

CITY OF FAIRFIELD

RESOLUTION NO. 2016 - 170

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FAIRFIELD AMENDING THE TERMS AND CONDITIONS OF THE MEMORANDA OF UNDERSTANDING FOR THE FAIRFIELD GENERAL MANAGEMENT ASSOCIATION, FAIRFIELD EMPLOYEES ASSOCIATION, FAIRFIELD POLICE MANAGERS ASSOCIATION, FAIRFIELD POLICE OFFICERS ASSOCIATION, FAIRFIELD PROFESSIONAL FIREFIGHTERS ASSOCIATION, AND FAIRFIELD FIRE MANAGERS ASSOCIATION; AND AMENDING THE RESOLUTIONS FOR THE CONFIDENTIAL MANAGERS, CONFIDENTIAL NON-MANAGERS, EXECUTIVE GROUP, AND ELECTED OFFICIALS

WHEREAS, the City Council of the City of Fairfield enacted the Employer-Employee Relations Resolution No. 2001-185, pursuant to the Meyers-Milias-Brown Act (MMBA), California Government Code Section 3500, et seq; and

WHEREAS, pursuant to the MMBA and Resolution 2001-185, representatives of the City Manager have met and conferred in good faith with representatives of the bargaining groups, who are the recognized employee organizations for certain employees; and

WHEREAS, the bargaining groups have agreed to the sideletter attached to this item amending their Memoranda of Understanding and Employment Resolutions.

NOW, THEREFORE, THE COUNCIL OF THE CITY OF FAIRFIELD HEREBY RESOLVES:

Section 1. That it approves the sideletter agreement provided as Exhibit A.

Section 2. That it approves the application of the attached sideletter agreement to the resolutions for the Confidential Managers, Confidential Non-managers, Executive Group, and Elected Officials.

Section 3. The City Manager is authorized and directed to do all things necessary to implement this resolution.

PASSED AND ADOPTED this 21st day of June, 2016, by the following vote:

AYES: COUNCILMEMBERS: Price/Timm/Bertani/Moy/Vaccaro
NOES: COUNCILMEMBERS: NONE
ABSENT: COUNCILMEMBERS: NONE
ABSTAIN: COUNCILMEMBERS: NONE

Mayor signature: Harry S. Russo
MAYOR

ATTEST:

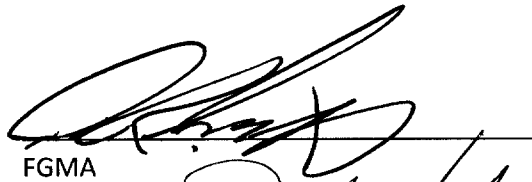
City Clerk signature: Eric Applegate
CITY CLERK

**Sideletter Agreement
Medical Premiums
June 14, 2016**

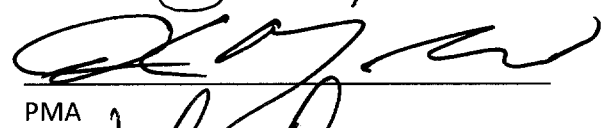
The City and the referenced associations enter into the following sideletter which will be effective for the 2016/17 benefit year which commences in pay period 13 which is June 24, 2016 and goes through June 30, 2017. This language sunsets upon the expiration of each MOU which is June 30, 2017.

The parties agree that for the 2016/17 benefit year, the City and bargaining groups will split the reduction in the Kaiser \$35 copay plan premium.

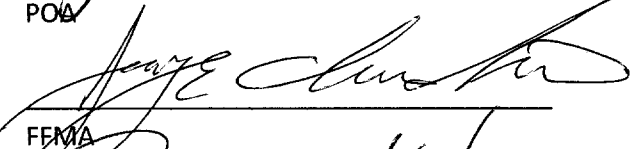

For City

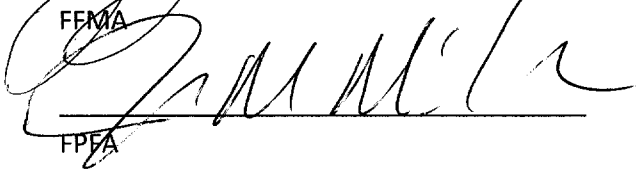

FGMA


FEA


PMA


POA


FEMA


FPFA