of Business
	Item No.	Amount (\$) or % of Bid Item	Trade/Description of Work	
6	DBE (Y/N)	License No.	Subcontractor Name	Subcontractor Place of Business
	Item No.	Amount (\$) or % of Bid Item	Trade/Description of Work	
7	DBE (Y/N)	License No.	Subcontractor Name	Subcontractor Place of Business
	Item No.	Amount (\$) or % of Bid Item	Trade/Description of Work	



**NONCOLLUSION DECLARATION TO BE EXECUTED BY BIDDER AND  
SUBMITTED WITH BID**

The undersigned declares:

I am the \_\_\_\_\_ of \_\_\_\_\_, the party making the foregoing bid.

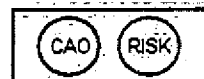
The bid is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization, or corporation. The bid is genuine and not collusive or sham. The bidder has not directly or indirectly induced or solicited any other bidder to put in a false or sham bid. The bidder has not directly or indirectly colluded, conspired, connived, or agreed with any bidder or anyone else to put in a sham bid, or to refrain from bidding. The bidder has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the bid price of the bidder or any other bidder, or to fix any overhead, profit, or cost element of the bid price, or of that of any other bidder. All statements contained in the bid are true. The bidder has not, directly or indirectly, submitted his or her bid price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, to any corporation, partnership, company, association, organization, bid depository, or to any member or agent thereof, to effectuate a collusive or sham bid, and has not paid, and will not pay, any person or entity for such purpose.

Any person executing this declaration on behalf of a bidder that is a corporation, partnership, joint venture, limited liability company, limited liability partnership, or any other entity, hereby represents that he or she has full power to execute, and does execute, this declaration on behalf of the bidder.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct and that this declaration is executed on this \_\_\_\_\_ day of \_\_\_\_\_, 201\_\_ in \_\_\_\_\_ [city], \_\_\_\_\_ County, California.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name and Title



**DEBARMENT AND SUSPENSION CERTIFICATION**

The Bidder, under penalty of perjury, certifies that, except as noted below, he/she or any other person associated therewith in the capacity of owner, partner, director, officer, manager:

- Is not currently under suspension, debarment, voluntary exclusion, or determination of ineligibility by any state, federal, or local agency;
- Has not been suspended, debarred, voluntarily excluded or determined ineligible by any state, federal, or local agency within the past 3 years;
- Does not have a proposed debarment pending; and
- Has not be indicted, convicted, or had a civil judgment rendered against it by a court of competent jurisdiction in any matter involving fraud or official misconduct within the past 3 years.

If there are any exceptions to this certification, insert the exceptions in the following space.

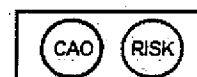
Exceptions will not necessarily result in denial of award, but will be considered in determining Bidder responsibility. For any exception noted above, indicate below to whom it applies, initiating agency, and dates of action.

Notes: Providing false information may result in criminal prosecution or administrative sanctions.

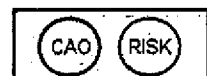
I declare under penalty of perjury that the foregoing is true and correct and that this certification is signed this \_\_\_\_\_ day of \_\_\_\_\_, 201\_\_ in \_\_\_\_\_ [city], \_\_\_\_\_ County, California.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name and Title



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**GENERAL PROVISIONS**  
**FORMAL BID (\$65,000 and over)**

**BIDDING**

**JOB SITE AND DOCUMENT EXAMINATION**

The bidder is required to thoroughly examine the job site, Plans and Specifications including Contract Form (See Part III, Page 2) for the work contemplated, and it will be assumed that the bidder has investigated and is satisfied as to the requirements of the plans and specifications, including the contract. It is mutually agreed that submission of a proposal shall be considered prima facie evidence that the bidder has made such examination.

**BID DOCUMENT COMPLETION**

Proposals to receive consideration shall be made in accordance with the following instructions:

1. The proposal shall be made upon the form provided therefor with all items filled out (Appendix A of these specifications). The completed form must be without interlineations, alterations, or erasures. All submitted documents must be in original form (no photocopies or faxes).
2. Each bid shall be accompanied by cash, a cashier's check, a certified check, or a bidder's bond executed by the bidder and an acceptable surety in original form, or any negotiable instruments in original form that are not cancelable amounting to ten percent (10%) of the bid, payable to the City of Monterey. The amount so posted shall be forfeited to the municipality if the bidder does not, within fifteen (15) calendar days after written notice that the contract has been awarded to said bidder, enter into a contract with the municipality for the work.

The City shall have the right to hold all bid bonds until award of the contract. However, the Finance Director may order the return of all bid bonds except that of the two (2) lowest bidders prior to the award.

**CONTRACT AWARD AND EXECUTION**

**CONTRACT AWARD**

The contract shall be awarded, if an award is made, to the lowest responsive responsible bidder as defined in Part II, Bid Clarification, of these specifications, within ninety (90) calendar days from the date bids are publicly opened, examined and declared unless a different bid validity period is specified in Part I, Bid Validity. If the award is not made within the specified period, then all of the bids submitted shall be deemed to have been rejected by the legislative body.

**CONTRACT EXECUTION**

A contract shall not be deemed to have been made between the Contractor and the City of Monterey until all of the following steps have been completed:

1. Award of the contract by the City Council
2. Execution of a written agreement by the Contractor, on the form set forth herein, within fifteen (15) calendar days after written notice that the contract has been awarded to him.
3. Delivery by the Contractor to the City of Monterey, the contract bonds and certificates of insurance as required by these specifications.



**PUBLIC WORKS CONTRACT (Formal Bid)**

**[ Insert Project Name, as Listed on Resolution ] Project [ (Insert Project Code) ]**

THIS AGREEMENT, hereinafter referred to as the "Agreement", made and entered into this \_\_\_\_ day of \_\_\_\_\_ 201\_\_ by and between the CITY OF MONTEREY, a municipal corporation, hereinafter referred to as the "City", and [INSERT CONTRACTOR NAME] hereinafter referred to as the "Contractor";

**WITNESSETH:**

WHEREAS, the Council of the City has awarded a contract to the Contractor for performing the work hereinafter described in accordance with the City's [Plans and] Specifications and Contractor's sealed proposal;

NOW, THEREFORE, IT IS AGREED AS FOLLOWS:

1. SCOPE OF WORK. The Contractor shall perform all of the work and furnish all labor, materials, equipment and transportation necessary for [ Insert Project Name ]. Work is to be as set out in the [Plans and] Specifications on file in the Office of the City Engineer and as in the Contractor's Proposal attached hereto, dated [ Insert Month Day, Year ], in an amount not to exceed [ Insert amount in words ] dollars (\$###,###.00) plus a sum of up to [ 10% ] for such contingencies as the City Manager, or his designee, deems appropriate.
2. TIME OF PERFORMANCE. The work under this contract shall commence within [ fourteen (14) ] calendar days from the effective date of the Notice to Proceed and shall be completed on or before the expiration of [ Insert no. of construction days (##) ] calendar days from the effective date of the Notice to Proceed.
3. If any provision in this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions will continue in full force without being impaired or invalidated in any way.
4. Contractor agrees that in the performance of this Agreement, it will comply with all applicable state, federal and local laws, codes and regulations. This Agreement shall be governed by and construed in accordance with the laws of the State of California and the City of Monterey.
5. In accordance with the provisions of Sections 1725.5, 1771.1, 1771.3, and 1771.4 of the Labor Code, this project is subject to compliance monitoring and enforcement by the Department of Industrial Relations. A contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal, subject to the requirements of Section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, as defined by that chapter of the Labor Code, unless currently registered and qualified to perform public work pursuant to Section 1725.5 of the Labor Code. It is not a violation of this section for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 20103.5 of the Public Contract Code, provided the contractor is registered to perform public work pursuant to Section 1735.5 at the time the contract is awarded.
6. The Monterey City Council awarded this contract on [ Month Day, Year ] by Resolution [ ##-### ] C.S.
7. This Agreement shall consist of this Public Works Contract document and the following items, all of which are on file in the office of the City Clerk and are incorporated herein and made a part hereof by reference:
 

A. [Plans and] Specifications	E. Non-Collusion Declaration
B. Accepted Proposal	F. Debarment and Suspension Certification
C. Performance Bond	G. Certification(s) of Good Faith Effort to Hire
D. Payment Bond (labor and materials)	Local Residents [Delete if project is federally funded]

IN WITNESS WHEREOF, said Contractor and said City have hereunto set their hands, all on the day and year first above written.

ATTEST: CITY OF MONTEREY: [ INSERT CONTRACTOR NAME ]:

By: \_\_\_\_\_ By: \_\_\_\_\_ By: \_\_\_\_\_  
City Clerk City Manager, or his designee [ Insert Name, Title ]



## SCOPE OF WORK

### INTENT

The work to be done consists of furnishing all labor, materials, methods and processes, implements, tools, equipment, incidentals and machinery except as otherwise specified, which are necessary and required to complete the contract in a satisfactory and workmanlike manner.

The intent of the plans and specifications is to prescribe the details for the construction and completion of the work which the Contractor undertakes to perform in accordance with the terms of the contract. Where the plans or specifications describe portions of the work in general terms, but not in complete detail, it is understood that only the best general practice is to prevail and that only materials and workmanship of the best quality are to be used.

### CHANGES AND EXTRA WORK

Changes and extra work shall be in accordance with Section 4-1.05, Changes and Extra Work, of the Standard Specifications.

The Engineer reserves the right to make such alterations, deviations, additions to or omissions from the plans and specifications, including the right to increase or decrease the quantity of any item or portion of the work or to omit any items or portion of the work, as may be deemed by the Engineer to be necessary or advisable, and to require such extra work as may be determined by the Engineer to be necessary for the proper completion or construction of the whole work contemplated.

When special conditions arise, such as mitigation of unforeseen conditions or additional work, the work shall be negotiated as "extra work" in accordance with the Standard Specifications. Approved Change Orders shall describe the changes or extra work, contract time adjustments and payment basis for such work as applicable. Change Orders are valid contract amendments when approved and signed by the City and Contractor. All changes and extra work must be negotiated and approved before the work is performed.

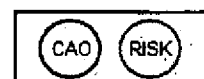
The City may require the Contractor to work outside approved construction hours noted in Part IV, Construction Procedure. For work done during these times, when required by the City, payment to the Contractor may be adjusted per General Prevailing Wage Rate provisions.

### CLEANUP

All work sites shall be kept as clear of equipment, material and waste material as is practicable at all times. The City of Monterey and/or government Representative shall make the determination that this requirement is being complied with.

If the City is required to provide cleanup of the work sites due to failure of the Contractor to so provide, or in case of emergency, the City shall charge the Contractor the actual cost of labor and materials and may deduct said costs from any monies due and owing the Contractor.

Upon completion and before making application for acceptance of the work, the Contractor shall clean the street and/or other areas of work, and all ground occupied by him in connection with the work, of all rubbish, excess materials, temporary structures, and equipment, and all parts of the work shall be left in a neat and presentable condition.





## CONTROL OF WORK

### CONTRACT COMPONENTS

These specifications, the plans and all supplementary documents are essential parts of the contract, and a requirement occurring in one is as binding as though occurring in all; they are intended to be cooperative, to describe, and to provide for a complete job.

Shop drawings required by the plans, specifications or the Engineer shall be furnished by the Contractor and approved by the Engineer before any work relating to the shop drawings is performed unless approval is waived in writing by the Engineer.

It is mutually agreed that shop drawing approval by the Engineer does not relieve the Contractor of any responsibility for accuracy of dimensions and details, and that the Contractor shall be responsible for agreement and conformity of the shop drawings with the approved plans, specifications and site conditions.

Submittal review and approval by the Engineer does not relieve the Contractor from compliance with the requirements and intentions of the plans and specifications.

All authorized alterations affecting the requirements and information given on the approved plans and specifications shall be in writing. No changes shall be made on any plan, specification or drawing after the same has been approved by the Engineer, except by direction of the Engineer.

In the event of discrepancy, written dimensions shall take precedence over scaled dimensions.

### ENGINEER'S AUTHORITY

The Engineer shall respond to any and all inquiries as to the quality or acceptability of materials furnished and work performed, and as to the manner of performance and rate of progress of the work; all inquiries as to the interpretation of the plans and specifications; all inquiries as to the acceptable fulfillment of the contract on the part of the Contractor; and all inquiries as to claims and compensation. The Engineer's response shall be final and the Engineer shall have executive authority to enforce and make effective such responses.

Should it appear that the work to be done, or any matter relative thereto, is not sufficiently detailed or explained in the plans and specifications, the Contractor shall submit a written Request for Information (RFI) to the Engineer. Responses to RFI's shall be in writing and deemed part of the contract documents. Contractor shall comply with response explanation or interpretation so far as may be consistent with the intent of the plans, specifications and amendments thereto.

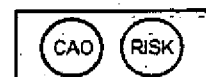
In the event of doubt or question relative to the true meaning of the plans and specifications, reference shall be made to the City Manager, or his designee, whose decision thereon shall be final.

### ASSIGNMENT

The contract may be assigned only upon the written consent of the City Council.

### SUBCONTRACTING

Any Proposed substitution of subcontractors must comply with the requirements of the Subletting and Subcontracting Fair Practices Act, California Public Contract Code §4100, et seq.



The Contractor shall give his personal attention to the fulfillment of the contract and shall keep the work under his control.

Subcontractors will not be recognized as such, and all persons engaged in the work of construction will be considered as employees of the Contractor, and their work shall be subject to the provisions of the contract, plans and specifications.

Where a portion of the work sublet by the Contractor is not being prosecuted in a manner satisfactory to the Engineer, the subcontractor shall be removed immediately on the requisition of the Engineer and shall not again be employed on the work.

#### REPRESENTATIVE

The Contractor shall assign a representative per Section 5-1.16, Representative, of the Standard Specifications and submit contact information (name, telephone number) to the City of Monterey Capital Projects Division. If the after-hours representative is different than the on-site representative, provide contact information for both.

The Contractor shall be constantly on the work during its progress or shall be represented by a foreman who is competent to receive and carry out instructions which may be given by the proper authorities, and the Contractor shall be held liable for the faithful observance of any lawful instructions of the Engineer not in conflict with the contract, and which may be delivered to the Contractor, contractor's superintendent, foreman, or other representatives on the work. If the Contractor believes the Engineer's instructions are in conflict with the contract, the Contractor shall immediately bring it to the attention of the Engineer in writing.

The Contractor shall provide and maintain an office in the City of Monterey near the site of the work and shall allot such space to the Engineer or his representative as is required for proper keeping of records and plans of work, if required by the plans or specifications.

#### EQUIPMENT

While certain sections of these specifications may provide that equipment of a particular size and type is to be used to perform portions of the work, it is to be understood that the development and use of new or improved equipment is to be encouraged.

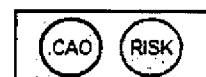
The Contractor may request, in writing, permission from the Engineer to use equipment of a different size or type in place of the equipment specified.

The Engineer, before considering or granting such request, may require the Contractor to furnish, at Contractor's expense, evidence satisfactory to the Engineer that the equipment proposed for use by the Contractor is capable of producing work equal to, or better than, that which can be produced by the equipment specified.

#### PROPERTY AND FACILITY PRESERVATION

Attention is directed to Section 5-1.36, Property and Facility Preservation, Section 7-1.05, Indemnification and Section 7-1.06, Insurance, of the Standard Specifications. Due care shall be exercised to avoid injury to existing street improvements or facilities, utility facilities, adjacent property, roadside trees and shrubbery that are not to be removed.

The Contractor shall be held responsible for any damages to existing streets, highways, roads, driveways, sidewalks, curbs, gutters, utilities, other public facilities or private property caused by Contractor's operations. Where the work calls for cutting into or disturbing existing materials, the Contractor shall patch or repair the existing area to a neat, finished product. This shall include touch up



or repair of the existing which was disturbed, and repair to the same structural capacity as the existing facility or better.

Full compensation for furnishing all labor, materials, tools, equipment and incidentals, and for doing all the work involved in protecting or repairing property, shall be considered as included in the prices paid for the various contract items of work, and no additional compensation will be allowed therefor.

#### POTENTIAL CLAIMS AND DISPUTE RESOLUTION

Potential claims and dispute resolution shall be in accordance with Section 5-1.43, Potential Claims and Dispute Resolution, of the Standard Specifications.

#### CONTRACTOR'S RESPONSIBILITY FOR WORK

All work which is defective in its construction or deficient in any of the requirements of the plans and specifications shall be remedied or removed and replaced by the Contractor in an acceptable manner, and no compensation will be allowed for such correction.

The inspection of the work shall not relieve the Contractor of any of his obligations to fulfill the contract as prescribed. Defective work shall be made good, and unsuitable materials may be rejected, notwithstanding the fact that such defective work and unsuitable materials have been previously overlooked or approved by the Engineer and accepted or estimated for payment.

All work done beyond the lines and grades shown on plans or established by the Engineer, or any extra work done without written authority, will be considered as unauthorized and will not be paid for.

Upon failure on the part of the Contractor to comply forthwith with any order of the Engineer made under the provisions of this article, the Engineer shall have authority to cause defective work to be remedied, or removed and replaced, and unauthorized work to be removed. The cost of removing, replacing, or repairing said defective or unauthorized work may be deducted from any monies due and owing the Contractor but said right of set-off shall be an alternative and not the sole remedy of the City.

Until the formal acceptance of the work by the City (as constituted by the filing of the Notice of Completion), the Contractor shall have the charge and care thereof and shall bear the risk of injury or damage to any part thereof by the action of the elements or from any other cause whether arising from the execution or from the non-execution of the work. The Contractor shall rebuild, repair, restore, and make good all injuries or damages to any portion of the work occasioned by any of the above causes before final acceptance and shall bear the expense thereof, except such injuries or damages occasioned by the acts of the federal government or the public enemy.

Should the City elect to occupy a project before acceptance, the City will issue a Notice of Substantial Completion designating those portions of the work that will be occupied or utilized. Contractor shall be relieved from maintenance and from the responsibility of injury and damage to this work. However, any guarantees will not begin until acceptance of the entire project, and the Contractor shall retain responsibility for making good defective work or materials.

#### EMPLOYEES

All workmanship shall be fully up to the highest standard of modern construction and practice. The employment of labor shall comply with the prevailing local labor conditions and the Contractor shall employ only competent, careful, orderly persons upon the work. If at any time it shall appear to the Engineer that any person employed upon the work is incompetent, careless, reckless, or disorderly, or disobeys or evades orders and instructions, such person shall be immediately discharged and not again employed upon the work.



## CONTROL OF MATERIALS

### GENERAL

The Contractor shall furnish without charge such samples of materials and tests of materials as are required by the plans, specifications or the Engineer. No material shall be used until it has been approved by the Engineer.

All tests of materials ordered by the Engineer and made by the Contractor shall be made in accordance with commonly recognized standards of national organizations, and such special methods of tests as are prescribed in the plans and specifications.

All materials not conforming to the requirements of the plans and specifications shall be considered defective, and all such materials, whether in place or not, shall be rejected and shall be removed immediately from the site of the work unless otherwise permitted by the Engineer. No rejected materials, the defects of which have been subsequently corrected, shall be used until approved in writing by the Engineer.

Upon failure on the part of the Contractor to comply with any order of the Engineer made under the provisions of this article, the Engineer shall have authority to remove and replace defective material. The cost of removing, replacing or repairing said defective or unauthorized material may be deducted from any monies due and owing the Contractor but said right of set-off shall be an alternative and not the sole remedy of the City.

For convenience in designation on the plans or in the specifications, certain articles or materials to be incorporated in the work may be designated under a trade name or the name of a manufacturer and his catalog information. The use of an alternative article or material which is of equal quality and of the required characteristics for the purpose intended will be permitted, provided that the burden of proof as to the quality and suitability of alternatives shall be upon the Contractor who shall furnish, at the contractor's expense, all information necessary as required by the Engineer. The Engineer shall be the sole judge as to the quality and suitability of alternative articles or materials and that decision shall be final.

### MATERIAL SOURCE

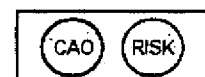
At the option of the Engineer, the source of supply of each of the materials shall be approved by the Engineer before delivery is started and before such material is used in the work. Representative preliminary samples of the character and quality prescribed shall be submitted by the Contractor or producer of all materials to be used in the work, for testing or examination by the Engineer.

### QUALITY

Except as otherwise provided, sampling and testing of all materials, and the laboratory methods and testing equipment required under the plans and specifications shall be in accordance with the latest requirements of the State of California, Department of Transportation, Office of Materials Engineering and Testing Services. Sampling and testing of materials not covered by CalTrans specifications and not otherwise provided for, shall be in accordance with the latest Test Methods and Standards of the American Society for Testing and Materials (ASTM).

### GUARANTEE

All materials supplied and all work done under this contract shall be guaranteed by the Contractor for a period of one (1) year from the date of formal acceptance by the City of Monterey. Upon receipt of notice from the Engineer of failure of any part of the guaranteed materials during the guarantee period, the affected parts shall be replaced promptly and at the expense of the Contractor.



The Contractor shall maintain the performance bond (See Part IV, Contract Bonds) in full force and effect during the guarantee period for the purpose of insuring that said repairs or replacements will be made, or may, at the Contractor's option, replace said performance bond for a similar bond in the amount of twenty (20) percent of the total contract amount including adjustments or the original performance bond, whichever is greater.

## LEGAL RELATIONS AND RESPONSIBILITY TO THE PUBLIC

### LAWS

The Contractor shall keep fully informed of all existing and future state and federal laws and all municipal ordinances and regulations of the City of Monterey which in any manner affect those engaged or employed in the work, or the materials used in the work, or which in any way affect the conduct of the work, and of all such orders and decrees of bodies or tribunals having any jurisdiction or authority over the same.

All work shall comply in every respect with all the governing laws, regulations, and ordinances of the City of Monterey, which shall be considered for the purpose of contract to which the plans and specifications refer, a part thereof. The Contractor shall give to the proper authorities all necessary notices relative to the work, and shall obtain and pay for all such permits, licenses, notices, inspections, or tests required as part of the contract price. All permits issued by the City for work done under this contract shall be issued at no charge.

All bidders and contractors shall be licensed in accordance with the laws of this State, specifically the provisions the Business and Professions Code, Division 3, Chapter 9. Any bidder or contractor not so licensed is subject to the penalties imposed by such laws. In accordance with the requirements in Public Contract Code Section 10164, in all contracts where Federal funds are involved, the Contractor shall be properly licensed at the time the Contract is awarded.

### NONDISCRIMINATION

The Contractor shall comply with Section 1735 of the Labor Code, which reads as follows:

"No discrimination shall be made in the employment of persons upon public works because of the race, religious creed, color, national origin, ancestry, physical handicap, medical condition, marital status, or sex of such persons, except as provided in Section 12940 of the Government Code, and every contractor for public works violating this section is subject to all the penalties imposed for a violation of this chapter."

The Contractor shall include the nondiscrimination and compliance provisions of this clause in all subcontracts to perform Work under the contract.

### LABOR CODE

In accordance with the provisions of Sections 1725.5, 1771.1, 1771.3, and 1771.4 of the Labor Code, this project is subject to compliance monitoring and enforcement by the Department of Industrial Relations. A contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal (subject to the requirements of Section 4104 of the Public Contract Code), or engage in the performance of any contract for public work, as defined by that chapter of the Labor Code, unless currently registered and qualified to perform public work pursuant to Section 1725.5 of the Labor Code.

An inadvertent error in listing a subcontractor that is not registered shall not be grounds for filing a bid protest or grounds for considering the bid nonresponsive, provided that any one of Section 1771.(c)(1)-(3) applies. Failure of a listed subcontractor to be registered shall be grounds for the contractor to substitute



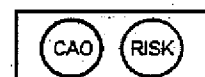
a registered subcontractor for the unregistered subcontractor. The City shall not accept any bid, nor shall the City or bidder enter any contract or subcontract, without proof of the contractor or subcontractor's current registration to perform public work pursuant to Section 1725.5 of the Labor Code. The prime contractor shall post job site notices, as required by Section 1771.4(a) (2) of the Labor Code and regulations. The prime contractor shall submit records to the Labor Commissioner, as required by Sections 1771.4(a) (3), 1771.4(c) (2), and 1776 of the Labor Code.

### WAGES

Local prevailing wage rates shall be paid in accordance with Sections 1770, 1773, and 1782, as amended, of the California Labor Code, and Section 28-20(e) of the Monterey City Code, on all public works construction contracts exceeding twenty-five thousand dollars (\$25,000) and all public works contracts for alteration, demolition, repair or maintenance work exceeding fifteen thousand dollars (\$15,000).

The Contractor and any subcontractor under the Contractor shall comply with Labor Code Sections 1774 and 1775. Pursuant to Section 1775, the Contractor and any subcontractor under the Contractor shall forfeit to the State or political subdivision on whose behalf a contract is awarded a penalty of not more than two hundred dollars (\$200), or such other amount as may be amended from time to time by the Department of Industrial Relations, for each calendar day, or portion thereof, for each worker paid less than the prevailing rates as determined by the Director of Industrial Relations for the Work or craft in which the worker is employed for any public (City) Work done under the contract by the Contractor or by any subcontractor under the Contractor in violation of the requirements of the Labor Code and in particular, Labor Code Sections 1770 to 1780, inclusive. The amount of this forfeiture shall be determined by the Labor Commissioner and shall be based on consideration of the mistake, inadvertence, or neglect of the Contractor or subcontractor in failing to pay the correct rate of prevailing wages, or the previous record of the Contractor or subcontractor in meeting their respective prevailing wage obligations, or the willful failure by the Contractor or subcontractor to pay the correct rates of prevailing wages. A mistake, inadvertence, or neglect in failing to pay the correct rate of prevailing wages is not excusable if the Contractor or subcontractor had knowledge of the obligations under the Labor Code. In addition to the penalty and pursuant to Labor Code Section 1775, the difference between the prevailing wage rates and the amount paid to each worker for each calendar day or portion thereof for which each worker was paid less than the prevailing wage rate shall be paid to each worker by the Contractor or subcontractor. If a worker employed by a subcontractor on a public works (City) project is not paid the general prevailing per diem wages by the subcontractor, the prime contractor of the project is not liable for the penalties described above unless the prime contractor had knowledge of that failure of the subcontractor to pay the specified prevailing rate of wages to those workers or unless the prime contractor fails to comply with all of the following requirements:

1. The contract executed between the contractor and the subcontractor for the performance of Work on the public works (City) project shall include a copy of the requirements in Sections 1771, 1775, 1776, 1777.5, 1813 and 1815 of the Labor Code.
2. The contractor shall monitor the payment of the specified general prevailing rate of per diem wages by the subcontractor to the employees, by periodic review of the certified payroll records of the subcontractor.
3. Upon becoming aware of the subcontractor's failure to pay the specified prevailing rate of wages to the subcontractor's workers, the contractor shall diligently take corrective action to halt or rectify the failure, including, but not limited to, retaining sufficient funds due the subcontractor for Work performed on the public works (City) project.



4. Prior to making final payment to the subcontractor for Work performed on the public works (City) project, the contractor shall obtain an affidavit signed under penalty of perjury from the subcontractor that the subcontractor has paid the specified general prevailing rate of per diem wages to the subcontractor's employees on the public works (City) project and any amounts due pursuant to Section 1813 of the Labor Code.

Pursuant to Section 1775 of the Labor Code, the Division of Labor Standards Enforcement shall notify the Contractor on a public works (City) project within 15 days of the receipt by the Division of Labor Standards Enforcement of a complaint of the failure of a subcontractor on that public works (City) project to pay workers the general prevailing rate of per diem wages. If the Division of Labor Standards Enforcement determines that employees of a subcontractor were not paid the general prevailing rate of per diem wages and if the City did not retain sufficient money under the contract to pay those employees the balance of wages owed under the general prevailing rate of per diem wages, the contractor shall withhold an amount of moneys due the subcontractor sufficient to pay those employees the general prevailing rate of per diem wages if requested by the Division of Labor Standards Enforcement. The Contractor shall pay any money retained from and owed to a subcontractor upon receipt of notification by the Division of Labor Standards Enforcement that the wage complaint has been resolved. If notice of the resolution of the wage complaint has not been received by the Contractor within 180 days of the filing of a valid notice of completion or acceptance of the public works (City) project, whichever occurs later, the Contractor shall pay all moneys retained from the subcontractor to the City. These moneys shall be retained by the City pending the final decision of an enforcement action.

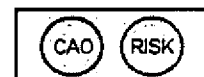
Pursuant to the requirements in Section 1773 of the Labor Code, the City has obtained the general prevailing rate of wages (which rate includes employer payments for health and welfare, pension, vacation, travel time and subsistence pay as provided for in Section 1773.8 of the Labor Code, apprenticeship or other training programs authorized by Section 3093 of the Labor Code, and similar purposes) applicable to the Work to be done, for straight time, overtime, Saturday, Sunday and holiday Work. The holiday wage rate listed shall be applicable to all holidays recognized in the collective bargaining agreement of the particular craft, classification or type of workmen concerned.

The general prevailing wage rates and any applicable changes to these wage rates are available at the City of Monterey, Capital Projects Office, 353 Camino El Estero, Monterey, CA, (831-646-3997). General prevailing wage rates are also available from the California Department of Industrial Relations' Internet Web Site at: <http://www.dir.ca.gov>.

The wage rates determined by the Director of Industrial Relations for the project refer to expiration dates. Prevailing wage determinations with a single asterisk after the expiration date are in effect on the date of advertisement for bids and are good for the life of the contract. Prevailing wage determinations with double asterisks after the expiration date indicate that the wage rate to be paid for Work performed after this date has been determined. If Work is to extend past this date, the new rate shall be paid and incorporated in the contract. The Contractor shall contact the Department of Industrial Relations as indicated in the wage rate determinations to obtain predetermined wage changes. Pursuant to Section 1773.2 of the Labor Code, general prevailing wage rates shall be posted by the Contractor at a prominent place at the site of the Work.

Changes in general prevailing wage determinations which conform to Labor Code Section 1773.6 and Title 8 California Code of Regulations Section 16204 shall apply to the project when issued by the Director of Industrial Relations at least ten (10) days prior to the date of the Notice Inviting Bids for the project.

The City will not recognize any claim for additional compensation because of the payment by the Contractor of any wage rate in excess of the prevailing wage rate set forth in the contract. The possibility of wage increases is one of the elements to be considered by the Contractor in determining the bid, and will not under any circumstances be considered as the basis of a claim against the City on the contract.



The Contractor shall make travel and subsistence payments to each workman, needed to execute the Work, in conformance with the requirements in Labor Code Section 1773.8.

#### CERTIFIED PAYROLL RECORDS

The Contractor shall conform to the requirements in Labor Code Section 1776 concerning payroll records. Regulations implementing Labor Code Section 1776 are located in Sections 16016 through 16019 and Sections 16207.10 through 16207.19 of Title 8, California Code of Regulations. The Contractor and each subcontractor shall preserve their payroll records for a period of 3 years from the date of completion of the contract.

#### APPRENTICES

The Contractor and subcontractors shall comply with the provisions in Sections 1777.5, 1777.6 and 1777.7 of the California Labor Code and Title 8, California Code of Regulations Section 200 et seq. To ensure compliance and complete understanding of the law regarding apprentices, and specifically the required ratio thereunder, the Contractor and each subcontractor should, where some question exists, contact the Division of Apprenticeship Standards, 455 Golden Gate Avenue, San Francisco, CA 94102, or one of its branch offices prior to commencement of Work on the contract. Responsibility for compliance with this section lies with the Contractor. It is State and City policy to encourage the employment and training of apprentices on public works contracts as may be permitted under local apprenticeship standards.

#### WORKING HOURS

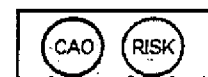
Eight hours labor constitutes a legal day's Work. The Contractor or any subcontractor under the Contractor shall forfeit, as a penalty to the State of California, twenty five dollars (\$25) or such other amount as may be amended by the Department of Industrial Relations from time to time for each worker employed in the execution of the contract by the respective Contractor or subcontractor for each calendar day during which that worker is required or permitted to Work more than 8 hours in any one calendar day and 40 hours in any one calendar week in violation of the requirements of the Labor Code, and in particular, Section 1810 to Section 1815, thereof, inclusive, except that Work performed by employees of Contractors in excess of 8 hours per day, and 40 hours during any one week, shall be permitted upon compensation for all hours worked in excess of 8 hours per day at not less than one and one-half times the basic rate of pay, as provided in Section 1815 thereof.

#### OCCUPATIONAL SAFETY AND HEALTH STANDARDS

The Contractor shall conform to all local, state and federal rules and regulations pertaining to safety. Furnished equipment, material and services shall comply with all OSHA Standards and regulations and all applicable governmental laws and orders. The Contractor shall post an OSHA poster in a conspicuous location as required by law.

#### EXCAVATION SAFETY

Per California Labor Code Section 6500, Contractor shall possess a valid Construction Activity Permit for construction of trenches or excavations which are five (5) feet or deeper and into which a person is required to descend. When trenches or excavations five (5) feet or deeper are anticipated as part of the contract, Contractor shall possess a valid permit at the time of bidding and for the life of the contract. Contractor shall furnish copies of valid permits to the City of Monterey Capital Projects Division office. When required in Part I, Notice to Contractors, Contractor must provide evidence of a current T1 Annual Trench/ Excavation Permit at the time of bidding.





Contractor shall comply with California Labor Code Section 6705 which provides that prior to the commencement of excavation of any trench or trenches five (5) feet or more in depth, Contractor shall submit to the Engineer a detailed plan showing the design of shoring, bracing, sloping, or other provisions to be made for worker protection from the hazard of caving ground during the excavation of such trench or trenches. If such plan varies from the shoring system standards established by the Construction Safety Orders, the plan shall be prepared by a registered civil or structural engineer.

Plans must be submitted to the Engineer at least five (5) working days prior to the commencement of excavation. If said plans are not submitted five (5) days prior to the commencement of said excavation, the City shall not be liable to Contractor for any delay in work caused by delinquent submission of said plans.

Trenching of more than four (4) feet below the surface shall require the Contractor to promptly notify the Engineer if unknown hazardous wastes, subsurface or latent physical site conditions different from those indicated or unusual site conditions are encountered, and inform the City as to its duty to investigate those conditions. The Contractor may file for a change order for any conditions different from those indicated.

#### PUBLIC CONVENIENCE AND PUBLIC SAFETY

Attention is directed to Section 7-1.03, Public Convenience, and Section 7-1.04, Public Safety, of the Standard Specifications for the provisions relating to the Contractor's responsibility for providing for the convenience and safety of the public in connection with his operations. Standard Specifications are on file in the office of the City Engineer.

Contractor is to notify the Engineer of the start date and construction schedule at least nine (9) calendar days prior to the planned start of construction unless otherwise noted in Part IV.

The Contractor shall conduct his operations as to cause the least possible inconvenience to public traffic. The Contractor shall provide traffic control devices or personnel where necessary in conformance with good traffic safety standards. The Contractor shall provide sufficient warning signs or devices to give adequate notice to the public of dangerous or changed conditions existing during construction.

The City Engineer shall determine the adequacy of said devices and, in cases of dispute, his determination shall be final.

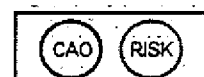
If the City is required to provide traffic direction, signs or devices, due either to failure of the Contractor to so provide or in case of emergency, the City shall charge Contractor the actual cost of labor and materials and may deduct said costs from any monies due and owing the Contractor.

#### WORKER'S COMPENSATION

Pursuant to the requirements in Section 1860 of the Labor Code, the Contractor will be required to secure the payment of workers' compensation to the Contractor's employees in conformance with the requirements in Section 3700 of the Labor Code.

#### PATENTS

If any material, composition, process, method of construction or any other thing called for or required by the plans and specifications or used in the work is covered by letter patent, all royalties and expenses thereof, all litigation thereupon, or anything whatsoever which may develop as a cost from the use of such materials, composition, process, method, or any other thing which is covered by letter patent, shall be borne by the Contractor.



### RIGHT OF PROPERTY

Nothing in the contract shall be construed as vesting the Contractor with any right of property in the materials furnished and used in the work herein provided for after they have been attached to the work and have become an integral portion of the work herein provided. All such materials shall, upon their becoming an integral part of the work herein provided, be, and remain, the property of the City of Monterey.

### INCREASED FORCE

In case of emergency involving danger to life or property, continuous work with increased force may be required by the Engineer.

### LIABILITIES

Right of general supervision by the City shall not make the Contractor an agent of the City, and the liability of the Contractor for all damages to persons or to public or private property arising from the Contractor's execution of the work shall not be lessened because of such general supervision.

### PROSECUTION AND PROGRESS

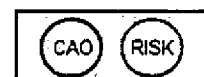
#### GENERAL

If at any time in the opinion of the Engineer, the Contractor has failed to supply an adequate working force, or material of proper quality, or has failed in any other respect to prosecute the work with the diligence and force specified and intended in and by the terms of the contract, notice thereof in writing shall be served upon the Contractor. Should the Contractor neglect or refuse to provide means for a satisfactory compliance with the contract, as directed by the Engineer, within the time specified in such notice, the Engineer in any such case shall have the power to suspend the operation of the contract. Upon receiving notice of such suspension, the Contractor shall discontinue said work, or such parts of it as the City may designate.

Upon such suspension, the Contractor's control shall terminate, and thereupon the Engineer or duly authorized representative may take possession of all or any part of the Contractor's materials, tools, equipment, and appliances upon the premises, and use the same for the purpose of completing said contract, and hire such force and buy or rent such additional machinery and appliances, tools, and equipment and buy or rent such additional materials and supplies at the Contractor's expense as may be necessary for the proper construction of the work and for the completion thereof; or may employ other parties to carry the contract to completion, employ the necessary workers, substitute other machinery or materials and purchase the materials contracted for in such manner as the City may deem proper; or the City may annul and cancel the contract and re-let the work or any part thereof.

Any excess of cost arising therefrom over and above the contract price will be charged against the Contractor and his sureties, who will be liable therefor. In the event of such suspension, all money due the Contractor or retained under the terms of this contract shall be forfeited to the City, but such forfeiture will not release the Contractor or his sureties from liability for failure to fulfill the contract. The Contractor and his sureties will be credited with the amount of money so forfeited toward any excess of cost over and above the contract price, arising from the suspension of the operations of the contract and the completion of the work by the City as above provided, and the Contractor will be so credited with any surplus remaining after all just claims for such completion have been paid.

In the determination of the question whether there has been any such noncompliance with the contract as to warrant the suspension or annulment thereof, the decision of the City Manager shall be binding on all parties to the contract.



### SUSPENSIONS AND DELAYS

Suspensions of work and delays shall be in accordance with Section 8-1.06, Suspensions, and Section 8-1.07, Delays, of the Standard Specifications.

The Engineer shall have the authority to suspend the work wholly or in part, for such period as the Engineer may deem necessary due to unsuitable weather, or to such other conditions as are considered unfavorable for the suitable prosecution of the work, or for such time as the Engineer may deem necessary due to the failure on the part of the Contractor to carry out Engineer's orders given or to perform any provisions of the work. The Contractor shall immediately obey such order of the Engineer and shall not resume work until ordered in writing by the Engineer.

Any act of, or any omission of anything required to be done by the City, its officers, agents or employees which shall cause the Contractor delay in the completion of the work shall be a ground for extension of time on the part of the Contractor to complete the work but shall not grant the Contractor any monetary damages for such delay.

### RIGHTS OF WAY

Rights-of-way or easements for work to be constructed will be provided by the City. The Contractor shall make his own arrangements and pay all expenses for additional area required by him outside of the limits of rights-of-way or easements unless otherwise especially provided. In the event of delay on the part of the City, its officers, agents or employees in obtaining any such rights-of-way or easements for the work to be constructed, then the Contractor shall have time for the completion of his contract for the period or periods caused by such delay or delays but shall have no damages against the local entity, its officers, agents or employees.

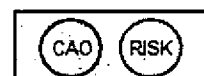
### PAYMENT

#### GENERAL

Attention is directed to Section 9, Payment, of the Standard Specifications on file in the office of the City Engineer, the provisions of which shall govern unless other and conflicting provisions are set forth in these specifications and/or the plans.

The City pays for the Contractor furnishing the resources and activities to complete the work. The Contractor shall accept the City's payment as full compensation for furnishing the resources and activities, including, but not limited to all labor, materials, tools, equipment, taxes and incidentals necessary to complete the work and for performing all work contemplated, and embraced under the contract; also for loss or damage arising from the nature of the work or from the action of the elements, or from any unforeseen difficulties which may be encountered during the prosecution of the work until the formal acceptance by the City, and for all risks of every description connected with the prosecution of the work; also for all expenses incurred in consequence of the suspension or discontinuance of the work as herein specified, and for completing the work according to the plans and specifications.

The City shall not be obligated to process any payment request until thirty (30) calendar days after receipt of a correct, complete and undisputed progress payment request or sixty (60) calendar days after receipt of a correct, complete and undisputed final payment request. Payments not made within the specified time periods are subject to an interest rate of two percent (2%) per month. A payment request shall not be deemed complete unless all related documentation has been supplied and verified, and all related contract requirements have been satisfactorily met.



### PROGRESS PAYMENTS

The Contractor may, once each month, make an estimate in writing of the total amount of work done to the time of such estimate and the value thereof, and request payment for that work.

Upon approval of the progress payment request, the Engineer shall cause to be paid to the Contractor the balance not retained as aforesaid, after deducting therefrom all previous payments and all sums to be withheld or retained under the provisions of the contract. No such estimate or payment shall be required to be made when, in the judgment of the Engineer, the work is not proceeding in accordance with the provisions of the contract, or when in the judgment of the Engineer, the total value of the work done since the last estimate amounts to less than one thousand dollars (\$1,000.00).

Except as set forth in the following paragraph, the Engineer shall retain five percent (5%) of the value of the materials so estimated to have been furnished and delivered and unused, or furnished and stored as aforesaid, as part security for the fulfillment of the contract by the Contractor. The Engineer shall also retain five percent (5%) of the value of all work done.

The Contractor may elect to receive 100% of payments due under the contract from time to time, without retention of any portion of the payment by the City, by depositing approved securities of equivalent value with the City or in an escrow account with an approved bank in accordance with the provisions of Section 4590 of the Government Code. Such securities, if deposited by the Contractor, shall be valued by the City's Finance Director, whose decision on valuation of the securities shall be final.

No such estimate or payment shall be construed to be an acceptance of any defective work or improper materials.

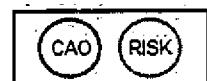
### PAYMENT AFTER CONTRACT ACCEPTANCE

Upon receipt of written notice that the work is ready for final inspection and acceptance, the Engineer shall promptly make such inspection, and when the work is found to be acceptable under the contract and the contract fully performed, the Engineer shall file a Notice of Completion.

Final payment, including all sums withheld or retained as herein before specified as partial security for the fulfillment of the contract, shall be paid promptly by the City after expiration of the lien period (see California Civil Code § 3179 et seq.), providing there are no disputes arising from the performance of the contract or the amount due.



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**GENERAL MUNICIPAL BUILDING IMPROVEMENTS ON-CALL CONTRACT 2016  
FOR PRESIDIO MUNICIPAL SERVICES AGENCY (PMSA) PROJECTS**

**SPECIAL PROVISIONS**

**GENERAL**

The work, in general, consists of furnishing labor, material and equipment for the construction of General Municipal Building Improvements. These improvements include repair, replacement and construction of any structure, shelter or enclosure and miscellaneous associated work at such times and locations as required. The work shall be located in the City of Monterey, Presidio of Monterey, Naval Postgraduate School, Ord Military Community and Camp Roberts.

The City shall notify the Contractor of the work to be done. Contractor shall submit cost estimates based on the project plans, scope of work and accepted hourly rates described in the Proposal Schedule of Quantities and Prices.

These specifications and project plans are intended to be in imperial units of measurements. Some specifications and plans may be in metric units. It shall be the responsibility of the contractor to convert units for the purpose of submission of cost proposal.

**PLANS AND SPECIFICATIONS**

A component in one Contract part applies as if appearing in each. The parts are complementary and describe and provide for a complete work. The work embraced herein shall be done in accordance with the appropriate provisions of the Standard Specifications insofar as the same may apply, and in accordance with the specifications and plans. In case of conflict between the **Standard Specifications**, **Standard Plans**, and these **Special Provisions** and the **Plans**, the order of precedence shall be as follows:

**Special Provisions** shall take precedence over **Plans** and the **Plans** shall take precedence over **Standard Specifications** and **Standard Plans**. These **Special Provisions** shall also take precedence over conflicting portions of the "General Provisions, Part III" of these project specifications.

**CONTRACT BONDS**

For Bid Bond requirements, see Part I, Bid Bond, of these Specifications.

The Contractor, at the time of signing and executing the contract, shall execute and file with the City a performance bond to the satisfaction and approval of said City, in the amount of one-hundred thousand dollars (\$100,000) conditional upon the faithful performance of the contract. For additional information, see Guarantees elsewhere in these specifications. Contractor must submit proof of the ability to bond the entire contract amount of \$1,000,000 plus California Consumer Price Index Adjustment at the time of bid opening.

The surety shall be an admitted carrier in California with a valid surety license and possess a minimum rating from A. M. Best Company of A-VII. The Surety and /or co-sureties must be listed as an acceptable surety on federal bonds by the United States Department of the Treasury, subject to the maximum amount shown in the listing. If co-sureties are used, their bonds shall be on a joint and several basis.

The Contractor, at the time of signing and executing the contract, shall execute and file with the City a payment bond (public works labor and materials bond) to the satisfaction and approval of said City, in the amount of one-hundred thousand dollars (\$100,000). Contractor must submit proof of the ability to bond the entire contract amount of \$1,000,000 plus California Consumer Price Index Adjustment at the time of bid opening. Said bond is to meet with the approval of the City Attorney of the City of Monterey.



The Contractor shall be required to submit additional performance and payment bonds for project work orders more than one-hundred thousand dollars (\$100,000). Additional bonds shall be submitted within fourteen (14) calendar days after the execution of such work orders. Additional bonds shall be paid as percent of cost as described in Part II of these Specifications.

The Contractor shall maintain the performance bond in full force and effect during the guarantee period for the purpose of insuring that said repairs or replacements will be made, or may, at the Contractor's option, replace said performance bond for a similar bond in the amount of twenty percent (20%) of the total contract amount, including adjustments, or the original performance bond, whichever is greater.

Notwithstanding the above, the Contractor may substitute adequate securities for any bond called for under the provisions of these Specifications as set forth in Public Contracts Code Section 22300. Alternate security substitutions shall be submitted to the City no later than ten (10) days after written notice that a contract has been awarded to the contractor to allow processing and escrow agreement for in lieu security.

The Contractor shall submit the contract with his signature affixed thereto, required bonds or alternate security and evidence of insurance that conforms to the contract within fifteen (15) calendar days after written notice that a contract has been awarded to him.

#### **TIME LIMITS**

The Contractor shall submit the contract with his signature affixed thereto, required bonds or alternative security and evidence of insurance that conforms to the contract within fifteen (15) calendar days after written notice that a contract has been awarded to him.

A Notice to Proceed for this on-call contract will be issued upon receipt of the foregoing documents. The Contractor shall be ready to commence work within fourteen (14) calendar days after the effective date of said Notice to Proceed.

A project specific Work Order notice shall be issued for each project to be performed under this on-call contract and shall serve as the Notice to Proceed for that specific project.

The Contractor shall diligently prosecute the contract to completion on or before the expiration of contract timeline stated on the project specific Work Order(s).

The Contractor shall provide cost estimates for potential Works Orders within fifteen (15) calendar days from the date of the request by the City and receipt by the contractor of potential Work Order data for estimating purposes.

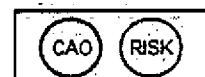
The terms of this on-call contract shall remain in effect for one year from the effective date of the Notice to Proceed or until the contract amount of \$1,000,000 plus California Consumer Price Index Adjustment is spent, whichever comes first.

#### **LICENSES AND PERMITS**

Prior to the execution of any contractual agreements, the successful Bidder shall obtain a City of Monterey Business License, and all applicable permits (except Coastal Zone Conservation permits) for construction.

#### **SITE INSPECTION**

It shall be the Contractor's responsibility to inspect the site and become thoroughly familiar with all aspects of the work to be done.



The submission of a bid shall be conclusive evidence that the Bidder has investigated the site and is thoroughly satisfied as to the conditions to be encountered, as to the character, quality, and scope of the work to be performed; the quantity of materials to be furnished; and as to all the requirements of these specifications.

It shall be the Contractor's responsibility to be aware of surface and subsurface drainage conditions that may exist at the site. The Contractor is further responsible for work necessary to rectify any resulting drainage problems; labor, materials, equipment, and incidentals necessary to achieve the solution shall be borne by the Contractor.

### **SUBMITTALS**

The review of submittals and approval thereof by the City does not relieve the Contractor from compliance with the requirements and intentions of the plans and specifications to which the submittals pertain.

#### **Submittal Format:**

1. Contractor shall submit individually bound copies of all submittals and revised submittals to the City's construction manager. A minimum of two (2) copies shall be submitted unless otherwise directed. Submittal submission may be done in pdf form via email.
2. All submittals shall have a cover sheet containing the following:
  - a. Submittal date, submittal number and submittal revision number (as applicable),
  - b. City project name,
3. Each submittal item shall clearly identify the specification section(s) and paragraph(s) for which the submittal item pertains to.
4. Contractor is not guaranteed a specific review time period. If Contractor requires a quick submittal turnaround of specific submittal items, Contractor must indicate which submittal items require a quick turnaround by attaching a memo to the submittal indicating such and the requested turnaround period. The City shall make every effort to meet the requested review period.
5. Contractor shall place orders for all materials or equipment in time to prevent any delays to the construction schedule or project completion. If any materials or equipment are not ordered in a timely fashion, any additional charges made by equipment manufacturers and/or suppliers to complete the manufacturer and/or delivery in time to meet the construction schedule or project completion, together with any special handling charges shall be borne by the Contractor.

#### **Submittal Content and Product Data:**

1. Contractor shall review and accept submittals prior to submission.
2. Submittals shall contain all required information such as shop drawings, product data, etc.
3. Each submittal item shall be identified by manufacturer, brand name, trade name, model number, size, rating and additional information as is necessary to properly identify and verify the materials and equipment. The phrase "as specified" is not considered sufficient.
4. Where possible, submittal information shall be limited to the specific item being submitted. In the event multiple materials or equipment are described in one submittal, Contractor shall clearly identify the pertinent information being submitted on.





5. Accessories, controls, finish, etc. not required to be submitted or identified with the submittal shall be furnished and installed as specified.

### **CONSTRUCTION SURVEYS**

All distances and measurements are given and will be made in a horizontal plane. Grades will be given from the top of stakes or nails, unless otherwise noted.

Finished surfaces in all cases shall conform to the lines, grades, cross-sections and dimensions shown on the approved plans and specifications. Deviations from the approved plans and specifications must be approved by the Engineer and authorized in writing.

The Contractor shall give at least seventy-two (72) hours' notice in writing to the Construction Manager when construction stakes will be required.

Such stakes or marks will be set by the Engineer as he determines to be necessary to enable the Contractor to establish the lines and grades required for the completion of the work specified in the Standard Specifications, Plans and Specifications. This staking will include one set of stakes or marks at about twenty-five feet on center (25' O/C) which shall be used for excavation, filling, and alignment of improvements.

The Contractor shall preserve all stakes and points set for lines, grades, or measurement of the work in their proper places until authorized to remove them by the Engineer. All expenses incurred in replacing stakes that have been removed without proper authority shall be paid by the Contractor.

The City shall be given the opportunity to check forms for line and grade prior to any concrete being placed.

### **PROTECTION OF PRIVATE PROPERTY**

Private property grounds and facilities, if damaged or removed because of the Contractor's operations, shall be restored or replaced to same or better than the original condition and located in the same position and alignment as is reasonably possible. Contractor shall comply with the applicable portions of Section 5-1.36, "Property and Facility Preservation", Section 7-1.05, "Indemnification", and Section 7-1.06, "Insurance" of the Standard Specifications.

### **CONSTRUCTION QUALITY CONTROL**

#### **Definitions**

**Quality Management (QM)** - All control and assurance activities instituted to achieve the product quality established by the contract requirements.

**Contractor Quality Control (CQC)** - The construction contractor's system to manage, control, and document contractor's, suppliers', and subcontractor's activities to comply with contract requirements.

#### **Contractor Responsibility**

**General:** The Contractor shall establish and maintain an effective quality control system in compliance with the Plans and Specifications. The quality control system shall consist of plans, procedures, and organization necessary to provide materials, equipment, workmanship, fabrication, construction, and operations which comply with contract requirements. The system shall cover construction operations both onsite and offsite, and shall be keyed to the proposed construction sequence.



The Quality Control Plan

## Quality Control Plans and Procedures.

The Contractor will be required to prepare a Quality Control Plan. This plan shall include, as a minimum, the following:

1. A description of the quality control procedures, including a chart showing lines of authority and acknowledgement that the Contractor shall implement the control system for all aspects of the work specified and shall report to the project manager or someone higher in the Contractor's organization.
2. The name, qualifications, duties, responsibilities, and authorities of each person assigned a QC function.
3. A copy of the letter to the Engineer signed by an authorized official of the firm which describes the responsibilities and delegates the authority to implement the QC plan shall be furnished.
4. Procedure for scheduling and managing submittals, including those of subcontractors, offsite fabricators, suppliers, and purchasing agents.
5. Control testing procedures for each specific case. Note that in the case of federally-funded projects, QA/QC testing must be performed by the city by a Caltrans-certified lab.
6. Reporting procedures including proposed reporting formats.

QC Plan Implementation

1. Preconstruction Conference. During the pre-construction conference, a mutual understanding of the CQC system details shall be developed, including the forms for recording the CQC operations, control activities, testing, administration of the system for both onsite and offsite work, and the interrelationship of Contractor's management with the Engineer's inspection. Minutes of the conference shall be prepared by City staff, and be signed by both the Contractor and the Engineer. The minutes shall become a part of the contract file. There may also be occasions when subsequent conferences will be called to reconfirm mutual understandings.
2. General. After issuance of the Notice to Proceed, and prior to the start of construction, the Contractor shall furnish, for acceptance by the Engineer, the Contractor Quality Control (CQC) Plan with which he proposes to implement the requirements of Contract Clause entitled "Construction Quality Control". The plan shall identify personnel, procedures, instructions, records, and forms to be used. If the Contractor fails to submit an acceptable QC plan within the time herein prescribed, the Engineer may refuse to allow construction to start if an acceptable interim plan is not furnished.
3. Control of Materials, Tests, and Inspections. As listed below, and noted elsewhere in the specifications but not limited to the following items, the Quality Control Plan will include the dates for the Contractor to furnish certificates for product, or product test compliance, shop drawings or catalog cuts and requests for inspection or review.
  - a. Tests and Inspections:
    - Sub-grade compaction
    - Aggregate placement and compaction
    - Forms Placement
    - Trench backfill and bedding
    - Reinforcing bar placement
    - Fill Material (if applicable)



Pipe placement  
 Lateral Connections  
 Welding  
 High Strength Fasteners and Bolts  
 Epoxy  
 Fire Proofing  
 Street Light Bases

b. Materials and Materials Certification:

Aggregate Base  
 Hot Mix Asphalt/Asphalt Concrete  
 Concrete  
 Catch Basin and Manhole Casting  
 Reinforcing Bar  
 Pipe Material  
 Trench backfill material  
 Lumber  
 RC pipe  
 Slurry backfill

c. Daily Reports

The Contractor shall provide copies of daily reports which describe the work performed, weather conditions, personnel and equipment on-site, and quality control activities performed.

The Contractor will not be paid for work prior to Engineer reviewing and accepting daily reports for the period of time payment is requested.

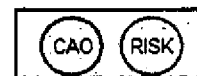
4. Acceptance of Plan. Acceptance of the Contractor's plan is required prior to the start of construction. Acceptance is conditional and will be predicated on satisfactory performance during the construction. The Engineer reserves the right to require the Contractor to make changes in the CQC plan and operations as necessary to obtain the quality specified.
5. Notification of Changes. After acceptance of the QC plan, the Contractor shall notify the Engineer in writing of any proposed change. Proposed changes are subject to acceptance by the Engineer.
6. Testing and Certification. The Contractor shall pay for all tests and inspections as required by the Plans and Specifications. The Contractor shall furnish certification of materials being used, upon request of the Engineer, without additional charge.

### GUARANTEE

Materials and labor guarantees shall be per Part III of these specifications. All warranty shall be to the satisfaction of the City. Final payment will not be released without submission of warranties. Any materials installed in Army Buildings (with City of Monterey approval) shall issue warranty (if exists) to the United States Army prior to formal acceptance of work, and deliver to the City of Monterey, Capital Projects Division Office.

### REGULATIONS

The Contractor and all subcontractors shall give all notices and comply with all laws, ordinances, rules, and regulations applicable to the work, safety and hiring/employment practices. Nothing in the Plans and Specifications shall be construed to permit work not conforming to the regulations and codes set forth herein which include, but are not limited to the following:



1. Americans with Disabilities Act (ADA) accessibility and employment standards. In the event of conflicting federal and state standards, the standard that provides greater access will take precedence.
2. Monterey City Code, as amended,
3. California Building Code, latest edition as adopted by the City of Monterey (2013 Edition),
4. California Electrical Code, latest edition as adopted by the City of Monterey (2013 Edition),
5. California Mechanical Code, latest edition as adopted by the City of Monterey (2013 Edition),
6. California Plumbing Code, latest edition as adopted by the City of Monterey (2013 Edition),
7. California Green Building Standards Code, latest edition as adopted by the City of Monterey,
8. California Historic Building Code, latest edition as adopted by the City of Monterey,
9. California Occupational Safety and Health Administrative Code, latest edition,
10. California Government Code Section 4216, Protection of Underground Infrastructure,
11. National Fire Protection Associations NFPA 1 Fire Code, latest edition,
12. The California Labor Code.

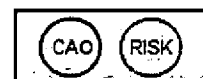
#### **PUBLIC SAFETY AND PROTECTION OF THE WORK**

The Contractor shall furnish, erect and maintain such fences, barricades, guards, lights and other devices as are necessary to prevent accidents and avoid damage to the construction work or injury to the public. No separate payment shall be made for such work. If in the opinion of the Engineer, adequate barricades or warning devices are not maintained by the Contractor, the City may furnish and erect same and charge the Contractor therefor. Attention is directed to Sections 7-1.03 "Public Convenience" and 7-1.04, "Public Safety", of the Standard Specifications published by the State of California Department of Transportation.

#### **INDEMNIFICATION AND HOLD HARMLESS**

To the fullest extent permitted by law, Contractor agrees to indemnify, investigate, defend (at Contractor's sole cost and expense and with legal counsel reasonably approved by City), protect and hold harmless, the City of Monterey, its officials, officers, employees, agents, and representatives from and against any and all claims [including, without limitation, claims for bodily injury or death (including but not limited to Contractor, persons employed by Contractor, persons acting on behalf of Contractor, and third parties) or damage to property], demands, obligations, losses, damages, actions, causes of action, suits, judgments, fines, penalties, liabilities, defense costs, and expenses (including, without limitation, reasonable attorneys' fees, disbursements, and court costs, and all other professional, expert, or Contractors' fees and costs) of every kind or nature arising out of or in connection with or relating to any work or activities of Contractor (or Contractor's contractors or subcontractors, if any) conducted under this Agreement or arising out of the failure on Contractor's part to perform their obligations under this agreement. Except as provided by law, the indemnification provisions stated above shall apply regardless of the existence or degree of fault of the City, except for those claims which arise out of the active negligence, sole negligence, or willful misconduct of the City of Monterey.

Notwithstanding the provisions of the above paragraph, Contractor agrees to assume all risk and to indemnify and hold harmless the City from and against any and all claims, demands, defense costs, liability, expense, or damages of any kind or nature arising out of or in connection with damage to or loss of any property belonging to Contractor or Contractor's employees, contractors, representatives, patrons, guests, or invitees.



Contractor further agrees to indemnify City for damage to or loss of City property arising out of or in connection with Contractor's work associated with this Agreement or arising out of any act or omission of Contractor or any of Contractor's employees, agents, contractors, representatives, patrons, guests, or invitees; excepting such damage or loss arising out of the negligence of the City.

### INSURANCE

Contractor shall procure and maintain, at its own cost, in effect throughout the term of the Agreement, insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder by Contractor, his agents, representatives, employees, or subcontractors.

### MINIMUM SCOPE AND LIMITS OF INSURANCE

1. Commercial General Liability ("CGL") Insurance Services Office ("ISO") Form CG 00 01 covering CGL on an "occurrence" basis, including products and completed operations, property damage, bodily injury and personal and advertising injury with limits no less than \$2,000,000 per occurrence. If a general aggregate limit applies, either the general aggregate limit shall apply separately to this project/location or the general aggregate limit shall be twice the required occurrence limit.
2. Automobile Liability ISO Form Number CA 0001 covering Code 1 (any auto), with limits no less than \$2,000,000 per incident for bodily injury and property damage.
3. Workers' Compensation insurance as required by the State of California, with Statutory Limits, and Employers' Liability insurance with a limit of no less than \$1,000,000 per accident for bodily injury or disease.
4. Contractor's Pollution Legal Liability ("PLL") and/or Asbestos Legal Liability and/or Errors and Omissions (if project involves environmental hazards) with limits no less than \$1,000,000 per occurrence or claim, and \$2,000,000 policy aggregate. Such coverage shall include coverage for transport of hazardous materials if transport of hazardous materials services are being provided as a part of the Agreement. The policy will not include lead-based paint or asbestos exclusions when performing lead-based paint or asbestos related identification, removal and/or remediation. The policy will not include mold exclusions when performing mold related identification, removal and/or remediation. The definition of mold shall include microbial matter, including mold.

If the PLL policy is written on a claims-made basis, Contractor will maintain tail coverage providing the City with additional covered part status for five (5) years after the contract period: Insurance must be maintained and evidence of insurance must be provided for at least five (5) years after termination/expiration of the Agreement or any amendments thereto. If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a retroactive date prior to the Agreement's effective date, the Contractor must purchase an extended period coverage for a minimum of five (5) years after termination/expiration of the Agreement.

If Contractor maintains higher limits than the minimums shown above, the City of Monterey requires and shall be entitled to coverage for the higher limits maintained by the Contractor. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to the City of Monterey.



### Deductibles and Self-Insured Retentions

Any deductibles or self-insured retentions must be declared to and approved by the City of Monterey. At the option of the City, either: the Contractor shall cause the insurer to reduce or eliminate such deductibles or self-insured retentions as respects the City, its officers, officials, employees, and volunteers; or the Contractor shall provide a financial guarantee satisfactory to the City guaranteeing payment of losses and related investigations, claim administration, and defense expenses.

### OTHER INSURANCE PROVISIONS

The insurance policies are to contain, or be endorsed to contain, the following provisions:

1. **The City of Monterey, its officers, officials, employees, and volunteers are to be covered as additional insureds** on the CGL policy with respect to liability arising out of work or operations performed by or on behalf of the Contractor including materials, parts, or equipment furnished in connection with such work or operations and automobiles owned, leased, hired, or borrowed by or on behalf of the Contractor. General liability coverage can be provided in the form of an endorsement to the Contractor's insurance (at least as broad as ISO Form CG 20 10, CG 11 85 or both CG 20 10 and CG 20 37 forms if later revisions used).
2. For any claims related to this project, the **Contractor's insurance coverage shall be primary** insurance as respects the City of Monterey, its officers, officials, employees, and volunteers. Any insurance or self-insurance maintained by the City of Monterey, its officers, officials, employees, or volunteers shall be excess of the Contractor's insurance and shall not contribute with it.
3. Each insurance policy required by this clause shall provide that coverage shall not be canceled, except with notice to the City of Monterey.

### Builder's Risk (Course of Construction) Insurance

Contractor may submit evidence of Builder's Risk insurance in the form of Course of Construction coverage. Such coverage shall name the City of Monterey as a loss payee as its interest may appear.

If the project does not involve new or major reconstruction, at the option of the City of Monterey, an Installation Floater may be acceptable. For such projects, a Property Installation Floater shall be obtained that provides for the improvement, remodel, modification, alteration, conversion or adjustment to existing buildings, structures, processes, machinery and equipment. The Property Installation Floater shall provide property damage coverage for any building, structure, machinery or equipment damaged, impaired, broken, or destroyed during the performance of the Work, including during transit, installation, and testing at the City of Monterey's site.

### Claims Made Policies

If any coverage required is written on a claims-made coverage form:

1. The retroactive date must be shown, and this date must be before the execution date of the contract or the beginning of contract work.
2. Insurance must be maintained and evidence of insurance must be provided for at least five (5) years after completion of contract work.
3. If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a retroactive date prior to the contract effective, or start of work date, the Contractor must purchase extended reporting period coverage for a minimum of five (5) years after completion of contract work.



4. A copy of the claims reporting requirements must be submitted to the City of Monterey for review.
5. If the services involve lead-based paint or asbestos identification/remediation, the Contractor's PLL policy shall not contain lead-based paint or asbestos exclusions. If the services involve mold identification/remediation, the Contractor's PLL policy shall not contain a mold exclusion, and the definition of Pollution shall include microbial matter, including mold.

#### Acceptability of Insurers

Insurance is to be placed with insurers with a current A.M. Best rating of no less than A: VII, unless otherwise acceptable to the City of Monterey. Exception may be made for the State Compensation Insurance Fund when not specifically rated.

#### Waiver of Subrogation

**Contractor hereby agrees to waive rights of subrogation which any insurer of Contractor may acquire from Contractor by virtue of the payment of any loss. Contractor agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation. The Workers' Compensation policy shall be endorsed with a waiver of subrogation in favor of the City of Monterey for all work performed by the Contractor, its employees, agents and subcontractors.**

#### Subcontractors

Contractor shall either (1) insure the activities of its subcontractors in its policies; or (2) require and verify that each of its subcontractors procure and maintain insurance meeting all the requirements stated herein, with Contractor ensuring that City of Monterey is an additional insured on insurance required from subcontractors. For CGL coverage subcontractors shall provide coverage with a format least as broad as CG 20 38 04 13.

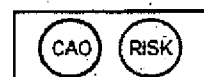
#### Special Risks or Circumstances

City of Monterey reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other circumstances.

#### Verification of Coverage

Contractor shall furnish the City of Monterey with certificates of insurance and amendatory endorsements, or copies of the applicable insurance language, effecting coverage required by this contract. All certificates and endorsements are to be received and approved by the City of Monterey before work commences. However, failure to obtain the required documents prior to the work beginning shall not waive the Contractor's obligation to provide them. City of Monterey reserves the right to require complete, certified copies of all required insurance policies, including endorsements, required by these specifications, at any time.

Neither the insurance requirements hereunder, nor acceptance or approval of Contractor's insurance, nor whether any claims are covered under any insurance, shall in any way modify or change Contractor's obligations under the indemnification clause in the Agreement, which shall continue in full force and effect. Notwithstanding the insurance requirements contained herein, Contractor is financially liable for its indemnification obligations under the Agreement.



**PRE-CONSTRUCTION CONFERENCE**

Prior to the beginning of any work on this project, a pre-construction conference shall be held at the City's Capital Projects Division Office, 353 Camino El Estero, Monterey, CA 93940. The date and time of this conference shall be established by the Contractor contacting that office at 831-646-3997 not less than forty-eight (48) hours in advance of the meeting date and time.

Prior to the beginning of any work on a specific project Work Order, a pre-construction meeting shall be held. The meeting location shall be determined by the City based on the individual project Work Order. The date and time of this meeting shall be established by the Contractor by contacting the Capital Projects Division Office at 831.646.3997.

An itemized list of materials and equipment the Contractor proposes to use on specific project Work Orders shall be submitted to the City prior to or during the preconstruction conference for that project.

A preliminary project specific timeline shall be submitted to the City prior to or during the preconstruction conference for that project.

**LIQUIDATED DAMAGES**

Unless stated otherwise in the Specifications, it is agreed by the parties to the contract that in case all the work called for under the contract is not completed before or upon the expiration or the time limit as set forth in these specifications, damage will be sustained by the City of Monterey and that it is and will be difficult or impossible to ascertain and determine the actual damage which the City will sustain in the event of and by reason of such delay; and it is therefore agreed that the Contractor will pay to the City of Monterey the sum of **\$1,200.00 (twelve hundred dollars)** per day for each and every day's delay beyond the time prescribed to complete the work or the actual damages ascertained, whichever will be greater; and the Contractor agrees to pay such liquidated damages as herein provided; and in case the same are not paid, agrees that the City of Monterey may deduct the amount thereof from any money due or that may become due the Contractor under the contract.

It is further agreed that, in case the work called for under the contract is not finished and completed in all parts and requirements within the time specified, the City shall have the right to extend the time for completion of the contract or not, as may seem best to serve the interest of the City; and if it decides to extend the time limit for the completion of the contract, it shall further have the right to charge to the Contractor, his heirs, assigns or sureties, and to deduct from the final payment of the work, all or any part, as it may deem proper, of the actual cost of engineering, inspection, superintendence and other overhead expenses during the period of such extension, except that the cost of final measurements and preparation of final estimate shall not be included in such charges.

The contractor shall not be assessed with liquidated damages nor the cost of engineering and inspection during any delay in the completion of the work caused by Acts of God or of the public enemy, fire, floods, epidemics, quarantine restrictions, strikes, freight embargoes and unusually severe weather or delays of subcontractors due to such causes; provided that the Contractor shall within ten (10) days from the beginning of any such delay notify the Engineer in writing of the causes of delay, who shall ascertain the facts and the extent of delay, and his findings of the facts thereon shall be final and conclusive. "Unusually severe weather" means that which is considered outside the normal average for the Monterey area as determined by historical weather records. The Contractor will not receive a time extension for normal or below normal precipitation.

**CONSTRUCTION PROCEDURE**

An outline of the proposed construction procedure shall be submitted by the Contractor to the Engineer for review and shall obtain his approval before beginning work. The Engineer will be especially interested in:





1. Minimizing any interruption to use of driveways (no more than 4 hour interruption). Any interruption more than 4 hours shall be prearranged with the Engineer. Residence occupant shall be notified with a written notice a minimum of three (3) business days in advance.
2. Minimizing any interruption to building operations and parking lots. Contractor shall notify the Engineer a minimum of one week in advance of any interruptions to building operations and parking lots.
3. Minimizing any hazard to the general public.
4. Proper handling of hazardous materials.
5. There shall be no work on weekends, City's recognized holidays, and between 7:00 P.M. and 8:00 A.M. on weekdays without written approval from the City. A list of City's recognized holidays is available upon request.
6. Contractor shall notify the Engineer a minimum of twenty-four (24) hours in advance of concrete placement for checking and acceptance of forms by the Engineer prior to concrete placement. Mitigation of concrete placement done without acceptance of forms by the Engineer prior to concrete placement shall be the sole responsibility of the Contractor. The costs of such mitigation shall be borne by the Contractor.

Traffic control requirements cited elsewhere in these Specifications must be considered in the construction procedure submitted to the Engineer.

#### TRAFFIC CONTROL

Pursuant to the authority contained in Vehicle Code Section 591, the City has determined that within those areas that are within the limits of the project and are open to traffic, the Contractor shall comply with all the requirements set forth in Divisions 11, 12, 13, 14 and 15 of the Vehicle Code. In accordance with the statement in Vehicle Code Section 591, this section shall not relieve the Contractor or any person from the duty of exercising due care. The Contractor shall take all necessary precautions for safe operation of the Contractor's equipment and the protection of the public from injury and damage from the Contractor's equipment.

Traffic control shall conform to the provisions of Section 12, "Temporary Traffic Control" of the Standard Specifications and the 2014 California Manual on Uniform Traffic Control Devices (CA MUTCD) as adopted by Caltrans.

A Traffic Control Plan (TCP) shall be submitted to the Engineer for approval prior to construction and must be applicable to existing site conditions. Contractor shall notify all emergency services, affected residences, affected businesses, and the Capital Projects Division Office (831.646.3997) a minimum of three (3) business days in advance as to proposed closures and alternate routes available.

The following shall be incorporated into the Traffic Control Plan:

1. Two (2) travel lanes shall be open during non-working hours.
2. At least one (1) travel lane shall remain open during working hours. Flag persons or other appropriate traffic control devices as approved by the Engineer shall be used during periods of one-way travel.
3. Access to driveways shall be left open unless work is actually being performed in areas fronting the driveway. All driveways shall be accessible during non-working hours. See Construction Procedure elsewhere in these specifications.



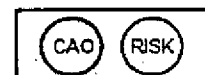
4. No trench shall be left open during non-working hours.
5. Parking restrictions will be acceptable when and where needed. (All require prior approval of the Engineer).

The following requirements apply to Traffic Control Plans:

1. All Traffic Control Plans shall follow the CA MUTCD Chapter 6. Examples may be found at: <http://www.dot.ca.gov/hq/traffops/engineering/mutcd/pdf/camutcd2014/Part6.pdf>
2. The contractor shall submit a TCP using legible lettering. Show location and dimensions of the work zone, lanes, tapers, parking and any staging areas.
3. Label streets and proposed traffic control area. Show all nearby streets with street names to assure proper orientation.
4. Show all affected sidewalks, crosswalks, bike lanes, driveways and intersections in the construction work zone including areas affected by taper transition.
5. If a sidewalk or path is obstructed, contractor must then submit an ADA compliant pedestrian detour plan in accordance with the CA MUTCD chapter 6D and the Public Rights-of-Way Accessibility Guidelines (PROWAG). Please refer to: <http://dot.ca.gov/hq/traffops/engineering/control-devices/pdf/PedBrochure.pdf>
6. Label all taper lengths and widths, delineator spacing and sign spacing. Indicate location of construction signs, barricades and delineators.
7. Show all parking restriction zones and signs, as appropriate. Telephone the Parking Division Office (831.646.3953) if restricting parking in time-limit or metered zones. Temporary "NO PARKING" signs shall be posted seventy-two (72) hours prior to commencing work.
8. Indicate on the TCP the duration of the construction work, including dates and times.
9. Indicate on the TCP the Contractor's name, address and telephone number. Include the Contractor's during and after hours Representative's contact information (name, telephone number).
10. It is the Contractor's responsibility to assure that all Traffic Control Plans (TCP) and traffic control devices are in compliance with the 2014 CA MUTCD as adopted by Caltrans.

Traffic Control Plans shall contain the following notes:

1. Minimum width of temporary traffic lanes is ten (10) feet clear (from delineator or cone base, not center).
2. The City Traffic Engineer or his representative has the authority to make any field changes to assure public safety.
3. All traffic control devices shall be removed from view when not in use. Signs shall not be facing traffic when not in use.
4. Spacing of channelizing devices shall not exceed twenty-five (25) feet.
5. Any road closure also requires notification be provided to the City of Monterey Fire Department and Police Department. Notifications may be made at the non-emergency telephone number, 831.646.3914.



6. All temporary traffic delineation (delineators and cones) used shall be a minimum of twenty-four (24) inches tall. Retroreflective bands are required for night time traffic.
7. Any work that disturbs normal traffic signal operations shall be coordinated with the Signal Traffic Technician.
8. The Contractor is responsible for restoring the road back to satisfactory condition including, but not limited to, paving, striping, markings, signs and traffic signal loop detectors within five (5) calendar days of completion of work at affected intersections or road segments.
9. Any work that created an undue safety risk or creates severe congestion may be shut down by the City Traffic Engineer, his representative, Field Inspector or Police Department personnel.

The Contractor is to notify residences and/or businesses a minimum of three (3) business days in advance of closing access to any driveways or providing any detours or changes in on-street parking. Notifications shall be in writing.

Contractor shall provide all labor and facilities required for safe and expeditious handling of traffic during the course of construction. Contractor shall provide all flaggers, signs, delineators, and barricades required for traffic control and shall modify or remove same at appropriate times. The Engineer shall be the sole judge as to the adequacy of the Contractor's traffic control measures. If such measures are found to be inadequate by the Engineer, the City may furnish and install same and charge the Contractor therefor.

The Contractor shall, at his own expense, construct and maintain in good condition, such detours, detour bridges and temporary crossings for use by the public as deemed necessary or expedient by the Engineer for the proper execution of the work.

The Contractor shall designate a representative who can be reached immediately (24 hours per day) in the event of traffic control device failures.

#### **REMOVAL OF OBSTRUCTIONS**

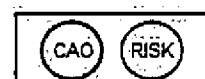
The Contractor shall remove and dispose of all structures, debris or other obstructions of any character to the construction called for in the plans, specifications, and as required by the Engineer.

If archeological items or hazardous wastes are discovered during construction operations, the Contractor shall cease operations in those areas and the Contractor shall immediately notify the Engineer.

The Contractor shall remove and dispose of all trees designated for removal as shown on the plans, designated by the specifications and as required by the Engineer for the proper completion of the work. See Tree Protection Requirements elsewhere in these specifications.

#### **UNDERGROUND UTILITIES**

Contractor shall locate all underground obstructions and utilities, (electric, gas, water lines, etc.). Prior to any trenching operation, Contractor shall pothole underground obstructions and utilities that appear to be in conflict with the new construction. The Plans show the approximate location of underground facilities in the project area as they have been provided to the City. Repair of damage to any utility line shown on the Plans with reasonable accuracy shall be made at the Contractor's expense. However, the City shall fairly compensate the Contractor for costs of locating and repairing damage not due to failure of the Contractor to exercise reasonable care, and removing or relocating such facilities not indicated or in a location different from that indicated on the Plans and Specifications with reasonable accuracy, and for equipment on the project necessarily idled during such work. Contractor shall not be assessed liquidated damages for delay in completion of the project when such delay was caused by the failure of the City or utility



company to provide for removal or relocation of such utility facilities. Contractor shall notify all utility companies of trenching operations forty-eight (48) hours in advance to enable the utility companies to take any action they deem appropriate.

#### **UTILITY COMPANY COORDINATION**

Contractor shall coordinate construction activities with the utility companies as required and shall adjust the construction schedule to accommodate utility relocation as necessary.

#### **CONTRACT PLANS AND SPECIFICATIONS**

The Contractor will be supplied with five sets of plans and specifications at no expense. One of these sets of plans is to be used for the purpose of recording record (as-built) conditions. Additional sets will be furnished on request at the cost of reproduction. The work shall conform to the contract plans and specifications, all of which form a part of the contract documents and are available in the office of the City Engineer, City Hall, Monterey, California.

#### **DUST CONTROL**

The Contractor shall minimize dust generation from the jobsite and shall spray the site with water or dust palliative as required, in accordance with Section 14-9, "Air Quality", of the Standard Specifications.

#### **CONNECTION TO EXISTING UTILITIES**

The City shall permit the Contractor to use available existing utilities at the City's expense, excluding telephone; however, if the Contractor chooses to make use of said utilities, Contractor shall assume full responsibility for any changes made by Contractor related thereto, and for any consequences caused thereby. Upon completion of the work, Contractor shall remove any modifications to existing utilities made by Contractor, and shall restore existing utilities to conditions existing at time of award.

#### **SANITARY FACILITIES**

Contractor may provide his/her own portable sanitary facilities on-site, for the duration of the work. Coordinate location(s) with the Engineer. Existing City-owned sanitary facilities may be used.

#### **INSPECTION OF WORK**

It is the responsibility of the contractor to call for all required inspections within the required time lines. The City of Monterey reserves the right to perform random inspections at any time.

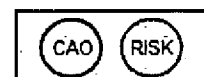
The Engineer shall at all times have access to the work during construction, and shall be furnished with every reasonable facility for ascertaining full knowledge respecting the progress, workmanship and character of materials used and employed in the work.

Whenever the work provided and contemplated by the contract shall have been satisfactorily completed and the final cleanup performed, the Engineer will make the final inspection.

#### **MILITARY INSTALLATION SECURITY REQUIREMENTS AND POLICIES**

##### **Jobsite Security Requirements**

Contractor shall comply with all installation security requirements. The Presidio of Monterey, SATCOM, DMDC Building and Camp Roberts have a strict Entrance Security System that requires random searches of all vehicles. Every effort will be made to provide timely access, but may not always be possible. Cost for any security delays shall be ancillary to the project and no additional compensation shall be approved.



Vehicles

Contractor personnel utilizing Contractor-owned or privately owned vehicles on Military Installations shall possess a valid State driver's license, vehicle registration and proof of insurance. Contractor shall have clearly identified vehicles with the name of the Contractor prominently displayed on both sides of the vehicle while working on an installation. Contractor shall adhere to installation parking policy.

Access List and Other Personnel

Contractor shall submit a list of all personnel working on the project within seven (7) calendar days after notice that a contract has been awarded to him. Contractor shall submit a completed Application for Installation Access, POM Form 7 (see Appendices) to the City for processing. List all personnel for inclusion on the base access roster to permit extended access to the Military Installation (two or more days). An electronic version of POM Form 7 may be obtained from the City. Processing of the completed application generally takes approximately two weeks to complete. Personnel not included on the Access Roster (or without a DBIDS card) must follow daily gate access procedures, which can delay access onto the installation, especially during peak morning periods or if sponsors are not available for verification of access.

Contractor shall ensure that their employees shall observe and comply with the Army policies, regulations, and procedures concerning fire, safety, environmental protection, sanitation, security, traffic, park gratuities, flag courtesy, "off limits" areas, and possession of firearms or other lethal weapons. Contractor's personnel shall be legal residents or citizens of the United States and shall be able to clearly communicate in the English language. Contractor shall ensure the Contractor's personnel do not present an appearance, such as would embarrass the Command or residents of POM, and that their conduct shall not reflect discredit upon the installation or the Department of the Army. The Contractor shall remove from the job site any employee for reasons of misconduct or security. The removal of such a person shall not relieve the Contractor of the requirements to provide personnel to perform adequate and timely service. The Contractor shall not hire off-duty or former Government employees whose employment would result in a conflict with the Joint Ethics Regulations DOD 5500.7-R. Contractor shall notify City of Monterey of any changes on the working status of key personnel immediately in writing for review and approval.

Protection of Government Property

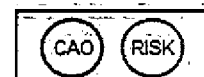
Government property grounds and facilities, if damaged or removed because of the Contractor's operations, shall be restored or replaced to same or better than the original condition and located in the same position and alignment as is reasonably possible.

Environmental Protection Plan (EPP) and Construction and Demolition (C&D) Debris Management Plan

Contractor shall review and complete the Environmental Protection Plan (EPP) and the Construction and Demolition Debris Waste Management Plan. The EPP and C&D shall be submitted to the Engineer fourteen (14) calendar days after notice that a contract has been awarded as part of the submittal. Final C&D with recycling and or disposal tags shall be submitted after completion of the project. Contractor shall comply with the Environmental Protection Plan for Managing Construction and Demolition Debris contained in Appendix F and the Construction and Demolition Debris Waste Management Plan contained in Appendix G. Electronic copies of the forms are available upon request from the Engineer.

ENVIRONMENTAL/POLLUTION PREVENTION REQUIREMENTS

Contractor shall comply with all air pollution and environmental control rules, regulations, ordinances and statutes that apply to the project and any work performed pursuant to the contract. Additionally, City Code Chapter 31.5 Storm Water Management Section 31.5-12. Prohibition of Illegal Discharges, states,

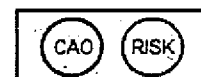


*"No person or entity shall discharge or cause to be discharged into the municipal Storm Drain System or waters of the state any materials, including but not limited to Pollutants or waters containing any Pollutants that cause or contribute to a violation of applicable water quality standards, other than storm water..."*

Regardless of project size, the Contractor shall effectively implement and properly maintain storm water best management practices (BMPs) during construction to prevent discharges of pollutants, and including trash, to local drainages and waterways. Contractor shall comply with all water quality regulations in Monterey Municipal Code Chapter 31.5 Storm Water Management, and City Phase II Storm Water Permit requirements as prescribed by the State Water Resources Control Board (SWRCB) and Central Coast Regional Water Quality Control Board (RWQCB) regulations for the prevention of construction site discharges of pollutants, illicit discharges, and enforcement of prohibited and illicit discharges. The contractor shall employ at all times storm water runoff controls and BMPs at the site, including but not limited to erosion prevention, sediment controls, site stabilization, good housekeeping practices, proper materials storage and handling, and waste management. Storm water management and control practices shall result in the following outcomes on all construction sites, regardless of size:

- Protection of storm drain inlets and adjacent waterways must be implemented at all times to prevent illicit discharges of sediment, construction debris and fluids, and waste of any kind;
- No release of hazardous substances, such as oils, paints, thinners, fuels, and other chemicals; if such a spill occurs that may threaten local water quality, contractor must call 911 immediately and notify City Public Works staff;
- Minimization of site disturbance shall be kept to that portion necessary for construction only.
- Soil stabilization of graded areas shall be in place where construction activities have temporarily and/or permanently ceased.
- No deposit of mud, soil, sediment, concrete washout, trash, dewatering, or other similar construction-related material or waste shall occur on or into public rights of way, private streets, or into the City's storm water system and related natural resources, either by direct deposit, dropping, discharge, erosion, or tracking by construction vehicles. Any such discharge shall be cleaned-up promptly if an immediate threat to water quality exists, or if not immediate, at the end of the current work shift or workday in which the deposit occurred, whichever comes first.
- No runoff from graded areas or stockpile areas shall contain sediments and/or pollutants. Stockpiles shall be adequately and securely covered to avoid contact with rainfall and wind to prevent soil and stockpile movement by water and/or wind.
- Runoff containing sediments shall be captured in secondary containment structures and either treated to remove sediments prior to discharge or infiltrated in the soil on-site.
- No exposure of graded areas and stockpile areas to storm water run-on shall occur. Run-on shall be controlled by diversion structures such as dikes, secondary containment, or stockpile covers.
- All hard-surfaced areas are to be swept regularly and free of dirt and construction debris such that the surface of the pavement is clearly visible at all locations.

Best management practices (BMPs) are required to be employed on all construction sites as applicable to the construction activity and shall provide for, and not be limited to: inlet protections, perimeter protections, erosion prevention and soil control measures, soil stabilization measures, spill prevention and discharge control measures; solid waste containment; concrete waste management; proper vehicle and equipment cleaning, fueling, and maintenance; and proper materials management and storage. Detailed procedures to accomplish these protections can be found through the California Storm Water Quality Association's *Construction BMP Handbook Portal*, U.S. EPA *Construction BMP Database* and



*Factsheets, Caltrans Storm Water Quality Manuals and Handbooks, and the Erosion and Sediment Control Field Manual* by San Francisco Bay Regional Water Quality Control Board. Referenced documents are available for viewing at the City of Monterey Public Works Office at City Hall.

Activities to be performed by Contractor include, but are not limited to:

- At all times, Contractor shall maintain the temporary and permanent vegetation (if any), erosion and sediment control measures, and other protective BMP measures in good and effective operating condition by performing routine inspections to determine condition and effectiveness of BMPs, restoration needs for destroyed vegetative cover, and by repair of erosion, sediment, and other protective measures:
- Contractor shall inspect the following areas at least once every seven (7) calendar days, unless otherwise necessary based on current conditions or as directed by City inspector, and always within 24 hours prior to and after any predicted storm:
  - Inlet protections and perimeter controls;
  - Vehicle entry and exist locations;
  - Vehicle parking and storage areas;
  - Disturbed areas of the construction site,
  - Areas that have not been finally stabilized,
  - Areas used for storage of materials that are exposed to wind or precipitation,
  - Equipment and staging areas that are exposed to wind or precipitation; and,
  - All waste storage and handling devices and areas.

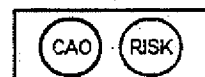
Where sites have been finally stabilized, such inspection shall be conducted at least once every month.

- Areas noted above shall be inspected for proper BMP implementation and necessary BMP maintenance, as well as evidence of, or the potential for:
  - Erosion, or
  - Sediments entering waterways or the drainage system, or
  - Pollutants entering waterways or the drainage system.

Erosion and sediment control measures shall be observed and maintained to ensure that they are operating correctly. Discharge locations or points shall be inspected regularly to ascertain whether erosion control measures are effective in preventing sedimentation and subsequent degradation of receiving water quality in violation of receiving water quality standards. Vehicle entry and exist locations shall be inspected for evidence of offsite sediment and pollutant tracking and need for cleanup.

- Deficiencies observed during inspections shall be noted and rectified before the end of the workday.

Additionally, the Contractor shall comply with the State Water Resources Control Board's Construction General Permit (CGP), as applicable to the project. Projects subject to the CGP include those that disturb one or more acres of soil, are less than one acre and are part of a common plan of development or sale, or applicable Linear Underground/Overhead Projects, and are required to obtain coverage under the State's CGP for Discharges of Storm Water associated with Construction Activity Construction General Permit Order 2009-0009-DWQ, and subsequent amendments thereto. Construction activities subject to this permit include clearing, grading, and disturbances to the ground such as stockpiling, or excavation, but do not include regular maintenance activities performed to restore the original line, grade, or capacity of the facility. Application for CGP coverage is made by the Contractor through a Notice of Intent (NOI) to the SWRCB and involves much interaction with the applicable RWQCB as CGP regulator. The Contractor shall supply the City with NOI and Storm Water Pollution Prevention Plan (SWPPP) for review and records purposes.



CGP coverage requires the development and implementation of a SWPPP. The SWPPP contents are mandated by the SWRCB and are subject to change, and typically contain site map(s) which shows the construction site perimeter, existing and proposed buildings, lots, roadways, storm water collection and discharge points, general topography both before and after construction, and drainage patterns across the project. The SWPPP must illustrate the placement of BMPs for the construction project and list pollution prevention BMPs the discharger will use to protect storm water runoff. Additionally, applicable SWPPPs must contain a visual monitoring program and a chemical monitoring program for "non-visible" pollutants to be implemented. All SWPPPs must be developed by a Qualified SWPPP Developer (QSD) and implemented by a Qualified SWPPP Practitioner (QSP), and supplied to the City for review and comment. Additional CGP information can be found at the State Water Resources Control Board CGP website: [http://www.waterboards.ca.gov/water\\_issues/programs/stormwater/constpermits.shtml](http://www.waterboards.ca.gov/water_issues/programs/stormwater/constpermits.shtml)

Construction site storm water management and control measures shall be implemented year-round regardless of "season". All construction site BMPs shall be implemented at the appropriate level for the construction activity at hand and in a proactive manner during all seasons while construction is ongoing.

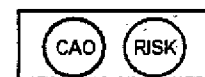
In addition to inspections performed by the City, the City's Environmental Compliance Division representative may perform periodic site monitoring visits to ensure the contractor complies with the requirements specified herein. The City shall provide copies of the completed site monitoring reports to the Contractor. In the event work is found non-compliant, a follow up site monitoring visit will be conducted to ensure non-compliant items have been corrected to the satisfaction of the City. If non-compliant items are not properly addressed prior to the follow up site monitoring visit, the costs associated with additional follow up site monitoring visits shall be deducted from the Contractor's final payment.

### **TREE PROTECTION REQUIREMENTS**

The following guidelines are established pursuant to Section 37-2.5 of the Monterey City Code, which states:

*All public or private construction projects requiring acquisition of a building permit shall comply with the tree protection guidelines established by the City in order to safeguard and protect any trees affected by said construction.*

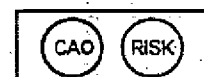
1. These Tree Protection Guidelines apply to all "Protected Trees" in the City of Monterey, defined as:
  - a. trees located on a vacant private parcel that are more than two inches (2") in diameter when measured at a point four feet six inches (4' - 6") above the tree's natural grade; and,
  - b. trees located on a private, developed parcel that are more than six inches (6") in diameter when measured at a point four feet six inches (4' - 6") above the tree's natural grade.
2. These standards do not apply to unprotected trees or trees previously approved for removal.
3. All cut, fill, and/or building foundations shall be located a minimum of 4.0 times the diameter of the tree away from the outside edge of the trunk of all trees scheduled for preservation. However, the minimum distance permitted shall be 6' - 0", away from the outside edge of the trunk for all trees of a trunk diameter less than 2' - 0". The diameter of a tree shall be measured at four feet six inches (4' - 6") above the surrounding grade [Diameter at Standard Height (DSH)].
4. All Protected Trees shall be marked with a spot of paint, or flagging and temporarily fenced during construction. The marking serves to notify City inspectors and workers that the tree is to be fenced at all times during construction. Fencing and marking shall be installed prior to the issuance of building or grading permits and shall be located at the edge of the root zone. The





root zone is determined to be that area located out a distance 15 times the trunk diameter in all directions. At no time shall the fencing be located closer than 3' - 0" from the outside edge of the trunk or further than 3' - 0" away from the approved building wall line, foundation, retaining wall, or grade cut, whichever provides the greater distance from the tree trunk. Tree Protection Fencing (TPF) shall consist of 6' tall chain link on all commercial projects and four (4) feet tall plastic snow fencing on residential projects and shall be rigidly supported and maintained during all phases of construction. Fenced areas shall not be used for material stockpile, storage, vehicle parking, or dumping of materials, chemicals, or garbage. Fenced areas shall be maintained in a natural condition and not compacted. Removal of fencing shall only be approved by the City Forester.

5. Prior to the start of construction, all Monterey Pine trees scheduled for preservation shall have the lower 8' - 0", sprayed with Astro or Dragnet and then wrapped with plastic to reduce the potential for infestation by Red Turpentine Beetles. The plastic wrap and spray are used to control beetle attacks and shall remain on the tree throughout the construction period.
6. Utility and drain lines shall be located outside the TPA (Tree Protection Area) root zone of all trees scheduled for preservation. In cases where alternative routes are not available, utility conduit, pipe, wire and drain lines shall be tunneled under major roots. Major roots are determined to be those that exceed two (2) inches in diameter. In no case shall utility lines be permitted within 4.0 times the diameter of the trunk of any trees involved with construction unless the City Forester has approved with specific conditions in advance of work starting.
7. Projects that involve properties with several trees and proposed developments may require the owner or contractor to hire a private Certified Arborist to inspect and monitor the construction work to guarantee that the tree protection guidelines are enforced and that the trees to remain are not damaged, or negatively impacted during any phases of work.
8. All approved construction work within the root zone of trees scheduled for preservation shall observe the following minimum tree protection practices:
  - a. Hand trenching at point or line of grade cuts closest to the trunk to expose major roots 2" in diameter or larger. In cases where rock or unusually dense soil prevents hand trenching, mechanical equipment may be approved by the City Forester, provided that work is closely supervised to prevent tearing or other damage to major roots.
  - b. Exposed major roots shall be cut with a saw to form a smooth surface and avoid tears or jagged edges.
  - c. Absorbent tarp or heavy cloth fabric shall be placed over new grade cuts where roots are exposed and secured by stakes. 2" to 4" of compost or woodchip mulch shall be spread over the tarp to prevent soil moisture loss. The tarp should be thoroughly wetted at least twice per week to insure constant moisture levels until backfilling occurs. In very dry climate conditions, additional watering may be required to maintain a constant moisture level. This program of watering shall be maintained through all phases of construction including delays and other periods of inactivity.
  - d. Decks located within the root zone of trees scheduled for preservation shall be of post and beam construction to eliminate any need for root pruning or removal.
  - e. On-grade patios or paving that cover more than one-third of the feeder zone of pine trees or oak trees shall be constructed of permeable materials that allow aeration and water penetration. Patios and paving shall be combined with any other non-permeable surface or structure for purposes of calculating the one-third coverage standard. A maximum 80% compaction for permeable surfaces shall be allowed. The paving design shall specify this restriction.



- f. Planting beneath trees scheduled for preservation shall take into consideration watering requirements of the tree to prevent damage from over or under watering. Planting beneath native oak trees are of special concern and should be avoided. At a minimum, all new irrigation should be directed away from the trunks of oak trees. Installing lawn or other planting that requires frequent watering insures a slow death for oak trees due to their sensitivity to over watering and susceptibility to oak root fungus. Over-watering may also damage native pines.
9. Failure to comply with these Tree Protection Standards is punishable by civil penalty, including citation and fines.
10. All Tree Protection devices must be in place prior to issuance of a Building Permit. Please contact Robert Reid, City Forester, at 831.646.3860 for inspection to confirm Tree Protection or with any general tree preservation questions.
11. Chapter 37, Preservation of Trees and Shrubs, is available at [www.monterey.org](http://www.monterey.org) or <http://www.codepublishing.com/ca/monterey>

### **SAWCUTTING**

All sidewalks and walkways requiring sawcuts and all sawcuts for bid items with a unit of "each", such as vertical curbs, shall be sawcut their full depth. Where construction operations cause damage beyond the limits of a sawcut line, the damaged area shall also be removed and replaced to a sawcut edge. Sawcuts shall be done so as to provide a straight neat edge. All sawcut slurry shall be collected by means of vacuum and disposed properly. No sawcut slurry shall be allowed to run down streets, curbs or into catch basins. No sawcut slurry shall enter the Monterey Bay National Marine Sanctuary.

### **DEMOLITION AND DISPOSAL (All Bid Items)**

Demolition work shall include doing all things necessary to render existing facilities, structures, or materials in the way of replacement construction ready for loading and removal by ordinary construction equipment. This includes but is not limited to breaking up, barricading, traffic control, protection of nearby personnel as well as above ground and below ground facilities, etc. Sawcutting will be paid for as a separate line item. Disposal shall include loading the demolished existing facilities, structures and materials onto trucks and removing to a disposal site approved by the Engineer. The contractor shall arrange for a disposal site and pay any required dump fees.

### **CLEARING AND GRUBBING**

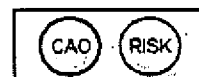
This work shall consist of removal of all vegetation (grass and bushes) and objectionable material within the limits of work per Section 16, "Clearing and Grubbing", of Standard Specifications. Vegetation shall include ground cover, trees that do not exceed 12" in diameter, shrubs, and roots that do not exceed 2 inches in diameter. Construction area shall be as shown on the plans or as marked in the field by the Engineer. Ground cover shall include wood chips, lightweight decorative rock, gravel, and other similar items which are not rooted in the ground.

All material resulting from clearing and grubbing shall become the property of the Contractor and shall be disposed of off the job site in a manner approved by all authorities having jurisdiction.

### **EXTRA WORK**

When special conditions arise, such as minor storm drain work or utility relocation, the work will be negotiated as "extra work" in accordance with the Standard Specifications.

In areas where new construction is performed, the Contractor may apply to have items considered as

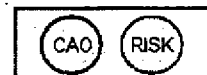


"extra work". All extra work must be negotiated and approved before the work is done.

The City may require the Contractor to work after hours, weekends or holidays. If work shall be done during these times, Contractor shall be paid the premium rate as submitted in the bid or per General Prevailing Wage Rate provisions.

**PREMIUM LABOR**

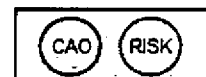
Premium labor, when required by the City, shall be labor performed as noted in Part II of these Specifications and shall be paid at the premium rate as submitted in the bid or per General Prevailing Wage Rate provisions. Premium Labor hours may be adjusted by the City as required.



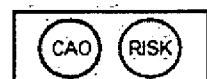
**GENERAL MUNICIPAL BUILDING IMPROVEMENTS ON-CALL CONTRACT 2016  
FOR PRESIDIO MUNICIPAL SERVICES AGENCY (PMSA) PROJECTS**

**TECHNICAL PROVISIONS**

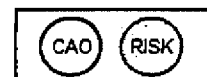
**TECHNICAL PROVISIONS SHALL BE PROVIDED WITH EACH WORK ORDER**



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**APPENDIX A**  
**BID PROPOSAL FORMS**



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CITY OF MONTEREY  
DEPARTMENT OF PLANS AND PUBLIC WORKS

BID PROPOSAL COVER SHEET

FOR

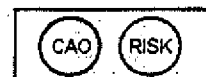
**General Municipal Building Improvements On-Call Contract 2016  
For Presidio Municipal Services Agency (PMSA) Projects**

Submit the following items unbound:

<u>ITEM</u>	<u>INCLUDED</u>
1. Bid Proposal Cover Sheet (this sheet)	_____
2. Proposal and Bid Schedule	_____
3. Declaration of Bidder	_____
4. Noncollusion Declaration	_____
5. Debarment and Suspension Certification	_____
6. Bid Bond	_____

Failure to include required items, included those identified above may result in your bid being deemed non-responsive resulting in rejection of your bid.

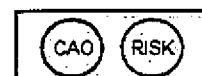
By: \_\_\_\_\_  
Company Name Signature





**General Municipal Building Improvements On-Call Contract 2016  
For Presidio Municipal Services Agency (PMSA) Projects  
Bid Schedule**

Item No.	Unit	Description	Estimated No. of Hours	Hourly Rate	Amount
1	Hr	Project Manager	1		\$
2	Hr	Superintendent	1		\$
3	Hr	Foreman	1		\$
4	Hr	Carpenter	1		\$
5	Hr	Carpenter, Sound and Thermal Insulation	1		\$
6	Hr	Millwright	1		\$
7	Hr	Laborer	1		\$
8	Hr	Cement Mason / Concrete Finisher	1		\$
9	Hr	Acoustic Ceiling Tile Installer	1		\$
10	Hr	Drywall Installer / Lather	1		\$
11	Hr	Drywall Stocker / Scrapper	1		\$
12	Hr	Drywall Finisher / Taper	1		\$
13	Hr	Plasterer	1		\$
14	Hr	Plasterer Tender	1		\$
15	Hr	Painter	1		\$
16	Hr	Bricklayer, Blocklayer	1		\$
17	Hr	Mason Tender, Brick	1		\$
18	Hr	Tile Layer	1		\$
19	Hr	Tile Finisher	1		\$
20	Hr	Soft Floor Layer, Carpet and Linoleum	1		\$
21	Hr	Roofer	1		\$
22	Hr	Glazier	1		\$
23	Hr	Electrician, Cable Splicer	1		\$
24	Hr	Electrician, Inside Wireman	1		\$
25	Hr	Electrician, Sound and Communications Installer	1		\$
26	Hr	Electrician, Sound and Communications Technician	1		\$
27	Hr	Ironworker, Reinforcing and Structural	1		\$
28	Hr	Plumber, Pipe Fitter and Refrigeration Fitter (HVAC)	1		\$
29	Hr	Plumber, Fire Sprinkler Fitter	1		\$
30	Hr	Sheet Metal Worker	1		\$
31	Hr	Cost Estimator	1		\$
<b>SUBTOTAL A</b>					\$
Item No.	Unit	Description	Total Cost (Comparison Basis Only)	Percentage of Cost	Amount
32	%	Premium Labor, PMSA, forty hour work week as follows: Weekdays (M-F) 3:30 p.m. to 9:30 p.m. Weekend (S) 7:00 a.m. to 5:00 p.m.	\$ 50,000		\$
33	%	Materials Markup			
34	%	Sub-Contractor Markup			
35	%	Performance and Payment Bond Markup			
36	%	Contractor's Fee Markup, \$1 to \$64,999			
37	%	Total Markup, lines 33, 34, 35 plus 36	\$ 50,000	0.00%	\$
38	%	Contractor's Fee Markup, \$65,000 to \$1,000,000			
39	%	Total Markup, lines 33, 34, 35 plus 38	\$ 100,000	0.00%	\$
<b>SUBTOTAL B</b>					\$
<b>GRAND TOTAL (SUBTOTAL A + SUBTOTAL B)</b>					\$



**DECLARATION OF BIDDER RE: LICENSE QUALIFICATIONS**

Bidder certifies he/she possesses a license in accordance with a State Act providing for the registration of Contractors. License No. : \_\_\_\_\_, Class: \_\_\_\_\_, Expiration date: \_\_\_\_\_.

**THE FOREGOING INFORMATION IS TRUE AND CORRECT AND IS EXECUTED UNDER PENALTY OR PERJURY IN**

\_\_\_\_\_ COUNTY, CALIFORNIA, ON \_\_\_\_\_, 201\_\_\_\_\_.

Name of Firm: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_

Email: \_\_\_\_\_

(If firm is an individual, so state. If a firm or co-partnership, state the firm name and give the names of person authorized to execute the declaration on its behalf.)

**FAILURE TO PROVIDE ANY OF THE INFORMATION REQUIRED HEREIN INCLUDING CONTRACTOR SIGNATURES MAY RESULT IN YOUR BID BEING DEEMED NON-RESPONSIVE**

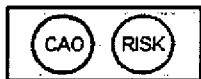
\_\_\_\_\_  
Signature Printed Name and Title

The Bidder shall list below any and all addenda issued for this project. Failure to list issued addenda will result in a non-responsive bid:

ADDENDA	DATE RECEIVED
1. _____	_____
2. _____	_____
3. _____	_____
4. _____	_____

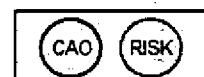
The Bidder shall list below jobs of a similar nature completed by Bidder's organization within the past three (3) years:

Date Completed	Dollar Amount	Agency Name	Type Of Job	Project Location
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____



The Bidder shall list below the name, the location of the place of business, and the California contractor license number of any subcontractors proposed to perform work or labor or render service on this project, or a subcontractor licensed by the State of California who will specially fabricate and install a portion of the work or improvement according to detailed drawings contained in the plans and specifications of this project, whose work is in excess of one-half of 1 percent of the Bidder's total bid or, in the case of bids or offers for the construction of streets or highways, including bridges, in excess of one-half of 1 percent of the Bidder's total bid or ten thousand dollars (\$10,000), whichever is greater:

1	DBE (Y/N)	License No.	Subcontractor Name	Subcontractor Place of Business
	Item No.	Amount (\$) or % of Bid Item	Trade/Description of Work	
2	DBE (Y/N)	License No.	Subcontractor Name	Subcontractor Place of Business
	Item No.	Amount (\$) or % of Bid Item	Trade/Description of Work	
3	DBE (Y/N)	License No.	Subcontractor Name	Subcontractor Place of Business
	Item No.	Amount (\$) or % of Bid Item	Trade/Description of Work	
4	DBE (Y/N)	License No.	Subcontractor Name	Subcontractor Place of Business
	Item No.	Amount (\$) or % of Bid Item	Trade/Description of Work	
5	DBE (Y/N)	License No.	Subcontractor Name	Subcontractor Place of Business
	Item No.	Amount (\$) or % of Bid Item	Trade/Description of Work	
6	DBE (Y/N)	License No.	Subcontractor Name	Subcontractor Place of Business
	Item No.	Amount (\$) or % of Bid Item	Trade/Description of Work	
7	DBE (Y/N)	License No.	Subcontractor Name	Subcontractor Place of Business
	Item No.	Amount (\$) or % of Bid Item	Trade/Description of Work	



**NONCOLLUSION DECLARATION TO BE EXECUTED BY BIDDER AND SUBMITTED WITH BID**

The undersigned declares:

I am the \_\_\_\_\_ of \_\_\_\_\_, the party making the foregoing bid.

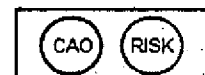
The bid is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization, or corporation. The bid is genuine and not collusive or sham. The bidder has not directly or indirectly induced or solicited any other bidder to put in a false or sham bid. The bidder has not directly or indirectly colluded, conspired, connived, or agreed with any bidder or anyone else to put in a sham bid, or to refrain from bidding. The bidder has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the bid price of the bidder or any other bidder, or to fix any overhead, profit, or cost element of the bid price, or of that of any other bidder. All statements contained in the bid are true. The bidder has not, directly or indirectly, submitted his or her bid price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, to any corporation, partnership, company, association, organization, bid depository, or to any member or agent thereof, to effectuate a collusive or sham bid, and has not paid, and will not pay, any person or entity for such purpose.

Any person executing this declaration on behalf of a bidder that is a corporation, partnership, joint venture, limited liability company, limited liability partnership, or any other entity, hereby represents that he or she has full power to execute, and does execute, this declaration on behalf of the bidder.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct and that this declaration is executed on this \_\_\_\_\_ day of \_\_\_\_\_, 201\_\_ in \_\_\_\_\_ [city], \_\_\_\_\_ County, California.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name and Title



**DEBARMENT AND SUSPENSION CERTIFICATION**

The Bidder, under penalty of perjury, certifies that, except as noted below, he/she or any other person associated therewith in the capacity of owner, partner, director, officer, manager:

- Is not currently under suspension, debarment, voluntary exclusion, or determination of ineligibility by any state, federal, or local agency;
- Has not been suspended, debarred, voluntarily excluded or determined ineligible by any state, federal, or local agency within the past 3 years;
- Does not have a proposed debarment pending; and
- Has not be indicted, convicted, or had a civil judgment rendered against it by a court of competent jurisdiction in any matter involving fraud or official misconduct within the past 3 years.

If there are any exceptions to this certification, insert the exceptions in the following space.

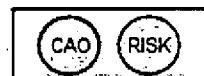
Exceptions will not necessarily result in denial of award, but will be considered in determining Bidder responsibility. For any exception noted above, indicate below to whom it applies, initiating agency, and dates of action.

Notes: Providing false information may result in criminal prosecution or administrative sanctions.

I declare under penalty of perjury that the foregoing is true and correct and that this certification is signed this \_\_\_\_\_ day of \_\_\_\_\_, 201\_\_ in \_\_\_\_\_ [city], \_\_\_\_\_ County, California.

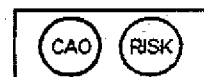
\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name and Title



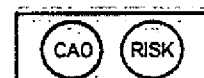
**APPENDIX B**

**SAMPLE BID SCHEDULE**

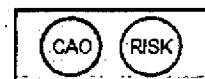


**General Municipal Building Improvements On-Call Contract 2016  
For Presidio Municipal Services Agency (PMSA) Projects  
SAMPLE Bid Schedule**

Item No.	Unit	Description	Estimated No. of Hours	Hourly Rate	Amount
1	Hr	Project Manager	1	100.00	\$ 100.00
2	Hr	Superintendent	1	100.00	\$ 100.00
3	Hr	Foreman	1	90.00	\$ 90.00
4	Hr	Carpenter	1	85.00	\$ 85.00
5	Hr	Carpenter, Sound and Thermal Insulation	1	85.00	\$ 85.00
6	Hr	Millwright	1	85.00	\$ 85.00
7	Hr	Laborer	1	75.00	\$ 75.00
8	Hr	Cement Mason / Concrete Finisher	1	85.00	\$ 85.00
9	Hr	Acoustic Ceiling Tile Installer	1	85.00	\$ 85.00
10	Hr	Drywall Installer / Lather	1	85.00	\$ 85.00
11	Hr	Drywall Stocker / Scrapper	1	85.00	\$ 85.00
12	Hr	Drywall Finisher / Taper	1	85.00	\$ 85.00
13	Hr	Plasterer	1	85.00	\$ 85.00
14	Hr	Plasterer Tender	1	75.00	\$ 75.00
15	Hr	Painter	1	85.00	\$ 85.00
16	Hr	Bricklayer, Blocklayer	1	85.00	\$ 85.00
17	Hr	Mason Tender, Brick	1	75.00	\$ 75.00
18	Hr	Tile Layer	1	85.00	\$ 85.00
19	Hr	Tile Finisher	1	75.00	\$ 75.00
20	Hr	Soft Floor Layer, Carpet and Linoleum	1	80.00	\$ 80.00
21	Hr	Roofer	1	70.00	\$ 70.00
22	Hr	Glazier	1	115.00	\$ 115.00
23	Hr	Electrician, Cable Splicer	1	95.00	\$ 95.00
24	Hr	Electrician, Inside Wireman	1	95.00	\$ 95.00
25	Hr	Electrician, Sound and Communications Installer	1	95.00	\$ 95.00
26	Hr	Electrician, Sound and Communications Technician	1	95.00	\$ 95.00
27	Hr	Ironworker, Reinforcing and Structural	1	85.00	\$ 85.00
28	Hr	Plumber, Pipe Fitter and Refrigeration Fitter (HVAC)	1	95.00	\$ 95.00
29	Hr	Plumber, Fire Sprinkler Fitter	1	95.00	\$ 95.00
30	Hr	Sheet Metal Worker	1	85.00	\$ 85.00
31	Hr	Cost Estimator	1	85.00	\$ 85.00
<b>SUBTOTAL A</b>					<b>\$ 2,700.00</b>
Item No.	Unit	Description	Total Cost (Comparison Basis Only)	Percentage of Cost	Amount
32	%	Premium Labor, PMSA, forty hour work week as follows: Weekdays (M-F) 3:30 p.m. to 9:30 p.m. Weekend (S) 7:00 a.m. to 5:00 p.m.	\$ 50,000	15%	\$ 7,500.00
33	%	Materials Markup		5.00%	
34	%	Sub-Contractor Markup		5.00%	
35	%	Performance and Payment Bond Markup		1.50%	
36	%	Contractor's Fee Markup, \$1 to \$64,999		5.00%	
37	%	Total Markup, lines 33, 34, 35 plus 36	\$ 50,000	16.50%	\$ 8,250.00
38	%	Contractor's Fee Markup, \$65,000 to \$1,000,000		4.00%	
39	%	Total Markup, lines 33, 34, 35 plus 38	\$ 100,000	15.50%	\$ 15,500.00
<b>SUBTOTAL B</b>					<b>\$ 31,250.00</b>



**APPENDIX C**  
**SAMPLE WORK ORDER**





**CITY OF MONTEREY**  
**WORK ORDER**

Issued To: \_\_\_\_\_  
**General Municipal Building Improvements On-Call Contract 2016  
For Presidio Municipal Services Agency (PMSA) Projects  
Resolution No. \_\_\_\_\_**

**Work Order Number/Name: GP2016 – XX / NAME OF PROJECT**

Issue Date: \_\_\_\_\_

Account Number: \_\_\_\_\_

**LOCATION:**

**DESCRIPTION OF WORK:**

All work shall be in accordance with the Municipal Improvements On-Call Contract 2015 – 2016 For City Projects Specifications, attached sketch and project description as follows: \_\_\_\_\_  
Work in general includes, \_\_\_\_\_

**QUANTITIES AND PRICES:**

Project Cost shall be \$XXXXX Per Attached Cost Estimates dated \_\_\_\_\_ 20\_\_.  
All construction changes and associated costs shall require written Construction Change Orders.

**TIME LIMITS:**

To Begin: \_\_\_\_\_, 20\_\_

To End: \_\_\_\_\_, 20\_\_

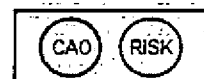
Funding Check By (Provide Acct GL Printout ): \_\_\_\_\_  
S. Connolly, Accounting Specialist

This Work Order Authorized By: \_\_\_\_\_  
Robert Harary, Principal Engineer

Work Order Acceptance Acknowledged  
By Contractor's Representative: \_\_\_\_\_  
(Name, Contractor)

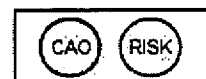
City Acceptance of Completed Work: \_\_\_\_\_  
(Contractor's 1-Year Guarantee Begins From Above Date)

cc: Contractor Accounting    Inspection File

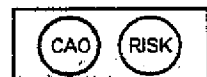


**APPENDIX D**

**DAVIS-BACON ACT (July 2005)**



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## DAVIS-BACON ACT (JULY 2005)

## (a) Definition.—"Site of the work"—

## (1) Means—

(i) *The primary site of the work.* The physical place or places where the construction called for in the contract will remain when work on it is completed; and

(ii) *The secondary site of the work, if any.* Any other site where a significant portion of the building or work is constructed, provided that such site is—

(A) Located in the United States; and

(B) Established specifically for the performance of the contract or project;

(2) Except as provided in paragraph (3) of this definition, includes any fabrication plants, mobile factories, batch plants, borrow pits, job headquarters, tool yards, etc., provided—

(i) They are dedicated exclusively, or nearly so, to performance of the contract or project; and

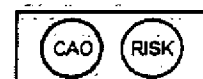
(ii) They are adjacent or virtually adjacent to the "primary site of the work" as defined in paragraph (a)(1)(i), or the "secondary site of the work" as defined in paragraph (a)(1)(ii) of this definition;

(3) Does not include permanent home offices, branch plant establishments, fabrication plants, or tool yards of a Contractor or subcontractor whose locations and continuance in operation are determined wholly without regard to a particular Federal contract or project. In addition, fabrication plants, batch plants, borrow pits, job headquarters, yards, etc., of a commercial or material supplier which are established by a supplier of materials for the project before opening of bids and not on the Project site, are not included in the "site of the work." Such permanent, previously established facilities are not a part of the "site of the work" even if the operations for a period of time may be dedicated exclusively or nearly so, to the performance of a contract.

(b)(1) All laborers and mechanics employed or working upon the site of the work will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR part 3)), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, or as may be incorporated for a secondary site of the work, regardless of any contractual relationship which may be alleged to exist between the Contractor and such laborers and mechanics. Any wage determination incorporated for a secondary site of the work shall be effective from the first day on which work under the contract was performed at that site and shall be incorporated without any adjustment in contract price or estimated cost. Laborers employed by the construction Contractor or construction subcontractor that are transporting portions of the building or work between the secondary site of the work and the primary site of the work shall be paid in accordance with the wage determination applicable to the primary site of the work.

(2) Contributions made or costs reasonably anticipated for bona fide fringe benefits under section 1(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of paragraph (e) of this clause; also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs which cover the particular weekly period, are deemed to be constructively made or incurred during such period.

(3) Such laborers and mechanics shall be paid not less than the appropriate wage rate and fringe benefits in the wage determination for the classification of work actually performed, without regard to skill,



except as provided in the clause entitled Apprentices and Trainees. Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein; provided that the employer's payroll records accurately set forth the time spent in each classification in which work is performed.

(4) The wage determination (including any additional classifications and wage rates conformed under paragraph (c) of this clause) and the Davis-Bacon poster (WH-1321) shall be posted at all times by the Contractor and its subcontractors at the primary site of the work and the secondary site of the work, if any, in a prominent and accessible place where it can be easily seen by the workers.

(c)(1) The City shall require that any class of laborers or mechanics which is not listed in the wage determination and which is to be employed under the contract shall be classified in conformance with the wage determination. The City shall approve an additional classification and wage rate and fringe benefits therefore only when all the following criteria have been met:

(i) The work to be performed by the classification requested is not performed by a classification in the wage determination.

(ii) The classification is utilized in the area by the construction industry.

(iii) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(2) If the Contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and the City agree on the classification and wage rate (including the amount designated for fringe benefits, where appropriate), a report of the action taken shall be sent by the City to the Administrator of the:

Wage and Hour Division  
Employment Standards Administration  
U.S. Department of Labor  
Washington, DC 20210

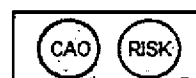
The Administrator or an authorized representative will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise the City or will notify the City within the 30-day period that additional time is necessary.

(3) In the event the Contractor, the laborers or mechanics to be employed in the classification, or their representatives, and the City do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), the City shall refer the questions, including the views of all interested parties and the recommendation of the City, to the Administrator of the Wage and Hour Division for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the City or will notify the City within the 30-day period that additional time is necessary.

(4) The wage rate (including fringe benefits, where appropriate) determined pursuant to paragraphs (c)(2) and (c)(3) of this clause shall be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

(d) Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the Contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.

(e) If the Contractor does not make payments to a trustee or other third person, the Contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program; provided, That the Secretary of Labor has



found, upon the written request of the Contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the Contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.

**CONTRACT WORK HOURS AND SAFETY STANDARDS ACT—OVERTIME COMPENSATION (JULY 2005)**

(a) *Overtime requirements.* No Contractor or subcontractor employing laborers or mechanics (see Federal Acquisition Regulation 22.300) shall require or permit them to work over 40 hours in any workweek unless they are paid at least 1 and 1/2 times the basic rate of pay for each hour worked over 40 hours.

(b) *Violation; liability for unpaid wages; liquidated damages.* The responsible Contractor and subcontractor are liable for unpaid wages if they violate the terms in paragraph (a) of this clause. In addition, the Contractor and subcontractor are liable for liquidated damages payable to the Government. The City will assess liquidated damages at the rate of \$10 per affected employee for each calendar day on which the employer required or permitted the employee to work in excess of the standard workweek of 40 hours without paying overtime wages required by the Contract Work Hours and Safety Standards Act.

(c) *Withholding for unpaid wages and liquidated damages.* The City will withhold from payments due under the contract sufficient funds required to satisfy any Contractor or subcontractor liabilities for unpaid wages and liquidated damages. If amounts withheld under the contract are insufficient to satisfy Contractor or subcontractor liabilities, the City will withhold payments from other Federal or federally assisted contracts held by the same Contractor that are subject to the Contract Work Hours and Safety Standards Act.

(d) *Payrolls and basic records.*

(1) The Contractor and its subcontractors shall maintain payrolls and basic payroll records for all laborers and mechanics working on the contract during the contract and shall make them available to the Government until 3 years after contract completion. The records shall contain the name and address of each employee, social security number, labor classifications, hourly rates of wages paid, daily and weekly number of hours worked, deductions made, and actual wages paid. The records need not duplicate those required for construction work by Department of Labor regulations at 29 CFR 5.5(a)(3) implementing the Davis-Bacon Act.

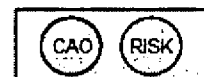
(2) The Contractor and its subcontractors shall allow authorized representatives of the City or the Department of Labor to inspect, copy, or transcribe records maintained under paragraph (d)(1) of this clause. The Contractor or subcontractor also shall allow authorized representatives of the City or Department of Labor to interview employees in the workplace during working hours.

(e) *Subcontracts.* The Contractor shall insert the provisions set forth in paragraphs (a) through (d) of this clause in subcontracts that may require or involve the employment of laborers and mechanics and require subcontractors to include these provisions in any such lower tier subcontracts. The Contractor shall be responsible for compliance by any subcontractor or lower-tier subcontractor with the provisions set forth in paragraphs (a) through (d) of this clause.

**APPRENTICES AND TRAINEES (JULY 2005)**

(a) *Apprentices.*

(1) An apprentice will be permitted to work at less than the predetermined rate for the work performed when employed—



(i) Pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer, and Labor Services (OATELS) or with a State Apprenticeship Agency recognized by the OATELS; or

(ii) In the first 90 days of probationary employment as an apprentice in such an apprenticeship program, even though not individually registered in the program, if certified by the OATELS or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice.

(2) The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the Contractor as to the entire work force under the registered program.

(3) Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated in paragraph (a)(1) of this clause, shall be paid not less than the applicable wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed.

(4) Where a Contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the Contractor's or subcontractor's registered program shall be observed. Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination.

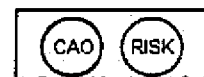
(5) Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination.

(6) In the event OATELS, or a State Apprenticeship Agency recognized by OATELS, withdraws approval of an apprenticeship program, the Contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(b) Trainees.

(1) Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer, and Labor Services (OATELS). The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by OATELS.

(2) Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed in the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate in the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by the OATELS shall be paid not less than the applicable wage rate in the wage



determination for the classification of work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate in the wage determination for the work actually performed.

(3) In the event OATELS withdraws approval of a training program, the Contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(c) *Equal employment opportunity.* The utilization of apprentices, trainees, and journeymen under this clause shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR Part 30.

#### PAYROLLS AND BASIC RECORDS (FEB 1988)

(a) Payrolls and basic records relating thereto shall be maintained by the Contractor during the course of the work and preserved for a period of 3 years thereafter for all laborers and mechanics working at the site of the work. Such records shall contain the name, address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in section 1(b)(2)(B) of the Davis-Bacon Act), daily and weekly number of hours worked, deductions made, and actual wages paid. Whenever the Secretary of Labor has found, under paragraph (d) of the clause entitled Davis-Bacon Act, that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in section 1(b)(2)(B) of the Davis-Bacon Act, the Contractor shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs.

(b)(1) The Contractor shall submit weekly for each week in which any contract work is performed a copy of all payrolls to the City. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under paragraph (a) of this clause. This information may be submitted in any form desired. Optional Form WH-347 (Federal Stock Number 029-005-00014-1) is available for this purpose and may be purchased from the—

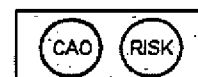
Superintendent of Documents  
U.S. Government Printing Office  
Washington, DC 20402

The Prime Contractor is responsible for the submission of copies of payrolls by all subcontractors.

(2) Each payroll submitted shall be accompanied by a "Statement of Compliance," signed by the Contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify—

(i) That the payroll for the payroll period contains the information required to be maintained under paragraph (a) of this clause and that such information is correct and complete;

(ii) That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either





directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in the Regulations, 29 CFR Part 3; and

(iii) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.

(3) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 shall satisfy the requirement for submission of the "Statement of Compliance" required by paragraph (b)(2) of this clause.

(4) The falsification of any of the certifications in this clause may subject the Contractor or subcontractor to civil or criminal prosecution under Section 1001 of Title 18 and Section 3729 of Title 31 of the United States Code.

(c) The Contractor or subcontractor shall make the records required under paragraph (a) of this clause available for inspection, copying, or transcription by the City or authorized representatives of the City or the Department of Labor. The Contractor or subcontractor shall permit the City or representatives of the City or the Department of Labor to interview employees during working hours on the job. If the Contractor or subcontractor fails to submit required records or to make them available, the City may, after written notice to the Contractor, take such action as may be necessary to cause the suspension of any further payment. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.

#### COMPLIANCE WITH COPELAND ACT REQUIREMENTS (FEB 1988)

The Contractor shall comply with the requirements of 29 CFR Part 3, which are hereby incorporated by reference in this contract.

#### WITHHOLDING OF FUNDS (FEB 1988)

The City shall, upon his or her own action or upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the Contractor under this contract or any other Federal contract with the same Prime Contractor, or any other federally assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same Prime Contractor, so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees, and helpers, employed by the Contractor or any subcontractor the full amount of wages required by the contract. In the event of failure to pay any laborer or mechanic, including any apprentice, trainee, or helper, employed or working on the site of the work, all or part of the wages required by the contract, the City may, after written notice to the Contractor, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased.

#### SUBCONTRACTS (LABOR STANDARDS) (JULY 2005)

(a) *Definition.* "Construction, alteration or repair," as used in this clause, means all types of work done by laborers and mechanics employed by the construction Contractor or construction subcontractor on a particular building or work at the site thereof, including without limitation—

(1) Altering, remodeling, installation (if appropriate) on the site of the work of items fabricated off-site;



- (2) Painting and decorating;
- (3) Manufacturing or furnishing of materials, articles, supplies, or equipment on the site of the building or work;
- (4) Transportation of materials and supplies between the site of the work within the meaning of paragraphs (a)(1)(i) and (ii) of the "site of the work" as defined in the FAR clause at 52.222-6, Davis-Bacon Act of this contract, and a facility which is dedicated to the construction of the building or work and is deemed part of the site of the work within the meaning of paragraph (2) of the "site of work" definition; and
- (5) Transportation of portions of the building or work between a secondary site where a significant portion of the building or work is constructed, which is part of the "site of the work" definition in paragraph (a)(1)(ii) of the FAR clause at 52.222-6, Davis-Bacon Act, and the physical place or places where the building or work will remain (paragraph (a)(1)(i) of the FAR clause at 52.222-6, in the "site of the work" definition).

(b) The Contractor shall insert in any subcontracts for construction, alterations and repairs within the United States the clauses entitled—

- (1) Davis-Bacon Act;
- (2) Contract Work Hours and Safety Standards Act—Overtime Compensation (if the clause is included in this contract);
- (3) Apprentices and Trainees;
- (4) Payrolls and Basic Records;
- (5) Compliance with Copeland Act Requirements;
- (6) Withholding of Funds;
- (7) Subcontracts (Labor Standards);
- (8) Contract Termination—Debarment;
- (9) Disputes Concerning Labor Standards;
- (10) Compliance with Davis-Bacon and Related Act Regulations; and
- (11) Certification of Eligibility.

(c) The prime Contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor performing construction within the United States with all the contract clauses cited in paragraph (b).

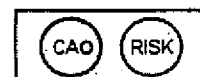
(d)(1) Within 14 days after award of the contract, the Contractor shall deliver to the City a completed Standard Form (SF) 1413, Statement and Acknowledgment, for each subcontract for construction within the United States, including the subcontractor's signed and dated acknowledgment that the clauses set forth in paragraph (b) of this clause have been included in the subcontract.

(2) Within 14 days after the award of any subsequently awarded subcontract the Contractor shall deliver to the City an updated completed SF 1413 for such additional subcontract.

(e) The Contractor shall insert the substance of this clause, including this paragraph (e) in all subcontracts for construction within the United States.

#### CONTRACT TERMINATION—DEBARMENT (FEB 1988)

A breach of the contract clauses entitled Davis-Bacon Act, Contract Work Hours and Safety Standards Act—Overtime Compensation, Apprentices and Trainees, Payrolls and Basic Records, Compliance with Copeland Act Requirements, Subcontracts (Labor Standards), Compliance with Davis-Bacon and Related Act Regulations, or Certification of Eligibility may be grounds for termination of the contract, and for debarment as a Contractor and subcontractor as provided in 29 CFR 5.12.



**DISPUTES CONCERNING LABOR STANDARDS (FEB 1988)**

The United States Department of Labor has set forth in 29 CFR parts 5, 6, and 7 procedures for resolving disputes concerning labor standards requirements. Such disputes shall be resolved in accordance with those procedures and not the Disputes clause of this contract. Disputes within the meaning of this clause include disputes between the Contractor (or any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives.

**COMPLIANCE WITH DAVIS-BACON AND RELATED ACT REGULATIONS (FEB 1988)**

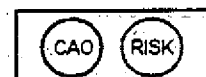
All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR parts 1, 3, and 5 are hereby incorporated by reference in this contract

**CERTIFICATION OF ELIGIBILITY (FEB 1988)**

(a) By entering into this contract, the Contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the Contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).

(b) No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).

(c) The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001.

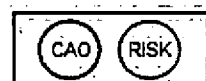


**APPENDIX E**

**APPLICATION FOR INSTALLATION ACCESS  
POM FORM 7, FEBRUARY 2015**

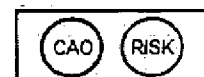


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**APPENDIX F**

**ENVIRONMENTAL PROTECTION PLAN FOR MANAGING  
CONSTRUCTION AND DEMOLITION DEBRIS**





**CITY OF MONTEREY**  
**ENVIRONMENTAL PROTECTION PLAN**  
**FOR**  
**Managing Construction and Demolition**  
**Debris**

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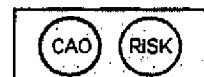
Prepared by: City of Monterey Staff

**Project:**

**DPW-**

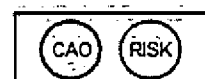
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It is the goal of the City of Monterey to maximize recycling, divert solid waste and minimize and remediate hazardous waste generated during construction and demolition projects.



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## **ENVIRONMENTAL PROTECTION PLAN**

This plan serves as a general environmental section for project contracts. It integrates the DA (Department of Army) environmental program policies and requirements for activities that occur on military installations and/or are funded under the military construction/O&M funding. Army Environmental Program policies are promulgated in the following regulations, DA AR 200-1 (Environmental Protection and Enhancement), DA AR 200-2 (Environmental Effects of Army Actions), and DA AR 200-3 (Natural Resources -Land, Forest and Wildlife Management).

Designers need to ensure that the project design and contemplated methods of construction comply with all applicable laws, including: Clean Air Act (CAA), Clean Water Act (CWA), Coastal Zone Management Act (CZMA), Comprehensive Environmental Response, Compensation, and Liability Act of 1980 (CERCLA), Emergency Planning and Community Right to Know Act (EPCRA), Endangered Species Act (ESA), Fish and Wildlife Coordination Act (FWCA), Marine Protection, Research, and Sanctuaries Act (MPRSA), National Environmental Policy Act (NEPA), National Historic Preservation Act (NHPA), National Pollutant Discharge Elimination System (NPDES), Oil Pollution Act (OPA), Research and Sanctuaries Act, Native American Graves Protection and Repatriation Act (NAGPRA), Resource Conservation and Recovery Act (RCRA), Rivers and Harbors Act of 1899 (R&H), Safe Drinking Water Act (SDWA), Toxic Substance Control Act (TSCA), Wild & Scenic Rivers Act (WSRA), Federal Insecticide, Fungicide, and Rodenticide Act (FIFRA), and Subsequent Executive Orders.

### **1.1 BACKGROUND**

Estimates indicate that up to 30 percent of the solid waste produced in the Monterey Bay area each year consists of construction and demolition (C&D) debris. This debris results from construction, repair, remodeling, or demolition operations on buildings, other structures, and pavement. The construction and demolition waste stream can be broken into three basic categories—(1) wood, (2) rubble and asphalt, and (3) other materials. Various estimates indicate that about half of the debris is composed of rubble (which includes concrete, cinder block, stone, clay brick, and soil and asphalt). Wood composes about 25 to 40 percent of the construction and demolition waste; and the remaining materials are metals, gypsum wallboard, asphalt roofing material, plastic, paper, and glass. Furthermore, construction waste can be contaminated by the improper handling of hazardous waste materials. Several experts claim that 90 percent of this waste could be eliminated by reducing waste production and by recycling, depending on local market conditions for the materials.

#### **CA Integrated Waste Management Act of 1989 (AB 939)**

AB 939 passed in 1989, established a new direction for waste management in the state with the creation of the CA Integrated Waste Management Board (CIWMB), and setting up a new mandate for local jurisdictions to meet diversion goals.

AB 939 mandated local jurisdictions to meet solid waste diversion goals of 25 percent by 1995 and 50 percent by 2000. The CIWMB would determine this diversion by looking at the base-year solid waste generation (waste normally disposed of into landfills) to determine the amount of solid waste diverted. To help in the increase of diversion rates, each jurisdiction was required to create an Integrated Waste Management Plan that looked at recycling programs, purchasing of recycled products and waste minimization.



To encourage recycling and reuse, the Countywide Integrated Waste Management Plan for Monterey County divides the waste stream into four categories: construction or demolition wastes, land-clearing wastes, inert wastes, and yard trash. The plan then recommends the following methods for handling these materials:

- Construction and demolition debris should be separated into recyclable and non-recyclable materials.
- Inert debris (defined by the state as concrete, brick, concrete block, uncontaminated soil, rock, and gravel) should be recycled and reused as clean fill material.
- Yard waste and land-clearing debris should be reduced, reused, or recycled as mulch or compost.

## 1.2 DEFINITIONS

### 1.2.1 *Environmental Pollution and Damage*

Environmental pollution and damage is the presence of chemical, physical, or biological elements or agents which adversely affect human health or welfare; unfavorably alter ecological balances of importance to human life; affect other species of importance to humankind; or degrade the environment aesthetically, culturally and/or historically.

### 1.2.2 *Environmental Protection*

Environmental protection is the prevention/control of pollution and habitat disruption that may occur to the environment during construction. The control of environmental pollution and damage requires consideration of land, water, and air; biological and cultural resources; and includes management of visual aesthetics; noise; solid, chemical, gaseous, and liquid waste; radiant energy and radioactive material as well as other pollutants.

### 1.2.3 *Contractor Generated Hazardous Waste*

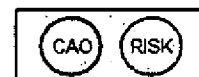
Contractor generated hazardous waste means materials that, if abandoned or disposed of, may meet the definition of a hazardous waste. These waste streams would typically consist of material brought on site by the Contractor to execute work, but are not fully consumed during the course of construction. Examples include, but are not limited to, excess paint thinners (i.e. methyl ethyl ketone, toluene etc.), waste thinners, excess paints, excess solvents, waste solvents, and excess pesticides, and contaminated pesticide equipment rinse water.

### 1.2.4 *Environmental Protection Plan*

The Environmental Protection Plan is a document designed to present a comprehensive overview of known or potential environmental issues which the Contractor must address during construction. Issues of concern must be defined within the Environmental Protection Plan. Each topic shall be addressed at a level of detail commensurate with the environmental issue and required construction task(s). Topics or issues which are not identified, but are considered necessary, must be identified and discussed after those items formally identified. An environmental protection plan shall be a fluid document that is developed and updated throughout a project with input from the contractor, designer, environmental regulatory authority, and contracting officer.

## 1.3 GENERAL REQUIREMENTS

Minimize environmental pollution and damage that may occur as the result of construction operations through the identification of recycling, solid waste minimization, and solid waste



diversion opportunities, and the submittal of a Construction and Demolition (C&D) plan following the completion of the project.

The environmental resources within the project boundaries and those affected outside the limits of permanent work must be protected during the entire duration of this contract. Comply with all applicable environmental Federal, State, and local laws and regulations. Any delays resulting from failure to comply with environmental laws and regulations will be the Contractor's responsibility.

No requirement in this Section will relieve the Contractor of any applicable Federal, State, and local environmental protection laws and regulations. During Construction, the Contractor will be responsible for identifying, implementing, and submitting for approval any additional requirements to be included in the Environmental Protection Plan.

## 1.4 SUBMITTALS

### 1.4.1 Pre-construction Submittals

Submittals which are required prior to commencing work on site or the start of the next major phase of the construction on a multi-phase contract includes:

1. C&D Debris Waste Management Plan Section 1:
  - a. Project Information
  - b. Waste Hauler Information
2. C&D Debris Waste Management Plan Section 2: Parts 1, 2 & 3

### 1.4.2 Post-construction Submittals

Submittals which are required within fifteen days following the final closeout of the project includes:

1. C&D Debris Waste Management Plan Section 2: Part 4

## 1.5 METHODS FOR MINIMIZING WASTE

### 1.5.1 Reducing Waste at the Source

Consider the following ways to reduce waste.

**Design** - When designing use standard material sizes—for example, wall sections that use 4-by-8-foot sheets of materials efficiently.

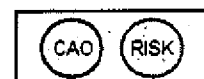
**Plan** - Plan ahead so that fewer emergency supply runs need be made to local suppliers. Store left over supplies and materials for your next project.

**Reduce Packaging** - Ask suppliers to remove packaging before shipping materials to your site, wrap materials in reusable blankets or padding, or take back the packaging after the materials have been delivered.

**Include Waste Disposal Costs in Bids** - Require subcontractors to include the cost of removing their waste in their bids to give them an incentive to produce less waste.

### 1.5.2 Reuse Scrap Materials

Consider reusing materials on site to reduce your disposal efforts and costs.



**On site storage** – Keep excess or left over materials on site in a well organized fashion so they can be located and reused when needed.

**Leftover masonry materials** - Crush on site and used for fill or as bedding material for light paving.

**Joist off-cuts** - Cut up and used as stakes for forming or for headers around openings in the floor assembly.

**Pallets** - Recycle, or returned to the vendors.

**Salvageable materials** - Give salvageable or excess new materials to businesses that collect and resell used construction materials such as Habitat for Humanity's Restores.

### **1.5.3 Recycle Materials**

Most construction and demolition wastes can be recycled into new materials. Information about recycling opportunities can be obtained from local solid waste managers, regional offices of state solid waste management agencies, and waste haulers. Segregated construction and demolition materials can be stored on the project site in compartmentalized dumpsters labeled for metals, wood, cardboard, plastics, and other materials.

**Scrap lumber** can be processed and used for landscaping, compost, animal bedding, boiler fuel, or engineered building products.

**Metals** such as aluminum, copper, steel, and brass can be sold to scrap metal yards. These are some of the easiest and most cost-effective materials to recycle.

**Cardboard** can be kept separate in cardboard-only dumpsters at the job site and picked up by a local recycling firm. Several communities have banned cardboard from landfills and others are considering it, so now is the time to be thinking about options.

**Gypsum drywall** can be ground up for use as a soil amendment or a substitute for lime on lawns.

**Rubble** (concrete, bricks, cinder block, and certain types of tile) can be crushed and sieved for use as an aggregate. For example, it can substitute for stone aggregate in nonstructural applications.

**Glass** can be recycled into fiberglass or crushed and used in place of sand or p-gravel in paving material.

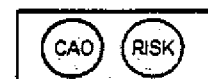
**Asphalt shingles** can be used in asphalt paving and pothole repair.

**Other scrap**, such as plastic, fiberglass, and foam or other packaging materials can be recycled. However, it may not be cost effective to recycle the small amounts generated unless a local market exists. Check with a local or state solid waste manager for information on recycling markets.

**NOTE:** If recycling a material by using it as a soil amendment or beneficial fill material, contact the local environmental regulatory agencies first for guidance and approval. Consider these suggestions for reducing, reusing, and recycling your materials; take the time to analyze the operations.

### **1.5.4 Use Recycled-Content Construction Materials**

To help expand markets for recyclable materials, it is important to buy building supplies that contain recycled materials. Some of these materials have been used for years by the construction industry, but they have not been advertised as "recycled." There are also many new recycled-content building materials that you may not be aware of. Information about the products available and how to purchase them can be obtained by consulting some of the publications or offices listed here.



## 1.6 SOURCES OF ADDITIONAL INFORMATION

### **California Department of Resources Recycling and Recovery**

Phone: (916) 341-6199

Fax: (916) 341-6667

Email: [lamd@calrecycle.ca.gov](mailto:lamd@calrecycle.ca.gov)

Contact for Questions: Annabel Farrall

<http://www.calrecycle.ca.gov/>

### **City of Monterey Building & Safety Dpt.**

580 Pacific Street

City of Monterey

City Hall

Monterey, CA 93940

### **US Green Building Council**

U.S. Green Building Council

2101 L Street, NW

Suite 500

Washington, DC 20037

### **Environmental Health**

Administration Division

1270 Natividad Road

Salinas, CA 93906

Phone: (831) 755-4505

Fax: (831) 755-4880

### **MRWPCA**

14201 Del Monte Boulevard

P.O. Box 1670

Marina, CA 93933-1670

Phone: (831) 384-5313

Fax: (831) 384-3567

### **Monterey City Disposal Service**

10 Ryan Ranch Road

Monterey CA 93940

Phone: (831) 372-7977

Fax: (831) 899-2640

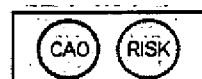
Email Address [info@montereydisposal.com](mailto:info@montereydisposal.com)

## 1.7 Publications

### **State Hazardous Waste Law**

<http://www.mrwmd.org/pdf/HHW%20Customer%20Notice.pdf>

### **Recycled Products Guide**

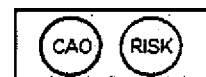


Federal Supply Service  
U.S. General Services Administration  
Centralized Mailing List Service  
P.O. Box 6477  
Mailing code RCPG-0001  
Fort Worth, TX 76115

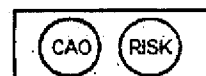
***The Official Recycled Products Guide***  
American Recycling Market, Inc.  
P.O. Box 577  
Ogdensburg, NY 13669  
(800) 267-0707

***Green Pages***  
Earthways Green Builder Council  
3617 Grandel Square  
St. Louis, MO 63103  
(314) 577 9457

***Environmental Building News***  
RR 1, Box 161  
Brattleboro, VT 05301  
(802) 257-7300

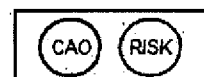


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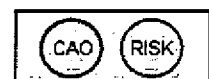
**APPENDIX G**

**CONSTRUCTION AND DEMOLITION DEBRIS WASTE MANAGEMENT PLAN**





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# Construction and Demolition Debris Waste Management Plan

## INTRODUCTION

This guide will help you complete your Construction and Demolition (C&D) Debris Waste Management Plan required for all Presidio of Monterey infrastructure improvements projects.

## GENERAL INFORMATION

Construction and Demolition (C&D) debris contributes up to 30% of the waste stream in the Monterey Bay Area. C&D debris includes the materials generated in the construction and/or demolition of general construction, streets & underground construction, buildings, remodels and additions.

## SECTION I. INFORMATION

### **PROJECT INFORMATION**

All information must be filled out completely within 15 days of the award of contract and before any construction begins.

- a) **Owner's Name** – owner of the structure or property
- b) **Owner's Address** – current address of the owner of the structure or property
- c) **Project Name & Number** - Official project name & number as issued by DPW
- d) **Project Address** – location of the jobsite
- e) **Project Contact Person** – person in charge of the construction/demolition project also include phone, email, and address
- f) **Type of Building** – check where applicable
- g) **Type of Project** – check all that apply
- h) **Total Project Cost** – cost of the construction/demolition project
- i) **Total Square Feet** – Area remodeled or for new construction enter the size of structure.

### **WASTE HAULER INFORMATION**

- a) **Waste Hauling Company** – company that hauls construction debris from your jobsite
- b) **Contact Name** – name of representative at hauling company
- c) **Address, City/State/Zip, Phone, Fax** – location and contact information for the hauling company



List all haulers if you have more than one company removing your construction/demolition debris

**SECTION II. CONSTRUCTION DEBRIS MATERIAL HANDLING**

- 1) Complete the schedule to determine types and quantities of C&D debris created on the job site. List approximate weights of each type of materials, describe material type and where it originates from, and list the planned destination for all C&D materials.
- 2) Where applicable, list actions taken to recycle materials and minimize and divert solid waste from the waste stream.
- 3) Describe areas where more recycling or solid waste minimization and diversion could take place.
- 4) Following the completion of the project complete the C&D schedule by:

The project developer shall report the quantities of all construction and demolition debris recycled. At a minimum, all of the materials listed in the approved recycling plan should be reported below.

The project developer shall attach receipts from a bonafide recycling facility or other pertinent documentation to demonstrate recycling of the materials.

This C&D Waste Management Plan Shall be submitted to the contracting officer, and maintained in the City project Folder.

**Form must be signed and dated by City Representative**  
**For questions regarding waste disposal please contact the Monterey Regional Waste Management District at [cdinfo@co.wake.nc.us](mailto:cdinfo@co.wake.nc.us) or call 919-856-5216. Visit our website at [www.wakegov.com](http://www.wakegov.com)**

For more information regarding the Monterey Regional Waste Management Fees Please Visit the following website:  
<http://www.mrwmd.org/pdf/disposal%20fee%20brochure%2001-09.pdf>

For an introduction to Construction and Demolition waste reduction please visit the following website:  
<http://www.mrwmd.org/pdf/CandWasteReductionReuseandRecycling.pdf>



**Section I. Information**

**Project Information:**

Owner's Name:   
Address:

Project TITLE: \_\_\_\_\_  
Project Address:   
City/State/Zip:

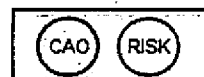
Project Contact Person:   
Phone:  Email:   
Address:   
City/State/Zip:

Type of Building:  Commercial  Housing  Classrooms/Office  
Type of Project:  New Construction  Addition/Renovation  Demolition  
Total Project Cost: \$  Total Sq. Ft.:

**Waste Hauler Information:**

1) Waste Hauling Company:   
Contact Name:   
Address:   
City/State/Zip:   
Phone:  Fax:   
Email:

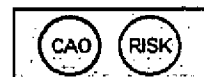
2) Waste Hauling Company:   
Contact Name:   
Address:   
City/State/Zip:   
Phone:  Fax:   
Email:



**Section II. Construction Debris Material Handling**

1) List approximate weights of each type of materials, describe material type and where it originates from, and list the planned destination for all C&D materials.

Waste Type	Estimate Qty. Recycled (lbs)	Material Type & Origin	Destination Facilities
Concrete			
Asphalt			
Masonry			
Clean Lumber (unpainted)			
Drywall			
Metal			
Roofing Shingles			
Cardboard			
Green Waste			
Hazardous Waste			
Other Material			



- 2) Describe actions taken to recycle materials and minimize and divert solid waste from the waste stream.

Company will make every effort to recycle materials wherever possible.

- 3) Describe areas where more recycling or solid waste minimization and diversion could take place.

Company was diligent in recycling materials.

- 4) Following the completion of the project complete the C&D schedule and attach any and all disposal or recycling tags or receipts.

**CONSTRUCTION AND DEMOLITION (C&D) SCHEDULE SOLID WASTE AND RECYCLING REPORTS**

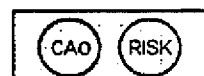
Reporting Period From: \_\_\_\_\_ To: \_\_\_\_\_

Waste Type	Amount Recycled/ Diverted (lbs)	Receipt Attached (Yes or No)	Name of Recycling Facility or Landfill	Date of Disposal	Cost of Recycling /Disposal
Concrete					
Asphalt					
Masonry					
Clean Lumber (unpainted)					
Drywall					
Metal					
Roofing Shingles					
Cardboard					
Green Waste					
Hazardous Waste					
Other Material					

**Acceptance:**

\_\_\_\_\_  
Contractor

\_\_\_\_\_  
Contracting Officer





Agreement #: Ag-5231 - Page 104 of 369

November 13, 2015

To: All Plan Holders

Subject: General Municipal Building Improvements On-Call Contract 2016 For Presidio Municipal Services Agency (PMSA) Projects - ADDENDUM #1

Sent Via: Email/Web Posting

**State Prevailing Wage Rates for Presidio Municipal Services Agency (PMSA) Projects Information as follows:**

1. Prevailing Wage Determination:

State prevailing wage rates and Federal prevailing wage rates (Davis-Bacon Act) apply to this contract, shall have a determination date that encompasses November 24, 2015, and shall be applicable throughout the On-Call Contract.

State prevailing wage rates may be found at the following website:

<http://www.dir.ca.gov/OPRL/pwd/> and Federal prevailing wage rates may be found at the following website: <http://www.wdol.gov/dba.aspx> (Use CA29 for your DBA WD by number). Additionally, see the attachment which includes State and Federal prevailing wages rates.

The Contractor shall be responsible for selecting the appropriate wage rate to be paid for the actual work completed per Part 1, Page 2 "Prevailing Wages" of the Specifications. The wage rates may be updated if the contract has not been awarded within 90 days of the bid opening.



**Acknowledge this addendum and any others in your bid on Appendix A, Page 5 of the Specifications.** Failure to list this addendum and any others will result in your bid proposal being deemed non-responsive.

Sealed proposals will be received in the office of the City Clerk, attention Finance Director, 580 Pacific Street, Room 6, city of Monterey, California, until 2:00 pm November 24, 2015.

Sincerely,

Laurie Ann Williamson, P.E.  
Senior Engineer



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # BOILERMAKER-BLACKSMITH

DETERMINATION: C-14-X-2-2012-1

ISSUE DATE: August 22, 2012

EXPIRATION DATE OF DETERMINATION: September 30, 2012\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within the State of California

CLASSIFICATION (Journey person)	Employer Payments					Straight-Time		Overtime Hourly Rate			
	Basic Hourly Rate	Health and Welfare	Pension <sup>d</sup>	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday 1 1/2X	Sunday/ Holiday 2X
* AREA 1 Boilermaker-Blacksmith	\$40.84	\$8.57	<sup>b</sup> \$14.28	<sup>b</sup> \$3.00	\$0.75	\$0.34	8	\$67.78	<sup>c</sup> \$96.84	<sup>c</sup> \$96.84	\$125.90
* AREA 2 Boilermaker-Blacksmith	\$42.04	\$8.57	<sup>b</sup> \$17.88	<sup>b</sup> \$3.50	\$1.25	\$0.34	8	\$73.58	<sup>c</sup> \$105.29	<sup>c</sup> \$105.29	\$137.00
* AREA 3 Boilermaker-Blacksmith	\$38.27	\$8.57	<sup>b</sup> \$16.35	<sup>b</sup> \$3.00	\$1.25	\$0.34	8	\$67.78	<sup>c</sup> \$96.59	<sup>c</sup> \$96.59	\$125.40

DETERMINATION: C-14-X-2-2012-1

ISSUE DATE: August 22, 2012

EXPIRATION DATE OF DETERMINATION: September 30, 2012\*. Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

* AREA 1 Boilermaker-Blacksmith Helper <sup>f</sup>	\$22.46	e	<sup>b</sup> \$0.61	-	-	\$0.34	8	\$23.41	<sup>c</sup> \$34.95	<sup>c</sup> \$34.95	\$46.48
* AREA 2 Boilermaker-Blacksmith Helper <sup>f</sup>	\$23.13	e	<sup>b</sup> \$0.61	-	-	\$0.34	8	\$24.08	<sup>c</sup> \$35.95	<sup>c</sup> \$35.95	\$47.82
* AREA 3 Boilermaker-Blacksmith Helper <sup>f</sup>	\$21.05	e	<sup>b</sup> \$0.61	-	-	\$0.34	8	\$22.00	<sup>c</sup> \$32.83	<sup>c</sup> \$32.83	\$43.66

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>

\* Area 1 - Imperial, Inyo, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Diego, Santa Barbara, San Luis Obispo (only that portion that is within a 25-mile radius of the city of Santa Maria), and Ventura counties.

Area 2 - Alameda, Contra Costa, Marin, San Francisco, San Mateo, Santa Clara, and Solano Counties.

Area 3 - All other remaining counties.

<sup>b</sup> Contribution is factored at the applicable overtime multiplier for each overtime hour worked.

<sup>c</sup> Rate applies to the first 2 daily overtime hours and the first 10 hours worked on Saturday. All other overtime is paid at the Sunday/Holiday rate.

<sup>d</sup> Includes amount for Annuity Trust Fund.

<sup>e</sup> Helpers will be eligible for Health & Welfare benefits after completing 2000 hours.

<sup>f</sup> One Helper shall be employed on each job of 5 to 10 employees.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # IRON WORKER**

**DETERMINATION:** C-20-X-1-2012-1

**ISSUE DATE:** August 22, 2012

**EXPIRATION DATE OF DETERMINATION:** December 31, 2012\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within the State of California

CLASSIFICATION (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	<sup>b</sup> Daily 1 1/2X	<sup>b</sup> Saturday 1 1/2X	Sunday/ Holiday
Iron Worker (Ornamental, Reinforcing, Structural)	\$33.00	8.17	8.31	*3.92	0.72	4.165	8	58.285	74.785	74.785	91.285
Fence Erector	\$26.58	6.00	5.79	*2.62	0.51	1.465	8	42.965	56.255	56.255	69.545

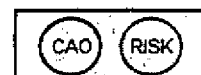
# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes supplemental dues.

<sup>b</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday. All other overtime is at the Sunday/Holiday rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1774 ~~1774~~ A  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: ELECTRICAL UTILITY LINEMAN**

**DETERMINATION:** C-61-X-3-2012-1

**ISSUE DATE:** August 22, 2012

**EXPIRATION DATE OF DETERMINATION:** May 31, 2013\*\*The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within the State of California, except Del Norte, Modoc, and Siskiyou Counties. (For Del Norte, Modoc and Siskiyou - see page 21)

CLASSIFICATION (Journeyman)	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Training	Other Payments	Hours	Total Hourly Rate	Daily 2X	Saturday 2X	Sunday and Holiday
# Lineman, Cable Splicer	\$48.95	5.00	*7.58	<sup>b</sup> 0.37	0.55	8	63.92	114.71	114.71	114.71
## Powderman	43.71	5.00	*6.84	<sup>b</sup> 0.33	0.50	8	57.69	103.04	103.04	103.04
## Groundman	29.91	5.00	*6.80	<sup>b</sup> 0.22	0.35	8	43.18	74.21	74.21	74.21

**DETERMINATION:** C-61-X-4-2008-1

**ISSUE DATE:** August 22, 2008

**EXPIRATION DATE OF DETERMINATION:** September 30, 2008\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within the State of California, except Del Norte, Modoc, and Siskiyou Counties. (For Del Norte, Modoc, and Siskiyou - see page 21)

CLASSIFICATION (Journeyman)	Basic Hourly Rate	Employer Payments			Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday	Hours	Total Hourly Rate	Daily 1½X	Saturday 1½X	Sunday/ Holiday 1½X
## Pole Restoration Journeyman	\$22.09	4.75	*0.60	0.59	8	28.69	40.065	40.065	40.065
After 1 year	\$22.09	4.75	*0.60	1.01	8	29.11	40.485	40.485	40.485
After 3 years	\$22.09	4.75	*0.60	1.44	8	29.54	40.915	40.915	40.915
After 6 years	\$22.09	4.75	*0.60	1.86	8	29.96	41.335	41.335	41.335
## Senior Technician <sup>c</sup>	14.49	4.75	*0.60	0.39	8	20.66	28.12	28.12	28.12
After 1 year	14.49	4.75	*0.60	0.67	8	20.94	28.40	28.40	28.40
After 3 years	14.49	4.75	*0.60	0.95	8	21.22	28.68	28.68	28.68
After 6 years	14.49	4.75	*0.60	1.23	8	21.50	28.96	28.96	28.96
## Pole Treatment Journeyman	19.44	4.75	*0.60	0.52	8	25.89	35.90	35.90	35.90
After 1 year	19.44	4.75	*0.60	0.89	8	26.26	36.27	36.27	36.27
After 3 years	19.44	4.75	*0.60	1.27	8	26.64	36.65	36.65	36.65
After 6 years	19.44	4.75	*0.60	1.64	8	27.01	37.02	37.02	37.02
## Pole Restoration and Treatment <sup>c</sup>									
Technician (First 6 months)	10.73	4.75	*0.60	0.29	8	16.69	22.215	22.215	22.215
Technician (6-12 months)	11.06	4.75	*0.60	0.30	8	17.04	22.735	22.735	22.735
Technician (Thereafter)	11.40	4.75	*0.60	0.53	8	17.62	23.49	23.49	23.49

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

## Indicates a non-apprenticeable craft.

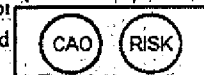
<sup>a</sup> In addition, an amount equal to 3% of the Basic Hourly Rate is added to the Total Hourly Rate and overtime hourly rates for the National Employees Benefit Board.

<sup>b</sup> This amount is factored at the applicable overtime rate.

<sup>c</sup> The Ratio of Technicians to Journeymen may not exceed 4 to 1. However, if the Journeyman is assisted by a maximum of two Senior Technicians, three additional Technicians may be added per Senior Technician.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current or superseded determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TELECOMMUNICATIONS TECHNICIAN

**DETERMINATION:** C-422-X-1-2003-2

**ISSUE DATE:** August 22, 2003

**EXPIRATION DATE OF DETERMINATION:** June 1, 2004\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics & Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

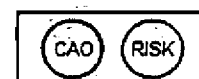
**LOCALITY:** All localities within Alameda, Los Angeles, San Francisco, San Mateo, and Santa Clara Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime Hourly Rate	
		Health and Welfare	Pension	Vacation and Holidays	Training	Hours	Total Hourly Rate	1 1/2X <sup>a</sup>	2 1/2X
Telecommunications Technician	28.50	2.79	0.93	3.28	-	8	35.50	49.75	78.25

<sup>a</sup> Rate applies to work in excess of eight hours daily and for all hours over 40. Rate applies to all hours worked on Sunday.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TELECOMMUNICATIONS TECHNICIAN**

**DETERMINATION:** C-422-X-1-2003-2A

**ISSUE DATE:** August 22, 2003

**EXPIRATION DATE OF DETERMINATION:** June 1, 2004\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics & Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

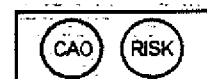
**LOCALITY:** All localities within Contra Costa, Marin, Orange, and San Diego counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime Hourly Rate	
		Health and Welfare	Pension	Vacation and Holidays	Training	Hours	Total Hourly Rate	Holiday	
Telecommunications Technician	27.93	2.79	0.93	3.21	-	8	34.86	1 1/2X <sup>a</sup>	2 1/2X

<sup>a</sup> Rate applies to work in excess of eight hours daily and for all hours over 40. Rate applies to all hours worked on Sunday.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
 PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1  
 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TELECOMMUNICATIONS TECHNICIAN**

**DETERMINATION:** C-422-X-1-2003-2B

**ISSUE DATE:** August 22, 2003

**EXPIRATION DATE OF DETERMINATION:** June 1, 2004\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics & Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

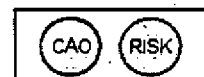
**LOCALITY:** All localities within the Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Fresno, Glenn, Humboldt, Imperial, Kern, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Riverside, Sacramento, San Benito, San Joaquin, San Luis Obispo, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Ventura, Yolo and Yuba counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime Hourly Rate	
		Health and Welfare	Pension	Vacation and Holidays	Training	Hours	Total Hourly Rate	1 1/2X <sup>a</sup>	2 1/2X
Telecommunications Technician	27.18	2.79	0.93	3.13	-	8	34.03	47.62	74.80

<sup>a</sup> Rate applies to work in excess of eight hours daily and for all hours over 40. Rate applies to all hours worked on Sunday.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TELEPHONE INSTALLATION WORKER AND RELATED CLASSIFICATIONS**

**DETERMINATION:** C-422-X-10-2001-I

**ISSUE DATE:** August 22, 2001

**EXPIRATION DATE OF DETERMINATION:** October 1, 2001\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Del Norte, Inyo, Mono and San Bernardino, and Santa Barbara Counties.

Classification (Journey person)	Step <sup>a</sup>	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime Hourly Rate	
			Health and Welfare <sup>e</sup>	Pension	Vacation <sup>b</sup> and Holiday	Training	Hours	Total Hourly Rate	1 1/2X <sup>c</sup>	2X <sup>d</sup>
Telephone Installation Worker	1	\$9.97	\$0.06	-	\$0.84	-	8	\$10.87	\$15.855	\$20.84
	2	10.79	0.06	-	0.91	-	8	11.76	17.155	22.55
	3	11.73	0.07	-	0.99	-	8	12.79	18.655	24.52
	4	12.78	0.07	-	1.08	-	8	13.93	20.32	26.71
	5	14.05	0.08	-	1.19	-	8	15.32	22.345	29.37
	6	15.50	0.09	-	1.31	-	8	16.90	24.65	32.40
	7	17.20	0.10	-	1.46	-	8	18.76	27.36	35.96
	8	19.36	0.11	-	1.64	-	8	21.11	30.79	40.47
	9	22.13	0.13	-	1.87	-	8	24.13	35.195	46.26

<sup>a</sup> The time interval between steps is six months.

<sup>b</sup> Rates apply to the first eight years of employment only; for employment over eight years, \$2.30 per hour worked; for employment over fifteen years, \$ 2.72 per hour worked; for employment over twenty-five years, \$3.15 per hour worked.

<sup>c</sup> Rate applies to work in excess of a regular shift. Rate applies to all hours worked on Sunday, except those hours which exceed 55 hours weekly.

<sup>d</sup> Rate applies to all hours which exceed 55 hours weekly.

<sup>e</sup> Includes an amount for sick leave. Benefit is paid until 270 sick leave workdays are accumulated.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification or type of worker may be obtained from the Prevailing Wage Unit at (415) 703-4774.



Exhibit A

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: ## TREE TRIMMER (HIGH VOLTAGE LINE CLEARANCE)**

**DETERMINATION:** C-TT-2011-1

**ISSUE DATE:** August 22, 2011

**EXPIRATION DATE OF DETERMINATION:** December 31, 2011\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** Amador, Calaveras, Fresno, Kings, Sacramento, San Joaquin, Stanislaus, and Tulare Counties (REF: 61-1245-15)

CRAFT/CLASSIFICATION	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime	
		Health and Welfare	Pension	Vacation	Holiday	Total Hourly Rate	Hours	Daily 1 1/2X	Daily 2X
Climber	21.10	4.75	0.66 <sup>b</sup>	0.41 <sup>c</sup>	0.57	8	27.49	32.60 <sup>aa</sup>	43.47
Groundperson First 6 months	13.50	4.75	0.42	0.26	0.36	8	19.29	20.86 <sup>aa</sup>	27.81
Groundperson After 6 months	14.47	4.75	0.45 <sup>d</sup>	0.28 <sup>e</sup>	0.39	8	20.34	22.36 <sup>aa</sup>	29.81

**DETERMINATION:** C-TT-2011-1A

**ISSUE DATE:** August 22, 2011

**EXPIRATION DATE OF DETERMINATION:** December 31, 2011\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** Kern, Lake, Madera, Mariposa, Merced, and Tuolumne Counties (REF: 61-1245-18)

Climber	21.10	4.75	0.66 <sup>f</sup>	0.41 <sup>g</sup>	0.57	8	27.49	32.60 <sup>aa</sup>	43.47
Groundperson First 6 months	13.50	4.75	0.42	0.26	0.36	8	19.29	20.86 <sup>aa</sup>	27.81
Groundperson After 6 months	14.47	4.75	0.45 <sup>h</sup>	0.28 <sup>i</sup>	0.39	8	20.34	22.36 <sup>aa</sup>	29.81

**DETERMINATION:** C-TT-2011-1B

**ISSUE DATE:** August 22, 2011

**EXPIRATION DATE OF DETERMINATION:** December 31, 2011\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** Butte, Colusa, Sutter, and Yuba Counties (REF: 61-1245-16)

Climber	21.40	4.75	0.67 <sup>j</sup>	0.41 <sup>k</sup>	0.58	8	27.81	33.06 <sup>aa</sup>	44.08
Groundperson First 6 months	12.13	4.75	0.38	0.23	0.33	8	17.82	18.74 <sup>aa</sup>	24.99
Groundperson After 6 months	14.56	4.75	0.46 <sup>l</sup>	0.28 <sup>m</sup>	0.39	8	20.44	22.50 <sup>aa</sup>	29.99

**DETERMINATION:** C-TT-2011-1C

**ISSUE DATE:** August 22, 2011

**EXPIRATION DATE OF DETERMINATION:** January 3, 2012\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** Alpine, El Dorado, Nevada, and Placer Counties (REF: 61-1245-12)

Climber	21.65	4.75	0.68 <sup>n</sup>	1.08 <sup>o</sup>	-	8	28.16	33.45 <sup>aa</sup>	44.60
Groundperson First 6 months	13.86	4.75	0.44	0.69	-	8	19.74	21.41 <sup>aa</sup>	28.55
Groundperson After 6 months	14.87	4.75	0.47 <sup>p</sup>	0.74 <sup>q</sup>	-	8	20.83	22.97 <sup>aa</sup>	30.63

**Footnotes listed on page 2F**

(Recognized Holidays and Travel and Subsistence Payment footnotes listed on page 2G-1)

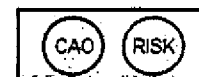




Exhibit A

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: ## TREE TRIMMER (HIGH VOLTAGE LINE CLEARANCE)**

**DETERMINATION:** C-TT-2012-1D

**ISSUE DATE:** February 22, 2012

**EXPIRATION DATE OF DETERMINATION:** March 31, 2012\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** Santa Clara, San Francisco, and San Mateo Counties (REF: 61-1245-18)

CRAFT/CLASSIFICATION	Basic Hourly Rate	Employer Payments				Holiday	Straight-Time Total Hourly Rate	Overtime	
		Health and Welfare	Pension	Vacation				Daily <sup>a</sup> 1 1/2X	Daily 2X
Climber	22.01	4.75	0.69 <sup>f</sup>	0.42 <sup>g</sup>	0.59	8	28.47	34.01 <sup>aa</sup>	45.34
Groundperson First 6 months	14.12	4.75	0.44	0.27	0.38	8	19.97	21.82 <sup>aa</sup>	29.09
Groundperson After 6 months	15.09	4.75	0.47 <sup>i</sup>	0.29 <sup>h</sup>	0.41	8	21.01	23.31 <sup>aa</sup>	31.09

**DETERMINATION:** C-TT-2011-1E

**ISSUE DATE:** August 22, 2011

**EXPIRATION DATE OF DETERMINATION:** January 3, 2012\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** Alameda and Contra Costa Counties (REF: 61-1245-12)

Climber	21.65	4.75	0.68 <sup>v</sup>	1.08 <sup>w</sup>	-	8	28.16	33.45 <sup>aa</sup>	44.60
Groundperson First 6 months	13.86	4.75	0.44	0.69	-	8	19.74	21.41 <sup>aa</sup>	28.55
Groundperson After 6 months	14.87	4.75	0.47 <sup>x</sup>	0.74 <sup>y</sup>	-	8	20.83	22.97 <sup>aa</sup>	30.63

**DETERMINATION:** C-TT-2011-1F

**ISSUE DATE:** February 22, 2011

**EXPIRATION DATE OF DETERMINATION:** January 3, 2012\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** Del Norte, Humboldt, Marin, Mendocino, Napa, and Sonoma Counties (REF: 61-1245-12)

Climber	20.96	4.75	0.66 <sup>z</sup>	1.05 <sup>ab</sup>	-	8	27.42	32.38 <sup>aa</sup>	43.18
Groundperson First 6 months	13.41	4.75	0.42	0.67	-	8	19.25	20.72 <sup>aa</sup>	27.62
Groundperson After 6 months	14.39	4.75	0.45 <sup>ac</sup>	0.72 <sup>ad</sup>	-	8	20.31	22.23 <sup>aa</sup>	29.64

**DETERMINATION:** C-TT-2011-1G

**ISSUE DATE:** August 22, 2011

**EXPIRATION DATE OF DETERMINATION:** January 3, 2012\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** Glenn, Lassen, Modoc, Shasta, Siskiyou, Tehama, and Trinity Counties (REF: 61-1245-12)

Climber	21.56	4.75	0.68 <sup>ae</sup>	1.08 <sup>af</sup>	-	8	28.07	33.31 <sup>aa</sup>	44.41
Groundperson First 6 months	12.22	4.75	0.38	0.61	-	8	17.96	18.88 <sup>aa</sup>	25.17
Groundperson After 6 months	14.99	4.75	0.47 <sup>ag</sup>	0.75 <sup>ah</sup>	-	8	20.96	23.16 <sup>aa</sup>	30.88

**Footnotes listed on page 2F**

(Recognized Holidays and Travel and Subsistence Payment footnotes listed on page 2G-1)

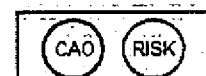


Exhibit A

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
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FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: ## TREE TRIMMER (HIGH VOLTAGE LINE CLEARANCE)**

**DETERMINATION:** C-TT-2011-1H

**ISSUE DATE:** August 22, 2011

**EXPIRATION DATE OF DETERMINATION:** December 31, 2011\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** Plumas, Sierra, Solano, and Yolo Counties (REF: 61-1245-16)

CRAFT/CLASSIFICATION	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime	
		Health and Welfare	Pension	Vacation	Holiday	Total Hourly Rate	Hours	Daily <sup>a</sup> 1 1/2X	Daily 2X
Climber	21.48	4.75	0.67 <sup>m</sup>	0.41 <sup>n</sup>	0.58	8	27.89	33.19 <sup>oo</sup>	44.25
Groundperson First 6 months	13.75	4.75	0.43	0.26	0.37	8	19.56	21.24 <sup>oo</sup>	28.33
Groundperson After 6 months	14.75	4.75	0.46 <sup>kk</sup>	0.28 <sup>ll</sup>	0.40	8	20.64	22.79 <sup>oo</sup>	30.39

**DETERMINATION:** C-TT-2012-1I

**ISSUE DATE:** February 22, 2012

**EXPIRATION DATE OF DETERMINATION:** March 31, 2012\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** Monterey, San Benito, San Luis Obispo, and Santa Cruz Counties (REF: 61-1245-12)

Climber	22.53	4.75	0.71 <sup>mm</sup>	1.13 <sup>nn</sup>	-	8	29.12	34.81 <sup>oo</sup>	46.41
Groundperson First 6 months	14.47	4.75	0.46	0.72	-	8	20.40	22.36 <sup>oo</sup>	29.81
Groundperson After 6 months	15.49	4.75	0.49 <sup>oo</sup>	0.77 <sup>pp</sup>	-	8	21.50	23.93 <sup>oo</sup>	31.91

<sup>\*\*</sup> Not an apprenticeable craft.

<sup>a</sup> Rate applies to the first 4 daily overtime hours. All other overtime is at the double time rate. A normal non-work day in the same workweek may be worked at straight time if job is shut down during the normal workweek due to inclement weather.

<sup>b</sup> \$0.67 after 3 years of service; \$0.69 after 10 years.

<sup>c</sup> \$0.81 after 3 years of service; \$1.22 after 10 years.

<sup>d</sup> \$0.46 after 3 years of service; \$0.47 after 10 years.

<sup>e</sup> \$0.56 after 3 years of service; \$0.84 after 10 years.

<sup>f</sup> \$0.67 after 3 years of service; \$0.69 after 10 years.

<sup>g</sup> \$0.81 after 3 years of service; \$1.22 after 10 years.

<sup>h</sup> \$0.46 after 3 years of service; \$0.47 after 10 years.

<sup>i</sup> \$0.56 after 3 years of service; \$0.84 after 10 years.

<sup>j</sup> \$0.68 after 3 years of service; \$0.70 after 10 years.

<sup>k</sup> \$0.82 after 3 years of service; \$1.24 after 10 years.

<sup>l</sup> \$0.47 after 3 years of service; \$0.47 after 10 years.

<sup>m</sup> \$0.56 after 3 years of service; \$0.84 after 10 years.

<sup>n</sup> \$0.70 after 1 year of service; \$0.71 after 9 years.

<sup>o</sup> \$1.58 after 1 year of service; \$2.09 after 9 years.

<sup>p</sup> \$0.48 after 1 year of service; \$0.49 after 9 years.

<sup>q</sup> \$1.09 after 1 year of service; \$1.43 after 9 years.

<sup>r</sup> \$0.70 after 3 years of service; \$0.72 after 10 years.

<sup>s</sup> \$0.85 after 3 years of service; \$1.27 after 10 years.

<sup>t</sup> \$0.48 after 3 years of service; \$0.49 after 10 years.

<sup>u</sup> \$0.58 after 3 years of service; \$0.87 after 10 years.

<sup>v</sup> \$0.70 after 1 year of service; \$0.71 after 9 years.

<sup>w</sup> \$1.58 after 1 year of service; \$2.09 after 9 years.

<sup>x</sup> \$0.48 after 1 year of service; \$0.49 after 9 years.

<sup>y</sup> \$1.09 after 1 year of service; \$1.43 after 9 years.

<sup>z</sup> \$0.67 after 1 year of service; \$0.69 after 9 years.

<sup>aa</sup> Rate also applies to Holidays.

<sup>ab</sup> \$1.53 after 1 year of service; \$2.02 after 9 years.

<sup>ac</sup> \$0.46 after 1 year of service; \$0.47 after 9 years.

<sup>ad</sup> \$1.05 after 1 year of service; \$1.39 after 9 years.

<sup>ae</sup> \$0.69 after 1 year of service; \$0.71 after 9 years.

<sup>af</sup> \$1.57 after 1 year of service; \$2.08 after 9 years.

<sup>ag</sup> \$0.48 after 1 year of service; \$0.49 after 9 years.

<sup>ah</sup> \$1.09 after 1 year of service; \$1.45 after 9 years.

<sup>ai</sup> \$0.69 after 3 years of service; \$0.70 after 10 years.

<sup>aj</sup> \$0.83 after 3 years of service; \$1.24 after 10 years.

<sup>ak</sup> \$0.47 after 3 years of service; \$0.48 after 10 years.

<sup>al</sup> \$0.57 after 3 years of service; \$0.85 after 10 years.

<sup>am</sup> \$0.73 after 1 year of service; \$0.74 after 9 years.

<sup>an</sup> \$1.64 after 1 year of service; \$2.17 after 9 years.

<sup>ao</sup> \$0.50 after 1 year of service; \$0.51 after 9 years.

<sup>ap</sup> \$1.13 after 1 year of service; \$1.49 after 9 years.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS <sup>Exhibit A</sup>  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: ##TREE TRIMMER (LINE CLEARANCE)**

**DETERMINATION:** C-TT-61-465-5-2010-1

**ISSUE DATE:** August 22, 2010

**EXPIRATION DATE OF DETERMINATION:** September 3, 2011\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within San Diego County.

CRAFT/CLASSIFICATION	Employer Payments					Straight-Time		Overtime	
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Hours	Total Hourly Rate	Daily <sup>aa</sup> 1 1/2X	Daily <sup>bb</sup> 2X
<b>Tree Trimmer</b>									
Trainee (0-18 Months)	16.18	0.89	-	1.06	-	8	18.13	26.22	34.31
1st year Climber	18.26	0.89	-	1.19	-	8	20.34	29.47	38.60
2nd year Climber	20.76	0.89	-	1.76	-	8	23.41	33.79	44.17
Thereafter Climber	23.28	0.89	-	1.97 <sup>cc</sup>	-	8	26.14	37.78	49.42
<b>Groundman</b>									
1st year	13.18	0.89	-	0.86	-	8	14.93	21.52	28.11
Thereafter	14.23	0.89	-	1.20 <sup>dd</sup>	-	8	16.32	23.43 <sup>e</sup>	30.55

**DETERMINATION:** C-TT-61-465-5A-2012-1

**ISSUE DATE:** February 22, 2012

**EXPIRATION DATE OF DETERMINATION:** December 29, 2012\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Imperial County

<b>Tree Trimmer</b>									
1st year Climber	14.15	1.12	-	0.87	-	8	16.14	23.21 <sup>5</sup>	30.29
2nd year Climber	16.82	1.12	-	1.36	-	8	19.30	27.71	36.12
3rd year Climber	18.54	1.12	-	1.50	-	8	21.16	30.43	39.70
Thereafter Climber	19.17	1.12	-	1.55 <sup>ee</sup>	-	8	21.84	31.42 <sup>5</sup>	41.01
<b>Trimmer Trainee</b>									
Step 1 (0-6 Months)	11.61	1.12	-	0.71	-	8	13.44	19.24 <sup>5</sup>	25.05
Step 2 (7-18 Months)	12.14	1.12	-	0.75 <sup>kk</sup>	-	8	14.01	20.08	26.15
<b>Groundman</b>	10.86	1.12	-	0.67 <sup>ff</sup>	-	8	12.65	18.08	23.51

**DETERMINATION:** C-TT-61-47-3-2010-1

**ISSUE DATE:** February 22, 2010

**EXPIRATION DATE OF DETERMINATION:** January 1, 2011\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Inyo, Los Angeles, Mono, Orange, Riverside, San Bernardino, Santa Barbara, and Ventura Counties.

<b>Tree Trimmer</b>									
Step 1 <sup>gg</sup>	11.85	3.59	0.18	0.55	-	8	16.17	22.10 <sup>hh</sup>	28.02
Step 2	12.10	3.59	0.18	0.56	-	8	16.43	22.48 <sup>hh</sup>	28.53
Step 3	12.88	3.59	0.19	0.59	-	8	17.25	23.69 <sup>hh</sup>	30.13
Step 4	13.39	3.59	0.20	0.62	-	8	17.80	24.50 <sup>hh</sup>	31.19
Step 5	14.00	3.59	0.21	0.65 <sup>ii</sup>	-	8	18.45	25.45 <sup>hh</sup>	32.45
<b>Tree Trimmer Trainee</b>									
Step 1 (0-6 Months)	10.75	3.59	0.16	0.50	-	8	15.00	20.38 <sup>hh</sup>	25.75
Step 2 (7-18 Months)	11.50	3.59	0.17	0.53	-	8	15.79	21.54 <sup>hh</sup>	27.29
<b>Groundman</b>	10.35	3.59	0.16	0.48 <sup>jj</sup>	-	8	14.58	19.75 <sup>hh</sup>	24.93

Footnotes listed on page 2G-1  
Agreement #: Ag-5231 - Page 115 of 369  
(Recognized Holidays and Travel and Subsistence Payment footnotes listed on page 2G-1)



## Not an apprenticeable craft.

<sup>aa</sup> Rates apply to work in excess of 40 hours in a week, 8 hours in a day, and any time on a non-work day or holiday. A normal non-work day in the same workweek may be worked at the straight time if job was shut down during the normal workweek due to inclement weather.

<sup>bb</sup> Rates apply to work in excess of 12 hours in a day.

<sup>cc</sup> \$2.42 after 7 years of service at this level.

<sup>dd</sup> \$1.48 after 8 years at this level.

<sup>ee</sup> \$1.92 after 6 years of service at this level.

<sup>ff</sup> \$0.88 after 1 year at this level; \$1.09 after 8 years at this level.

<sup>gg</sup> 12 months per step.

<sup>hh</sup> Rates apply to the first 4 daily overtime hours and the first 12 hours on any non-work day. All other overtime is at the double time rate. A normal non-work day in the same workweek may be worked at the straight-time if job was shut down during the normal workweek due to inclement weather.

<sup>ii</sup> \$1.18 after 9 years of service.

<sup>jj</sup> \$0.68 after 1 year of service; \$0.88 after 9 years of service.

<sup>kk</sup> \$0.98 after 1 year at this level; \$1.21 after 7 years at this level.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at [http://www.dir.ca.gov/DI\\_SR/PWD](http://www.dir.ca.gov/DI_SR/PWD). Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # STATOR REWINDER

DETERMINATION: C-738-1412-7-2008-1

ISSUE DATE: August 22, 2008

EXPIRATION DATE OF DETERMINATION: September 30, 2008\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within the State of California.

CLASSIFICATION (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate			
	Basic Hourly Rate	Health and Welfare	Pension	Vacation	Holiday	Training	Hours	Total <sup>a</sup> Hourly Rate	Daily <sup>be</sup> 1 1/2X	Saturday <sup>c</sup> 1 1/2X	Sunday <sup>c</sup> 2X	Holiday <sup>c</sup> 2 1/2X
Stator Rewinder	\$15.20	<sup>a</sup> 1.36	<sup>a</sup> 2.18	<sup>ac</sup> .29	.58	<sup>a</sup> .29	8	19.90	29.56	29.56	39.22	48.88
Stator Rewinder Helper (First 6 Months)	11.74	<sup>a</sup> 1.05	<sup>a</sup> 1.69	<sup>a</sup> .23	.45	<sup>a</sup> .23	8	15.39	22.86	22.86	30.33	37.80
Stator Rewinder Helper (After 6 Months)	11.95	<sup>a</sup> 1.07	<sup>a</sup> 1.72	<sup>ad</sup> .23	.46	<sup>a</sup> .23	8	15.66	23.26	23.26	30.86	38.46

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Contributions are factored at the appropriate overtime multiplier.

<sup>b</sup> Rate applies to the first 4 daily overtime hours and the first 12 hours on Saturday. After 12 hours daily, the Sunday double-time rate applies.

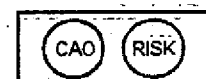
<sup>c</sup> Rate applies to the first two years of employment only: for employment over two years, \$.58 per hour worked; for employment over five years, \$.73 per hour worked; for employment over seven years, \$.88 per hour worked; for employment over fifteen years, \$1.17 per hour worked; for employment over twenty years, \$1.46 per hour worked; for employment over thirty years, \$1.75 per hour worked.

<sup>d</sup> Rates apply to the first two years of employment only: for employment over two years, \$.46 per hour worked; for employment over five years, \$.57 per hour worked; for employment over seven years, \$.69 per hour worked; for employment over fifteen years, \$.92 per hour worked; for employment over twenty years, \$1.15 per hour worked; for employment over thirty years, \$1.38 per hour worked.

<sup>e</sup> Does not include any additional amount that may be required for vacation pay.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # ELECTRICAL UTILITY LINEMAN**

**DETERMINATION:** C-61-X-8-2008-1

**ISSUE DATE:** August 22, 2008

**EXPIRATION DATE OF DETERMINATION:** September 30, 2008\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after ten days from the expiration date if no subsequent determination is issued.

**LOCALITY:** All localities within Del Norte, Modoc and Siskiyou counties.

CLASSIFICATION (Journey person)	Employer Payments					Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday 1 1/2X	Sunday and Holiday 2X
Lineman, Heavy Line Equipment man, Certified Lineman Welder, Pole Sprayer	\$36.13	4.75	*5.60	<sup>b</sup> 0.32	<sup>c</sup> 0.10	8	47.98	<sup>d</sup> 66.79	<sup>d</sup> 66.79	85.60
Cable Splicer	40.47	4.75	*5.60	<sup>b</sup> 0.35	<sup>c</sup> 0.11	8	52.49	<sup>d</sup> 73.565	<sup>d</sup> 73.565	94.64
Line Equipment Man	31.07	4.75	*3.85	<sup>b</sup> 0.27	<sup>c</sup> 0.09	8	40.96	<sup>d</sup> 57.145	<sup>d</sup> 57.145	73.305
Powderman, Jackhammer Man	27.10	4.75	*3.85	<sup>b</sup> 0.24	<sup>c</sup> 0.08	8	36.83	<sup>d</sup> 50.94	<sup>d</sup> 50.94	65.05
Groundman	25.29	4.75	*3.85	<sup>b</sup> 0.22	<sup>c</sup> 0.07	8	34.94	<sup>d</sup> 48.11	<sup>d</sup> 48.11	61.28
Pole Sprayer Trainee										
First six months	30.96	4.75	*3.85	<sup>b</sup> 0.27	<sup>c</sup> 0.09	8	40.85	<sup>d</sup> 56.97	<sup>d</sup> 56.97	73.085
Second six months	32.44	4.75	*3.85	<sup>b</sup> 0.28	<sup>c</sup> 0.09	8	42.38	<sup>d</sup> 59.28	<sup>d</sup> 59.28	76.17
Third six months	33.53	4.75	*3.85	<sup>b</sup> 0.29	<sup>c</sup> 0.09	8	43.52	<sup>d</sup> 60.985	<sup>d</sup> 60.985	78.44

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> In addition, an amount equal to 3% of the Basic Hourly Rate is added to the total hourly rate and overtime hourly rate for the National Employees Benefit Board.

<sup>b</sup> This amount is factored at the applicable overtime rate.

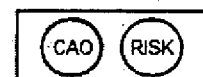
<sup>c</sup> This amount includes \$0.01 for the National Labor-Management Cooperation Committee, and the remainder of the amount is for the Administrative Maintenance Fund. This amount (AMF) is factored at the applicable overtime rate.

<sup>d</sup> Applies to the first 2 hours of overtime on a regular workday. All hours in excess of 10 hours will be paid at the double time rate.

<sup>e</sup> Applies to the first 8 hours on Saturday. All hours in excess of 8 hours on Saturday will be paid the Sunday and Holiday double time rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.



**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2012-1

**Issue Date:** August 22, 2012

**Expiration date of determination:** July 31, 2013\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:** All localities within Alameda, Contra Costa, Mendocino, and Solano Counties. (REF: 232-81-1)

Classification	Employer Payments			Straight-Time			Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Vacation And Holiday Pension	Total Hourly Rate	Hours	Other	Daily (1 1/2 X)	Saturday (1 1/2 X)	Sunday/Holiday (2 X)
# Metal Roofing Systems-Installer	\$30.56	\$7.25	\$4.25	\$42.06	8.0*	\$0.39	\$61.35 <sup>(b)</sup>	\$61.35 <sup>(b)</sup>	\$76.63

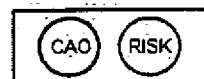
# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

\* Saturdays in the same workweek may be worked at straight-time if job is shut down during the normal workweek due to inclement weather.

<sup>b</sup> Rate applies to the first 4 daily overtime hours and first 12 hours worked on Saturday; all other time is paid at the Sunday/Holiday overtime hourly rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.



**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2012-1A  
**Issue Date:** August 22, 2012

**Expiration date of determination:** September 30, 2012\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Amador and El Dorado Counties. (REF: 830-232-15)

Classification	Employer Payments*				Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Hours	Total Hourly Rate	Daily (1 1/2 X)	Saturday (1 1/2 X)	Sunday/Holiday (2 X)
Amador County:									
# Metal Roofing Systems Installer	\$20.41	\$5.79	\$2.80	\$3.74	\$0.05	\$32.99	\$43.19	\$43.19 <sup>b</sup>	\$53.40
El Dorado County:									
# Metal Roofing Systems Installer	\$18.81	\$5.35	\$2.80	\$3.48	-	\$30.64	\$40.045	\$40.045 <sup>b</sup>	\$49.45

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012; please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

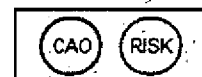
\* The credit for employer payments do not have to be computed on an annualized basis where the employer seeks credit for employer payments that are higher for public works projects than private construction performed by the same employer. The director determined that annualization would not serve the purpose of this chapter pursuant to California Labor Code Section 1773.1(d)(4).

<sup>b</sup> Saturdays in the same workweek may be worked at straight-time if job is shut down for 2 or more days during the normal workweek due to wind, rain, snow or ice, fog, frost, dew or extreme heat.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.





**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2012-1B

**Issue Date:** August 22, 2012

**Expiration date of determination:** September 30, 2012\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Butte, Lassen, Marin, Placer, Sacramento, San Joaquin, Sonoma, Yolo and Yuba Counties. (REF: 830-232-16)

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate			
	Basic Hourly Rate <sup>a</sup>	Health And Welfare <sup>a</sup>	Pension <sup>a</sup>	Holiday <sup>a</sup> Training <sup>a</sup> Other <sup>a</sup>	Hours	Total Hourly Rate	Daily (1 1/2 X)	Saturday (1 1/2 X)	Sunday/Holiday (1 1/2 X)	
Butte, Lassen, Placer, Sacramento, Yolo and Yuba Counties: # Metal Roofing Systems Installer	\$31.88	-	-	-	\$10.90	8.0	\$42.78	\$58.72 <sup>c</sup>	\$58.72 <sup>c</sup>	\$58.72 <sup>c</sup>
San Joaquin County: # Metal Roofing Systems Installer	\$28.49	-	-	-	\$10.75	8.0	\$39.24	\$53.485 <sup>c</sup>	\$53.485 <sup>c</sup>	\$53.485 <sup>c</sup>
Marin and Sonoma Counties: # Metal Roofing Systems Installer	\$34.06	\$5.79	\$3.45	\$0.30	-	8.0	\$43.60	\$60.63 <sup>c</sup>	\$60.63 <sup>c</sup>	\$60.63 <sup>c</sup>

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008, and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Basic Hourly Rate and Employer Payments are based on the Davis-Bacon Wage Determination.

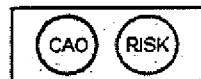
<sup>b</sup> Included in straight-time hourly rate.

<sup>c</sup> Rate applies to all hours work in excess of 8 hours per day and 40 hours during any one week.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.



**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2008-1C

**Issue Date:** August 22, 2008

**Expiration date of determination:** September 30, 2008\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Calaveras County. (REF: 830-166-4)

Classification	Employer Payments <sup>a</sup>			Straight-Time			Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Vacation And Holiday	Hours	Other	Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
# Metal Roofing Systems Installer	\$47.59 <sup>b</sup>	-	-	8.0	-	\$48.04	\$71.835 <sup>c</sup>	\$71.835 <sup>c</sup>	\$71.835 <sup>c</sup>

<sup>a</sup>Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das.htm>.

<sup>b</sup>The credit for employer payments do not have to be computed on an annualized basis where the employer seeks credit for employer payments that are higher for public works projects than private construction performed by the same employer. The director determined that annualization would not serve the purpose of this chapter pursuant to California Labor Code Section 1773.1(d)(4).

<sup>c</sup>Includes an amount for Health and Welfare, Pension, Vacation/Holiday, Dues Check Off, and Other Payments.

\*Rate applies to all hours work in excess of 8 hours per day and 40 hours during any one week.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSRP/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSRP/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.



**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2012-1D

**Issue Date:** August 22, 2012

**Expiration date of determination:** September 30, 2012\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Fresno County. (REF: 830-232-18)

Classification	Employer Payments			Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Vacation And Holiday	Hours	Total Hourly Rate	Daily (1 1/2 X)	Saturday (1 1/2 X)	Sunday/Holiday (2 X)
Fresno County: # Metal Roofing Systems Installer	\$23.05	\$3.60	\$0.10	8.0	\$30.35	\$41.875	\$41.875	\$53.40

Fresno County:

# Metal Roofing Systems Installer \$23.05 \$3.60 \$0.10 8.0 \$30.35 \$41.875 \$41.875 \$53.40

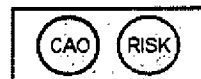
\* Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

\* Included in straight-time hourly rate.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.



**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2008-1E  
**Issue Date:** August 22, 2008

**Expiration date of determination:** September 30, 2008\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Humboldt, Madera, Napa, and Shasta Counties. (REF: 830-232-17)

Classification	Employer Payments				Straight-Time			Overtime Hourly Rate			
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other	Hours	Total Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (1½ X)
Humboldt County: ## Metal Roofing Systems Installer	\$16.00	-	-	-	-	\$2.00	8.0	\$18.00	\$26.00*	\$26.00*	\$26.00*
Madera County: ## Metal Roofing Systems Installer	\$26.75	\$2.00	\$2.00	-	\$0.15	-	8.0	\$30.90	\$44.275*	\$44.275*	\$44.275*
Napa County: ## Metal Roofing Systems Installer	\$18.00	-	-	\$0.35	-	-	8.0	\$18.35	\$27.35*	\$27.35*	\$27.35*
Shasta County: ## Metal Roofing Systems Installer	\$19.83	-	-	-	\$0.20	-	8.0	\$20.03	\$29.945*	\$29.945*	\$29.945*

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

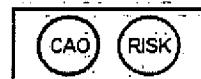
## Rates for apprentices are not available in the General Prevailing Wage Apprentice Schedule.

\* Rate applies to all hours work in excess of 8 hours per day and 40 hours during any one week.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.



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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
 PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

# METAL ROOFING SYSTEMS INSTALLER

Determination: C-MR-2012-2F

Issue Date: August 22, 2012

Expiration date of determination: December 31, 2012\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities: All localities within Los Angeles, Orange, Riverside and San Bernardino Counties. (REF: 166-102-1)

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health and Welfare	Pension	Vacation And Holiday	Hours	Total Hourly Rate	Daily (1 1/2 X)	Sunday/Holiday (2 X)
# Metal Roofing Systems Installer	\$41.45 <sup>a</sup>	\$8.37	\$10.85	-	8.0	\$62.26	\$82.99	\$103.71

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das.html>.

<sup>a</sup> Includes amount withheld for Working Dues.

<sup>b</sup> Rate applies for the first 4 overtime hours Monday through Friday and the first 12 hours worked on Saturday. All other time is paid at the Sunday/Holiday overtime rate. Saturdays in the same workweek may be worked at straight-time if job is shut down during the normal workweek due to inclement weather.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.



**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2012-1G

**Issue Date:** February 22, 2012.

**Expiration date of determination:** June 30, 2012\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

**Localities:** All localities within Monterey County. (REF: 166-104-10)

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate				
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Hours	Total Hourly Rate	Daily (1 1/2 X)	Saturday (1 1/2 X)	Sunday/Holiday (2 X)		
# Metal Roofing Systems Installer	\$38.00	\$12.43	\$14.15 <sup>b</sup>	c	\$1.66	\$0.42	8.0	\$66.66	\$86.60 <sup>d</sup>	\$86.60 <sup>d</sup>	\$106.54

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>b</sup> Includes amount withheld for Dues Check Off.

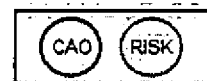
<sup>c</sup> An amount equal to 3% of wages and employee benefits (excluding training) is added for National SASMI Fund (Wage Stabilization Plan). This amount is factored into overtime hourly rate.

<sup>d</sup> Included in Straight-Time hourly rate.

<sup>e</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only; All other time is paid at the Sunday and Holiday overtime hourly rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.



**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2012-II

**Issue Date:** August 22, 2012

**Expiration date of determination:** June 30, 2013\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:** All localities within San Diego County. (REF: 166-206-1)

Classification	Employer Payments				Straight-Time			Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation And Holiday	Hours	Rate	Hourly Rate	Daily (1 1/2 X)	Saturday (1 1/2 X)	Sunday/Holiday (2 X)
# Metal Roofing Systems Installer	\$34.28 <sup>a</sup>	\$7.87 <sup>b</sup>	\$11.36 <sup>c</sup>	-	8.0 <sup>f</sup>	\$0.73 <sup>d</sup>	\$54.74	\$71.88 <sup>e</sup>	\$71.88 <sup>e</sup>	\$89.02 <sup>g</sup>

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes amount withheld for Working Dues.

<sup>b</sup> Includes amount for the Sheet Metal Occupational Health Institute Trust.

<sup>c</sup> Includes amount for 401K Plan.

<sup>d</sup> Includes an amount for International Training Institute.

<sup>e</sup> Includes amounts for National Energy Management Institute (NEMI) Fund, Sheet Metal Workers' International Scholarship Fund (SMWSF), and Industry Fund.

<sup>f</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during the normal workweek due to inclement weather.

<sup>g</sup> Rate applies to the first 2 Daily overtime hours and the first 10 hours on Saturday. All other time is paid at the Sunday and Holiday overtime rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.



**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2012-1J

**Issue Date:** February 22, 2012

**Expiration date of determination:** June 30, 2013\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within San Francisco, San Mateo and Santa Clara Counties. (REF: 166-104-1)

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation And Holiday	Hours	Total Hourly Rate	Daily (1 1/2 X)	Saturday (1 1/2 X)	Sunday/Holiday (2 X)
# Metal Roofing Systems Installer	\$48.85 <sup>a</sup>	\$12.61	\$17.32	\$1.21	8:0 <sup>b</sup>	\$81.14	\$105.56 <sup>d</sup>	\$105.56 <sup>d</sup>	\$129.99

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes amount for Vacation/Holiday and Dues Check Off.

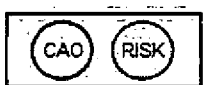
<sup>b</sup> Included in Straight-Time Hourly Rate.

<sup>c</sup> For San Francisco County, the Straight-Time Hours is 7 hours.

<sup>d</sup> For San Francisco County: Rate applies to the first 2 daily overtime hours and the first 7 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.  
For San Mateo and Santa Clara Counties: Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.





**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2012-1K

**Issue Date:** August 22, 2012

**Expiration date of determination:** December 31, 2012\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**Localities:** All localities within Santa Barbara County. (REF: 20-X-1)

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Vacation And Holiday	Pension	Hours	Total Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
# Metal Roofing Systems Installer	\$33.00	\$8.17	\$8.31	\$3.92 <sup>a</sup>	8.0	\$58.285	\$74.785	\$74.785 <sup>b</sup>	\$91.285

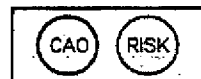
# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes supplemental dues.

<sup>b</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday. All other time is at the Sunday/Holiday rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2012-1L

**Issue Date:** August 22, 2012

**Expiration date of determination:** June 30, 2013\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:** All localities within Siskiyou County. (REF: 23-31-1)

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation And Holiday	Hours	Rate	Daily (1 1/2 X)	Saturday (2 X)	Sunday/Holiday (2 X)
# Metal Roofing Systems Installer	\$31.27	\$10.05 <sup>a</sup>	\$8.70	\$4.05 <sup>b</sup>	8.0	\$57.09	\$72.725 <sup>d</sup>	\$88.36	\$88.36 <sup>e</sup>

<sup>a</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>b</sup> Includes an amount for UBC Health & Safety Fund and National Apprenticeship Fund.

<sup>c</sup> Includes an amount per hour worked for Work Fees. The vacation amount is \$2.45 per hour worked.

<sup>d</sup> For building construction, rate applies to the first 4 hours daily overtime. All heavy, highway and engineering construction overtime worked, Monday through Friday, rate applies to the first 4 hours daily overtime.

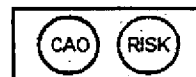
<sup>e</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during the normal work week due to inclement weather or major mechanical breakdown.

<sup>f</sup> Rate applies to the first 8 hours for building construction and for the first 10 hours worked on heavy, highway and engineering construction.

<sup>g</sup> Time and one-half shall be paid for the first eight (8) hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.



**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2008-1M  
**Issue Date:** August 22, 2008

**Expiration date of determination:** September 30, 2008\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Stanislaus County. (REF: 830-166-5)

Classification	Employer Payments <sup>1</sup>				Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension And Holiday	Vacation	Hours	Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
# Metal Roofing Systems Installer	\$32.84 <sup>b</sup>	\$7.43	\$7.22	\$0.45	8.0	\$48.04	\$64.46 <sup>d</sup>	\$64.46 <sup>d</sup>	\$80.88

# Indicates an apprenticeship craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> The credit for employer payments do not have to be computed on an annualized basis where the employer seeks credit for employer payments that are higher for public works projects than private construction performed by the same employer. The director determined that annualization would not serve the purpose of this chapter pursuant to California Labor Code Section 1773.1(d)(4).

<sup>b</sup> Includes amount for Vacation/Holiday and Dues Check Off.

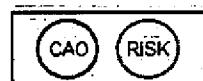
<sup>c</sup> Included in straight-time hourly rate.

<sup>d</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only; All other time is paid at the Sunday and Holiday overtime hourly rate.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage-rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.



**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2010-1N

**Issue Date:** February 22, 2010

**Expiration date of determination:** August 31, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Tulare County. (REF: 232-27-1)

Classification	Employer Payments			Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Vacation And Holiday	Hours	Total Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
# Metal Roofing Systems Installer	\$27.65 <sup>a</sup>	\$3.75	\$4.15	8.0	\$35.70	\$49.52	\$49.52	\$63.35

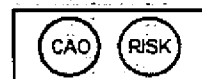
# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes amount for Vacation/Holiday and Dues Check Off.

<sup>b</sup> Includes Straight-Time hourly rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.



**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2008-10

**Issue Date:** August 22, 2008.

**Expiration date of determination:** September 30, 2008\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Ventura County. (REF: 830-166-6)

Classification	Employer Payments				Straight-Time		Overtime/ Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Hours	Total Hourly Rate	Daily (1 1/2 X)	Saturday (1 1/2 X)	Sunday/ Holiday (2 X)
# Metal Roofing Systems Installer	\$30.29 <sup>a</sup>	\$6.60	\$5.75 <sup>b</sup>	\$0.80	8.0	\$43.98	\$59.13 <sup>d</sup>	\$59.13 <sup>d</sup>	\$74.27 <sup>e</sup>

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes amount withheld for Dues Check Off.

<sup>b</sup> Includes an amount per hour for COLA Fund.

<sup>c</sup> Included in straight-time hourly rate.

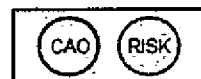
<sup>d</sup> Rate applies to the first 4 overtime hours Monday through Friday and the first 8 hours on Saturday & Sunday. All other overtime is paid at the Double time and Holiday rate.

<sup>e</sup> Rate applies after 4 overtime hours Monday through Friday, after 8 hours Saturday and Sunday and all hours worked on Holidays.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.



**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-261-X-265-2011-1

**Issue Date:** August 22, 2011

**Expiration date of determination:** July 31, 2012\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

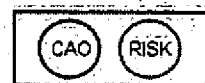
**Localities:** All localities within Alameda, Contra Costa, Marin, Napa, Solano and Sonoma Counties.

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation And Holiday	Hours	Total Hourly Rate	Daily (1 1/2 X)	Saturday (1 1/2 X)	Sunday/Holiday (2 X)
Ready Mix Driver	\$25.65	\$8.41	\$5.75	\$2.25	8.0	\$42.06	\$54.89	\$54.89	\$67.71

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-830-261-5-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Alpine, Amador, Calaveras, San Joaquin and Tuolumne Counties

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Vacation And Holiday	Training Other	Hours	Total Hourly Rate	Daily (1½ X)	Sunday/Holiday (1½ X)	
Driver: Mixer Truck	\$20.10	\$3.09 <sup>a</sup>	-	\$1.005 <sup>b</sup>	-	8.0	\$24.195	\$34.245 <sup>c</sup>	\$34.245

<sup>a</sup> The contribution applies to all hours until \$535.26 is paid for the month.

<sup>b</sup> \$1.39 after 3 years of service

<sup>c</sup> \$1.78 after 10 years of service

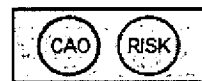
<sup>d</sup> \$2.16 after 20 years of service

<sup>e</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holiday's upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.



**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MI-261-150-53-2009-2

**Issue Date:** August 22, 2009

**Expiration date of determination:** June 30, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

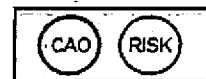
**Localities:** All localities within Butte, Colusa, El Dorado, Placer, Sacramento, Sutter, Yolo and Yuba Counties.

Classification	Employer Payments				Straight-Time			Overtime-Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Holiday And Vacation	Hours	Other	Total Hourly Rate	Daily (1 1/2 X)	Saturday (1 1/2 X)	Sunday/Holiday (2 X)
Driver: Mixer Truck	\$26.50	\$6.89 <sup>a</sup>	\$8.97 <sup>b</sup>		8.0		\$42.36	\$55.61	\$55.61	\$68.86

- <sup>a</sup> Health and Welfare is applicable for workers who have worked at least eighty (80) hours in the previous calendar month. Contribution applies to all work until \$1195 is paid for the month.
- <sup>b</sup> An amount (\$4.66) shall be paid for all hours worked up to 173 hours per month.
- <sup>c</sup> \$0.92 after 30 days of service with the employer  
 \$1.43 after 1 year of service with the employer  
 \$1.94 after 2 years of service with the employer  
 \$2.45 after 5 years of service with the employer  
 \$2.96 after 15 years of service with the employer  
 \$3.47 after 25 years of service with the employer

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.





**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-261-624-17-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Del Norte, Humboldt and Mendocino Counties.

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare	Vacation And Holiday	Pension	Hours	Total Hourly Rate	Daily (1½ X)	Sunday/Holiday (1½ X)
Driver: Mixer Truck	\$22.50	\$4.81 <sup>a</sup>	\$5.60	\$2.00	8.0	\$34.91	\$46.16 <sup>b</sup>	\$46.16

<sup>a</sup> The contribution applies to all hours until \$833.00 is paid for the month.

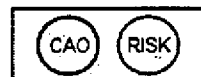
<sup>b</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2K-4



**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-830-261-4-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from expiration date, if no subsequent determination is issued.

**Localities:** All localities within Fresno, Madera, Mariposa, Merced and Stanislaus Counties.

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare	Vacation And Holiday	Pension	Hours	Total Hourly Rate	Daily (1½ X)	Sunday/Holiday (1½ X)
Driver: Mixer Truck	\$18.50	\$5.44 <sup>a</sup>	\$0.71 <sup>b</sup>	-	8.0	\$24.65	\$33.90 <sup>c</sup>	\$33.90

<sup>a</sup> The contribution applies to all hours until \$943.38 is paid for the month.

<sup>b</sup> \$1.42 after 1 year of service for the employer

<sup>c</sup> \$1.78 after 5 years of service for the employer

<sup>d</sup> \$2.13 after 15 years of service for the employer

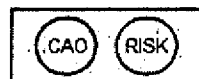
<sup>e</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2K-5



**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-830-261-2-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Glenn, Lassen, Modoc, Plumas, Shasta, Siskiyou, Tehama, and Trinity Counties.

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Hours	Total Hourly Rate	Daily (1 1/2 X)	Sunday/Holiday (1 1/2 X)
Driver: Mixer Truck	\$14.80	\$3.46 <sup>a</sup>	-	\$0.68 <sup>b</sup>	8.0	\$18.94	\$26.34 <sup>c</sup>	\$26.34

<sup>a</sup> The contribution applies to all hours until \$600 is paid for the month.

<sup>b</sup> \$0.97 after 2 years of service

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2K-6



**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-261-36-95-2010-1

**Issue Date:** February 22, 2010

**Expiration date of determination:** August 28, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Imperial and San Diego Counties.

Classification	Employer Payments				Straight-Time			Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Hours	Total Hourly Rate	Daily (1 1/2 X)	Sunday/Holiday (2 X)	
Mixer Driver	\$25.05	\$4.75 <sup>a</sup>	\$3.10	\$1.25 <sup>b</sup>	8.0	\$34.15	\$46.68 <sup>c</sup>	\$59.20	

<sup>a</sup>The contribution applies to all hours until \$823.00 is paid for the month.

<sup>b</sup>\$1.73 after one year of service

\$2.22 after 7 years of service.

\$2.70 after 14 years of service.

<sup>c</sup>Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly. All work in excess of 12 hours daily shall be paid the Sunday/Holiday (2X) rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2K-7



**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MIT-830-261-12-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Inyo, Mono and San Bernardino Counties.

Classification	Employer Payments				Straight-Time		Overtime/ Hourly Rate	
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Hours	Total Hourly Rate	Daily (1 1/2 X)	Sunday/ Holiday (1 1/2 X)
Driver: Mixer Truck	\$19.05	\$6.66 <sup>a</sup>	\$1.71	\$1.17 <sup>b</sup>	8.0	\$28.59	\$38.115 <sup>c</sup>	\$38.115

<sup>a</sup> The contribution applies to all hours until \$1155.24 is paid for the month.

<sup>b</sup> \$1.54 after 7 years of service

<sup>c</sup> \$1.91 after 14 years of service

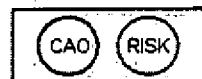
<sup>d</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement; applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2K-8



**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-261-87-119-2011-1

**Issue/Date:** February 22, 2011

**Expiration date of determination:** January 15, 2012\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Kern, Kings and Tulare Counties.

Classification	Employer Payments			Straight-Time			Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Vacation And Holiday	Total Hourly Rate	Hours	Other	Daily (1 1/2 X)	Saturday (1 1/2 X)	Sunday (2 X)
Driver: Mixer Truck	\$20.11	\$4.89*	\$3.05	\$28.75	8.0	-	\$38.11 <sup>c</sup>	\$38.11 <sup>c</sup>	\$48.16

<sup>a</sup> The contribution applies to all hours until \$847.50 is paid for the month.

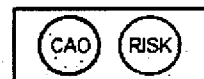
<sup>b</sup> Applies to workers who have been on payroll for thirty (30) days. After 1 year of employment, Vacation and Holiday increases to \$1.08. After 2 years of employment, Vacation and Holiday increases to \$1.47. After 8 years of employment, Vacation and Holiday increases to \$1.86.

<sup>c</sup> Overtime is paid at two times (2x) the basic hourly rate for work performed in excess of twelve (12) hours in any work day.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at [http://www.dir.ca.gov/DL\\_SRP/PWD](http://www.dir.ca.gov/DL_SRP/PWD). Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at [http://www.dir.ca.gov/DL\\_SRP/PWD](http://www.dir.ca.gov/DL_SRP/PWD). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2K-9



**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-261-624-18-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from expiration date, if no subsequent determination is issued.

**Localities:** All localities within Lake County.

Classification	Employer Payments				Straight-Time			Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare <sup>a</sup>	Pension And Holiday	Vacation	Hours	Rate	Total Hourly Rate	Daily/ Holiday <sup>b</sup> (1 1/2 X)	Sunday (2X)
Driver: Mixer Truck	\$20.60	\$4.81	\$6.00	\$2.00	-	8.0	\$33.41	\$43.71	\$54.01

\* The contribution applies to all hours until \$833.00 is paid for the month.

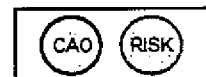
<sup>b</sup> Rate applies to work in excess of eight (8) hours daily, forty (40) hours weekly and all hours worked on holidays.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2K-10



**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-261-X-258-2009-2

**Issue Date:** August 22, 2009

**Expiration date of determination:** June 30, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Los Angeles, Orange and Ventura Counties.

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday <sup>d</sup>	Hours	Total Hourly Rate	Daily (1 1/2 X)	Saturday/Holiday (1 1/2 X)	Sunday <sup>f</sup> (2 X)
Ready Mix Driver <sup>a</sup>	\$21.25	\$4.60 <sup>b</sup>	\$3.44	\$0.41 <sup>c</sup>	8.0	\$29.70	\$40.33	\$40.33	\$50.95

<sup>a</sup>New hires will be subject to employment at hourly rates that are four dollars (\$4.00) less, three dollars (\$3.00) less, two dollars (\$2.00) less, and one dollar (\$1.00) less than the straight time hourly rate for time periods of twelve (12) months each until they reach the Journeyman basic hourly rate.

<sup>b</sup>The contribution applies to all hours until \$796.50 is paid for the month.

<sup>c</sup>\$0.98 after 4 months of service

<sup>d</sup>\$1.39 after 1 year of service

<sup>e</sup>\$1.80 after 7 years of service

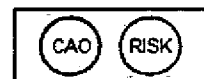
<sup>f</sup>\$2.21 after 14 years of service

<sup>g</sup>Includes \$0.57 for Holidays after four (4) months, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

<sup>h</sup>Emergency work and breakdown on Sundays shall be paid at time and one-half (1 1/2x) the straight time rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DIR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DIR/S/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.





**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MIT-830-261-3-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Monterey, San Benito, San Francisco, San Mateo, Santa Clara, and Santa Cruz Counties.

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Hours	Total Hourly Rate	Daily (1½ X)	Sunday/Holiday (1½ X)
Driver: Mixer Truck	\$21.50	\$9.64	\$1.72*	\$0.99 <sup>b</sup>	8.0	\$33.85	\$45.46 <sup>c</sup>	\$45.46

\* This amount is factored at the applicable overtime rate.

<sup>b</sup> \$1.41 after 2 years of service

\$1.82 after 10 years of service

\$2.23 after 20 years of service

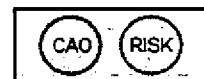
<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2K-12



**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-830-261-1-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Nevada and Sierra Counties.

Classification	Employer Payments			Straight-Time			Overtime Hourly Rate			
	Basic Hourly Rate	Health And Welfare <sup>a</sup>	Pension	Vacation	Training	Other	Total Hourly Rate	Daily (1 1/2 X) <sup>c</sup>	Sunday/Holiday (1 1/2 X)	
Driver: Mixer Truck	\$19.25	\$2.96	-	\$0.22	-	-	8.0	\$22.43	\$32.06	\$32.06

<sup>a</sup> The contribution applies to all hours until \$513.04 is paid for the month.

<sup>b</sup> \$0.59 after 2 years of service

<sup>c</sup> \$0.96 after 5 years of service

<sup>d</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\*There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2K-13



**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-830-261-11-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Riverside County.

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare	Pension And Holiday	Vacation And Training	Other	Total Hourly Rate	Daily (1 1/2 X)	Sunday/Holiday (1 1/2 X)
Driver: Mixer Truck	\$15.00	\$6.33 <sup>a</sup>	\$1.80	\$1.04 <sup>b</sup>	-	8.0	\$31.67 <sup>c</sup>	\$31.67

<sup>a</sup> The contribution applies to all hours until \$1097.30 is paid for the month.

<sup>b</sup> \$1.33 after 4 years of service

\$1.61 after 14 years of service

\$1.90 after 24 years of service

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.



**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-830-261-6-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within San Luis Obispo County.

Classification	Employer Payments			Straight-Time		Overtime Hourly Rate				
	Basic Hourly Rate	Health And Welfare	Vacation And Holiday	Total Hourly Rate	Daily (1½ X)	Sunday/Holiday (1½ X)				
Driver: Mixer Truck	\$19.14	\$3.04 <sup>a</sup>	\$3.42	\$1.03 <sup>b</sup>	\$0.64	-	8.0	\$27.27	\$36.84 <sup>c</sup>	\$36.84

<sup>a</sup> The contribution applies to all hours until \$526.19 is paid for the month.

<sup>b</sup> \$1.40 after 2 years of service,

<sup>c</sup> \$1.70 after 10 years of service.

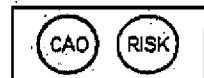
<sup>d</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DL/SR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DL/SR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2K-15



**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION, AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-261-186-15-2010-1

**Issue Date:** February 22, 2010

**Expiration date of determination:** March 27, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Santa Barbara County.

Classification	Employer Payments				Straight-Time		Overtime: Hourly Rate	
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday <sup>d</sup>	Hours	Total Hourly Rate	Daily (1 1/2 X) <sup>c</sup>	Sunday/Holiday (2 X)
Mixer Driver	\$21.15 <sup>a</sup>	\$4.91 <sup>b</sup>	\$3.44	\$0.41 <sup>c</sup>	8.0	\$29.91	\$40.485	\$51.06

<sup>a</sup>Includes an amount (\$0.03) for supplemental dues check off.

<sup>b</sup>The contribution applies to all hours until \$850.00 is paid for the month.

<sup>c</sup>\$1.06 after 1 month of service

\$1.46 after 1 year of service

\$1.87 after 7 years of service

\$2.28 after 16 years of service.

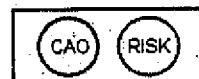
<sup>d</sup>Includes, after one month, \$0.65 for Holidays, which can be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions: Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly. All work in excess of twelve (12) hours daily shall be paid the Sunday/Holiday (2X) rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR-SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

Exhibit A

2K-16



**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-DT-830-261-7-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from expiration date, if no subsequent determination is issued.

**Localities:** All localities within Alameda, Contra Costa, Del Norte, Humboldt, Lassen, Modoc, San Francisco, San Mateo, Santa Clara, Shasta, Siskiyou and Trinity Counties.

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Total Hourly Rate	Hours	Daily (1½ X)	Sunday/Holiday (1½ X)
Driver: Dump Truck	\$22.50	-	-	\$0.43 <sup>b</sup>	8.0	\$22.93	\$34.18 <sup>c</sup>	\$34.18

\* Health and Welfare will increase from \$0.00 to \$1.16 after 90 days of service, which will be seen as an increase to the Total Hourly Rate as well.

b. \$0.78 after 90 days of service with the employer

\$1.21 after 5 years of service with the employer

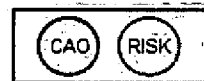
\$1.65 after 10 years of service with the employer

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.



**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-DT-830-261-5-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Alpine, Amador, Calaveras, El Dorado, Fresno, Kings, Madera, Mariposa, Merced, Nevada, Placer, Sacramento, San Joaquin, Sierra, Stanislaus, Sutter, Tulare, Tuolumne and Yuba Counties.

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Hours	Total Hourly Rate	Daily (1½ X)	Sunday/Holiday (1½ X)
Driver: Dump Truck	\$17.00	\$3.09 <sup>a</sup>	-	\$0.85 <sup>b</sup>	8.0	\$20.94	\$29.44 <sup>c</sup>	\$29.44

<sup>a</sup> The contribution applies to all hours until \$535.26 is paid for the month.

<sup>b</sup> \$1.18 after 3 years of service

<sup>c</sup> \$1.50 after 10 years of service

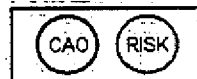
<sup>d</sup> \$1.83 after 20 years of service

<sup>e</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.



**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-DT-830-261-8-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Butte, Colusa, Glenn, Lake, Mendocino, Plumas and Tehama Counties.

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare	Vacation And Holiday	Training Other	Hours	Total Hourly Rate	Daily (1½ X)	Sunday/Holiday (1½ X)
Driver: Dump Truck	\$21.00	\$2.81 <sup>a</sup>	\$0.10 <sup>b</sup>	-	8.0	\$23.91	\$34.41 <sup>c</sup>	\$34.41

<sup>a</sup>The contribution applies to hours until \$487.07 is paid for the month.

<sup>b</sup>\$0.20 after 1 year of service, \$0.50 after 2 years of service.

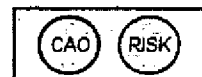
<sup>c</sup>Add \$0.10 for every additional year of service to a maximum of \$1.50 per hour for over 13 years of service.

\* Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.





**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-DT-830-261-10-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Imperial, Inyo, Los Angeles, Mono, Orange, Riverside, San Bernardino and San Diego Counties.

Classification	Employer Payments				Straight-Time:		Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare <sup>a</sup>	Pension	Vacation And Holiday <sup>b</sup>	Hours	Total Hourly Rate	Daily (1½ X) <sup>c</sup>	Sunday/Holiday (1½ X)
Driver: Dump Truck	\$17.00	\$2.05	\$0.085	\$0.33	8.0	\$19.465	\$27.965	\$27.965

\* The contribution applies to all work up to \$355.00 per month.

<sup>a</sup> \$0.65 after 2 years of service

<sup>b</sup> \$0.98 after 5 years of service

<sup>c</sup> \$1.31 after 9 years of service

\* Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-DT-830-261-6-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Kern, Monterey, San Luis Obispo, Santa Barbara, and Ventura Counties.

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Hours	Total Hourly Rate	Daily (1 1/2 X)	Sunday/Holiday (1 1/2 X)
Driver: Dump Truck	\$16.76	\$3.04 <sup>a</sup>	\$2.75	\$0.90 <sup>b</sup>	8.0	\$24.09	\$32.47 <sup>c</sup>	\$32.47

<sup>a</sup> The contribution applies to all hours until \$526.19 is paid for the month.

<sup>b</sup> \$1.22 after 2 years of service,

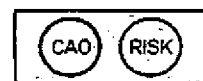
<sup>c</sup> \$1.55 after 10 years of service.

<sup>d</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-DT-830-261-9-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within San Benito and Santa Cruz Counties.

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Hours	Total Hourly Rate	Daily <sup>b</sup> (1½ X)	Sunday/Holiday (1½ X)

Driver: Dump Truck	\$16.25	\$9.64	\$5.20	\$0.56*	\$0.70	\$0.48	8.0	\$32.83	\$40.955	\$40.955
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\* \$0.875 after 1 year of service

\$1.19 after 7 years of service

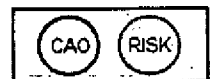
\$1.50 after 19 years of service

<sup>b</sup> Overtime rate applies to all work exceeding eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # ASBESTOS WORKER, HEAT AND FROST INSULATOR

DETERMINATION: NC-3-16-1-2012-1

ISSUE DATE: August 22, 2012

EXPIRATION DATE OF DETERMINATION: July 31, 2013\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate	
		Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	1-1/2X	2X
<b>AREA 1</b> Mechanic	\$54.70	\$10.23	\$7.46 <sup>b</sup>	c	\$0.75	\$0.23	8	\$73.37	\$100.72	\$128.07
<b>AREA 2</b> Mechanic	\$42.45	\$10.23	\$7.46 <sup>b</sup>	c	\$0.75	\$0.23	8	\$61.12	\$82.345	\$103.57

AREA 1 - Alameda, Contra Costa, Marin, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma.

AREA 2 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Nevada, Placer, Plumas, Sacramento, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba.

DETERMINATION: NC-3-16-3-2012-1

ISSUE DATE: February 22, 2012

EXPIRATION DATE OF DETERMINATION: December 31, 2012\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: Mono and all Northern California Counties

Hazardous Material Handler Mechanic	\$30.53	5.51	1.25	c	-	0.13	8	37.42	\$2.685	\$67.95
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# Indicates an apprenticeship craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes amount withheld for dues check off and for vacation.

<sup>b</sup> After 5 years of service in the industry, there will be a \$1.90 re-allocation from Basic Hourly Rate to Pension. After 15 years of service, there will be a \$1.00 re-allocation Pension to Basic Hourly Rate. After 20 years of service, there will be a \$5.50 re-allocation from Basic Hourly Rate to Pension. Overtime rates will be affected.

<sup>c</sup> Included in straight time-hourly rate.

<sup>d</sup> \$0.02 per hour worked for vacation/holiday administration; \$0.12 per hour worked for occupational health and research; \$0.08 per hour worked for Industry Promotion; \$0.01 per hour worked for Preservation Trust.

<sup>e</sup> 1/2 times the basic straight-time hourly rate for the first 2 hours of overtime, Monday through Friday and for the first 10 hours on Saturdays. All other overtime is paid at the double time rate.

<sup>f</sup> \$182.77 (Area 1) and \$146.02 (Area 2) per hour for work on Labor Day.

<sup>g</sup> Includes amount withheld for dues check off.

<sup>h</sup> Includes amount for vacation/holiday administration and industry promotion.

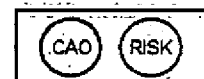
<sup>i</sup> Rate applies to the first 4 overtime hours in any workday or 40 hours in a workweek, and for the first 8 hours worked on the 7<sup>th</sup> consecutive day of work in a workweek.

<sup>j</sup> Rate applies to work on any recognized holiday, all hours worked in excess of 12 hours in any workday, and for all hours worked in excess of 8 hours on the 7<sup>th</sup> consecutive day of work in a workweek.

NOTE: Asbestos Removal Workers must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations, Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors Abatement Registration Unit, DOSH at (510) 286-7362.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1775.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #CARPENTER AND RELATED TRADES

DETERMINATION: NC-23-31-1-2012-1

ISSUE DATE: August 22, 2012

EXPIRATION DATE OF DETERMINATION: June 30, 2013\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate				
		Health and Welfare <sup>a</sup>	Pension	Vacation/ Holiday <sup>d</sup>	Training	Other Payments <sup>e</sup>	Hours	Total Hourly Rate	Daily	Saturday <sup>b</sup>	Sunday and Holiday <sup>c</sup>		
									1 1/2X <sup>f</sup>	2X	1 1/2X <sup>g</sup>	2X	
<b>Area 1</b>													
Carpenter	\$38.50	\$10.05	\$8.70	\$4.05	\$0.63	\$2.39	8	\$64.320	\$83.570	\$102.820	\$83.570	\$102.820	\$102.820
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$38.65	\$10.05	\$8.70	\$4.05	\$0.63	\$2.39	8	\$64.470	\$83.795	\$103.120	\$83.795	\$103.120	\$103.120
<b>Area 2</b>													
Carpenter	\$32.62	\$10.05	\$8.70	\$4.05	\$0.63	\$2.39	8	\$58.440	\$74.750	\$91.060	\$74.750	\$91.060	\$91.060
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$32.77	\$10.05	\$8.70	\$4.05	\$0.63	\$2.39	8	\$58.590	\$74.975	\$91.360	\$74.975	\$91.360	\$91.360
<b>Area 3<sup>1</sup></b>													
Carpenter	\$32.62	\$10.05	\$8.70	\$4.05	\$0.63	\$2.39	8	\$58.440	\$74.750	\$91.060	\$74.750	\$91.060	\$91.060
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$32.77	\$10.05	\$8.70	\$4.05	\$0.63	\$2.39	8	\$58.590	\$74.975	\$91.360	\$74.975	\$91.360	\$91.360
<b>Area 4<sup>1</sup></b>													
Carpenter	\$31.27	\$10.05	\$8.70	\$4.05	\$0.63	\$2.39	8	\$57.090	\$72.725	\$88.360	\$72.725	\$88.360	\$88.360
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$31.42	\$10.05	\$8.70	\$4.05	\$0.63	\$2.39	8	\$57.240	\$72.950	\$88.660	\$72.950	\$88.660	\$88.660

DETERMINATION: NC-23-31-1-2012-1A

ISSUE DATE: August 22, 2012

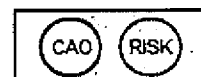
EXPIRATION DATE OF DETERMINATION: June 30, 2013\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate				
		Health and Welfare <sup>a</sup>	Pension	Vacation/ Holiday <sup>d</sup>	Training	Other Payments <sup>e</sup>	Hours	Total Hourly Rate	Daily	Saturday <sup>b</sup>	Sunday and Holiday <sup>c</sup>		
									1 1/2X <sup>f</sup>	2X	1 1/2X <sup>g</sup>	2X	
Bridge Builder/Highway Carpenter	\$38.50	\$10.05	\$8.70	\$4.05	\$0.63	\$2.39	8.0	\$64.320	\$83.570	\$102.820	\$83.570	\$102.820	\$102.820

Footnote and Millwright listed on page 34A

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34A)



**DETERMINATION:** NC-23-31-1-2012-1B  
**ISSUE DATE:** August 22, 2012

**EXPIRATION DATE OF DETERMINATION:** June 30, 2013\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey/Person)	Employer Payments						Straight - Time		Overtime Hourly Rate				
	Basic Hourly Rate	Health and Welfare <sup>o</sup>	Pension	Vacation/ Holiday <sup>d</sup>	Training	Other Payments <sup>b</sup>	Hours	Total Hourly Rate	Daily		Saturday <sup>e</sup>		Sunday and Holiday <sup>f</sup>
									1 1/2X <sup>d</sup>	2X	1 1/2X <sup>e</sup>	2X	
<sup>g</sup> Area 1 Millwright	\$38.60	\$10.05	\$8.70	\$4.14	\$0.63	\$3.90	8	\$66.020	\$85.320	\$104.620	\$85.320	\$104.620	\$104.620
<sup>g</sup> Area 2 Millwright	\$35.12	\$10.05	\$8.70	\$4.14	\$0.63	\$3.90	8	\$62.540	\$80.100	\$97.660	\$80.100	\$97.660	\$97.660
<sup>g</sup> Area 3 <sup>j</sup> Millwright	\$35.12	\$10.05	\$8.70	\$4.14	\$0.63	\$3.90	8	\$62.540	\$80.100	\$97.660	\$80.100	\$97.660	\$97.660
<sup>g</sup> Area 4 <sup>k</sup> Millwright	\$33.77	\$10.05	\$8.70	\$4.14	\$0.63	\$3.90	8	\$61.190	\$78.075	\$94.960	\$78.075	\$94.960	\$94.960

**DETERMINATION:** NC-23-31-1-2012-1, NC-23-31-1-2012-1A and NC-23-31-1-2012-1B

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWare/PWAppWareStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during the normal work week due to inclement weather or major mechanical breakdown.

<sup>b</sup> AREA 1 - Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

AREA 2 - Monterey, San Benito, and Santa Cruz Counties.

AREA 3 - El Dorado, Placer, Sacramento, San Joaquin and Yolo Counties.

AREA 4 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

<sup>c</sup> Includes an amount for UBC Health & Safety Fund and National Apprenticeship fund.

<sup>d</sup> Includes an amount per hour worked for Work Fees. The Vacation amount is \$2.40 per hour worked for Carpenter; \$2.30 per hour worked for Millwright.

<sup>e</sup> Annuity Trust Fund, Industry Promotion, and Carpenter Employers Contract Administration.

<sup>f</sup> For building construction; rate applies to the first 4 hours daily overtime. For all heavy, highway and engineering construction overtime worked, Monday through Friday, rate applies to the first 4 hours daily overtime.

<sup>g</sup> Rate applies to the first 8 hours for building construction and for the first 10 hours worked on heavy, highway and engineering construction.

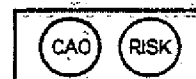
<sup>h</sup> Millwright Annuity Trust Fund, Industry Promotion, and Work Preservation.

<sup>i</sup> Time and one-half shall be paid for the first eight (8) hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.

<sup>j</sup> Area 3 includes the portion of Placer County west of and including Highway 49 and the portion of El Dorado County west of and including Highway 49 and the territory inside the city limits of Placerville. Area 4 includes the portions of Placer and El Dorado Counties not covered in Area 3.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #CARPENTER AND RELATED TRADES (SECOND SHIFT)\*

DETERMINATION: NC-23-31-1-2012-1  
ISSUE DATE: August 22, 2012

EXPIRATION DATE OF DETERMINATION: June 30, 2013\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Health and Welfare <sup>d</sup>	Employer Payments				Straight - Time		Overtime Hourly Rate <sup>e</sup>				
			Pension	Vacation/ Holiday <sup>a</sup>	Training	Other Payments <sup>f</sup>	Hours <sup>g</sup>	Total Hourly Rate	Daily	Saturday <sup>h</sup>	Sunday and Holiday <sup>k</sup>		
								1 1/2X <sup>h</sup>	2X	1 1/2X <sup>i</sup>	2X		
<b>* Area 1</b>													
Carpenter	\$41.07	\$10.05	\$8.70	\$4.05	\$0.63	\$2.39	7.5	\$66.890	\$83.570	\$102.820	\$83.570	\$102.820	\$102.820
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$41.23	\$10.05	\$8.70	\$4.05	\$0.63	\$2.39	7.5	\$67.050	\$83.800	\$103.120	\$83.800	\$103.120	\$103.120
<b>* Area 2</b>													
Carpenter	\$34.79	\$10.05	\$8.70	\$4.05	\$0.63	\$2.39	7.5	\$60.610	\$74.750	\$91.060	\$74.750	\$91.060	\$91.060
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$34.95	\$10.05	\$8.70	\$4.05	\$0.63	\$2.39	7.5	\$60.770	\$74.980	\$91.360	\$74.980	\$91.360	\$91.360
<b>* Area 3</b>													
Carpenter	\$34.79	\$10.05	\$8.70	\$4.05	\$0.63	\$2.39	7.5	\$60.610	\$74.750	\$91.060	\$74.450	\$91.060	\$91.060
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$34.95	\$10.05	\$8.70	\$4.05	\$0.63	\$2.39	7.5	\$60.770	\$74.980	\$91.360	\$74.980	\$91.360	\$91.360
<b>* Area 4</b>													
Carpenter	\$33.35	\$10.05	\$8.70	\$4.05	\$0.63	\$2.39	7.5	\$59.170	\$72.730	\$88.36	\$72.730	\$88.360	\$88.360
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$33.51	\$10.05	\$8.70	\$4.05	\$0.63	\$2.39	7.5	\$59.330	\$72.950	\$88.660	\$72.950	\$88.660	\$88.660

DETERMINATION: NC-23-31-1-2012-1A  
ISSUE DATE: August 22, 2012

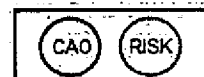
EXPIRATION DATE OF DETERMINATION: June 30, 2013\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Health and Welfare <sup>d</sup>	Employer Payments				Straight - Time		Overtime Hourly Rate <sup>e</sup>				
			Pension	Vacation/ Holiday <sup>a</sup>	Training	Other Payments <sup>f</sup>	Hours <sup>g</sup>	Total Hourly Rate	Daily	Saturday <sup>h</sup>	Sunday and Holiday <sup>k</sup>		
								1 1/2X <sup>h</sup>	2X	1 1/2X <sup>i</sup>	2X		
Bridge Builder/Highway Carpenter	\$41.07	\$10.05	\$8.70	\$4.05	\$0.63	\$2.39	7.5	\$66.890	\$83.570	\$102.820	\$83.570	\$102.820	\$102.820

Continued on page 34C

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34C)



**DETERMINATION:** NC-23-31-1-2012-1B  
**ISSUE DATE:** August 22, 2012

**EXPIRATION DATE OF DETERMINATION:** June 30, 2013\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate <sup>a</sup>				
		Health and Welfare <sup>d</sup>	Pension	Vacation/ Holiday <sup>e</sup>	Training	Other Payments <sup>f</sup>	Hours <sup>g</sup>	Total Hourly Rate	Daily				Sunday and Holiday <sup>h</sup>
									1 1/2X <sup>h</sup>	2X	1 1/2X <sup>i</sup>	2X	
<sup>a</sup> Area 1 Millwright	\$41.17	\$10.05	\$8.70	\$4.14	\$0.63	\$3.90	7.5	\$68.590	\$85.320	\$104.620	\$85.320	\$104.620	\$104.620
<sup>a</sup> Area 2 Millwright	\$37.46	\$10.05	\$8.70	\$4.14	\$0.63	\$3.90	7.5	\$64.880	\$80.100	\$97.660	\$80.100	\$97.660	\$97.660
<sup>a</sup> Area 3 <sup>j</sup> Millwright	\$37.46	\$10.05	\$8.70	\$4.14	\$0.63	\$3.90	7.5	\$64.880	\$80.100	\$97.660	\$80.100	\$97.660	\$97.660
<sup>a</sup> Area 4 <sup>k</sup> Millwright	\$36.02	\$10.05	\$8.70	\$4.14	\$0.63	\$3.90	7.5	\$63.440	\$78.080	\$94.960	\$78.080	\$94.960	\$94.960

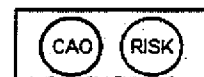
**DETERMINATION:** NC-23-31-1-2012-1, NC-23-31-1-2012-1A and NC-23-31-1-2012-1B (FOR SECOND AND THIRD SHIFTS)

<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

- <sup>a</sup> Does not apply to tenant improvement or renovation projects in occupied buildings with a total contract value of \$5 million or less.
- <sup>b</sup> The overtime rates for shift work are based on the non-shift overtime rates on page 34.
- <sup>c</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during the normal work week due to inclement weather or major mechanical breakdown.
- <sup>d</sup> AREA 1 - Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.  
 AREA 2 - Monterey, San Benito, and Santa Cruz Counties.  
 AREA 3 - El Dorado, Placer, Sacramento, San Joaquin and Yolo Counties.  
 AREA 4 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.
- <sup>e</sup> Includes an amount for UBC Health & Safety Fund and National Apprenticeship fund.
- <sup>f</sup> Includes an amount per hour worked for Work Fees. The Vacation amount is \$2.40 per hour worked for Carpenter; \$2.30 per hour worked for Millwright.
- <sup>g</sup> Annuity Trust Fund, Industry Promotion, and Carpenter Employers Contract Administration.
- <sup>h</sup> Daily overtime applies after 7 1/2 hours worked at the straight-time rate for second shift and after 7 hours worked at the straight-time rate for third shift.
- <sup>i</sup> For building construction, rate applies to the first 2 hours prior to the start of the regular or approved day, or the first 4 hours after the end of the approved or regular work day, not to exceed a total of 4 hours in any 1 work day. For heavy, highway and engineering construction rate applies to the first 4 hours prior to the start of the regular or approved day, or the first 4 hours after the end of the approved or regular work day, not to exceed a total of 4 hours in any 1 work day.
- <sup>j</sup> Rate applies to the first 8 hours for building construction and for the first 10 hours worked on heavy, highway and engineering construction.
- <sup>k</sup> Millwright Annuity Trust Fund, Industry Promotion, and Work Preservation.
- <sup>l</sup> Time and one-half shall be paid for the first eight (8) hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.
- <sup>m</sup> Area 3 includes the portion of Placer County west of and including Highway 49 and the portion of El Dorado County west of and including Highway 49 and the territory inside the city limits of Placerville. Area 4 includes the portions of Placer and El Dorado Counties not covered in Area 3.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.





GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: CARPENTER AND RELATED TRADES (THIRD SHIFT)\*

DETERMINATION: NC-23-31-1-2012-1  
ISSUE DATE: August 22, 2012

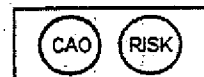
EXPIRATION DATE OF DETERMINATION: June 30, 2013\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		--- Overtime Hourly Rate* ---					
		Health and Welfare <sup>d</sup>	Pension	Vacation/ Holiday <sup>e</sup>	Training	Other Payments <sup>f</sup>	Hours <sup>g</sup>	Total Hourly Rate	Daily 1 1/2X <sup>h</sup>	2X	Saturday <sup>i</sup> 1 1/2X <sup>h</sup>	2X	Sunday and Holiday <sup>k</sup>	
<b>* Area 1</b>														
Carpenter	\$44.00	\$10.05	\$8.70	\$4.05	\$0.63	\$2.39	7	\$69.820	\$83.570	\$102.820	\$83.570	\$102.820	\$102.820	
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$44.17	\$10.05	\$8.70	\$4.05	\$0.63	\$2.39	7	\$69.990	\$83.800	\$103.120	\$83.800	\$103.120	\$103.120	
<b>* Area 2</b>														
Carpenter	\$37.28	\$10.05	\$8.70	\$4.05	\$0.63	\$2.39	7	\$63.100	\$74.750	\$91.060	\$74.750	\$91.060	\$91.060	
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$37.45	\$10.05	\$8.70	\$4.05	\$0.63	\$2.39	7	\$63.270	\$74.980	\$91.360	\$74.980	\$91.360	\$91.360	
<b>* Area 3<sup>l</sup></b>														
Carpenter	\$37.28	\$10.05	\$8.70	\$4.05	\$0.63	\$2.39	7	\$63.100	\$74.750	\$91.060	\$74.750	\$91.060	\$91.060	
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$37.45	\$10.05	\$8.70	\$4.05	\$0.63	\$2.39	7	\$63.270	\$74.980	\$91.360	\$74.980	\$91.360	\$91.360	
<b>* Area 4<sup>l</sup></b>														
Carpenter	\$35.74	\$10.05	\$8.70	\$4.05	\$0.63	\$2.39	7	\$61.560	\$72.730	\$88.360	\$72.730	\$88.360	\$88.360	
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$35.91	\$10.05	\$8.70	\$4.05	\$0.63	\$2.39	7	\$61.730	\$72.950	\$88.660	\$72.950	\$88.660	\$88.660	

Footnotes listed on page 34C

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34C)



**DETERMINATION:** NC-23-31-1-2012-1A  
**ISSUE DATE:** August 22, 2012

**EXPIRATION DATE OF DETERMINATION:** June 30, 2013\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate <sup>a</sup>				
		Health and Welfare <sup>d</sup>	Pension	Vacation/ Holiday <sup>e</sup>	Training	Other Payments <sup>f</sup>	Hours <sup>g</sup>	Total Hourly Rate	Daily 1 1/2X <sup>h</sup>	2X	Saturday <sup>i</sup> 1 1/2X <sup>i</sup>	2X	Sunday and Holiday <sup>k</sup>
Bridge Builder/Highway Carpenter	\$44.00	\$10.05	\$8.70	\$4.05	\$0.63	\$2.39	7	\$69.820	\$83.570	\$102.820	\$83.570	\$102.820	\$102.820

**DETERMINATION:** NC-23-31-1-2012-1B  
**ISSUE DATE:** August 22, 2012

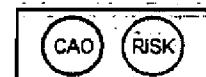
**EXPIRATION DATE OF DETERMINATION:** June 30, 2013\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate <sup>a</sup>				
		Health and Welfare <sup>d</sup>	Pension	Vacation/ Holiday <sup>e</sup>	Training	Other Payments <sup>f</sup>	Hours <sup>g</sup>	Total Hourly Rate	Daily 1 1/2X <sup>h</sup>	2X	Saturday <sup>i</sup> 1 1/2X <sup>i</sup>	2X	Sunday and Holiday <sup>k</sup>
* Area 1 Millwright	\$44.11	\$10.05	\$8.70	\$4.14	\$0.63	\$3.90	7	\$71.530	\$85.320	\$104.620	\$85.320	\$104.620	\$104.620
* Area 2 Millwright	\$40.14	\$10.05	\$8.70	\$4.14	\$0.63	\$3.90	7	\$67.560	\$80.100	\$97.660	\$80.100	\$97.660	\$97.660
* Area 3 Millwright	\$40.14	\$10.05	\$8.70	\$4.14	\$0.63	\$3.90	7	\$67.560	\$80.100	\$97.660	\$80.100	\$97.660	\$97.660
* Area 4 Millwright	\$38.59	\$10.05	\$8.70	\$4.14	\$0.63	\$3.90	7	\$66.010	\$78.080	\$94.960	\$78.080	\$94.960	\$94.960

Footnotes listed on page 34C

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34C)



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: MODULAR FURNITURE INSTALLER (CARPENTER)

DETERMINATION: NC-23-31-15-2012-2

ISSUE DATE: August 22, 2012

EXPIRATION DATE OF DETERMINATION: June 30, 2013\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano; Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension <sup>b</sup>	Vacation/ Holiday <sup>c</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>d</sup> 1 1/2X	Sunday/ Holiday 2X
<b>* AREA 1</b>											
Master Installer	\$30.28	\$9.20	\$4.93	\$3.08	-	\$0.22	8	\$47.71	\$62.85	\$62.85	\$77.99
Lead Installer	26.06	9.20	4.93	3.08	-	0.22	8	43.49	56.52	56.52	69.55
Installer I	22.61	9.20	4.43	3.08	-	0.22	8	39.54	50.845	50.845	62.15
Installer II	19.18	9.20	4.43	3.08	-	0.22	8	36.11	45.70	45.70	55.29
<b>* AREA 2</b>											
Master Installer	26.56	9.20	4.93	3.08	-	0.22	8	43.99	57.27	57.27	70.55
Lead Installer	22.93	9.20	4.93	3.08	-	0.22	8	40.36	51.825	51.825	63.29
Installer I	19.96	9.20	4.43	3.08	-	0.22	8	36.89	46.87	46.87	56.85
Installer II	17.01	9.20	4.43	3.08	-	0.22	8	33.94	42.445	42.445	50.95
<b>* AREA 3</b>											
Master Installer	25.23	9.20	4.93	3.08	-	0.22	8	42.66	55.275	55.275	67.89
Lead Installer	21.81	9.20	4.93	3.08	-	0.22	8	39.24	50.145	50.145	61.05
Installer I	19.01	9.20	4.43	3.08	-	0.22	8	35.94	45.445	45.445	54.95
Installer II	16.24	9.20	4.43	3.08	-	0.22	8	33.17	41.29	41.29	49.41

<sup>a</sup> AREA 1 - Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

AREA 2 - Monterey, San Benito, and Santa Cruz Counties.

AREA 3 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

<sup>b</sup> Includes an amount for Annuity Trust Fund.

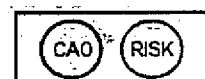
<sup>c</sup> Includes an amount for Work Fee.

<sup>d</sup> Rate applies for the first 10 hours only. All hours worked in excess of ten hours on Saturdays shall be paid at double time (2X).

**RATIO:** The ratio of employees shall be based on the increments of ten (10) employees. It is understood that the employee ratio shall apply on a company-wide basis. For every ten (10) employees, the employer shall employ one (1) Master Installer, three (3) Lead Installer, three (3) Installer I, and three (3) Installer II. For crew size of less than 10 employees, the employer shall employ a Master Installer, followed by a Lead Installer, then an Installer I, and lastly an Installer II. For crew size of over 10 employees, please contact the Division of Labor Statistics and Research at 415-703-4774.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #DRYWALL INSTALLER/LATHER (CARPENTER)

DETERMINATION: NC-31-X-16-2012-2.

ISSUE DATE: August 22, 2012

EXPIRATION DATE OF DETERMINATION: June 30, 2013\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

CLASSIFICATION (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare <sup>a</sup>	Pension	Vacation/ Holiday <sup>c</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday 1 1/2X	Sunday and Holiday
<b>* Area 1</b>											
Drywall Installer/ Lather	\$38.50	\$10.05	\$11.45	\$4.05	\$0.57	\$0.48	8	\$65.10	\$84.35	\$84.35	\$103.60
Stocker, Scrapper <sup>d</sup>	19.25	9.90	\$5.33	4.05	-	-	8	38.53	\$48.155	\$48.155	57.78
Stocker, Scrapper	19.25	9.90	1.08	4.05	-	-	8	34.28	\$43.905	\$43.905	53.53
<b>* Area 2</b>											
Drywall Installer/ Lather	32.62	10.05	\$11.45	4.05	0.57	0.48	8	59.22	\$75.53	\$75.53	91.84
Stocker, Scrapper <sup>d</sup>	16.31	9.90	\$5.33	4.05	-	-	8	35.56	\$43.385	\$43.385	51.90
Stocker, Scrapper	16.31	9.90	1.08	4.05	-	-	8	31.34	\$39.495	\$39.495	47.65
<b>* Area 3</b>											
Drywall Installer/ Lather	33.12	10.05	\$11.45	4.05	0.57	0.48	8	59.72	\$76.28	\$76.28	92.84
Stocker, Scrapper <sup>d</sup>	16.56	9.90	\$5.33	4.05	-	-	8	35.84	\$44.12	\$44.12	52.40
Stocker, Scrapper	16.56	9.90	1.08	4.05	-	-	8	31.59	\$39.87	\$39.87	48.15
<b>* Area 4</b>											
Drywall Installer/ Lather	31.77	10.05	\$11.45	4.05	0.57	0.48	8	58.37	\$74.255	\$74.255	90.14
Stocker, Scrapper <sup>d</sup>	15.89	9.90	\$5.33	4.05	-	-	8	35.17	\$43.115	\$43.115	51.06
Stocker, Scrapper	15.89	9.90	1.08	4.05	-	-	8	30.92	\$38.865	\$38.865	46.81

#Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRI/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

\* Area 1 - Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma counties.

\* Area 2 - Monterey, San Benito, and Santa Cruz Counties.

\* Area 3 - El Dorado, Placer, Sacramento, San Joaquin, and Yolo Counties.

\* Area 4 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

<sup>a</sup> Includes an amount for UBC health and safety fund for Drywall Installer/Lather only.

<sup>b</sup> Includes an amount for Work Fees

<sup>c</sup> Includes an amount for Annuity Trust Fund.

<sup>d</sup> Rate applies to the first 4 overtime hours Monday through Friday and the first 8 hours on Saturday. All other time is paid at the Sunday and Holiday overtime rate.

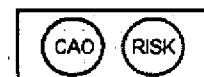
Saturdays may be worked at straight time if job is shut down during Monday through Friday due to inclement weather or major mechanical breakdown.

<sup>e</sup> Employed by the same contractor for 2000 hours (consecutively or cumulatively).

<sup>f</sup> Area 3 includes the portion of Placer County west of and including Highway 49 and the portion of El Dorado County west of and including Highway 49 and the territory inside the city limits of Placerville; Area 4 includes the portions of Placer and El Dorado Counties not covered in Area 3.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRI/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRI/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # PILE DRIVER (CARPENTER)

**DETERMINATION:** NC-23-31-11-2012-2

**ISSUE DATE:** August 22, 2012

**EXPIRATION DATE OF DETERMINATION:** June 30, 2013\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday 1 1/2X	Sunday and Holiday
Pile Driver, Wharf, and Dock Builder	\$37.75 <sup>#</sup>	<sup>a</sup> 10.05	<sup>b</sup> 12.90	<sup>c</sup> 5.25	0.68	0.15	8	66.78	<sup>d</sup> 85.655	<sup>d</sup> 85.655	104.53
Diver (wet) up to 50 ft depth <sup>e, f</sup>	85.06	<sup>a</sup> 10.05	<sup>b</sup> 12.90	<sup>c</sup> 5.25	0.68	0.15	8	114.09	<sup>d</sup> 156.62	<sup>d</sup> 156.62	199.15
Diver's Tender <sup>g</sup>	41.53	<sup>a</sup> 10.05	<sup>b</sup> 12.90	<sup>c</sup> 5.25	0.68	0.15	8	70.56	<sup>d</sup> 91.325	<sup>d</sup> 91.325	112.09
Assistant Tender	37.75	<sup>a</sup> 10.05	<sup>b</sup> 12.90	<sup>c</sup> 5.25	0.68	0.15	8	66.78	<sup>d</sup> 85.655	<sup>d</sup> 85.655	104.53
Diver (stand-by)	42.53	<sup>a</sup> 10.05	<sup>b</sup> 12.90	<sup>c</sup> 5.25	0.68	0.15	8	71.56	<sup>d</sup> 92.825	<sup>d</sup> 92.825	114.09

FOR "PILE DRIVER-BRIDGE BUILDER" - SEE NORTHERN CALIFORNIA CARPENTER PAGE 34.

**PLEASE NOTE:** To obtain wage rate information for Saturation Diver, Manned Submersible, Manifold Operator/Life Support Technician, Remote Controlled/Operated Vehicle (RCV/ROV) Pilot/Technician, Navigator Surveyor, Bell Winch Operator & Diving Equipment Technician, please contact the Office of the Director - Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes UBC Health & Safety Fund.

<sup>b</sup> Includes an amount per hour for Annuity Trust Fund.

<sup>c</sup> Includes an amount per hour for work fees.

<sup>d</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours worked on Saturdays. All other time is paid at the Sunday/Holiday overtime rate.

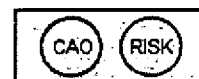
<sup>e</sup> Shall receive a minimum of 8 hours pay for any day or part thereof.

<sup>f</sup> For specific rates over 50 ft depth, contact the Division of Labor Statistics and Research.

<sup>g</sup> On bridges, powerhouses and dams, men working from bosun's chairs or swinging scaffolds or suspended from rope, cable, safety belts, or any device used as a substitute for or in lieu thereof (excluding piledriving rigs) shall receive \$0.15 per hour above this rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.



**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: #ELEVATOR CONSTRUCTOR**

**DETERMINATION:** NC-62-X-1-2012-1

**ISSUE DATE:** February 22, 2012

**EXPIRATION DATE OF DETERMINATION:** July 8, 2012\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Inyo, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties. Portions<sup>a</sup> of Kern, San Bernardino and San Luis Obispo are detailed below.

Classification (Journey person)	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime Hourly Rate			
		Health and Welfare	Pension <sup>c</sup>	Vacation/ Holiday	Training	Other Payments	Hours Total Hourly Rate	Daily 1 1/2X <sup>d</sup>	Saturday 1 1/2X <sup>d</sup>	Sunday and Holiday	
Mechanic	\$57.29	11.025	11.96	3.44	0.55	0.30	8	84.565	113.210	113.210	141.855 <sup>b</sup>
Mechanic (Employed in industry more than 5 years)	57.29	11.025	11.96	4.58	0.55	0.30	8	85.705	114.350	114.350	142.995 <sup>b</sup>
Helper <sup>c</sup>	40.10	11.025	11.96	2.41	0.55	0.30	8	66.345	86.395	86.395	106.445 <sup>b</sup>
Helper (Employed in industry more than 5 years)	40.10	11.025	11.96	3.21	0.55	0.30	8	67.145	87.195	87.195	107.245 <sup>b</sup>

#Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Applies to that portion of these counties north of the Tehachapi Line. For more information contact the Division of Labor Statistics and Research.

<sup>b</sup> For paid holidays recognized in the collective bargaining agreement employees are paid for 8 hours at straight time in addition to the Holiday rate for all hours worked.

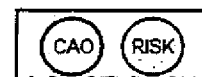
<sup>c</sup> Ratio: The total number of Helpers employed shall not exceed the number of Mechanics on any one job. For more information on the use of Helpers contact the Division of Labor Statistics and Research.

<sup>d</sup> For Contract Service work only. All other overtime is paid at the Sunday/Holiday rate.

<sup>e</sup> Includes an amount for Annuity Trust Fund.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for each craft, classification or type of worker may be obtained from the Prevailing Wage Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # OPERATING ENGINEER (HEAVY AND HIGHWAY WORK)

DETERMINATION: NC-23-83-1-2012-1

ISSUE DATE: August 22, 2012

EXPIRATION DATE OF DETERMINATION: June 30, 2013\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments							Hours <sup>1</sup>	Straight-Time		Overtime Hourly Rate			
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>a</sup>	Training	Other Payments	Total Hourly Rate		Daily/ Saturday <sup>d</sup> 1 1/2X	Sunday and Holiday 2X				
Classification Group <sup>a</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>						Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	
Group 1	\$37.77	\$39.77	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$64.24	\$66.24	\$83.13	\$86.13	\$102.01	\$106.01
Group 2	\$36.24	\$38.24	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$62.71	\$64.71	\$80.83	\$83.83	\$98.95	\$102.95
Group 3	\$34.76	\$36.76	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$61.23	\$63.23	\$78.61	\$81.61	\$95.99	\$99.99
Group 4	\$33.38	\$35.38	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$59.85	\$61.85	\$76.54	\$79.54	\$93.23	\$97.23
Group 5	\$32.11	\$34.11	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$58.58	\$60.58	\$74.64	\$77.64	\$90.69	\$94.69
Group 6	\$30.79	\$32.79	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$57.28	\$59.28	\$72.86	\$75.86	\$88.05	\$92.05
Group 7	\$29.85	\$31.85	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$56.12	\$58.12	\$70.95	\$73.95	\$85.77	\$89.77
Group 8	\$28.51	\$30.51	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$54.98	\$56.98	\$69.24	\$72.24	\$83.49	\$87.49
Group 8-A	\$26.30	\$28.30	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$52.77	\$54.77	\$65.92	\$68.92	\$79.07	\$83.07
Group 1-A	\$38.85	\$40.85	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$65.12	\$67.12	\$84.45	\$87.45	\$103.77	\$107.77
Truck Crane Assistant to Engineer	\$31.88	\$33.88	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$58.15	\$60.15	\$73.99	\$76.99	\$89.83	\$93.83
Assistant to Engineer	\$29.39	\$31.39	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$55.86	\$57.86	\$70.56	\$73.56	\$85.25	\$89.25
Group 2-A	\$36.89	\$38.89	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$63.36	\$65.36	\$81.81	\$84.81	\$100.25	\$104.25
Truck Crane Assistant to Engineer	\$31.42	\$33.42	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$57.89	\$59.89	\$73.60	\$76.60	\$89.31	\$93.31
Assistant to Engineer	\$29.18	\$31.18	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$55.65	\$57.65	\$70.24	\$73.24	\$84.83	\$88.83
Group 3-A	\$35.15	\$37.15	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$61.62	\$63.62	\$79.20	\$82.20	\$96.77	\$100.77
Truck Crane Assistant to Engineer	\$31.18	\$33.18	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$57.65	\$59.65	\$73.24	\$76.24	\$88.83	\$92.83
Hydraulic	\$30.79	\$32.79	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$57.28	\$59.28	\$72.86	\$75.86	\$88.05	\$92.05
Assistant to Engineer	\$28.90	\$30.90	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$55.37	\$57.37	\$69.82	\$72.82	\$84.27	\$88.27
Group 4-A	\$32.11	\$34.11	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$58.58	\$60.58	\$74.64	\$77.64	\$90.69	\$94.69

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> For classifications within each group, see pages 398-40.

<sup>b</sup> AREA 1 - Alameda, Contra Costa, Butte, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties.

<sup>c</sup> AREA 2 - Del Norte and Modoc, and portions of Alpine, Amador, Calaveras, Colusa, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

<sup>d</sup> Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

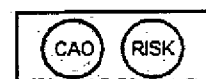
<sup>e</sup> Includes an amount for supplemental dues.

<sup>f</sup> When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

NOTE: For Special Single and Second Shift rates, please see page 39A.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 8700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.



## DETERMINATION: NC-23-83-1-2012-1

## CLASSIFICATIONS

**GROUP 1**

Operator of Helicopter (when used in erection work)  
Hydraulic Excavator 7 cu yds and over  
Power Shovels, over 7 cu yds

**GROUP 2**

Highline Cableway  
Hydraulic Excavator 3 1/2 cu yds up to 7 cu yds  
Licensed Construction Work Boat Operator, On Site  
Microtunneling Machine  
Power Blade Operator (finish)  
Power Shovels, (over 1 cu yd and up to and including 7 cu yds m.r.c.)

**GROUP 3**

Asphalt Milling Machine  
Cable Backhoe  
Combination Backhoe and Loader, over 3/4 cu yds  
Continuous Flight Tie Back Machine  
Crane Mounted Continuous Flight Tie Back Machine, tonnage to apply  
Crane Mounted Drill Attachments, Tonnage to apply  
Dozer, Slope Board  
Gradall  
Hydraulic Excavator up to 3 1/2 cu yds  
Loader 4 cu yds and over  
Long Reach Excavator  
Multiple Engine Scrapers (when used as push pull)  
Power Shovels, up to and including 1 cu yd  
Pre-Stress Wire Wrapping machine  
Side Boom Cat, 572 or larger  
Track Loader 4 cu yds and over  
Wheel Excavator (up to and including 750 cu yds per hour)

**GROUP 4**

Asphalt Plant Engineer/Boxman  
Chicago Boom  
Combination Backhoe and Loader up to and including 3/4 cu yds  
Concrete Batch Plants (wet or dry)  
Dozer and/or Push Cat  
Full-Type Elevating Loader  
Gradesetter, Grade Checker (GPS, mechanical or otherwise)  
Grooving and Grinding Machine  
Heading Shield Operator  
Heavy Duty Drilling Equipment, Hughes, LDH, Watson 3000 or similar.  
Heavy Duty Repairman and/or Welder  
Line Spreader  
Loader under 4 cu yds  
Lubrication and Service Engineer (mobile and grease rack)  
Mechanical Finishers or Spreader Machine (asphalt; Barber-Greene and similar)  
Miller Formless M-9000 Slope Paver or similar  
Portable Crushing and Screening plants  
Power Blade Support  
Roller Operator, Asphalt  
Rubber-Tired Scraper, Self-Loading (paddle-wheels, etc)  
Rubber-Tired Earthmoving Equipment (Scrapers)  
Slip Form Paver (concrete)  
Small Tractor with Drag  
Soil Stabilizer (P&H or equal)  
Spider Plow and Spider Puller  
Timber Skidder  
Track Loader up to 4 yards  
Tractor Drawn Scraper  
Tractor, Compressor Drill Combination  
Tubex Pile Rig  
Unlicensed Construction Work Boat Operator, On Site  
Welder  
Woods-Mixer (and other similar Pugmill equipment)

**GROUP 5**

Cast-In Place Pipe Laying Machine  
Combination Slusher and Motor Operator  
Concrete Conveyor or Concrete Pump, Truck or Equipment Mounted  
Concrete Conveyor, Building Site  
Concrete Pump or Pumpcrete Guns  
Drilling Equipment, Watson 2000, Texoma 700 or similar  
Drilling and Boring Machinery, Horizontal (not to apply to waterlines, wagon drills or jackhammers)  
Concrete Mixers/all  
Man and/or Material Hoist  
Mechanical Finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types)  
Mechanical Burn, Curb and/or Curb and Gutter Machine, Concrete or Asphalt  
Mine or Shaft Hoist  
Portable Crushers  
Power Jumbo Operator, (setting slip-forms, etc., in tunnels)  
Screedman (automatic or manual)  
Self Propelled Compactor with Dozer  
Tractor with boom, D6 or smaller  
Trenching Machine, maximum digging capacity over 5 ft. depth  
Vermeer T-600B Rock Cutter or similar

**GROUP 6**

Armor-Coater (or similar)  
Ballast Jack Tamper  
Boom-Type Backfilling Machine  
Asst. Plant Engineer  
Bridge and/or Gantry Crane  
Chemical Grouting Machine, truck mounted  
Chip Spreading Machine Operator  
Concrete Barrier Moving Machine  
Concrete Saws (self-propelled unit on streets, highways, airports, and canals)  
Deck Engineer  
Drilling Equipment Texoma 800, Hughes 200 series or similar up to and including 30 ft. m.r.c.  
Drill Doctor  
Helicopter Radioman  
Hydro-Hammer or similar  
Line Master  
Skidsteer Loader, Bobcat larger than 743 series or similar (with attachments)  
Locomotive  
Rotating Extendable Forklift, Lull Hi-Lift or similar  
Assistant to Engineer, Truck Mounted Equipment  
Pavement Breaker, Truck Mounted, with compressor combination  
Paving Fabric Installation and/or Laying Machine  
Pipe Bending Machine (pipelines only)  
Pipe Wrapping Machine (Tractor propelled and supported)  
Screedman, (except asphaltic concrete paving)  
Self-Loading Chipper  
Self Propelled Pipeline Wrapping Machine  
Tractor

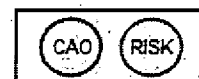
**GROUP 7**

Ballast Regulator  
Cary Lift or similar  
Combination Slurry Mixer and/or Cleaner  
Drilling Equipment, 20 ft and under m.r.c.  
Fireman Hot Plant

Grouting Machine Operator  
Highline Cableway Signalman  
Stationary Belt Loader (Kolman or similar)  
Lift Slab Machine (Vagborg and similar types)  
Maglines Internal Full Slab Vibrator  
Material Hoist (1 Drum)  
Mechanical Trench Shield  
Partsmen (heavy duty repair shop parts room)  
Pavement Breaker with or without Compressor Combination  
Pipe Cleaning Machine (tractor propelled and supported)  
Post Driver  
Roller (except Asphalt), Chip Seal  
Self Propelled Automatically Applied Concrete Curing Machine (on streets, highways, airports and canals)  
Self Propelled Compactor (without dozer)  
Signalman  
Slip-Form Pumps (lifting device for concrete forms)  
Tie Spacer  
Trenching Machine (maximum digging capacity up to and including 5 ft depth)  
Truck-Mounted Rotating Telescopic Boom Type Lifting Device, Manitex or similar (Boom Truck) - Under 15 tons  
Truck Type Loader

**GROUP 8**

Bit Sharpener  
Boiler Tender  
Box Operator  
Brakeman  
Combination Mixer and Compressor (shotcrete/gunite)  
Compressor Operator  
Deckhand  
Fireman  
Generators  
Gunite/Shotcrete Equipment Operator  
Heavy Duty Repairman Helper  
Hydraulic Monitor  
Kon Soal Machine (or similar)  
Mast Type Forklift  
Mixermobile  
Assistant to Engineer  
Pump Operator  
Refrigerator Plant  
Reservoir-Debris Tug (Self-Propelled Floating)  
Ross Carrier (Construction site)  
Rotomist Operator  
Self Propelled Tape Machine  
Shuttlecar  
Self Propelled Power Sweeper Operator (Includes Vacuum Sweeper)  
Slusher Operator  
Surface Heater  
Switchman  
Tar Pot Fireman  
Tugger Hoist, Single Drum  
Vacuum Cooling Plant  
Welding Machine (powered other than by electricity)





DETERMINATION: NC-23-63-1-2012-1

**GROUP 3-A**

Articulated Dump Truck Operator  
Elevator Operator  
Mini Excavator under 25 H.P. (Backhoe-Trencher)  
Skidsteer Loader, Bobcat 743 series or  
Smaller and similar (without attachments)

**GROUP 1-A**

Clamshells and Draglines over 7 cu yds  
Cranes over 100 tons  
Derrick, over 100 tons  
Derrick Barge Pedestal mounted over 100 tons  
Self Propelled Boom Type Lifting Device Over 100 tons

**GROUP 2-A**

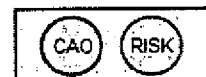
Clamshells and Draglines over 1 cu yds up to and  
including 7 cu yds  
Cranes over 45 tons up to and including 100 tons  
Derrick Barge 100 tons and under  
Mobile Self-Erecting Tower Crane (Potain) over 3 stories  
Self Propelled Boom Type Lifting Device over 45 tons  
Tower Cranes

**GROUP 3-A**

Clamshells and Draglines up to and including 1 cu yd  
Cranes 45 tons and under  
Mobile Self-Erecting Tower Crane (Potain), 3 stories  
and under  
Self Propelled Boom Type Lifting Device 45 tons  
and under

**GROUP 4-A**

Boom Truck or dual-purpose A-Frame Truck,  
Non-Rotating over 15 tons.  
Truck Mounted Rotating Telescopic Boom  
Type Lifting Device, Mantex or similar  
(Boom Truck over 15 tons)  
Truck-Mounted Rotating Telescopic Boom Type  
Lifting Device, Muntex or Similar (Boom Truck);  
under 15 tons



## DESCRIPTION FOR AREAS 1 AND 2:

Area 1 is all of Northern California within the following Township, State and/or county Boundaries:

Commencing in the Pacific Ocean on the extension of the Southerly line of Township 19S, of the Mount Diablo Base and Meridian,  
Thence Easterly along the Southerly line of Township 19S, to the Northwest corner of Township 20S, Range 8E,  
Thence Southerly to the Southwest corner of Township 20S, Range 6E,  
Thence Easterly to the Northwest corner of Township 21S, Range 7E Thence Southerly to the Southwest corner of Township 21S, Range 7E  
Thence Easterly to the Northwest corner of Township 22S, Range 9E,  
Thence Southerly to the Southwest corner of Township 22S, Range 9E,  
Thence Easterly to the Northwest corner of Township 23S, Range 10E,  
Thence Southerly to the Southwest corner of Township 24S, Range 10E,  
Thence Easterly to the Southwest corner of Township 24S, Range 31E,  
Thence Northerly to the Northeast corner of Township 20S, Range 31E  
Thence Westerly to the Southeast corner of Township 19S, Range 29E,  
Thence Northerly to the Northeast corner of Township 17S, Range 29E,  
Thence Westerly to the Southeast corner of Township 16S, Range 28E,  
Thence Northerly to the Northeast corner of Township 13S, Range 28E,  
Thence Westerly to the Southeast corner Township 12S, Range 27E,  
Thence Northerly to the Northeast corner of Township 12S, Range 27E,  
Thence Westerly to the Southeast corner of Township 11S, Range 28E,  
Thence Northerly to the Northeast corner of Township 11S, Range 26E,  
Thence Westerly to the Southeast corner of Township 10S, Range 25E,  
Thence Northerly to the Northeast corner of Township 9S, Range 25E,  
Thence Westerly to the Southeast corner of Township 8S, Range 24E,  
Thence Northerly to the Northeast corner of Township 8S, Range 24E,  
Thence Westerly to the Southeast corner of Township 7S, Range 23E,  
Thence Northerly to the Northeast corner of Township 6S, Range 23E,  
Thence Westerly to the Southeast corner of Township 5S, Range 20E,  
Thence Northerly to the Northeast corner of Township 5S, Range 20E,  
Thence Westerly to the Southeast corner of Township 4S, Range 19E,  
Thence Northerly to the Northeast corner of Township 1S, Range 19E,  
Thence Westerly to the Southeast corner of Township 1N, Range 18E,  
Thence Northerly to the Northeast corner of Township 3N, Range 18E,  
Thence Westerly to the Southeast corner of Township 4N, Range 17E,  
Thence Northerly to the Northeast corner of Township 4N, Range 17E,  
Thence Westerly to the Southeast corner of Township 5N, Range 15E,  
Thence Northerly to the Northeast corner of Township 5N, Range 15E,  
Thence Westerly to the Southeast corner of Township 6N, Range 14E,  
Thence Northerly to the Northeast corner of Township 10N, Range 14E,  
Thence Easterly along the Southern line of Township 11N, to the California / Nevada State Border,  
Thence Northerly along the California / Nevada State Border to the Northerly line of Township 17N,  
Thence Westerly to the Southeast corner of Township 18N, Range 10E,  
Thence Northerly to the Northeast corner of Township 20N, Range 10E,  
Thence Westerly to the Southeast corner of Township 21N, Range 9E,  
Thence Northerly to the Northeast corner of Township 21N, Range 9E,  
Thence Westerly to the Southeast corner of Township 22N, Range 6E,  
Thence Northerly to the Northeast corner of Township 22N, Range 8E,  
Thence Westerly to the Northwest corner of Township 22N, Range 8E,  
Thence Northerly to the Southwest corner of Township 27N, Range 8E,  
Thence Easterly to the Southeast corner of Township 27N, Range 8E,  
Thence Northerly to the Northeast corner of Township 28N, Range 8E,  
Thence Westerly to the Southeast corner of Township 29N, Range 6E,  
Thence Northerly to the Northeast corner of Township 32N, Range 6E,  
Thence Westerly to the Northwest corner of Township 32N, Range 6E,  
Thence Northerly to the Northeast corner of Township 35N, Range 5E,  
Thence Westerly to the Southeast corner of Township 36N, Range 3E,  
Thence Northerly to the Northeast corner of township 36N, Range 3E,  
Thence Westerly to the Southeast corner of Township 37N, Range 1W,  
Thence Northerly to the Northeast corner of Township 38N, Range 1W,  
Thence Westerly to the Southeast corner of Township 39N, Range 2W,  
Thence Northerly to the Northeast corner of Township 40N, Range 2W,  
Thence Westerly to the Southeast corner of Township 41N, Range 4W,  
Thence Northerly to the Northeast corner of Township 42N, Range 4W,  
Thence Westerly to the Southeast corner of Township 43N, Range 5W,  
Thence Northerly to the California / Oregon State Border,

Thence Westerly along the California / Oregon State Border to the Westerly Boundary of Township Range 8W,  
Thence Southerly to the Southwest corner of Township 43N, Range 8W,  
Thence Easterly to the Southeast corner of Township 43N, Range 8W,  
Thence Southerly to the Southwest corner of Township 42N, Range 7W,  
Thence Easterly to the Southeast corner of Township 42N, Range 7W,  
Thence Southerly to the Southwest corner of Township 41N, Range 6W,  
Thence Easterly to the Northwest corner of Township 40N, Range 5W,  
Thence Southerly to the Southwest corner of Township 38N, Range 5W,  
Thence Westerly to the Northwest corner of Township 37N, Range 6W,  
Thence Southerly to the Southwest corner of Township 35N, Range 6W,  
Thence Westerly to the Northwest corner of Township 34N, Range 10W,  
Thence Southerly to the Southwest corner of Township 31N, Range 10W,  
Thence Easterly to the Northwest corner of Township 30N, Range 9W,  
Thence Southerly to the Southwest corner of Township 30N, Range 9W,  
Thence Easterly to the Northwest corner of Township 29N, Range 8W,  
Thence Southerly to the Southwest corner of Township 23N, Range 8W,  
Thence Easterly to the Northwest corner of Township 22N, Range 6W,  
Thence Southerly to the Southwest corner of Township 16N, Range 6W,  
Thence Westerly to the Southeast corner of Township 16N, Range 9W,  
Thence Northerly to the Northeast corner of Township 16N, Range 9W,  
Thence Westerly to the Southeast corner of Township 12W, Range 12W,  
Thence Northerly to the Northeast corner of Township 18N, Range 12W,  
Thence Westerly to the Northwest corner of Township 18N, Range 15W,  
Thence Southerly to the Southwest corner of Township 14N, Range 15W,  
Thence Easterly to the Northwest corner of Township 13N, Range 14W,  
Thence Southerly to the Southwest corner of Township 13N, Range 14W,  
Thence Easterly to the Northwest corner of Township 12N, Range 13W,  
Thence Southerly to the Southwest corner of Township 12N, Range 13W,  
Thence Easterly to the Northwest corner of Township 11N, Range 12W,  
Thence Southerly into the Pacific Ocean

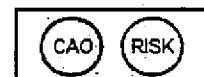
and Commencing in the Pacific Ocean on the extension of the Humboldt Base Line,

Thence Easterly to the Northwest corner of Township 1S, Range 2E,  
Thence Southerly to the Southwest corner of Township 2S, Range 2E,  
Thence Easterly to the Northwest corner of Township 3S, Range 3E,  
Thence Southerly to the Southwest corner of Township 5S, Range 3E,  
Thence Easterly to the Southeast corner of Township 5S, Range 4E,  
Thence Northerly to the Northeast corner of Township 4S, Range 4E,  
Thence Westerly to the Southeast corner of Township 3S, Range 3E,  
Thence Northerly to the Northeast corner of Township 3E, Range 3E,  
Thence Easterly to the Southeast corner of Township 6N, Range 5E,  
Thence Northerly to the Northeast corner of Township 7N, Range 5E,  
Thence Westerly to the Southeast corner of Township 8N, Range 3E,  
Thence Northerly to the Northeast corner of Township 9N, Range 3E,  
Thence Westerly to the Southeast corner of Township 10N, Range 1E,  
Thence Northerly to the Northeast corner of Township 13N, Range 1E,  
Thence Westerly into the Pacific Ocean,

excluding that portion of Northern California contained within the following lines:

Commencing at the Southwest corner of Township 12N, Range 11E, of the Mount Diablo Base and Meridian,  
Thence Easterly to the Southeast corner of Township 12N, Range 16E,  
Thence Northerly to the Northeast corner of Township 12N, Range 16E,  
Thence Westerly to the Southeast corner of Township 13N, Range 15E,  
Thence Northerly to the Northeast corner of Township 13N, Range 15E,  
Thence Westerly to the Southeast corner of Township 14N, Range 14E,  
Thence Northerly to the Northeast corner of Township 16N, Range 14E,  
Thence Westerly to the Northwest corner of Township 16N, Range 12E,  
Thence Southerly to the Southwest corner of Township 16N, Range 12E,  
Thence Westerly to the Northwest corner of Township 15N, Range 11E,  
Thence Southerly to the point of beginning at the Southwest corner of Township 12N, Range 11E.

Area 2 shall be all areas not part of Area 1 described above.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS.  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # OPERATING ENGINEER (HEAVY AND HIGHWAY WORK)  
(SPECIAL SINGLE AND SECOND SHIFT)

DETERMINATION: NC-23-83-1-2012-1

ISSUE DATE: August 22, 2012

EXPIRATION DATE OF DETERMINATION: June 30, 2013\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate					
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>a</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily/ Saturday <sup>b</sup> 1 1/2X	Sunday and Holiday 2X				
Classification Group <sup>c</sup>	Area 1 <sup>d</sup>	Area 2 <sup>e</sup>					Area 1 <sup>d</sup>	Area 2 <sup>e</sup>	Area 1 <sup>d</sup>	Area 2 <sup>e</sup>	Area 1 <sup>d</sup>	Area 2 <sup>e</sup>		
Group 1	\$42.10	\$44.10	\$12.53	\$8.89	\$3.70	\$0.82	\$0.73	8	\$68.57	\$70.57	\$89.82	\$92.82	\$110.87	\$114.87
Group 2	\$40.37	\$42.37	\$12.53	\$8.89	\$3.70	\$0.82	\$0.73	8	\$66.84	\$68.84	\$87.03	\$90.03	\$107.21	\$111.21
Group 3	\$38.71	\$40.71	\$12.53	\$8.89	\$3.70	\$0.82	\$0.73	8	\$65.18	\$67.18	\$84.54	\$87.54	\$103.89	\$107.89
Group 4	\$37.15	\$39.15	\$12.53	\$8.89	\$3.70	\$0.82	\$0.73	8	\$63.62	\$65.62	\$82.20	\$85.20	\$100.77	\$104.77
Group 5	\$35.73	\$37.73	\$12.53	\$8.89	\$3.70	\$0.82	\$0.73	8	\$62.20	\$64.20	\$80.07	\$83.07	\$97.93	\$101.93
Group 6	\$34.23	\$36.23	\$12.53	\$8.89	\$3.70	\$0.82	\$0.73	8	\$60.70	\$62.70	\$77.82	\$80.82	\$94.93	\$98.93
Group 7	\$32.85	\$34.85	\$12.53	\$8.89	\$3.70	\$0.82	\$0.73	8	\$59.42	\$61.42	\$75.90	\$78.90	\$92.37	\$96.37
Group 8	\$31.88	\$33.88	\$12.53	\$8.89	\$3.70	\$0.82	\$0.73	8	\$58.15	\$60.15	\$73.99	\$76.99	\$89.83	\$93.83
Group 8-A	\$29.17	\$31.17	\$12.53	\$8.89	\$3.70	\$0.82	\$0.73	8	\$55.84	\$57.84	\$70.23	\$73.23	\$84.81	\$88.81
Group 1-A	\$43.08	\$45.08	\$12.53	\$8.89	\$3.70	\$0.82	\$0.73	8	\$69.55	\$71.55	\$91.09	\$94.09	\$112.83	\$116.83
Truck Crane Assistant to Engineer	\$35.25	\$37.25	\$12.53	\$8.89	\$3.70	\$0.82	\$0.73	8	\$61.72	\$63.72	\$79.35	\$82.35	\$96.97	\$100.97
Assistant to Engineer	\$32.88	\$34.88	\$12.53	\$8.89	\$3.70	\$0.82	\$0.73	8	\$59.13	\$61.13	\$75.46	\$78.46	\$91.79	\$95.79
Group 2-A	\$41.09	\$43.09	\$12.53	\$8.89	\$3.70	\$0.82	\$0.73	8	\$67.56	\$69.56	\$88.11	\$91.11	\$108.65	\$112.65
Truck Crane Assistant to Engineer	\$34.98	\$36.98	\$12.53	\$8.89	\$3.70	\$0.82	\$0.73	8	\$61.43	\$63.43	\$78.91	\$81.91	\$96.39	\$100.39
Assistant to Engineer	\$32.43	\$34.43	\$12.53	\$8.89	\$3.70	\$0.82	\$0.73	8	\$58.90	\$60.90	\$75.12	\$78.12	\$91.33	\$95.33
Group 3-A	\$39.13	\$41.13	\$12.53	\$8.89	\$3.70	\$0.82	\$0.73	8	\$65.60	\$67.60	\$85.17	\$88.17	\$104.73	\$108.73
Truck Crane Assistant to Engineer	\$34.89	\$36.89	\$12.53	\$8.89	\$3.70	\$0.82	\$0.73	8	\$61.16	\$63.16	\$78.51	\$81.51	\$95.85	\$99.85
Hydraulic	\$34.23	\$36.23	\$12.53	\$8.89	\$3.70	\$0.82	\$0.73	8	\$60.70	\$62.70	\$77.82	\$80.82	\$94.93	\$98.93
Assistant to Engineer	\$32.12	\$34.12	\$12.53	\$8.89	\$3.70	\$0.82	\$0.73	8	\$58.59	\$60.59	\$74.85	\$77.85	\$90.71	\$94.71
Group 4-A	\$35.73	\$37.73	\$12.53	\$8.89	\$3.70	\$0.82	\$0.73	8	\$62.20	\$64.20	\$80.07	\$83.07	\$97.93	\$101.93

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> For classifications within each group, see pages 39B-40.

<sup>b</sup> AREA 1 - Alameda, Contra Costa, Butte, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties.

<sup>c</sup> AREA 2 - Del Norte and Modoc, and portions of Alpine, Amador, Calaveras, Colusa, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

<sup>d</sup> Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

<sup>e</sup> Includes an amount for supplemental dues.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 8700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>: Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # OPERATING ENGINEER (BUILDING CONSTRUCTION)

DETERMINATION: NC-23-63-1-2012-1A

ISSUE DATE: August 22, 2012

EXPIRATION DATE OF DETERMINATION: June 30, 2013\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

LOCALITY: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento; San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey/Person)	Employer Payments							Straight-Time		Overtime Hourly Rate				
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>a</sup>	Training	Other Payments	Hours <sup>1</sup>	Total Hourly Rate		Daily/ Saturday <sup>d</sup> 1 1/2X		Sunday and Holiday 2X		
								Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	
Classification Group <sup>a</sup>														
Group 1	\$36.35	\$38.35	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$62.82	\$64.82	\$81.00	\$84.00	\$99.17	\$103.17
Group 2	\$34.90	\$36.90	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$81.37	\$83.37	\$78.82	\$81.82	\$96.27	\$100.27
Group 3	\$33.50	\$35.50	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	6	\$59.97	\$61.97	\$76.72	\$79.72	\$93.47	\$97.47
Group 4	\$32.17	\$34.17	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$56.84	\$58.84	\$74.73	\$77.73	\$90.81	\$94.81
Group 5	\$30.96	\$32.96	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$57.43	\$59.43	\$72.91	\$75.91	\$88.39	\$92.39
Group 6	\$29.69	\$31.69	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$56.18	\$58.18	\$71.01	\$74.01	\$85.85	\$89.85
Group 7	\$28.60	\$30.60	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$55.07	\$57.07	\$69.37	\$72.37	\$83.67	\$87.67
Group 8	\$27.52	\$29.52	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$53.99	\$55.99	\$67.75	\$70.75	\$81.51	\$85.51
Group 8-A	\$25.40	\$27.40	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$51.87	\$53.87	\$64.57	\$67.57	\$77.27	\$81.27
Group 1-A	\$37.20	\$39.20	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$83.67	\$85.67	\$82.27	\$85.27	\$100.87	\$104.87
Truck Crane Assistant to Engineer	\$30.54	\$32.54	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$67.01	\$69.01	\$72.28	\$75.28	\$87.55	\$91.55
Assistant to Engineer	\$26.37	\$28.37	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$54.84	\$56.84	\$69.03	\$72.03	\$83.21	\$87.21
Group 2-A	\$35.51	\$37.51	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$81.98	\$83.98	\$79.74	\$82.74	\$97.49	\$101.49
Truck Crane Assistant to Engineer	\$30.30	\$32.30	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$56.77	\$58.77	\$71.92	\$74.92	\$87.07	\$91.07
Assistant to Engineer	\$28.15	\$30.15	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$54.62	\$56.62	\$68.70	\$71.70	\$82.77	\$86.77
Group 3-A	\$33.87	\$35.87	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$80.34	\$82.34	\$77.28	\$80.28	\$94.21	\$98.21
Truck Crane Assistant to Engineer	\$30.08	\$32.08	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	6	\$56.63	\$58.63	\$71.56	\$74.56	\$86.59	\$90.59
Hydraulic	\$29.69	\$31.69	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$56.18	\$58.18	\$71.01	\$74.01	\$85.85	\$89.85
Assistant to Engineer	\$27.90	\$29.90	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$54.37	\$56.37	\$68.32	\$71.32	\$82.27	\$86.27
Group 4-A	\$30.96	\$32.96	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$57.43	\$59.43	\$72.91	\$75.91	\$88.39	\$92.39

# Indicates an apprenticeship craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> For classifications within each group, see pages 39B-40.

<sup>b</sup> AREA 1 - Butte, Merced, Napa, Sacramento, San Benito, San Joaquin, Santa Cruz, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties.

<sup>c</sup> AREA 2 - Del Norte and Modoc, and portions of Alpine, Amador, Calaveras, Colusa, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

<sup>d</sup> Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

<sup>e</sup> Includes an amount for supplemental dues.

<sup>1</sup> When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

NOTE: For Special Single and Second Shift rates, please see page 40C.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # OPERATING ENGINEER (BUILDING CONSTRUCTION)  
(SPECIAL SINGLE AND SECOND SHIFT)

DETERMINATION: NC-23-83-1-2012-1A

ISSUE DATE: August 22, 2012

EXPIRATION DATE OF DETERMINATION: June 30, 2013\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

LOCALITY: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate - -				
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday*	Training	Other Payments	Hours	Total Hourly Rate	Daily/ Saturday <sup>d</sup> 1 1/2X	Sunday and Holiday 2X			
Classification Group <sup>a</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>						Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>
Group 1	\$40.50	\$42.50	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	\$66.97	\$88.97	\$87.22	\$90.22	\$107.47	\$111.47
Group 2	\$38.86	\$40.86	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	\$65.33	\$87.33	\$84.76	\$87.76	\$104.19	\$108.19
Group 3	\$37.30	\$39.30	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	\$63.77	\$85.77	\$82.42	\$85.42	\$101.07	\$105.07
Group 4	\$35.78	\$37.78	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	\$62.25	\$84.25	\$80.14	\$83.14	\$98.03	\$102.03
Group 5	\$34.43	\$36.43	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	\$60.90	\$82.90	\$78.12	\$81.12	\$95.33	\$99.33
Group 6	\$32.99	\$34.99	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	\$59.46	\$81.46	\$75.96	\$78.96	\$92.45	\$96.45
Group 7	\$31.78	\$33.78	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	\$58.25	\$80.25	\$74.14	\$77.14	\$90.03	\$94.03
Group 8	\$30.57	\$32.57	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	\$57.04	\$79.04	\$72.33	\$75.33	\$87.61	\$91.61
Group 1-A	\$41.46	\$43.46	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	\$67.93	\$89.93	\$88.66	\$91.66	\$109.39	\$113.39
Truck Crane Assistant to Engineer	\$33.97	\$35.97	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	\$60.44	\$82.44	\$77.43	\$80.43	\$94.41	\$98.41
Assistant to Engineer	\$31.51	\$33.51	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	\$57.98	\$79.98	\$73.74	\$76.74	\$89.49	\$93.49
Group 2-A	\$39.55	\$41.55	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	\$66.02	\$88.02	\$85.80	\$88.80	\$105.57	\$109.57
Truck Crane Assistant to Engineer	\$33.70	\$35.70	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	\$60.17	\$82.17	\$77.02	\$80.02	\$93.87	\$97.87
Assistant to Engineer	\$31.27	\$33.27	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	\$57.74	\$79.74	\$73.38	\$76.38	\$89.01	\$93.01
Group 3-A	\$37.68	\$39.68	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	\$64.16	\$86.16	\$83.01	\$86.01	\$101.85	\$105.85
Truck Crane Assistant to Engineer	\$33.43	\$35.43	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	\$59.90	\$81.90	\$76.62	\$79.62	\$93.33	\$97.33
Hydraulic	\$32.99	\$34.99	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	\$59.46	\$81.46	\$75.96	\$78.96	\$92.45	\$96.45
Assistant to Engineer	\$30.99	\$32.99	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	\$57.46	\$79.46	\$72.96	\$75.96	\$88.45	\$92.45
Group 4-A	\$34.43	\$36.43	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	\$60.90	\$82.90	\$78.12	\$81.12	\$95.33	\$99.33

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> For classifications within each group, see pages 39B-40.

<sup>b</sup> AREA 1 - Butte, Merced, Napa, Sacramento, San Benito, San Joaquin, Santa Cruz, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties.

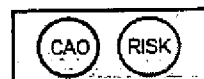
<sup>c</sup> AREA 2 - Del Norte and Modoc, and portions of Alpine, Amador, Calaveras, Colusa, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

<sup>d</sup> Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

\* Includes an amount for supplemental dues.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 8700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-BUILDING CONSTRUCTION)

DETERMINATION: NC-23-63-1-2012-1D1

ISSUE DATE: August 22, 2012

EXPIRATION DATE OF DETERMINATION: June 30, 2013\*Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

LOCALITY: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification <sup>b</sup> (Journeyman)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>c</sup>	Training	Other Payments	Hours <sup>d</sup>	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>e</sup> 1 1/2X	Sunday and Holiday 2X
Group 1	\$38.14	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$64.61	\$83.68	\$83.68	\$102.75
Truck Crane Assistant to Engineer	\$31.15	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$57.62	\$73.20	\$73.20	\$88.77
Assistant to Engineer	\$29.01	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$55.48	\$69.99	\$69.99	\$84.49
Group 2	\$36.43	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$62.90	\$81.12	\$81.12	\$99.33
Truck Crane Assistant to Engineer	\$30.93	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$57.40	\$72.87	\$72.87	\$88.33
Assistant to Engineer	\$28.76	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$55.23	\$69.61	\$69.61	\$83.99
Group 3	\$35.04	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$81.51	\$79.03	\$79.03	\$96.55
Truck Crane Assistant to Engineer	\$30.68	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$57.15	\$72.49	\$72.49	\$87.83
Hydraulic Assistant to Engineer	\$30.30	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$56.77	\$71.92	\$71.92	\$87.07
Assistant to Engineer	\$28.53	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$55.00	\$69.27	\$69.27	\$83.53
Group 4	\$33.11	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$59.58	\$76.14	\$76.14	\$92.69
Group 5	\$31.86	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$58.33	\$74.26	\$74.26	\$90.19

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

\* Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

<sup>b</sup> For classifications within each group, see page 45.

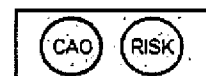
<sup>c</sup> Includes an amount for supplemental dues.

<sup>d</sup> When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

NOTE: For Special Single and Second Shift rates, please see page 40D.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

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PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-BUILDING CONSTRUCTION)  
(SPECIAL SINGLE AND SECOND SHIFT)

DETERMINATION: NC-23-63-1-2012-1D1

ISSUE DATE: August 22, 2012

EXPIRATION DATE OF DETERMINATION: June 30, 2013\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

LOCALITY: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification <sup>#</sup> (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>c</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>a</sup> 1 1/2X	Sunday and Holiday 2X
Group 1	\$42.51	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$68.98	\$90.24	\$90.24	\$111.49
Truck Crane Assistant to Engineer	\$34.65	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$61.12	\$78.45	\$78.45	\$95.77
Assistant to Engineer	\$32.23	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$58.70	\$74.82	\$74.82	\$90.93
Group 2	\$40.59	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$67.06	\$87.36	\$87.36	\$107.65
Truck Crane Assistant to Engineer	\$34.39	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$60.86	\$78.06	\$78.06	\$95.25
Assistant to Engineer	\$31.96	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$58.43	\$74.41	\$74.41	\$90.39
Group 3	\$39.01	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$65.48	\$84.99	\$84.99	\$104.49
Truck Crane Assistant to Engineer	\$34.11	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$60.58	\$77.64	\$77.64	\$94.69
Hydraulic	\$33.70	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$60.17	\$77.02	\$77.02	\$93.87
Assistant to Engineer	\$31.68	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$58.15	\$73.99	\$73.99	\$89.83
Group 4	\$36.86	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$63.33	\$81.76	\$81.76	\$100.19
Group 5	\$35.44	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$61.91	\$79.63	\$79.63	\$97.35

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

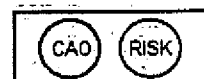
<sup>a</sup> Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

<sup>b</sup> For classifications within each group, see page 45.

<sup>c</sup> Includes an amount for supplemental dues.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1774.1 A

FOR LANDSCAPE CONSTRUCTION PROJECTS

CRAFT: # OPERATING ENGINEER

DETERMINATION: NC-63-3-75-2012-1

ISSUE DATE: August 22, 2012

EXPIRATION DATE OF DETERMINATION: June 30, 2013\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments						Straight-Time		Overtime Hourly Rate						
		Health and Welfare	Pension and Vacation	Training and Holiday <sup>f</sup>	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>e</sup> 1 1/2X	Sunday and Holiday 2X	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>
Classification Group <sup>a</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>							Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>
Group I	\$28.64	30.64	12.53	8.61	3.50	0.61	<sup>d</sup> 0.78	8	54.67	56.67	68.99	71.99	68.99	71.99	83.31	87.31
Group II	25.04	27.04	12.53	8.61	3.50	0.61	<sup>d</sup> 0.78	8	51.07	53.07	63.59	66.59	63.59	66.59	76.11	80.11
Group III	20.43	22.43	12.53	8.61	3.50	0.61	<sup>d</sup> 0.78	8	46.46	48.46	56.675	59.675	56.675	59.675	66.89	70.89
Group IV*	17.72	19.72	12.53	8.61	3.50	0.61	<sup>d</sup> 0.78	8	43.75	45.75	52.61	55.61	52.61	55.61	61.47	65.47

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRI/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> For classifications within each group, see below.

<sup>b</sup> AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba Counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties.

<sup>c</sup> AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed on page 41).

<sup>d</sup> Includes an amount for Annuity Fund \$0.40, Contract Administration Fund \$0.20, Industry Stabilization Fund \$0.06, Preservation Fund \$0.10, and Industry Promotion Fund \$0.02.

<sup>e</sup> Saturdays in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

<sup>f</sup> Includes an amount for Supplemental Dues.

\* Group IV receives no predetermined increases.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRI/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRI/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**CLASSIFICATIONS**

**Group I**

Landscape Finish Grade Operator. All finish grade work regardless of the equipment used, and all equipment with a horsepower rating of more than 65.

**Group II**

Landscape Operator up to 65 H.P. All equipment with a manufacturer's horsepower rating of 65 or less except equipment covered by Group I or Group III. The following equipment shall be included in Group II except when used for finish work so long as its manufacturer's horsepower rating is 65 or less.

- A-Frame and Winch Truck
- Backhoe
- Forklift (Jobsite)

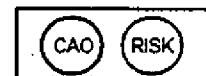
- HDR Welder - Landscape - Operating Engineer's Equipment
- Hydro Seeder Machine
- Roller
- Rubber-Tired and Track Earthmoving Equipment
- Skiploader
- Straw Blowers
- Trencher - 35 Horsepower up to 65 Horsepower

**Group III**

- Landscape Utility Operator
- Small Rubber-Tired Tractor
- Trencher - Under 31 Horsepower

**Group IV**

- Assistant Landscape Utility Operator





GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1774

FOR LANDSCAPE CONSTRUCTION PROJECTS

CRAFT: # OPERATING ENGINEER (SPECIAL SINGLE AND SECOND SHIFT)

DETERMINATION: NC-63-3-75-2012-1

ISSUE DATE: August 22, 2012

EXPIRATION DATE OF DETERMINATION: June 30, 2013\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate							
		Health and Welfare	Pension	Vacation and Holiday <sup>f</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>g</sup> 1 1/2X	Sunday & Holiday 2X					
Classification Group <sup>a</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>						Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	
Group I	\$32.05	34.05	12.53	8.61	3.50	0.61	<sup>d</sup> 0.78	8	58.08	60.08	74.105	77.105	74.105	77.105	90.13	94.13
Group II	28.00	30.00	12.53	8.61	3.50	0.61	<sup>d</sup> 0.78	8	54.03	56.03	68.03	71.03	68.03	71.03	82.03	86.03
Group III	22.81	24.81	12.53	8.61	3.50	0.61	<sup>d</sup> 0.78	8	48.84	50.84	60.245	63.245	60.245	63.245	71.65	75.65
Group IV <sup>h</sup>	19.91	21.91	12.53	8.61	3.50	0.61	<sup>d</sup> 0.78	8	45.94	47.94	55.895	58.895	55.895	58.895	65.85	69.85

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> For classifications within each group, see below.

<sup>b</sup> AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba Counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties.

<sup>c</sup> AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed on page 41).

<sup>d</sup> Includes an amount for Annuity Fund \$0.40, Contract Administration Fund \$0.20, Industry Stabilization Fund \$0.06, Preservation Fund \$0.10, and Industry Promotion Fund \$0.02.

<sup>e</sup> Saturdays in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

<sup>f</sup> Includes an amount for Supplemental Dues.

<sup>h</sup> Group IV receives no predetermined increases.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**CLASSIFICATIONS**

**Group I**

Landscape Finish Grade Operator: All finish grade work regardless of the equipment used, and all equipment with a horsepower rating of more than 65.

**Group II**

Landscape Operator up to 65 H.P. All equipment with a manufacturer's horsepower rating of 65 or less except equipment covered by Group I or Group III. The following equipment shall be included in Group II except when used for finish work so long as its manufacturer's horsepower rating is 65 or less.

A-Frame and Winch Truck

Backhoe

Forklift (Jobsite)

HDR Welder - Landscape - Operating Engineer's Equipment

Hydro Seeder Machine

Roller

Rubber-Tired and Track Earthmoving Equipment

Skiploader

Straw Blowers

Trencher - 35 Horsepower up to 65 Horsepower

**Group III**

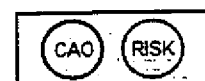
Landscape Utility Operator

Small Rubber-Tired Tractor

Trencher - Under 31 Horsepower

**Group IV**

Assistant Landscape Utility Operator



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS Exhibit A  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # DREDGER OPERATING ENGINEER**

(CLAMSHELL AND DIPPER DREDGING AND HYDRAULIC SUCTION DREDGING)

**DETERMINATION:** NC-63-3-12-2012-1

**ISSUE DATE:** August 22, 2012

**EXPIRATION DATE OF DETERMINATION:** June 30, 2013\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments							Straight-Time		Overtime Hourly Rate						
	Basic Hourly Rate	Health and Welfare	Pension <sup>a</sup> and Holiday <sup>d</sup>	Vacation and Holiday <sup>d</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily <sup>e</sup> 1 1/2X	Saturday <sup>f</sup> 1 1/2X	Sunday and Holiday 2X					
<b>Classification Group<sup>g</sup></b>	<b>Area 1<sup>b</sup></b>		<b>Area 2<sup>c</sup></b>					<b>Area 1<sup>b</sup></b>	<b>Area 2<sup>c</sup></b>	<b>Area 1<sup>b</sup></b>	<b>Area 2<sup>c</sup></b>	<b>Area 1<sup>b</sup></b>	<b>Area 2<sup>c</sup></b>	<b>Area 1<sup>b</sup></b>	<b>Area 2<sup>c</sup></b>	
<b>First Shift</b>																
Group 1	\$39.68	41.68	12.13	9.90	4.63	0.08	0.25	8	66.67	68.67	86.51	89.51	86.51	89.51	106.35	110.35
Group 2	34.72	36.72	12.13	9.90	4.63	0.08	0.25	8	61.71	63.71	79.07	82.07	79.07	82.07	96.43	100.43
Group 3	33.60	35.60	12.13	9.90	4.63	0.08	0.25	8	60.59	62.59	77.39	80.39	77.39	80.39	94.19	98.19
Group 4	30.30	32.30	12.13	9.90	4.63	0.08	0.25	8	57.29	59.29	72.44	75.44	72.44	75.44	87.59	91.59
<b>Second Shift</b>																
Group 1	\$43.99	45.99	12.13	9.90	4.63	0.08	0.25	8	70.98	72.98	92.975	95.975	92.975	95.975	114.97	118.97
Group 2	38.41	40.41	12.13	9.90	4.63	0.08	0.25	8	65.40	67.40	84.605	87.605	84.605	87.605	103.81	107.81
Group 3	37.15	39.15	12.13	9.90	4.63	0.08	0.25	8	64.14	66.14	82.715	85.715	82.715	85.715	101.29	105.29
Group 4	33.44	35.44	12.13	9.90	4.63	0.08	0.25	8	60.43	62.43	77.15	80.15	77.15	80.15	93.87	97.87

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> For classifications within each group, see below.

<sup>b</sup> AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Trinity, Tulare, and Tuolumne counties.

<sup>c</sup> AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Trinity, Tulare, and Tuolumne counties (Portions of counties falling in each area detailed on page 41).

<sup>d</sup> Includes an amount for Supplemental Dues.

<sup>e</sup> Includes an amount for Annuity Trust Fund.

<sup>f</sup> Saturday in the same workweek may be worked at straight-time if a job is shut down during the normal workweek due to inclement weather.

<sup>g</sup> Rate applies to the first 4 daily overtime hours Monday thru Friday and the first 12 hours on Saturday. All other time worked is paid at the Sunday and Holiday overtime rate.

**GROUP 1**

Leverman / Operator  
Day Mate (Captain)  
Chief Engineer

**GROUP 3**

Booster Pump Operator  
Deck Engineer  
Deck Mate  
Dredge Tender  
Welder  
Winch Man Oiler  
Watch Engineer Oiler

**GROUP 4**

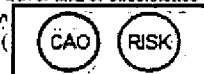
Bargeman  
Deckhand  
Fireman  
Leveehand  
Oiler

**GROUP 2**

Dredge Dozer  
HDR/Welder

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TRAFFIC CONTROL/LANE CLOSURE (LABORER)

DETERMINATION: NC-23-102-13-2011-2

ISSUE DATE: August 22, 2011

EXPIRATION DATE OF DETERMINATION: June 30, 2012\*. Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey/Person)	Basic Hourly Rate	Health <sup>f</sup> and Welfare	Employer Payments			Other Payments	Straight-Time Hours	Total Hourly Rate	Overtime Hourly Rate		
			Pension <sup>a</sup>	Vacation and Holiday <sup>b</sup>	Training				Daily 1 1/2X	Saturday <sup>c</sup> 1 1/2X	Sunday And Holiday
<b>AREA 1</b>											
Traffic Control Person I	27.19	6.54	7.55	2.48	0.34	0.19	8	44.29	57.885	57.885	71.48
Traffic Control Person II Delineating Device Application (Installation of Temporary/Permanent Signs, Markers, Delineators And Crash Cushions)	24.69	6.54	7.55	2.48	0.34	0.19	8	41.79	54.135	54.135	66.48
Flag Person	26.89	6.54	7.55	2.48	0.34	0.19	8	43.99	57.435	57.435	70.88
<b>AREA 2</b>											
Traffic Control Person I	26.19	6.54	7.55	2.48	0.34	0.19	8	43.29	56.385	56.385	69.48
Traffic Control Person II Delineating Device Application (Installation of Temporary/Permanent Signs, Markers, Delineators And Crash Cushions)	23.69	6.54	7.55	2.48	0.34	0.19	8	40.79	52.635	52.635	64.48
Flag Person	25.89	6.54	7.55	2.48	0.34	0.19	8	42.99	55.935	55.935	68.88

DETERMINATION: NC-23-102-13-2011-2A

ISSUE DATE: August 22, 2011

EXPIRATION DATE OF DETERMINATION: June 30, 2012\*. Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Entry Level Trainee <sup>e</sup> (1st 2000 hours)	16.57	6.54	7.55	2.48	0.34	0.19	8	33.67	41.955	41.955	50.24
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a Includes an amount for the Annuity Trust Fund.

b Includes an amount (\$0.82) for Supplemental Dues

c Saturdays in the same workweek may be worked at straight-time if job is shut down during the normal workweek due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the employer.

d AREA 1 - Alameda, Contra Costa, Marin, San Francisco, San Mateo and Santa Clara Counties.

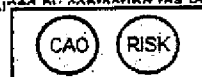
AREA 2 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties.

e An individual employer may employ (1) Entry Level Trainee for every journeyman Laborer.

f Includes an amount (\$0.30) for Retiree Health & Welfare

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)<sup>6</sup>

DETERMINATION: NC-23-63-1-2012-1D

ISSUE DATE: August 22, 2012

EXPIRATION DATE OF DETERMINATION: June 30, 2013<sup>7</sup> Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>d</sup>	Training	Other Payments	Hours <sup>e</sup>	Total Hourly Rate	Daily <sup>b</sup> 1 1/2X	Saturday <sup>ab</sup> 1 1/2X	Sunday and Holiday 2X
Group 1	\$39.62	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$66.09	\$85.90	\$85.90	\$105.71
Truck Crane Assistant to Engineer	\$32.30	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$58.77	\$74.92	\$74.92	\$91.07
Assistant to Engineer	\$30.07	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$56.54	\$71.58	\$71.58	\$86.81
Group 2	\$37.85	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$64.32	\$83.25	\$83.25	\$102.17
Truck Crane Assistant to Engineer	\$32.08	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$58.55	\$74.69	\$74.69	\$90.63
Assistant to Engineer	\$29.80	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$58.27	\$71.17	\$71.17	\$86.07
Group 3	\$36.37	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$62.84	\$81.03	\$81.03	\$99.21
Truck Crane Assistant to Engineer	\$31.81	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$58.28	\$74.19	\$74.19	\$90.09
Hydraulic	\$31.42	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$57.89	\$73.60	\$73.60	\$89.31
Assistant to Engineer	\$29.58	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$56.05	\$70.84	\$70.84	\$85.83
Group 4	\$34.35	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$60.82	\$78.00	\$78.00	\$95.17
Group 5	\$33.05	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$59.52	\$76.05	\$76.05	\$92.57

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

<sup>b</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday/Holiday overtime rate.

<sup>c</sup> For Building Construction, see page 40B

<sup>d</sup> Includes an amount for supplemental dues.

<sup>e</sup> When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

**GROUP 1**

Cranes over 100 tons  
Derrick over 100 tons  
Self Propelled Boom Type Lifting Device over 100 tons

**GROUP 2**

Cranes over 45 tons up to and including 100 tons  
Derrick, 100 tons and under  
Self Propelled Boom Type Lifting Device, over 45 tons  
Tower Crane

**GROUP 3**

Cranes, 45 tons and under  
Self Propelled Boom Type Lifting Device, 45 tons and under

**GROUP 4**

Chicago Boom  
Forklift, 10 tons and over  
Heavy Duty Repairman/Welder

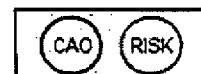
**GROUP 5**

Boom Cat

NOTE: For Special Single and Second Shift rates, please see page 45A.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)<sup>a</sup>  
(SPECIAL SINGLE AND SECOND SHIFT)

DETERMINATION: NC-23-63-1-2012-1D

ISSUE DATE: August 22, 2012

EXPIRATION DATE OF DETERMINATION: June 30, 2013<sup>b</sup> Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey/Person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>d</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily <sup>b</sup> 1 1/2X	Saturday <sup>ab</sup> 1 1/2X	Sunday and Holiday 2X
Group 1	\$44.17	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$70.84	\$92.73	\$92.73	\$114.81
Truck Crane Assistant to Engineer	\$35.94	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$62.41	\$80.38	\$80.38	\$98.35
Assistant to Engineer	\$33.42	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$59.89	\$76.80	\$76.80	\$93.31
Group 2	\$42.19	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$68.66	\$89.76	\$89.76	\$110.85
Truck Crane Assistant to Engineer	\$35.69	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$62.16	\$80.01	\$80.01	\$97.85
Assistant to Engineer	\$33.14	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$59.61	\$76.18	\$76.18	\$92.75
Group 3	\$40.51	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$66.98	\$87.24	\$87.24	\$107.49
Truck Crane Assistant to Engineer	\$35.39	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$61.86	\$79.56	\$79.56	\$97.25
Hydraulic Assistant to Engineer	\$34.96	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$61.43	\$78.91	\$78.91	\$96.39
Assistant to Engineer	\$32.88	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$59.35	\$75.79	\$75.79	\$92.23
Group 4	\$38.25	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$64.72	\$83.85	\$83.85	\$102.97
Group 5	\$36.78	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$63.25	\$81.64	\$81.64	\$100.03

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

<sup>b</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday/Holiday overtime rate.

<sup>c</sup> For Building Construction, see page 40B

<sup>d</sup> Includes an amount for supplemental dues.

**GROUP 1**

Cranes over 100 tons  
Derrick over 100 tons  
Self Propelled Boom Type Lifting Device over 100 tons

**GROUP 2**

Cranes over 45 tons up to and including 100 tons  
Derrick, 100 tons and under  
Self Propelled Boom Type Lifting Device, over 45 tons  
Tower Crane

**GROUP 3**

Cranes, 45 tons and under  
Self Propelled Boom Type Lifting Device, 45 tons and under

**GROUP 4**

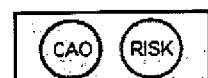
Chicago Boom  
Forklift, 10 tons and over  
Heavy Duty Repairman/Welder

**GROUP 5**

Boom Cat

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: LIGHT FIXTURE MAINTENANCE**

**DETERMINATION:** NC-61-X-6-2012-1

**ISSUE DATE:** August 22, 2012

**EXPIRATION DATE OF DETERMINATION:** June 30, 2013\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

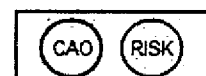
**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, El Dorado, Fresno, Glenn, Kings, Lake, Lassen, Madera, Marin, Mendocino, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Solano, Sonoma, Sutter, Tehama, Trinity, Tulare, Yolo and Yuba counties.

Classification (Journey person)	Employer Payments					Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension <sup>a</sup>	Vacation and Holiday	Training	Hours	Total Hourly Rate	Daily 1 1/2X	6 <sup>th</sup> & 7 <sup>th</sup> Workday 1 1/2X	Holiday 2X
Fixture Washer: Start	\$ 18.58	\$8.60	\$.56	\$.64	--	8	\$28.38	\$37.950	\$37.950	\$47.520
3 – 6 Months	20.45	8.60	.61	.71	--	8	30.37	40.900	40.900	51.430
6 Months or More	21.66	8.60	.65	.75	--	8	31.66	42.815	42.815	53.970
<b>Serviceman</b>										
0 – 12 Months	23.79	8.60	.71	.82	--	8	33.92	46.170	46.170	58.420
12 Months or More	25.19	8.60	.76	.87	--	8	35.42	48.395	48.395	61.370

<sup>a</sup> 3% of the Basic Hourly Rate for the National Employees Benefit Fund which is factored at the applicable overtime multiplier.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #PILE DRIVER (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)

DETERMINATION: NC-23-83-1-2012-1B

ISSUE DATE: August 22, 2012

EXPIRATION DATE OF DETERMINATION: June 30, 2013\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments						Straight Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>b</sup>	Training	Other Payments	Hours <sup>d</sup>	Total Hourly Rate	Daily <sup>f</sup> 1 1/2X	Saturday <sup>g</sup> 1 1/2X	Sunday and Holiday 2X
Group 1	\$38.99	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$65.46	\$84.96	\$84.96	\$104.45
Truck Crane Assistant to Engineer	\$32.01	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$58.48	\$74.49	\$74.49	\$90.49
Assistant to Engineer	\$29.73	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$56.20	\$71.07	\$71.07	\$85.93
Group 2	\$37.17	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$63.64	\$82.23	\$82.23	\$100.81
Truck Crane Assistant to Engineer	\$31.76	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$58.23	\$74.11	\$74.11	\$89.99
Assistant to Engineer	\$29.46	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$55.93	\$70.86	\$70.86	\$85.39
Group 3	\$35.49	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$61.96	\$79.71	\$79.71	\$97.45
Truck Crane Assistant to Engineer	\$31.47	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$57.94	\$73.88	\$73.88	\$89.41
Assistant to Engineer	\$29.24	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$55.71	\$70.33	\$70.33	\$84.95
Group 4	\$33.72	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$60.19	\$77.05	\$77.05	\$93.91
Group 6	\$31.08	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$57.55	\$73.09	\$73.09	\$88.63
Group 8	\$28.85	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$55.32	\$69.75	\$69.75	\$84.17

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

<sup>b</sup> Includes an amount for supplemental dues.

<sup>c</sup> Rate applies to the first 2 daily overtime hours only. All other time is paid at the double time rate.

<sup>d</sup> When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

**GROUP 1**

Clamshells Over 7 Cu Yds  
Derrick Barge Pedestal Mounted Over 100 Tons  
Self Propelled Boom Type Lifting Device Over 100 Tons  
Truck Crane Or Crawler, Land Or Barge Mounted Over 100 Tons

**GROUP 2**

Clamshells Up To And Including 7 Cu Yds  
Derrick Barge Pedestal Mounted 45 Tons Up To And Including 100 Tons  
Fundax F-12 Hydraulic Pile Rig  
Self Propelled Boom Type Lifting Device Over 45 Tons  
Truck Crane Or Crawler, Land Or Barge Mounted, Over 45 Tons  
Up To And Including 100 Tons

**GROUP 3**

Derrick Barge Pedestal Mounted Under 45 Tons  
Self Propelled Boom Type Lifting Device 45 Tons And Under  
Shid/Scow Piledriver, Any Tonnage  
Truck Crane Or Crawler, Land Or Barge Mounted 45 Tons And Under.

**GROUP 4**

Assistant Operator  
Forklift, 10 Tons And Over  
Heavy Duty Repairman/Welder

**GROUP 6**

Deck Engineer

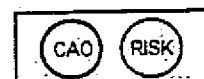
**GROUP 8**

Deckhand  
Fireman

NOTE: For Special Single and Second Shift rates, please see page 47B.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #PILE DRIVER (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)  
(SPECIAL SINGLE AND SECOND SHIFT)

DETERMINATION: NC-23-63-1-2012-1B

ISSUE DATE: August 22, 2012

EXPIRATION DATE OF DETERMINATION: June 30, 2013\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>b</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily <sup>c</sup> 1 1/2X	Saturday <sup>d</sup> 1 1/2X	Sunday and Holiday 2X
Group 1	\$43.46	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$69.93	\$91.66	\$91.66	\$113.39
Truck Crane Assistant to Engineer	\$35.61	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$62.08	\$79.89	\$79.89	\$97.69
Assistant to Engineer	\$33.04	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$59.51	\$76.03	\$76.03	\$92.55
Group 2	\$41.41	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$67.88	\$88.59	\$88.59	\$109.29
Truck Crane Assistant to Engineer	\$35.34	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$61.81	\$79.48	\$79.48	\$97.15
Assistant to Engineer	\$32.74	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$59.21	\$75.58	\$75.58	\$91.95
Group 3	\$39.53	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$66.00	\$85.77	\$85.77	\$105.53
Truck Crane Assistant to Engineer	\$35.01	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$61.48	\$78.99	\$78.99	\$96.49
Assistant to Engineer	\$32.50	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$58.97	\$75.22	\$75.22	\$91.47
Group 4	\$37.53	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$64.00	\$82.77	\$82.77	\$101.53
Group 6	\$34.56	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$61.03	\$78.31	\$78.31	\$95.59
Group 8	\$32.06	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$58.53	\$74.56	\$74.56	\$90.59

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<sup>b</sup> Includes an amount for supplemental dues.

<sup>c</sup> Rate applies to the first 2 daily overtime hours only. All other time is paid at the double time rate.

**GROUP 1**

Clamshells Over 7 Cu.Yds  
Derrick Barge Pedestal Mounted Over 100 Tons  
Self Propelled Boom Type Lifting Device Over 100 Tons  
Truck Crane Or Crawler, Land Or Barge Mounted Over 100 Tons

**GROUP 3**

Derrick Barge Pedestal Mounted Under 45 Tons  
Self Propelled Boom Type Lifting Device 45 Tons And Under  
Shid/Scow Piledriver, Any Tonnage  
Truck Crane Or Crawler, Land Or Barge Mounted 45 Tons And Under

**GROUP 2**

Clamshells Up To And Including 7 Cu Yds  
Derrick Barge Pedestal Mounted 45 Tons Up To And Including 100 Tons  
Fundex F-12 Hydraulic Pile Rig  
Self Propelled Boom Type Lifting Device Over 45 Tons  
Truck Crane Or Crawler, Land Or Barge Mounted, Over 45 Tons  
Up To And Including 100 Tons

**GROUP 4**

Assistant Operator  
Forklift, 10 Tons And Over  
Heavy Duty Repairman/Welder

**GROUP 5**

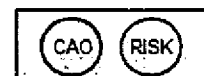
Deck Engineer

**GROUP 6**

Deckhand  
Fireman

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #PILE DRIVER (OPERATING ENGINEER-BUILDING CONSTRUCTION)

DETERMINATION: NC-23-63-1-2012-1B1

ISSUE DATE: August 22, 2012

EXPIRATION DATE OF DETERMINATION: June 30, 2013\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued. Is issued.

LOCALITY: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification <sup>b</sup> (Journey person)	Employer Payments						- Straight Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>c</sup>	Training	Other Payments	Hours <sup>d</sup>	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>e</sup> 1 1/2X	Sunday and Holiday 2X
Group 1	\$37.51	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$63.98	\$82.74	\$82.74	\$101.49
Truck Crane Assistant to Engineer	\$30.86	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$57.33	\$72.76	\$72.76	\$88.19
Assistant to Engineer	\$28.69	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$55.16	\$69.51	\$69.51	\$83.85
Group 2	\$35.80	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$62.27	\$80.17	\$80.17	\$98.07
Truck Crane Assistant to Engineer	\$30.63	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$57.10	\$72.42	\$72.42	\$87.73
Assistant to Engineer	\$28.44	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$54.91	\$69.13	\$69.13	\$83.35
Group 3	\$34.19	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$60.66	\$77.76	\$77.76	\$94.85
Truck Crane Assistant to Engineer	\$30.36	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$56.83	\$72.01	\$72.01	\$87.19
Assistant to Engineer	\$28.21	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$54.68	\$68.79	\$68.79	\$82.89
Group 4	\$32.49	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$58.96	\$75.21	\$75.21	\$91.45
Group 6	\$29.99	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$56.46	\$71.46	\$71.46	\$86.45
Group 8	\$27.85	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$54.32	\$68.25	\$68.25	\$82.17

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

<sup>b</sup> For classifications within each group, see page 47.

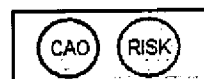
<sup>c</sup> Includes an amount for supplemental dues.

<sup>d</sup> When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

NOTE: For Special Single and Second Shift rates, please see page 47C.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #PILE DRIVER (OPERATING ENGINEER-BUILDING CONSTRUCTION)  
(SPECIAL SINGLE AND SECOND SHIFT)

DETERMINATION: NC-23-63-1-2012-181

ISSUE DATE: August 22, 2012

EXPIRATION DATE OF DETERMINATION: June 30, 2013<sup>a</sup> Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued. Is issued.

LOCALITY: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification <sup>b</sup> (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>c</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>a</sup> 1 1/2X	Sunday and Holiday 2X
Group 1	\$41.80	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$68.27	\$89.17	\$89.17	\$110.07
Truck Crane Assistant to Engineer	\$34.32	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$60.79	\$77.95	\$77.95	\$95.11
Assistant to Engineer	\$31.88	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$58.35	\$74.29	\$74.29	\$90.23
Group 2	\$39.86	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$66.33	\$86.26	\$86.26	\$106.19
Truck Crane Assistant to Engineer	\$34.07	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$60.54	\$77.58	\$77.58	\$94.61
Assistant to Engineer	\$31.60	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$58.07	\$73.87	\$73.87	\$89.67
Group 3	\$38.07	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$64.54	\$83.58	\$83.58	\$102.61
Truck Crane Assistant to Engineer	\$33.76	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$60.23	\$77.11	\$77.11	\$93.99
Assistant to Engineer	\$31.33	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$57.80	\$73.47	\$73.47	\$89.13
Group 4	\$36.14	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$62.61	\$80.68	\$80.68	\$98.75
Group 6	\$33.33	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$59.80	\$76.47	\$76.47	\$93.13
Group 8	\$30.94	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$57.41	\$72.88	\$72.88	\$88.35

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

<sup>b</sup> For classifications within each group, see page 47.

<sup>c</sup> Includes an amount for supplemental dues.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 8700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.



FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #LABORER AND RELATED CLASSIFICATIONS

DETERMINATION: NC-23-102-1-2012-1

ISSUE DATE: AUGUST 22, 2012

EXPIRATION DATE OF DETERMINATION: JUNE 30, 2013\*\*. The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: ALL LOCALITIES WITHIN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MARIN, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA COUNTIES.

Classification <sup>a</sup> (Journey person)	Basic Hourly Rate <sup>b</sup>	Employer Payments					Straight-Time		Overtime Hourly Rate <sup>c</sup>			
		Health and Welfare	Pension	Vacation and Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>d</sup> 1 1/2X	Sunday/ Holiday 2X	
<b>AREA 1<sup>e</sup></b>												
Construction Specialist	27.84	6.54	8.90	2.48	0.37	0.15	8	46.28	60.20	60.20	74.12	
Group 1; Group 1(B) <sup>e</sup>	27.14	6.54	8.90	2.48	0.37	0.15	8	45.58	59.15	59.15	72.72	
Group 1 (A)	27.36	6.54	8.90	2.48	0.37	0.15	8	45.80	59.48	59.48	73.16	
Group 1 (C)	27.19	6.54	8.90	2.48	0.37	0.15	8	45.63	59.23	59.23	72.82	
Group 1 (E)	27.69	6.54	8.90	2.48	0.37	0.15	8	46.13	59.98	59.98	73.82	
Group 1 (F-1)	27.72	6.54	8.90	2.48	0.37	0.15	8	46.16	60.02	60.02	73.88	
Group 1 (F-2)	26.74	6.54	8.90	2.48	0.37	0.15	8	45.18	58.55	58.55	71.92	
Group 1 (G)	27.34	6.54	8.90	2.48	0.37	0.15	8	45.78	59.45	59.45	73.12	
Group 2	26.99	6.54	8.90	2.48	0.37	0.15	8	45.43	58.93	58.93	72.42	
Group 3; Group 3(A)	26.89	6.54	8.90	2.48	0.37	0.15	8	45.33	58.78	58.78	72.22	
Group 4; Group 6(B)	20.58	6.54	8.90	2.48	0.37	0.15	8	39.02	49.31 <sup>d</sup>	49.31 <sup>d</sup>	59.60 <sup>d</sup>	
Group 6	28.10	6.54	8.90	2.48	0.37	0.15	8	46.54	60.59	60.59	74.64	
Group 6 (A)	27.60	6.54	8.90	2.48	0.37	0.15	8	46.04	59.84	59.84	73.64	
Group 6 (C)	27.01	6.54	8.90	2.48	0.37	0.15	8	45.45	58.96	58.96	72.46	
Group 7 - Stage 1 (1 <sup>st</sup> 6 months)	18.82	6.54	8.90	2.48	0.37	0.15	8	37.26	46.67	46.67	56.08	
Stage 2 (2 <sup>nd</sup> 6 months)	21.51	6.54	8.90	2.48	0.37	0.15	8	39.95	50.71	50.71	61.46	
Stage 3 (3 <sup>rd</sup> 6 months)	24.20	6.54	8.90	2.48	0.37	0.15	8	42.64	54.74	54.74	66.84	
<b>AREA 2<sup>e</sup></b>												
Construction Specialist	26.84	6.54	8.90	2.48	0.37	0.15	8	45.28	58.70	58.70	72.12	
Group 1; Group 1(B) <sup>e</sup>	26.14	6.54	8.90	2.48	0.37	0.15	8	44.58	57.65	57.65	70.72	
Group 1 (A)	26.36	6.54	8.90	2.48	0.37	0.15	8	44.80	57.98	57.98	71.16	
Group 1 (C)	26.19	6.54	8.90	2.48	0.37	0.15	8	44.63	57.73	57.73	70.82	
Group 1 (E)	26.69	6.54	8.90	2.48	0.37	0.15	8	45.13	58.48	58.48	71.82	
Group 1 (F-1)	26.72	6.54	8.90	2.48	0.37	0.15	8	45.16	58.52	58.52	71.88	
Group 1 (F-2)	25.74	6.54	8.90	2.48	0.37	0.15	8	44.18	57.05	57.05	69.92	
Group 2	25.99	6.54	8.90	2.48	0.37	0.15	8	44.43	57.43	57.43	70.42	
Group 3; Group 3(A)	25.89	6.54	8.90	2.48	0.37	0.15	8	44.33	57.28	57.28	70.22	
Group 4; Group 6(B)	19.58	6.54	8.90	2.48	0.37	0.15	8	38.02	47.81 <sup>d</sup>	47.81 <sup>d</sup>	57.60 <sup>d</sup>	
Group 6	27.10	6.54	8.90	2.48	0.37	0.15	8	45.54	59.09	59.09	72.64	
Group 6 (A)	26.60	6.54	8.90	2.48	0.37	0.15	8	45.04	58.34	58.34	71.64	
Group 6 (C)	26.01	6.54	8.90	2.48	0.37	0.15	8	44.45	57.46	57.46	70.46	
Group 7 - Stage 1 (1 <sup>st</sup> 6 months)	18.12	6.54	8.90	2.48	0.37	0.15	8	36.56	45.62	45.62	54.68	
Stage 2 (2 <sup>nd</sup> 6 months)	20.71	6.54	8.90	2.48	0.37	0.15	8	39.15	49.51	49.51	59.86	
Stage 3 (3 <sup>rd</sup> 6 months)	23.30	6.54	8.90	2.48	0.37	0.15	8	41.74	53.39	53.39	65.04	

PLEASE GO TO PAGE 50 FOR CLASSIFICATIONS WITHIN EACH GROUP

# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET AT

[HTTP://WWW.DIR.CA.GOV/OPRL/PWD/APPWAGE/PWAPPWAGESSTART.ASP](http://www.dir.ca.gov/OPRL/PWD/APPWAGE/PWAPPWAGESSTART.ASP). TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 1, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML](http://www.dir.ca.gov/DAS/DAS.HTML).

a GROUP 1(D) - MAINTENANCE OR REPAIR TRACKMEN AND ROAD BEDS AND ALL EMPLOYEES PERFORMING WORK COVERED BY THIS CLASSIFICATION SHALL RECEIVE \$0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS SHALL NOT APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. THIS SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER TEMPORARY COVER HAS BEEN PLACED.

GROUP 1(H) - ALL LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS RECEIVE \$0.25 PER HOUR ABOVE THEIR APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO LABORERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1(A).

b SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER, MAJOR MECHANICAL BREAKDOWN OR LACK OF MATERIALS BEYOND THE CONTROL OF THE EMPLOYER.

c AREA 1 - ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, AND SANTA CLARA COUNTIES.  
AREA 2 - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES.

d SERVICE LANDSCAPE LABORER ON NEW CONSTRUCTION MAY WORK ANY FIVE (5) DAYS WITHIN A WEEK.

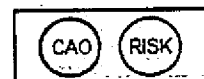
e GROUP 1(B) RECEIVES AN ADDITIONAL AMOUNT EACH DAY. SEE PAGE 50 FOR DETAILS.

f WHEN THREE SHIFTS ARE EMPLOYED FOR FIVE (5) OR MORE CONSECUTIVE DAYS, SEVEN AND ONE-HALF (7 1/2) CONSECUTIVE HOURS (EXCLUSIVE OF MEAL PERIOD), SHALL CONSTITUTE A DAY OF WORK, FOR WHICH EIGHT (8) TIMES THE STRAIGHT TIME HOURLY RATE SHALL BE PAID AT THE NON-SHIFT WAGE RATE FOR THE SECOND SHIFT. THE THIRD SHIFT SHALL BE SEVEN (7) HOURS OF WORK FOR EIGHT (8) HOURS PAY AT THE NON-SHIFT WAGE RATE.

g ZONE PAY AT THREE DOLLARS (\$3.00) PER HOUR, FACTORED AT THE APPLICABLE OVERTIME MULTIPLE, WILL BE ADDED TO THE BASE RATE FOR WORK PERFORMED OUTSIDE THE FREE ZONE DESCRIBED BY THE BOUNDARIES ALONG TOWNSHIP AND RANGE LINES. PLEASE SEE TRAVEL AND SUBSISTENCE PROVISION FOR MAP DESCRIPTION AND EXCEPTIONS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/OPRL/PWD). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/OPRL/PWD). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.



**CONSTRUCTION SPECIALIST**

ASPHALT IRONERS AND RAKERS  
CHAINSAW  
LASER BEAM IN CONNECTION WITH LABORER'S WORK  
MASONRY AND PLASTER TENDER  
CAST IN PLACE MANHOLE FORM SETTERS  
PRESSURE PIPELAYERS  
DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS)  
STATE LICENSED BLASTERS AS DESIGNATED  
DIAMOND DRILLERS  
MULTIPLE UNIT DRILLS  
HYDRAULIC DRILLS  
CERTIFIED WELDER

**GROUP 1 (FOR CONTRA COSTA COUNTY ONLY, USE GROUP 1 (G) FOR SOME OF THE**

**FOLLOWING CLASSIFICATIONS)**  
ASPHALT SPREADER BOXES (ALL TYPES)  
BARRO, WACKER AND SIMILAR TYPE TAMPERS  
BUGGYMOBILE  
CAULKERS, BANDERS, PIPEWRAPPERS, CONDUIT LAYERS, PLASTIC PIPE LAYERS  
CERTIFIED ASBESTOS AND MOLD REMOVAL WORKER  
CERTIFIED HAZARDOUS WASTE WORKER (INCLUDING LEAD ABATEMENT)  
COMPACTORS OF ALL TYPES  
CONCRETE AND MAGNESITE MIXER AND 1/2 YARD  
CONCRETE PAN WORK  
CONCRETE SANDERS, CONCRETE SAW  
CRIBBERS AND/OR SHORING  
CUT GRANITE CURB SETTER  
DRI PAK-IT MACHINE  
FALLER, LOGLOADER AND BUCKER  
FORM RAISERS, SLIP FORMS  
GREEN CUTTERS  
HEADERBOARD MEN, HUBSETTERS, ALIGNERS BY ANY METHOD  
HIGH PRESSURE BLOW PIPE (1-1/2" OR OVER, 100 LBS. PRESSURE/OVER)  
HYDRO SEEDER AND SIMILAR TYPE  
JACKHAMMER OPERATORS  
JACKING OF PIPE OVER 12 INCHES  
JACKSON AND SIMILAR TYPE COMPACTORS  
KETTLEMEN, POTMEN, AND MEN APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME,  
CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING DIPPING, OR  
HANDLING OF SUCH MATERIALS)  
LAGGING, SHEETING, WHALING, BRACING, TRENCH-JACKING, LAGGING HAMMER  
MAGNESITE, EPOXY RESIN, FIBER GLASS AND MASTIC WORKERS (WET/DRY)  
NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS  
PAVEMENT BREAKERS AND SPADERS, INCLUDING TOOL GRINDER  
PERMA CURBS  
PRECAST-MANHOLE SETTERS  
PIPELAYERS (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING)  
PRESSURE PIPE TESTER  
POST HOLE DIGGERS-AIR, GAS, AND ELECTRIC POWER BROOM SWEEPERS  
POWER TAMPERS OF ALL TYPES, EXCEPT AS SHOWN IN GROUP 2  
RAM SET GUN AND STUD GUN  
RIPRAP-STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKEO CONCRETE  
AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE  
ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER  
ROTO AND DITCH WITCH  
ROTOTILLER  
SAND BLASTERS, POTMEN, GUNMEN, AND NOZZLEMEN  
SIGNALING AND RIGGING  
SKILLED WRECKER (REMOVING AND SALVAGING OF SASH, WINDOWS, DOORS, PLUMBING  
AND ELECTRIC FIXTURES)  
TANK CLEANERS  
TREE CLIMBERS  
TRENCHLESS TECHNOLOGY LABORER- PIPE INSTALLATION, BURSTING, RELINING, OR  
SIMILAR  
TRENCHLESS LABORER'S WORK, CAMERA CONTROLLER  
TURBO BLASTER  
VIBRA-SCREED-BULL FLOAT IN CONNECTION WITH LABORER'S WORK  
VIBRATORS

**GROUP 1(A)**

ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER & EXPLOSIVES  
OF WHATEVER TYPE, REGARDLESS OF METHOD USED FOR LOADING AND PLACING  
JOY DRILL, MODEL TWM-2A  
GARDENER-DENVER MODEL DH 143 AND SIMILAR TYPE DRILLS  
TRACK DRILLERS  
JACK LEG DRILLERS  
WAGON DRILLERS  
MECHANICAL DRILLERS-ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER  
MECHANICAL PIPE LAYER-ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER  
BLASTERS AND POWDERMAN  
HIGH SCALERS (INCLUDING DRILLING OF SAME)  
TREE TOPPER  
BIT GRINDER

**GROUP 1 (B) - SEE GROUP 1 RATES**

SEWER CLEANERS (ANY WORKMEN WHO HANDLE OR COME IN CONTACT WITH RAW  
SEWAGE IN SMALL DIAMETER SEWERS) SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP  
1 WAGE RATES. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER  
SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHALL RECEIVE \$5.00 PER  
DAY ABOVE GROUP 1 WAGE RATES.

**GROUP 1 (C)**

BURNING AND WELDING IN CONNECTION WITH LABORER'S WORK  
SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING

**GROUP 1 (D)**

SEE FOOTNOTE A ON PAGE 49

**GROUP 1 (E)**

WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND  
IN DEEP FOOTINGS (DEEP FOOTINGS IS A HOLE 15 FEET OR MORE IN DEPTH)  
SHAFT IS AN EXCAVATION OVER FIFTEEN (15) FEET DEEP OF ANY TYPE

**GROUP 1 (F-1)**

ALIGNER OF WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT  
CRETE

**GROUP 1 (F-2)**

ALIGNER HELPER OF WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT  
CRETE

**GROUP 1 (G) APPLIES ONLY TO WORK IN CONTRA COSTA COUNTY**

PIPELAYERS (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING),  
CAULKERS, BANDERS, PIPEWRAPPERS, CONDUIT LAYERS, PLASTIC PIPE LAYER,  
PRESSURE PIPE TESTER, NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF  
VOIDS, PRECAST MANHOLE SETTERS, CAST IN PLACE MANHOLE FORM SETTERS IN  
CONTRA COSTA COUNTY ONLY

**GROUP 1 (H)**

SEE FOOTNOTE A ON PAGE 49

**GROUP 2**

ASPHALT SHOVELERS  
CEMENT DUMPERS AND HANDLING DRY CEMENT OR GYPSUM  
CHOKE-SETTER AND RIGGER (CLEARING WORK)  
CONCRETE BUCKET DUMPER AND CHUTEMAN  
CONCRETE CHIPPING AND GRINDING  
CONCRETE LABORERS (WET OR DRY)  
DRILLERS HELPER, CHUCK TENDER, NIPPER (ONE CHUCKTENDER ON SINGLE MACHINE  
OPERATION WITH MINIMUM OF ONE CHUCKTENDER FOR EACH TWO MACHINES ON  
MULTIPLE MACHINE OPERATION. JACKHAMMERS IN NO WAY INVOLVED IN THIS ITEM.)  
GUINEA CHASER (STAKEMAN), GROUT CREW  
HIGH PRESSURE NOZZLEMAN, ADDUCTORS  
HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE)  
LOADING AND UNLOADING, CARRYING AND HANDLING OF ALL RODS AND MATERIALS  
FOR USE IN REINFORCING CONCRETE CONSTRUCTION  
PITTSBURGH CHUPPER, AND SIMILAR TYPE BRUSH SHREDDERS  
SEMI-SKILLED WRECKER (SALVAGING OF OTHER BUILDING MATERIALS) - SEE ALSO  
SKILLED WRECKER (GROUP 1)  
SLOPER  
SINGLEFOOT, HAND HELD, PNEUMATIC TAMPER  
ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1 (F)  
JACKING OF PIPE-UNDER 12 INCHES

**GROUP 3**

CONSTRUCTION LABORERS INCLUDING BRIDGE LABORERS AND GENERAL LABORERS  
DUMPMAN, LOAD SPOTTER  
FLAGPERSON  
FIRE WATCHER  
FENCE ERECTORS, INCLUDING TEMPORARY FENCING  
GUARDRAIL ERECTORS  
GARDENER, HORTICULTURAL AND LANDSCAPE LABORERS (SEE GROUP 4, FOR  
LANDSCAPE MAINTENANCE ON NEW CONSTRUCTION DURING PLANT ESTABLISHMENT  
PERIOD)  
JETTING  
LMBERS, BRUSH LOADERS, AND PILERS  
PAVEMENT MARKERS (BUTTON SETTERS)  
MAINTENANCE, REPAIR TRACKMEN AND ROAD BEDS  
STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORERS  
TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR  
TOOL ROOM ATTENDANT (JOBSITE ONLY)

**GROUP 3 (A) - SEE GROUP 3 RATES**

COMPOSITE CREW PERSON (OPERATION OF VEHICLES, WHEN IN CONJUNCTION WITH  
LABORER'S DUTIES)

**GROUP 4**

FINAL CLEANUP ON BUILDING CONSTRUCTION PROJECTS PRIOR TO OCCUPANCY ONLY.  
CLEANING AND WASHING WINDOWS (NEW CONSTRUCTION ONLY), SERVICE LANDSCAPE  
LABORERS (SUCH AS GARDENER, HORTICULTURE, MOWING, TRIMMING, REPLANTING,  
WATERING DURING PLANT ESTABLISHMENT PERIOD) ON NEW CONSTRUCTION  
BRICK CLEANERS (JOB SITE ONLY)  
MATERIAL CLEANERS (JOB SITE ONLY)

**NOTE:** AN ADDITIONAL DETERMINATION FOR LANDSCAPE MAINTENANCE WORK AFTER  
THE PLANT ESTABLISHMENT PERIOD OR WARRANTY PERIOD IS PUBLISHED ON PAGE 57  
OF THESE GENERAL DETERMINATIONS.

**GROUP 6**

STRUCTURAL NOZZLEMAN

**GROUP 6 (A)**

NOZZLEMAN (INCLUDING GUNMAN, POTMAN)  
ROOMAN  
GROUNDMAN

**GROUP 6 (B) - SEE GROUP 4 RATES**

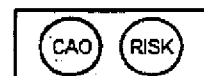
GUNITE TRAINEE (ONE GUNITE LABORER SHALL BE ALLOWED FOR EACH THREE (3)  
JOURNEYMAN (GROUP 6, 6A, 6C, OR GENERAL LABORER) ON A CREW. IN THE ABSENCE  
OF THE JOURNEYMAN, THE GUNITE TRAINEE RECEIVES THE JOURNEYMAN SCALE.)  
NOTE: THIS RATIO APPLIES ONLY TO WORK ON THE SAME JOB SITE.

**GROUP 6 (C)**

REBOUNDMAN

**GROUP 7**

LANDSCAPE LABORER TRAINEE (RATIO FOR TRAINEES IS ONE IN THREE. AT LEAST ONE  
SECOND PERIOD TRAINEE AND AT LEAST ONE THIRD PERIOD TRAINEE MUST BE  
EMPLOYED BEFORE EMPLOYING ANOTHER FIRST PERIOD TRAINEE).  
NOTE: THIS RATIO APPLIES ONLY TO WORK ON THE SAME JOB SITE.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Exhibit A

CRAFT: #LABORER AND RELATED CLASSIFICATIONS (Special Single and Second Shift)

DETERMINATION: NC-23-102-1-2012-1A

ISSUE DATE: AUGUST 22, 2012

EXPIRATION DATE OF DETERMINATION: JUNE 30, 2013\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director-Research Unit for specific rates at (415) 703-4774.

LOCALITY: ALL LOCALITIES WITHIN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MARIN, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA COUNTIES.

Classification <sup>a</sup> (Journey person)	Basic Hourly Rate <sup>1</sup>	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation and Holiday	Training Payments	Other	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>b</sup> 1 1/2X	Sunday/ Holiday 2X
<b>AREA 1<sup>c</sup></b>											
Construction Specialist	30.84	6.54	8.90	2.48	0.37	0.15	8	49.28	64.70	64.70	80.12
Group 1; Group 1(B) <sup>e</sup>	30.14	6.54	8.90	2.48	0.37	0.15	8	48.58	63.65	63.65	78.72
Group 1 (A)	30.36	6.54	8.90	2.48	0.37	0.15	8	48.80	63.98	63.98	79.16
Group 1 (C)	30.19	6.54	8.90	2.48	0.37	0.15	8	48.63	63.73	63.73	78.82
Group 1 (E)	30.69	6.54	8.90	2.48	0.37	0.15	8	49.13	64.48	64.48	79.82
Group 1 (F-1)	30.72	6.54	8.90	2.48	0.37	0.15	8	49.16	64.52	64.52	79.88
Group 1 (F-2)	29.74	6.54	8.90	2.48	0.37	0.15	8	48.18	63.05	63.05	77.92
Group 1 (G)	30.34	6.54	8.90	2.48	0.37	0.15	8	48.78	63.95	63.95	79.12
Group 2	29.99	6.54	8.90	2.48	0.37	0.15	8	48.43	63.43	63.43	78.42
Group 3; Group 3(A)	29.89	6.54	8.90	2.48	0.37	0.15	8	48.33	63.28	63.28	78.22
Group 4; Group 6(B)	23.58	6.54	8.90	2.48	0.37	0.15	8	42.02	53.81 <sup>d</sup>	53.81 <sup>d</sup>	65.60 <sup>d</sup>
Group 6	31.10	6.54	8.90	2.48	0.37	0.15	8	49.54	65.09	65.09	80.64
Group 6 (A)	30.60	6.54	8.90	2.48	0.37	0.15	8	49.04	64.34	63.34	79.64
Group 6 (C)	30.01	6.54	8.90	2.48	0.37	0.15	8	48.45	63.46	63.46	78.46
Group 7 - Stage 1 (1 <sup>st</sup> 6 months)	21.82	6.54	8.90	2.48	0.37	0.15	8	40.26	51.17	51.17	62.08
Stage 2 (2 <sup>nd</sup> 6 months)	24.51	6.54	8.90	2.48	0.37	0.15	8	42.95	55.21	55.21	67.46
Stage 3 (3 <sup>rd</sup> 6 months)	27.20	6.54	8.90	2.48	0.37	0.15	8	45.64	59.24	59.24	72.84
<b>AREA 2<sup>c</sup></b>											
Construction Specialist	29.69	6.54	8.90	2.48	0.37	0.15	8	48.13	62.98	62.98	77.82
Group 1; Group 1(B) <sup>e</sup>	28.99	6.54	8.90	2.48	0.37	0.15	8	47.43	61.93	61.93	76.42
Group 1 (A)	29.21	6.54	8.90	2.48	0.37	0.15	8	47.65	62.26	62.26	76.86
Group 1 (C)	29.04	6.54	8.90	2.48	0.37	0.15	8	47.48	62.00	62.00	76.52
Group 1 (E)	29.54	6.54	8.90	2.48	0.37	0.15	8	47.98	62.75	62.75	77.52
Group 1 (F-1)	29.57	6.54	8.90	2.48	0.37	0.15	8	48.01	62.80	62.80	77.58
Group 1 (F-2)	28.59	6.54	8.90	2.48	0.37	0.15	8	47.03	61.33	61.33	75.62
Group 2	28.84	6.54	8.90	2.48	0.37	0.15	8	47.28	61.70	61.70	76.12
Group 3; Group 3(A)	28.74	6.54	8.90	2.48	0.37	0.15	8	47.18	61.55	61.55	75.92
Group 4; Group 6(B)	22.43	6.54	8.90	2.48	0.37	0.15	8	40.87	52.09 <sup>d</sup>	52.09 <sup>d</sup>	63.30 <sup>d</sup>
Group 6	29.95	6.54	8.90	2.48	0.37	0.15	8	48.39	63.37	63.37	78.34
Group 6 (A)	29.45	6.54	8.90	2.48	0.37	0.15	8	47.89	62.62	62.62	77.34
Group 6 (C)	28.86	6.54	8.90	2.48	0.37	0.15	8	47.30	61.73	61.73	76.16
Group 7 - Stage 1 (1 <sup>st</sup> 6 months)	20.97	6.54	8.90	2.48	0.37	0.15	8	39.41	49.90	49.90	60.38
Stage 2 (2 <sup>nd</sup> 6 months)	23.56	6.54	8.90	2.48	0.37	0.15	8	42.00	53.78	53.78	65.56
Stage 3 (3 <sup>rd</sup> 6 months)	26.15	6.54	8.90	2.48	0.37	0.15	8	44.59	57.67	57.67	70.74

PLEASE GO TO PAGE 50 FOR CLASSIFICATIONS WITHIN EACH GROUP

# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET AT

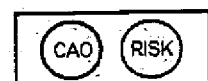
[HTTP://WWW.DIR.CA.GOV/OPRL/PWD/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWD/PWAPPWAGE/PWAPPWAGESTART.ASP) TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 1, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML](http://www.dir.ca.gov/DAS/DAS.HTML).

- a GROUP 1(D) - MAINTENANCE OR REPAIR TRACKMEN AND ROAD BEDS AND ALL EMPLOYEES PERFORMING WORK COVERED BY THIS CLASSIFICATION SHALL RECEIVE \$0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS SHALL NOT APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. THIS SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER TEMPORARY COVER HAS BEEN PLACED.
- GROUP 1(H) - ALL LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS RECEIVE \$0.25 PER HOUR ABOVE THEIR APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO LABORERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1(A).
- b SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER, MAJOR MECHANICAL BREAKDOWN OR LACK OF MATERIALS BEYOND THE CONTROL OF THE EMPLOYER.
- c AREA 1 - ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, AND SANTA CLARA COUNTIES.  
AREA 2 - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES.
- d SERVICE LANDSCAPE LABORER ON NEW CONSTRUCTION MAY WORK ANY FIVE (5) DAYS WITHIN A WEEK.
- f ZONE PAY AT THREE DOLLARS (\$3.00) PER HOUR, FACTORED AT THE APPLICABLE OVERTIME MULTIPLE. WILL BE ADDED TO THE BASE RATE FOR WORK PERFORMED OUTSIDE THE FREE ZONE DESCRIBED BY THE BOUNDARIES ALONG TOWNSHIP AND RANGE LINES. PLEASE SEE TRAVEL AND SUBSISTENCE PROVISIONS FOR MAP DESCRIPTION AND EXCEPTIONS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/OPRL/PWD). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/OPRL/PWD). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

50-A



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 Exhibit A

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #TUNNEL WORKER (LABORER)**

**DETERMINATION:** NC-23-102-11-2012-1

**ISSUE DATE:** August 22, 2012

**EXPIRATION DATE OF DETERMINATION:** June 30, 2013\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday <sup>a</sup>	Training	Other Payments <sup>b</sup>	Hours <sup>c</sup>	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>d</sup> 1 1/2X	Sunday and Holiday
Diamond driller, groundman, gunite or shotcrete nozzleman	\$33.35	6.54	8.90	2.48	0.83	0.15	8	52.25	68.925	68.925	85.60
Rodman, shaft work and raise (below actual or excavated ground level)	\$33.12	6.54	8.90	2.48	0.83	0.15	8	52.02	68.58	68.58	85.14
Bit grinder, blaster, driller, powderman-heading, cherry pickerman-where car is lifted, concrete finisher in tunnel, concrete/screed man, grout pumpman and potman, gunite and shotcrete gunman and potman, headerman, high pressure nozzleman, miner-tunnel, including top and bottom man on shaft and raise work, nipper, nozzleman on slick line, sandblaster-potman (work assignment interchangeable)	\$32.87	6.54	8.90	2.48	0.83	0.15	8	51.77	68.205	68.205	84.64
Steel form raiser and setter, timberman, retimberman (wood or steel or substitute materials), tigger, cabletender, chucktender, powderman-primer house	\$32.87	6.54	8.90	2.48	0.83	0.15	8	51.77	68.205	68.205	84.64
Vibratorman, pavement breaker, bull gang-mucker, trackman, concrete crew-including rodding and spreading	\$32.42	6.54	8.90	2.48	0.83	0.15	8	51.32	67.53	67.53	83.74
Dumpman (any method), grout crew, reboundman, swamper/brakeman, watchman	\$31.88	6.54	8.90	2.48	0.83	0.15	8	50.78	66.72	66.72	82.66

When designated by an employer, state licensed blaster receives \$1.00 per hour above miner's rate.

**Note:** Rates for tunnel workers working in compressed air as well as their support classifications are available by request. Please contact the Office of the Director - Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes an amount for supplemental dues.

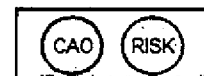
<sup>b</sup> Amount is for Contract Administration Fund \$0.08 and Industry Stabilization Fund \$0.07.

<sup>c</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during the normal workweek due to inclement weather. Excludes Alameda, Contra Costa, and San Francisco Counties.

<sup>d</sup> All work performed on Saturdays, Sundays and Holidays shall be paid for at double (2x) the regular time hourly rate, except maintenance work, in the counties of Alameda, Contra Costa, and San Francisco.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
 PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 Exhibit A

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #TUNNEL WORKER (LABORER) (Special Single and Second Shift)**

**DETERMINATION:** NC-23-102-11-2012-1A

**ISSUE DATE:** August 22, 2012

**EXPIRATION DATE OF DETERMINATION:** June 30, 2013\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Other Payments <sup>b</sup>	Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday <sup>a</sup>	Training	Hours <sup>c</sup>		Total Hourly Rate	Daily 1 1/2X	Saturday <sup>d</sup> 1 1/2X	Sunday and Holiday	
Diamond driller, groundman, gunitite or shotcrete nozzleman	\$36.35	6.54	8.90	2.48	0.83	0.15	8	55.25	73.425	73.425	91.60	
Rodman, shaft work and raise (below actual or excavated ground level)	\$36.12	6.54	8.90	2.48	0.83	0.15	8	55.02	73.08	73.08	91.14	
Bit grinder, blaster, driller, powderman-heading, cherry pickerman-where car is lifted, concrete finisher in tunnel, concrete/screed man, grout pumpman and potman, gunitite and shotcrete gunman and potman, headerman, high pressure nozzleman, miner-tunnel, including top and bottom man on shaft and raise work, nipper, nozzleman on slick line, sandblaster-potman (work assignment interchangeable)	\$35.87	6.54	8.90	2.48	0.83	0.15	8	54.77	72.705	72.705	90.64	
Steel form raiser and setter, timberman, retimberman (wood or steel or substitute materials), tugger, cabletender, chucktender, powderman-primer house	\$35.87	6.54	8.90	2.48	0.83	0.15	8	54.77	72.705	72.705	90.64	
Vibratorman, pavement breaker, bull gang-mucker, trackman, concrete crew-including rodding and spreading	\$35.42	6.54	8.90	2.48	0.83	0.15	8	54.32	72.03	72.03	89.74	
Dumpman (any method), grout crew, reboundman, swamper/brakeman, watchman	\$34.88	6.54	8.90	2.48	0.83	0.15	8	53.78	71.22	71.22	88.66	

When designated by an employer, state licensed blaster receives \$.50 per hour above miner's rate.

**Note:** Rates for tunnel workers working in compressed air as well as their support classifications are available by request. Please contact the Office of the Director - Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes an amount for supplemental dues.

<sup>b</sup> Amount is for Contract Administration Fund \$0.08 and Industry Stabilization Fund \$0.07.

<sup>c</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during the normal workweek due to inclement weather. Excludes Alameda, Contra Costa, and San Francisco Counties.

<sup>d</sup> All work performed on Saturdays, Sundays and Holidays shall be paid for at double (2x) the regular time hourly rate, except maintenance work, in the counties of Alameda, Contra Costa, and San Francisco.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

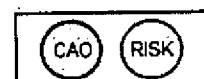


Exhibit A

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: PARKING AND HIGHWAY IMPROVEMENT PAINTER (PAINTER)**

**DETERMINATION:** NC-200-X-17-2011-2

**ISSUE DATE:** August 22, 2011

**EXPIRATION DATE OF DETERMINATION:** June 30, 2012\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

CLASSIFICATION	Employer Payments					Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/Holiday <sup>b</sup>	Training and Other	Hours	Total Hourly Rate	Daily 1 1/2X	2X	Holiday 2X
Striper; Layout and application of painted traffic stripes; hot thermo plastic; tape traffic stripes	*31.35	7.50	4.05	-	0.10	8	43.00	*58.675	74.35	74.35
Parking Lots, Gamecourts, Playgrounds	*26.65	7.50	4.05	-	0.10	8	38.30	*51.625	64.95	64.95
Trainee for above classifications										
Step 1 (First 2,000 Hours)	*18.81	7.50	2.43	-	0.10	8	28.84	*38.245	47.65	47.65
Step 2 (Second 2,000 Hours)	*20.38	7.50	2.63	-	0.10	8	30.61	*40.800	50.99	50.99
Step 3 (Third 2,000 Hours)	*21.95	7.50	2.84	-	0.10	8	32.39	*43.365	54.34	54.34
Protective Coating, Resurfacing, Pavement Sealing, Including Repair When Done in Conjunction With Pavement Sealing	*26.96	7.50	4.05	-	0.10	8	38.61	*52.09	65.57	65.57

\*Includes an amount withheld for Dues Check-Off.

<sup>b</sup>Included in Basic Hourly Rate (\$1.91). Rate applies to the first 9 years of employment only; \$2.30 per hour worked for 10 years or more.

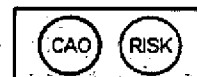
Vacation/Holiday amounts for Trainees: First 2,000 Hours (\$1.15), Second 2,000 Hours (\$1.24), Third 2,000 Hours (\$1.34).

<sup>c</sup>Rate applies to first 4 overtime hours in any one day and for work in excess of 40 hours in any one designated work week. All other overtime is paid at the double time rate.

**JOURNEYMAN TO TRAINEE RATIO:** The number of painter trainees shall not exceed 1 painter trainee for each painter Journeyperson. When there is a two-person crew, one employee may be a Journeyperson and the other a Trainee; however, in no event shall a Trainee perform work without the supervision of a Journeyperson.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.





GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: SLURRY SEAL WORKER**

**DETERMINATION:** NC-830-X-69-2000-1

**ISSUE DATE:** February 22, 2000

**EXPIRATION DATE OF DETERMINATION:** April 1, 2000\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Glenn, Humboldt, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba Counties.

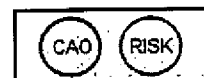
Classification (Journey person)	Employer Payments					Hours	Straight-Time Total Hourly Rate	Overtime Hourly Rates		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday	Training			Daily 1 1/2X	2X	Holiday 2X
Sealer/Mixer	\$14.89	1.72	.90	*.91	-	8	\$18.42	<sup>b</sup> \$25.865	\$33.31	\$33.31
Shuttleperson, Applicator Operator, Squeegeeperson	13.18	1.72	.90	*.91	-	8	16.71	<sup>b</sup> 23.30	29.89	29.89
Traffic Surface Protective Coating Applicator	15.51	1.72	.90	*.91	-	8	19.04	<sup>b</sup> 26.795	34.55	34.55
Traffic Controlperson	8.62	1.72	.90	*.91	-	8	12.15	<sup>b</sup> 16.46	20.77	20.77

<sup>a</sup> Rate applies to first year of employment only; \$1.28 per hour worked for employment over one year but less than 5 years; \$1.71 per hour worked for over 5 years but less than 10 years; \$2.08 per hour worked for 10 years or more. The overtime computations should be increased by any applicable increase in Vacation/Holiday pay.

<sup>b</sup> Rate applies to first 4 overtime hours in any one day and for work in excess of 40 hours in any one designated work week. All other overtime is paid at the double time rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: ASBESTOS REMOVAL WORKER (LABORER)**

**DETERMINATION:** NC-102-67-1-2012-1

**ISSUE DATE:** February 22, 2012

**EXPIRATION DATE OF DETERMINATION:** November 30, 2012\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday <sup>a</sup>	Training	Other Payments	Hours	Total Hourly Rate	1-1/2X <sup>b</sup>	Holiday <sup>c</sup> 2X
Asbestos Removal Specialist II	24.87	5.54	4.44	2.02	0.40	0.15	8	37.42	49.855	62.29
Asbestos Removal Specialist I	21.74	5.54	0.51	2.21	0.40	0.15	8	30.55	41.42	52.29
Asbestos Removal Worker	18.68	5.54	----	2.21	0.40	0.15	8	26.98	36.32	45.66

**DETERMINATION:** NC-102-67-1-2011-1A

**ISSUE DATE:** August 22, 2011

**EXPIRATION DATE OF DETERMINATION:** November 30, 2013\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Lead Removal Worker <sup>d</sup>	36.25	5.54	----	1.85	0.40	0.15	8	44.19	62.315	80.44
Lead Removal Worker <sup>e</sup>	35.25	5.54	----	1.85	0.40	0.15	8	43.19	60.815	78.44

<sup>a</sup> Includes an amount for Supplemental Dues.

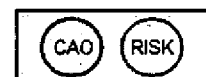
<sup>b</sup> Rate applies to the first 4 overtime hours in any workday or 40 hours in a workweek, and for the first 8 hours worked on the 7<sup>th</sup> consecutive day of work in a workweek.

<sup>c</sup> Rate applies to Holidays and to all hours worked in excess of 12 hours in any workday and for all hours worked in excess of 8 hours on the 7<sup>th</sup> consecutive day of work in a workweek.

<sup>d</sup> Rate applies to all localities within Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo and Santa Clara Counties.

<sup>e</sup> Rate applies to all localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties.

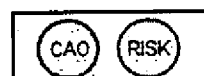
(Recognized Holidays and Subsistence Payment footnotes listed on page 52C)



**NOTE:** Asbestos Removal Workers must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations, Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors Abatement Registration Unit, DOSH at (510) 286-7362.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # CEMENT MASON

**DETERMINATION:** NC-23-203-1-2012-1

**ISSUE DATE:** August 22, 2012

**EXPIRATION DATE OF DETERMINATION:** June 15, 2013\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

CLASSIFICATION (JOURNEYPERSON)	Employer Payments					Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>a</sup> 1 1/2X	Sunday and Holiday
Cement Mason	\$28.65	7.55	8.80	5.14 <sup>b</sup>	0.47	8	50.61	64.935	64.935 <sup>c</sup>	79.26
Mastic Magnesite Gypsum, Epoxy, Polyester, Resin and all composition masons, swing or slip form scaffolds	\$29.40	7.55	8.80	5.14 <sup>b</sup>	0.47	8	51.36	66.06	66.06	80.76

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

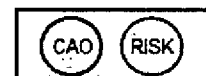
<sup>a</sup> Saturdays in the same work week may be worked at straight time if a job is shut down during the normal work week due to inclement weather.

<sup>b</sup> Includes an amount for supplemental dues.

<sup>c</sup> Rate applies to the first 8 hours of work on Saturday. All other hours worked on Saturday are paid at the Sunday/Holiday rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER**

**DETERMINATION:** NC-63-3-9-2012-2

**ISSUE DATE:** August 22, 2012

**EXPIRATION DATE OF DETERMINATION:** June 30, 2013\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

CLASSIFICATION (JOURNEYPERSON)	Basic Hourly Rate	Health and Welfare <sup>a</sup>	Employer Payments				Other Payment	Straight-Time Hours	Total Hourly Rate	Overtime Hourly Rate		
			Pension	Vacation and Holiday	Training					Daily <sup>b</sup> 1 1/2X	Saturday <sup>b</sup> 1 1/2X	Sunday/ Holiday 2X
Group 1	\$40.86	12.13	7.56	4.27	0.28	0.19	8	65.29	85.72	85.72	106.15	
Group 2	38.86	12.13	7.56	4.27	0.28	0.19	8	63.29	82.72	82.72	102.15	
Group 3	32.72	12.13	7.56	4.27	0.28	0.19	8	57.15	73.51	73.51	89.87	
Group 4	27.49	12.13	7.56	4.27	0.28	0.19	8	51.92	65.655	65.655	79.41	

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Amount shall be paid for all hours worked up to 173 hours per month.

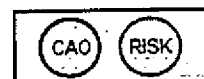
<sup>b</sup> Rate applies to the first 4 daily overtime hours, Monday through Friday, and the first 8 hours on Saturday. All other overtime is paid at the Sunday/Holiday overtime rate.

**CLASSIFICATIONS:**

Group 1	Group 2	Group 3	Group 4
ASNT Level II-III	AWS-CWI	Geotechnical Driller	ACI
DSA Masonry	ICC Certified Structural Inspector	Soils/Asphalt	Drillers Helper
DSA Shotcrete	NICET Level III	Earthwork Grading	ICC Fireproofing
Lead Inspector	Shear Wall/Floor System Inspector	Excavation and Backfill	NICET Level I
NICET Level IV	Building/Construction Inspector	NICET Level II	Proofload Testing
NDT Level Two			Torque Testing
			NDT Level One

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER (SECOND SHIFT)**

**DETERMINATION:** NC-63-3-9-2012-2

**ISSUE DATE:** August 22, 2012

**EXPIRATION DATE OF DETERMINATION:** June 30, 2013\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

CLASSIFICATION (JOURNEYPERSON)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare <sup>a</sup>	Pension and Holiday	Vacation and Holiday	Training	Other Payment	Hours	Total Hourly Rate	Daily <sup>b</sup> 1 1/2X	Saturday <sup>b</sup> 1 1/2X	Sunday/ Holiday 2X
Group 1	\$45.97	12.13	7.56	4.27	0.28	0.19	8	70.40	93.385	93.385	116.37
Group 2	43.72	12.13	7.56	4.27	0.28	0.19	8	68.15	90.01	90.01	111.87
Group 3	36.81	12.13	7.56	4.27	0.28	0.19	8	61.24	79.645	79.645	98.05
Group 4	30.93	12.13	7.56	4.27	0.28	0.19	8	55.36	70.825	70.825	86.29

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Amount shall be paid for all hours worked up to 173 hours per month.

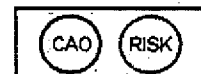
<sup>b</sup> Rate applies to the first 4 daily overtime hours, Monday through Friday, and the first 8 hours on Saturday. All other overtime is paid at the Sunday/Holiday overtime rate.

**CLASSIFICATIONS:**

<u>Group 1</u> ASNT Level II-III DSA Masonry DSA Shotcrete Lead Inspector NICET Level IV NDT Level Two	<u>Group 2</u> AWS-CWI ICC Certified Structural Inspector NICET Level III Shear Wall/Floor System Inspector Building/Construction Inspector	<u>Group 3</u> Geotechnical Driller Soils/Asphalt Earthwork Grading Excavation and Backfill NICET Level II	<u>Group 4</u> ACI Drillers Helper ICC Fireproofing NICET Level I Proofload Testing Torque Testing NDT Level One
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**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TEAMSTER (APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)

DETERMINATION: NC-23-261-1-2012-1

ISSUE DATE: August 22, 2012

EXPIRATION DATE OF DETERMINATION: June 30, 2013\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification <sup>g</sup> (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>b</sup> 1 1/2X	Sunday/ Holiday 2X
Group 1	\$27.13	\$13.71	\$5.33	\$2.15	\$0.85	<sup>a</sup> \$0.53	8	\$49.70	\$63.265	\$63.265	\$76.83
Group 2	27.43	13.71	5.33	2.15	0.85	<sup>a</sup> 0.53	8	50.00	63.715	63.715	77.43
Group 3	27.73	13.71	5.33	2.15	0.85	<sup>a</sup> 0.53	8	50.30	64.165	64.165	78.03
Group 4	28.08	13.71	5.33	2.15	0.85	<sup>a</sup> 0.53	8	50.65	64.69	64.69	78.73
Group 5	28.43	13.71	5.33	2.15	0.85	<sup>a</sup> 0.53	8	51.00	65.215	65.215	79.43
Group 6	USE DUMP TRUCK YARDAGE RATE										
Group 7	USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED										
Group 8 (Trainee) <sup>c</sup>											
<sup>d</sup> Step I – 1 <sup>st</sup> 1000 Hours											
<sup>e</sup> Step II – 2 <sup>nd</sup> 1000 Hours											
<sup>f</sup> Step III – 3 <sup>rd</sup> 1000 Hours											

<sup>a</sup> Supplemental Dues and Contract Administration.

<sup>b</sup> Saturday in the same work week may be worked at straight-time hourly rate if a job is shut down during the normal work week due to inclement weather or major mechanical breakdown, or lack of materials beyond the control of the Employer.

<sup>c</sup> An individual employer may employ one (1) trainee for every four (4) journey level Teamsters actively employed. Individual employers with less than four (4) journey level Teamsters may utilize one (1) trainee; thereafter, one (1) for every four (4) journey level Teamsters.

<sup>d</sup> Sixty-five percent (65%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

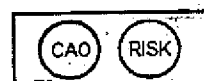
<sup>e</sup> Seventy-five percent (75%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

<sup>f</sup> Eighty-five percent (85%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

<sup>g</sup> For classifications within each group, see page 56.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



**DETERMINATION: NC-23-261-1-2012-1 and NC-23-261-1-2012-1A****CLASSIFICATIONS:****GROUP 1**

Dump Trucks under 6 yards  
 Single Unit Flat Rack (2 axle unit)  
 Nipper Truck (When Flat Rack Truck is used appropriate Flat Rack shall apply)  
 Concrete pump truck (When Flat Rack Truck is used appropriate Flat Rack shall apply)  
 Concrete pump machine  
 Snow Buggy  
 Steam Cleaning  
 Bus or Manhaul Driver  
 Escort or Pilot Car Driver  
 Pickup Truck  
 Teamster Oiler/Greaser/and or Serviceman  
 Hook Tenders  
 Team Drivers  
 Warehouseman  
 Tool Room Attendant (Refineries)  
 Fork Lift and Lift Jitneys  
 Warehouse Clerk/Parts Man  
 Fuel and/or Grease Truck Driver or Fuelman  
 Truck Repair Helper  
 Fuel Island Attendant, or Combination Pit and/or Grease Rack and Fuel Island Attendant

**GROUP 2**

Dump Trucks 6 yards Under 8 yards  
 Transit Mixers through 10 yards  
 Water Trucks Under 7000 gals.  
 Jetting Trucks Under 7000 gals.  
 Single Unit flat rack (3 axle unit)  
 Highbed Heavy Duty Transport  
 Scissor Truck  
 Rubber Tired Muck Car (not self-loaded)  
 Rubber Tired Truck Jumbo  
 Winch Truck and "A" Frame Drivers  
 Combination Winch Truck With Hoist  
 Road Oil Truck or Bootman  
 Buggymobile  
 Ross, Hyster and similar Straddle Carrier  
 Small Rubber Tired Tractor  
 Truck Dispatcher

**GROUP 3**

Dump Trucks 8 yards and including 24 yards  
 Transit Mixers Over 10 yards  
 Water Trucks 7000 gals and over  
 Jetting Trucks 7000 gals and over  
 Vacuum Trucks under 7500 gals  
 Trucks Towing Tilt Bed or Flat Bed Pull Trailers  
 Heavy Duty Transport Tiller Man  
 Tire Repairman

**GROUP 3 (continued)**

Truck Mounted Self Propelled Street Sweeper with or without Self-Contained Refuse Bin and or Vacuum Unit  
 Boom Truck - Hydro-Lift or Swedish Type Extension or Retracting Crane  
 P.B. or Similar Type Self Loading Truck  
 Combination Bootman and Road Oiler  
 Dry Distribution Truck (A Bootman when employed on such equipment, shall receive the rate specified for the classification of Road Oil Trucks or Bootman)  
 Ammonia Nitrate Distributor, Driver and Mixer  
 Snow Go and/or Plow

**GROUP 4**

Dump Trucks over 25 yards and under 65 yards  
 Vacuum Trucks over 7500 gals  
 Truck Repairman  
 Water Pulls - DW 10s, 20s, 21s and other similar equipment when pulling Aqua/pak or Water Tank Trailers  
 Helicopter Pilots  
 Lowbed Heavy Duty Transport (up to and including 7 axles)  
 DW 10s, 20s, 21s and other similar Cat type, Terra Cobra, LeTourneau Pulls, Tournorocker, Euclid and similar type Equipment when pulling fuel and/or grease tank trailers or other miscellaneous trailers

**GROUP 5**

Dump Truck 65 yards and over  
 Holland Hauler  
 Lowbed Heavy Duty Transport (over 7 axles)

**GROUP 6** (Use dump truck yardage rate)

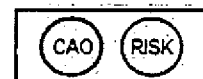
Articulated Dump Truck  
 Bulk Cement Spreader (w/ or w/o Auger)  
 Dumpcrete Truck  
 Skid Truck (Debris Box)  
 Dry Pre-Batch Concrete Mix Trucks  
 Dumpster or Similar Type  
 Slurry Truck

**GROUP 7** (Use appropriate Rate for the Power Unit or the Equipment Utilized)

Heater Planer  
 Asphalt Burner  
 Scarifier Burner  
 Fire Guard  
 Industrial Lift Truck (mechanical tailgate)  
 Utility and Clean-up Truck  
 Composite Crewman

**GROUP 8**

Trainee





GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TEAMSTER (SPECIAL SINGLE SHIFT RATE)**  
**(APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)**

**DETERMINATION:** NC-23-261-1-2012-1A

**ISSUE DATE:** August 22, 2012

**EXPIRATION DATE OF DETERMINATION:** June 30, 2013\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

**LOCALITY:** All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification <sup>a</sup> (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>b</sup> 1 1/2X	Sunday/ Holiday 2X
Group 1	\$29.13	\$13.71	\$5.33	\$2.15	\$0.85	<sup>a</sup> \$0.53	8	\$51.70	\$66.265	\$66.265	\$80.83
Group 2	29.43	13.71	5.33	2.15	0.85	0.53	8	52.00	66.715	66.715	81.43
Group 3	29.73	13.71	5.33	2.15	0.85	0.53	8	52.30	67.165	67.165	82.03
Group 4	30.08	13.71	5.33	2.15	0.85	0.53	8	52.65	67.69	67.69	82.73
Group 5	30.43	13.71	5.33	2.15	0.85	0.53	8	53.00	68.215	68.215	83.43
Group 6	USE DUMP TRUCK YARDAGE RATE										
Group 7	USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED										
Group 8 (Trainee) <sup>c</sup>											

<sup>d</sup> Step I – 1<sup>st</sup> 1000 Hours

<sup>e</sup> Step II – 2<sup>nd</sup> 1000 Hours

<sup>f</sup> Step III – 3<sup>rd</sup> 1000 Hours

<sup>a</sup> Supplemental Dues and Contract Administration.

<sup>b</sup> Saturday in the same work week may be worked at straight-time hourly rate if a job is shut down during the normal work week due to inclement weather or major mechanical breakdown, or lack of materials beyond the control of the Employer.

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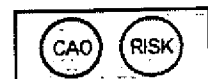
<sup>e</sup> Seventy-five percent (75%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

<sup>f</sup> Eighty-five percent (85%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1774.5

CRAFT: ## LANDSCAPE MAINTENANCE LABORER

DETERMINATION: NC-LML-2008-1

ISSUE DATE: February 22, 2008

EXPIRATION DATE OF DETERMINATION: December 31, 2008\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY:	Employer Payments						Straight-Time	Overtime	
	Basic Hourly Rate	Health and Welfare	Pension	Vacation	Holiday	Training	Hours	Total Hourly Rate	1 1/2x
Alameda.....	8.00	0.43	-	<sup>a</sup> 0.14	0.24	-	8	<sup>b</sup> 8.81	<sup>b</sup> 12.81
Alpine, El Dorado.....	8.00	-	-	0.12	0.14	-	8	8.26	12.26
	8.00	-	-	0.14	0.16	-	8	8.30	12.30
Amador.....	8.00	-	-	0.16	0.06	-	8	8.22	12.22
Butte, Glenn, and Plumas.....	8.00	0.16	-	<sup>c</sup> 0.13	0.05	-	8	<sup>b</sup> 8.34	<sup>b</sup> 12.34
Calaveras.....	8.00	-	-	0.10	0.12	-	8	8.22	12.22
Colusa and Sutter.....	8.00	-	-	0.12	0.14	-	8	8.26	12.26
	8.00	-	-	0.14	0.16	-	8	8.30	12.30
Contra Costa.....	10.00	-	-	-	0.12	-	8	10.12	15.12
Del Norte and Humboldt.....	8.00	-	-	0.25	0.07	-	8	8.32	12.32
Fresno.....	8.00	-	-	0.11	-	-	8	8.11	12.11
	8.00	-	-	<sup>d</sup> 0.19	0.19	-	8	<sup>b</sup> 8.38	<sup>b</sup> 12.38
Kings.....	8.00	-	-	<sup>e</sup> 0.25	0.25	-	8	<sup>b</sup> 8.50	<sup>b</sup> 12.50
Lake and Mendocino.....	8.00	-	-	<sup>f</sup> 0.13	0.03	-	8	<sup>b</sup> 8.16	<sup>b</sup> 12.16
	8.00	-	-	<sup>g</sup> 0.14	0.03	-	8	<sup>b</sup> 8.17	<sup>b</sup> 12.17
Lassen, Modoc, Shasta, Siskiyou and Trinity	8.00	-	-	0.31	0.09	-	8	8.40	12.40
Madera, Mariposa and Merced...	8.00	-	-	0.115	0.115	-	8	8.23	12.23
Marin.....	10.00	-	-	-	0.12	-	8	10.12	15.12
Monterey.....	8.00	-	-	0.14	0.22	-	8	8.36	12.36
	8.00	-	-	0.16	0.25	-	8	8.41	12.41
Napa.....	8.00	-	-	<sup>h</sup> 0.11	0.14	-	8	8.25	12.25
Nevada and Sierra.....	8.00	-	-	0.16	0.19	-	8	8.35	12.35
Placer.....	8.00	-	-	0.12	0.14	-	8	8.26	12.26
Sacramento.....	8.00	-	-	0.16	-	-	8	8.16	12.16
	8.00	-	-	0.15	-	-	8	8.15	12.15
San Benito.....	8.00	-	-	<sup>i</sup> 0.15	0.18	-	8	<sup>b</sup> 8.33	<sup>b</sup> 12.33
San Francisco.....	9.00	-	-	0.17	0.17	-	8	9.34	13.84
San Joaquin.....	8.00	0.37	-	<sup>j</sup> 0.12	0.12	-	8	<sup>b</sup> 8.61	<sup>b</sup> 12.61
San Mateo.....	8.00	0.43	-	<sup>k</sup> 0.12	0.14	-	8	<sup>b</sup> 8.69	<sup>b</sup> 12.69
	8.00	-	-	<sup>l</sup> 0.13	0.17	-	8	<sup>b</sup> 8.30	<sup>b</sup> 12.30
Santa Clara.....	8.00	0.03	-	<sup>m</sup> 0.13	0.18	-	8	<sup>b</sup> 8.34	<sup>b</sup> 12.34
Santa Cruz.....	8.00	-	-	0.16	-	-	8	8.16	12.16
	8.00	-	-	0.19	-	-	8	8.19	12.19
Solano.....	8.00	-	-	-	0.07	-	8	8.07	12.07
Sonoma.....	8.00	-	-	<sup>n</sup> 0.13	0.16	-	8	<sup>b</sup> 8.29	<sup>b</sup> 12.29
	8.00	0.38	-	<sup>o</sup> 0.15	0.19	-	8	<sup>b</sup> 8.72	<sup>b</sup> 12.72
Stanislaus and Tuolumne.....	8.00	-	-	0.115	0.14	-	8	8.255	12.255
	8.00	-	-	<sup>p</sup> 0.13	0.11	-	8	<sup>b</sup> 8.24	<sup>b</sup> 12.24
Tehama.....	8.00	-	-	0.12	0.19	-	8	8.31	12.31
Tulare.....	8.00	0.69	-	<sup>q</sup> 0.12	-	-	8	<sup>b</sup> 8.81	<sup>b</sup> 12.81
Yolo.....	8.00	-	-	-	0.14	-	8	8.14	12.14
	8.00	-	-	-	0.19	-	8	8.19	12.19
Yuba.....	8.00	-	-	0.14	0.16	-	8	8.30	12.30

## Craft is not apprenticeable

NOTE: If there are two rates, the first rate is for routine work, the second rate is for complex work.



- a. \$0.20 after 3 years of service; \$0.27 after 5 years of service.
- b. Computation is based on first years of employment. This rate should be increased by any applicable vacation increase as stated in other footnotes.
- c. \$0.25 after 7 years of service.
- d. \$0.38 after 3 years of service.
- e. \$0.37 after 5 years of service; \$0.49 after 15 years of service.
- f. \$0.19 after 1 year of service; \$0.25 after 2 years of service.
- g. \$0.22 after 1 year of service; \$0.29 after 2 years of service.
- h. \$0.31 after 5 years of service.
- i. \$0.24 after 5 years of service.
- j. \$0.23 after 2 years of service; \$0.35 after 6 years of service.
- k. \$0.26 after 1 year of service; \$0.39 after 5 years of service.
- l. \$0.27 after 1 year of service; \$0.40 after 5 years of service.
- m. \$0.26 after 7 years of service.
- n. \$0.31 after 3 years of service; \$0.46 after 7 years of service.
- o. \$0.27 after 3 years of service; \$0.40 after 5 years of service.
- p. \$0.23 after 2 years of service.
- q. \$0.23 after 7 years of service.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and subsistence provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # TUNNEL/UNDERGROUND (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)

DETERMINATION: NC-23-63-1-2012-1C

ISSUE DATE: August 22, 2012

EXPIRATION DATE OF DETERMINATION: June 30, 2013\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued. Is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments							Straight-Time		Overtime Hourly Rate				
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>c</sup>	Training	Other Payments	Hours <sup>a</sup>	Total Hourly Rate	Daily/ Saturday <sup>d</sup> 1 1/2X		Sunday and Holiday 2X			
									Area 1 <sup>e</sup>	Area 2 <sup>e</sup>	Area 1 <sup>e</sup>	Area 2 <sup>e</sup>		
<b>Underground Rate</b>														
Group 1-A	\$36.24	\$38.24	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$62.71	\$64.71	\$80.83	\$83.83	\$98.95	\$102.95
Group 1	\$33.77	\$35.77	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$80.24	\$82.24	\$77.13	\$80.13	\$94.01	\$96.01
Group 2	\$32.51	\$34.51	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$58.98	\$60.98	\$75.24	\$78.24	\$91.49	\$95.49
Group 3	\$31.18	\$33.18	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$57.65	\$59.65	\$73.24	\$76.24	\$88.83	\$92.83
Group 4	\$30.04	\$32.04	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$56.51	\$58.51	\$71.53	\$74.53	\$86.55	\$90.55
Group 5	\$28.90	\$30.90	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$55.37	\$57.37	\$69.82	\$72.82	\$84.27	\$88.27
<b>Shaft Stages &amp; Raises</b>														
Group 1-A	\$36.34	\$38.34	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$82.81	\$84.81	\$80.98	\$83.98	\$99.15	\$103.15
Group 1	\$33.87	\$35.87	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$60.34	\$62.34	\$77.28	\$80.28	\$94.21	\$96.21
Group 2	\$32.81	\$34.81	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$59.08	\$61.08	\$75.39	\$78.39	\$91.89	\$95.89
Group 3	\$31.28	\$33.28	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$57.75	\$59.75	\$73.39	\$76.39	\$89.03	\$93.03
Group 4	\$30.14	\$32.14	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$56.61	\$58.61	\$71.68	\$74.68	\$86.75	\$90.75
Group 5	\$29.00	\$31.00	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$55.47	\$57.47	\$69.97	\$72.97	\$84.47	\$88.47

CLASSIFICATIONS:

GROUP 1-A

Tunnel Bore Machine Operator - 20 feet in diameter or more

GROUP 1

Heading Shield Operator  
Heavy Duty Repairman/Welder  
Mucking Machine  
Raised Bore Operator  
Tunnel Mole Bore Operator  
Tunnel Boring Machine Operator 10 ft up to 20 ft

GROUP 2

Combination Slusher and Motor Operator  
Concrete Pump or Pumpcrete Guns  
Power Jumbo Operator

GROUP 3

Drill Doctor  
Mine or Shaft Hoist

GROUP 4

Combination Slurry Mixer Cleaner  
Grouting Machine Operator  
Motorman

GROUP 5

Bit Sharpener  
Brakeman  
Combination Mixer and Compressor (Gunite)  
Compressor Operator  
Assistant to Engineer  
Pump Operator  
Slusher Operator

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> AREA 1 - Alameda, Contra Costa, Butte, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties.

<sup>b</sup> AREA 2 - Del Norte and Modoc, and portions of Alpine, Amador, Calaveras, Colusa, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

<sup>c</sup> Includes an amount for supplemental dues.

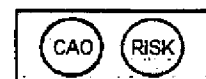
<sup>d</sup> Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

<sup>e</sup> When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

NOTE: For Special Single and Second Shift rates, please see page 58A.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # TUNNEL/UNDERGROUND (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)  
(SPECIAL SINGLE AND SECOND SHIFT)

DETERMINATION: NC-23-83-1-2012-1C

ISSUE DATE: August 22, 2012

EXPIRATION DATE OF DETERMINATION: June 30, 2013\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments						Hours	Straight-Time		Overtime Hourly Rate				
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>f</sup>	Training	Other Payments		Total Hourly Rate	Dally/ Saturday <sup>d</sup>		Sunday and Holiday			
									1 1/2X	2X	Area 1 <sup>a</sup>	Area 2 <sup>b</sup>		
Classification Group	Area 1 <sup>a</sup>	Area 2 <sup>b</sup>					Area 1 <sup>a</sup>	Area 2 <sup>b</sup>	Area 1 <sup>a</sup>	Area 2 <sup>b</sup>	Area 1 <sup>a</sup>	Area 2 <sup>b</sup>		
<b>Underground Rate</b>														
Group 1-A	\$40.37	\$42.37	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$66.84	\$68.84	\$87.03	\$90.03	\$107.21	\$111.21
Group 1	\$37.58	\$39.58	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$64.05	\$66.05	\$82.84	\$85.84	\$101.63	\$105.63
Group 2	\$38.17	\$38.17	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$62.84	\$64.84	\$80.73	\$83.73	\$98.81	\$102.81
Group 3	\$34.89	\$36.89	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$61.16	\$63.16	\$78.51	\$81.51	\$95.65	\$99.65
Group 4	\$33.39	\$35.39	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$59.86	\$61.86	\$76.58	\$79.58	\$93.25	\$97.25
Group 5	\$32.12	\$34.12	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$58.59	\$60.59	\$74.65	\$77.65	\$90.71	\$94.71
<b>Shafts, Stopes &amp; Raises</b>														
Group 1-A	\$40.48	\$42.48	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$66.95	\$68.95	\$87.19	\$90.19	\$107.43	\$111.43
Group 1	\$37.69	\$39.69	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$64.16	\$66.16	\$83.01	\$86.01	\$101.85	\$105.85
Group 2	\$36.28	\$38.28	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$62.75	\$64.75	\$80.89	\$83.89	\$99.03	\$103.03
Group 3	\$34.80	\$36.80	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$61.27	\$63.27	\$78.67	\$81.67	\$98.07	\$100.07
Group 4	\$33.50	\$35.50	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$59.97	\$61.97	\$76.72	\$79.72	\$93.47	\$97.47
Group 5	\$32.23	\$34.23	\$12.53	\$8.89	\$3.70	\$0.62	\$0.73	8	\$58.70	\$60.70	\$74.82	\$77.82	\$90.93	\$94.93

CLASSIFICATIONS:

GROUP 1-A

Tunnel Bore Machine Operator - 20 feet in diameter, or more

GROUP 1

Heading Shield Operator  
Heavy Duty Repairman/Welder  
Mucking Machine  
Raised Bore Operator  
Tunnel Mole Bore Operator  
Tunnel Boring Machine Operator 10 ft up to 20 ft

GROUP 2

Combination Slusher and Motor Operator  
Concrete Pump or Pumpcrete Guns  
Power Jumbo Operator

GROUP 3

Drill Doctor  
Mine or Shaft Hoist

GROUP 4

Combination Slurry Mixer Cleaner  
Grouting Machine Operator  
Motorman

GROUP 5

Bit Sharpener  
Brakeman  
Combination Mixer and Compressor (Gunitite)  
Compressor Operator  
Assistant to Engineer  
Pump Operator  
Slusher Operator

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

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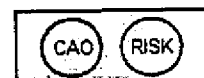
<sup>b</sup> AREA 2 - Del Norte and Modoc, and portions of Alpine, Amador, Calaveras, Colusa, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

<sup>c</sup> Includes an amount for supplemental dues.

<sup>d</sup> Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Exhibit A

LOCALITY: MONTEREY COUNTY  
DETERMINATION: MTY-2018-2

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	EMPLOYER PAYMENTS						STRAIGHT-TIME		OVERTIME HOURLY RATE			
			BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY	
<b>BRICKLAYER, BLOCKLAYER:</b>														
BRICKLAYER, BLOCKLAYER, STONEMASON MURDER, LUMBER, CARPENTER, WATERPROOFER	8/22/2015	04/30/2016**	A 36.820	9.790	12.020	B 2.030	0.800	C 1.070	D 8.0	62.330	E 81.840	F 81.840	100.950	
	8/22/2015	06/30/2016**	A 43.380	9.790	10.790	F -	1.480	0.400	D 8.0	65.830	G 87.520	O 87.520	109.220	
<b>BRICK TENDER</b>	8/22/2015	06/30/2016**	H 32.270	7.540	10.180	F -	0.410	0.300	D 8.0	50.700	E 66.830	F 66.830	82.870	
<b>CARPET, LINOLEUM:</b>														
SOFT FLOOR LAYER FLOOR COVERING MANAGER (AFTER 3 YEARS)	8/22/2015	12/31/2015**	A 46.150	9.900	11.300	I -	0.830	0.340	8.0	68.320	J 91.400	J 91.400	114.470	
FLOOR COVERING MANAGER (LESS THAN 3 YEARS)	8/22/2015	12/31/2015**	A 23.050	9.900	5.650	I -	0.050	0.340	8.0	38.980	J 50.510	J 50.510	62.040	
FLOOR COVERING MANAGER (TRAINED, FIRST 3 MONTHS)	8/22/2015	12/31/2015**	A 18.430	9.900	4.520	I -	0.050	0.340	8.0	33.240	J 42.460	J 42.460	51.870	
FLOOR COVERING MANAGER (TRAINED, SECOND 3 MONTHS)	8/22/2015	12/31/2015**	A 14.730	9.900	3.620	I -	0.050	0.340	8.0	28.640	J 36.000	J 36.000	43.370	
	8/22/2015	12/31/2015**	A 16.580	9.900	4.070	I -	0.050	0.340	8.0	30.940	J 39.230	J 39.230	47.520	
<b>ELECTRICIAN:</b>														
COMM & SYSTEM INSTALLER	8/22/2015	11/30/2015**	33.320	9.550	K 4.650	-	1.100	L 0.210	8.0	50.000	M 67.240	M 67.240	84.490	
COMM & SYSTEM TECH.	8/22/2015	11/30/2015**	37.840	9.550	K 4.650	-	1.100	L 0.210	8.0	54.780	M 74.410	M 74.410	94.050	
INSIDE WIREMAN, TECHNICIAN	8/22/2015	12/27/2015**	N 42.150	O 10.700	P 10.450	-	O 0.950	O 0.730	8.0	66.240	R 99.370	R 99.370	132.490	
CABLE SPICER	8/22/2015	12/27/2015**	N 47.420	O 10.700	P 10.450	-	O 0.950	O 0.790	8.0	71.730	R 107.800	R 107.800	143.470	
INSIDE WIREMAN (WHEN WELDING)	8/22/2015	12/27/2015**	N 46.370	O 10.700	P 10.450	-	O 0.950	O 0.780	8.0	70.640	R 105.960	R 105.960	141.260	
<b>FIELD SURVEYOR:</b>														
CHIEF OF PARTY	8/22/2015	02/29/2016**	36.070	13.030	T 10.840	U 3.410	0.770	0.160	8.0	66.080	V 85.110	W 85.110	104.160	
INSTRUMENTMAN	8/22/2015	02/29/2016**	34.980	13.030	T 10.840	U 3.410	0.770	0.160	8.0	62.960	V 80.480	W 80.480	97.970	
CHAINSMAN/ROOMMAN	8/22/2015	02/29/2016**	32.100	13.030	T 10.840	U 3.410	0.770	0.160	8.0	60.110	V 76.160	W 76.160	92.210	
<b>GLAZIER</b>	8/22/2015	12/31/2015**	A 43.430	9.900	X 14.290	-	0.560	Y 0.380	8.0	68.550	Z 90.260	Z 90.260	111.080	
<b>MARBLE FINISHER</b>	8/22/2015	07/31/2016**	AB 30.220	9.790	3.930	I -	0.460	0.650	8.0	44.940	AC 60.050	AC 60.050	75.160	
<b>MARBLE MASON</b>	8/22/2015	07/31/2016**	AB 40.410	9.790	14.390	I -	0.600	0.770	8.0	66.160	AC 88.360	AC 88.360	108.570	
<b>PAINTER:</b>														
BRUSH AND SPRAY	2/22/2015	12/31/2015**	H 36.400	9.900	T 11.160	I -	0.420	0.380	D 8.0	58.280	AD 76.480	AD 76.480	94.660	
INDUSTRIAL PAINTER SPRINKLER, STEAM CLEANER, WATERBLASTER	2/22/2015	12/31/2015**	H 36.900	9.900	T 11.160	I -	0.420	0.380	D 8.0	58.780	AD 77.210	AD 77.210	95.660	
EXOTIC MATERIALS	2/22/2015	12/31/2015**	H 37.150	9.900	T 11.160	I -	0.420	0.380	D 8.0	59.010	AD 77.580	AD 77.580	96.160	
PAPERHANGER/WALLCOVERING	2/22/2015	12/31/2015**	H 37.400	9.900	T 11.160	I -	0.420	0.380	D 8.0	59.260	AD 77.960	AD 77.960	96.660	
TAPER	8/22/2015	12/31/2015**	AB 36.190	9.900	9.620	I -	0.410	0.390	8.0	58.510	AD 77.600	AD 77.600	96.700	
TAPER CLEAN-UP	8/22/2015	12/31/2015**	AG 15.250	9.900	-	-	-	-	8.0	25.150	AD 32.780	AD 32.780	40.400	
<b>LASTERER</b>	8/22/2015	08/30/2016**	AH 31.190	13.030	8.930	I -	3.000	1.080	1.150	8.0	58.390	AI 73.110	AI 73.110	87.830
<b>LASTER TENDER</b>	8/22/2015	07/31/2016**	AK 29.040	9.250	10.920	F -	0.390	-	8.0	49.600	AL 62.580	AL 62.580	75.560	
<b>LUMBER:</b>														
PLUMBER, PIPE FITTER & REFRIGERATION FITTER (HVAC)	8/22/2015	12/31/2015**	41.550	11.530	13.610	F -	1.350	3.570	8.0	71.810	E 92.580	E 92.580	113.360	
PIPE TRADESMAN	8/22/2015	12/31/2015**	13.000	9.340	1.000	F -	-	0.710	8.0	24.050	E 30.550	E 30.550	37.050	
UNDERGROUND UTILITY PIPEFITTER	8/22/2015	06/30/2016**	26.800	6.600	AM 3.000	2.000	0.450	0.600	D 8.0	39.250	E 52.550	E 52.550	65.850	
LANDSCAPE PIPEFITTER	8/22/2015	06/30/2016**	26.800	6.600	AM 3.000	2.000	0.450	0.600	D 8.0	39.250	E 52.550	E 52.550	65.850	
UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	8/22/2015	06/30/2016**	15.600	6.600	AM 3.000	2.000	0.450	0.600	D 8.0	28.250	E 36.050	E 36.050	43.850	
LANDSCAPE ASSISTANT JOURNEYMAN	8/22/2015	06/30/2016**	15.600	6.600	AM 3.000	2.000	0.450	0.600	D 8.0	28.250	E 36.050	E 36.050	43.850	
UNDERGROUND UTILITY TRADESMAN	8/22/2015	06/30/2016**	10.900	6.600	AM 3.000	2.000	0.450	0.600	D 8.0	23.550	E 29.000	E 29.000	34.450	

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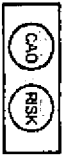
GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Exhibit A

LOCALITY: MONTEREY COUNTY  
DETERMINATION: MTY-2015-2

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	EMPLOYER PAYMENTS						STRAIGHT-TIME		OVERTIME HOURLY RATE		
			BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY
LANDSCAPE TRADESMAN I	8/22/2015	06/30/2016**	10.550	6.600	AM -	2.000	0.450	0.600	D 8.0	20.200	25.480	25.480	30.750
	8/22/2015	06/30/2016**	10.900	6.800	AM 3.000	2.000	0.450	0.600	D 8.0	23.550	29.000	29.000	34.450
LANDSCAPE TRADESMAN II FINE SPRINKLER FITTER (PROTECTIVE AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	8/22/2015	12/31/2015**	34.310	8.520	AG 10.880	-	0.450	0.250	8.0	54.410	71.570	71.570	88.720
	8/22/2008	09/30/2008*	28.680	5.790	3.100	AR -	0.700	0.200	8.0	38.470	52.810	52.810	52.810
ROOFER													
SHEET METAL WORKER ZONE 1 (UNDER 20 MILES) FOR SERVICE AND REPAIR	8/22/2015	12/31/2015*	AT 41.990	AM 13.280	AJ 18.340	F -	1.410	0.420	8.0	75.440	AV 96.060	AV 96.060	118.680
	8/22/2015	12/31/2015*	AT 41.990	AM 13.280	AJ 18.340	F -	1.410	0.420	8.0	75.440	AV 96.060	AX 96.060	AY 118.680
METAL DECK & SIDING	2/22/2015	06/30/2015*	H 33.880	AM 13.530	AZ 18.000	F -	BA 0.300	-	8.0	65.690	AV 83.820	AV 83.820	101.550
TERRAZZO FINISHER	8/22/2015	06/30/2016**	BC 33.780	9.790	5.140	F -	0.800	0.530	8.0	50.040	AV 64.820	AV 64.820	79.600
TERRAZZO WORKER	8/22/2015	06/30/2016**	BC 41.010	9.780	14.940	F -	0.800	0.710	8.0	67.250	AV 85.070	AV 85.070	102.890
TILE FINISHER	8/22/2015	03/31/2016*	BD 22.790	8.830	3.480	0.700	0.450	1.130	8.0	37.380	48.780	D 48.780	60.150
RED CIRCLED FINISHER	8/22/2015	03/31/2016*	BD 28.480	8.630	3.690	1.300	0.350	1.140	8.0	43.790	58.030	D 58.030	72.270
TILE SETTER	8/22/2015	03/31/2016*	BD 39.520	8.830	4.690	2.350	0.690	1.730	8.0	57.810	77.570	D 77.570	97.330
WATER WELL DRILLER	8/22/1998	12/31/1998*	12.700	3.200	0.780	BE 0.630	-	-	8.0	17.310	BF 23.660	BF 23.660	BF 23.660
PUMP INSTALLER	8/22/1998	12/31/1998*	12.700	3.200	0.780	BE 0.630	-	-	8.0	17.310	BF 23.660	BF 23.660	BF 23.660
HELPER	8/22/1998	12/31/1998*	10.380	3.200	0.780	BG 0.520	-	-	8.0	14.880	BF 20.070	BF 20.070	BF 20.070

Agreement #: Ag-523R-Page 287 of 369



General Decision Number: CA150029 11/06/2015 CA29

Superseded General Decision Number: CA20140029

State: California

Construction Types: Building, Heavy (Heavy and Dredging) and Highway

Counties: Alameda, Calaveras, Contra Costa, Fresno, Kings, Madera, Mariposa, Merced, Monterey, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Stanislaus and Tuolumne Counties in California.

BUILDING CONSTRUCTION PROJECTS; DREDGING PROJECTS (does not include hopper dredge work); HEAVY CONSTRUCTION PROJECTS (does not include water well drilling); HIGHWAY CONSTRUCTION PROJECTS

Note: Executive Order (EO) 13658 establishes an hourly minimum wage of \$10.10 for 2015 that applies to all contracts subject to the Davis-Bacon Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/02/2015
1	01/16/2015
2	01/23/2015
3	01/30/2015
4	02/13/2015
5	02/20/2015
6	02/27/2015
7	03/13/2015
8	03/27/2015
9	04/10/2015
10	04/17/2015
11	04/24/2015
12	05/01/2015
13	05/08/2015
14	05/29/2015
15	06/05/2015
16	06/19/2015
17	07/10/2015
18	07/17/2015
19	07/31/2015
20	08/07/2015
21	08/14/2015
22	08/28/2015
23	09/25/2015
24	10/16/2015
25	11/06/2015

ASBE0016-004 01/01/2015

Agreement #: Ag-5231 - Page 208 of 369

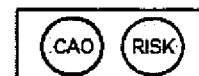




Exhibit A

AREA 1: CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, STANISLAUS & TUOLUMNE COUNTIES

AREA 2: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO & SANTA CLARA COUNTIES

	Rates	Fringes
Asbestos Removal worker/hazardous material handler (Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials from mechanical systems, whether they contain asbestos or not)		
Area 1.....	\$ 28.30	7.75
Area 2.....	\$ 32.38	7.75

ASBE0016-008 01/01/2015

AREA 1: ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA, & SANTA CRUZ

AREA 2: CALAVERAS, COLUSA, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS, & TUOLUMNE

	Rates	Fringes
Asbestos Workers/Insulator (Includes the application of all insulating materials, Protective Coverings, Coatings, and Finishes to all types of mechanical systems)		
Area 1.....	\$ 59.38	19.83
Area 2.....	\$ 44.05	18.62

BOILO549-001 01/01/2013

AREA 1: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO & SANTA CLARA COUNTIES

AREA 2: REMAINING COUNTIES

	Rates	Fringes
BOILERMAKER		
Area 1.....	\$ 42.06	33.43
Area 2.....	\$ 38.37	31.32

BRCA0003-001 08/01/2013

	Rates	Fringes
MARBLE FINISHER.....	\$ 28.05	14.01

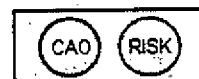


Exhibit A

	Rates	Fringes
MARBLE MASON.....	\$ 39.30	22.48

\* BRCA0003-005 05/01/2015

	Rates	Fringes
BRICKLAYER		
( 1) Fresno, Kings, Madera, Mariposa, Merced....	\$ 36.18	20.14
( 7) San Francisco, San Mateo.....	\$ 39.99	24.75
( 8) Alameda, Contra Costa, San Benito, Santa Clara.....	\$ 41.80	20.65
( 9) Calaveras, San Joaquin, Stanislaus, Tuolumne.....	\$ 37.31	19.73
(16) Monterey, Santa Cruz....	\$ 38.62	22.64

BRCA0003-008 07/01/2013

	Rates	Fringes
TERRAZZO FINISHER.....	\$ 33.15	13.93
TERRAZZO WORKER/SETTER.....	\$ 39.95	24.39

\* BRCA0003-011 04/01/2015

AREA 1: Alameda, Contra Costa, Monterey, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz

AREA 2: Calaveras, San Joaquin, Stanislaus, Tuolumne

AREA 3: Fresno, Kings, Madera, Mariposa, Merced

	Rates	Fringes
TILE FINISHER		
Area 1.....	\$ 23.49	12.32
Area 2.....	\$ 23.31	12.90
Area 3.....	\$ 23.15	11.96
Tile Layer		
Area 1.....	\$ 41.87	13.55
Area 2.....	\$ 37.71	14.19
Area 3.....	\$ 33.13	13.59

CARPO022-001 07/01/2015

San Francisco County

	Rates	Fringes
Carpenters		
Bridge Builder/Highway Carpenter.....	\$ 42.40	25.98
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw File Agreement # Ag-5231- Page 210 of 365		25.98

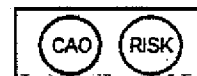


Exhibit A

Journeyman Carpenter.....	\$ 42.40	25.98
Millwright.....	\$ 42.50	27.38

CARP0034-001 07/01/2014

	Rates	Fringes
Diver		
Assistant Tender, ROV		
Tender/Technician.....	\$ 39.60	30.73
Diver standby.....	\$ 44.56	30.73
Diver Tender.....	\$ 43.56	30.73
Diver wet.....	\$ 89.12	30.73
Manifold Operator (mixed gas).....	\$ 48.56	30.73
Manifold Operator (Standby).....	\$ 43.56	30.73

DEPTH PAY (Surface Diving):

050 to 100 ft	\$2.00 per foot
101 to 150 ft	\$3.00 per foot
151 to 220 ft	\$4.00 per foot

SATURATION DIVING:

The standby rate shall apply until saturation starts. The saturation diving rate applies when divers are under pressure continuously until work task and decompression are complete. The diver rate shall be paid for all saturation hours.

DIVING IN ENCLOSURES:

Where it is necessary for Divers to enter pipes or tunnels, or other enclosures where there is no vertical ascent, the following premium shall be paid: Distance traveled from entrance 26 feet to 300 feet: \$1.00 per foot. When it is necessary for a diver to enter any pipe, tunnel or other enclosure less than 48" in height, the premium will be \$1.00 per foot.

WORK IN COMBINATION OF CLASSIFICATIONS:

Employees working in any combination of classifications within the diving crew (except dive supervisor) in a shift are paid in the classification with the highest rate for that shift.

CARP0034-003 07/01/2014

	Rates	Fringes
Piledriver.....	\$ 40.60	30.73

CARP0035-007 07/01/2015

AREA 1: Alameda, Contra Costa, San Francisco, San Mateo, Santa Clara counties

AREA 2: Monterey, San Benito, Santa Cruz Counties

AREA 3: Calaveras, Fresno, Kings, Madera, Mariposa, Merced, San Joaquin, Stanislaus, Tuolumne Counties

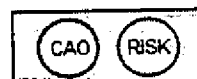


Exhibit A

Modular Furniture Installer

Area 1		
Installer I.....	\$ 24.26	17.67
Installer II.....	\$ 20.83	18.67
Lead Installer.....	\$ 27.71	18.17
Master Installer.....	\$ 31.93	18.17
Area 2		
Installer I.....	\$ 21.61	17.67
Installer II.....	\$ 18.66	17.67
Lead Installer.....	\$ 24.58	18.17
Master Installer.....	\$ 28.21	19.35
Area 3		
Installer I.....	\$ 20.66	18.85
Installer II.....	\$ 17.89	18.85
Lead Installer.....	\$ 23.46	18.17
Master Installer.....	\$ 30.48	17.67

CARP0035-008 08/01/2014

AREA 1: Alameda, Contra Costa, San Francisco, San Mateo, Santa Clara counties

AREA 2: Monterey, San Benito, Santa Cruz Counties

AREA 3: San Joaquin

AREA 4: Calaveras, Fresno, Kings, Madera, Mariposa, Merced, Stanislaus, Tuolumne Counties

	Rates	Fringes
Drywall Installers/Lathers:		
Area 1.....	\$ 40.35	27.97
Area 2.....	\$ 34.47	27.97
Area 3.....	\$ 34.97	27.97
Area 4.....	\$ 33.62	27.97
Drywall Stocker/Scrapper		
Area 1.....	\$ 20.18	16.30
Area 2.....	\$ 17.24	16.30
Area 3.....	\$ 17.49	16.30
Area 4.....	\$ 16.81	16.30

CARP0152-001 07/01/2014

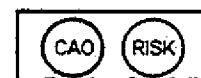
Contra Costa County

	Rates	Fringes
Carpenters		
Bridge Builder/Highway		
Carpenter.....	\$ 40.35	27.53
Hardwood Floorlayer,		
Shingler, Power Saw		
Operator, Steel Scaffold &		
Steel Shoring Erector, Saw		
Filer.....	\$ 40.50	27.53
Journeyman Carpenter.....	\$ 40.35	27.53
Millwright.....	\$ 40.45	29.12

CARP0152-002 07/01/2014

San Joaquin County

Agreement #: Ag-5231 - Page 212 of 369



	Rates	Fringes
Carpenters		
Bridge Builder/Highway Carpenter.....	\$ 40.35	27.53
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....	\$ 34.62	27.53
Journeyman Carpenter.....	\$ 34.47	27.53
Millwright.....	\$ 34.97	29.12

CARP0152-004 07/01/2014

Calaveras, Mariposa, Merced, Stanislaus and Tuolumne Counties

	Rates	Fringes
Carpenters		
Bridge Builder/Highway Carpenter.....	\$ 40.35	27.53
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....	\$ 33.27	27.53
Journeyman Carpenter.....	\$ 33.12	27.53
Millwright.....	\$ 35.62	29.12

CARP0217-001 07/01/2015

San Mateo County

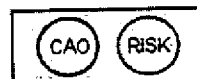
	Rates	Fringes
Carpenters		
Bridge Builder/Highway Carpenter.....	\$ 42.40	25.98
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....	\$ 42.55	25.98
Journeyman Carpenter.....	\$ 42.40	25.98
Millwright.....	\$ 42.50	27.38

CARP0405-001 07/01/2015

Santa Clara County

	Rates	Fringes
Carpenters		
Bridge Builder/Highway Carpenter.....	\$ 42.40	25.98
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....	\$ 42.55	25.98
Journeyman Carpenter.....	\$ 42.40	25.98
Millwright.....	\$ 42.50	27.38

----- Agreement #: Ag-5231 - Page 213 of 369 -----



CARP0405-002 07/01/2015

San Benito County

	Rates	Fringes
Carpenters		
Bridge Builder/Highway Carpenter.....	\$ 42.40	25.98
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....	\$ 36.58	25.98
Journeyman Carpenter.....	\$ 26.52	25.98
Millwright.....	\$ 39.02	27.38

CARP0505-001 07/01/2015

Santa Cruz County

	Rates	Fringes
Carpenters		
Bridge Builder/Highway Carpenter.....	\$ 42.40	25.98
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....	\$ 36.67	25.98
Journeyman Carpenter.....	\$ 36.52	25.98
Millwright.....	\$ 39.02	27.38

CARP0605-001 07/01/2015

Monterey County

	Rates	Fringes
Carpenters		
Bridge Builder/Highway Carpenter.....	\$ 42.40	25.98
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....	\$ 36.67	25.98
Journeyman Carpenter.....	\$ 36.52	25.98
Millwright.....	\$ 39.02	27.38

CARP0701-001 07/01/2015

Fresno and Madera Counties

	Rates	Fringes
Carpenters		
Bridge Builder/Highway Carpenter.....	\$ 42.40	25.98
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....	\$ 36.67	25.98
Journeyman Carpenter.....	\$ 36.52	25.98
Millwright.....	\$ 39.02	27.38

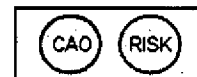


Exhibit A

Filer.....	\$ 35.32	25.98
Journeyman Carpenter.....	\$ 35.17	25.98
Millwright.....	\$ 37.67	27.38

CARP0713-001 07/01/2015

Alameda County

	Rates	Fringes
Carpenters		
Bridge Builder/Highway Carpenter.....	\$ 42.40	25.98
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....	\$ 42.55	25.98
Journeyman Carpenter.....	\$ 42.40	25.98
Millwright.....	\$ 42.50	27.38

CARP1109-001 07/01/2014

Kings County

	Rates	Fringes
Carpenters		
Bridge Builder/Highway Carpenter.....	\$ 40.35	27.53
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....	\$ 33.27	27.53
Journeyman Carpenter.....	\$ 33.12	27.53
Millwright.....	\$ 35.62	29.12

ELEC0006-004 06/01/2015

SAN FRANCISCO COUNTY

	Rates	Fringes
Sound & Communications		
Installer.....	\$ 33.82	16.82
Technician.....	\$ 38.51	16.96

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTES: Agreement # Ag-5231 w Page 215 of 369 called in raceways



(including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

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ELEC0006-007 06/01/2015

SAN FRANCISCO COUNTY

	Rates	Fringes
ELECTRICIAN.....	\$ 61.25	29.80

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ELEC0100-002 06/01/2015

FRESNO, KINGS, AND MADERA COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 34.50	20.09

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ELEC0100-005 06/01/2015

FRESNO, KINGS, MADERA

	Rates	Fringes
Communications System		
Installer.....	\$ 29.10	16.18
Technician.....	\$ 32.13	16.26

SCOPE OF WORK

Includes the installation testing, service and maintenance, of the following systems which utilize the transmission and/or transference of voice, sound, vision and digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, nurse call system, radio page, school intercom and sound, burglar alarms, and low voltage master clock systems.

A. SOUND AND VOICE TRANSMISSION/TRANSFERENCE SYSTEMS

Background foreground music, Intercom and telephone interconnect systems, Telephone systems Nurse call systems, Radio page systems, School intercom and sound systems, Burglar alarm systems, Low voltage, master clock systems, Multi-media/multiplex systems, Sound and musical entertainment systems, RF systems, Antennas and Wave Guide,

B. FIRE ALARM SYSTEMS Installation, wire pulling and testing

C. TELEVISION AND VIDEO SYSTEMS      Television monitoring and surveillance systems Video security systems, Video entertainment systems, Video educational systems, Microwave transmission systems, CATV and CCTV

D. SECURITY SYSTEMS Perimeter security systems Vibration sensor systems Card access systems Access control systems, Sonar/infrared monitoring equipment





E. COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE LISTED SYSTEMS SCADA (Supervisory Control and Data Acquisition) PCM (Pulse Code Modulation) Inventory Control Systems, Digital Data Systems Broadband and Baseband and Carriers Point of Sale Systems, VSAT Data Systems Data Communication Systems RF and Remote Control Systems, Fiber Optic Data Systems

WORK EXCLUDED Raceway systems are not covered (excluding Ladder-Rack for the purpose of the above listed systems). Chases and/or nipples (not to exceed 10 feet) may be installed on open wiring systems. Energy management systems. SCADA (Supervisory Control and Data Acquisition) when not intrinsic to the above listed systems (in the scope). Fire alarm systems when installed in raceways (including wire and cable pulling) shall be performed at the electrician wage rate, when either of the following two (2) conditions apply:

1. The project involves new or major remodel building trades construction.
2. The conductors for the fire alarm system are installed in conduit.

ELEC0234-001 05/25/2015

MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES

	Rates	Fringes
ELECTRICIAN		
Zone A.....	\$ 42.15	23.36
Zone B.....	\$ 46.37	23.50

Zone A: All of Santa Cruz, Monterey, and San Benito Counties within 25 air miles of Highway 1 and Dolan Road in Moss Landing, and an area extending 5 miles east and west of Highway 101 South to the San Luis Obispo County Line

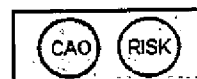
Zone B: Any area outside of Zone A

ELEC0234-003 06/01/2015

MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES

	Rates	Fringes
Sound & Communications		
Installer.....	\$ 33.32	16.30
Technician.....	\$ 37.94	16.30

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway system. Agreement No. Ag 5231 Page 217 of 369



systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

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ELEC0302-001 06/01/2015

CONTRA COSTA COUNTY

	Rates	Fringes
CABLE SPLICER.....	\$ 52.92	25.34
ELECTRICIAN.....	\$ 46.51	25.15

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ELEC0302-003 12/01/2014

CONTRA COSTA COUNTY

	Rates	Fringes
Sound & Communications		
Installer.....	\$ 32.32	16.27
Technician.....	\$ 36.80	16.40

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

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ELEC0332-001 06/01/2015

SANTA CLARA COUNTY

	Rates	Fringes
CABLE SPLICER.....	\$ 65.57	32.19
ELECTRICIAN.....	\$ 57.02	31.94

FOOTNOTE: Agreement # Ag 523 to Page 248 of 369 or where gas masks are



Exhibit A

required, orwork on ladders, scaffolds, stacks, "Bosun's chairs," or other structures and where the workers are not protected by permanent guard rails at a distance of 40 to 60 ft. from the ground or supporting structures: to be paid one and one-half times the straight-time rate of pay. Work on structures of 60 ft. or over (as described above): to be paid twice the straight-time rate of pay.

ELEC0332-003 06/01/2015

SANTA CLARA COUNTY

	Rates	Fringes
Sound & Communications		
Installer.....	\$ 33.32	16.30
Technician.....	\$ 37.94	16.43

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

ELEC0595-001 06/01/2015

ALAMEDA COUNTY

	Rates	Fringes
CABLE SPLICER.....	\$ 56.70	33.55
ELECTRICIAN.....	\$ 50.40	33.36

ELEC0595-002 06/01/2015

CALAVERAS AND SAN JOAQUIN COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 39.09	25.68
ELECTRICIAN		
(1) Tunnel work.....	\$ 36.49	25.48
(2) All other work.....	\$ 34.75	25.35

ELEC0595-006 06/01/2015

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ALAMEDA COUNTY

Exhibit A

	Rates	Fringes
Sound & Communications		
Installer.....	\$ 33.32	16.29
Technician.....	\$ 37.94	16.44

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

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 ELEC0595-008 12/01/2014

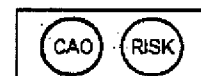
CALAVERAS AND SAN JOAQUIN COUNTIES

	Rates	Fringes
Communications System		
Installer.....	\$ 29.10	16.18
Technician.....	\$ 33.13	16.30

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

-----Agreement #: Ag-5231 - Page 220 of 369-----



ELEC0617-001 06/01/2015

SAN MATEO COUNTY

	Rates	Fringes
ELECTRICIAN .....	\$ 53.90	30.50

ELEC0617-003 06/01/2015

SAN MATEO COUNTY

	Rates	Fringes
Sound & Communications		
Installer.....	\$ 33.32	17.44
Technician.....	\$ 37.94	17.44

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

ELEC0684-001 06/01/2015

MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 35.75	20.66
CABLE SPLICER = 110% of Journeyman Electrician		

ELEC0684-004 12/01/2011

MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES

	Rates	Fringes
Communications System		
Installer.....	\$ 30.12	3%+13.70
Technician.....	\$ 34.29	3%+13.70

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control



Exhibit A

function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

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ELEC245-001 06/01/2015

	Rates	Fringes
LINE CONSTRUCTION		
(1) Lineman; Cable splicer..	\$ 52.85	15.53
(2) Equipment specialist operates crawler tractors, commercial motor vehicles, backhoes, trenchers, cranes (50 tons and below), overhead & underground distribution line equipment).....	\$ 42.21	14.32
(3) Groundman .....	\$ 32.28	14.03
(4) Powderman .....	\$ 47.19	14.60

HOLIDAYS: New Year's Day, M.L. King Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day and day after Thanksgiving, Christmas Day

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ELEV0008-001 01/01/2015

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 60.39	28.38

FOOTNOTE:  
PAID VACATION: Employer contributes 8% of regular hourly rate as vacation pay credit for employees with more than 5 years of service, and 6% for 6 months to 5 years of service.  
PAID HOLIDAYS: New Years Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day.

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ENGI0003-008 07/01/2013

	Rates	Fringes
Dredging: (DREDGING; CLAMSHELL & DIPPER DREDGING; HYDRAULIC AGGREGATION)		

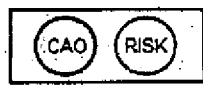


Exhibit A

AREA 1:

(1) Leverman.....	\$ 40.53	27.81
(2) Dredge Dozer; Heavy duty repairman.....	\$ 35.57	27.81
(3) Booster Pump Operator; Deck Engineer; Deck mate; Dredge Tender; Winch Operator.....	\$ 34.45	27.81
(4) Bargeman; Deckhand; Fireman; Leveehand; Oiler..	\$ 31.15	27.81

AREA 2:

(1) Leverman.....	\$ 42.53	27.81
(2) Dredge Dozer; Heavy duty repairman.....	\$ 37.57	27.81
(3) Booster Pump Operator; Deck Engineer; Deck mate; Dredge Tender; Winch Operator.....	\$ 36.45	27.81
(4) Bargeman; Deckhand; Fireman; Leveehand; Oiler..	\$ 33.15	27.81

AREA DESCRIPTIONS

AREA 1: ALAMEDA, BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES

AREA 2: MODOC COUNTY

THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

ALPINE COUNTY:  
Area 1: Northernmost part  
Area 2: Remainder

CALAVERAS COUNTY:  
Area 1: Remainder  
Area 2: Eastern part

COLUSA COUNTY:  
Area 1: Eastern part  
Area 2: Remainder

ELDORADO COUNTY:  
Area 1: North Central part  
Area 2: Remainder

FRESNO COUNTY:  
Area 1: Remainder  
Area 2: Eastern part

GLENN COUNTY:  
Area 1: Eastern part  
Area 2: Remainder

LASSEN COUNTY:  
Area 1: Western part along the Southern portion of border with Shasta County  
Area 2: Remainder

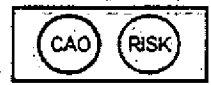


Exhibit A

## MADERA COUNTY:

Area 1: Except Eastern part  
 Area 2: Eastern part

## MARIPOSA COUNTY

Area 1: Except Eastern part  
 Area 2: Eastern part

## MONTERREY COUNTY

Area 1: Except Southwestern part  
 Area 2: Southwestern part

## NEVADA COUNTY:

Area 1: All but the Northern portion along the border of  
 Sierra County  
 Area 2: Remainder

## PLACER COUNTY:

Area 1: All but the Central portion  
 Area 2: Remainder

## PLUMAS COUNTY:

Area 1: Western portion  
 Area 2: Remainder

## SHASTA COUNTY:

Area 1: All but the Northeastern corner  
 Area 2: Remainder

## SIERRA COUNTY:

Area 1: Western part  
 Area 2: Remainder

## SISKIYOU COUNTY:

Area 1: Central part  
 Area 2: Remainder

## SONOMA COUNTY:

Area 1: All but the Northwestern corner  
 Area 2: Remainder

## TEHAMA COUNTY:

Area 1: All but the Western border with Mendocino & Trinity  
 Counties  
 Area 2: Remainder

## TRINITY COUNTY:

Area 1: East Central part and the Northeastern border with  
 Shasta County  
 Area 2: Remainder

## TUOLUMNE COUNTY:

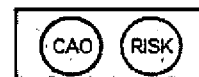
Area 1: Except Eastern part  
 Area 2: Eastern part

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 ENGI0003-018 06/30/2014

"AREA 1" WAGE RATES ARE LISTED BELOW

"AREA 2" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1  
 RATES.

SEE AREA AGREEMENT NO. 5210W Page 224 of 369





	Rates	Fringes
OPERATOR: Power Equipment (AREA 1:)		
GROUP 1.....	\$ 39.85	27.44
GROUP 2.....	\$ 38.32	27.44
GROUP 3.....	\$ 36.84	27.44
GROUP 4.....	\$ 35.46	27.44
GROUP 5.....	\$ 34.19	27.44
GROUP 6.....	\$ 32.87	27.44
GROUP 7.....	\$ 31.73	27.44
GROUP 8.....	\$ 30.59	27.44
GROUP 8-A.....	\$ 28.38	27.44
OPERATOR: Power Equipment (Cranes and Attachments - AREA 1:)		
GROUP 1		
Cranes.....	\$ 40.73	27.44
Oiler.....	\$ 33.76	27.44
Truck crane oiler.....	\$ 37.33	27.44
GROUP 2		
Cranes.....	\$ 38.97	27.44
Oiler.....	\$ 33.50	27.44
Truck crane oiler.....	\$ 37.04	27.44
GROUP 3		
Cranes.....	\$ 37.23	27.44
Hydraulic.....	\$ 32.87	27.44
Oiler.....	\$ 33.26	27.44
Truck Crane Oiler.....	\$ 36.77	27.44
GROUP 4		
Cranes.....	\$ 34.19	27.44
OPERATOR: Power Equipment (Piledriving - AREA 1:)		
GROUP 1		
Lifting devices.....	\$ 41.07	27.44
Oiler.....	\$ 31.81	27.44
Truck crane oiler.....	\$ 34.09	27.44
GROUP 2		
Lifting devices.....	\$ 39.25	27.44
Oiler.....	\$ 31.54	27.44
Truck Crane Oiler.....	\$ 33.84	27.44
GROUP 3		
Lifting devices.....	\$ 37.57	27.44
Oiler.....	\$ 31.32	27.44
Truck Crane Oiler.....	\$ 33.55	27.44
GROUP 4		
Lifting devices.....	\$ 35.80	27.44
GROUP 5		
Lifting devices.....	\$ 34.50	27.44
GROUP 6		
Lifting devices.....	\$ 33.16	27.44
OPERATOR: Power Equipment (Steel Erection - AREA 1:)		
GROUP 1		
Cranes.....	\$ 41.70	27.44
Oiler.....	\$ 32.15	27.44
Truck Crane Oiler.....	\$ 34.38	27.44
GROUP 2		
Cranes.....	\$ 39.93	27.44
Oiler.....	\$ 31.88	27.44
Truck Crane Oiler.....	\$ 34.16	27.44

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Exhibit A

Cranes.....	\$ 38.45	27.44
Hydraulic.....	\$ 32.67	27.44
Oiler.....	\$ 31.66	27.44
Truck Crane Oiler.....	\$ 33.89	27.44
GROUP 4		
Cranes.....	\$ 36.43	27.44
GROUP 5		
Cranes.....	\$ 35.13	27.44
OPERATOR: Power Equipment (Tunnel and Underground Work - AREA 1:)		
SHAFTS, STOPES, RAISES:		
GROUP 1.....	\$ 35.95	27.44
GROUP 1-A.....	\$ 38.32	27.44
GROUP 2.....	\$ 34.59	27.44
GROUP 3.....	\$ 33.36	27.44
GROUP 4.....	\$ 32.22	27.44
GROUP 5.....	\$ 31.08	27.44
UNDERGROUND:		
GROUP 1.....	\$ 35.85	27.44
GROUP 1-A.....	\$ 38.32	27.44
GROUP 2.....	\$ 34.59	27.44
GROUP 3.....	\$ 33.26	27.44
GROUP 4.....	\$ 32.12	27.44
GROUP 5.....	\$ 30.98	27.44

FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Operator of helicopter (when used in erection work); Hydraulic excavator, 7 cu. yds. and over; Power shovels, over 7 cu. yds.

GROUP 2: Highline cableway; Hydraulic excavator, 3-1/2 cu. yds. up to 7 cu. yds.; Licensed construction work boat operator, on site; Power blade operator (finish); Power shovels, over 1 cu. yd. up to and including 7 cu. yds. m.r.c.

GROUP 3: Asphalt milling machine; Cable backhoe; Combination backhoe and loader over 3/4 cu. yds.; Continuous flight tie back machine assistant to engineer or mechanic; Crane mounted continuous flight tie back machine, tonnage to apply; Crane mounted drill attachment, tonnage to apply; Dozer, slope brd; Gradall; Hydraulic excavator, up to 3 1/2 cu. yds.; Loader 4 cu. yds. and over; Long reach excavator; Multiple engine scraper (when used as push pull); Power shovels, up to and including 1 cu. yd.; Pre-stress wire wrapping machine; Side boom cat, 572 or larger; Track loader 4 cu. yds. and over; Wheel excavator (up to and including 750 cu. yds. per hour)

GROUP 4: Asphalt plant engineer/box person; Chicago boom; Combination backhoe and loader up to and including 3/4 cu. yd.; Concrete batch plant (wet or dry); Dozer and/or push cat; Pull-type elevating loader; Gradesetter, grade checker (GPS, mechanical or otherwise); Grooving and grinding machine; Heading shield operator; Heavy-duty drilling equipment, Hughes, LDH, Watson 3000 or similar; Heavy-duty repairperson and/or welder; Lime spreader; Loader  
Agreement #: Ag-5231; Page 226 of 389

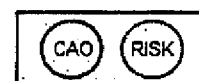


Exhibit A

(mobile and grease rack); Mechanical finishers or spreader machine (asphalt, Barber-Greene and similar); Miller Formless M-9000 slope paver or similar; Portable crushing and screening plants; Power blade support; Roller operator, asphalt; Rubber-tired scraper, self-loading (paddle-wheels, etc.); Rubber-tired earthmoving equipment (scrapers); Slip form paver (concrete); Small tractor with drag; Soil stabilizer (P & H or equal); Spider plow and spider puller; Tubex pile rig; Unlicensed construction work boat operator, on site; Timber skidder; Track loader up to 4 yds.; Tractor-drawn scraper; Tractor, compressor drill combination; Welder; Woods-Mixer (and other similar Pugmill equipment)

GROUP 5: Cast-in-place pipe laying machine; Combination slusher and motor operator; Concrete conveyor or concrete pump, truck or equipment mounted; Concrete conveyor, building site; Concrete pump or pumpcrete gun; Drilling equipment, Watson 2000, Texoma 700 or similar; Drilling and boring machinery, horizontal (not to apply to waterliners, wagon drills or jackhammers); Concrete mixer/all; Person and/or material hoist; Mechanical finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical burm, curb and/or curb and gutter machine, concrete or asphalt; Mine or shaft hoist; Portable crusher; Power jumbo operator (setting slip-forms, etc., in tunnels); Screed (automatic or manual); Self-propelled compactor with dozer; Tractor with boom D6 or smaller; Trenching machine, maximum digging capacity over 5 ft. depth; Vermeer T-600B rock cutter or similar

GROUP 6: Armor-Coater (or similar); Ballast jack tamper; Boom-type backfilling machine; Assistant plant engineer; Bridge and/or gantry crane; Chemical grouting machine, truck-mounted; Chip spreading machine operator; Concrete saw (self-propelled unit on streets, highways, airports and canals); Deck engineer; Drilling equipment Texoma 600, Hughes 200 Series or similar up to and including 30 ft. m.r.c.; Drill doctor; Helicopter radio operator; Hydro-hammer or similar; Line master; Skidsteer loader, Bobcat larger than 743 series or similar (with attachments); Locomotive; Lull hi-lift or similar; Oiler, truck mounted equipment; Pavement breaker, truck-mounted, with compressor combination; Paving fabric installation and/or laying machine; Pipe bending machine (pipelines only); Pipe wrapping machine (tractor propelled and supported); Screed (except asphaltic concrete paving); Self-propelled pipeline wrapping machine; Tractor; Self-loading chipper; Concrete barrier moving machine

GROUP 7: Ballast regulator; Boom truck or dual-purpose A-frame truck, non-rotating - under 15 tons; Cary lift or similar; Combination slurry mixer and/or cleaner; Drilling equipment, 20 ft. and under m.r.c.; Firetender (hot plant); Grouting machine operator; Highline cableway signalperson; Stationary belt loader (Kolman or similar); Lift slab machine (Vagtborg and similar types); Maginnes internal full slab vibrator; Material hoist (1 drum); Mechanical trench shield; Pavement breaker with or without compressor combination; Pipe cleaning machine (tractor propelled and supported); Post driver; Roller (except asphalt); Chip Seal; Self-propelled automatically applied concrete curing machine (on streets, highways, airports and canals); Self-propelled automatic concrete curing machine; Signalperson;

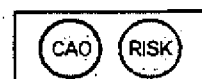


Exhibit A

Slip-form pumps (lifting device for concrete forms); Tie spacer; Tower mobile; Trenching machine, maximum digging capacity up to and including 5 ft. depth; Truck-type loader

GROUP 8: Bit sharpener; Boiler tender; Box operator; Brakeperson; Combination mixer and compressor (shotcrete/gunite); Compressor operator; Deckhand; Fire tender; Forklift (under 20 ft.); Generator; Gunite/shotcrete equipment operator; Hydraulic monitor; Ken seal machine (or similar); Mixermobile; Oiler; Pump operator; Refrigeration plant; Reservoir-debris tug (self-propelled floating); Ross Carrier (construction site); Rotomist operator; Self-propelled tape machine; Shuttlecar; Self-propelled power sweeper operator (includes vacuum sweeper); Slusher operator; Surface heater; Switchperson; Tar pot firetender; Tugger hoist, single drum; Vacuum cooling plant; Welding machine (powered other than by electricity)

GROUP 8-A: Elevator operator; Skidsteer loader-Bobcat 743 series or smaller, and similar (without attachments); Mini excavator under 25 H.P. (backhoe-trencher); Tub grinder wood chipper

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#### ALL CRANES AND ATTACHMENTS

GROUP 1: Clamshell and dragline over 7 cu. yds.; Crane, over 100 tons; Derrick, over 100 tons; Derrick barge pedestal-mounted, over 100 tons; Self-propelled boom-type lifting device, over 100 tons

GROUP 2: Clamshell and dragline over 1 cu. yd. up to and including 7 cu. yds.; Crane, over 45 tons up to and including 100 tons; Derrick barge, 100 tons and under; Self-propelled boom-type lifting device, over 45 tons; Tower crane

GROUP 3: Clamshell and dragline up to and including 1 cu. yd.; Cranes 45 tons and under; Self-propelled boom-type lifting device 45 tons and under;

GROUP 4: Boom Truck or dual purpose A-frame truck, non-rotating over 15 tons; Truck-mounted rotating telescopic boom type lifting device, Manitex or similar (boom truck) over 15 tons; Truck-mounted rotating telescopic boom type lifting device, Manitex or similar (boom truck) - under 15 tons;

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#### PILEDRIVERS

GROUP 1: Derrick barge pedestal mounted over 100 tons; Clamshell over 7 cu. yds.; Self-propelled boom-type lifting device over 100 tons; Truck crane or crawler, land or barge mounted over 100 tons

GROUP 2: Derrick barge pedestal mounted 45 tons to and including 100 tons; Clamshell up to and including 7 cu. yds.; Self-propelled boom-type lifting device over 45 tons; Truck crane or crawler, land or barge mounted, over 45 tons up to

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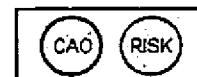


Exhibit A

GROUP 3: Derrick barge pedestal mounted under 45 tons; Self-propelled boom-type lifting device 45 tons and under; Skid/scow piledriver, any tonnage; Truck crane or crawler, land or barge mounted 45 tons and under

GROUP 4: Assistant operator in lieu of assistant to engineer; Forklift, 10 tons and over; Heavy-duty repairperson/welder

GROUP 5: Deck engineer

GROUP 6: Deckhand; Fire tender

#### STEEL ERECTORS

GROUP 1: Crane over 100 tons; Derrick over 100 tons; Self-propelled boom-type lifting device over 100 tons

GROUP 2: Crane over 45 tons to 100 tons; Derrick under 100 tons; Self-propelled boom-type lifting device over 45 tons to 100 tons; Tower crane

GROUP 3: Crane, 45 tons and under; Self-propelled boom-type lifting device, 45 tons and under

GROUP 4: Chicago boom; Forklift, 10 tons and over; Heavy-duty repair person/welder

GROUP 5: Boom cat

#### TUNNEL AND UNDERGROUND WORK

GROUP 1-A: Tunnel bore machine operator, 20' diameter or more

GROUP 1: Heading shield operator; Heavy-duty repairperson; Mucking machine (rubber tired, rail or track type); Raised bore operator (tunnels); Tunnel mole bore operator

GROUP 2: Combination slusher and motor operator; Concrete pump or pumpcrete gun; Power jumbo operator

GROUP 3: Drill doctor; Mine or shaft hoist

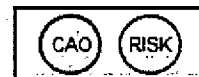
GROUP 4: Combination slurry mixer cleaner; Grouting Machine operator; Motorman

GROUP 5: Bit Sharpener; Brakeman; Combination mixer and compressor (gunite); Compressor operator; Oiler; Pump operator; Slusher operator

#### AREA DESCRIPTIONS:

POWER EQUIPMENT OPERATORS, CRANES AND ATTACHMENTS, TUNNEL AND UNDERGROUND [These areas do not apply to Piledrivers and Steel Erectors]

AREA 1 Agreement #: Ag 5731 - Page 22 of 309 KINGS, MARIN, MERCED,



NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN,  
 SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS,  
 SUTTER, YOLO, AND YUBA COUNTIES

AREA 2 - MODOC COUNTY

THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS  
 NOTED BELOW:

ALPINE COUNTY:

Area 1: Northernmost part  
 Area 2: Remainder

CALAVERAS COUNTY:

Area 1: Except Eastern part  
 Area 2: Eastern part

COLUSA COUNTY:

Area 1: Eastern part  
 Area 2: Remainder

DEL NORTE COUNTY:

Area 1: Extreme Southwestern corner  
 Area 2: Remainder

ELDORADO COUNTY:

Area 1: North Central part  
 Area 2: Remainder

FRESNO COUNTY

Area 1: Except Eastern part  
 Area 2: Eastern part

GLENN COUNTY:

Area 1: Eastern part  
 Area 2: Remainder

HUMBOLDT COUNTY:

Area 1: Except Eastern and Southwestern parts  
 Area 2: Remainder

LAKE COUNTY:

Area 1: Southern part  
 Area 2: Remainder

LASSEN COUNTY:

Area 1: Western part along the Southern portion of border  
 with Shasta County  
 Area 2: Remainder

MADERA COUNTY

Area 1: Remainder  
 Area 2: Eastern part

MARIPOSA COUNTY

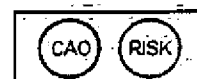
Area 1: Remainder  
 Area 2: Eastern part

MENDOCINO COUNTY:

Area 1: Central and Southeastern parts  
 Area 2: Remainder

MONTEREY COUNTY

Area 1: Agreement # Ag-5231 - Page 230 of 369



Area 2: Southwestern part

NEVADA COUNTY:

Area 1: All but the Northern portion along the border of Sierra County

Area 2: Remainder

PLACER COUNTY:

Area 1: All but the Central portion

Area 2: Remainder

PLUMAS COUNTY:

Area 1: Western portion

Area 2: Remainder

SHASTA COUNTY:

Area 1: All but the Northeastern corner

Area 2: Remainder

SIERRA COUNTY:

Area 1: Western part

Area 2: Remainder

SISKIYOU COUNTY:

Area 1: Central part

Area 2: Remainder

SONOMA COUNTY:

Area 1: All but the Northwestern corner

Area 2: Reaminder

TEHAMA COUNTY:

Area 1: All but the Western border with mendocino & Trinity Counties

Area 2: Remainder

TRINITY COUNTY:

Area 1: East Central part and the Northeaster border with Shasta County

Area 2: Remainder

TULARE COUNTY:

Area 1: Remainder

Area 2: Eastern part

TUOLUMNE COUNTY:

Area 1: Remainder

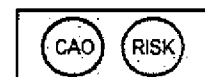
Area 2: Eastern Part

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ENGI0003-019 07/01/2013

SEE AREA DESCRIPTIONS BELOW

	Rates	Fringes
OPERATOR: Power Equipment		
(LANDSCAPE WORK ONLY)		
GROUP 1		
AREA 1.....	\$ 29.64	25.71
AREA 2.....	\$ 31.64	25.71
GROUP 2		
AREA 1.....	\$ 26.04	25.71
AREA 2.....	\$ 26.04	25.71

Agreement #. Ag-5231 - Page 23 of 23694



GROUP 3		
AREA 1.....	\$ 21.43	25.71
AREA 2.....	\$ 23.43	25.71

GROUP DESCRIPTIONS:

GROUP 1: Landscape Finish Grade Operator: All finish grade work regardless of equipment used, and all equipment with a rating more than 65 HP.

GROUP 2: Landscape Operator up to 65 HP: All equipment with a manufacturer's rating of 65 HP or less except equipment covered by Group 1 or Group 3. The following equipment shall be included except when used for finish work as long as manufacturer's rating is 65 HP or less: A-Frame and Winch Truck, Backhoe, Forklift, Hydragraphic Seeder Machine, Roller, Rubber-Tired and Track Earthmoving Equipment, Skiploader, Straw Blowers, and Trencher 31 HP up to 65 HP.

GROUP 3: Landscape Utility Operator: Small Rubber-Tired Tractor, Trencher Under 31 HP.

AREA DESCRIPTIONS:

AREA 1: ALAMEDA, BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES

AREA 2 - MODOC COUNTY

THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

ALPINE COUNTY:

Area 1: Northernmost part  
Area 2: Remainder

CALAVERAS COUNTY:

Area 1: Except Eastern part  
Area 2: Eastern part

COLUSA COUNTY:

Area 1: Eastern part  
Area 2: Remainder

DEL NORTE COUNTY:

Area 1: Extreme Southwestern corner  
Area 2: Remainder

ELDORADO COUNTY:

Area 1: North Central part  
Area 2: Remainder

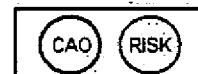
FRESNO COUNTY

Area 1: Except Eastern part  
Area 2: Eastern part

GLENN COUNTY:

Area 1: Eastern part  
Area 2: Remainder

HUMBOLDT COUNTY





Area 1: Except Eastern and Southwestern parts  
 Area 2: Remainder

## LAKE COUNTY:

Area 1: Southern part  
 Area 2: Remainder

## LASSEN COUNTY:

Area 1: Western part along the Southern portion of border  
 with Shasta County  
 Area 2: Remainder

## MADERA COUNTY

Area 1: Remainder  
 Area 2: Eastern part

## MARIPOSA COUNTY

Area 1: Remainder  
 Area 2: Eastern part

## MENDOCINO COUNTY:

Area 1: Central and Southeastern parts  
 Area 2: Remainder

## MONTEREY COUNTY

Area 1: Remainder  
 Area 2: Southwestern part

## NEVADA COUNTY:

Area 1: All but the Northern portion along the border of  
 Sierra County  
 Area 2: Remainder

## PLACER COUNTY:

Area 1: All but the Central portion  
 Area 2: Remainder

## PLUMAS COUNTY:

Area 1: Western portion  
 Area 2: Remainder

## SHASTA COUNTY:

Area 1: All but the Northeastern corner  
 Area 2: Remainder

## SIERRA COUNTY:

Area 1: Western part  
 Area 2: Remainder

## SISKIYOU COUNTY:

Area 1: Central part  
 Area 2: Remainder

## SONOMA COUNTY:

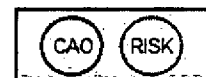
Area 1: All but the Northwestern corner  
 Area 2: Remainder

## TEHAMA COUNTY:

Area 1: All but the Western border with Mendocino & Trinity  
 Counties  
 Area 2: Remainder

## TRINITY COUNTY:

Area 1: All but the Northeast border with



Shasta County  
Area 2: Remainder

TULARE COUNTY;  
Area 1: Remainder  
Area 2: Eastern part

TUOLUMNE COUNTY:  
Area 1: Remainder  
Area 2: Eastern Part

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IRON0377-002 07/01/2015

	Rates	Fringes
Ironworkers:		
Fence Erector.....	\$ 27.08	20.21
Ornamental, Reinforcing and Structural.....	\$ 33.50	28.85

PREMIUM PAY:

\$6.00 additional per hour at the following locations:

China Lake Naval Test Station, Chocolate Mountains Naval Reserve-Niland, Edwards AFB, Fort Irwin Military Station, Fort Irwin Training Center-Goldstone, San Clemente Island, San Nicholas Island, Susanville Federal Prison, 29 Palms - Marine Corps, U.S. Marine Base - Barstow, U.S. Naval Air Facility - Sealey, Vandenberg AFB

\$4.00 additional per hour at the following locations:

Army Defense Language Institute - Monterey, Fallon Air Base, Naval Post Graduate School - Monterey, Yermo Marine Corps Logistics Center

\$2.00 additional per hour at the following locations:

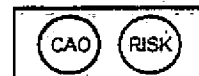
Port Hueneme, Port Mugu, U.S. Coast Guard Station - Two Rock

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LAB00067-002 06/29/2015

AREA "A" - ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES

AREA "B" - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES

	Rates	Fringes
Asbestos Removal Laborer		
Areas A & B.....	\$ 20.06	9.62
LABORER (Lead Removal)		
Area Agreement # Ag-5231 - Page 234 of 236	\$ 20.82	20.82



Area B.....\$ 28.02 20.82

ASBESTOS REMOVAL-SCOPE OF WORK: Site mobilization; initial site clean-up; site preparation; removal of asbestos-containing materials from walls and ceilings; or from pipes, boilers and mechanical systems only if they are being scrapped; encapsulation, enclosure and disposal of asbestos-containing materials by hand or with equipment or machinery; scaffolding; fabrication of temporary wooden barriers; and assembly of decontamination stations.

LABO0067-006 06/30/2014

AREA "A" - ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES

AREA "B" - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, EL DORADO, FRESNO, GLENN, KINGS, LASSEN, MADERA, MARIPOSA, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES

	Rates	Fringes
Laborers: (CONSTRUCTION CRAFT LABORERS - AREA A:)		
Construction Specialist		
Group.....	\$ 29.09	18.66
GROUP 1.....	\$ 28.39	18.66
GROUP 1-a.....	\$ 28.61	18.66
GROUP 1-c.....	\$ 28.44	18.66
GROUP 1-e.....	\$ 28.94	18.66
GROUP 1-f.....	\$ 28.97	18.66
GROUP 1-g (Contra Costa County).....	\$ 28.59	18.66
GROUP 2.....	\$ 28.24	18.66
GROUP 3.....	\$ 28.14	18.66
GROUP 4.....	\$ 21.83	18.66

See groups 1-b and 1-d under laborer classifications.

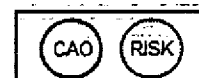
Laborers: (CONSTRUCTION CRAFT LABORERS - AREA B:)		
Construction Specialist		
Group.....	\$ 28.09	18.66
GROUP 1.....	\$ 27.39	18.66
GROUP 1-a.....	\$ 27.61	18.66
GROUP 1-c.....	\$ 27.44	18.66
GROUP 1-e.....	\$ 27.94	18.66
GROUP 1-f.....	\$ 27.97	18.66
GROUP 2.....	\$ 27.24	18.66
GROUP 3.....	\$ 27.14	18.66
GROUP 4.....	\$ 20.83	18.66

See groups 1-b and 1-d under laborer classifications.

Laborers: (GUNITE - AREA A:)		
GROUP 1.....	\$ 29.35	18.66
GROUP 2.....	\$ 28.85	18.66
GROUP 3.....	\$ 28.26	18.66
GROUP 4.....	\$ 28.14	18.66

Laborers: (GUNITE - AREA B:)		
GROUP 1.....	\$ 28.35	18.66
GROUP 2.....	\$ 27.85	18.66
GROUP 3.....	\$ 26.96	18.66

Agreement # Ag-5231 - Page 235 of 236



GROUP 4.....	\$ 27.14	18.66
Laborers: (WRECKING - AREA A:)		
GROUP 1.....	\$ 28.39	18.66
GROUP 2.....	\$ 28.24	18.66
Laborers: (WRECKING - AREA B:)		
GROUP 1.....	\$ 27.39	18.66
GROUP 2.....	\$ 27.24	18.66
Landscape Laborer (GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA A:)		
(1) New Construction.....	\$ 28.14	18.66
(2) Establishment Warranty Period.....	\$ 21.83	18.66
Landscape Laborer (GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA B:)		
(1) New Construction.....	\$ 27.14	18.66
(2) Establishment Warranty Period.....	\$ 20.83	18.66

FOOTNOTES:

Laborers working off or with or from bos'n chairs, swinging scaffolds, belts shall receive \$0.25 per hour above the applicable wage rate. This shall not apply to workers entitled to receive the wage rate set forth in Group 1-a below.

LABORER CLASSIFICATIONS

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker; Chainsaw; Laser beam in connection with laborers' work; Cast-in-place manhole form setter; Pressure pipelayer; Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill; Hydraulic drill

GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and buckler; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except Agreement # A-523-1-Page 23 of 369 gun and stud gun;

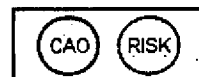


Exhibit A

Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker

GROUP 1-a: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller; Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder

GROUP 1-b: Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. "Sewer cleaner" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes shall receive \$5.00 per day above Group 1 wage rates.

GROUP 1-c: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding

GROUP 1-d: Maintenance and repair track and road beds. All employees performing work covered herein shall receive \$ .25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.

GROUP 1-e: Work on and/or in bell hole footings and shafts thereof, and work on and in deep footings. (A deep footing is a hole 15 feet or more in depth.) In the event the depth of the footing is unknown at the commencement of excavation, and the final depth exceeds 15 feet, the deep footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing from the date of inception.

GROUP 1-f: Wire winding machine in connection with guniting or shot crete

GROUP 1-g, CONTRA COSTA COUNTY: Pipelayer (including grade checking in connection with pipelaying); Caulker; Bander; Pipewrapper; Conduit layer; Plastic pipe layer; Pressure pipe tester; No joint pipe and stripping of same, including repair of voids; Precast manhole setters, cast in place manhole form setters

GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender, chuck Agreement # Ag 5231 - Page 237 of 369 (stake), grout crew;

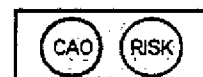


Exhibit A

High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12 inches

GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite, only)

GROUP 4: Final clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification "material cleaner" is to be utilized under the following conditions:  
 A: at demolition site for the salvage of the material.  
 B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job.  
 C: for the cleaning of salvage material at the jobsite or temporary jobsite yard.

The material cleaner classification should not be used in the performance of "form stripping, cleaning and oiling and moving to the next point of erection".

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#### GUNITE LABORER CLASSIFICATIONS

GROUP 1: Structural Nozzleman

GROUP 2: Nozzleman, Gunman, Potman, Groundman

GROUP 3: Reboundman

GROUP 4: Guniting laborer

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#### WRECKING WORK LABORER CLASSIFICATIONS

GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)

GROUP 2: Semi-skilled wrecker (salvaging of other building materials)

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LAB00073-002 06/30/2014

CALAVERAS AND SAN JOAQUIN COUNTIES

Rates

Fringes

LABORER (TRAFFIC CONTROL/LANE CLOSURE) Agreement #: Ag-5231 - Page 238 of 369

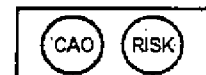


Exhibit A

Escort Driver, Flag Person..\$ 27.14	19.03
Traffic Control Person I....\$ 27.44	19.03
Traffic Control Person II...\$ 24.94	19.03

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.

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LABO0073-003 06/30/2014

SAN JOAQUIN COUNTY

	Rates	Fringes
LABORER		
Mason Tender-Brick.....\$ 31.11		17.34

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LABO0073-005 06/30/2014

	Rates	Fringes
Tunnel and Shaft Laborers:		
GROUP 1.....\$ 34.60		19.49
GROUP 2.....\$ 34.37		19.49
GROUP 3.....\$ 34.12		19.49
GROUP 4.....\$ 33.67		19.49
GROUP 5.....\$ 33.13		19.49
Shotcrete Specialist.....\$ 35.12		19.49

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Groundmen; Gunite and shotcrete nozzlelemen

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

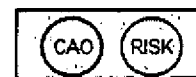
GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman; retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang - muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

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LABO0166-001 07/01/2006

ALAMEDA AND CONTRA COSTA COUNTIES:  
Agreement #: Ag-5231 - Page 239 of 369



	Rates	Fringes
Brick Tender.....	\$ 25.91	14.65

FOOTNOTES: Work on jobs where heat-protective clothing is required: \$2.00 per hour additional. Work at grinders: \$.25 per hour additional. Manhole work: \$2.00 per day additional.

LABO0166-002 07/01/2007

SAN FRANCISCO AND SAN MATEO COUNTIES:

	Rates	Fringes
MASON TENDER, BRICK.....	\$ 26.93	16.50

FOOTNOTES: Underground work such as sewers, manholes, catch basins, sewer pipes, telephone conduits, tunnels and cut trenches: \$5.00 per day additional. Work in live sewage: \$2.50 per day additional.

LABO0261-003 06/30/2014

SAN FRANCISCO AND SAN MATEO COUNTIES

	Rates	Fringes
LABORER (TRAFFIC CONTROL/LANE CLOSURE)		
Escort Driver, Flag Person..	\$ 28.14	19.03
Traffic Control Person I....	\$ 28.44	19.03
Traffic Control Person II...	\$ 25.94	19.03

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.

LABO0261-005 06/30/2014

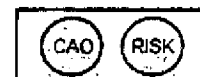
SAN FRANCISCO AND SAN MATEO COUNTIES

	Rates	Fringes
Tunnel and Shaft Laborers:		
GROUP 1.....	\$ 34.60	19.49
GROUP 2.....	\$ 34.37	19.49
GROUP 3.....	\$ 34.12	19.49
GROUP 4.....	\$ 33.67	19.49
GROUP 5.....	\$ 33.13	19.49
Shotcrete Specialist.....	\$ 35.12	19.49

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Groundmen; Gunite and shotcrete nozzlemen

GROUP 2: Rodmen; Shaft work & raise (below actual or excavation) Agreement # Ag-5231 - Page 240 of 369





GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang - muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

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LABO0270-003 06/30/2014

AREA A: SANTA CLARA

AREA B: MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES

	Rates	Fringes
LABORER (TRAFFIC CONTROL/LANE CLOSURE)		
Escort Driver, Flag Person		
Area A.....	\$ 28.14	19.03
Area B.....	\$ 27.14	19.03
Traffic Control Person I		
Area A.....	\$ 28.44	19.03
Area B.....	\$ 27.44	19.03
Traffic Control Person II		
Area A.....	\$ 25.94	19.03
Area B.....	\$ 24.94	19.03

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.

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LABO0270-004 06/30/2014

MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES

	Rates	Fringes
Tunnel and Shaft Laborers:		
GROUP 1.....	\$ 34.60	19.49
GROUP 2.....	\$ 34.37	19.49
GROUP 3.....	\$ 34.12	19.49
GROUP 4.....	\$ 33.67	19.49
GROUP 5.....	\$ 33.13	19.49
Shotcrete Specialist.....	\$ 35.12	19.49



Exhibit A

GROUP 1: Diamond driller; Groundmen; Gunite and shotcrete nozzlemen

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang - muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

LABO0270-005 07/01/2013

MONTEREY AND SAN BENITO COUNTIES

	Rates	Fringes
LABORER		
Mason Tender-Brick.....	\$ 31.70	16.53

LABO0294-001 06/30/2014

FRESNO, KINGS AND MADERA COUNTIES

	Rates	Fringes
LABORER (Brick)		
Mason Tender-Brick.....	\$ 31.11	17.34

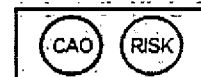
LABO0294-002 06/30/2014

FRESNO, KINGS, AND MADERA COUNTIES

	Rates	Fringes
LABORER (TRAFFIC CONTROL/LANE CLOSURE)		
Escort Driver, Flag Person..	\$ 27.14	19.03
Traffic Control Person I....	\$ 27.44	19.03
Traffic Control Person II...	\$ 24.94	19.03

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.



LAB00294-005 06/30/2014

FRESNO, KINGS, AND MADERA COUNTIES

	Rates	Fringes
Tunnel and Shaft Laborers:		
GROUP 1.....	\$ 34.60	19.49
GROUP 2.....	\$ 34.37	19.49
GROUP 3.....	\$ 34.12	19.49
GROUP 4.....	\$ 33.67	19.49
GROUP 5.....	\$ 33.13	19.49
Shotcrete Specialist.....	\$ 35.12	19.49

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Groundmen; Gunite and shotcrete nozzlemen

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang - muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

LAB00304-002 06/30/2014

ALAMEDA COUNTY

	Rates	Fringes
LABORER (TRAFFIC CONTROL/LANE CLOSURE)		
Escort Driver, Flag Person..	\$ 28.14	19.03
Traffic Control Person I....	\$ 28.44	19.03
Traffic Control Person II....	\$ 25.94	19.03

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.

LAB00304-003 06/30/2014



Exhibit A

	Rates	Fringes
Tunnel and Shaft Laborers:		
GROUP 1.....	\$ 34.60	19.49
GROUP 2.....	\$ 34.37	19.49
GROUP 3.....	\$ 34.12	19.49
GROUP 4.....	\$ 33.67	19.49
GROUP 5.....	\$ 33.13	19.49
Shotcrete Specialist.....	\$ 35.12	19.49

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Groundmen; Gunite and shotcrete nozzle men

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzle man; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang - muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

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LABO0324-002 06/30/2014

CONTRA COSTA COUNTY

	Rates	Fringes
LABORER (TRAFFIC CONTROL/LANE CLOSURE)		
Escort Driver, Flag Person..	\$ 28.14	19.03
Traffic Control Person I....	\$ 28.44	19.03
Traffic Control Person II....	\$ 25.94	19.03

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.

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LABO0324-006 06/30/2014

CONTRA COSTA COUNTY

	Rates	Fringes
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Tunnel and Shaft Laborers:

GROUP 1.....	\$ 34.60	19.49
GROUP 2.....	\$ 34.37	19.49
GROUP 3.....	\$ 34.12	19.49
GROUP 4.....	\$ 33.67	19.49
GROUP 5.....	\$ 33.13	19.49
Shotcrete Specialist.....	\$ 35.12	19.49

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Groundmen; Gunite and shotcrete nozzle-men

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickmen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzle-man; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzle-man on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang - muckers; trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

LAB01130-002 06/30/2014

MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES

Rates Fringes

LABORER (TRAFFIC CONTROL/LANE CLOSURE)

Escort Driver, Flag Person..	\$ 27.14	19.03
Traffic Control Person I....	\$ 27.44	19.03
Traffic Control Person II....	\$ 24.94	19.03

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions; construction area and roadside signage:

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.

LAB01130-003 06/30/2014

MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES

Rates Fringes

Tunnel and Shaft Laborers:

GROUP 1.....	\$ 34.60	19.49
GROUP 2.....	\$ 34.37	19.49

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Exhibit A

GROUP 3.....	\$ 34.12	19.49
GROUP 4.....	\$ 33.67	19.49
GROUP 5.....	\$ 33.13	19.49
Shotcrete Specialist.....	\$ 35.12	19.49

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Groundmen; Gunite and shotcrete nozzle men

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzle man; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzle man on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang - muckers, trackmen; Concrete crew - includes rodding and spreading; Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

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LAB01130-005 06/30/2014

MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES

Rates Fringes

LABORER

Mason Tender-Brick.....\$ 31.11 17.34

-----  
LAB01414-004 08/05/2015

SAN FRANCISCO AND SAN MATEO COUNTIES:

Rates Fringes

PLASTER TENDER.....\$ 32.71 17.11

Work on a swing stage scaffold: \$1.00 per hour additional.

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LAB01414-007 08/05/2015

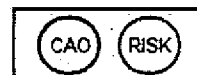
CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS & TUOLUMNE

Rates Fringes

Plasterer tender.....\$ 32.71 17.11

Work on a swing stage scaffold: \$1.00 per hour additional.

-----  
LAB01414-008 08/05/2015 - Page 246 of 369



ALAMEDA AND CONTRA COSTA COUNTIES:

	Rates	Fringes
Plasterer tender.....	\$ 32.71	17.11

Work on a swing stage scaffold: \$1.00 per hour additional.

-----  
LAB01414-010 08/05/2015

SANTA CLARA AND SANTA CRUZ COUNTIES

	Rates	Fringes
PLASTER TENDER		
4 Stories and under.....	\$ 30.71	17.11
5 Stories and above.....	\$ 32.71	17.11

Work on a swing stage scaffold: \$1.00 per hour additional.

-----  
LAB01414-011 08/05/2015

MONTEREY AND SAN BENITO COUNTIES

	Rates	Fringes
Plasterer tender.....	\$ 32.71	17.11

Work on a swing stage scaffold: \$1.00 per hour additional.

-----  
PAIN0016-001 01/01/2015

ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN MATEO, SANTA CLARA, AND SANTA CRUZ COUNTIES

	Rates	Fringes
Painters:.....	\$ 36.45	21.48

PREMIUMS:

- EXOTIC MATERIALS - \$0.75 additional per hour.
- SPRAY WORK: - \$0.50 additional per hour.
- INDUSTRIAL PAINTING - \$0.25 additional per hour  
[Work on industrial buildings used for the manufacture and processing of goods for sale or service; steel construction (bridges), stacks, towers, tanks, and similar structures]

HIGH WORK:

- over 50 feet - \$2.00 per hour additional
- 100 to 180 feet - \$4.00 per hour additional
- Over 180 feet - \$6.00 per hour additional

-----  
PAIN0016-003 09/01/2015

AREA 1: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO & SANTA CLARA COUNTIES

AREA 2: CALAVERAS, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, STANISLAUS & TUOLUMNE COUNTIES

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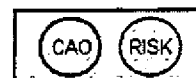


Exhibit A

	Rates	Fringes
Drywall Finisher/Taper		
AREA 1.....	\$ 42.37	21.33
AREA 2.....	\$ 38.24	19.93

-----  
PAIN0016-012 01/01/2015

ALAMEDA, CONTRA COSTA, MARIPOSA, MERCED, MONTEREY, SAN BENITO,  
SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SANTA CRUZ COUNTIES

	Rates	Fringes
SOFT FLOOR LAYER.....	\$ 46.20	18.73

-----  
PAIN0016-015 01/01/2015

CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS & TUOLUMNE  
COUNTIES

	Rates	Fringes
PAINTER		
Brush.....	\$ 30.85	16.85

FOOTNOTES:

SPRAY/SANDBLAST: \$0.50 additional per hour.

EXOTIC MATERIALS: \$1.00 additional per hour.

HIGH TIME: Over 50 ft above ground or water level \$2.00  
additional per hour. 100 to 180 ft above ground or water  
level \$4.00 additional per hour. Over 180 ft above ground  
or water level \$6.00 additional per hour.

-----  
PAIN0016-022 01/01/2015

SAN FRANCISCO COUNTY

	Rates	Fringes
PAINTER.....	\$ 40.07	21.48

-----  
PAIN0169-001 01/01/2015

FRESNO, KINGS, MADERA, MARIPOSA AND MERCED COUNTIES:

	Rates	Fringes
GLAZIER.....	\$ 34.83	19.75

-----  
PAIN0169-005 01/01/2015

ALAMEDA CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN  
MATEO, SANTA CLARA & SANTA CRUZ COUNTIES

	Rates	Fringes
GLAZIER.....	\$ 43.48	24.19

-----  
PAIN029 Agreement # 1465231 - Page 248 of 369





FRESNO, KINGS AND MADERA COUNTIES

	Rates	Fringes
PAINTER		
Brush, Roller.....	\$ 25.67	15.68
Drywall Finisher/Taper.....	\$ 30.47	16.81

FOOTNOTE:

Spray Painters & Paperhangers recive \$1.00 additional per hour. Painters doing Drywall Patching receive \$1.25 additional per hour. Lead Abaters & Sandblasters receive \$1.50 additional per hour. High Time - over 30 feet (does not include work from a lift) \$0.75 per hour additional.

-----  
 PAIN0294-005 01/01/2015

FRESNO, KINGS & MADERA

	Rates	Fringes
SOFT FLOOR LAYER.....	\$ 30.83	17.39

-----  
 PAIN0767-001 01/01/2015

CALAVERAS, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES:

	Rates	Fringes
GLAZIER.....	\$ 33.79	22.49

PAID HOLIDAYS: New Year's Day, Martin Luther King, Jr. Day, President's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day.

Employee rquired to wear a body harness shall receive \$1.50 per hour above the basic hourly rate at any elevation.

-----  
 PAIN1176-001 07/01/2014

HIGHWAY IMPROVEMENT

	Rates	Fringes
Parking Lot Striping/Highway Marking:		
GROUP 1.....	\$ 34.26	11.65
GROUP 2.....	\$ 29.12	11.65
GROUP 3.....	\$ 29.46	11.65

CLASSIFICATIONS

GROUP 1: Striper: Layout and application of painted traffic stripes and marking; hot thermo plastic; tape, traffic stripes and markings

GROUP 2: Gamecourt & Playground Installer

GROUP 3: Protective Coating, Pavement Sealing

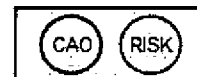


Exhibit A

PAIN1237-003 01/01/2015

CALAVERAS; SAN JOAQUIN COUNTIES; STANISLAUS AND TUOLUMNE COUNTIES:

	Rates	Fringes
SOFT FLOOR LAYER.....	\$ 31.79	14.93

PLAS0066-002 07/01/2014

ALAMEDA, CONTRA COSTA, SAN MATEO AND SAN FRANCISCO COUNTIES:

	Rates	Fringes
PLASTERER.....	\$ 35.34	24.21

PLAS0300-001 07/01/2014

	Rates	Fringes
PLASTERER		
AREA 188: Fresno.....	\$ 29.44	22.26
AREA 224: San Benito, Santa Clara, Santa Cruz.....	\$ 31.59	22.26
AREA 295: Calaveras & San Joaquin Counties.....	\$ 31.41	22.26
AREA 337: Monterey County..	\$ 30.52	22.26
AREA 429: Mariposa, Merced, Stanislaus, Tuolumne Counties.....	\$ 31.41	22.26

PLAS0300-005 06/30/2014

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 30.00	22.07

PLUM0038-001 07/01/2014

SAN FRANCISCO COUNTY

	Rates	Fringes
PLUMBER (Plumber, Steamfitter, Refrigeration Fitter).....	\$ 64.00	43.29

PLUM0038-005 07/01/2014

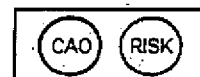
SAN FRANCISCO COUNTY

	Rates	Fringes
Landscape/Irrigation Fitter (Underground/Utility Fitter).....	\$ 54.40	32.15

PLUM0062-001 07/01/2015

MONTEREY AND SANTA CRUZ COUNTIES

	Rates	Fringes
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PLUMBER & STEAMFITTER.....\$ 41.55 26.59

-----  
 PLUM0159-001 07/01/2015

CONTRA COSTA COUNTY

	Rates	Fringes
Plumber and steamfitter		
(1) Refrigeration.....\$ 52.53	52.53	34.44
(2) All other work.....\$ 53.42	53.42	34.44

-----  
 PLUM0246-001 07/01/2015

FRESNO, KINGS & MADERA COUNTIES

	Rates	Fringes
PLUMBER & STEAMFITTER.....\$ 37.75	37.75	26.89

-----  
 PLUM0246-004 07/01/2013

FRESNO, MERCED & SAN JOAQUIN COUNTIES

	Rates	Fringes
PLUMBER (PIPE TRADESMAN).....\$ 13.00	13.00	9.77

PIPE TRADESMAN SCOPE OF WORK:

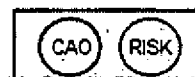
Installation of corrugated metal piping for drainage, as well as installation of corrugated metal piping for culverts in connection with storm sewers and drains; Grouting, dry packing and diapering of joints, holes or chases including paving over joints, in piping; Temporary piping for dirt work for building site preparation; Operating jack hammers, pavement breakers, chipping guns, concrete saws and spades to cut holes, chases and channels for piping systems; Digging, grading, backfilling and ground preparation for all types of pipe to all points of the jobsite; Ground preparation including ground leveling, layout and planting of shrubbery, trees and ground cover, including watering, mowing, edging, pruning and fertilizing, the breaking of concrete, digging, backfilling and tamping for the preparation and completion of all work in connection with lawn sprinkler and landscaping; Loading, unloading and distributing materials at jobsite; Putting away materials in storage bins in jobsite secure storage area; Demolition of piping and fixtures for remodeling and additions; Setting up and tearing down work benches, ladders and job shacks; Clean-up and sweeping of jobsite; Pipe wrapping and waterproofing where tar or similar material is applied for protection of buried piping; Flagman

-----  
 PLUM0342-001 07/01/2014

ALAMEDA & CONTRA COSTA COUNTIES

	Rates	Fringes
PIPEFITTER		
CONTRA COSTA COUNTY.....\$ 54.71	54.71	35.99

PLUMBER, PIPEFITTER,  
 STEAMFITTER Agreement #: Ag-5231 - Page 251 of 369



ALAMEDA COUNTY.....\$ 54.71 35.99

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PLUM0355-004 07/01/2015

ALAMEDA, CALAVERAS, CONTRA COSTA, FRESNO, KINGS, MADERA,  
MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SAN MATEO,  
SANTA CLARA, SANTA CRUZ, STANISLAUS, AND TUOLUMNE COUNTIES:

	Rates	Fringes
Underground Utility Worker /Landscape Fitter.....	\$ 28.60	10.05

-----  
PLUM0393-001 07/01/2015

SAN BENITO AND SANTA CLARA COUNTIES

	Rates	Fringes
PLUMBER/PIPEFITTER.....	\$ 58.91	33.58

-----  
PLUM0442-001 07/01/2015

CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS & TUOLUMNE  
COUNTIES

	Rates	Fringes
PLUMBER & STEAMFITTER.....	\$ 38.75	26.64

-----  
PLUM0467-001 07/01/2014

SAN MATEO COUNTY

	Rates	Fringes
Plumber/Pipefitter/Steamfitter...	\$ 57.50	31.16

-----  
ROOF0027-002 09/01/2014

FRESNO, KINGS, AND MADERA COUNTIES

	Rates	Fringes
ROOFER.....	\$ 26.37	12.68

FOOTNOTE: Work with pitch, pitch base of pitch impregnated  
products or any material containing coal tar pitch, on any  
building old or new, where both asphalt and pitchers are  
used in the application of a built-up roof or tear off:  
\$2.00 per hour additional.

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ROOF0040-002 08/01/2015

SAN FRANCISCO & SAN MATEO COUNTIES:

	Rates	Fringes
ROOFER.....	\$ 35.50	15.82

-----  
ROOF008 Agreement # 14-5231 - Page 252 of 369



Exhibit A

ALAMEDA AND CONTRA COSTA COUNTIES:

	Rates	Fringes
Roofer.....	\$ 36.08	14.90
-----		
ROOF0081-004 08/01/2015		

CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES:

	Rates	Fringes
ROOFER.....	\$ 32.71	14.65
-----		
ROOF0095-002 08/01/2015		

MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES:

	Rates	Fringes
ROOFER		
Journeyman.....	\$ 37.55	15.52
Kettle person (2 kettles); Bitumastic, Enameler, Coal Tar, Pitch and Mastic worker.....	\$ 39.55	15.52
-----		
SFCA0483-001 01/01/2015		

ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES:

	Rates	Fringes
SPRINKLER FITTER (FIRE).....	\$ 56.02	27.77
-----		
SFCA0669-011 07/01/2013		

CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, STANISLAUS AND TUOLUMNE COUNTIES:

	Rates	Fringes
SPRINKLER FITTER.....	\$ 32.98	19.35
-----		
SHEE0104-001 07/01/2015		

AREA 1: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO, SANTA CLARA

AREA 2: MONTEREY & SAN BENITO

AREA 3: SANTA CRUZ

	Rates	Fringes
SHEET METAL FITTER.....		

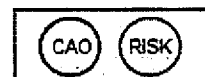


Exhibit A

AREA 1:

Mechanical Contracts		
under \$200,000.....	\$ 46.30	40.28
All Other Work.....	\$ 52.20	41.56
AREA 2.....	\$ 41.99	32.86
AREA 3.....	\$ 44.25	29.37

SHEE0104-003 07/01/2015

CALAVERAS AND SAN JOAQUIN COUNTIES:

	Rates	Fringes
SHEET METAL WORKER.....	\$ 36.85	30.90

SHEE0104-005 07/01/2015

MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES:

	Rates	Fringes
SHEET METAL WORKER (Excluding metal deck and siding).....	\$ 36.29	33.79

SHEE0104-007 07/01/2015

FRESNO, KINGS, AND MADERA COUNTIES:

	Rates	Fringes
SHEET METAL WORKER.....	\$ 35.11	33.54

SHEE0104-015 07/01/2015

ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SANTA CRUZ COUNTIES:

	Rates	Fringes
SHEET METAL WORKER (Metal Decking and Siding only).....	\$ 34.15	32.98

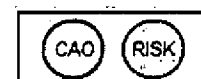
SHEE0104-018 07/01/2015

CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES:

	Rates	Fringes
Sheet metal worker (Metal decking and siding only).....	\$ 34.15	32.98

TEAM0094-001 07/01/2015

	Rates	Fringes
Truck drivers:		
GROUP 1.....	\$ 28.57	25.22
GROUP 2.....	\$ 28.87	25.22
GROUP 3.....	\$ 29.17	25.22
GROUP 4.....	\$ 29.52	25.22
GROUP 5.....	\$ 30.87	25.22



## FOOTNOTES:

Articulated dump truck; Bulk cement spreader (with or without auger); Dumpcrete truck; Skid truck (debris box); Dry pre-batch concrete mix trucks; Dumpster or similar type; Slurry truck: Use dump truck yardage rate.  
 Heater planer; Asphalt burner; Scarifier burner; Industrial lift truck (mechanical tailgate); Utility and clean-up truck: Use appropriate rate for the power unit or the equipment utilized.

## TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Dump trucks, under 6 yds.; Single unit flat rack (2-axle unit); Nipper truck (when flat rack truck is used appropriate flat rack shall apply); Concrete pump truck (when flat rack truck is used appropriate flat rack shall apply); Concrete pump machine; Fork lift and lift jitneys; Fuel and/or grease truck driver or fuel person; Snow buggy; Steam cleaning; Bus or personhaul driver; Escort or pilot car driver; Pickup truck; Teamster oiler/greaser and/or serviceperson; Hook tender (including loading and unloading); Team driver; Tool room attendant (refineries)

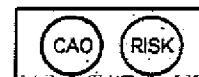
GROUP 2: Dump trucks, 6 yds. and under 8 yds.; Transit mixers, through 10 yds.; Water trucks, under 7,000 gals.; Jetting trucks, under 7,000 gals.; Single-unit flat rack (3-axle unit); Highbed heavy duty transport; Scissor truck; Rubber-tired muck car (not self-loaded); Rubber-tired truck jumbo; Winch truck and "A" frame drivers; Combination winch truck with hoist; Road oil truck or bootperson; Buggymobile; Ross, Hyster and similar straddle carriers; Small rubber-tired tractor

GROUP 3: Dump trucks, 8 yds. and including 24 yds.; Transit mixers, over 10 yds.; Water trucks, 7,000 gals. and over; Jetting trucks, 7,000 gals. and over; Vacuum trucks under 7500 gals. Trucks towing tilt bed or flat bed pull trailers; Lowbed heavy duty transport; Heavy duty transport tiller person; Self-propelled street sweeper with self-contained refuse bin; Boom truck - hydro-lift or Swedish type extension or retracting crane; P.B. or similar type self-loading truck; Tire repairperson; Combination bootperson and road oiler; Dry distribution truck (A bootperson when employed on such equipment, shall receive the rate specified for the classification of road oil trucks or bootperson); Ammonia nitrate distributor, driver and mixer; Snow Go and/or plow

GROUP 4: Dump trucks, over 25 yds. and under 65 yds.; Water pulls - DW 10's, 20's, 21's and other similar equipment when pulling Aqua/pak or water tank trailers; Helicopter pilots (when transporting men and materials); Lowbed Heavy Duty Transport up to including 7 axles; DW10's, 20's, 21's and other similar Cat type, Terra Cobra, LeTourneau Pulls, Tournorocker, Euclid and similar type equipment when pulling fuel and/or grease tank trailers or other miscellaneous trailers; Vacuum Trucks 7500 gals and over and truck repairman

GROUP 5: Dump trucks, 65 yds. and over; Holland hauler; Low bed Heavy Duty Transport over 7 axles

Agreement #: Ag-5231 - Page 255 of 369.



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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey Agreements # Ag 5231 - Page 256 of 369 remain in effect until a





new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

---

#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

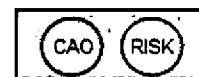
With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interest. Agreement # ~~Ag-5231~~ Page 257 of 389 information (wage



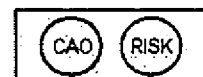
payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

=====  
END OF GENERAL DECISION





CITY OF MONTEREY  
DEPARTMENT OF PLANS AND PUBLIC WORKS

SPECIFICATIONS

FOR

**General Municipal Building Improvements On-Call Contract 2016  
For Presidio Municipal Services Agency (PMSA) Projects**

FORMAL BID



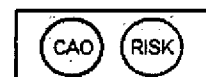
APPROVED FOR CONSTRUCTION:

*Robert M. Harary*  
\_\_\_\_\_  
PRINCIPAL ENGINEER

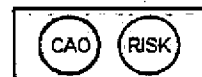
DATE: 11/03/2015

Master Specification Revision: 09/21/2015

Project Specification Revision: 10/01/2015



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**GENERAL MUNICIPAL BUILDING IMPROVEMENTS ON-CALL CONTRACT 2016  
FOR PRESIDIO MUNICIPAL SERVICES AGENCY (PMSA) PROJECTS**

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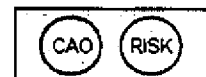
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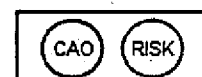
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**CITY OF MONTEREY  
DEPARTMENT OF PUBLIC WORKS  
MONTEREY, CALIFORNIA**

**NOTICE TO CONTRACTORS**

Sealed unbound bid proposals will be received in the office of the City Clerk, attention Finance Director, 580 Pacific Street, Room 6, City of Monterey, California, until 2:00 p.m., November 24, 2015, at which time they will be publicly opened and read in the City Council Chambers, for furnishing all labor, materials, tools, equipment and incidentals for the construction of **General Municipal Building Improvements On-Call Contract 2016 for Presidio Municipal Services Agency (PMSA) Projects** in accordance with these specifications.

This is an on-call contract, which shall be used to provide the City with a readily available work force for repairs to existing facilities, new construction and emergency repairs as the City deems appropriate. In general, the work consists of repair, replacement and construction of any structure, shelter or enclosure and miscellaneous associated work at such times and locations as required. The work shall be located in the City of Monterey, Presidio of Monterey, Naval Postgraduate School, Ord Military Community and Camp Roberts.

The contract agreement will be for a term of one year with the option to renew for one additional year with a not to exceed annual funding limit of **\$1,000,000 plus California Consumer Price Index Adjustment (\$1,351,680 as of July 1, 2015)**. The City reserves the right to adjust the annual funding limit based on the July 1, 2016 California Consumer Price Index. There is no guaranteed minimum amount of work under this contract. The amount of work to be requested during the twelve-month contract period cannot be well defined at the outset. Work shall be issued through Work Orders.

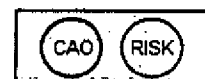
The City reserves the right to award up to four (4) contracts to a pool of the lowest responsive, responsible bidders in accordance with Section 28-20 (f), Multiple Job Order Contracts Procedure, of the Monterey City Code.

At the time of the bid opening, the successful Bidder must be legally entitled to perform contracts requiring a Class B General Building Contractor's license. Any Bidder or contractor not so licensed shall be subject to all penalties imposed by law including, but not limited to, any appropriate disciplinary action by the Contractors' State License Board.

All electricians performing work under this contract, as defined as making electrical connections at or above 100 volt-amperes, shall be certified pursuant to Section 3099 et seq. of the California Labor Code. Contractor shall submit proof of certification, or proof that the requirements of Section 3099.4 (a) of the California Labor Code have been met, prior to electricians commencing work under this contract.

**SPECIFICATIONS AND BID FORMS**

Specifications, including instructions to Bidders and all necessary contract documents and forms, are available on-line from the City's website located at <http://monterey.org/en-us/Business/Bids-and-RFPs>. In order to download project documents, you must register as a document (plan) holder on EbidBoard at no cost through the City web site. Potential bidders, subcontractors and suppliers are responsible for reviewing the complete bidding documents, including all addenda, prior to submitting their bid. They are also advised to check the City's web site noted above periodically and prior to submitting their bid. Submit unbound bid proposals (see Appendix A) in sealed envelopes clearly marked on the exterior with the project name, bid opening date and bid opening time for which the bid proposal is being submitted. When submitting a bid in a sealed envelope within another sealed envelope, such as an envelope provided by an overnight carrier, be sure to also mark the exterior of the outermost envelope or overnight carrier's envelope clearly with the project name, bid opening date and bid opening time.



**PREVAILING WAGES, FEDERALLY FUNDED PROJECTS:**

This project is partially or completely federally funded. Federal and/or State prevailing wage rates, whichever are higher, shall apply. Contractor and all subcontractors shall be responsible for determining which prevailing wage rate applies to the corresponding labor classification to be used in the execution of this contract and shall pay accordingly. Contractor and all subcontractors shall, if applicable, comply with the provisions of the Davis-Bacon Act (incorporated herein and attached as Appendix D hereto) and all amendments thereto.

The Federal minimum wages shall be based on the wages that the United States Secretary of Labor determines to be prevailing for the corresponding classes of laborers and mechanics employed on projects of a character similar to the contract work in the civil subdivision of the State of California.

Pursuant to Section 1773 of the Labor Code, the general prevailing wage rates in the county, or counties, in which the work is to be done have been determined by the Director of the California Department of Industrial Relations. These wages are set forth in the State General Prevailing Wage Rates for this project, available at City of Monterey Capital Projects Office, 353 Camino El Estero, Monterey, CA (831/646-3997) and available from the California Department of Industrial Relations' internet website at <http://www.dir.ca.gov/dlsr/PWD/Northern.html>.

If there is a difference between the Federal minimum wage rates predetermined by the Secretary of Labor and the State General prevailing wage rates determined by the Director of the California Department of Industrial Relations for similar classifications of labor, the Contractor and subcontractors shall pay not less than the higher wage rate. The City will not accept lower State wage rates not specifically included in the Federal minimum wage determinations. This includes "helper" (or other classifications based on hours of experience) or any other classification not appearing in the Federal wage determinations. Where Federal wage determinations do not contain the State wage rate determination otherwise available for use by the Contractor and subcontractors, the Contractor and subcontractors shall pay not less than the Federal minimum wage rate, which most closely approximates the duties of the employees in question.

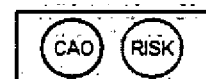
Prevailing wage rates are required to be posted at the jobsite.

In accordance with the provisions of Sections 1725.5, 1771.1, 1771.3, and 1771.4 of the Labor Code, this project is subject to compliance monitoring and enforcement by the Department of Industrial Relations. A contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal (subject to the requirements of Section 4104 of the Public Contract Code), or engage in the performance of any contract for public work, as defined by that chapter of the Labor Code, unless currently registered and qualified to perform public work pursuant to Section 1725.5 of the Labor Code. **See Part III of these Specifications for additional requirements.**

In accordance with the provisions of Section 1773.3 of the Labor Code, the City of Monterey shall provide notice to the Department of Industrial Relations (DIR) of the award of any public works contract subject to the requirements of Chapter 1 of the Labor Code, within five days of the award. The notice shall be transmitted electronically in a format specified by the DIR (see <https://www.dir.ca.gov/pwc100ext/>) and shall include the name of the contractor, any subcontractor listed on the successful bid, the bid and contract award dates, the contract amount, the estimated start and completion dates, job site location, and any additional information the DIR specifies that aids in the administration and enforcement of this chapter.

**BID BOND**

Cash, a certified check or cashier's check, payable to the order of the City of Monterey, or a satisfactory bid bond, in original form (no fax or photocopy shall be accepted), executed by the Bidder and an acceptable surety in an amount equal to ten percent (10%) of the bid amount shall be submitted with each bid.





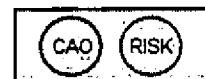
**BID VALIDITY**

No Bidder may withdraw their bid for a period of ninety (90) days from the date of opening of the bids for the purpose of reviewing the bids and investigating the qualifications of Bidders, prior to awarding of the contract. Any bid withdrawal before the expiration of such time period shall result in the forfeiture of Bidder's Bid Bond. In the event of a bid mistake resulting from a clerical error made by the Bidder, withdrawal of such bid without forfeiture of the Bid Bond may only be allowed if the criteria set forth in California Public Contracts Code Sec. 5103 are met and the procedures set forth therein are followed; any such approval by City of bidders request to withdraw bid shall be at the sole discretion of the City.

**RESPONSIBLE BIDDER**

Responsible bidder as it pertains to this contract shall be as follows:

1. **Standards of Responsibility:** The City may reject bids on the basis of non-responsibility. A responsible bidder is one that has the capacity in all respects to perform fully the contract requirements, and the integrity and reliability which will assure good faith performance of the contract. Factors to be considered in determining whether the standard of responsibility has been met include whether a bidder has:
  - a. The appropriate financial, material, equipment, facility, capacity (adequate workforce to complete the job in a timely fashion) and personnel resources, including all required certifications, licenses, and expertise necessary to indicate its capacity to meet all contractual requirements, including the following specific requirements:
    - i. Adequate workforce to meet multiple critical work schedules at once;
    - ii. Ability to start projects on the commencement dates set forth by the City and satisfactorily complete them within the City's stated time limits;
  - b. A satisfactory record of performance, including but not limited to any prior work performed by bidder for the City or other agency;
  - c. Evidence of bidder's ability to provide the required bonding and insurance capacity. Apparent low bidder with cash or cashier's check as bid bond is required to submit a pre-qualification letter from an acceptable surety or cashier's check as performance bond within fourteen (14) calendar days of the bid opening;
  - d. A satisfactory record of integrity, diligence, and professionalism in the specific contract work;
  - e. The legal qualifications to contract with the City; and
  - f. Supplied all information requested by the City in connection with the inquiry concerning responsibility.
2. **Information Pertaining to Responsibility.** The prospective contractor shall supply any information requested by the City concerning the responsibility of such contractor, including the qualifications and performance records of contractor's employees and proposed subcontractors. If the prospective contractor fails to supply the requested information, the City shall base the determination of responsibility in award of the Contract upon any available information, or may find the prospective contractor non-responsible on the basis of its failure to provide the requested information to the City.



3. The City's Duty Concerning Responsibility. Before awarding a contract, the City must be satisfied that the prospective contractor is responsible. The City may use the information provided by prospective contractor as well as information obtained from other legitimate sources, including City staff's own experience with the prospective contractor and prospective contractor's employees.
4. Written Determination of Non-responsibility Requirements. If a bidder or offeror who otherwise would have been awarded the Contract is found non-responsible, a written determination of non-responsibility setting forth the basis determination shall be prepared by the City and sent to the non-responsible bidder or offeror. The bidder or offeror shall have an opportunity to appeal the City's determination on non-responsibility.

#### **BID REJECTION**

The City reserves the right to reject any or all bids as the best interests of the City may dictate and, to the extent permitted by law, waive any irregularity in any bid. If there is any reason for believing that collusion exists among the bidders, the City may reject any or all bids.

#### **UNBALANCED BID**

Bids which are obviously unbalanced may be rejected. For the purposes of this section, an unbalanced bid is one that (a) has unit prices based on nominal prices for some items of work and enhanced unit prices for other items of work, and (b) the amount and manner in which the unit prices are distributed is not reflective of the true cost to perform the work. Any unbalanced bid may be rejected by the City whether or not the result of the unbalanced bid increases the cost of the project to the City.

#### **BIDDER PROTEST**

All bid protests shall follow the procedures set forth in Monterey City Code §28-26 et seq., and the City's Purchasing Manual, both of which are available on-line on the City's website located at <http://monterey.org>. Payment of a bid protest filing fee in the amount set forth in the City Code and Purchasing Manual shall be prerequisite to the filing of any such protest.

#### **INTERPRETATION OF SPECIFICATIONS**

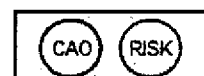
Should a Bidder be in doubt as to the true meaning of any item in the Plans or Specifications or should Bidder discover items containing discrepancies or omissions, the Engineer shall be immediately notified. All requests for interpretations must be submitted ninety-six (96) hours before bid opening. If found necessary, interpretation or correction will be made by written addendum, a copy of which will be sent to each plan holder. Such addenda are to be considered as part of the contract documents, and the Bidder shall acknowledge this condition by listing each addendum by number in his bid proposal. The Engineer shall not be held responsible for any oral interpretations or instructions. No addenda can be issued less than seventy-two (72) hours before bid opening without an accompanying bid time extension. The Engineer reserves the right to make decisions on extending the bid period.



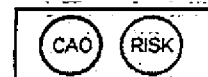
**DEFINITIONS**

For the purposes of this document, the following definitions shall apply:

<b><u>CITY:</u></b>	The term <u>City</u> refers to and indicates the City of Monterey, Monterey County, State of California.
<b><u>ENGINEER OR CITY ENGINEER:</u></b>	The term <u>Engineer</u> or <u>City Engineer</u> refers to and indicates the Public Works Director of the City of Monterey or his duly authorized representative.
<b><u>BIDDER:</u></b>	Party submitting a bid for consideration by the City of Monterey.
<b><u>CONTRACTOR:</u></b>	The term <u>Contractor</u> refers to and indicates the party or parties contracting to perform the work to be done in pursuance of this contract and specifications.
<b><u>COUNCIL OR CITY COUNCIL:</u></b>	The City Council of the City of Monterey.
<b><u>PLANS:</u></b>	The project plans referred to herein.
<b><u>SPECIAL PROVISIONS:</u></b>	Part IV of these Specifications.
<b><u>SPECIFICATIONS:</u></b>	This document, in its entirety.
<b><u>STANDARD SPECIFICATIONS:</u></b>	Specifications entitled "State of California, Department of Transportation, Standard Specifications" of latest publication on file in the office of the City Clerk of the City of Monterey.
<b><u>STANDARD PLANS:</u></b>	Plans entitled "State of California, Department of Transportation, Standard Plans" of latest publication.
<b><u>ADA:</u></b>	Americans with Disabilities Act of 1990, Titles II and III, revised September 15, 2013.
<b><u>CBC:</u></b>	California Building Codes, latest edition as adopted by the City of Monterey.
<b><u>IBC:</u></b>	International Building Codes, latest edition.



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**GENERAL MUNICIPAL BUILDING IMPROVEMENTS ON-CALL CONTRACT 2016  
FOR PRESIDIO MUNICIPAL SERVICES AGENCY (PMSA) PROJECTS**

**CITY OF MONTEREY**

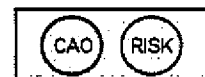
**PROPOSAL**

To the Honorable City Council  
City of Monterey  
City Hall  
Monterey, California

The undersigned declares to have carefully examined the location of the proposed work, that the Plans and Specifications as set forth herein have been examined, and hereby proposes to furnish all materials and equipment and do all the work required to complete the said work in accordance with said Plans and Specifications for the lump sums and unit prices set forth in the following schedule:

**BID SCHEDULE**

See "Part II, Page 2" immediately following this page.

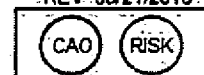


**General Municipal Building Improvements On-Call Contract 2016  
For Presidio Municipal Services Agency (PMSA) Projects  
Bid Schedule**

Item No.	Unit	Description	Estimated No. of Hours	Hourly Rate	Amount
1	Hr	Project Manager	1	108	\$ 108
2	Hr	Superintendent	1	103	\$ 103
3	Hr	Foreman	1	99	\$ 99
4	Hr	Carpenter	1	96	\$ 96
5	Hr	Carpenter, Sound and Thermal Insulation	1	96	\$ 96
6	Hr	Millwright	1	96	\$ 96
7	Hr	Laborer	1	75	\$ 75
8	Hr	Cement Mason / Concrete Finisher	1	91	\$ 91
9	Hr	Acoustic Ceiling Tile Installer	1	96	\$ 96
10	Hr	Drywall Installer / Lather	1	98	\$ 98
11	Hr	Drywall Stocker / Scrapper	1	54	\$ 54
12	Hr	Drywall Finisher / Taper	1	88	\$ 88
13	Hr	Plasterer	1	88	\$ 88
14	Hr	Plasterer Tender	1	77	\$ 77
15	Hr	Painter	1	89	\$ 89
16	Hr	Bricklayer, Blocklayer	1	101	\$ 101
17	Hr	Mason Tender, Brick	1	83	\$ 83
18	Hr	Tile Layer	1	88	\$ 88
19	Hr	Tile Finisher	1	58	\$ 58
20	Hr	Soft Floor Layer, Carpet and Linoleum	1	109	\$ 109
21	Hr	Roofer	1	96	\$ 96
22	Hr	Glazier	1	111	\$ 111
23	Hr	Electrician, Cable Splicer	1	118	\$ 118
24	Hr	Electrician, Inside Wireman	1	113	\$ 113
25	Hr	Electrician, Sound and Communications Installer	1	96	\$ 96
26	Hr	Electrician, Sound and Communications Technician	1	102	\$ 102
27	Hr	Ironworker, Reinforcing and Structural	1	102	\$ 102
28	Hr	Plumber, Pipe Fitter and Refrigeration Filter (HVAC)	1	108	\$ 108
29	Hr	Plumber, Fire Sprinkler Fitter	1	91	\$ 91
30	Hr	Sheet Metal Worker	1	118	\$ 118
31	Hr	Cost Estimator	1	80	\$ 80
<b>SUBTOTAL A</b>					<b>\$ 2,928.00</b>
Item No.	Unit	Description	Total Cost (Comparison Basis Only)	Percentage of Cost	Amount
32	%	Premium Labor, PMSA, forty hour work week as follows: Weekdays (M-F) 3:30 p.m. to 9:30 p.m. Weekend (S) 7:00 a.m. to 5:00 p.m.	\$ 50,000	33	\$ 16,500.00
33	%	Materials Markup		10	
34	%	Sub-Contractor Markup		5	
35	%	Performance and Payment Bond Markup		2	
36	%	Contractor's Fee Markup, \$1 to \$64,999		5	
37	%	Total Markup, lines 33, 34, 35 plus 36	\$ 50,000	22.00%	\$ 11,000.00
38	%	Contractor's Fee Markup, \$65,000 to \$1,000,000			
39	%	Total Markup, lines 33, 34, 35 plus 38	\$ 100,000	22.00%	\$ 22,000.00
<b>SUBTOTAL B</b>					<b>\$ 49,500.00</b>
<b>GRAND TOTAL (SUBTOTAL A + SUBTOTAL B)</b>					<b>\$ 52,428.00</b>

Gen Mun Bldg 2016 PMSA

REV. 09/21/2015



**BASIS OF AWARD**

Award of contract, if any be made, shall be made to the Contractor with the lowest responsive responsible bid based on the Grand Total (Subtotal A plus Subtotal B)

**BID ITEM DESCRIPTIONS**

This section covers details of individual items of the Bid Schedule to insure that it is clear as to what is to be included in each item. The costs submitted with each item are to reflect the work to be completed under that bid item only. Payment of all the following items shall be for actual materials installed on the job and for actual work accomplished.

**Items 1 – 30 Hourly Rate**

The hourly rate shall include the labor cost, labor cost surcharge, and labor markup and equipment necessary for the trade. The trades listed for bid comparison are not exhaustive. Trades not listed may be needed during the course of the contract. In such an event, the City and the Contractor shall mutually agree upon an hourly rate prior to commencement of work by the trade. Under no circumstances shall the rate of pay for any trade be less than the required prevailing wage.

**Item 31 Cost Estimator**

The hourly rate shall include the labor cost, labor cost surcharge, and labor markup and equipment necessary for cost estimating. This item shall include cost estimating as requested by the City for other projects that are not part of potential Work Orders and for general cost estimating assistance, such as researching costs of alternative materials and equipment. Cost estimating for potential Work Orders shall be included in the Contractor's Fee Markup item and no additional compensation shall be made.

**Item 32 Premium Labor (PMSA)**

Payment for Premium Labor on PMSA projects shall be paid as a percentage of cost adjustment factor applied to each of the trade classification hourly rates to establish the hourly rates for work at a premium labor cost. This item includes all costs associated with premium labor. Premium labor is defined as labor required by the City to be performed during a premium forty (40) hour work week. Approved premium forty hour work week hours are limited to 3:30 pm to 9:30 pm Monday through Friday (Weekdays) and 7:00 am to 5:00 pm Saturday and Sunday (Weekends). Contractors wishing to perform labor during premium labor hours may do so at the written authorization of the City but may not apply the premium labor percentage of cost adjustment factor to such work. For the basis of comparison only, the Premium Labor percentage of cost adjustment factor shall be applied to an amount of \$50,000.

**Item 33 Materials Markup**

This percentage of cost shall include the markup for materials purchased by the contractor for each project Work Order. Contractor shall provide invoices for all materials purchased and used in the course of the project Work Order. The Engineer reserves the right to furnish any or all the materials it deems necessary to complete the work. The contractor shall have no claims for costs and markup on materials furnished by the City.

**Item 34 Sub-Contractor Markup**

This percentage of cost shall include the prime contractor's markup for sub-contractor's cost for completion of each project Work Order.

**Item 35 Performance and Payment Bond Markup**

This percentage of cost shall include the contractor's markup for providing performance and payment bond for each project Work Order. See requirements in Part IV of these specifications.

**Item 36 and 38 Contractor's Fee Markup**

These pay items are for the contractor's overhead and profit as a percentage of the total construction cost for items listed for a project in the ranges of either \$1 to \$64,999; or from \$65,000 to \$1 million. This markup only applies to work performed by the prime contractor's own forces. Contractor's fee shall include insurance costs.



**ANCILLARY ITEMS**

Payment for any items that do not have instruction indicating where expenses for said items are to be accounted for are to be considered ancillary to the work and accounted for in every one of the lump sum or unit price items and no additional compensation will be allowed therefor.

These items include, but are not limited to, Mobilization, Demobilization, Standard Traffic Control, Storm Water/Environmental Pollution Prevention Compliance submittals and related work, clean up, acquiring and complying with permits, estimating costs for potential Work Orders, staging areas, temporary site utilities, temporary sanitation facilities, Construction and Demolition Debris Waste Management Plan Compliance, Environmental Protection Plan for Managing Construction and Demolition Debris Compliance and similar items.

**LUMP SUM PRICE BREAKDOWN**

Immediately after award of the contract, the contractor shall submit a cost breakdown list to the Engineer for all Lump Sum Bid items. The list shall consist of major elements of work that make up the item and shall be used for determining progress pay estimates.

**BID CLARIFICATION**

Pursuant to the provisions of the California Public Contract Code Section 20103.8, City reserves the option to award any or all the additive bid items in addition to the original contract after the lowest responsive responsible Bidder has been determined, should the City later obtain additional funding for additive alternatives not awarded with the original contract.

For responsible bidder as it pertains to this contract, see Part I, Responsible Bidder.

Unit and lump sum prices shall be for items in place, as shown on the Plans, including all labor, materials, equipment, taxes, and incidentals necessary for a complete job.

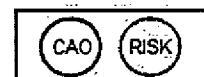
Whenever unit prices are required and there is an incorrect extension thereof, the unit price correctly extended shall prevail and the total bid shall be corrected to reflect the correct extension. If a bid item amount is zero, enter zero. If a bid item is included elsewhere, enter "included". Do not enter "N/A" into the Bid Schedule.

The foregoing quantities are approximate only, being given as a basis for comparison of bids, and the City of Monterey does not, expressly or by implication, agree that the actual amount of work will correspond therewith, but reserves the right to increase or decrease the amount of work by twenty-five percent (25%) or to omit portions of the work as may be deemed necessary by the Engineer.

For Items 1 through 31, the value in the "Amount" column shall be the product of the Estimated No. of Hours times the Hourly Rate. Sub Total A shall be the sum of the Amount column for Items 1 through 31. For Item 32, Premium Labor, the "Amount" column shall be the product of the Total Cost of \$50,000 times the Percentage of Cost. For Items 33 through 35, enter the Percentage of Cost Markup for the various items. For item 36, enter the Percentage of Cost markup for Work Orders valued between \$1 and \$64,999.

For Item 37, Total Markup, enter the sum of the Percentage of Cost Markup for Items 33 through 36. This Total Markup Percentage of Cost shall be applied to the Total Cost of \$50,000. The Total Cost of \$50,000 and the various Percentage of Cost Markup values are for comparison only.

For Item 38, enter the Percentage of Cost Markup for Work Orders valued between \$65,000 and \$1,000,000. For Item 39, Total Markup, enter the sum of the Percentage of Cost Markup for Items 33, 34, 35 and 38. This Total Markup Percentage of Cost shall be applied to the Total Cost of \$100,000. The





Total Cost of \$100,000 and the various Percentage of Cost Markup values are for comparison only. Sub Total B shall be the sum of the Amount column for Items 32, 37 and 39.

The Grand Total shall be the sum of Sub Total A and Sub Total B. Individual percentage of costs as appropriate shall be applied to work orders issued under this On-Call Contract. A completed sample Bid Schedule is included in Appendix B herein.

The amount of work to be requested during the twelve-month contract period cannot be well defined at the outset. The Bidder agrees to do the work on an on-call basis in such increments and at such times and locations as will be defined in written work orders to be issued by the City as the need arises. The Bidder agrees that the offer to do the work at the hourly rates, percentage of cost markup and fees submitted with the bid schedule remains in effect for all written work orders as herein described and issued by the City during the twelve month period beginning with the effective date of the Notice to Proceed or until the exhaustion of the annual funding limit, whichever occurs first. No minimum annual dollar value of work is guaranteed by the City. A sample Work Order is included in Appendix B herein.

The "Estimated No. of Hours" column of the bid schedule defines the number of hours to be used in calculating a bid amount for each bid item and hourly rate. The hours listed will serve only to permit the calculation of bid amounts which, when totaled, shall provide the basis for comparison of bids and selection of the lowest qualified bidder. An hourly rate or percentage of cost and amount must be entered for every bid item in order for a bid proposal to be considered for award of contract.

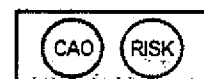
All costs associated with obtaining the bonds and insurance required by this contract shall be included in the unit prices for work items. In the event that no work is issued by the City during the course of the contract, the Contractor shall be responsible for any and all costs associated with meeting the contract requirements.

The intent of this contract is to provide the City with a readily available work force for new construction on City projects of any value up to \$59,999, and for repairs to existing facilities and emergency repairs of any value up to the Contract limit, as the City deems appropriate. This contract does not give the Contractor exclusive rights to perform all work done by the City; certain projects may be performed by City work forces or be sent for bid proposal throughout the term of the contract which may include this type of work.

**The cost of individual projects under this contract shall be the sum of all bid items plus material and equipment costs necessary to complete such project. The bid items shall be calculated by multiplying the total bid item number of hours by the corresponding hourly rate. The city reserves the right to reject or negotiate the work order cost.**

Bidders may withdraw or revise their bid personally, or upon a written or telegraphic request, or by FAX (the City's FAX number is 646-3702), at any time prior to the hour set for the opening of bids, but not thereafter; however, the City shall not accept faxed copies of bid bonds, affidavits or any other documents where an original document or signature is required by these Specifications. Bids may not be withdrawn for the time period specified in BID VALIDITY of Part I.

The **Noncollusion Declaration** included in this document shall be executed and submitted with each bid. The **Local Hire Certification** included in this document shall be executed and submitted with each bid, except in the following cases: 1) informal bids (i.e., under \$65,000); 2) whenever a state or federal law or regulation applicable to a particular contract prohibits the provision of a local hire requirement; or 3) whenever the City, in accordance with the requirements of the City Code or state law, determines that the contract is necessary to respond to an emergency which endangers the public health, safety, or welfare; or 4) whenever the City determines that a suitable pool of persons providing specialized skills does not exist locally for a specific public works project.



DECLARATION OF BIDDER RE: LICENSE QUALIFICATIONS

Bidder certifies he/she possesses a license in accordance with a State Act providing for the registration of Contractors. License No. 605269 Class: B Expiration date: 1-31-17

THE FOREGOING INFORMATION IS TRUE AND CORRECT AND IS EXECUTED UNDER PENALTY OR PERJURY IN

Monterey COUNTY, CALIFORNIA, ON November 13, 2015.

Name of Firm: William A Thayer Construction, Inc.

Address: 2205 San Benancio Rd, Salinas Ca. 93908

Telephone: 831-641-9147

Email: WThayer@thayerconstruction.com

(If firm is an individual, so state. If a firm or co-partnership, state the firm name and give the names of person authorized to execute the declaration on its behalf.)

FAILURE TO PROVIDE ANY OF THE INFORMATION REQUIRED HEREIN INCLUDING CONTRACTOR SIGNATURES MAY RESULT IN YOUR BID BEING DEEMED NON-RESPONSIVE

[Signature]  
Signature

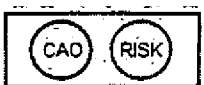
William A Thayer, President  
Printed Name and Title

The Bidder shall list below any and all addenda issued for this project. Failure to list issued addenda will result in a non-responsive bid:

ADDENDA	DATE RECEIVED
1. <u>#1</u>	<u>November, 13, 2015</u>
2. _____	_____
3. _____	_____
4. _____	_____

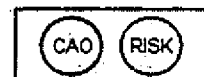
The Bidder shall list below jobs of a similar nature completed by Bidder's organization within the past three (3) years:

Date Completed	Dollar Amount	Agency Name	Type Of Job	Project Location
<u>09-2015</u>	<u>1,419,530.00</u>	<u>Monterey County JOC</u>	<u>on-call</u>	<u>county of Monterey</u>
<u>10-2015</u>	<u>12,731.98</u>	<u>Superior Courts of Calif.</u>	<u>on-call</u>	<u>Superior courts</u>
<u>on-going</u>	<u>278,083.00</u>	<u>Soledad School District</u>	<u>on-call</u>	<u>various schools</u>
<u>on-going</u>	<u>214,280.00</u>	<u>Salinas City School District</u>	<u>on-call</u>	<u>various schools</u>
<u>on-going</u>	<u>499,187.00</u>	<u>Highlands Inn</u>	<u>on-call</u>	<u>Highlands Inn, Carmel</u>



The Bidder shall list below the name, the location of the place of business, and the California contractor license number of any subcontractors proposed to perform work or labor or render service on this project, or a subcontractor licensed by the State of California who will specially fabricate and install a portion of the work or improvement according to detailed drawings contained in the plans and specifications of this project, whose work is in excess of one-half of 1 percent of the Bidder's total bid or, in the case of bids or offers for the construction of streets or highways, including bridges, in excess of one-half of 1 percent of the Bidder's total bid or ten thousand dollars (\$10,000), whichever is greater.

	DBE (Y/N)	License No.	Subcontractor Name	Subcontractor Place of Business
1	N	692989	Cornstone	P.O. Box 3617
	Item No.	Amount (\$) or % of Bid Item	Trade/Description of Work	Salinas, CA 93912
		16	98.00	Masonry
2	N	100265	Cinderella	P.O. Box 1010
	Item No.	Amount (\$) or % of Bid Item	Trade/Description of Work	Salinas, CA 93912
		20	106.00	Flooring
3	N	836222	Ross Roofing	742 Nelson Rd. Ste. D
	Item No.	Amount (\$) or % of Bid Item	Trade/Description of Work	Marina, CA 93933
		21	93.00	Roofing
4	N	115427	Collins Electric	385 Reservation Rd.
	Item No.	Amount (\$) or % of Bid Item	Trade/Description of Work	Marina, CA 93933
		23	115	Electrical
5	Y	757760	Nuno Iron	315 Bittersweet Rd.
	Item No.	Amount (\$) or % of Bid Item	Trade/Description of Work	King City, CA 93930
		27		Iron Work
6	N	236164	Valk Plumbing	413 Front St.
	Item No.	Amount (\$) or % of Bid Item	Trade/Description of Work	Salinas, CA 93901
		28		Plumbing
7	N	643385	A+B Fire	P.O. Box 1211
	Item No.	Amount (\$) or % of Bid Item	Trade/Description of Work	Salinas, CA 93902
		29		Fire Sprinkler



**NONCOLLUSION DECLARATION TO BE EXECUTED BY BIDDER AND SUBMITTED WITH BID**

The undersigned declares:

I am the President of William Thayer Construction, Inc. the party making the foregoing bid.

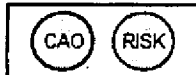
The bid is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization, or corporation. The bid is genuine and not collusive or sham. The bidder has not directly or indirectly induced or solicited any other bidder to put in a false or sham bid. The bidder has not directly or indirectly colluded, conspired, connived, or agreed with any bidder or anyone else to put in a sham bid, or to refrain from bidding. The bidder has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the bid price of the bidder or any other bidder, or to fix any overhead, profit, or cost element of the bid price, or of that of any other bidder. All statements contained in the bid are true. The bidder has not, directly or indirectly, submitted his or her bid price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, to any corporation, partnership, company, association, organization, bid depository, or to any member or agent thereof, to effectuate a collusive or sham bid, and has not paid, and will not pay, any person or entity for such purpose.

Any person executing this declaration on behalf of a bidder that is a corporation, partnership, joint venture, limited liability company, limited liability partnership, or any other entity, hereby represents that he or she has full power to execute, and does execute, this declaration on behalf of the bidder.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true, and correct and that this declaration is executed on this 13 day of November, 2015 in Salinas [city], Monterey County, California.

[Signature]  
Signature

William A Thayer, President  
Printed Name and Title



**DEBARMENT AND SUSPENSION CERTIFICATION**

The Bidder, under penalty of perjury, certifies that, except as noted below, he/she or any other person associated therewith in the capacity of owner, partner, director, officer, manager:

- Is not currently under suspension, debarment, voluntary exclusion, or determination of ineligibility by any state, federal, or local agency;
- Has not been suspended, debarred, voluntarily excluded or determined ineligible by any state, federal, or local agency within the past 3 years;
- Does not have a proposed debarment pending; and
- Has not be indicted, convicted, or had a civil judgment rendered against it by a court of competent jurisdiction in any matter involving fraud or official misconduct within the past 3 years.

If there are any exceptions to this certification, insert the exceptions in the following space.

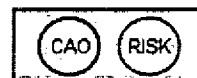
Exceptions will not necessarily result in denial of award, but will be considered in determining Bidder responsibility. For any exception noted above, indicate below to whom it applies, initiating agency, and dates of action.

Notes: Providing false information may result in criminal prosecution or administrative sanctions.

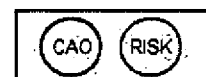
I declare under penalty of perjury that the foregoing is true and correct and that this certification is signed this 13 day of November, 2015 in Salinas [city], Monterey County, California.

*William A. Thayer*  
Signature

William A Thayer, President  
Printed Name and Title



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**GENERAL PROVISIONS  
FORMAL BID (\$65,000 and over)**

**BIDDING**

**JOB SITE AND DOCUMENT EXAMINATION**

The bidder is required to thoroughly examine the job site, Plans and Specifications including Contract Form (See Part III, Page 2) for the work contemplated, and it will be assumed that the bidder has investigated and is satisfied as to the requirements of the plans and specifications, including the contract.

It is mutually agreed that submission of a proposal shall be considered prima facie evidence that the bidder has made such examination.

**BID DOCUMENT COMPLETION**

Proposals to receive consideration shall be made in accordance with the following instructions:

1. The proposal shall be made upon the form provided therefor with all items filled out (Appendix A of these specifications). The completed form must be without interlineations, alterations, or erasures. All submitted documents must be in original form (no photocopies or faxes).
2. Each bid shall be accompanied by cash; a cashier's check, a certified check, or a bidder's bond executed by the bidder and an acceptable surety in original form, or any negotiable instruments in original form that are not cancelable amounting to ten percent (10%) of the bid, payable to the City of Monterey. The amount so posted shall be forfeited to the municipality if the bidder does not, within fifteen (15) calendar days after written notice that the contract has been awarded to said bidder, enter into a contract with the municipality for the work.

The City shall have the right to hold all bid bonds until award of the contract. However, the Finance Director may order the return of all bid bonds except that of the two (2) lowest bidders prior to the award.

**CONTRACT AWARD AND EXECUTION**

**CONTRACT AWARD**

The contract shall be awarded, if an award is made, to the lowest responsive responsible bidder as defined in Part II, Bid Clarification, of these specifications, within ninety (90) calendar days from the date bids are publicly opened, examined and declared unless a different bid validity period is specified in Part I, Bid Validity. If the award is not made within the specified period, then all of the bids submitted shall be deemed to have been rejected by the legislative body.

**CONTRACT EXECUTION**

A contract shall not be deemed to have been made between the Contractor and the City of Monterey until all of the following steps have been completed:

1. Award of the contract by the City Council
2. Execution of a written agreement by the Contractor, on the form set forth herein, within fifteen (15) calendar days after written notice that the contract has been awarded to him.
3. Delivery by the Contractor to the City of Monterey, the contract bonds and certificates of insurance as required by these specifications.

PUBLIC WORKS CONTRACT (Formal Bid)

[ Insert Project Name, as Listed on Resolution ] Project [ (Insert Project Code) ]

THIS AGREEMENT, hereinafter referred to as the "Agreement", made and entered into this \_\_\_ day of \_\_\_\_\_ 201\_\_\_ by and between the CITY OF MONTEREY, a municipal corporation, hereinafter referred to as the "City", and [INSERT CONTRACTOR NAME] hereinafter referred to as the "Contractor";

WITNESSETH:

WHEREAS, the Council of the City has awarded a contract to the Contractor for performing the work hereinafter described in accordance with the City's [Plans and] Specifications and Contractor's sealed proposal;

NOW, THEREFORE, IT IS AGREED AS FOLLOWS:

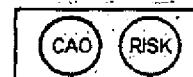
- 1. SCOPE OF WORK. The Contractor shall perform all of the work and furnish all labor, materials, equipment and transportation necessary for [ Insert Project Name ]. Work is to be as set out in the [Plans and] Specifications on file in the Office of the City Engineer and as in the Contractor's Proposal attached hereto, dated [ Insert Month Day, Year ], in an amount not to exceed [ Insert amount in words ] dollars (\$###,###.00) plus a sum of up to [ 10% ] for such contingencies as the City Manager, or his designee, deems appropriate.
2. TIME OF PERFORMANCE. The work under this contract shall commence within [ fourteen (14) ] calendar days from the effective date of the Notice to Proceed and shall be completed on or before the expiration of [ Insert no. of construction days (##) ] calendar days from the effective date of the Notice to Proceed.
3. If any provision in this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions will continue in full force without being impaired or invalidated in any way.
4. Contractor agrees that in the performance of this Agreement, it will comply with all applicable state, federal and local laws, codes and regulations. This Agreement shall be governed by and construed in accordance with the laws of the State of California and the City of Monterey.
5. In accordance with the provisions of Sections 1725.5, 1771.1, 1771.3, and 1771.4 of the Labor Code, this project is subject to compliance monitoring and enforcement by the Department of Industrial Relations. A contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal, subject to the requirements of Section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, as defined by that chapter of the Labor Code, unless currently registered and qualified to perform public work pursuant to Section 1725.5 of the Labor Code. It is not a violation of this section for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 20103.5 of the Public Contract Code, provided the contractor is registered to perform public work pursuant to Section 1735.5 at the time the contract is awarded.
6. The Monterey City Council awarded this contract on [ Month Day, Year ] by Resolution [ ##-### ] C.S.
7. This Agreement shall consist of this Public Works Contract document and the following items, all of which are on file in the office of the City Clerk and are incorporated herein and made a part hereof by reference:
A. [Plans and] Specifications
B. Accepted Proposal
C. Performance Bond
D. Payment Bond (labor and materials)
E. Non-Collusion Declaration
F. Debarment and Suspension Certification
G. Certification(s) of Good Faith Effort to Hire
Local Residents [Delete if project is federally funded]

IN WITNESS WHEREOF, said Contractor and said City have hereunto set their hands, all on the day and year first above written.

ATTEST: CITY OF MONTEREY: [ INSERT CONTRACTOR NAME ]

By: \_\_\_\_\_ By: \_\_\_\_\_ By: \_\_\_\_\_
City Clerk City Manager, or his designee [ Insert Name, Title ]

REV 09/18/2015





**SCOPE OF WORK****INTENT**

The work to be done consists of furnishing all labor, materials, methods and processes, implements, tools, equipment, incidentals and machinery except as otherwise specified, which are necessary and required to complete the contract in a satisfactory and workmanlike manner.

The intent of the plans and specifications is to prescribe the details for the construction and completion of the work which the Contractor undertakes to perform in accordance with the terms of the contract. Where the plans or specifications describe portions of the work in general terms, but not in complete detail, it is understood that only the best general practice is to prevail and that only materials and workmanship of the best quality are to be used.

**CHANGES AND EXTRA WORK**

Changes and extra work shall be in accordance with Section 4-1.05, Changes and Extra Work, of the Standard Specifications.

The Engineer reserves the right to make such alterations, deviations, additions to or omissions from the plans and specifications, including the right to increase or decrease the quantity of any item or portion of the work or to omit any items or portion of the work, as may be deemed by the Engineer to be necessary or advisable, and to require such extra work as may be determined by the Engineer to be necessary for the proper completion or construction of the whole work contemplated.

When special conditions arise, such as mitigation of unforeseen conditions or additional work, the work shall be negotiated as "extra work" in accordance with the Standard Specifications. Approved Change Orders shall describe the changes or extra work, contract time adjustments and payment basis for such work as applicable. Change Orders are valid contract amendments when approved and signed by the City and Contractor. All changes and extra work must be negotiated and approved before the work is performed.

The City may require the Contractor to work outside approved construction hours noted in Part IV, Construction Procedure. For work done during these times, when required by the City, payment to the Contractor may be adjusted per General Prevailing Wage Rate provisions.

**CLEANUP**

All work sites shall be kept as clear of equipment, material and waste material as is practicable at all times. The City of Monterey and/or government Representative shall make the determination that this requirement is being complied with.

If the City is required to provide cleanup of the work sites due to failure of the Contractor to so provide, or in case of emergency, the City shall charge the Contractor the actual cost of labor and materials and may deduct said costs from any monies due and owing the Contractor.

Upon completion and before making application for acceptance of the work, the Contractor shall clean the street and/or other areas of work, and all ground occupied by him in connection with the work, of all rubbish, excess materials, temporary structures, and equipment, and all parts of the work shall be left in a neat and presentable condition.

## CONTROL OF WORK

### CONTRACT COMPONENTS

These specifications, the plans and all supplementary documents are essential parts of the contract, and a requirement occurring in one is as binding as though occurring in all; they are intended to be cooperative, to describe, and to provide for a complete job.

Shop drawings required by the plans, specifications or the Engineer shall be furnished by the Contractor and approved by the Engineer before any work relating to the shop drawings is performed unless approval is waived in writing by the Engineer.

It is mutually agreed that shop drawing approval by the Engineer does not relieve the Contractor of any responsibility for accuracy of dimensions and details, and that the Contractor shall be responsible for agreement and conformity of the shop drawings with the approved plans, specifications and site conditions.

Submittal review and approval by the Engineer does not relieve the Contractor from compliance with the requirements and intentions of the plans and specifications.

All authorized alterations affecting the requirements and information given on the approved plans and specifications shall be in writing. No changes shall be made on any plan, specification or drawing after the same has been approved by the Engineer, except by direction of the Engineer.

In the event of discrepancy, written dimensions shall take precedence over scaled dimensions.

### ENGINEER'S AUTHORITY

The Engineer shall respond to any and all inquiries as to the quality or acceptability of materials furnished and work performed, and as to the manner of performance and rate of progress of the work; all inquiries as to the interpretation of the plans and specifications; all inquiries as to the acceptable fulfillment of the contract on the part of the Contractor; and all inquiries as to claims and compensation. The Engineer's response shall be final and the Engineer shall have executive authority to enforce and make effective such responses.

Should it appear that the work to be done, or any matter relative thereto, is not sufficiently detailed or explained in the plans and specifications, the Contractor shall submit a Written Request for Information (RFI) to the Engineer. Responses to RFI's shall be in writing and deemed part of the contract documents. Contractor shall comply with response explanation or interpretation so far as may be consistent with the intent of the plans, specifications and amendments thereto.

In the event of doubt or question relative to the true meaning of the plans and specifications, reference shall be made to the City Manager, or his designee, whose decision thereon shall be final.

### ASSIGNMENT

The contract may be assigned only upon the written consent of the City Council.

### SUBCONTRACTING

Any Proposed substitution of subcontractors must comply with the requirements of the Subletting and Subcontracting Fair Practices Act, California Public Contract Code §4100, et seq.

The Contractor shall give his personal attention to the fulfillment of the contract and shall keep the work under his control.

Subcontractors will not be recognized as such, and all persons engaged in the work of construction will be considered as employees of the Contractor, and their work shall be subject to the provisions of the contract, plans and specifications.

Where a portion of the work sublet by the Contractor is not being prosecuted in a manner satisfactory to the Engineer, the subcontractor shall be removed immediately on the requisition of the Engineer and shall not again be employed on the work.

#### REPRESENTATIVE

The Contractor shall assign a representative per Section 5-1.16, Representative, of the Standard Specifications and submit contact information (name, telephone number) to the City of Monterey Capital Projects Division. If the after-hours representative is different than the on-site representative, provide contact information for both.

The Contractor shall be constantly on the work during its progress or shall be represented by a foreman who is competent to receive and carry out instructions which may be given by the proper authorities, and the Contractor shall be held liable for the faithful observance of any lawful instructions of the Engineer not in conflict with the contract, and which may be delivered to the Contractor, contractor's superintendent, foreman, or other representatives on the work. If the Contractor believes the Engineer's instructions are in conflict with the contract, the Contractor shall immediately bring it to the attention of the Engineer in writing.

The Contractor shall provide and maintain an office in the City of Monterey near the site of the work and shall allot such space to the Engineer or his representative as is required for proper keeping of records and plans of work, if required by the plans or specifications.

#### EQUIPMENT

While certain sections of these specifications may provide that equipment of a particular size and type is to be used to perform portions of the work, it is to be understood that the development and use of new or improved equipment is to be encouraged.

The Contractor may request, in writing, permission from the Engineer to use equipment of a different size or type in place of the equipment specified.

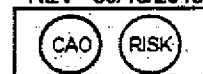
The Engineer, before considering or granting such request, may require the Contractor to furnish, at Contractor's expense, evidence satisfactory to the Engineer that the equipment proposed for use by the Contractor is capable of producing work equal to, or better than, that which can be produced by the equipment specified.

#### PROPERTY AND FACILITY PRESERVATION

Attention is directed to Section 5-1.36, Property and Facility Preservation, Section 7-1.05, Indemnification and Section 7-1.06, Insurance, of the Standard Specifications. Due care shall be exercised to avoid injury to existing street improvements or facilities, utility facilities, adjacent property, roadside trees and shrubbery that are not to be removed.

The Contractor shall be held responsible for any damages to existing streets, highways, roads, driveways, sidewalks, curbs, gutters, utilities, other public facilities or private property caused by Contractor's operations. Where the work calls for cutting into or disturbing existing materials, the Contractor shall patch or repair the existing area to a neat, finished product. This shall include touch up

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or repair of the existing which was disturbed, and repair to the same structural capacity as the existing facility or better.

Full compensation for furnishing all labor, materials, tools, equipment and incidentals, and for doing all the work involved in protecting or repairing property, shall be considered as included in the prices paid for the various contract items of work, and no additional compensation will be allowed therefor.

#### POTENTIAL CLAIMS AND DISPUTE RESOLUTION

Potential claims and dispute resolution shall be in accordance with Section 5-1.43, Potential Claims and Dispute Resolution, of the Standard Specifications.

#### CONTRACTOR'S RESPONSIBILITY FOR WORK

All work which is defective in its construction or deficient in any of the requirements of the plans and specifications shall be remedied or removed and replaced by the Contractor in an acceptable manner, and no compensation will be allowed for such correction.

The inspection of the work shall not relieve the Contractor of any of his obligations to fulfill the contract as prescribed. Defective work shall be made good, and unsuitable materials may be rejected, notwithstanding the fact that such defective work and unsuitable materials have been previously overlooked or approved by the Engineer and accepted or estimated for payment.

All work done beyond the lines and grades shown on plans or established by the Engineer, or any extra work done without written authority, will be considered as unauthorized and will not be paid for.

Upon failure on the part of the Contractor to comply forthwith with any order of the Engineer made under the provisions of this article, the Engineer shall have authority to cause defective work to be remedied, or removed and replaced, and unauthorized work to be removed. The cost of removing, replacing, or repairing said defective or unauthorized work may be deducted from any monies due and owing the Contractor but said right of set-off shall be an alternative and not the sole remedy of the City.

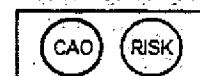
Until the formal acceptance of the work by the City (as constituted by the filing of the Notice of Completion), the Contractor shall have the charge and care thereof and shall bear the risk of injury or damage to any part thereof by the action of the elements or from any other cause whether arising from the execution or from the non-execution of the work. The Contractor shall rebuild, repair, restore, and make good all injuries or damages to any portion of the work occasioned by any of the above causes before final acceptance and shall bear the expense thereof, except such injuries or damages occasioned by the acts of the federal government or the public enemy.

Should the City elect to occupy a project before acceptance, the City will issue a Notice of Substantial Completion designating those portions of the work that will be occupied or utilized. Contractor shall be relieved from maintenance and from the responsibility of injury and damage to this work. However, any guarantees will not begin until acceptance of the entire project, and the Contractor shall retain responsibility for making good defective work or materials.

#### EMPLOYEES

All workmanship shall be fully up to the highest standard of modern construction and practice. The employment of labor shall comply with the prevailing local labor conditions and the Contractor shall employ only competent, careful, orderly persons upon the work. If at any time it shall appear to the Engineer that any person employed upon the work is incompetent, careless, reckless, or disorderly, or disobeys or evades orders and instructions, such person shall be immediately discharged and not again employed upon the work.

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## CONTROL OF MATERIALS

### GENERAL

The Contractor shall furnish without charge such samples of materials and tests of materials as are required by the plans, specifications or the Engineer. No material shall be used until it has been approved by the Engineer.

All tests of materials ordered by the Engineer and made by the Contractor shall be made in accordance with commonly recognized standards of national organizations, and such special methods of tests as are prescribed in the plans and specifications.

All materials not conforming to the requirements of the plans and specifications shall be considered defective, and all such materials, whether in place or not, shall be rejected and shall be removed immediately from the site of the work unless otherwise permitted by the Engineer. No rejected materials, the defects of which have been subsequently corrected, shall be used until approved in writing by the Engineer.

Upon failure on the part of the Contractor to comply with any order of the Engineer made under the provisions of this article, the Engineer shall have authority to remove and replace defective material. The cost of removing, replacing or repairing said defective or unauthorized material may be deducted from any monies due and owing the Contractor but said right of set-off shall be an alternative and not the sole remedy of the City.

For convenience in designation on the plans or in the specifications, certain articles or materials to be incorporated in the work may be designated under a trade name or the name of a manufacturer and his catalog information. The use of an alternative article or material which is of equal quality and of the required characteristics for the purpose intended will be permitted, provided that the burden of proof as to the quality and suitability of alternatives shall be upon the Contractor who shall furnish, at the contractor's expense, all information necessary as required by the Engineer. The Engineer shall be the sole judge as to the quality and suitability of alternative articles or materials and that decision shall be final.

### MATERIAL SOURCE

At the option of the Engineer, the source of supply of each of the materials shall be approved by the Engineer before delivery is started and before such material is used in the work. Representative preliminary samples of the character and quality prescribed shall be submitted by the Contractor or producer of all materials to be used in the work, for testing or examination by the Engineer.

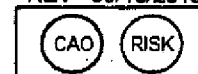
### QUALITY

Except as otherwise provided, sampling and testing of all materials, and the laboratory methods and testing equipment required under the plans and specifications shall be in accordance with the latest requirements of the State of California, Department of Transportation, Office of Materials Engineering and Testing Services. Sampling and testing of materials not covered by CalTrans specifications and not otherwise provided for, shall be in accordance with the latest Test Methods and Standards of the American Society for Testing and Materials (ASTM).

### GUARANTEE

All materials supplied and all work done under this contract shall be guaranteed by the Contractor for a period of one (1) year from the date of formal acceptance by the City of Monterey. Upon receipt of notice from the Engineer of failure of any part of the guaranteed materials during the guarantee period, the affected parts shall be replaced promptly and at the expense of the Contractor.

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The Contractor shall maintain the performance bond (See Part IV, Contract Bonds) in full force and effect during the guarantee period for the purpose of insuring that said repairs or replacements will be made, or may, at the Contractor's option, replace said performance bond for a similar bond in the amount of twenty (20) percent of the total contract amount including adjustments or the original performance bond, whichever is greater.

### LEGAL RELATIONS AND RESPONSIBILITY TO THE PUBLIC

#### LAWS

The Contractor shall keep fully informed of all existing and future state and federal laws and all municipal ordinances and regulations of the City of Monterey which in any manner affect those engaged or employed in the work, or the materials used in the work, or which in any way affect the conduct of the work, and of all such orders and decrees of bodies or tribunals having any jurisdiction or authority over the same.

All work shall comply in every respect with all the governing laws, regulations, and ordinances of the City of Monterey, which shall be considered for the purpose of contract to which the plans and specifications refer, a part thereof. The Contractor shall give to the proper authorities all necessary notices relative to the work, and shall obtain and pay for all such permits, licenses, notices, inspections, or tests required as part of the contract price. All permits issued by the City for work done under this contract shall be issued at no charge.

All bidders and contractors shall be licensed in accordance with the laws of this State, specifically the provisions the Business and Professions Code, Division 3, Chapter 9. Any bidder or contractor not so licensed is subject to the penalties imposed by such laws. In accordance with the requirements in Public Contract Code Section 10164, in all contracts where Federal funds are involved, the Contractor shall be properly licensed at the time the Contract is awarded.

#### NONDISCRIMINATION

The Contractor shall comply with Section 1735 of the Labor Code, which reads as follows:

"No discrimination shall be made in the employment of persons upon public works because of the race, religious creed, color, national origin, ancestry, physical handicap, medical condition, marital status, or sex of such persons, except as provided in Section 12940 of the Government Code, and every contractor for public works violating this section is subject to all the penalties imposed for a violation of this chapter."

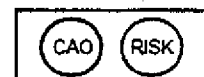
The Contractor shall include the nondiscrimination and compliance provisions of this clause in all subcontracts to perform Work under the contract.

#### LABOR CODE

In accordance with the provisions of Sections 1725.5, 1771.1, 1771.3, and 1771.4 of the Labor Code, this project is subject to compliance monitoring and enforcement by the Department of Industrial Relations. A contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal (subject to the requirements of Section 4104 of the Public Contract Code), or engage in the performance of any contract for public work, as defined by that chapter of the Labor Code, unless currently registered and qualified to perform public work pursuant to Section 1725.5 of the Labor Code.

An inadvertent error in listing a subcontractor that is not registered shall not be grounds for filing a bid protest or grounds for considering the bid nonresponsive, provided that any one of Section 1771.(c)(1)-(3) applies. Failure of a listed subcontractor to be registered shall be grounds for the contractor to substitute

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a registered subcontractor for the unregistered subcontractor. The City shall not accept any bid, nor shall the City or bidder enter any contract or subcontract, without proof of the contractor or subcontractor's current registration to perform public work pursuant to Section 1725.5 of the Labor Code. The prime contractor shall post job site notices, as required by Section 1771.4(a) (2) of the Labor Code and regulations. The prime contractor shall submit records to the Labor Commissioner, as required by Sections 1771.4(a) (3), 1771.4(c) (2), and 1776 of the Labor Code.

### WAGES

Local prevailing wage rates shall be paid in accordance with Sections 1770, 1773, and 1782, as amended, of the California Labor Code, and Section 28-20(e) of the Monterey City Code, on all public works construction contracts exceeding twenty-five thousand dollars (\$25,000) and all public works contracts for alteration, demolition, repair or maintenance work exceeding fifteen thousand dollars (\$15,000).

The Contractor and any subcontractor under the Contractor shall comply with Labor Code Sections 1774 and 1775. Pursuant to Section 1775, the Contractor and any subcontractor under the Contractor shall forfeit to the State or political subdivision on whose behalf a contract is awarded a penalty of not more than two hundred dollars (\$200), or such other amount as may be amended from time to time by the Department of Industrial Relations, for each calendar day, or portion thereof, for each worker paid less than the prevailing rates as determined by the Director of Industrial Relations for the Work or craft in which the worker is employed for any public (City) Work done under the contract by the Contractor or by any subcontractor under the Contractor in violation of the requirements of the Labor Code and in particular, Labor Code Sections 1770 to 1780, inclusive. The amount of this forfeiture shall be determined by the Labor Commissioner and shall be based on consideration of the mistake, inadvertence, or neglect of the Contractor or subcontractor in failing to pay the correct rate of prevailing wages, or the previous record of the Contractor or subcontractor in meeting their respective prevailing wage obligations, or the willful failure by the Contractor or subcontractor to pay the correct rates of prevailing wages. A mistake, inadvertence, or neglect in failing to pay the correct rate of prevailing wages is not excusable if the Contractor or subcontractor had knowledge of the obligations under the Labor Code. In addition to the penalty and pursuant to Labor Code Section 1775, the difference between the prevailing wage rates and the amount paid to each worker for each calendar day or portion thereof for which each worker was paid less than the prevailing wage rate shall be paid to each worker by the Contractor or subcontractor. If a worker employed by a subcontractor on a public works (City) project is not paid the general prevailing per diem wages by the subcontractor, the prime contractor of the project is not liable for the penalties described above unless the prime contractor had knowledge of that failure of the subcontractor to pay the specified prevailing rate of wages to those workers or unless the prime contractor fails to comply with all of the following requirements:

1. The contract executed between the contractor and the subcontractor for the performance of Work on the public works (City) project shall include a copy of the requirements in Sections 1771, 1775, 1776, 1777.5, 1813 and 1815 of the Labor Code.
2. The contractor shall monitor the payment of the specified general prevailing rate of per diem wages by the subcontractor to the employees, by periodic review of the certified payroll records of the subcontractor.
3. Upon becoming aware of the subcontractor's failure to pay the specified prevailing rate of wages to the subcontractor's workers, the contractor shall diligently take corrective action to halt or rectify the failure, including, but not limited to, retaining sufficient funds due the subcontractor for Work performed on the public works (City) project.

4. Prior to making final payment to the subcontractor for Work performed on the public works (City) project, the contractor shall obtain an affidavit signed under penalty of perjury from the subcontractor that the subcontractor has paid the specified general prevailing rate of per diem wages to the subcontractor's employees on the public works (City) project and any amounts due pursuant to Section 1813 of the Labor Code.

Pursuant to Section 1775 of the Labor Code, the Division of Labor Standards Enforcement shall notify the Contractor on a public works (City) project within 15 days of the receipt by the Division of Labor Standards Enforcement of a complaint of the failure of a subcontractor on that public works (City) project to pay workers the general prevailing rate of per diem wages. If the Division of Labor Standards Enforcement determines that employees of a subcontractor were not paid the general prevailing rate of per diem wages and if the City did not retain sufficient money under the contract to pay those employees the balance of wages owed under the general prevailing rate of per diem wages, the contractor shall withhold an amount of moneys due the subcontractor sufficient to pay those employees the general prevailing rate of per diem wages if requested by the Division of Labor Standards Enforcement. The Contractor shall pay any money retained from and owed to a subcontractor upon receipt of notification by the Division of Labor Standards Enforcement that the wage complaint has been resolved. If notice of the resolution of the wage complaint has not been received by the Contractor within 180 days of the filing of a valid notice of completion or acceptance of the public works (City) project, whichever occurs later, the Contractor shall pay all moneys retained from the subcontractor to the City. These moneys shall be retained by the City pending the final decision of an enforcement action.

Pursuant to the requirements in Section 1773 of the Labor Code, the City has obtained the general prevailing rate of wages (which rate includes employer payments for health and welfare, pension, vacation, travel time and subsistence pay as provided for in Section 1773.8 of the Labor Code, apprenticeship or other training programs authorized by Section 3093 of the Labor Code, and similar purposes) applicable to the Work to be done, for straight time, overtime, Saturday, Sunday and holiday Work. The holiday wage rate listed shall be applicable to all holidays recognized in the collective bargaining agreement of the particular craft, classification or type of workmen concerned.

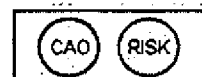
The general prevailing wage rates and any applicable changes to these wage rates are available at the City of Monterey, Capital Projects Office, 353 Camino El Estero, Monterey, CA, (831-646-3997). General prevailing wage rates are also available from the California Department of Industrial Relations' Internet Web Site at: <http://www.dir.ca.gov>.

The wage rates determined by the Director of Industrial Relations for the project refer to expiration dates. Prevailing wage determinations with a single asterisk after the expiration date are in effect on the date of advertisement for bids and are good for the life of the contract. Prevailing wage determinations with double asterisks after the expiration date indicate that the wage rate to be paid for Work performed after this date has been determined. If Work is to extend past this date, the new rate shall be paid and incorporated in the contract. The Contractor shall contact the Department of Industrial Relations as indicated in the wage rate determinations to obtain predetermined wage changes. Pursuant to Section 1773.2 of the Labor Code, general prevailing wage rates shall be posted by the Contractor at a prominent place at the site of the Work.

Changes in general prevailing wage determinations which conform to Labor Code Section 1773.6 and Title 8 California Code of Regulations Section 16204 shall apply to the project when issued by the Director of Industrial Relations at least ten (10) days prior to the date of the Notice Inviting Bids for the project.

The City will not recognize any claim for additional compensation because of the payment by the Contractor of any wage rate in excess of the prevailing wage rate set forth in the contract. The possibility of wage increases is one of the elements to be considered by the Contractor in determining the bid, and will not under any circumstances be considered as the basis of a claim against the City on the contract.

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The Contractor shall make travel and subsistence payments to each workman, needed to execute the Work, in conformance with the requirements in Labor Code Section 1773.8.

#### CERTIFIED PAYROLL RECORDS

The Contractor shall conform to the requirements in Labor Code Section 1776 concerning payroll records. Regulations implementing Labor Code Section 1776 are located in Sections 16016 through 16019 and Sections 16207.10 through 16207.19 of Title 8, California Code of Regulations. The Contractor and each subcontractor shall preserve their payroll records for a period of 3 years from the date of completion of the contract.

#### APPRENTICES

The Contractor and subcontractors shall comply with the provisions in Sections 1777.5, 1777.6 and 1777.7 of the California Labor Code and Title 8, California Code of Regulations Section 200 et seq. To ensure compliance and complete understanding of the law regarding apprentices, and specifically the required ratio thereunder, the Contractor and each subcontractor should, where some question exists, contact the Division of Apprenticeship Standards, 455 Golden Gate Avenue, San Francisco, CA 94102, or one of its branch offices prior to commencement of Work on the contract. Responsibility for compliance with this section lies with the Contractor. It is State and City policy to encourage the employment and training of apprentices on public works contracts as may be permitted under local apprenticeship standards.

#### WORKING HOURS

Eight hours labor constitutes a legal day's Work. The Contractor or any subcontractor under the Contractor shall forfeit, as a penalty to the State of California, twenty five dollars (\$25) or such other amount as may be amended by the Department of Industrial Relations from time to time for each worker employed in the execution of the contract by the respective Contractor or subcontractor for each calendar day during which that worker is required or permitted to Work more than 8 hours in any one calendar day and 40 hours in any one calendar week in violation of the requirements of the Labor Code, and in particular, Section 1810 to Section 1815, thereof, inclusive, except that Work performed by employees of Contractors in excess of 8 hours per day, and 40 hours during any one week, shall be permitted upon compensation for all hours worked in excess of 8 hours per day at not less than one and one-half times the basic rate of pay, as provided in Section 1815 thereof.

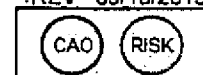
#### OCCUPATIONAL SAFETY AND HEALTH STANDARDS

The Contractor shall conform to all local, state and federal rules and regulations pertaining to safety. Furnished equipment, material and services shall comply with all OSHA Standards and regulations and all applicable governmental laws and orders. The Contractor shall post an OSHA poster in a conspicuous location as required by law.

#### EXCAVATION SAFETY

Per California Labor Code Section 6500, Contractor shall possess a valid Construction Activity Permit for construction of trenches or excavations which are five (5) feet or deeper and into which a person is required to descend. When trenches or excavations five (5) feet or deeper are anticipated as part of the contract, Contractor shall possess a valid permit at the time of bidding and for the life of the contract. Contractor shall furnish copies of valid permits to the City of Monterey Capital Projects Division office. When required in Part I, Notice to Contractors, Contractor must provide evidence of a current T1 Annual Trench/ Excavation Permit at the time of bidding.

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Contractor shall comply with California Labor Code Section 6705 which provides that prior to the commencement of excavation of any trench or trenches five (5) feet or more in depth, Contractor shall submit to the Engineer a detailed plan showing the design of shoring, bracing, sloping, or other provisions to be made for worker protection from the hazard of caving ground during the excavation of such trench or trenches. If such plan varies from the shoring system standards established by the Construction Safety Orders, the plan shall be prepared by a registered civil or structural engineer.

Plans must be submitted to the Engineer at least five (5) working days prior to the commencement of excavation. If said plans are not submitted five (5) days prior to the commencement of said excavation, the City shall not be liable to Contractor for any delay in work caused by delinquent submission of said plans.

Trenching of more than four (4) feet below the surface shall require the Contractor to promptly notify the Engineer if unknown hazardous wastes, subsurface or latent physical site conditions different from those indicated or unusual site conditions are encountered, and inform the City as to its duty to investigate those conditions. The Contractor may file for a change order for any conditions different from those indicated.

#### PUBLIC CONVENIENCE AND PUBLIC SAFETY

Attention is directed to Section 7-1.03, Public Convenience, and Section 7-1.04, Public Safety, of the Standard Specifications for the provisions relating to the Contractor's responsibility for providing for the convenience and safety of the public in connection with his operations. Standard Specifications are on file in the office of the City Engineer.

Contractor is to notify the Engineer of the start date and construction schedule at least nine (9) calendar days prior to the planned start of construction unless otherwise noted in Part IV.

The Contractor shall conduct his operations as to cause the least possible inconvenience to public traffic. The Contractor shall provide traffic control devices or personnel where necessary in conformance with good traffic safety standards. The Contractor shall provide sufficient warning signs or devices to give adequate notice to the public of dangerous or changed conditions existing during construction.

The City Engineer shall determine the adequacy of said devices and, in cases of dispute, his determination shall be final.

If the City is required to provide traffic direction, signs or devices, due either to failure of the Contractor to so provide or in case of emergency, the City shall charge Contractor the actual cost of labor and materials and may deduct said costs from any monies due and owing the Contractor.

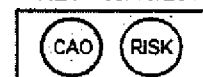
#### WORKER'S COMPENSATION

Pursuant to the requirements in Section 1860 of the Labor Code, the Contractor will be required to secure the payment of workers' compensation to the Contractor's employees in conformance with the requirements in Section 3700 of the Labor Code.

#### PATENTS

If any material, composition, process, method of construction or any other thing called for or required by the plans and specifications or used in the work is covered by letter patent, all royalties and expenses thereof, all litigation thereupon, or anything whatsoever which may develop as a cost from the use of such materials, composition, process, method, or any other thing which is covered by letter patent, shall be borne by the Contractor.

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### RIGHT OF PROPERTY

Nothing in the contract shall be construed as vesting the Contractor with any right of property in the materials furnished and used in the work herein provided for after they have been attached to the work and have become an integral portion of the work herein provided. All such materials shall, upon their becoming an integral part of the work herein provided, be, and remain, the property of the City of Monterey.

### INCREASED FORCE

In case of emergency involving danger to life or property, continuous work with increased force may be required by the Engineer.

### LIABILITIES

Right of general supervision by the City shall not make the Contractor an agent of the City, and the liability of the Contractor for all damages to persons or to public or private property arising from the Contractor's execution of the work shall not be lessened because of such general supervision.

### PROSECUTION AND PROGRESS

#### GENERAL

If at any time in the opinion of the Engineer, the Contractor has failed to supply an adequate working force, or material of proper quality, or has failed in any other respect to prosecute the work with the diligence and force specified and intended in and by the terms of the contract, notice thereof in writing shall be served upon the Contractor. Should the Contractor neglect or refuse to provide means for a satisfactory compliance with the contract, as directed by the Engineer, within the time specified in such notice, the Engineer in any such case shall have the power to suspend the operation of the contract. Upon receiving notice of such suspension, the Contractor shall discontinue said work, or such parts of it as the City may designate.

Upon such suspension, the Contractor's control shall terminate, and thereupon the Engineer or duly authorized representative may take possession of all or any part of the Contractor's materials, tools, equipment, and appliances upon the premises, and use the same for the purpose of completing said contract, and hire such force and buy or rent such additional machinery and appliances, tools, and equipment and buy or rent such additional materials and supplies at the Contractor's expense as may be necessary for the proper construction of the work and for the completion thereof; or may employ other parties to carry the contract to completion, employ the necessary workers, substitute other machinery or materials and purchase the materials contracted for in such manner as the City may deem proper; or the City may annul and cancel the contract and re-let the work or any part thereof.

Any excess of cost arising therefrom over and above the contract price will be charged against the Contractor and his sureties, who will be liable therefor. In the event of such suspension, all money due the Contractor or retained under the terms of this contract shall be forfeited to the City, but such forfeiture will not release the Contractor or his sureties from liability for failure to fulfill the contract. The Contractor and his sureties will be credited with the amount of money so forfeited toward any excess of cost over and above the contract price, arising from the suspension of the operations of the contract and the completion of the work by the City as above provided, and the Contractor will be so credited with any surplus remaining after all just claims for such completion have been paid.

In the determination of the question whether there has been any such noncompliance with the contract as to warrant the suspension or annulment thereof, the decision of the City Manager shall be binding on all parties to the contract.

SUSPENSIONS AND DELAYS

Suspensions of work and delays shall be in accordance with Section 8-1.06, Suspensions, and Section 8-1.07, Delays, of the Standard Specifications.

The Engineer shall have the authority to suspend the work wholly or in part, for such period as the Engineer may deem necessary due to unsuitable weather, or to such other conditions as are considered unfavorable for the suitable prosecution of the work, or for such time as the Engineer may deem necessary due to the failure on the part of the Contractor to carry out Engineer's orders given or to perform any provisions of the work. The Contractor shall immediately obey such order of the Engineer and shall not resume work until ordered in writing by the Engineer.

Any act of, or any omission of anything required to be done by the City, its officers, agents or employees which shall cause the Contractor delay in the completion of the work shall be a ground for extension of time on the part of the Contractor to complete the work but shall not grant the Contractor any monetary damages for such delay.

RIGHTS OF WAY

Rights-of-way or easements for work to be constructed will be provided by the City. The Contractor shall make his own arrangements and pay all expenses for additional area required by him outside of the limits of rights-of-way or easements unless otherwise especially provided. In the event of delay on the part of the City, its officers, agents or employees in obtaining any such rights-of-way or easements for the work to be constructed, then the Contractor shall have time for the completion of his contract for the period or periods caused by such delay or delays but shall have no damages against the local entity, its officers, agents or employees.

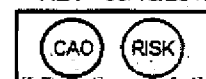
PAYMENTGENERAL

Attention is directed to Section 9, Payment, of the Standard Specifications on file in the office of the City Engineer, the provisions of which shall govern unless other and conflicting provisions are set forth in these specifications and/or the plans.

The City pays for the Contractor furnishing the resources and activities to complete the work. The Contractor shall accept the City's payment as full compensation for furnishing the resources and activities, including, but not limited to all labor, materials, tools, equipment, taxes and incidentals necessary to complete the work and for performing all work contemplated, and embraced under the contract; also for loss or damage arising from the nature of the work or from the action of the elements, or from any unforeseen difficulties which may be encountered during the prosecution of the work until the formal acceptance by the City, and for all risks of every description connected with the prosecution of the work; also for all expenses incurred in consequence of the suspension or discontinuance of the work as herein specified, and for completing the work according to the plans and specifications.

The City shall not be obligated to process any payment request until thirty (30) calendar days after receipt of a correct, complete and undisputed progress payment request or sixty (60) calendar days after receipt of a correct, complete and undisputed final payment request. Payments not made within the specified time periods are subject to an interest rate of two percent (2%) per month. A payment request shall not be deemed complete unless all related documentation has been supplied and verified, and all related contract requirements have been satisfactorily met.

REV 09/18/2015



**PROGRESS PAYMENTS**

The Contractor may, once each month, make an estimate in writing of the total amount of work done to the time of such estimate and the value thereof, and request payment for that work.

Upon approval of the progress payment request, the Engineer shall cause to be paid to the Contractor the balance not retained as aforesaid, after deducting therefrom all previous payments and all sums to be withheld or retained under the provisions of the contract. No such estimate or payment shall be required to be made when, in the judgment of the Engineer, the work is not proceeding in accordance with the provisions of the contract, or when in the judgment of the Engineer, the total value of the work done since the last estimate amounts to less than one thousand dollars (\$1,000.00).

Except as set forth in the following paragraph, the Engineer shall retain five percent (5%) of the value of the materials so estimated to have been furnished and delivered and unused, or furnished and stored as aforesaid, as part security for the fulfillment of the contract by the Contractor. The Engineer shall also retain five percent (5%) of the value of all work done.

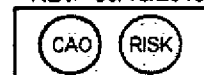
The Contractor may elect to receive 100% of payments due under the contract from time to time, without retention of any portion of the payment by the City, by depositing approved securities of equivalent value with the City or in an escrow account with an approved bank in accordance with the provisions of Section 4590 of the Government Code. Such securities, if deposited by the Contractor, shall be valued by the City's Finance Director, whose decision on valuation of the securities shall be final.

No such estimate or payment shall be construed to be an acceptance of any defective work or improper materials.

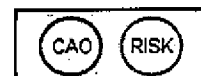
**PAYMENT AFTER CONTRACT ACCEPTANCE**

Upon receipt of written notice that the work is ready for final inspection and acceptance, the Engineer shall promptly make such inspection, and when the work is found to be acceptable under the contract and the contract fully performed, the Engineer shall file a Notice of Completion.

Final payment, including all sums withheld or retained as herein before specified as partial security for the fulfillment of the contract, shall be paid promptly by the City after expiration of the lien period (see California Civil Code § 3179 et seq.), providing there are no disputes arising from the performance of the contract or the amount due.



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**GENERAL MUNICIPAL BUILDING IMPROVEMENTS ON-CALL CONTRACT 2016  
FOR PRESIDIO MUNICIPAL SERVICES AGENCY (PMSA) PROJECTS**

**SPECIAL PROVISIONS**

**GENERAL**

The work, in general, consists of furnishing labor, material and equipment for the construction of General Municipal Building Improvements. These improvements include repair, replacement and construction of any structure, shelter or enclosure and miscellaneous associated work at such times and locations as required. The work shall be located in the City of Monterey, Presidio of Monterey, Naval Postgraduate School, Ord Military Community and Camp Roberts.

The City shall notify the Contractor of the work to be done. Contractor shall submit cost estimates based on the project plans, scope of work and accepted hourly rates described in the Proposal Schedule of Quantities and Prices.

These specifications and project plans are intended to be in imperial units of measurements. Some specifications and plans may be in metric units. It shall be the responsibility of the contractor to convert units for the purpose of submission of cost proposal.

**PLANS AND SPECIFICATIONS**

A component in one Contract part applies as if appearing in each. The parts are complementary and describe and provide for a complete work. The work embraced herein shall be done in accordance with the appropriate provisions of the Standard Specifications insofar as the same may apply, and in accordance with the specifications and plans. In case of conflict between the Standard Specifications, Standard Plans, and these Special Provisions and the Plans, the order of precedence shall be as follows:

Special Provisions shall take precedence over Plans and the Plans shall take precedence over Standard Specifications and Standard Plans. These Special Provisions shall also take precedence over conflicting portions of the "General Provisions, Part III" of these project specifications.

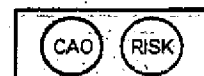
**CONTRACT BONDS**

For Bid Bond requirements, see Part I, Bid Bond, of these Specifications.

The Contractor, at the time of signing and executing the contract, shall execute and file with the City a performance bond to the satisfaction and approval of said City, in the amount of one-hundred thousand dollars (\$100,000) conditional upon the faithful performance of the contract. For additional information, see Guarantees elsewhere in these specifications. Contractor must submit proof of the ability to bond the entire contract amount of \$1,000,000 plus California Consumer Price Index Adjustment at the time of bid opening.

The surety shall be an admitted carrier in California with a valid surety license and possess a minimum rating from A. M. Best Company of A-VII. The Surety and /or co-sureties must be listed as an acceptable surety on federal bonds by the United States Department of the Treasury, subject to the maximum amount shown in the listing. If co-sureties are used, their bonds shall be on a joint and several basis.

The Contractor, at the time of signing and executing the contract, shall execute and file with the City a payment bond (public works labor and materials bond) to the satisfaction and approval of said City, in the amount of one-hundred thousand dollars (\$100,000). Contractor must submit proof of the ability to bond the entire contract amount of \$1,000,000 plus California Consumer Price Index Adjustment at the time of bid opening. Said bond is to meet with the approval of the City Attorney of the City of Monterey.



The Contractor shall be required to submit additional performance and payment bonds for project work orders more than one-hundred thousand dollars (\$100,000). Additional bonds shall be submitted within fourteen (14) calendar days after the execution of such work orders. Additional bonds shall be paid as percent of cost as described in Part II of these Specifications.

The Contractor shall maintain the performance bond in full force and effect during the guarantee period for the purpose of insuring that said repairs or replacements will be made; or may, at the Contractor's option, replace said performance bond for a similar bond in the amount of twenty percent (20%) of the total contract amount, including adjustments, or the original performance bond, whichever is greater.

Notwithstanding the above, the Contractor may substitute adequate securities for any bond called for under the provisions of these Specifications as set forth in Public Contracts Code Section 22300. Alternate security substitutions shall be submitted to the City no later than ten (10) days after written notice that a contract has been awarded to the contractor to allow processing and escrow agreement for in lieu security.

The Contractor shall submit the contract with his signature affixed thereto, required bonds or alternate security and evidence of insurance that conforms to the contract within fifteen (15) calendar days after written notice that a contract has been awarded to him.

#### **TIME LIMITS**

The Contractor shall submit the contract with his signature affixed thereto, required bonds or alternative security and evidence of insurance that conforms to the contract within fifteen (15) calendar days after written notice that a contract has been awarded to him.

A Notice to Proceed for this on-call contract will be issued upon receipt of the foregoing documents. The Contractor shall be ready to commence work within fourteen (14) calendar days after the effective date of said Notice to Proceed.

A project specific Work Order notice shall be issued for each project to be performed under this on-call contract and shall serve as the Notice to Proceed for that specific project.

The Contractor shall diligently prosecute the contract to completion on or before the expiration of contract timeline stated on the project specific Work Order(s).

The Contractor shall provide cost estimates for potential Works Orders within fifteen (15) calendar days from the date of the request by the City and receipt by the contractor of potential Work Order data for estimating purposes.

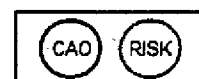
The terms of this on-call contract shall remain in effect for one year from the effective date of the Notice to Proceed or until the contract amount of \$1,000,000 plus California Consumer Price Index Adjustment is spent, whichever comes first.

#### **LICENSES AND PERMITS**

Prior to the execution of any contractual agreements, the successful Bidder shall obtain a City of Monterey Business License, and all applicable permits (except Coastal Zone Conservation permits) for construction.

#### **SITE INSPECTION**

It shall be the Contractor's responsibility to inspect the site and become thoroughly familiar with all aspects of the work to be done.





The submission of a bid shall be conclusive evidence that the Bidder has investigated the site and is thoroughly satisfied as to the conditions to be encountered, as to the character, quality, and scope of the work to be performed; the quantity of materials to be furnished; and as to all the requirements of these specifications.

It shall be the Contractor's responsibility to be aware of surface and subsurface drainage conditions that may exist at the site. The Contractor is further responsible for work necessary to rectify any resulting drainage problems; labor, materials, equipment, and incidentals necessary to achieve the solution shall be borne by the Contractor.

### **SUBMITTALS**

The review of submittals and approval thereof by the City does not relieve the Contractor from compliance with the requirements and intentions of the plans and specifications to which the submittals pertain.

#### **Submittal Format:**

1. Contractor shall submit individually bound copies of all submittals and revised submittals to the City's construction manager. A minimum of two (2) copies shall be submitted unless otherwise directed. Submittal submission may be done in pdf form via email.
2. All submittals shall have a cover sheet containing the following:
  - a. Submittal date, submittal number and submittal revision number (as applicable),
  - b. City project name,
3. Each submittal item shall clearly identify the specification section(s) and paragraph(s) for which the submittal item pertains to.
4. Contractor is not guaranteed a specific review time period. If Contractor requires a quick submittal turnaround of specific submittal items, Contractor must indicate which submittal items require a quick turnaround by attaching a memo to the submittal indicating such and the requested turnaround period. The City shall make every effort to meet the requested review period.
5. Contractor shall place orders for all materials or equipment in time to prevent any delays to the construction schedule or project completion. If any materials or equipment are not ordered in a timely fashion, any additional charges made by equipment manufacturers and/or suppliers to complete the manufacturer and/or delivery in time to meet the construction schedule or project completion, together with any special handling charges shall be borne by the Contractor.

#### **Submittal Content and Product Data:**

1. Contractor shall review and accept submittals prior to submission.
2. Submittals shall contain all required information such as shop drawings, product data, etc.
3. Each submittal item shall be identified by manufacturer, brand name, trade name, model number, size, rating and additional information as is necessary to properly identify and verify the materials and equipment. The phrase "as specified" is not considered sufficient.
4. Where possible, submittal information shall be limited to the specific item being submitted. In the event multiple materials or equipment are described in one submittal, Contractor shall clearly identify the pertinent information being submitted on.



5. Accessories, controls, finish, etc. not required to be submitted or identified with the submittal shall be furnished and installed as specified.

### **CONSTRUCTION SURVEYS**

All distances and measurements are given and will be made in a horizontal plane. Grades will be given from the top of stakes or nails, unless otherwise noted.

Finished surfaces in all cases shall conform to the lines, grades, cross-sections and dimensions shown on the approved plans and specifications. Deviations from the approved plans and specifications must be approved by the Engineer and authorized in writing.

The Contractor shall give at least seventy-two (72) hours' notice in writing to the Construction Manager when construction stakes will be required.

Such stakes or marks will be set by the Engineer as he determines to be necessary to enable the Contractor to establish the lines and grades required for the completion of the work specified in the Standard Specifications, Plans and Specifications. This staking will include one set of stakes or marks at about twenty-five feet on center (25' O/C) which shall be used for excavation, filling, and alignment of improvements.

The Contractor shall preserve all stakes and points set for lines, grades, or measurement of the work in their proper places until authorized to remove them by the Engineer. All expenses incurred in replacing stakes that have been removed without proper authority shall be paid by the Contractor.

The City shall be given the opportunity to check forms for line and grade prior to any concrete being placed.

### **PROTECTION OF PRIVATE PROPERTY**

Private property grounds and facilities, if damaged or removed because of the Contractor's operations, shall be restored or replaced to same or better than the original condition and located in the same position and alignment as is reasonably possible. Contractor shall comply with the applicable portions of Section 5-1.36, "Property and Facility Preservation", Section 7-1.05, "Indemnification", and Section 7-1.06, "Insurance" of the Standard Specifications.

### **CONSTRUCTION QUALITY CONTROL**

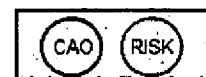
#### **Definitions**

**Quality Management (QM)** - All control and assurance activities instituted to achieve the product quality established by the contract requirements.

**Contractor Quality Control (CQC)** - The construction contractor's system to manage, control, and document contractor's, suppliers', and subcontractor's activities to comply with contract requirements.

#### **Contractor Responsibility**

**General:** The Contractor shall establish and maintain an effective quality control system in compliance with the Plans and Specifications. The quality control system shall consist of plans, procedures, and organization necessary to provide materials, equipment, workmanship, fabrication, construction, and operations which comply with contract requirements. The system shall cover construction operations both onsite and offsite, and shall be keyed to the proposed construction sequence.



The Quality Control Plan

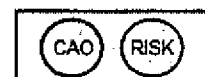
## Quality Control Plans and Procedures:

The Contractor will be required to prepare a Quality Control Plan. This plan shall include, as a minimum, the following:

1. A description of the quality control procedures, including a chart showing lines of authority and acknowledgement that the Contractor shall implement the control system for all aspects of the work specified and shall report to the project manager or someone higher in the Contractor's organization.
2. The name, qualifications, duties, responsibilities, and authorities of each person assigned a QC function.
3. A copy of the letter to the Engineer signed by an authorized official of the firm which describes the responsibilities and delegates the authority to implement the QC plan shall be furnished.
4. Procedure for scheduling and managing submittals, including those of subcontractors, offsite fabricators, suppliers, and purchasing agents.
5. Control testing procedures for each specific case. Note that in the case of federally-funded projects, QA/QC testing must be performed by the city by a Caltrans-certified lab.
6. Reporting procedures including proposed reporting formats.

QC Plan Implementation

1. Preconstruction Conference. During the pre-construction conference, a mutual understanding of the CQC system details shall be developed, including the forms for recording the CQC operations, control activities, testing, administration of the system for both onsite and offsite work, and the interrelationship of Contractor's management with the Engineer's inspection. Minutes of the conference shall be prepared by City staff, and be signed by both the Contractor and the Engineer. The minutes shall become a part of the contract file. There may also be occasions when subsequent conferences will be called to reconfirm mutual understandings.
2. General. After issuance of the Notice to Proceed, and prior to the start of construction, the Contractor shall furnish, for acceptance by the Engineer, the Contractor Quality Control (CQC) Plan with which he proposes to implement the requirements of Contract Clause entitled "Construction Quality Control". The plan shall identify personnel, procedures, instructions, records, and forms to be used. If the Contractor fails to submit an acceptable QC plan within the time herein prescribed, the Engineer may refuse to allow construction to start if an acceptable interim plan is not furnished.
3. Control of Materials, Tests, and Inspections. As listed below, and noted elsewhere in the specifications but not limited to the following items, the Quality Control Plan will include the dates for the Contractor to furnish certificates for product, or product test compliance, shop drawings or catalog cuts and requests for inspection or review.
  - a. Tests and Inspections:
    - Sub-grade compaction
    - Aggregate placement and compaction
    - Forms Placement
    - Trench backfill and bedding
    - Reinforcing bar placement
    - Fill Material (if applicable)



Pipe placement  
 Lateral Connections  
 Welding  
 High Strength Fasteners and Bolts  
 Epoxy  
 Fire Proofing  
 Street Light Bases

b. Materials and Materials Certification:

Aggregate Base  
 Hot Mix Asphalt/Asphalt Concrete  
 Concrete  
 Catch Basin and Manhole Casting  
 Reinforcing Bar  
 Pipe Material  
 Trench backfill material  
 Lumber  
 RC pipe  
 Slurry backfill

c. Daily Reports

The Contractor shall provide copies of daily reports which describe the work performed, weather conditions, personnel and equipment on site, and quality control activities performed.

The Contractor will not be paid for work prior to Engineer reviewing and accepting daily reports for the period of time payment is requested.

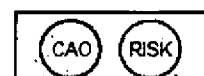
4. Acceptance of Plan. Acceptance of the Contractor's plan is required prior to the start of construction. Acceptance is conditional and will be predicated on satisfactory performance during the construction. The Engineer reserves the right to require the Contractor to make changes in the CQC plan and operations as necessary to obtain the quality specified.
5. Notification of Changes. After acceptance of the QC plan, the Contractor shall notify the Engineer in writing of any proposed change. Proposed changes are subject to acceptance by the Engineer.
6. Testing and Certification. The Contractor shall pay for all tests and inspections as required by the Plans and Specifications. The Contractor shall furnish certification of materials being used, upon request of the Engineer, without additional charge.

### GUARANTEE

Materials and labor guarantees shall be per Part III of these specifications. All warranty shall be to the satisfaction of the City. Final payment will not be released without submission of warranties. Any materials installed in Army Buildings (with City of Monterey approval) shall issue warranty (if exists) to the United States Army prior to formal acceptance of work, and deliver to the City of Monterey, Capital Projects Division Office.

### REGULATIONS

The Contractor and all subcontractors shall give all notices and comply with all laws, ordinances, rules, and regulations applicable to the work, safety and hiring/employment practices. Nothing in the Plans and Specifications shall be construed to permit work not conforming to the regulations and codes set forth herein which include, but are not limited to the following:



1. Americans with Disabilities Act (ADA) accessibility and employment standards. In the event of conflicting federal and state standards, the standard that provides greater access will take precedence.
2. Monterey City Code, as amended,
3. California Building Code, latest edition as adopted by the City of Monterey (2013 Edition),
4. California Electrical Code, latest edition as adopted by the City of Monterey (2013 Edition),
5. California Mechanical Code, latest edition as adopted by the City of Monterey (2013 Edition),
6. California Plumbing Code, latest edition as adopted by the City of Monterey (2013 Edition),
7. California Green Building Standards Code, latest edition as adopted by the City of Monterey,
8. California Historic Building Code, latest edition as adopted by the City of Monterey,
9. California Occupational Safety and Health Administrative Code, latest edition,
10. California Government Code Section 4216, Protection of Underground Infrastructure,
11. National Fire Protection Associations NFPA 1 Fire Code, latest edition,
12. The California Labor Code.

#### **PUBLIC SAFETY AND PROTECTION OF THE WORK**

The Contractor shall furnish, erect and maintain such fences, barricades, guards, lights and other devices as are necessary to prevent accidents and avoid damage to the construction work or injury to the public. No separate payment shall be made for such work. If in the opinion of the Engineer, adequate barricades or warning devices are not maintained by the Contractor, the City may furnish and erect same and charge the Contractor therefor. Attention is directed to Sections 7-1.03 "Public Convenience" and 7-1.04, "Public Safety", of the Standard Specifications published by the State of California Department of Transportation.

#### **INDEMNIFICATION AND HOLD HARMLESS**

To the fullest extent permitted by law, Contractor agrees to indemnify, investigate, defend (at Contractor's sole cost and expense and with legal counsel reasonably approved by City), protect and hold harmless, the City of Monterey, its officials, officers, employees, agents, and representatives from and against any and all claims [including, without limitation, claims for bodily injury or death (including but not limited to Contractor, persons employed by Contractor, persons acting on behalf of Contractor, and third parties) or damage to property], demands, obligations, losses, damages, actions, causes of action, suits, judgments, fines, penalties, liabilities, defense costs, and expenses (including, without limitation, reasonable attorneys' fees, disbursements, and court costs, and all other professional, expert, or Contractors' fees and costs) of every kind or nature arising out of or in connection with or relating to any work or activities of Contractor (or Contractor's contractors or subcontractors, if any) conducted under this Agreement or arising out of the failure on Contractor's part to perform their obligations under this agreement. Except as provided by law, the indemnification provisions stated above shall apply regardless of the existence or degree of fault of the City, except for those claims which arise out of the active negligence, sole negligence, or willful misconduct of the City of Monterey.

Notwithstanding the provisions of the above paragraph, Contractor agrees to assume all risk and to indemnify and hold harmless the City from and against any and all claims, demands, defense costs, liability, expense, or damages of any kind or nature arising out of or in connection with damage to or loss of any property belonging to Contractor or Contractor's employees, contractors, representatives, patrons, guests, or invitees.



Contractor further agrees to indemnify City for damage to or loss of City property arising out of or in connection with Contractor's work associated with this Agreement or arising out of any act or omission of Contractor or any of Contractor's employees, agents, contractors, representatives, patrons, guests, or invitees; excepting such damage or loss arising out of the negligence of the City.

### INSURANCE

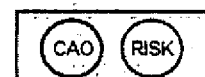
Contractor shall procure and maintain, at its own cost, in effect throughout the term of the Agreement, insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder, by Contractor, his agents, representatives, employees, or subcontractors.

### MINIMUM SCOPE AND LIMITS OF INSURANCE

1. Commercial General Liability ("CGL") Insurance Services Office ("ISO") Form CG 00 01 covering CGL on an "occurrence" basis, including products and completed operations, property damage, bodily injury and personal and advertising injury with limits no less than \$2,000,000 per occurrence. If a general aggregate limit applies, either the general aggregate limit shall apply separately to this project/location or the general aggregate limit shall be twice the required occurrence limit.
2. Automobile Liability ISO Form Number CA 0001 covering Code 1 (any auto), with limits no less than \$2,000,000 per incident for bodily injury and property damage.
3. Workers' Compensation insurance as required by the State of California, with Statutory Limits, and Employers' Liability insurance with a limit of no less than \$1,000,000 per accident for bodily injury or disease.
4. Contractor's Pollution Legal Liability ("PLL") and/or Asbestos Legal Liability and/or Errors and Omissions (if project involves environmental hazards) with limits no less than \$1,000,000 per occurrence or claim, and \$2,000,000 policy aggregate. Such coverage shall include coverage for transport of hazardous materials if transport of hazardous materials services are being provided as a part of the Agreement. The policy will not include lead-based paint or asbestos exclusions when performing lead-based paint or asbestos related identification, removal and/or remediation. The policy will not include mold exclusions when performing mold related identification, removal and/or remediation. The definition of mold shall include microbial matter, including mold.

If the PLL policy is written on a claims-made basis, Contractor will maintain tail coverage providing the City with additional covered part status for five (5) years after the contract period: Insurance must be maintained and evidence of insurance must be provided for at least five (5) years after termination/expiration of the Agreement or any amendments thereto. If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a retroactive date prior to the Agreement's effective date, the Contractor must purchase an extended period coverage for a minimum of five (5) years after termination/expiration of the Agreement.

If Contractor maintains higher limits than the minimums shown above, the City of Monterey requires and shall be entitled to coverage for the higher limits maintained by the Contractor. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to the City of Monterey.



Deductibles and Self-Insured Retentions

Any deductibles or self-insured retentions must be declared to and approved by the City of Monterey. At the option of the City, either the Contractor shall cause the insurer to reduce or eliminate such deductibles or self-insured retentions as respects the City, its officers, officials, employees, and volunteers; or the Contractor shall provide a financial guarantee satisfactory to the City guaranteeing payment of losses and related investigations, claim administration, and defense expenses.

OTHER INSURANCE PROVISIONS

The insurance policies are to contain, or be endorsed to contain, the following provisions:

1. **The City of Monterey, its officers, officials, employees, and volunteers are to be covered as additional Insureds on the CGL policy with respect to liability arising out of work or operations performed by or on behalf of the Contractor including materials, parts, or equipment furnished in connection with such work or operations and automobiles owned, leased, hired, or borrowed by or on behalf of the Contractor. General liability coverage can be provided in the form of an endorsement to the Contractor's insurance (at least as broad as ISO Form CG 20 10, CG 11 85 or both CG 20 10 and CG 20 37 forms if later revisions used).**
2. **For any claims related to this project, the Contractor's Insurance coverage shall be primary insurance as respects the City of Monterey, its officers, officials, employees, and volunteers. Any insurance or self-insurance maintained by the City of Monterey, its officers, officials, employees, or volunteers shall be excess of the Contractor's insurance and shall not contribute with it.**
3. **Each insurance policy required by this clause shall provide that coverage shall not be canceled, except with notice to the City of Monterey.**

Builder's Risk (Course of Construction) Insurance

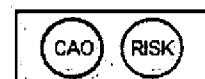
Contractor may submit evidence of Builder's Risk insurance in the form of Course of Construction coverage. Such coverage shall name the City of Monterey as a loss payee as its interest may appear.

If the project does not involve new or major reconstruction, at the option of the City of Monterey, an Installation Floater may be acceptable. For such projects, a Property Installation Floater shall be obtained that provides for the improvement, remodel, modification, alteration, conversion or adjustment to existing buildings, structures, processes, machinery and equipment. The Property Installation Floater shall provide property damage coverage for any building, structure, machinery or equipment damaged, impaired, broken, or destroyed during the performance of the Work, including during transit, installation, and testing at the City of Monterey's site.

Claims Made Policies

If any coverage required is written on a claims-made coverage form:

1. **The retroactive date must be shown, and this date must be before the execution date of the contract or the beginning of contract work.**
2. **Insurance must be maintained and evidence of insurance must be provided for at least five (5) years after completion of contract work.**
3. **If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a retroactive date prior to the contract effective, or start of work date, the Contractor must purchase extended reporting period coverage for a minimum of five (5) years after completion of contract work.**



4. A copy of the claims reporting requirements must be submitted to the City of Monterey for review.
5. If the services involve lead-based paint or asbestos identification/remediation, the Contractor's PLL policy shall not contain lead-based paint or asbestos exclusions. If the services involve mold identification/remediation, the Contractor's PLL policy shall not contain a mold exclusion, and the definition of Pollution shall include microbial matter, including mold.

#### Acceptability of Insurers

Insurance is to be placed with insurers with a current A.M. Best rating of no less than A: VII, unless otherwise acceptable to the City of Monterey. Exception may be made for the State Compensation Insurance Fund when not specifically rated.

#### Waiver of Subrogation

Contractor hereby agrees to waive rights of subrogation which any insurer of Contractor may acquire from Contractor by virtue of the payment of any loss. Contractor agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation. The Workers' Compensation policy shall be endorsed with a waiver of subrogation in favor of the City of Monterey for all work performed by the Contractor, its employees, agents and subcontractors.

#### Subcontractors

Contractor shall either (1) insure the activities of its subcontractors in its policies; or (2) require and verify that each of its subcontractors procure and maintain insurance meeting all the requirements stated herein, with Contractor ensuring that City of Monterey is an additional insured on insurance required from subcontractors. For CGL coverage subcontractors shall provide coverage with a format least as broad as CG 20 38 04 13.

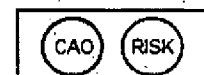
#### Special Risks or Circumstances

City of Monterey reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other circumstances.

#### Verification of Coverage

Contractor shall furnish the City of Monterey with certificates of insurance and amendatory endorsements, or copies of the applicable insurance language, effecting coverage required by this contract. All certificates and endorsements are to be received and approved by the City of Monterey before work commences. However, failure to obtain the required documents prior to the work beginning shall not waive the Contractor's obligation to provide them. City of Monterey reserves the right to require complete, certified copies of all required insurance policies, including endorsements, required by these specifications, at any time.

Neither the insurance requirements hereunder, nor acceptance or approval of Contractor's insurance, nor whether any claims are covered under any insurance, shall in any way modify or change Contractor's obligations under the indemnification clause in the Agreement, which shall continue in full force and effect. Notwithstanding the insurance requirements contained herein, Contractor is financially liable for its indemnification obligations under the Agreement.





### PRE-CONSTRUCTION CONFERENCE

Prior to the beginning of any work on this project, a pre-construction conference shall be held at the City's Capital Projects Division Office, 353 Camino El Estero, Monterey, CA 93940. The date and time of this conference shall be established by the Contractor contacting that office at 831-646-3997 not less than forty-eight (48) hours in advance of the meeting date and time.

Prior to the beginning of any work on a specific project Work Order, a pre-construction meeting shall be held. The meeting location shall be determined by the City based on the individual project Work Order. The date and time of this meeting shall be established by the Contractor by contacting the Capital Projects Division Office at 831.646.3997.

An itemized list of materials and equipment the Contractor proposes to use on specific project Work Orders shall be submitted to the City prior to or during the preconstruction conference for that project.

A preliminary project specific timeline shall be submitted to the City prior to or during the preconstruction conference for that project.

### LIQUIDATED DAMAGES

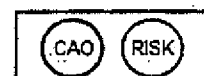
Unless stated otherwise in the Specifications, it is agreed by the parties to the contract that in case all the work called for under the contract is not completed before or upon the expiration or the time limit as set forth in these specifications, damage will be sustained by the City of Monterey and that it is and will be difficult or impossible to ascertain and determine the actual damage which the City will sustain in the event of and by reason of such delay; and it is therefore agreed that the Contractor will pay to the City of Monterey the sum of **\$1,200.00 (twelve hundred dollars)** per day for each and every day's delay beyond the time prescribed to complete the work or the actual damages ascertained, whichever will be greater; and the Contractor agrees to pay such liquidated damages as herein provided; and in case the same are not paid, agrees that the City of Monterey may deduct the amount thereof from any money due or that may become due the Contractor under the contract.

It is further agreed that, in case the work called for under the contract is not finished and completed in all parts and requirements within the time specified, the City shall have the right to extend the time for completion of the contract or not, as may seem best to serve the interest of the City; and if it decides to extend the time limit for the completion of the contract, it shall further have the right to charge to the Contractor, his heirs, assigns or sureties, and to deduct from the final payment of the work, all or any part, as it may deem proper, of the actual cost of engineering, inspection, superintendence and other overhead expenses during the period of such extension, except that the cost of final measurements and preparation of final estimate shall not be included in such charges.

The contractor shall not be assessed with liquidated damages nor the cost of engineering and inspection during any delay in the completion of the work caused by Acts of God or of the public enemy, fire, floods, epidemics, quarantine restrictions, strikes, freight embargoes and unusually severe weather or delays of subcontractors due to such causes; provided that the Contractor shall within ten (10) days from the beginning of any such delay notify the Engineer in writing of the causes of delay, who shall ascertain the facts and the extent of delay, and his findings of the facts thereon shall be final and conclusive. "Unusually severe weather" means that which is considered outside the normal average for the Monterey area as determined by historical weather records. The Contractor will not receive a time extension for normal or below normal precipitation.

### CONSTRUCTION PROCEDURE

An outline of the proposed construction procedure shall be submitted by the Contractor to the Engineer for review and shall obtain his approval before beginning work. The Engineer will be especially interested in:



1. Minimizing any interruption to use of driveways (no more than 4 hour interruption). Any interruption more than 4 hours shall be prearranged with the Engineer. Residence occupant shall be notified with a written notice a minimum of three (3) business days in advance.
2. Minimizing any interruption to building operations and parking lots. Contractor shall notify the Engineer a minimum of one week in advance of any interruptions to building operations and parking lots.
3. Minimizing any hazard to the general public.
4. Proper handling of hazardous materials.
5. There shall be no work on weekends, City's recognized holidays, and between 7:00 P.M. and 8:00 A.M. on weekdays without written approval from the City. A list of City's recognized holidays is available upon request.
6. Contractor shall notify the Engineer a minimum of twenty-four (24) hours in advance of concrete placement for checking and acceptance of forms by the Engineer prior to concrete placement. Mitigation of concrete placement done without acceptance of forms by the Engineer prior to concrete placement shall be the sole responsibility of the Contractor. The costs of such mitigation shall be borne by the Contractor.

Traffic control requirements cited elsewhere in these Specifications must be considered in the construction procedure submitted to the Engineer.

#### **TRAFFIC CONTROL**

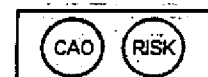
Pursuant to the authority contained in Vehicle Code Section 591, the City has determined that within those areas that are within the limits of the project and are open to traffic, the Contractor shall comply with all the requirements set forth in Divisions 11, 12, 13, 14 and 15 of the Vehicle Code. In accordance with the statement in Vehicle Code Section 591, this section shall not relieve the Contractor or any person from the duty of exercising due care. The Contractor shall take all necessary precautions for safe operation of the Contractor's equipment and the protection of the public from injury and damage from the Contractor's equipment.

Traffic control shall conform to the provisions of Section 12, "Temporary Traffic Control" of the Standard Specifications and the 2014 California Manual on Uniform Traffic Control Devices (CA MUTCD) as adopted by Caltrans.

A Traffic Control Plan (TCP) shall be submitted to the Engineer for approval prior to construction and must be applicable to existing site conditions. Contractor shall notify all emergency services, affected residences, affected businesses, and the Capital Projects Division Office (831.646.3997) a minimum of three (3) business days in advance as to proposed closures and alternate routes available.

The following shall be incorporated into the Traffic Control Plan:

1. Two (2) travel lanes shall be open during non-working hours.
2. At least one (1) travel lane shall remain open during working hours. Flag persons or other appropriate traffic control devices as approved by the Engineer shall be used during periods of one-way travel.
3. Access to driveways shall be left open unless work is actually being performed in areas fronting the driveway. All driveways shall be accessible during non-working hours. See Construction Procedure elsewhere in these specifications.



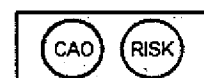
4. No trench shall be left open during non-working hours.
5. Parking restrictions will be acceptable when and where needed. (All require prior approval of the Engineer).

The following requirements apply to Traffic Control Plans:

1. All Traffic Control Plans shall follow the CA MUTCD Chapter 6. Examples may be found at: <http://www.dot.ca.gov/hq/traffops/engineering/mutcd/pdf/camutcd2014/Part6.pdf>
2. The contractor shall submit a TCP using legible lettering. Show location and dimensions of the work zone, lanes, tapers, parking and any staging areas.
3. Label streets and proposed traffic control area. Show all nearby streets with street names to assure proper orientation.
4. Show all affected sidewalks, crosswalks, bike lanes, driveways and intersections in the construction work zone including areas affected by taper transition.
5. If a sidewalk or path is obstructed, contractor must then submit an ADA compliant pedestrian detour plan in accordance with the CA MUTCD chapter 6D and the Public Rights-of-Way Accessibility Guidelines (PROWAG). Please refer to: <http://dot.ca.gov/hq/traffops/engineering/control-devices/pdf/PedBrochure.pdf>
6. Label all taper lengths and widths, delineator spacing and sign spacing. Indicate location of construction signs, barricades and delineators.
7. Show all parking restriction zones and signs, as appropriate. Telephone the Parking Division Office (831.646.3953) if restricting parking in time-limit or metered zones. Temporary "NO PARKING" signs shall be posted seventy-two (72) hours prior to commencing work.
8. Indicate on the TCP the duration of the construction work, including dates and times.
9. Indicate on the TCP the Contractor's name, address and telephone number. Include the Contractor's during and after hours Representative's contact information (name, telephone number).
10. It is the Contractor's responsibility to assure that all Traffic Control Plans (TCP) and traffic control devices are in compliance with the 2014 CA MUTCD as adopted by Caltrans.

Traffic Control Plans shall contain the following notes:

1. Minimum width of temporary traffic lanes is ten (10) feet clear (from delineator or cone base, not center).
2. The City Traffic Engineer or his representative has the authority to make any field changes to assure public safety.
3. All traffic control devices shall be removed from view when not in use. Signs shall not be facing traffic when not in use.
4. Spacing of channelizing devices shall not exceed twenty-five (25) feet.
5. Any road closure also requires notification be provided to the City of Monterey Fire Department and Police Department. Notifications may be made at the non-emergency telephone number, 831.646.3914.



6. All temporary traffic delineation (delineators and cones) used shall be a minimum of twenty-four (24) inches tall. Retroreflective bands are required for night time traffic.
7. Any work that disturbs normal traffic signal operations shall be coordinated with the Signal Traffic Technician.
8. The Contractor is responsible for restoring the road back to satisfactory condition including, but not limited to, paving, striping, markings, signs and traffic signal loop detectors within five (5) calendar days of completion of work at affected intersections or road segments.
9. Any work that created an undue safety risk or creates severe congestion may be shut down by the City Traffic Engineer, his representative, Field Inspector or Police Department personnel.

The Contractor is to notify residences and/or businesses a minimum of three (3) business days in advance of closing access to any driveways or providing any detours or changes in on-street parking. Notifications shall be in writing.

Contractor shall provide all labor and facilities required for safe and expeditious handling of traffic during the course of construction. Contractor shall provide all flaggers, signs, delineators, and barricades required for traffic control and shall modify or remove same at appropriate times. The Engineer shall be the sole judge as to the adequacy of the Contractor's traffic control measures. If such measures are found to be inadequate by the Engineer, the City may furnish and install same and charge the Contractor therefor.

The Contractor shall, at his own expense, construct and maintain in good condition, such detours, detour bridges and temporary crossings for use by the public as deemed necessary or expedient by the Engineer for the proper execution of the work.

The Contractor shall designate a representative who can be reached immediately (24 hours per day) in the event of traffic control device failures.

#### **REMOVAL OF OBSTRUCTIONS**

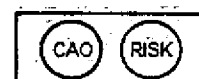
The Contractor shall remove and dispose of all structures, debris or other obstructions of any character to the construction called for in the plans, specifications, and as required by the Engineer.

If archeological items or hazardous wastes are discovered during construction operations, the Contractor shall cease operations in those areas and the Contractor shall immediately notify the Engineer.

The Contractor shall remove and dispose of all trees designated for removal as shown on the plans, designated by the specifications and as required by the Engineer for the proper completion of the work. See Tree Protection Requirements elsewhere in these specifications.

#### **UNDERGROUND UTILITIES**

Contractor shall locate all underground obstructions and utilities, (electric, gas, water lines, etc.). Prior to any trenching operation, Contractor shall pothole underground obstructions and utilities that appear to be in conflict with the new construction. The Plans show the approximate location of underground facilities in the project area as they have been provided to the City. Repair of damage to any utility line shown on the Plans with reasonable accuracy shall be made at the Contractor's expense. However, the City shall fairly compensate the Contractor for costs of locating and repairing damage not due to failure of the Contractor to exercise reasonable care, and removing or relocating such facilities not indicated or in a location different from that indicated on the Plans and Specifications with reasonable accuracy, and for equipment on the project necessarily idled during such work. Contractor shall not be assessed liquidated damages for delay in completion of the project when such delay was caused by the failure of the City or utility



company to provide for removal or relocation of such utility facilities. Contractor shall notify all utility companies of trenching operations forty-eight (48) hours in advance to enable the utility companies to take any action they deem appropriate.

#### **UTILITY COMPANY COORDINATION**

Contractor shall coordinate construction activities with the utility companies as required and shall adjust the construction schedule to accommodate utility relocation as necessary.

#### **CONTRACT PLANS AND SPECIFICATIONS**

The Contractor will be supplied with five sets of plans and specifications at no expense. One of these sets of plans is to be used for the purpose of recording record (as-built) conditions. Additional sets will be furnished on request at the cost of reproduction. The work shall conform to the contract plans and specifications, all of which form a part of the contract documents and are available in the office of the City Engineer, City Hall, Monterey, California.

#### **DUST CONTROL**

The Contractor shall minimize dust generation from the jobsite and shall spray the site with water or dust palliative as required, in accordance with Section 14-9, "Air Quality", of the Standard Specifications.

#### **CONNECTION TO EXISTING UTILITIES**

The City shall permit the Contractor to use available existing utilities at the City's expense, excluding telephone; however, if the Contractor chooses to make use of said utilities, Contractor shall assume full responsibility for any changes made by Contractor related thereto, and for any consequences caused thereby. Upon completion of the work, Contractor shall remove any modifications to existing utilities made by Contractor, and shall restore existing utilities to conditions existing at time of award.

#### **SANITARY FACILITIES**

Contractor may provide his/her own portable sanitary facilities on-site, for the duration of the work. Coordinate location(s) with the Engineer. Existing City-owned sanitary facilities may be used.

#### **INSPECTION OF WORK**

It is the responsibility of the contractor to call for all required inspections within the required time lines. The City of Monterey reserves the right to perform random inspections at any time.

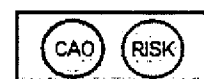
The Engineer shall at all times have access to the work during construction, and shall be furnished with every reasonable facility for ascertaining full knowledge respecting the progress, workmanship and character of materials used and employed in the work.

Whenever the work provided and contemplated by the contract shall have been satisfactorily completed and the final cleanup performed, the Engineer will make the final inspection.

#### **MILITARY INSTALLATION SECURITY REQUIREMENTS AND POLICIES**

##### **Jobsite Security Requirements**

Contractor shall comply with all installation security requirements. The Presidio of Monterey, SATCOM, DMDC Building and Camp Roberts have a strict Entrance Security System that requires random searches of all vehicles. Every effort will be made to provide timely access, but may not always be possible. Cost for any security delays shall be ancillary to the project and no additional compensation shall be approved.



Vehicles

Contractor personnel utilizing Contractor-owned or privately owned vehicles on Military Installations shall possess a valid State driver's license, vehicle registration and proof of insurance. Contractor shall have clearly identified vehicles with the name of the Contractor prominently displayed on both sides of the vehicle while working on an installation. Contractor shall adhere to installation parking policy.

Access List and Other Personnel

Contractor shall submit a list of all personnel working on the project within seven (7) calendar days after notice that a contract has been awarded to him. Contractor shall submit a completed Application for Installation Access, POM Form 7 (see Appendices) to the City for processing. List all personnel for inclusion on the base access roster to permit extended access to the Military Installation (two or more days). An electronic version of POM Form 7 may be obtained from the City. Processing of the completed application generally takes approximately two weeks to complete. Personnel not included on the Access Roster (or without a DBIDS card) must follow daily gate access procedures, which can delay access onto the installation, especially during peak morning periods or if sponsors are not available for verification of access.

Contractor shall ensure that their employees shall observe and comply with the Army policies, regulations, and procedures concerning fire, safety, environmental protection, sanitation, security, traffic, park gratuities, flag courtesy, "off limits" areas, and possession of firearms or other lethal weapons. Contractor's personnel shall be legal residents or citizens of the United States and shall be able to clearly communicate in the English language. Contractor shall ensure the Contractor's personnel do not present an appearance, such as would embarrass the Command or residents of POM, and that their conduct shall not reflect discredit upon the installation or the Department of the Army. The Contractor shall remove from the job site any employee for reasons of misconduct or security. The removal of such a person shall not relieve the Contractor of the requirements to provide personnel to perform adequate and timely service. The Contractor shall not hire off-duty or former Government employees whose employment would result in a conflict with the Joint Ethics Regulations DOD 5500.7-R. Contractor shall notify City of Monterey of any changes on the working status of key personnel immediately in writing for review and approval.

Protection of Government Property

Government property grounds and facilities, if damaged or removed because of the Contractor's operations, shall be restored or replaced to same or better than the original condition and located in the same position and alignment as is reasonably possible.

Environmental Protection Plan (EPP) and Construction and Demolition (C&D) Debris Management Plan

Contractor shall review and complete the Environmental Protection Plan (EPP) and the Construction and Demolition Debris Waste Management Plan. The EPP and C&D shall be submitted to the Engineer fourteen (14) calendar days after notice that a contract has been awarded as part of the submittal. Final C&D with recycling and or disposal tags shall be submitted after completion of the project. Contractor shall comply with the Environmental Protection Plan for Managing Construction and Demolition Debris contained in Appendix F and the Construction and Demolition Debris Waste Management Plan contained in Appendix G. Electronic copies of the forms are available upon request from the Engineer.

**ENVIRONMENTAL/POLLUTION PREVENTION REQUIREMENTS**

Contractor shall comply with all air pollution and environmental control rules, regulations, ordinances and statutes that apply to the project and any work performed pursuant to the contract. Additionally, City Code Chapter 31.5 Storm Water Management Section 31.5-12. Prohibition of Illegal Discharges, states,

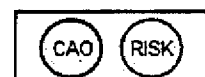


*"No person or entity shall discharge or cause to be discharged into the municipal Storm Drain System or waters of the state any materials, including but not limited to Pollutants or waters containing any Pollutants that cause or contribute to a violation of applicable water quality standards, other than storm water..."*

Regardless of project size, the Contractor shall effectively implement and properly maintain storm water best management practices (BMPs) during construction to prevent discharges of pollutants, and including trash, to local drainages and waterways. Contractor shall comply with all water quality regulations in Monterey Municipal Code Chapter 31.5 Storm Water Management, and City Phase II Storm Water Permit requirements as prescribed by the State Water Resources Control Board (SWRCB) and Central Coast Regional Water Quality Control Board (RWQCB) regulations for the prevention of construction site discharges of pollutants, illicit discharges, and enforcement of prohibited and illicit discharges. The contractor shall employ at all times storm water runoff controls and BMPs at the site, including but not limited to erosion prevention, sediment controls, site stabilization, good housekeeping practices, proper materials storage and handling, and waste management. Storm water management and control practices shall result in the following outcomes on all construction sites, regardless of size:

- Protection of storm drain inlets and adjacent waterways must be implemented at all times to prevent illicit discharges of sediment, construction debris and fluids, and waste of any kind;
- No release of hazardous substances, such as oils, paints, thinners, fuels, and other chemicals; if such a spill occurs that may threaten local water quality, contractor must call 911 immediately and notify City Public Works staff;
- Minimization of site disturbance shall be kept to that portion necessary for construction only.
- Soil stabilization of graded areas shall be in place where construction activities have temporarily and/or permanently ceased.
- No deposit of mud, soil, sediment, concrete washout, trash, dewatering, or other similar construction-related material or waste shall occur on or into public rights of way, private streets, or into the City's storm water system and related natural resources, either by direct deposit, dropping, discharge, erosion, or tracking by construction vehicles. Any such discharge shall be cleaned-up promptly if an immediate threat to water quality exists, or if not immediate, at the end of the current work shift or workday in which the deposit occurred, whichever comes first.
- No runoff from graded areas or stockpile areas shall contain sediments and/or pollutants. Stockpiles shall be adequately and securely covered to avoid contact with rainfall and wind to prevent soil and stockpile movement by water and/or wind.
- Runoff containing sediments shall be captured in secondary containment structures and either treated to remove sediments prior to discharge or infiltrated in the soil on-site.
- No exposure of graded areas and stockpile areas to storm water run-on shall occur. Run-on shall be controlled by diversion structures such as dikes, secondary containment, or stockpile covers.
- All hard-surfaced areas are to be swept regularly and free of dirt and construction debris such that the surface of the pavement is clearly visible at all locations.

Best management practices (BMPs) are required to be employed on all construction sites as applicable to the construction activity and shall provide for, and not be limited to: inlet protections, perimeter protections, erosion prevention and soil control measures, soil stabilization measures, spill prevention and discharge control measures; solid waste containment; concrete waste management; proper vehicle and equipment cleaning, fueling, and maintenance; and proper materials management and storage. Detailed procedures to accomplish these protections can be found through the California Storm Water Quality Association's *Construction BMP Handbook Portal*, U.S. EPA *Construction BMP Database* and



*Factsheets, Caltrans Storm Water Quality Manuals and Handbooks, and the Erosion and Sediment Control Field Manual* by San Francisco Bay Regional Water Quality Control Board. Referenced documents are available for viewing at the City of Monterey Public Works Office at City Hall.

Activities to be performed by Contractor include, but are not limited to:

- At all times, Contractor shall maintain the temporary and permanent vegetation (if any), erosion and sediment control measures, and other protective BMP measures in good and effective operating condition by performing routine inspections to determine condition and effectiveness of BMPs, restoration needs for destroyed vegetative cover, and by repair of erosion, sediment, and other protective measures.
- Contractor shall inspect the following areas at least once every seven (7) calendar days, unless otherwise necessary based on current conditions or as directed by City inspector, and always within 24 hours prior to and after any predicted storm:
  - Inlet protections and perimeter controls;
  - Vehicle entry and exist locations;
  - Vehicle parking and storage areas;
  - Disturbed areas of the construction site;
  - Areas that have not been finally stabilized;
  - Areas used for storage of materials that are exposed to wind or precipitation;
  - Equipment and staging areas that are exposed to wind or precipitation; and,
  - All waste storage and handling devices and areas.

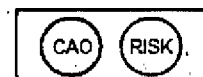
Where sites have been finally stabilized, such inspection shall be conducted at least once every month.

- Areas noted above shall be inspected for proper BMP implementation and necessary BMP maintenance, as well as evidence of, or the potential for:
  - Erosion, or
  - Sediments entering waterways or the drainage system, or
  - Pollutants entering waterways or the drainage system.

Erosion and sediment control measures shall be observed and maintained to ensure that they are operating correctly. Discharge locations or points shall be inspected regularly to ascertain whether erosion control measures are effective in preventing sedimentation and subsequent degradation of receiving water quality in violation of receiving water quality standards. Vehicle entry and exist locations shall be inspected for evidence of offsite sediment and pollutant tracking and need for cleanup.

- Deficiencies observed during inspections shall be noted and rectified before the end of the workday.

Additionally, the Contractor shall comply with the State Water Resources Control Board's Construction General Permit (CGP), as applicable to the project. Projects subject to the CGP include those that disturb one or more acres of soil, are less than one acre and are part of a common plan of development or sale, or applicable Linear Underground/Overhead Projects, and are required to obtain coverage under the State's CGP for Discharges of Storm Water associated with Construction Activity Construction General Permit Order 2009-0009-DWQ, and subsequent amendments thereto. Construction activities subject to this permit include clearing, grading, and disturbances to the ground such as stockpiling, or excavation, but do not include regular maintenance activities performed to restore the original line, grade, or capacity of the facility. Application for CGP coverage is made by the Contractor through a Notice of Intent (NOI) to the SWRCB and involves much interaction with the applicable RWQCB as CGP regulator. The Contractor shall supply the City with NOI and Storm Water Pollution Prevention Plan (SWPPP) for review and records purposes.





CGP coverage requires the development and implementation of a SWPPP. The SWPPP contents are mandated by the SWRCB and are subject to change, and typically contain site map(s) which shows the construction site perimeter, existing and proposed buildings, lots, roadways, storm water collection and discharge points, general topography both before and after construction, and drainage patterns across the project. The SWPPP must illustrate the placement of BMPs for the construction project and list pollution prevention BMPs the discharger will use to protect storm water runoff. Additionally, applicable SWPPPs must contain a visual monitoring program and a chemical monitoring program for "non-visible" pollutants to be implemented. All SWPPPs must be developed by a Qualified SWPPP Developer (QSD) and implemented by a Qualified SWPPP Practitioner (QSP), and supplied to the City for review and comment. Additional CGP information can be found at the State Water Resources Control Board CGP website: [http://www.waterboards.ca.gov/water\\_issues/programs/stormwater/constpermits.shtml](http://www.waterboards.ca.gov/water_issues/programs/stormwater/constpermits.shtml)

Construction site storm water management and control measures shall be implemented year-round regardless of "season". All construction site BMPs shall be implemented at the appropriate level for the construction activity at hand and in a proactive manner during all seasons while construction is ongoing.

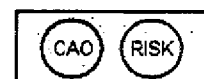
In addition to inspections performed by the City, the City's Environmental Compliance Division representative may perform periodic site monitoring visits to ensure the contractor complies with the requirements specified herein. The City shall provide copies of the completed site monitoring reports to the Contractor. In the event work is found non-compliant, a follow up site monitoring visit will be conducted to ensure non-compliant items have been corrected to the satisfaction of the City. If non-compliant items are not properly addressed prior to the follow up site monitoring visit, the costs associated with additional follow up site monitoring visits shall be deducted from the Contractor's final payment.

#### **TREE PROTECTION REQUIREMENTS**

The following guidelines are established pursuant to Section 37-2.5 of the Monterey City Code, which states:

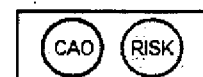
*All public or private construction projects requiring acquisition of a building permit shall comply with the tree protection guidelines established by the City in order to safeguard and protect any trees affected by said construction.*

1. These Tree Protection Guidelines apply to all "Protected Trees" in the City of Monterey, defined as:
  - a. trees located on a vacant private parcel that are more than two inches (2") in diameter when measured at a point four feet six inches (4' - 6") above the tree's natural grade; and,
  - b. trees located on a private, developed parcel that are more than six inches (6") in diameter when measured at a point four feet six inches (4' - 6") above the tree's natural grade.
2. These standards do not apply to unprotected trees or trees previously approved for removal.
3. All cut, fill, and/or building foundations shall be located a minimum of 4.0 times the diameter of the tree away from the outside edge of the trunk of all trees scheduled for preservation. However, the minimum distance permitted shall be 6' - 0", away from the outside edge of the trunk for all trees of a trunk diameter less than 2' - 0". The diameter of a tree shall be measured at four feet six inches (4' - 6") above the surrounding grade [Diameter at Standard Height (DSH)].
4. All Protected Trees shall be marked with a spot of paint, or flagging and temporarily fenced during construction. The marking serves to notify City inspectors and workers that the tree is to be fenced at all times during construction. Fencing and marking shall be installed prior to the issuance of building or grading permits and shall be located at the edge of the root zone. The



root zone is determined to be that area located out a distance 15 times the trunk diameter in all directions. At no time shall the fencing be located closer than 3' - 0" from the outside edge of the trunk or further than 3' - 0" away from the approved building wall line, foundation, retaining wall, or grade cut, whichever provides the greater distance from the tree trunk. Tree Protection Fencing (TPF) shall consist of 6' tall chain link on all commercial projects and four (4) feet tall plastic snow fencing on residential projects and shall be rigidly supported and maintained during all phases of construction. Fenced areas shall not be used for material stockpile, storage, vehicle parking, or dumping of materials, chemicals, or garbage. Fenced areas shall be maintained in a natural condition and not compacted. Removal of fencing shall only be approved by the City Forester.

5. Prior to the start of construction, all Monterey Pine trees scheduled for preservation shall have the lower 8' - 0", sprayed with Astro or Dragnet and then wrapped with plastic to reduce the potential for infestation by Red Turpentine Beetles. The plastic wrap and spray are used to control beetle attacks and shall remain on the tree throughout the construction period.
6. Utility and drain lines shall be located outside the TPA (Tree Protection Area) root zone of all trees scheduled for preservation. In cases where alternative routes are not available, utility conduit, pipe, wire and drain lines shall be tunneled under major roots. Major roots are determined to be those that exceed two (2) inches in diameter. In no case shall utility lines be permitted within 4.0 times the diameter of the trunk of any trees involved with construction unless the City Forester has approved with specific conditions in advance of work starting.
7. Projects that involve properties with several trees and proposed developments may require the owner or contractor to hire a private Certified Arborist to inspect and monitor the construction work to guarantee that the tree protection guidelines are enforced and that the trees to remain are not damaged, or negatively impacted during any phases of work.
8. All approved construction work within the root zone of trees scheduled for preservation shall observe the following minimum tree protection practices:
  - a. Hand trenching at point or line of grade cuts closest to the trunk to expose major roots 2" in diameter or larger. In cases where rock or unusually dense soil prevents hand trenching, mechanical equipment may be approved by the City Forester, provided that work is closely supervised to prevent tearing or other damage to major roots.
  - b. Exposed major roots shall be cut with a saw to form a smooth surface and avoid tears or jagged edges.
  - c. Absorbent tarp or heavy cloth fabric shall be placed over new grade cuts where roots are exposed and secured by stakes. 2" to 4" of compost or woodchip mulch shall be spread over the tarp to prevent soil moisture loss. The tarp should be thoroughly wetted at least twice per week to insure constant moisture levels until backfilling occurs. In very dry climate conditions, additional watering may be required to maintain a constant moisture level. This program of watering shall be maintained through all phases of construction including delays and other periods of inactivity.
  - d. Decks located within the root zone of trees scheduled for preservation shall be of post and beam construction to eliminate any need for root pruning or removal.
  - e. On-grade patios or paving that cover more than one-third of the feeder zone of pine trees or oak trees shall be constructed of permeable materials that allow aeration and water penetration. Patios and paving shall be combined with any other non-permeable surface or structure for purposes of calculating the one-third coverage standard. A maximum 80% compaction for permeable surfaces shall be allowed. The paving design shall specify this restriction.



- f. Planting beneath trees scheduled for preservation shall take into consideration watering requirements of the tree to prevent damage from over or under watering. Planting beneath native oak trees are of special concern and should be avoided. At a minimum, all new irrigation should be directed away from the trunks of oak trees. Installing lawn or other planting that requires frequent watering insures a slow death for oak trees due to their sensitivity to over watering and susceptibility to oak root fungus. Over-watering may also damage native pines.
9. Failure to comply with these Tree Protection Standards is punishable by civil penalty, including citation and fines.
10. All Tree Protection devices must be in place prior to issuance of a Building Permit. Please contact Robert Reid, City Forester, at 831.646.3860 for inspection to confirm Tree Protection or with any general tree preservation questions.
11. Chapter 37, Preservation of Trees and Shrubs, is available at [www.monterey.org](http://www.monterey.org) or <http://www.codepublishing.com/ca/monterey>.

### **SAWCUTTING**

All sidewalks and walkways requiring sawcuts and all sawcuts for bid items with a unit of "each", such as vertical curbs, shall be sawcut their full depth. Where construction operations cause damage beyond the limits of a sawcut line, the damaged area shall also be removed and replaced to a sawcut edge. Sawcuts shall be done so as to provide a straight neat edge. All sawcut slurry shall be collected by means of vacuum and disposed properly. No sawcut slurry shall be allowed to run down streets, curbs or into catch basins. No sawcut slurry shall enter the Monterey Bay National Marine Sanctuary.

### **DÉMOLITION AND DISPOSAL (All Bid Items)**

Demolition work shall include doing all things necessary to render existing facilities, structures, or materials in the way of replacement construction ready for loading and removal by ordinary construction equipment. This includes but is not limited to breaking up, barricading, traffic control, protection of nearby personnel as well as above ground and below ground facilities, etc. Sawcutting will be paid for as a separate line item. Disposal shall include loading the demolished existing facilities, structures and materials onto trucks and removing to a disposal site approved by the Engineer. The contractor shall arrange for a disposal site and pay any required dump fees.

### **CLEARING AND GRUBBING**

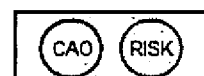
This work shall consist of removal of all vegetation (grass and bushes) and objectionable material within the limits of work per Section 16, "Clearing and Grubbing", of Standard Specifications. Vegetation shall include ground cover, trees that do not exceed 12" in diameter, shrubs, and roots that do not exceed 2 inches in diameter. Construction area shall be as shown on the plans or as marked in the field by the Engineer. Ground cover shall include wood chips, lightweight decorative rock, gravel, and other similar items which are not rooted in the ground.

All material resulting from clearing and grubbing shall become the property of the Contractor and shall be disposed of off the job site in a manner approved by all authorities having jurisdiction.

### **EXTRA WORK**

When special conditions arise, such as minor storm drain work or utility relocation, the work will be negotiated as "extra work" in accordance with the Standard Specifications.

In areas where new construction is performed, the Contractor may apply to have items considered as

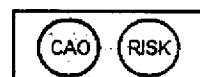


"extra work". All extra work must be negotiated and approved before the work is done.

The City may require the Contractor to work after hours, weekends or holidays. If work shall be done during these times, Contractor shall be paid the premium rate as submitted in the bid or per General Prevailing Wage Rate provisions.

**PREMIUM LABOR**

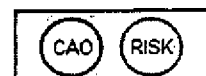
Premium labor, when required by the City, shall be labor performed as noted in Part II of these Specifications and shall be paid at the premium rate as submitted in the bid or per General Prevailing Wage Rate provisions. Premium Labor hours may be adjusted by the City as required.



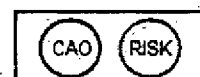
**GENERAL MUNICIPAL BUILDING IMPROVEMENTS ON-CALL CONTRACT 2016  
FOR PRESIDIO MUNICIPAL SERVICES AGENCY (PMSA) PROJECTS**

**TECHNICAL PROVISIONS**

**TECHNICAL PROVISIONS SHALL BE PROVIDED WITH EACH WORK ORDER**

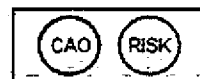


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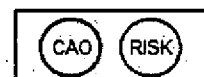


**APPENDIX A**

**BID PROPOSAL FORMS**



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CITY OF MONTEREY  
DEPARTMENT OF PLANS AND PUBLIC WORKS

BID PROPOSAL COVER SHEET

FOR

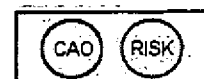
**General Municipal Building Improvements On-Call Contract 2016  
For Presidio Municipal Services Agency (PMSA) Projects**

Submit the following items unbound:

<u>ITEM</u>	<u>INCLUDED</u>
1. Bid Proposal Cover Sheet (this sheet)	<input checked="" type="checkbox"/>
2. Proposal and Bid Schedule	<input checked="" type="checkbox"/>
3. Declaration of Bidder	<input checked="" type="checkbox"/>
4. Noncollusion Declaration	<input checked="" type="checkbox"/>
5. Debarment and Suspension Certification	<input checked="" type="checkbox"/>
6. Bid Bond	<input checked="" type="checkbox"/>

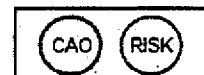
Failure to include required items, included those identified above may result in your bid being deemed non-responsive resulting in rejection of your bid.

By William A. Thayer Construction, Inc. [Signature]  
Company Name Signature



**General Municipal Building Improvements On-Call Contract 2016  
For Presidio Municipal Services Agency (PMSA) Projects  
Bid Schedule**

Item No.	Unit	Description	Estimated No. of Hours	Hourly Rate	Amount
1	Hr	Project Manager	1	108	\$ 108
2	Hr	Superintendent	1	103	\$ 103
3	Hr	Foreman	1	99	\$ 99
4	Hr	Carpenter	1	96	\$ 96
5	Hr	Carpenter, Sound and Thermal Insulation	1	96	\$ 96
6	Hr	Millwright	1	96	\$ 96
7	Hr	Laborer	1	75	\$ 75
8	Hr	Cement Mason / Concrete Finisher	1	91	\$ 91
9	Hr	Acoustic Ceiling Tile Installer	1	96	\$ 96
10	Hr	Drywall Installer / Lather	1	98	\$ 98
11	Hr	Drywall Stocker / Scrapper	1	54	\$ 54
12	Hr	Drywall Finisher / Taper	1	88	\$ 88
13	Hr	Plasterer	1	88	\$ 88
14	Hr	Plasterer Tender	1	77	\$ 77
15	Hr	Painter	1	89	\$ 89
16	Hr	Bricklayer, Blocklayer	1	101	\$ 101
17	Hr	Mason Tender, Brick	1	83	\$ 83
18	Hr	Tile Layer	1	88	\$ 88
19	Hr	Tile Finisher	1	58	\$ 58
20	Hr	Soft Floor Layer, Carpet and Linoleum	1	109	\$ 109
21	Hr	Roofer	1	96	\$ 96
22	Hr	Glazier	1	111	\$ 111
23	Hr	Electrician, Cable Splicer	1	118	\$ 118
24	Hr	Electrician, Inside Wireman	1	113	\$ 113
25	Hr	Electrician, Sound and Communications Installer	1	96	\$ 96
26	Hr	Electrician, Sound and Communications Technician	1	102	\$ 102
27	Hr	Ironworker, Reinforcing and Structural	1	102	\$ 102
28	Hr	Plumber, Pipe Fitter and Refrigeration Fitter (HVAC)	1	108	\$ 108
29	Hr	Plumber, Fire Sprinkler Fitter	1	91	\$ 91
30	Hr	Sheet Metal Worker	1	118	\$ 118
31	Hr	Cost Estimator	1	80	\$ 80
<b>SUBTOTAL A</b>					<b>\$ 2,928.00</b>
Item No.	Unit	Description	Total Cost (Comparison Basis Only)	Percentage of Cost	Amount
32	%	Premium Labor, PMSA, forty hour work week as follows: Weekdays (M-F) 3:30 p.m. to 9:30 p.m. Weekend (S) 7:00 a.m. to 5:00 p.m.	\$ 50,000	33	\$ 16,500.00
33	%	Materials Markup		10	
34	%	Sub-Contractor Markup		5	
35	%	Performance and Payment Bond Markup		2	
36	%	Contractor's Fee Markup, \$1 to \$64,999		5	
37	%	Total Markup, lines 33, 34, 35 plus 36	\$ 50,000	22.00%	\$ 11,000.00
38	%	Contractor's Fee Markup, \$65,000 to \$1,000,000		5	
39	%	Total Markup, lines 33, 34, 35 plus 38	\$ 100,000	22.00%	\$ 22,000.00
<b>SUBTOTAL B</b>					<b>\$ 49,500.00</b>
<b>GRAND TOTAL (SUBTOTAL A + SUBTOTAL B)</b>					<b>\$ 52,428.00</b>



DECLARATION OF BIDDER RE: LICENSE QUALIFICATIONS

Bidder certifies he/she possesses a license in accordance with a State Act providing for the registration of Contractors. License No. 60529 Class: B Expiration date: 1-31-17

THE FOREGOING INFORMATION IS TRUE AND CORRECT AND IS EXECUTED UNDER PENALTY OR PERJURY IN

Monterey COUNTY, CALIFORNIA, ON November 13, 2015.

Name of Firm: William A Thayer Construction, Inc.  
Address: 220 S San Benancio Rd. Salinas CA 93908  
Telephone: 831-641-9147  
Email: WThayer@thayerconstruction.com

(If firm is an individual, so state. If a firm or co-partnership, state the firm name and give the names of person authorized to execute the declaration on its behalf.)

FAILURE TO PROVIDE ANY OF THE INFORMATION REQUIRED HEREIN INCLUDING CONTRACTOR SIGNATURES MAY RESULT IN YOUR BID BEING DEEMED NON-RESPONSIVE

[Signature]  
Signature

William A Thayer, President  
Printed Name and Title

The Bidder shall list below any and all addenda issued for this project. Failure to list issued addenda will result in a non-responsive bid:

ADDENDA

DATE RECEIVED

- 1. #1
- 2. \_\_\_\_\_
- 3. \_\_\_\_\_
- 4. \_\_\_\_\_

November 13, 2015

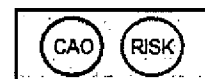
\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

The Bidder shall list below jobs of a similar nature completed by Bidder's organization within the past three (3) years:

Date Completed	Dollar Amount	Agency Name	Type Of Job	Project Location
09-2015	1,419,530.00	Monterey Court SOC	on-call	county of Monterey
10-2015	12,731.98	Superior Courts of Calif.	on-call	superior courts
on going	278,083.00	Solidad School District	on-call	various schools
on going	214,280.00	Salinas City Schools	on-call	various schools
on-going	499,187.00	Highlands Inn	on-call	Highlands Inn, Carmel



The Bidder shall list below the name, the location of the place of business, and the California contractor license number of any subcontractors proposed to perform work or labor or render service on this project, or a subcontractor licensed by the State of California who will specially fabricate and install a portion of the work or improvement according to detailed drawings contained in the plans and specifications of this project; whose work is in excess of one-half of 1 percent of the Bidder's total bid or, in the case of bids or offers for the construction of streets or highways, including bridges, in excess of one-half of 1 percent of the Bidder's total bid or ten thousand dollars (\$10,000), whichever is greater.

	DBE (Y/N)	License No.	Subcontractor Name	Subcontractor Place of Business
1	N	692989	Cornerstone	P.O. Box 3617
	Item No.	Amount (\$) or % of Bid Item	Trade/Description of Work	Salinas Ca 93912
		16	98.00	Masonry
2	N	1006265	Candrella	P.O. Box 1010
	Item No.	Amount (\$) or % of Bid Item	Trade/Description of Work	Salinas Ca 93912
		20	106.00	Flooring
3	N	836222	Ross Roofing	742 Neeson Rd. Ste. D
	Item No.	Amount (\$) or % of Bid Item	Trade/Description of Work	Marina, Ca 93933
		21	93.00	Roofing
4	N	115427	Collins Electric	385 Reservation Rd.
	Item No.	Amount (\$) or % of Bid Item	Trade/Description of Work	Marina, Ca 93933
		23	115	Electrical
5	Y	757760	Mundo Iron	315 Bittersweet Rd.
	Item No.	Amount (\$) or % of Bid Item	Trade/Description of Work	King City, Ca 93930
		27		Iron Work
6	N	236164	Val's Plumbing	413 Front St.
	Item No.	Amount (\$) or % of Bid Item	Trade/Description of Work	Salinas Ca 93901
		28		Plumbing
7	N	643385	A + B Fire	PO Box 1211
	Item No.	Amount (\$) or % of Bid Item	Trade/Description of Work	Salinas Ca 93902
		29		fire sprinkler



**NONCOLLUSION DECLARATION TO BE EXECUTED BY BIDDER AND SUBMITTED WITH BID**

The undersigned declares:

I am the President of William A Thayer Construction, Inc. the party making the foregoing bid.

The bid is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization, or corporation. The bid is genuine and not collusive or sham. The bidder has not directly or indirectly induced or solicited any other bidder to put in a false or sham bid. The bidder has not directly or indirectly colluded, conspired, connived, or agreed with any bidder or anyone else to put in a sham bid, or to refrain from bidding. The bidder has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the bid price of the bidder or any other bidder, or to fix any overhead, profit, or cost element of the bid price, or of that of any other bidder. All statements contained in the bid are true. The bidder has not, directly or indirectly, submitted his or her bid price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, to any corporation, partnership, company, association, organization, bid depository, or to any member or agent thereof, to effectuate a collusive or sham bid, and has not paid, and will not pay, any person or entity for such purpose.

Any person executing this declaration on behalf of a bidder that is a corporation, partnership, joint venture, limited liability company, limited liability partnership, or any other entity, hereby represents that he or she has full power to execute, and does execute, this declaration on behalf of the bidder.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct and that this declaration is executed on this 13 day of November, 2015, in Salinas (city), Monterey County, California.

[Signature]  
Signature  
William A Thayer, President  
Printed Name and Title



**DEBARMENT AND SUSPENSION CERTIFICATION**

The Bidder, under penalty of perjury, certifies that, except as noted below, he/she or any other person associated therewith in the capacity of owner, partner, director, officer, manager:

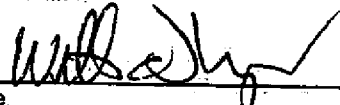
- Is not currently under suspension, debarment, voluntary exclusion, or determination of ineligibility by any state, federal, or local agency;
- Has not been suspended, debarred, voluntarily excluded or determined ineligible by any state, federal, or local agency within the past 3 years;
- Does not have a proposed debarment pending; and
- Has not be indicted, convicted, or had a civil judgment rendered against it by a court of competent jurisdiction in any matter involving fraud or official misconduct within the past 3 years.

If there are any exceptions to this certification, insert the exceptions in the following space.

Exceptions will not necessarily result in denial of award, but will be considered in determining Bidder responsibility. For any exception noted above, indicate below to whom it applies, initiating agency, and dates of action.

Notes: Providing false information may result in criminal prosecution or administrative sanctions.

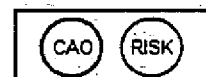
I declare under penalty of perjury that the foregoing is true and correct and that this certification is signed this 13 day of November, 2015 in Salinas (city), Monterey County, California.

  
 \_\_\_\_\_  
 Signature  
William A. Thayer, Inc.  
 \_\_\_\_\_  
 Printed Name and Title



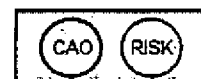
**APPENDIX B**

**SAMPLE BID SCHEDULE**



**General Municipal Building Improvements On-Call Contract 2016  
For Presidio Municipal Services Agency (PMSA) Projects  
SAMPLE Bid Schedule**

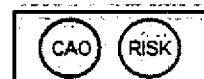
Item No.	Unit	Description	Estimated No. of Hours	Hourly Rate	Amount
1	Hr	Project Manager	1	100.00	\$ 100.00
2	Hr	Superintendent	1	100.00	\$ 100.00
3	Hr	Foreman	1	90.00	\$ 90.00
4	Hr	Carpenter	1	85.00	\$ 85.00
5	Hr	Carpenter, Sound and Thermal Insulation	1	85.00	\$ 85.00
6	Hr	Millwright	1	85.00	\$ 85.00
7	Hr	Laborer	1	75.00	\$ 75.00
8	Hr	Cement Mason / Concrete Finisher	1	85.00	\$ 85.00
9	Hr	Acoustic Ceiling Tile Installer	1	85.00	\$ 85.00
10	Hr	Drywall Installer / Lather	1	85.00	\$ 85.00
11	Hr	Drywall Stocker / Scraper	1	85.00	\$ 85.00
12	Hr	Drywall Finisher / Taper	1	85.00	\$ 85.00
13	Hr	Plasterer	1	85.00	\$ 85.00
14	Hr	Plasterer Tender	1	75.00	\$ 75.00
15	Hr	Painter	1	85.00	\$ 85.00
16	Hr	Bricklayer, Blocklayer	1	85.00	\$ 85.00
17	Hr	Mason Tender, Brick	1	75.00	\$ 75.00
18	Hr	Tile Layer	1	85.00	\$ 85.00
19	Hr	Tile Finisher	1	75.00	\$ 75.00
20	Hr	Soft Floor Layer, Carpet and Linoleum	1	80.00	\$ 80.00
21	Hr	Roofer	1	70.00	\$ 70.00
22	Hr	Glazier	1	115.00	\$ 115.00
23	Hr	Electrician, Cable Splicer	1	95.00	\$ 95.00
24	Hr	Electrician, Inside Wireman	1	95.00	\$ 95.00
25	Hr	Electrician, Sound and Communications Installer	1	95.00	\$ 95.00
26	Hr	Electrician, Sound and Communications Technician	1	95.00	\$ 95.00
27	Hr	Ironworker, Reinforcing and Structural	1	85.00	\$ 85.00
28	Hr	Plumber, Pipe Fitter and Refrigeration Fitter (HVAC)	1	95.00	\$ 95.00
28	Hr	Plumber, Fire Sprinkler Fitter	1	95.00	\$ 95.00
30	Hr	Sheet Metal Worker	1	85.00	\$ 85.00
31	Hr	Cost Estimator	1	85.00	\$ 85.00
<b>SUBTOTAL A</b>					<b>\$ 2,700.00</b>
Item No.	Unit	Description	Total Cost (Comparison Basis Only)	Percentage of Cost	Amount
32	%	Premium Labor, PMSA, forty hour work week as follows: Weekdays (M-F) 3:30 p.m. to 9:30 p.m. Weekend (S) 7:00 a.m. to 5:00 p.m.	\$ 50,000	15%	\$ 7,500.00
33	%	Materials Markup		5.00%	
34	%	Sub-Contractor Markup		5.00%	
35	%	Performance and Payment Bond Markup		1.50%	
36	%	Contractor's Fee Markup, \$1 to \$64,999		5.00%	
37	%	Total Markup, lines 33, 34, 35 plus 36	\$ 50,000	16.50%	\$ 8,250.00
38	%	Contractor's Fee Markup, \$65,000 to \$1,000,000		4.00%	
39	%	Total Markup, lines 33, 34, 35 plus 38	\$ 100,000	15.50%	\$ 15,500.00
<b>SUBTOTAL B</b>					<b>\$ 31,250.00</b>





**APPENDIX C**

**SAMPLE WORK ORDER**



**CITY OF MONTEREY**  
**WORK ORDER**

Issued To: \_\_\_\_\_  
General Municipal Building Improvements On-Call Contract 2016  
For Presidio Municipal Services Agency (PMSA) Projects  
Resolution No. \_\_\_\_\_

**Work Order Number/Name: GP2016 – XX / NAME OF PROJECT**

Issue Date: \_\_\_\_\_

Account Number: \_\_\_\_\_

**LOCATION:**

**DESCRIPTION OF WORK:**

All work shall be in accordance with the Municipal Improvements On-Call Contract 2015 – 2016 For City  
Projects Specifications, attached sketch and project description as follows: \_\_\_\_\_  
Work in general includes, \_\_\_\_\_

**QUANTITIES AND PRICES:**

Project Cost shall be \$XXXXX Per Attached Cost Estimates dated \_\_\_\_\_ 20\_\_.  
All construction changes and associated costs shall require written Construction Change Orders.

**TIME LIMITS:**

To Begin: \_\_\_\_\_, 20\_\_

To End: \_\_\_\_\_, 20\_\_

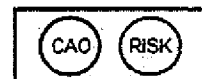
Funding Check By (Provide Acct GL Printout): \_\_\_\_\_  
S. Connolly, Accounting Specialist

This Work Order Authorized By: \_\_\_\_\_  
Robert Harary, Principal Engineer

Work Order Acceptance Acknowledged  
By Contractor's Representative: \_\_\_\_\_  
(Name, Contractor)

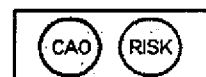
City Acceptance of Completed Work: \_\_\_\_\_  
(Contractor's 1-Year Guarantee Begins From Above Date)

cc: Contractor Accounting    Inspection File

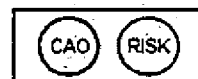


**APPENDIX D**

**DAVIS-BACON ACT (July 2005)**



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## DAVIS-BACON ACT (JULY 2005)

## (a) Definition.—"Site of the work"—

## (1) Means—

(i) *The primary site of the work.* The physical place or places where the construction called for in the contract will remain when work on it is completed; and

(ii) *The secondary site of the work, if any.* Any other site where a significant portion of the building or work is constructed, provided that such site is—

(A) Located in the United States; and

(B) Established specifically for the performance of the contract or project;

(2) Except as provided in paragraph (3) of this definition, includes any fabrication plants, mobile factories, batch plants, borrow pits, job headquarters, tool yards, etc., provided—

(i) They are dedicated exclusively, or nearly so, to performance of the contract or project; and

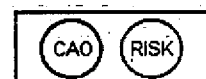
(ii) They are adjacent or virtually adjacent to the "primary site of the work" as defined in paragraph (a)(1)(i), or the "secondary site of the work" as defined in paragraph (a)(1)(ii) of this definition;

(3) Does not include permanent home offices, branch plant establishments, fabrication plants, or tool yards of a Contractor or subcontractor whose locations and continuance in operation are determined wholly without regard to a particular Federal contract or project. In addition, fabrication plants, batch plants, borrow pits, job headquarters, yards, etc., of a commercial or material supplier which are established by a supplier of materials for the project before opening of bids and not on the Project site, are not included in the "site of the work." Such permanent, previously established facilities are not a part of the "site of the work" even if the operations for a period of time may be dedicated exclusively or nearly so, to the performance of a contract.

(b)(1) All laborers and mechanics employed or working upon the site of the work will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR part 3)), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, or as may be incorporated for a secondary site of the work, regardless of any contractual relationship which may be alleged to exist between the Contractor and such laborers and mechanics. Any wage determination incorporated for a secondary site of the work shall be effective from the first day on which work under the contract was performed at that site and shall be incorporated without any adjustment in contract price or estimated cost. Laborers employed by the construction Contractor or construction subcontractor that are transporting portions of the building or work between the secondary site of the work and the primary site of the work shall be paid in accordance with the wage determination applicable to the primary site of the work.

(2) Contributions made or costs reasonably anticipated for bona fide fringe benefits under section 1(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of paragraph (e) of this clause; also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs which cover the particular weekly period, are deemed to be constructively made or incurred during such period.

(3) Such laborers and mechanics shall be paid not less than the appropriate wage rate and fringe benefits in the wage determination for the classification of work actually performed, without regard to skill,



except as provided in the clause entitled Apprentices and Trainees. Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein; provided that the employer's payroll records accurately set forth the time spent in each classification in which work is performed.

(4) The wage determination (including any additional classifications and wage rates conformed under paragraph (c) of this clause) and the Davis-Bacon poster (WH-1321) shall be posted at all times by the Contractor and its subcontractors at the primary site of the work and the secondary site of the work, if any, in a prominent and accessible place where it can be easily seen by the workers.

(c)(1) The City shall require that any class of laborers or mechanics which is not listed in the wage determination and which is to be employed under the contract shall be classified in conformance with the wage determination. The City shall approve an additional classification and wage rate and fringe benefits therefore only when all the following criteria have been met:

(i) The work to be performed by the classification requested is not performed by a classification in the wage determination.

(ii) The classification is utilized in the area by the construction industry.

(iii) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(2) If the Contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and the City agree on the classification and wage rate (including the amount designated for fringe benefits, where appropriate), a report of the action taken shall be sent by the City to the Administrator of the:

Wage and Hour Division  
Employment Standards Administration  
U.S. Department of Labor  
Washington, DC 20210

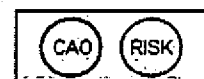
The Administrator or an authorized representative will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise the City or will notify the City within the 30-day period that additional time is necessary.

(3) In the event the Contractor, the laborers or mechanics to be employed in the classification, or their representatives, and the City do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), the City shall refer the questions, including the views of all interested parties and the recommendation of the City, to the Administrator of the Wage and Hour Division for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the City or will notify the City within the 30-day period that additional time is necessary.

(4) The wage rate (including fringe benefits, where appropriate) determined pursuant to paragraphs (c)(2) and (c)(3) of this clause shall be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

(d) Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the Contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.

(e) If the Contractor does not make payments to a trustee or other third person, the Contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program; provided, That the Secretary of Labor has



found, upon the written request of the Contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the Contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.

**CONTRACT WORK HOURS AND SAFETY STANDARDS ACT—OVERTIME COMPENSATION (JULY 2005)**

(a) *Overtime requirements.* No Contractor or subcontractor employing laborers or mechanics (see Federal Acquisition Regulation 22.300) shall require or permit them to work over 40 hours in any workweek unless they are paid at least 1 and 1/2 times the basic rate of pay for each hour worked over 40 hours.

(b) *Violation; liability for unpaid wages; liquidated damages.* The responsible Contractor and subcontractor are liable for unpaid wages if they violate the terms in paragraph (a) of this clause. In addition, the Contractor and subcontractor are liable for liquidated damages payable to the Government. The City will assess liquidated damages at the rate of \$10 per affected employee for each calendar day on which the employer required or permitted the employee to work in excess of the standard workweek of 40 hours without paying overtime wages required by the Contract Work Hours and Safety Standards Act.

(c) *Withholding for unpaid wages and liquidated damages.* The City will withhold from payments due under the contract sufficient funds required to satisfy any Contractor or subcontractor liabilities for unpaid wages and liquidated damages. If amounts withheld under the contract are insufficient to satisfy Contractor or subcontractor liabilities, the City will withhold payments from other Federal or federally assisted contracts held by the same Contractor that are subject to the Contract Work Hours and Safety Standards Act.

(d) *Payrolls and basic records.*

(1) The Contractor and its subcontractors shall maintain payrolls and basic payroll records for all laborers and mechanics working on the contract during the contract and shall make them available to the Government until 3 years after contract completion. The records shall contain the name and address of each employee, social security number, labor classifications, hourly rates of wages paid, daily and weekly number of hours worked, deductions made, and actual wages paid. The records need not duplicate those required for construction work by Department of Labor regulations at 29 CFR 5.5(a)(3) implementing the Davis-Bacon Act.

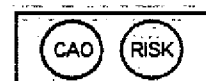
(2) The Contractor and its subcontractors shall allow authorized representatives of the City or the Department of Labor to inspect, copy, or transcribe records maintained under paragraph (d)(1) of this clause. The Contractor or subcontractor also shall allow authorized representatives of the City or Department of Labor to interview employees in the workplace during working hours.

(e) *Subcontracts.* The Contractor shall insert the provisions set forth in paragraphs (a) through (d) of this clause in subcontracts that may require or involve the employment of laborers and mechanics and require subcontractors to include these provisions in any such lower tier subcontracts. The Contractor shall be responsible for compliance by any subcontractor or lower-tier subcontractor with the provisions set forth in paragraphs (a) through (d) of this clause.

**APPRENTICES AND TRAINEES (JULY 2005)**

(a) *Apprentices.*

(1) An apprentice will be permitted to work at less than the predetermined rate for the work performed when employed—



(i) Pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer, and Labor Services (OATELS) or with a State Apprenticeship Agency recognized by the OATELS; or

(ii) In the first 90 days of probationary employment as an apprentice in such an apprenticeship program, even though not individually registered in the program, if certified by the OATELS or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice.

(2) The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the Contractor as to the entire work force under the registered program.

(3) Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated in paragraph (a)(1) of this clause, shall be paid not less than the applicable wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed.

(4) Where a Contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the Contractor's or subcontractor's registered program shall be observed. Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination.

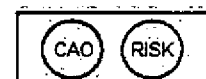
(5) Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination.

(6) In the event OATELS, or a State Apprenticeship Agency recognized by OATELS, withdraws approval of an apprenticeship program, the Contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(b) Trainees.

(1) Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer, and Labor Services (OATELS). The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by OATELS.

(2) Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed in the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate in the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by the OATELS shall be paid not less than the applicable wage rate in the wage





determination for the classification of work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate in the wage determination for the work actually performed.

(3) In the event OATELS withdraws approval of a training program, the Contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(c) *Equal employment opportunity.* The utilization of apprentices, trainees, and journeymen under this clause shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR Part 30.

#### PAYROLLS AND BASIC RECORDS (FEB 1988)

(a) Payrolls and basic records relating thereto shall be maintained by the Contractor during the course of the work and preserved for a period of 3 years thereafter for all laborers and mechanics working at the site of the work. Such records shall contain the name, address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in section 1(b)(2)(B) of the Davis-Bacon Act), daily and weekly number of hours worked, deductions made, and actual wages paid. Whenever the Secretary of Labor has found, under paragraph (d) of the clause entitled Davis-Bacon Act, that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in section 1(b)(2)(B) of the Davis-Bacon Act, the Contractor shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs.

(b)(1) The Contractor shall submit weekly for each week in which any contract work is performed a copy of all payrolls to the City. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under paragraph (a) of this clause. This information may be submitted in any form desired. Optional Form WH-347 (Federal Stock Number 029-005-00014-1) is available for this purpose and may be purchased from the—

Superintendent of Documents  
U.S. Government Printing Office  
Washington, DC 20402

The Prime Contractor is responsible for the submission of copies of payrolls by all subcontractors.

(2) Each payroll submitted shall be accompanied by a "Statement of Compliance," signed by the Contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify—

(i) That the payroll for the payroll period contains the information required to be maintained under paragraph (a) of this clause and that such information is correct and complete;

(ii) That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either



directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in the Regulations, 29 CFR Part 3; and

(iii) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.

(3) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 shall satisfy the requirement for submission of the "Statement of Compliance" required by paragraph (b)(2) of this clause.

(4) The falsification of any of the certifications in this clause may subject the Contractor or subcontractor to civil or criminal prosecution under Section 1001 of Title 18 and Section 3729 of Title 31 of the United States Code.

(c) The Contractor or subcontractor shall make the records required under paragraph (a) of this clause available for inspection, copying, or transcription by the City or authorized representatives of the City or the Department of Labor. The Contractor or subcontractor shall permit the City or representatives of the City or the Department of Labor to interview employees during working hours on the job. If the Contractor or subcontractor fails to submit required records or to make them available, the City may, after written notice to the Contractor, take such action as may be necessary to cause the suspension of any further payment. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.

#### COMPLIANCE WITH COPELAND ACT REQUIREMENTS (FEB 1988)

The Contractor shall comply with the requirements of 29 CFR Part 3, which are hereby incorporated by reference in this contract.

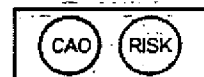
#### WITHHOLDING OF FUNDS (FEB 1988)

The City shall, upon his or her own action or upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the Contractor under this contract or any other Federal contract with the same Prime Contractor, or any other federally assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same Prime Contractor, so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees, and helpers, employed by the Contractor or any subcontractor the full amount of wages required by the contract. In the event of failure to pay any laborer or mechanic, including any apprentice, trainee, or helper, employed or working on the site of the work, all or part of the wages required by the contract, the City may, after written notice to the Contractor, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased.

#### SUBCONTRACTS (LABOR STANDARDS) (JULY 2005)

(a) *Definition.* "Construction, alteration or repair," as used in this clause, means all types of work done by laborers and mechanics employed by the construction Contractor or construction subcontractor on a particular building or work at the site thereof, including without limitation—

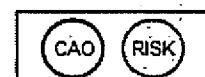
(1) Altering; remodeling, installation (if appropriate) on the site of the work of items fabricated off-site;



- (2) Painting and decorating;
- (3) Manufacturing or furnishing of materials, articles, supplies, or equipment on the site of the building or work;
- (4) Transportation of materials and supplies between the site of the work within the meaning of paragraphs (a)(1)(i) and (ii) of the "site of the work" as defined in the FAR clause at 52.222-6, Davis-Bacon Act of this contract, and a facility which is dedicated to the construction of the building or work and is deemed part of the site of the work within the meaning of paragraph (2) of the "site of work" definition; and
- (5) Transportation of portions of the building or work between a secondary site where a significant portion of the building or work is constructed, which is part of the "site of the work" definition in paragraph (a)(1)(ii) of the FAR clause at 52.222-6, Davis-Bacon Act, and the physical place or places where the building or work will remain (paragraph (a)(1)(i) of the FAR clause at 52.222-6, in the "site of the work" definition).
- (b) The Contractor shall insert in any subcontracts for construction, alterations and repairs within the United States the clauses entitled—
- (1) Davis-Bacon Act;
  - (2) Contract Work Hours and Safety Standards Act—Overtime Compensation (if the clause is included in this contract);
  - (3) Apprentices and Trainees;
  - (4) Payrolls and Basic Records;
  - (5) Compliance with Copeland Act Requirements;
  - (6) Withholding of Funds;
  - (7) Subcontracts (Labor Standards);
  - (8) Contract Termination—Debarment;
  - (9) Disputes Concerning Labor Standards;
  - (10) Compliance with Davis-Bacon and Related Act Regulations; and
  - (11) Certification of Eligibility.
- (c) The prime Contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor performing construction within the United States with all the contract clauses cited in paragraph (b).
- (d)(1) Within 14 days after award of the contract, the Contractor shall deliver to the City a completed Standard Form (SF) 1413, Statement and Acknowledgment, for each subcontract for construction within the United States, including the subcontractor's signed and dated acknowledgment that the clauses set forth in paragraph (b) of this clause have been included in the subcontract.
- (2) Within 14 days after the award of any subsequently awarded subcontract the Contractor shall deliver to the City an updated completed SF 1413 for such additional subcontract.
- (e) The Contractor shall insert the substance of this clause, including this paragraph (e) in all subcontracts for construction within the United States.

**CONTRACT TERMINATION—DEBARMENT (FEB 1988)**

A breach of the contract clauses entitled Davis-Bacon Act, Contract Work Hours and Safety Standards Act—Overtime Compensation, Apprentices and Trainees, Payrolls and Basic Records, Compliance with Copeland Act Requirements, Subcontracts (Labor Standards), Compliance with Davis-Bacon and Related Act Regulations, or Certification of Eligibility may be grounds for termination of the contract, and for debarment as a Contractor and subcontractor as provided in 29 CFR 5.12.



**DISPUTES CONCERNING LABOR STANDARDS (FEB 1988)**

The United States Department of Labor has set forth in 29 CFR parts 5, 6, and 7 procedures for resolving disputes concerning labor standards requirements. Such disputes shall be resolved in accordance with those procedures and not the Disputes clause of this contract. Disputes within the meaning of this clause include disputes between the Contractor (or any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives.

**COMPLIANCE WITH DAVIS-BACON AND RELATED ACT REGULATIONS (FEB 1988)**

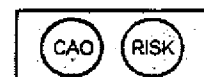
All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR parts 1, 3, and 5 are hereby incorporated by reference in this contract

**CERTIFICATION OF ELIGIBILITY (FEB 1988)**

(a) By entering into this contract, the Contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the Contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).

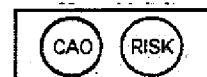
(b) No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).

(c) The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001.



**APPENDIX E**

**APPLICATION FOR INSTALLATION ACCESS  
POM FORM 7, FEBRUARY 2015**

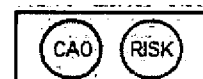


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**APPENDIX F**

**ENVIRONMENTAL PROTECTION PLAN FOR MANAGING  
CONSTRUCTION AND DEMOLITION DEBRIS**





**CITY OF MONTEREY**  
**ENVIRONMENTAL PROTECTION PLAN**  
**FOR**  
**Managing Construction and Demolition**  
**Debris**

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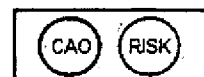
Prepared by: City of Monterey Staff

**Project:**

**DPW-**

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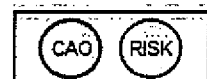
It is the goal of the City of Monterey to maximize recycling, divert solid waste and minimize and remediate hazardous waste generated during construction and demolition projects.





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## **ENVIRONMENTAL PROTECTION PLAN**

This plan serves as a general environmental section for project contracts. It integrates the DA (Department of Army) environmental program policies and requirements for activities that occur on military installations and/or are funded under the military construction/O&M funding. Army Environmental Program policies are promulgated in the following regulations, DA AR 200-1 (Environmental Protection and Enhancement), DA AR 200-2 (Environmental Effects of Army Actions), and DA AR 200-3 (Natural Resources -Land, Forest and Wildlife Management).

Designers need to ensure that the project design and contemplated methods of construction comply with all applicable laws, including: Clean Air Act (CAA), Clean Water Act (CWA), Coastal Zone Management Act (CZMA), Comprehensive Environmental Response, Compensation, and Liability Act of 1980 (CERCLA), Emergency Planning and Community Right to Know Act (EPCRA), Endangered Species Act (ESA), Fish and Wildlife Coordination Act (FWCA), Marine Protection, Research, and Sanctuaries Act (MPRSA), National Environmental Policy Act (NEPA), National Historic Preservation Act (NHPA), National Pollutant Discharge Elimination System (NPDES), Oil Pollution Act (OPA), Research and Sanctuaries Act, Native American Graves Protection and Repatriation Act (NAGPRA), Resource Conservation and Recovery Act (RCRA), Rivers and Harbors Act of 1899 (R&H), Safe Drinking Water Act (SDWA), Toxic Substance Control Act (TSCA), Wild & Scenic Rivers Act (WSRA), Federal Insecticide, Fungicide, and Rodenticide Act (FIFRA), and Subsequent Executive Orders.

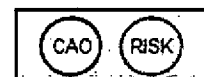
### **1.1 BACKGROUND**

Estimates indicate that up to 30 percent of the solid waste produced in the Monterey Bay area each year consists of construction and demolition (C&D) debris. This debris results from construction, repair, remodeling, or demolition operations on buildings, other structures, and pavement. The construction and demolition waste stream can be broken into three basic categories—(1) wood, (2) rubble and asphalt, and (3) other materials. Various estimates indicate that about half of the debris is composed of rubble (which includes concrete, cinder block, stone, clay brick, and soil and asphalt). Wood composes about 25 to 40 percent of the construction and demolition waste; and the remaining materials are metals, gypsum wallboard, asphalt roofing material, plastic, paper, and glass. Furthermore, construction waste can be contaminated by the improper handling of hazardous waste materials. Several experts claim that 90 percent of this waste could be eliminated by reducing waste production and by recycling, depending on local market conditions for the materials.

#### **CA Integrated Waste Management Act of 1989 (AB 939)**

AB 939 passed in 1989, established a new direction for waste management in the state with the creation of the CA Integrated Waste Management Board (CIWMB), and setting up a new mandate for local jurisdictions to meet diversion goals.

AB 939 mandated local jurisdictions to meet solid waste diversion goals of 25 percent by 1995 and 50 percent by 2000. The CIWMB would determine this diversion by looking at the base-year solid waste generation (waste normally disposed of into landfills) to determine the amount of solid waste diverted. To help in the increase of diversion rates, each jurisdiction was required to create an Integrated Waste Management Plan that looked at recycling programs, purchasing of recycled products and waste minimization.



To encourage recycling and reuse, the Countywide Integrated Waste Management Plan for Monterey County divides the waste stream into four categories: construction or demolition wastes, land-clearing wastes, inert wastes, and yard trash. The plan then recommends the following methods for handling these materials:

- Construction and demolition debris should be separated into recyclable and non-recyclable materials.
- Inert debris (defined by the state as concrete, brick, concrete block, uncontaminated soil, rock, and gravel) should be recycled and reused as clean fill material.
- Yard waste and land-clearing debris should be reduced, reused, or recycled as mulch or compost.

## 1.2 DEFINITIONS

### 1.2.1 Environmental Pollution and Damage

Environmental pollution and damage is the presence of chemical, physical, or biological elements or agents which adversely affect human health or welfare; unfavorably alter ecological balances of importance to human life; affect other species of importance to humankind; or degrade the environment aesthetically, culturally and/or historically.

### 1.2.2 Environmental Protection

Environmental protection is the prevention/control of pollution and habitat disruption that may occur to the environment during construction. The control of environmental pollution and damage requires consideration of land, water, and air; biological and cultural resources; and includes management of visual aesthetics; noise; solid, chemical, gaseous, and liquid waste; radiant energy and radioactive material as well as other pollutants.

### 1.2.3 Contractor Generated Hazardous Waste

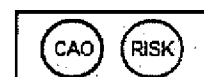
Contractor generated hazardous waste means materials that, if abandoned or disposed of, may meet the definition of a hazardous waste. These waste streams would typically consist of material brought on site by the Contractor to execute work, but are not fully consumed during the course of construction. Examples include, but are not limited to, excess paint thinners (i.e. methyl ethyl ketone, toluene etc.), waste thinners, excess paints, excess solvents, waste solvents, and excess pesticides; and contaminated pesticide equipment rinse water.

### 1.2.4 Environmental Protection Plan

The Environmental Protection Plan is a document designed to present a comprehensive overview of known or potential environmental issues which the Contractor must address during construction. Issues of concern must be defined within the Environmental Protection Plan. Each topic shall be addressed at a level of detail commensurate with the environmental issue and required construction task(s). Topics or issues which are not identified, but are considered necessary, must be identified and discussed after those items formally identified. An environmental protection plan shall be a fluid document that is developed and updated throughout a project with input from the contractor, designer, environmental regulatory authority, and contracting officer.

## 1.3 GENERAL REQUIREMENTS

Minimize environmental pollution and damage that may occur as the result of construction operations through the identification of recycling, solid waste minimization, and solid waste



diversion opportunities, and the submittal of a Construction and Demolition (C&D) plan following the completion of the project.

The environmental resources within the project boundaries and those affected outside the limits of permanent work must be protected during the entire duration of this contract. Comply with all applicable environmental Federal, State, and local laws and regulations. Any delays resulting from failure to comply with environmental laws and regulations will be the Contractor's responsibility.

No requirement in this Section will relieve the Contractor of any applicable Federal, State, and local environmental protection laws and regulations. During Construction, the Contractor will be responsible for identifying, implementing, and submitting for approval any additional requirements to be included in the Environmental Protection Plan.

## 1.4 SUBMITTALS

### 1.4.1 Pre-construction Submittals

Submittals which are required prior to commencing work on site or the start of the next major phase of the construction on a multi-phase contract includes:

1. C&D Debris Waste Management Plan Section 1:
  - a. Project Information
  - b. Waste Hauler Information
2. C&D Debris Waste Management Plan Section 2: Parts 1, 2 & 3

### 1.4.2 Post-construction Submittals

Submittals which are required within fifteen days following the final closeout of the project includes:

1. C&D Debris Waste Management Plan Section 2: Part 4

## 1.5 METHODS FOR MINIMIZING WASTE

### 1.5.1 Reducing Waste at the Source

Consider the following ways to reduce waste.

**Design** - When designing use standard material sizes—for example, wall sections that use 4-by-8-foot sheets of materials efficiently.

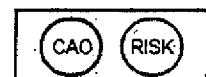
**Plan** - Plan ahead so that fewer emergency supply runs need be made to local suppliers. Store left over supplies and materials for your next project.

**Reduce Packaging** - Ask suppliers to remove packaging before shipping materials to your site, wrap materials in reusable blankets or padding, or take back the packaging after the materials have been delivered.

**Include Waste Disposal Costs In Bids** - Require subcontractors to include the cost of removing their waste in their bids to give them an incentive to produce less waste.

### 1.5.2 Reuse Scrap Materials

Consider reusing materials on site to reduce your disposal efforts and costs.



**On site storage** – Keep excess or left over materials on site in a well organized fashion so they can be located and reused when needed.

**Leftover masonry materials** - Crush on site and used for fill or as bedding material for light paving.

**Joist off-cuts** - Cut up and used as stakes for forming or for headers around openings in the floor assembly.

**Pallets** - Recycle, or returned to the vendors.

**Salvageable materials** - Give salvageable or excess new materials to businesses that collect and resell used construction materials such as Habitat for Humanity's Restores.

### **1.5.3 Recycle Materials**

Most construction and demolition wastes can be recycled into new materials. Information about recycling opportunities can be obtained from local solid waste managers, regional offices of state solid waste management agencies, and waste haulers. Segregated construction and demolition materials can be stored on the project site in compartmentalized dumpsters labeled for metals, wood, cardboard, plastics, and other materials.

**Scrap lumber** can be processed and used for landscaping, compost, animal bedding, boiler fuel, or engineered building products.

**Metals** such as aluminum, copper, steel, and brass can be sold to scrap metal yards. These are some of the easiest and most cost-effective materials to recycle.

**Cardboard** can be kept separate in cardboard-only dumpsters at the job site and picked up by a local recycling firm. Several communities have banned cardboard from landfills and others are considering it, so now is the time to be thinking about options.

**Gypsum drywall** can be ground up for use as a soil amendment or a substitute for lime on lawns.

**Rubble** (concrete, bricks, cinder block, and certain types of tile) can be crushed and sieved for use as an aggregate. For example, it can substitute for stone aggregate in nonstructural applications.

**Glass** can be recycled into fiberglass or crushed and used in place of sand or p-gravel in paving material.

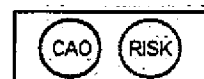
**Asphalt shingles** can be used in asphalt paving and pothole repair.

**Other scrap**, such as plastic, fiberglass, and foam or other packaging materials can be recycled. However, it may not be cost effective to recycle the small amounts generated unless a local market exists. Check with a local or state solid waste manager for information on recycling markets.

**NOTE:** If recycling a material by using it as a soil amendment or beneficial fill material, contact the local environmental regulatory agencies first for guidance and approval. Consider these suggestions for reducing, reusing, and recycling your materials; take the time to analyze the operations.

### **1.5.4 Use Recycled-Content Construction Materials**

To help expand markets for recyclable materials, it is important to buy building supplies that contain recycled materials. Some of these materials have been used for years by the construction industry, but they have not been advertised as "recycled." There are also many new recycled-content building materials that you may not be aware of. Information about the products available and how to purchase them can be obtained by consulting some of the publications or offices listed here.



## 1.6 SOURCES OF ADDITIONAL INFORMATION

### ***California Department of Resources Recycling and Recovery***

Phone: (916) 341-6199

Fax: (916) 341-6667

Email: [lamd@calrecycle.ca.gov](mailto:lamd@calrecycle.ca.gov)

Contact for Questions: Annabel Farrall

<http://www.calrecycle.ca.gov/>

### ***City of Monterey Building & Safety Dpt.***

580 Pacific Street

City of Monterey

City Hall

Monterey, CA 93940

### ***US Green Building Council***

U.S. Green Building Council

2101 L Street, NW

Suite 500

Washington, DC 20037

### ***Environmental Health***

Administration Division

1270 Natividad Road

Salinas, CA 93906

Phone: (831) 755-4505

Fax: (831) 755-4880

### ***MRWPCA***

14201 Del Monte Boulevard

P.O. Box 1670

Marina, CA 93933-1670

Phone: (831) 384-5313

Fax: (831) 384-3567

### ***Monterey City Disposal Service***

10 Ryan Ranch Road

Monterey CA 93940

Phone: (831) 372-7977

Fax: (831) 899-2640

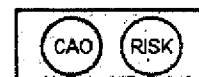
Email Address [info@montereydisposal.com](mailto:info@montereydisposal.com)

## 1.7 Publications

### ***State Hazardous Waste Law***

<http://www.mrwmd.org/pdf/HHW%20Customer%20Notice.pdf>

### ***Recycled Products Guide***

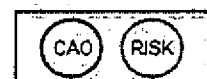


Federal Supply Service  
U.S. General Services Administration  
Centralized Mailing List Service  
P.O. Box 6477  
Mailing code RCPG-0001  
Fort Worth, TX 76115

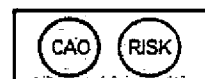
***The Official Recycled Products Guide***  
American Recycling Market, Inc  
P.O. Box 577  
Ogdensburg, NY 13669  
(800) 267-0707

***Green Pages***  
Earthways Green Builder Council  
3617 Grandel Square  
St. Louis, MO 63103  
(314) 577 9457

***Environmental Building News***  
RR 1, Box 161  
Brattleboro, VT 05301  
(802) 257-7300



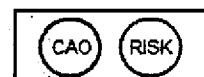
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**APPENDIX G**

**CONSTRUCTION AND DEMOLITION DEBRIS WASTE MANAGEMENT PLAN**



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# Construction and Demolition Debris Waste Management Plan

## INTRODUCTION

This guide will help you complete your Construction and Demolition (C&D) Debris Waste Management Plan required for all Presidio of Monterey infrastructure improvements projects.

## GENERAL INFORMATION

Construction and Demolition (C&D) debris contributes up to 30% of the waste stream in the Monterey Bay Area. C&D debris includes the materials generated in the construction and/or demolition of general construction, streets & underground construction, buildings, remodels and additions.

## SECTION I. INFORMATION

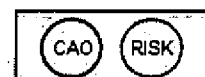
### PROJECT INFORMATION

All information must be filled out completely within 15 days of the award of contract and before any construction begins.

- a) **Owner's Name** – owner of the structure or property
- b) **Owner's Address** – current address of the owner of the structure or property
- c) **Project Name & Number** - Official project name & number as Issued by DPW
- d) **Project Address** – location of the jobsite
- e) **Project Contact Person** – person in charge of the construction/demolition project also include phone, email, and address
- f) **Type of Building** – check where applicable
- g) **Type of Project** – check all that apply
- h) **Total Project Cost** – cost of the construction/demolition project
- i) **Total Square Feet** – Area remodeled or for new construction enter the size of structure.

### WASTE HAULER INFORMATION

- a) **Waste Hauling Company** – company that hauls construction debris from your jobsite
- b) **Contact Name** – name of representative at hauling company
- c) **Address, City/State/Zip, Phone, Fax** – location and contact information for the hauling company



List all haulers if you have more than one company removing your construction/demolition debris

**SECTION II. CONSTRUCTION DEBRIS MATERIAL HANDLING**

1) Complete the schedule to determine types and quantities of C&D debris created on the job site. List approximate weights of each type of materials, describe material type and where it originates from, and list the planned destination for all C&D materials.

2) Where applicable, list actions taken to recycle materials and minimize and divert solid waste from the waste stream.

3) Describe areas where more recycling or solid waste minimization and diversion could take place.

4) Following the completion of the project complete the C&D schedule by:

The project developer shall report the quantities of all construction and demolition debris recycled. At a minimum, all of the materials listed in the approved recycling plan should be reported below.

The project developer shall attach receipts from a bonafide recycling facility or other pertinent documentation to demonstrate recycling of the materials.

This C&D Waste Management Plan Shall be submitted to the contracting officer, and maintained in the City project Folder.

**Form must be signed and dated by City Representative**

**For questions regarding waste disposal please contact the Monterey Regional Waste Management District at [cdinfo@co.wake.nc.us](mailto:cdinfo@co.wake.nc.us) or call 919-856-5216. Visit our website at [www.wakegov.com](http://www.wakegov.com)**

For more information regarding the Monterey Regional Waste Management Fees Please Visit the following website:

<http://www.mrwmd.org/pdf/disposal%20fee%20brochure%2001-09.pdf>

For and Introduction to Construction and Demolition waste reduction please visit the following website:

<http://www.mrwmd.org/pdf/CandDWasteReductionReuseandRecycling.pdf>



# Construction and Demolition Debris Waste Management Plan

## Section I Information

### Project Information:

Owner's Name:

Address:

Project TITLE:

Project Address:

City/State/Zip:

Project Contact Person:

Phone:  Email:

Address:

City/State/Zip:

Type of Building:  Commercial  Housing  Classrooms/Office

Type of Project:  New Construction  Addition/Renovation  Demolition

Total Project Cost: \$  Total Sq. Ft.:

### Waste Hauler Information:

1) Waste Hauling Company:

Contact Name:

Address:

City/State/Zip:

Phone:  Fax:

Email:

2) Waste Hauling Company:

Contact Name:

Address:

City/State/Zip:

Phone:  Fax:

Email:

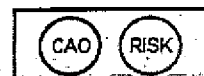


## Construction and Demolition Debris Waste Management Plan

### Section II Construction Debris Material Handling

1) List approximate weights of each type of materials, describe material type and where it originates from, and list the planned destination for all C&D materials.

Waste Type	Estimate Qty. Recycled (lbs)	Material Type & Origin	Destination Facilities
Concrete			
Asphalt			
Masonry			
Clean Lumber (unpainted)			
Drywall			
Metal			
Roofing Shingles			
Cardboard			
Green Waste			
Hazardous Waste			
Other Material			



### Construction and Demolition Debris Waste Management Plan

- 2) Describe actions taken to recycle materials and minimize and divert solid waste from the waste stream.

Company will make every effort to recycle materials wherever possible.

Material	Amount	Recycling Method	Recycling Facility	Recycling Rate	Notes
Concrete	1000 yds	Crushed and reused on site	On-site	100%	
Brick	5000 sq ft	Crushed and reused on site	On-site	100%	
Block	5000 sq ft	Crushed and reused on site	On-site	100%	
Asphalt	1000 yds	Crushed and reused on site	On-site	100%	
Gravel	1000 yds	Crushed and reused on site	On-site	100%	
Rebar	1000 lbs	Recycled	Local recycling center	100%	
Steel	1000 lbs	Recycled	Local recycling center	100%	
Insulation	1000 lbs	Recycled	Local recycling center	100%	
Roofing	1000 lbs	Recycled	Local recycling center	100%	
Other	1000 lbs	Recycled	Local recycling center	100%	

- 3) Describe areas where more recycling or solid waste minimization and diversion could take place.

Company was diligent in recycling materials.



## Construction and Demolition Debris Waste Management Plan

- 4) Following the completion of the project complete the C&D schedule and attach any and all disposal or recycling tags or receipts.

### CONSTRUCTION AND DEMOLITION (C&D) SCHEDULE SOLID WASTE AND RECYCLING REPORTS

Reporting Period From: \_\_\_\_\_ To: \_\_\_\_\_

Waste Type	Amount Recycled/ Diverted (lbs)	Receipt Attached (Yes or No)	Name of Recycling Facility or Landfill	Date of Disposal	Cost of Recycling /Disposal
Concrete					
Asphalt					
Masonry					
Clean Lumber (unpainted)					
Drywall					
Metal					
Roofing Shingles					
Cardboard					
Green Waste					
Hazardous Waste					
Other Material					

**Acceptance:**

\_\_\_\_\_  
Contractor

\_\_\_\_\_  
Contracting Officer





**BID BOND**

**KNOW ALL PERSONS BY THESE PRESENTS:**

That William A. Thayer Construction, Inc. as Principal,  
and Allied World Insurance Company as Surety, are held and  
firmly bound unto City of Monterey

as Oblige, in the sum of ten percent of total amount bid percent ( 10 %) of the bid price, for the payment of which  
sum, well and truly to be made, the Principal and Surety bind themselves, their heirs, executors, administrators, successors and assigns,  
jointly and severally, firmly by these presents.

WHEREAS, The Principal has submitted a bid for

General Municipal Building Improvements On-Call Contract 2016 for Presidio Municipal

Services Agency (PMSA) Projects

NOW, THEREFORE, the condition of this obligation is such that if the Oblige shall accept the bid of the Principal, and

- a. the Principal shall execute such contract documents, if any, as may be required by the terms of the bid and give such contractor's bond or bonds for the performance of the contract and for the prompt payment of labor and material furnished for the project as may be specified in the bid, or
- b. in the event of the failure of the Principal to execute such contract documents, if any, and to give such bond or bonds, if the Principal shall pay to the Oblige the difference, not to exceed the penal sum hereof, between the amount specified in the bid and such larger amount for which the Oblige may in good faith contract with another party to construct the project,

then this obligation shall be void, otherwise to remain in full force and effect.

Signed, sealed and dated this November 13, 2015

Witness:

Principal: William A. Thayer Construction, Inc.

By: [Signature]

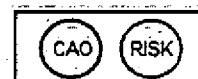
By: [Signature]

Surety: Allied World Insurance Company

By: [Signature]

David K. Mahler

, Attorney-In-Fact





**Allied World Surety**  
Division of Allied World Insurance Company  
30 S. 17th St, Suite 810  
Philadelphia, PA 19103

**POWER OF ATTORNEY**

Issue Date: October 26, 2015

No. 28650-A1469

Single Transaction Limit: \$5,000,000

**KNOW ALL MEN BY THESE PRESENTS:**

Allied World Insurance Company, a New Hampshire corporation (the "Company") does hereby appoint

NAME(s): David Mahler David Druml  
FIRM: Druml Group, Inc. 1135 Farragut Boulevard, Foster City, CA 94404

Its true and lawful Attorney(s)-in-Fact, with full authority to execute on its behalf bonds, undertakings, recognizances and other contracts of indemnity and writings obligatory in the nature thereof, issued in the course of its business, and to bind the Company thereby. This Power of Attorney shall remain in full force and effect for one year from the issued date above-referenced and shall expire on close of business of the first anniversary of such Issue Date.

IN WITNESS WHEREOF, ALLIED WORLD INSURANCE COMPANY has caused these presents to be executed by the officer named below, who is duly authorized and empowered to execute on the Company's behalf.  
This 26th day of October, 2015



*[Signature]*  
Title: Senior Vice President - Surety

State of Pennsylvania )  
County of Philadelphia ) ss.

On this 26th day of October, 2015, before me came the above-named officer of ALLIED WORLD INSURANCE COMPANY, to me personally known to be the individual and officer described herein, and acknowledged that he executed the foregoing instrument and affixed the seals of said corporation thereto by authority of his office.

*[Signature]*  
Notary  
My Commission Expires: 08/05/2018

**CERTIFICATE**

Excerpt of Resolution adopted by the Board of Directors of the ALLIED WORLD INSURANCE COMPANY (the "Corporation"), on December 31, 2012:

RESOLVED, that the proper officers of the Corporation, the head of the surety business line for the Corporation and their appointed designees (each an "Authorized Officer" and collectively, the "Authorized Officers") be, and each hereby is, authorized to appoint one or more Attorneys-in-Fact to represent and act for and on behalf of the Corporation in the transaction of the Corporation's surety business to execute (under the common seal of the Corporation, if appropriate) bonds, undertakings, recognizances and other contracts of indemnity and writings obligatory in the nature thereof.

RESOLVED, that in connection with the Corporation's transaction of surety business, the signatures and attestations of the Authorized Officers and the seal of the Corporation may be affixed to any such Power of Attorney or to any certificate relating thereto by facsimile, and any such Power of Attorney or certificate bearing such facsimile signatures or facsimile seal shall be valid and binding upon the Corporation when so affixed with respect to any bond, undertaking, recognizance or other contract of indemnity or writing obligatory in the nature thereof.

RESOLVED, that in connection with the Corporation's transaction of surety business, the facsimile or mechanically reproduced signature of any Authorized Officer, whether made heretofore or hereafter, wherever appearing upon a copy of any Power of Attorney of the Corporation, with signatures affixed as next above noted, shall be valid and binding upon the Corporation with the same force and effect as though manually affixed.

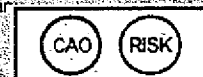
RESOLVED, that in connection with the Corporation's transaction of surety business, any such Attorney-in-Fact delivering a secretarial or other certification that the foregoing resolutions still be in effect may insert in such certification the date thereof, said date to be not later than the date of delivery thereof by such Attorney-in-Fact.

RESOLVED, that the Authorized Officers be, and each hereby is, authorized to execute (under the common seal of the Corporation, if appropriate), make, file and deliver in the name and on behalf of the Corporation any and all consents, certificates, agreements, amendments, supplements, instruments and other documents whatsoever, and do any and all other things whatsoever in connection with the Corporation's transaction of surety business, as such Authorized Officer shall in his or her absolute discretion deem or determine appropriate and any of the foregoing resolutions, the transactions contemplated thereby and any ancillary matters thereto and/or to carry out the purposes and intent thereof, such deeming or determination to be conclusively evidenced by any such execution or the taking of any such action by such Authorized Officer.

I, Timothy J. Curry, Secretary of the ALLIED WORLD INSURANCE COMPANY, do hereby certify that the foregoing excerpts of Resolution adopted by the Board of Directors of this corporation, and the Power of Attorney Issued pursuant thereto, are true and correct, and that both the Resolution and the Power of Attorney are in full force and effect.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the facsimile seal of the corporation, this 13th day of November, 2015.

*[Signature]*  
Timothy J. Curry, Secretary



**CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT**

**CIVIL CODE § 1189**

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California )  
County of San Mateo )

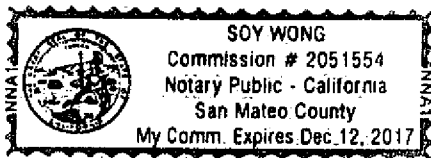
On November 13, 2015 before me, Soy Wong, Notary Public  
Date Here Insert Name and Title of the Officer

personally appeared David K. Mahler  
Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.



Signature [Handwritten Signature]  
Signature of Notary Public

Place Notary Seal Above

**OPTIONAL**

Though this section is optional, completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

**Description of Attached Document**

Title or Type of Document: \_\_\_\_\_ Document Date: \_\_\_\_\_  
Number of Pages: \_\_\_\_\_ Signer(s) Other Than Named Above: \_\_\_\_\_

**Capacity(ies) Claimed by Signer(s)**

Signer's Name: \_\_\_\_\_  
 Corporate Officer -- Title(s): \_\_\_\_\_  
 Partner --  Limited  General  
 Individual  Attorney in Fact  
 Trustee  Guardian or Conservator  
 Other: \_\_\_\_\_  
Signer Is Representing: \_\_\_\_\_

Signer's Name: \_\_\_\_\_  
 Corporate Officer -- Title(s): \_\_\_\_\_  
 Partner --  Limited  General  
 Individual  Attorney in Fact  
 Trustee  Guardian or Conservator  
 Other: \_\_\_\_\_  
Signer Is Representing: \_\_\_\_\_



**PERFORMANCE BOND**

**KNOW ALL PERSONS BY THESE PRESENTS:**

That William A. Thayer Construction, Inc. as Principal (hereinafter called "Contractor"), and Allied World Insurance Company, a corporation of the state of New Hampshire duly authorized to write bonds (hereinafter called "Surety"), are held and firmly bound unto City of Monterey as Obligee (hereinafter called "Owner") in the sum of One hundred thousand and 00/100ths U.S. Dollars (U.S. \$ 100,000.00 ) for the payment of which sum, well and truly to be made, the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, The Contractor has entered into a written contract dated \_\_\_\_\_ with the Owner for **General Municipal Building Improvements On-Call Contract 2016 for Presidio Municipal Services Agency (PMSA) Projects** in accordance with a contract is which by reference made a part hereof, and is hereinafter referred to as the Contract.

NOW, THEREFORE, THE CONDITION OF THIS OBLIGATION is such that, if the Contractor shall promptly and faithfully perform said Contract, then this obligation shall be null and void; otherwise it shall remain in full force and effect. The Surety hereby waives notice of any alteration or extension of time made by the Owner.

Whenever Contractor shall be, and declared by Owner to be in default under the Contract, the Owner having performed Owner's obligations thereunder, the Surety may promptly remedy the default, or shall promptly -

1. Complete the Contract in accordance with its terms and conditions, or
2. Obtain a bid or bids for completing the Contract in accordance with its terms and conditions, and upon determination by Surety of the lowest responsible bidder (or, if the Owner elects, upon determination by the Owner and the Surety jointly of the lowest responsible bidder) will arrange for a contract between such bidder and Owner, and make available as Work progresses (even though there should be a default or a succession of defaults under the contract or contracts of completion arranged under this paragraph) sufficient funds to pay the cost of completion less the balance of the contract price; but not exceeding, including all other costs and damages for which the Surety may be liable hereunder, the amount set forth in the first paragraph hereof. The term "balance of the contract price," as used in this paragraph, shall mean the total amount payable by Owner to Contractor under the Contract and any amendments thereto, less the amount properly paid by Owner to Contractor.
3. Waive its right to perform and complete, arrange for completion, or obtain a new contractor and with reasonable promptness under the circumstances, and EITHER: (A) After investigation, determine the amount for which it may be liable to the Owner and, as soon as practical after the amount is determined, tender payment therefor to the Owner; or (B) Deny liability in whole or in part and notify the Owner citing reasons therefor.

Any suit under this bond must be instituted before the expiration of one (1) year from the date on which final payment under the Contract falls due. If this limitation is made void by any law controlling the construction hereof, such limitation shall be deemed to be automatically amended so as to equal the minimum period of limitation permitted by such law. The Surety shall not be liable for damages, costs or expenses, including, but not limited to legal expenses from actual or alleged injury to person or property or for the death of any person, or under or by nature of any statutory or regulatory provisions for damages or compensation for actual or alleged injury to, or death, of any person or employee.

No right of action shall accrue on this bond to or for the use of any person or corporation other than the Owner named herein or the heirs, executors, administrators or successors of Owner.

Signed, sealed and dated this 29th day of January 2016

Witness: [Signature]  
Name: Lorraine E. Hawkins

Principal: William A. Thayer Construction, Inc.  
By: [Signature]  
Name and Title: William A. Thayer 2/1/16

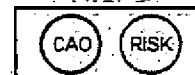
Surety: Allied World Insurance Company

By: [Signature]

Bond Number: S001-2757  
Premium: \$2,500.00

Name: David K. Mahler as Attorney-in-Fact

SUR 00004 00 (11/2012)



**LABOR & MATERIAL PAYMENT BOND**

**KNOW ALL PERSONS BY THESE PRESENTS:**

That William A. Thayer Construction, Inc., as Principal, and Allied World Insurance Company, as Surety, are held and firmly bound unto City of Monterey, as Oblige, in the sum of One Hundred Thousand Dollars 00/100ths U.S. Dollars (U.S. \$ 100,000.00) for the payment of which sum, well and truly to be made, the Principal and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, The Principal has entered into a written contract with the Oblige for General Municipal Building Improvements On-Call Contract 2016 for Presidio Municipal Services Agency (PMSA) Projects

in accordance with a contract which is by reference made a part hereof, and is hereinafter referred to as the Contract.

NOW, THEREFORE, THE CONDITION OF THIS OBLIGATION is such that, if Principal shall promptly make payment to all claimants as hereinafter defined, for all labor and material used or reasonably required for use in the performance of the Contract, then this obligation shall be void; otherwise it shall remain in full force and effect, subject, however, to the following conditions:

1. A "claimant" is defined as one having a direct contract with the Principal or with a Subcontractor of the Principal for labor, material, or both, used or reasonably required for use in the performance of the Contract, labor and material being construed to include that part of water, gas, power, light, heat, oil, gasoline, telephone service or rental of equipment directly applicable to the Contract.
2. The above named Principal and Surety hereby jointly and severally agree with the Oblige that every claimant as herein defined, who has not been paid in full before the expiration of a period of ninety (90) days after the date on which the last of such claimant's work or labor was done or performed, or materials were furnished by such claimant, may sue on this bond for the use of such claimant, prosecute the suit to final payment for such sum or sums as may be justly due claimant, and have execution thereon. The Oblige shall not be liable for the payment of any costs or expenses of any such suit.
3. No suit or action shall be commenced hereunder by any claimant
  - a) Unless claimant, other than one having a direct contract with the Principal, shall have given written notice to any two of the following: The Principal, the Oblige, or the Surety above named, within ninety (90) days after such claimant did or performed the last of the work or labor, or furnished the last of the materials for which said claim is made, stating with substantial accuracy the amount claimed and the name of the party to whom the materials were furnished, or for whom the work or labor was done or performed. Such notice shall be served by mailing the same by registered mail or certified mail, postage prepaid in an envelope addressed to the Principal, Oblige or Surety, at any place where an office is regularly maintained for the transaction of business, or served in any manner in which legal process may be served in the state in which the aforesaid project is located, save that such service need not be made by a public officer.
  - b) After the expiration of one (1) year following the date on which Principal ceased Work on said Contract, it being understood, however, that if any limitation embodied in this bond is prohibited by any law controlling the construction hereof such limitation shall be deemed to be amended so as to be equal to the minimum period of limitation permitted by such law.
  - c) Other than in a state court of competent jurisdiction in and for the county or other political subdivision of the state in which the Project, or any part thereof, is situated, or in the United States District Court for the district in which the Project, or any part thereof, is situated, and not elsewhere.
4. The amount of this bond shall be reduced by and to the extent of any payment or payments made in good faith hereunder, inclusive of the payment by Surety of mechanics' liens which may be filed of record against said improvements, whether or not claim for the amount of such lien be presented under and against this bond.

Signed, sealed and dated this 29th day of January 2016

Witness: [Signature]

Name: Walter E. Hawkins

Surety: Allied World Insurance Company

Principal: William A. Thayer Construction, Inc.

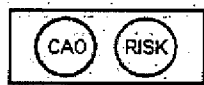
By: [Signature]

Name and Title: William A. Thayer 2/1/16

By: [Signature]

Name: David K. Mahler as Attorney-in-Fact

Bond Number: S001-2757  
Premium: Included





**Allied World Surety**  
Division of Allied World Insurance Company  
30 S. 17<sup>th</sup> St., Suite 810  
Philadelphia, PA 19103

**POWER OF ATTORNEY**

Issue Date: December 23, 2015

No. 28650-A1584

Single Transaction Limit: \$5,000,000

**KNOW ALL MEN BY THESE PRESENTS:**

Allied World Insurance Company, a New Hampshire corporation (the "Company") does hereby appoint

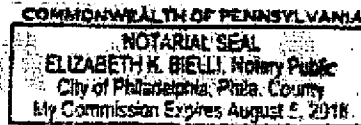
NAME(s): David Mahler David Druml

FIRM: Druml Group, Inc. 1135 Farragut Boulevard Foster City, CA 94404

Its true and lawful Attorney(s)-in-Fact, with full authority to execute on its behalf bonds, undertakings, recognizances and other contracts of indemnity and writings obligatory in the nature thereof, issued in the course of its business, and to bind the Company thereby. This Power of Attorney shall remain in full force and effect for one year from the issued date above-referenced and shall expire on close of business of the first anniversary of such Issue Date.

IN WITNESS WHEREOF, ALLIED WORLD INSURANCE COMPANY has caused these presents to be executed by the officer named below, who is duly authorized and empowered to execute on the Company's behalf.

This 23rd day of December, 2015



*[Signature]*  
Title: Senior Vice President - Surety

State of Pennsylvania )  
County of Philadelphia )ss.

On this 23rd day of December, 2015, before me came the above-named officer of ALLIED WORLD INSURANCE COMPANY, to me personally known to be the individual and officer described herein, and acknowledged that he executed the foregoing instrument and affixed the seals of said corporation thereto by authority of his office.

*[Signature]*  
Notary  
My Commission Expires: 08/05/2018

**CERTIFICATE**

Excerpt of Resolution adopted by the Board of Directors of the ALLIED WORLD INSURANCE COMPANY (the "Corporation"), on December 31, 2012:

RESOLVED, that the proper officers of the Corporation, the head of the surety business line for the Corporation and their appointed designees (each an "Authorized Officer" and collectively, the "Authorized Officers") be, and each hereby is, authorized to appoint one or more Attorneys-In-Fact to represent and act for and on behalf of the Corporation in the transaction of the Company's surety business to execute (under the common seal of the Corporation, if appropriate) bonds, undertakings, recognizances and other contracts of indemnity and writings obligatory in the nature thereof.

RESOLVED, that in connection with the Corporation's transaction of surety business, the signatures and attestations of the Authorized Officers and the seal of the Corporation may be affixed to any such Power of Attorney or to any certificate relating thereto by facsimile, and any such Power of Attorney or certificate bearing such facsimile signatures or facsimile seal shall be valid and binding upon the Corporation when so affixed with respect to any bond, undertaking, recognizance or other contract of indemnity or writing obligatory in the nature thereof.

RESOLVED, that in connection with the Corporation's transaction of surety business, the facsimile or mechanically reproduced signature of any Authorized Officer, whether made herebefore or hereafter, wherever appearing upon a copy of any Power of Attorney of the Corporation, with signatures affixed as next above noted, shall be valid and binding upon the Corporation with the same force and effect as though manually affixed.

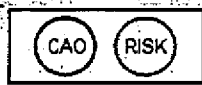
RESOLVED, that in connection with the Corporation's transaction of surety business, any such Attorney-In-Fact delivering a secretarial or other certification that the foregoing resolutions still be in effect may insert in such certification the date thereof, said date to be not later than the date of delivery thereof by such Attorney-In-Fact.

RESOLVED, that the Authorized Officers be, and each hereby is, authorized (under the common seal of the Corporation, if appropriate), make, file and deliver in the name and on behalf of the Corporation any and all consents, certificates, agreements, amendments, supplements, instruments and other documents whatsoever, and do any and all other things whatsoever in connection with the Corporation's transaction of surety business, as such Authorized Officer shall in his or her absolute discretion deem or determine appropriate and any of the foregoing resolutions, the transactions contemplated thereby and any ancillary matters thereto and/or to carry out the purposes and intent thereof, such deeming or determination to be conclusively evidenced by any such execution or the taking of any such action by such Authorized Officer.

I, Timothy J. Curry, Secretary of the ALLIED WORLD INSURANCE COMPANY, do hereby certify that the foregoing excerpts of Resolution adopted by the Board of Directors of this corporation, and the Power of Attorney issued pursuant thereto, are true and correct, and that both the Resolution and the Power of Attorney are in full force and effect.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the facsimile seal of the corporation, this 29<sup>th</sup> day of January, 2016.

*[Signature]*  
Timothy J. Curry, Secretary



**CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT**

**CIVIL CODE § 1189**

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California )  
County of San Mateo )

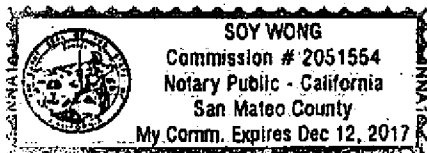
On January 29, 2016 before me, Soy Wong, Notary Public  
*Date Here Insert Name and Title of the Officer*

personally appeared David K. Mahler  
*Name(s) of Signer(s)*

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.



Signature [Handwritten Signature]  
*Signature of Notary Public*

*Place Notary Seal Above*

**OPTIONAL**

*Though this section is optional, completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.*

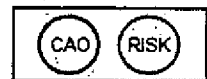
**Description of Attached Document**

Title or Type of Document: \_\_\_\_\_ Document Date: \_\_\_\_\_  
Number of Pages: \_\_\_\_\_ Signer(s) Other Than Named Above: \_\_\_\_\_

**Capacity(ies) Claimed by Signer(s)**

Signer's Name: \_\_\_\_\_  
 Corporate Officer — Title(s): \_\_\_\_\_  
 Partner —  Limited  General  
 Individual  Attorney in Fact  
 Trustee  Guardian or Conservator  
 Other: \_\_\_\_\_  
Signer Is Representing: \_\_\_\_\_

Signer's Name: \_\_\_\_\_  
 Corporate Officer — Title(s): \_\_\_\_\_  
 Partner —  Limited  General  
 Individual  Attorney in Fact  
 Trustee  Guardian or Conservator  
 Other: \_\_\_\_\_  
Signer Is Representing: \_\_\_\_\_



**NONCOLLUSION DECLARATION TO BE EXECUTED BY BIDDER AND SUBMITTED WITH BID**

The undersigned declares:

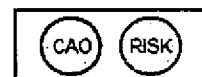
I am the President of William A Thayer Construction, Inc the party making the foregoing bid.

The bid is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization, or corporation. The bid is genuine and not collusive or sham. The bidder has not directly or indirectly induced or solicited any other bidder to put in a false or sham bid. The bidder has not directly or indirectly colluded, conspired, connived, or agreed with any bidder or anyone else to put in a sham bid, or to refrain from bidding. The bidder has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the bid price of the bidder or any other bidder, or to fix any overhead, profit, or cost element of the bid price, or of that of any other bidder. All statements contained in the bid are true. The bidder has not, directly or indirectly, submitted his or her bid price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, to any corporation, partnership, company, association, organization, bid depository, or to any member or agent thereof, to effectuate a collusive or sham bid, and has not paid, and will not pay, any person or entity for such purpose.

Any person executing this declaration on behalf of a bidder that is a corporation, partnership, joint venture, limited liability company, limited liability partnership, or any other entity, hereby represents that he or she has full power to execute, and does execute, this declaration on behalf of the bidder.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct and that this declaration is executed on this 13 day of November, 2015 in Salinas [city], Monterey County, California.

[Signature]  
Signature  
William A Thayer, President  
Printed Name and Title





**DEBARMENT AND SUSPENSION CERTIFICATION**

The Bidder, under penalty of perjury, certifies that, except as noted below, he/she or any other person associated therewith in the capacity of owner, partner, director, officer, manager.

- Is not currently under suspension, debarment, voluntary exclusion, or determination of ineligibility by any state, federal, or local agency;
- Has not been suspended, debarred, voluntarily excluded or determined ineligible by any state, federal, or local agency within the past 3 years;
- Does not have a proposed debarment pending; and
- Has not be indicted, convicted, or had a civil judgment rendered against it by a court of competent jurisdiction in any matter involving fraud or official misconduct within the past 3 years.

If there are any exceptions to this certification, insert the exceptions in the following space.

Exceptions will not necessarily result in denial of award, but will be considered in determining Bidder responsibility. For any exception noted above, indicate below to whom it applies, initiating agency, and dates of action.

Notes: Providing false information may result in criminal prosecution or administrative sanctions.

I declare under penalty of perjury that the foregoing is true and correct and that this certification is signed this 13 day of November 2015 in Salinas (city), Monterey County, California.

*William A Thayer*  
Signature

William A Thayer, Inc.  
Printed Name and Title

