**From:** Ingalls, Kelly G (MIL)
**To:** Carrico, Steven M.
**Subject:** RE: Mentor packet
**Date:** Thursday, May 16, 2019 1:02:00 PM

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Hi Steve,
I talked to [redacted] mother today about this situation and my concern about getting a waiver for the distance between you and [redacted]. You would have to agree to physically meet with him over 13 times in a 18 month period. 15 times, if we include the 2 optional mentor days. That is a huge commitment of time and money just to be his official mentor. I think your support could come in a different form, by promising to write to him a regular basis while he's at the Academy and making sure that you touch bases regularly once he's home, without the obligations of mentoring. One of the folks you mentioned below sounds like a better choice, if [redacted] would agree to this. It would be great to have someone who is locally connected to community resources and can meet [redacted] once a week for an hour or other times, as he needs it. Flexibility is really helpful the first couple of months of Post Residential time, because it's often hard for a Cadet to return home, where nothing has changed and everything about them has.
I'll leave it to you, [redacted] and his mom to decide what's best.
Kelly

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**From:** Carrico, Steven M. <Steven.M.Carrico@usdoj.gov>
**Sent:** Thursday, May 16, 2019 12:28 PM
**To:** Ingalls, Kelly G (MIL) <Kelly.Ingalls@mil.wa.gov>
**Subject:** RE: Mentor packet

Hi Kelly,

Yes, you are correct, the face to face meets would be challenging however I could Facetime [redacted] at any point during his period of mentorship. I would certainly be willing to travel to WA as well, I can work that out on my own. Additional visits can be worked out as well, even if it's some weekend trips.

As an alternative, I have contacted a fellow Special Agent with ATF who is part of the Portland Field Office who may be interested in mentoring [redacted], as well as a US Marshal who lives 20 miles south of Tacoma.

Let me know your thoughts.

Thank you,
Steve

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**From:** Ingalls, Kelly G (MIL) <Kelly.Ingalls@mil.wa.gov>
**Sent:** Wednesday, May 15, 2019 2:29 PM
**To:** Carrico, Steven M. <Steven.Carrico@atf.gov>

**Subject:** RE: Mentor packet

Thanks for the mentor application Steve. Are you working on a regular basis in WA? One of the mentoring eligibility criteria is residing within 50 miles of the student's community. You will need to meet with him face to face 4 hours a month after he finishes the Academy, for 12 months. There is also a mandatory training day on our campus 8/24 and 2 additional mentor visits that are not mandatory, but highly recommended. (Mentor-3 document.) Could you let me know about this?
Kelly

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**From:** Carrico, Steven M. <Steven.M.Carrico@usdoj.gov>
**Sent:** Wednesday, May 15, 2019 02:18 PM
**To:** Ingalls, Kelly G (MIL) <Kelly.Ingalls@mil.wa.gov>
**Subject:** Fwd: Mentor packet

Steven Carrico
Special Agent,
Bureau of Alcohol, Tobacco and Firearms (ATF)
San Diego Group II
Cell: 760-421-9404

Begin forwarded message:

> **From:** <XeroxEmailScan@atf.gov>
> **Date:** May 15, 2019 at 2:00:32 PM PDT
> **To:** "Steve " <Steven.M.Carrico@usdoj.gov>
> **Subject: Mentor packet**
> **Reply-To:** <XeroxEmailScan@atf.gov>
>
> Please open the attached document. It was scanned and sent to you using a Xerox Multifunction Printer.
>
> Attachment File Type: pdf, Multi-Page
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> If you need assistance contact
> ESA4 Helpdesk
> 1-877-875-3723