



TILLEY DRIVE SPORTS AND TRAUMA
MEDICINE
Orthopedics Specialty Center
192 Tilley Dr
So Burlington VT 05403
Dept: 802-847-2663

November 19, 2013

Heather L Montroy
Po Box 894
Chateaugay NY 12920

To Whom It May Concern:

RE: Heather L Montroy (DOB: 9/8/1980)

Heather will be incapacitated for approximately 4-6 months until re-evaluated. She is S/P Knee arthroscopy to the left knee, a medial femoral condyle, 18 mm round fresh osteochondral allograft, a medial femoral trochlear fresh osteochondral allograft measuring 20 mm round and a patellar 12 mm round fresh osteochondral allograft, and meniscus transplant on 11/8/13.

She has two young children under the age of two years old. She is unable to care for the children without assistance. She is non-weight bearing for this period of time, and will be attending PT approximately 3-4 times per week for this period of time as well.

I plan to see her again 12/10/13.

James R Slauterbeck, MD

Heather L Montroy

MRN # 0013064183

11/19/2013



e *NY*

Certificate Awarded to

Brian Smith

As evidence of the successful completion of

NCIC Certification

This certificate expires

July 6, 2013

New York State Division of Criminal Justice Services

Onondaga County Sheriff's Office

Kevin E. Walsh
Sheriff



June 24, 2004

Administration 315-435-3044
Police Division 435-3036
Criminal Investigation 435-3081
Records 435-3010
Civil Division 435-3060
Custody Division 435-1717

Patrolman Brian M. Smith
Malone Police Department

Dear Patrolman Smith,

This is to certify that Patrolman Smith and K-9 Benny of the Malone Police Department has successfully completed a ten weeks Patrol/Tracking dog course held from April 22, 2004 to June 24, 2004 held in Syracuse, New York.

I'm sure the team will be an asset to your Department and the law enforcement community as a whole. Congratulations on successfully completing this course training.

Faternally,

Sgt J Jeffrey Gates

Sgt. J. Jeffrey Gates

Onondaga County Sheriff's Office

This is to certify that

Patrolman Brian M. Smith and K-9 Benny
of the
Malone Police Department

Successfully completed the ten week
K-9 Patrol/Tracking Dog Course held in Syracuse, New York
April 22, 2004 through June 24, 2004

Presented this 24th day of June 2004

Sgt. J. Jeffrey Gates
Sgt. J. Jeffrey Gates
Canine Supervisor

Kevin E. Walsh
Kevin E. Walsh
Sheriff Onondaga County

Onondaga County Sheriff's Office

Kevin E. Walsh
Sheriff



October 24, 2003

Administration	315-435-3044
Police Division	435-3036
Criminal Investigation	435-3081
Records	435-3010
Civil Division	435-3060
Custody Division	435-1717

Patrolman Brian M. Smith
Malone Police Dept.

Dear Patrolman Brian M. Smith,

This is to certify that Patrolman Smith and K-9 Benny of the Malone Police Dept. has successfully completed a five weeks narcotics dog course held from September 22, 2003 to October 24, 2003 held in Syracuse, New York.

I'm sure the team will be an asset to your Department and the law enforcement community as a whole. Congratulations on successfully completing this course training.

Fraternally,

Sgt. J. Jeffrey Gates

Sgt. J. Jeffrey Gates

407 South State Street

Syracuse, New York 13202

Onondaga County Sheriff's Office

This is to certify that

Patrolman Brian M. Smith and K9 Benny
of the
Malone Police Department

Successfully completed the five week
Narcotics Dog Course held in Syracuse, New York
September 22, 2003 through October 24, 2003

Presented this 24th day of October, 2003


Sgt. J. Jeffrey Gates
Canine Supervisor


Kevin E. Walsh
Sheriff Onondaga County



**STATE OF NEW YORK
DIVISION OF CRIMINAL JUSTICE SERVICES**

Four Tower Place
Albany, New York 12203-3764
<http://criminaljustice.state.ny.us>

November 25, 2003

Chief Ronald E. Reyome
Malone Police Department
2 Police Plaza
Malone, NY 12953

Dear Chief Reyome:

Enclosed is the certificate for Officer Brian Smith with Benny, for certification as a Police Narcotics Detection Canine Team.

If you have any questions, please contact me, by writing to the address in the letterhead or by telephone at (518) 485-7619.

Sincerely,

A handwritten signature in cursive script, reading "Anne Blumberg".

Anne L. Blumberg
Senior Training Technician (Police)
Office of Public Safety

Enclosure

H:\GROUPS\RECORDS\Canine\CERT.LTR

State of New York
Division of Criminal Justice Services
Municipal Police Training Council

Hereby Acknowledges and Declares that

Brian M. Smith
with
Beny
has successfully completed the

Police Narcotics Detection Canine Course
which satisfies the minimum criteria established by the
Municipal Police Training Council
at the

Onondaga County Sheriff Department
September 22 - October 24, 2003

Chauncey G. Parker

Chauncey G. Parker
Director of New York State Criminal Justice
and Commissioner of Criminal Justice Services

Ronald G. Spike

Ronald G. Spike
Chairman
Municipal Police Training Council

James R. DeLapp

James R. DeLapp
Deputy Commissioner
Office of Public Safety

State of New York
Division of Criminal Justice Services
Municipal Police Training Council

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*which satisfies the minimum criteria established by the
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at the

Syracuse City Police Department

October 23, 2003

Chauncey G. Parker

Chauncey G. Parker
Director of New York State Criminal Justice
and Commissioner of Criminal Justice Services

Ronald G. Spike

Ronald G. Spike
Chairman
Municipal Police Training Council

James R. Delapp

James R. Delapp
Deputy Commissioner
Office of Public Safety

Narcotic Dog Team Certification Test

[Please print in ink]



Initial



Recertification

Please return to: BMP, DCJS, Executive Park Tower, Stuyvesant Plaza, Albany, NY 12203 Att: Canine Administrator

Test Date 10/23/03	Officer's Name [L, F, M] Smith, Brian M	SS # 134-56-6668
Agency name, address, ZIP Malone Police Dept., 2 Police Plaza, Malone NY 12953		Telephone (518) 483-2424
Dog's Name Benny	Dog's Breed German Shepard	Dog's Age 14 months
Trainer's Name Tim Stepien	Agency address, ZIP 511 So. State Street, Syracuse NY 13202	Trainer's SS # 057-40-8275
Examiner's Name Joseph Reilly	Agency Address, ZIP 511 So. State Street, Syracuse NY 13202	Examiners SS # 064-56-3591

Building Search

Alert Type



Active



Passive

Location
Syracuse Housing, Jericho Drive

No of rooms
3

Weather Condition
70° inside

Set Time
1215

Search Start
1418

Search Stop
1430

Total Minutes
12

Vehicle Search

Alert Type



Active



Passive

Number of Vehicles
3

Weather Condition
Cloudy 40° S Huming

Set Time
0800

Search Start
1045

Search Stop
1056

Total Minutes
11

Narcotic Used

Type	Amount	Location of Aids
A. Marijuana	1 lb	under sofa
B. Marijuana	3/4 oz	hair dryer
C. Cocaine	2 oz	Hot water Tank
D. Cocaine	1/4 oz	Dryer
E. Heroin	1 oz	Flower Planter
F. Heroin	3/4 oz	Dresser Drawer
G.		
H.		

Narcotic Used

Type	Amount	Location of Aids
A. Marijuana	7 grams	Front Grill
B. Marijuana	1 oz	Head Rest
C. Cocaine	3.5 grams	Gas Cap
D. Cocaine	1 oz	Center Console Ashtray
E.		
F.		
G.		
H.		

Handler Missed
1

Canine Missed

False Response

Handler's Rating
☒ Satisfactory ☐ Unsatisfactory

Canine's Rating
☒ Satisfactory ☐ Unsatisfactory

Handler Missed

Canine Missed

False Response

Handler's Rating
☐ Satisfactory ☐ Unsatisfactory

Canine's Rating
☐ Satisfactory ☐ Unsatisfactory

☐ Basic ☒ Advanced ☒ Heroin ☐ Hashish ☐ Methamphetamine ☐ Other

Examiner's signature: *Joseph F. Reilly*

BMP Use Only
Rec'd

Date Cert Issued

Exp. Date

Data Entry



**STATE OF NEW YORK
DIVISION OF CRIMINAL JUSTICE SERVICES**

Four Tower Place
Albany, New York 12203-3764
<http://criminaljustice.state.ny.us>

December 23, 2003

TO: Officer Brian M. Smith

FROM: Anthony Ravida, Training Technician (Police) *AR*

SUBJECT: Highway Drug Investigations Training

Enclosed is your Highway Drug Investigations Training certificate which was held from November 5 - 7, 2003 at the David Sullivan Law Enforcement Academy, in Canton. If you should have any questions please feel free to give me a call at (518) 457-2666. Thank you.

Enc.

State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

Brian M. Smith

has attended the

Highway Drug Investigations Training Seminar

given under the auspices of
the

***NYS Division of Criminal Justice Services
Office of Public Safety
Canton, New York
November 5 - 7, 2003***

Chauncey G. Parker

Chauncey G. Parker
Director of New York State Criminal Justice
and Commissioner of Criminal Justice Services

James R. Delapp

James R. Delapp
Deputy Commissioner
Office of Public Safety

State of New York
Division of Criminal Justice Services
Municipal Police Training Council

Hereby Acknowledges and Declares that

Brian M. Smith
with
Beny

has successfully completed the

Police Narcotics Detection Canine Course
which satisfies the minimum criteria established by the
Municipal Police Training Council
at the

Onondaga County Sheriff Department
September 22 - October 24, 2003

Chauncey G. Parker

Chauncey G. Parker
Director of New York State Criminal Justice
and Commissioner of Criminal Justice Services

Ronald G. Spike

Ronald G. Spike
Chairman
Municipal Police Training Council

James R. DeLapp

James R. DeLapp
Deputy Commissioner
Office of Public Safety



STATE OF NEW YORK
DIVISION OF CRIMINAL JUSTICE SERVICES
Four Tower Place
Albany, New York 12203-3764
<http://criminaljustice.state.ny.us>

November 25, 2003

Chief Ronald E. Reyome
Malone Police Department
2 Police Plaza
Malone, NY 12953

Dear Chief Reyome:

Enclosed is the certificate for Officer Brian Smith with Benny, for certification as a Police Narcotics Detection Canine Team.

If you have any questions, please contact me, by writing to the address in the letterhead or by telephone at (518) 485-7619.

Sincerely,

A handwritten signature in cursive script, reading "Anne L. Blumberg".

Anne L. Blumberg
Senior Training Technician (Police)
Office of Public Safety

Enclosure
H:\GROUPS\RECORDS\Canine\CERT.LTR

State of New York
Division of Criminal Justice Services
Municipal Police Training Council

Hereby Acknowledges and Declares that

Brian M. Smith

with

Benny

has successfully completed the

Police Narcotics Detection Canine Team

which satisfies the minimum criteria established by the

Municipal Police Training Council

at the

Syracuse City Police Department

October 23, 2003

Chauncey G. Parker

Chauncey G. Parker
Director of New York State Criminal Justice
and Commissioner of Criminal Justice Services

Ronald G. Spile

Ronald G. Spile
Chairman
Municipal Police Training Council

James R. DeLapp

James R. DeLapp
Deputy Commissioner
Office of Public Safety

Onondaga County Sheriff's Office

Kevin E. Walsh
Sheriff



Administration	315 - 435-3044
Patrol Section	435-3036
Criminal Investigations	435-3081
Records	435-3010
Armory	435-3095
Fax	484-1502

October 29, 2003

Chief Ronald Reyome
Malone Police Department
2 Police Plaza
Malone, New York 12953

Dear Chief Reyome

Between the dates of 22 September 2003 and 24 October 2003 Officer Brian Smith attended an five-week Basic Narcotic Detector Dog School; which was held by the Onondaga County Sheriff's Department in Syracuse, New York. Officer Smith was evaluated daily on his field performance, and an oral presentation before the class. Deputy Smith's final five week average was a C+.

If you have any questions or if I can be of further assistance, please feel free to contact me.

Respectfully,

A handwritten signature in black ink, appearing to read "Sgt. J.J. Gates".

Sgt. J.J. Gates
School Administrator/K9 trainer

3095

484 1501

State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

Brian M. Smith

has attended the

Highway Drug Investigations Training Seminar

given under the auspices of
the

***NYS Division of Criminal Justice Services
Office of Public Safety
Canton, New York
November 5 - 7, 2003***

Chauncey G. Parker

Chauncey G. Parker
Director of New York State Criminal Justice
and Commissioner of Criminal Justice Services

James R. Delapp

James R. Delapp
Deputy Commissioner
Office of Public Safety

Popis	Description	Signalement	Beschreibung
-------	-------------	-------------	--------------



Meno psa - mačky BENNY
 Name of Dog - Cat / Nom du chien - chat / Name des Hundes - Katzen
Dátum narodenia 22.6.2002
 Date of birth / Date de naissance / Geburtsdatum
Pohlavie ♂ **Farba** SABLE
 Sex / Sexe / Geschlecht / Colour / Couleur / Farbe
Plemeno GSD
 Breed / Race / Rasse

Druh srsti a znaky - Zvláštne znamenia
 Coat type and marking - Distinguishing marks / Espèce et dessin du pelage - Signes particuliers / Art und Zeichnung des Fells - Besondere Kennzeichen

Majiteľ	Owner	Propriétaire	Tierhalter
---------	-------	--------------	------------

Meno HANUŠEK Vlado
 Name / Nom / Name
Adresa _____
 Address / Adresse / Anschrift
Mesto _____ **Štát** _____
 Town / Ville / Stadt / Country / Pays / Land

Obsah	Contents	Table des matières	Inhalt
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Popis zvierata, majiteľ			1
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Beschreibung der Hundes - Katzen, Tierhalter			
Vakcinácia proti besnote			3
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Ämtliche tierärztliche Gesundheitsbescheinigung			

Onondaga County Sheriff's Office

This is to certify that

**Patrolman Brian M. Smith and K9 Benny
of the
Malone Police Department**

Successfully completed the five week
Narcotics Dog Course held in Syracuse, New York
September 22, 2003 through October 24, 2003

Presented this 24th day of October, 2003


Sgt. J. Jeffrey Gates

Canine Supervisor

Sgt. T. Stepien


Kevin E. Walsh

Sheriff Onondaga County

Onondaga County Sheriff's Office

Kevin E. Walsh
Sheriff



October 24, 2003

Administration 315-435-3044
Police Division 435-3036
Criminal Investigation 435-3081
Records 435-3010
Civil Division 435-3060
Custody Division 435-1717

Patrolman Brian M. Smith
Malone Police Dept.

Dear Patrolman Brian M. Smith,

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I'm sure the team will be an asset to your Department and the law enforcement community as a whole. Congratulations on successfully completing this course training.

Fraternally,

A handwritten signature in cursive script, appearing to read "Sgt. J. Jeffrey Gates".

Sgt. J. Jeffrey Gates

Narcotic Dog Team Certification Test

[Please print in ink]



Initial



Recertification

Please return to: BMP, DCJS, Executive Park Tower, Stuyvesant Plaza, Albany, NY 12203 Att: Canine Administrator

Test Date 10/23/03	Officer's Name [L, F, M] Smith, Brian M	SS # 134-56-6668
Agency name, address, ZIP Malone Police Dept., 2 Police Plaza, Malone NY 12953		Telephone (518) 483-2424
Dog's Name Benny	Dog's Breed German Shepard	Dog's Age 14 months
Trainer's Name Tim Stepien	Agency address, ZIP 511 So. State Street, Syracuse NY 13202	Trainer's SS # 057-40-8275
Examiner's Name Joseph Reilly	Agency Address, ZIP 511 So. State Street, Syracuse NY 13202	Examiners SS # 064-56-3591

Building Search

Alert Type <input checked="" type="checkbox"/> Active <input type="checkbox"/> Passive		
Location Syracuse Housing, Jericho Drive	No of rooms 3	
Weather Condition 70° inside	Set Time 1215	
Search Start 1418	Search Stop 1430	Total Minutes 12

Vehicle Search

Alert Type <input checked="" type="checkbox"/> Active <input type="checkbox"/> Passive		
Number of Vehicles 3		
Weather Condition Cloudy 40° S Huming	Set Time 0800	
Search Start 1045	Search Stop 1056	Total Minutes 11

Narcotic Used

Type	Amount	Location of Aids
A. Marijuana	1 lb	under sofa
B. Marijuana	3/4 oz	hair dryer
C. Cocaine	2 oz	Hot water Tank
D. Cocaine	1/4 oz	Dryer
E. Heroin	1 oz	Flower Planter
F. Heroin	3/4 oz	Dresser Drawer
G.		
H.		

Narcotic Used

Type	Amount	Location of Aids
A. Marijuana	7 grams	Front Grill
B. Marijuana	1 oz	Head Rest
C. Cocaine	3.5 grams	Gas Cap
D. Cocaine	1 oz	Center Console Ashtray
E.		
F.		
G.		
H.		

Handler Missed ☒ Canine Missed ☐ False Response ☐

Handler's Rating ☒ Satisfactory ☐ Unsatisfactory

Canine's Rating ☒ Satisfactory ☐ Unsatisfactory

Handler Missed ☐ Canine Missed ☐ False Response ☐

Handler's Rating ☐ Satisfactory ☐ Unsatisfactory

Canine's Rating ☐ Satisfactory ☐ Unsatisfactory

☐ Basic ☒ Advanced ☒ Heroin ☐ Hashish ☐ Methamphetamine ☐ Other _____

Examiner's signature: *Joseph Reilly*

BMP Use Only
Rec'd

Date Cert Issued

Exp. Date

Data Entry

Certificate of Award

This Certifies that

Patrolman Brian M. Smith

of

The Malone Village Police Department

has been awarded this certificate for

Meritorious Service for his efforts in saving a young man's life, May 26th, 1998

Date

June 2nd, 1999

Asst. Chief Ronald E. Reyme

Chief Gerald K. Moll

MAGLOCCLEN

*(Middle Atlantic Great Lakes Organized Crime Law Enforcement Network)
City of Plattsburgh (NY) Police Department*

This is to certify that

PATROLMAN BRIAN SMITH
of the

MALONE VILLAGE (NY) POLICE DEPARTMENT

has attended the

*Courtroom Testimony & Demeanor Training Seminar held at
Best Western Hotel in Plattsburgh, New York*

May 18, 1999

Donald P. Maglocclen
Executive Director

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

Brian M. Smith

has successfully completed the

Law Enforcement Bicycle Patrol Course

which satisfies the minimum
criteria established by the

Municipal Police Training Council

conducted at the

Central New York Police Academy/Onondaga Community College

Syracuse, New York

May 24, 1999

Katherine N. Lepp

Katherine N. Lepp
Director of New York State Criminal Justice
and Commissioner of Criminal Justice Services

Ronald G. Spilke

Ronald G. Spilke
Chairman
Municipal Police Training Council

Jerry E. Burrell

Jerry E. Burrell
Deputy Commissioner
Office of Public Safety

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

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Central New York Police Academy/Onondaga Community College
Syracuse, New York
May 24, 1999 : May 28, 1999

Katherine N. Lapp
Katherine N. Lapp
Director of New York State Criminal Justice
and Commissioner of Criminal Justice Services


Ronald G. Spilke
Ronald G. Spilke
Chairman
Municipal Police Training Council

Jerry E. Barrell
Jerry E. Barrell
Deputy Commissioner
Office of Public Safety

Certificate of

APPRECIATION

Awarded to
Brian Smith
for your selfless commitment to keeping our
communities a safer place to live.


Jack Soper, Coordinator
Franklin County STOP DWI

December 17, 1999

Certificate of Completion

This certificate certifies that

P t l. B r i a n S m i t h

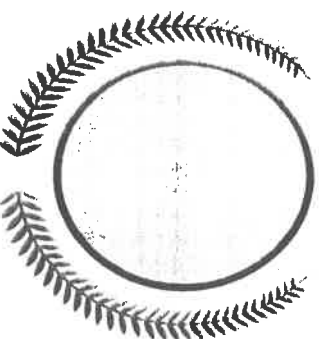
completed six hours of Domestic Violence Intervention Training at the conference

"INVESTIGATING THE DOMESTIC VIOLENCE CALL"

held on September 19, 2001

Don T. Dennis
Signature _____ Date *9/19/01*

Comlinks
Domestic
Violence
Intervention



Department Members

Date: 11-05-01

Name: Ptl. Brian M. Smith

Spouse name: Tina M.

Children's Name: Jordan M
Brianna M.
Cody J.

Living Parents Name: Neil & Ginny Smith

Mailing Address: 181 Pikeville Road
Burke, NY 12917

Street name: Pikeville Road

S.S. # 134-56-6668

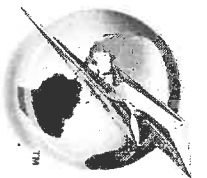
D.O.B. 03-01-71

First to be notified in case of serious injury or death: Parents

Religion: Methodist

Medical allergic concerns: Penicillin - Already on File @ AHMC

Any other information that you wish to have on record in case of an emergency:



TASER
PROJECT

TASER X26

Brian Smith

This Certifies that

Brian Smith

*is trained in the proper and safe use of the TASER® X26 Electronic Control Device
and has passed the requirements of the (agency's name here) TASER X26 training program under the supervision of a
Certified Instructor.*

In Witness Whereof, Certified Instructor

Robert Fountain

has certified the successful completion of the training requirements this day:

02/13/09

Certified Instructor:

Certified Instructor ID:

081118648951412871346C



**STATE OF NEW YORK
DIVISION OF CRIMINAL JUSTICE SERVICES**

Four Tower Place
Albany, New York 12203-3764
<http://criminaljustice.state.ny.us>

November 25, 2003

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Sincerely,

Anne L. Blumberg
Senior Training Technician (Police)
Office of Public Safety

Enclosure

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Division of Criminal Justice Services
Municipal Police Training Council

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Onondaga County Sheriff Department
September 22 - October 24, 2003

Chauncey G. Parker

Chauncey G. Parker
Director of New York State Criminal Justice
and Commissioner of Criminal Justice Services

Ronald G. Spike

Ronald G. Spike
Chairman
Municipal Police Training Council

James R. Delapp

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Deputy Commissioner
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October 23, 2003



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Director of New York State Criminal Justice
and Commissioner of Criminal Justice Services



Ronald G. Spike
Chairman
Municipal Police Training Council



James R. Delapp
Deputy Commissioner
Office of Public Safety

Narcotic Dog Team Certification Test

[Please print in ink]



Initial



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Examiner's Name Joseph Reilly	Agency Address, ZIP 511 So. State Street, Syracuse NY 13202	Examiners SS # 064-56-3591

Building Search

☒ Active ☐ Passive

Location
Syracuse Housing, Torricho Drive

No of rooms
3

Weather Condition
70° inside

Set Time
1215

Search Start
1418

Search Stop
1430

Total Minutes
12

Vehicle Search

☒ Active ☐ Passive

Number of Vehicles
3

Weather Condition
Cloudy 40° S Humidity

Set Time
0800

Search Start
1045

Search Stop
1056

Total Minutes
11

Narcotic Used

Type	Amount	Location of Aids
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E.		
F.		
G.		
H.		

Handler Missed ☒ Canine Missed ☐ False Response ☐

Handler's Rating ☒ Satisfactory ☐ Unsatisfactory

Canine's Rating ☒ Satisfactory ☐ Unsatisfactory

Handler Missed ☐ Canine Missed ☐ False Response ☐

Handler's Rating ☐ Satisfactory ☐ Unsatisfactory

Canine's Rating ☐ Satisfactory ☐ Unsatisfactory

☐ Basic ☒ Advanced ☒ Heroin ☐ Hashish ☐ Methamphetamine ☐ Other

Examiner's signature: *Joseph Reilly*

BMP Use Only
Rec'd

Date Cert Issued

Exp. Date

Data Entry

Certificate of Completion

This certificate certifies that

Pt1. Brian Smith

completed six hours of Domestic Violence Intervention Training at the conference

"INVESTIGATING THE DOMESTIC VIOLENCE CALL"

held on September 19, 2001

ComLink
Domestic
Violence
Intervention

Jan T. Lerner
Signature

9/19/01

Date



Onondaga County Sheriff's Office

Kevin E. Walsh
Sheriff



October 24, 2003

Administration 315-435-3044
Police Division 435-3036
Criminal Investigation 435-3081
Records 435-3010
Civil Division 435-3060
Custody Division 435-1717

Patrolman Brian M. Smith
Malone Police Dept.

Dear Patrolman Brian M. Smith,

This is to certify that Patrolman Smith and K-9 Benny of the Malone Police Dept. has successfully completed a five weeks narcotics dog course held from September 22, 2003 to October 24, 2003 held in Syracuse, New York.

I'm sure the team will be an asset to your Department and the law enforcement community as a whole. Congratulations on successfully completing this course training.

Fraternally,

Sgt. J. Jeffrey Gates

Sgt. J. Jeffrey Gates

Onondaga County Sheriff's Office

This is to certify that

**Patrolman Brian M. Smith and K9 Benny
of the
Malone Police Department**

Successfully completed the five week
Narcotics Dog Course held in Syracuse, New York
September 22, 2003 through October 24, 2003

Presented this 24th day of October, 2003

Sgt. J. Jeffery Gates

Sgt. J. Jeffery Gates
Canine Supervisor

Sgt. T. Stepien

Kevin E. Walsh

Kevin E. Walsh
Sheriff Onondaga County



**STATE OF NEW YORK
DIVISION OF CRIMINAL JUSTICE SERVICES**

Four Tower Place
Albany, New York 12203-3764
<http://criminaljustice.state.ny.us>

December 23, 2003

TO: Officer Brian M. Smith

FROM: Anthony Ravida, Training Technician (Police) *AR*

SUBJECT: Highway Drug Investigations Training

Enclosed is your Highway Drug Investigations Training certificate which was held from November 5 - 7, 2003 at the David Sullivan Law Enforcement Academy, in Canton. If you should have any questions, please feel free to give me a call at (518) 457-2666. Thank you.

Enc.

State of New York
Division of Criminal Justice Services

Hereby Acknowledges and Declares that

Brian M. Smith
has attended the

Highway Drug Investigations Training Seminar

given under the auspices of
the

*NYS Division of Criminal Justice Services
Office of Public Safety
Canton, New York
November 5 - 7, 2003*

Chauncey G. Parker
Chauncey G. Parker
Director of New York State Criminal Justice
and Commissioner of Criminal Justice Services

James R. DeLapp
James R. DeLapp
Deputy Commissioner
Office of Public Safety

Onondaga County Sheriff's Office

This is to certify that .

Patrolman Brian M. Smith and K-9 Benny
of the
Malone Police Department

Successfully completed the ten week
K-9 Patrol/Tracking Dog Course held in Syracuse, New York
April 22, 2004 through June 24, 2004

Presented this 24th day of June 2004

Sgt. J. Jeffrey Gates
Sgt. J. Jeffrey Gates
Canine Supervisor

Kevin E. Walsh
Kevin E. Walsh
Sheriff Onondaga County

Onondaga County Sheriff's Office

Kevin E. Walsh
Sheriff



June 24, 2004

Administration	315-435-3044
Police Division	435-3036
Criminal Investigation	435-3081
Records	435-3010
Civil Division	435-3060
Custody Division	435-1717

Patrolman Brian M. Smith
Malone Police Department

Dear Patrolman Smith,

This is to certify that Patrolman Smith and K-9 Benny of the Malone Police Department has successfully completed a ten weeks Patrol/Tracking dog course held from April 22, 2004 to June 24, 2004 held in Syracuse, New York.

I'm sure the team will be an asset to your Department and the law enforcement community as a whole. Congratulations on successfully completing this course training.

Fraternally,

Sgt J Jeffrey Gates

Sgt. J. Jeffrey Gates

Sexual Harassment Prevention: What All Employees Need to Know

DEFINING SEXUAL HARASSMENT

Directions: Discuss the following questions within your group. Be prepared to share your answers.

1. What does the term sexual harassment mean to you?

Any form of Harassment sexual in inference or gender biased.
 physical contact by def

2. How is sexual harassment different from sexual discrimination?

harassment ~~all~~ discrimination is against one person because of sex/gender

3. Give three examples of sexual harassment:

intimidate physical contact
sexually offensive jokes
sexually offensive comments or suggestions

4. What is the impact of sexual harassment in the workplace?

uncomfortable
inefficient
stressful etc.

INTENT VERSUS IMPACT

Directions: On a scale of 1 - 10, with one (1) representing harmless and ten (10) representing offensive, indicate your personal reaction to the following behaviors:

- | | |
|--|-----------|
| 1. An outside employee calls you honey. | <u>1</u> |
| 2. Coworkers continuously use obscene language in the lunch room. | <u>1</u> |
| 3. A picture of someone dressed in a thong bikini sits on your coworker's desk. | <u>1</u> |
| 4. An employee loudly discusses her love life on the phone. | <u>1</u> |
| 5. You are told that you may be passed over for a promotion if you refuse a sexual advance. | <u>10</u> |
| 6. A person in another department comments on the sound of your telephone voice and asks you what you are wearing. | <u>10</u> |
| 7. A supervisor massages your shoulders. <i>all male</i> | <u>10</u> |
| 8. Dirty jokes and cards get passed around the office. | <u>1</u> |
| 9. A supervisor tells you of his or her sexual fantasies about you. <i>all male</i> | <u>10</u> |
| 10. Your boss grabs you tightly and kisses you. | <u>10</u> |

The basic point to keep in mind is that **any** unwanted abusive conduct directed to one gender in the workplace can be sexual harassment. The activity does not necessarily have to relate to sexual activity. Further, inappropriate, offensive behaviors are labeled by the recipient, **regardless of how they are intended.**

SEXUAL HARASSMENT TERMINOLOGY

Directions: Match the following sexual harassment terms with an example from the right column:

4 Quid Pro Quo

1. refusing time off after a sexual harassment complaint is filed

3 / 1 Hostile Environment

2. most people would have the same perspective on the same issue

1 Retaliation

3. promising a promotion in exchange for continuing a relationship

2 Reasonable Person's Standard

4. listening to coworkers talk about their sex lives

Sexual Harassment Prevention: What All Employees Need to Know

WHAT CONSTITUTES SEXUAL HARASSMENT?

...unwelcome sexual advances, requests for sexual favors, verbal or physical conduct of a sexual nature...

Directions: Circle True (T), False (F), or Maybe (M) for the following statements. You may find that it is difficult to respond to some of these situations as sexual harassment is not easy to define - and is often a very personal matter.

- | | | | | |
|------|---|----------|----------|----------|
| 1. | Physical acts by one employee against another constitute sexual harassment. | T | F | <u>M</u> |
| 2. | A suggestive cartoon hanging over an employee's desk constitutes sexual harassment. | T | F | <u>M</u> |
| 3. | Ignoring another employee constitutes sexual harassment. | T | <u>F</u> | M |
| 4. | Actions of a sexual nature by non-employees are sexual harassment. | T | F | <u>M</u> |
| 5. | Staring is sexual harassment. | T | F | <u>M</u> |
| 6. | Sexual innuendoes made at an office party are not sexual harassment. | T | F | <u>M</u> |
| 7. | Touching of one employee by another is sexual harassment. | T | F | <u>M</u> |
| x 8. | The promotion of an unqualified willing participant in an office romance can be considered sexual harassment. | T | <u>F</u> | M |
| 9. | Failure to promote an employee because he/she will not date you is sexual harassment. | <u>T</u> | F | M |
| 10. | Inviting a coworker to go out on a date even though he/she has refused to go out with you in the past is sexual harassment. | T | <u>F</u> | M |



**NEW YORK STATE
DEPARTMENT OF HEALTH**



This Permit Certifies That

SMITH, BRIAN M.

Permit Number 27851

is a Breath Analysis Operator Certified in
THE CHEMICAL ANALYSIS OF A PERSON'S BREATH.

Period From 01/01/2002 Period To 01/01/2004

Continuously Certified Since 01/26/1996

Wadsworth Center for Laboratories and Research

DOH-2147a (01/2001)

Certified

BRIAN M. SMITH

as completing the Municipal Police Training Council

POLICE TRAFFIC RADAR OPERATORS COURSE

The Division of Criminal Justice Services, with the general advice of the Municipal Police Training Council, is authorized by Executive Law §841(5) to issue appropriate certificates to police officers and peace officers for advanced in-service training programs. This card should be deemed valid only when presented by a duly appointed police or peace officer.



Deputy Commissioner
Division of Criminal Justice Services



NEW YORK STATE DEPARTMENT OF HEALTH



This Permit Certifies That

SMITH, BRIAN M.

Permit Number **27851**

is a Breath Analysis Operator Certified in

BREATHALYZER/DATAMASTER

Period From 01/01/2000 Period To 01/01/2002

Continuously Certified Since 01/01/1996

Wadsworth Center for Laboratories and Research
DOH-2147a (12/82)

State of New York
Division of Criminal Justice Services
Municipal Police Training Council

Hereby Acknowledges and Declares that

Brian M. Smith

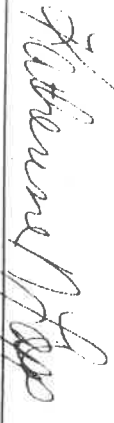
has successfully completed the

Law Enforcement Bicycle Patrol Course

which satisfies the minimum
criteria established by the
Municipal Police Training Council
conducted at the

Central New York Police Academy/Onondaga Community College
Syracuse, New York

May 24, 1999 - May 28, 1999


Katherine N. Lapp
Director of New York State Criminal Justice
and Commissioner of Criminal Justice Services


Ronald G. Spive
Chairman
Municipal Police Training Council


Jerry E. Burrell
Deputy Commissioner
Office of Public Safety

MAGLOCCLEN

*(Middle Atlantic Great Lakes Organized Crime Law Enforcement Network)
City of Plattsburgh (NY) Police Department*

This is to certify that

PATROLMAN BRIAN SMITH

of the

MALONE VILLAGE (NY) POLICE DEPARTMENT

has attended the

*Courtroom Testimony & Demeanor Training Seminar held at
Best Western Hotel in Plattsburgh, New York*

May 18, 1999

Donald P. Signet

Executive Director

Community Oriented Policing Problem Solving, Project Planning

Bow Mac Educational Services, Inc. Certifies that

Brian M. Smith

Has Successfully Completed the 5 Day Workshop in
Problem Solving and Project Planning
Sponsored by the United States Attorney's Office
Northern District of New York

December 7 - 11, 1998

Robert A. Lewis
Bow Mac Educational Services, Inc.

Robert A. Lewis
Bow Mac Educational Services, Inc.

1454

OLEORESIN CAPSICUM BASIC EXAMINATION

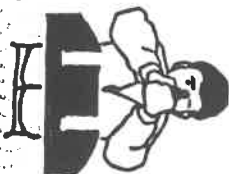
NAME Brian Smith SOC. SER. # 134-56-6668
DATE 3-17-98 LOCATION MVPD

- (1) WHAT IS THE ABSOLUTE MINIMUM DISTANCE O.C. SHOULD BE SPRAYED No minimum
- (2) WHAT IS THE ACTIVE INGREDIENT IN O.C. Capsaicin
- (3) HOW LONG DO THE EFFECTS LAST WHEN A SUBJECT IS SPRAYED 30-45 min
- (4) WHERE IS O.C. PLACED ON THE LADDER OF FORCE Anywhere on the ladder depending on the threat the officer is facing
- (5) WHY IS IT IMPORTANT TO READ THE O.C. ADMINISTRATIVE WARNING liability issues
- (6) WHAT DOES O.C. EFFECT WHEN SPRAYED ON A SUBJECT (LIST AT LEAST THREE) Closing of eyes, swells mucous membranes in nose, intense heat on skin, hyperventilation, panic
- (7) WHEN SHOULD MEDICAL TREATMENT OR ASSISTANCE BE RENDERED facial swelling, if symptoms continue past 45 min, trouble breathing, hives
Allergy to pepper
- (8) WHAT TYPE OF SPRAY PATTERN CAN CONTAMINATE OTHER OFFICERS cone or mist
- (9) WHAT LOCATION OF THE BODY SHOULD O.C. BE SPRAYED facial area
targeting eyes, nose & mouth
- (10) HOW DO YOU DECONTAMINATE A SUBJECT SPRAYED WITH O.C. rins
rinse affected area with water and pat dry with paper towels, keep repeating blow nose after most OC is removed
wash face with soap & water.

B.M. Smith
OFFICER SIGNATURE

INSTRUCTOR SIGNATURE

Certificate of Achievement



Presented to PTM BRIAN M. SMITH

of the MAHONE POLICE DEPARTMENT

by Judgmental Training Technologies, Inc. for having successfully completed
a judgmental firearms training course on 9/23/97

John E. Clements
Chairman

Robert J. Jones
President

State of New York
Bureau for Municipal Police
Municipal Police Training Council

Hereby Acknowledges and Declares that

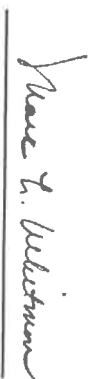
BRIAN M. SMITH

is certified as a

**BREATHALYZER OPERATOR
PLATTSBURGH POLICE DEPARTMENT
PLATTSBURGH, NEW YORK
JANUARY 23, 1996 TO JANUARY 26, 1996**



Paul Shechtman
Director of Criminal Justice
and Commissioner



Mark L. Whitman
Chairman
Municipal Police Training Council



Stephen M. Bernardi
Deputy Commissioner
Bureau for Municipal Police

NEW YORK STATEWIDE POLICE INFORMATION NETWORK

Certificate of Completion



Be it known that

Brian M. Smith

has successfully completed the

NEW YORK STATEWIDE POLICE INFORMATION NETWORK

BASIC COURSE

Presented this 8th day of December 1995

William Warburton
TROOP COMMANDER

MUNICIPAL POLICE TRAINING COUNCIL

STATE OF NEW YORK



Be it hereby known that

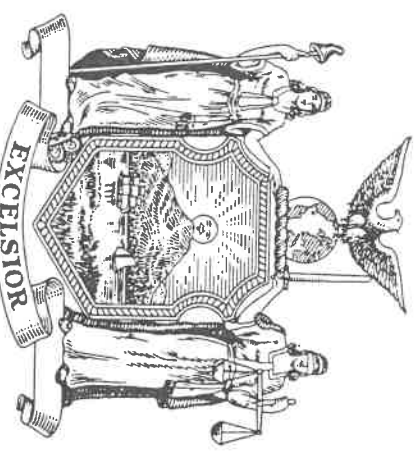
BRIAN SMITH

has successfully completed the

RADAR OPERATOR COURSE

which satisfies the minimum
criteria established by the
Municipal Police Training Council

ZONE 9 POLICE ACADEMY
MALONE, NEW YORK
JULY 3, 1995 TO JULY 6, 1995



[Signature]
Director of Criminal Justice
and Commissioner

[Signature]
Chairman, Municipal Police
Training Council

[Signature]
Deputy Commissioner, Division of
Criminal Justice Services

State of New York

Bureau for Municipal Police

Municipal Police Training Council

Hereby Acknowledges and Declares that

Brian Smith

has successfully completed the

Basic Course for Police Officers

which satisfies the minimum
criteria established by the
Municipal Police Training Council

Zone Nine Police Training Academy

Malone, New York

April 3, 1995 through June 30, 1995

Paul Shechtman
Paul Shechtman
Director of Criminal Justice
and Commissioner

Mark L. Whitman
Mark L. Whitman
Chairman
Municipal Police Training Council

Stephen M. Bernartli
Stephen M. Bernartli
Deputy Commissioner
Bureau for Municipal Police

MALONE POLICE DEPARTMENT
TRAINING UNIT

REF: ISSUE OF DUTY BELT AND RELATED EQUIPMENT.

ISSUE DATE 5-4-95 OFFICER NAME Brian Smith

EQUIPMENT ISSUED:

- (1) LEATHER DUTY BELT W/SILVER BUCKLE (NEW)
- (1) SAFARILAND BLACK LINED DUTY HOLSTER MOD 295 (NEW)
- (1) BLACK LEATHER HANDCUFF CASE (NEW)
- (1) SAFARILAND BLACK MAGAZINE POUCH MOD 77 (NEW)
- (1) NIGHT STICK HOLDER (NEW)
- (1) PEERLESS HAND CUFFS W/TWO KEYS #352642 (NEW)
- (3) BLACK LEATHER BELT KEEPERS (NEW)
- (1) SILVER PATROLMAN HAT STRAP (NEW)
- (2) SERVING SINCE (1995) PINS
- (2) NAME TAGS (NEW)
- (1) BLACK FIBERGLASS BATON (NEW)
- (1) GLOCK MODEL 22 DUTY SEMI-AUTO SER # YD 142

I VERIFY THAT I HAVE RECEIVED ALL THE DUTY EQUIPMENT LISTED EQUIPMENT IN THE CONDITION STATED, FURTHER I UNDERSTAND THAT I AM RESPONSIBLE FOR THE MAINTENANCE AND SECURITY OF THESE ITEMS.

SIGNED Brian M. Smith

September 1998

LETN Academy

Affidavit of Completion

For office use only:

Recall # _____

Viewer # _____

Entered _____

VIEWER NAME Bm Smith AGENCY _____

SSN OR CANADA ID# _____ ADDRESS _____

DATE OF BIRTH _____ CITY, STATE, ZIP _____

PHONE _____ / _____

Program Number	A+ Tested	Directions: Programs that are tested by LETN are worth 1 credit hour if the test was completed by the viewer. If no test was completed but the show was watched, 0.5 hours should be awarded for every 30 minutes viewed.	WAS TEST COMPLETED?		CREDIT HOURS
			Y(1 hr)	N (0.5) hr	
1790085	A+	Law Enforcement and the AED I: Automatic External Defibrillator			
1790086	A+	Law Enforcement and the AED II: Cardiac Anatomy/Physiology			
1850077	A+	Campus Policing I: Campus and Community Relations			
6930141	A+	School Crime and Violence I			
1840081		Medical Detectives VI: The List Murders		4/10/99	.5
1800053	A+	Legal Update IV: Use of Force: OC Spray			
8880131		Missing: What to Do if Your Child Disappears			
1860055	A+	• Corrections Digest I			
• the test will be included in the October packet					
The Following Programs Were Aired the Previous Month					
1790076	A+	Winning Armed Confrontations IV: Tactical Shooting II			
1790082	A+	Airport Familiarization			
1850068	A+	Wildlife Policing I: Interagency Cooperation			
1850069	A+	Wildlife Policing II: Encountering Wildlife on Your Beat			
1840080		Medical Detectives V: The Magic Bullet			
1800052	A+	Legal Update III: Use of Force Handcuffing Liability			
8880127		Dealing with Death			
1860054	A+	Tuberculosis in Corrections			
Roll Call Segments: Each Roll Call segment receives .1 viewing credit					
1761374		Hostage Crisis and the Media		4/10/99	.5
1761374		DUI Program		4/10/99	.5
1762039		World Police Games: Biathlon			
1762040		Community Crime Programs that Work		4/10/99	.5
1761375		Submachine Guns		4/10/99	.5
1761375		Tactical Disengagement		4/10/99	.5
1761377		Con Games		4/10/99	.5
1762041		Law Enforcements Role in Crime Prevention Efforts		4/10/99	.5
1762042		Attacking the Root of the Problem		4/10/99	.5
1762043		Crime Misconceptions			
1761378		Escalation/De-Escalation of Force			
1761378		Cover Cuffing			



AUGUST 1998
WINNING CONFRONTATIONS IV:
TACTICAL SHOOTING II
TAP 179-0076

name Brian Smith
date 4-10-99

-0

Tape 26

POST TEST

OBJECTIVES: Upon viewing this program the student will be able to:

1. Explain the concept of tactical reloading.
2. Describe perfect practice.

1. Consistency, control and speed are products of

- ☒ a. perfect practice
- b. marksmanship
- ☒ c. smoothness
- d. target engagement

2. Chuck Taylor's method on engagement from a holster includes _____ steps

- a. six
- b. seven
- ☒ c. five
- d. three

3. The tactical reloading procedure includes

- a. keeping the weapon low
- b. doing one thing at a time
- c. practicing with your eyes closed
- ☒ d. all of the above

4. The tactical reload position is

- a. the kneeling position
- b. the crouching position
- ☒ c. the ready position

5. The tactical reload should be

- a. the same as speedloading
- ☒ b. executed as soon as possible
- c. intended as an alternative to the speedload
- d. none of the above

6. Perfect practice makes perfect shooting, not simply practice makes you perfect.

- ☒ a. true
- b. false

7. The index finger of the non firing hand should be:

- a. on the side of the spare magazine
- b. on the back of the spare magazine
- ☒ c. on the front of the spare magazine
- d. anywhere on the spare magazine

8. Speedloading procedures should always begin

- a. with the weapon fully loaded
- b. with the weapon loaded and the slides locked open
- c. with the weapon empty and the slides closed
- ☒ d. with the weapon empty and the slides locked open

9. The factor that wins gunfights is:

- a. lack of stress
- b. speedloading
- ☒ c. marksmanship
- d. lots of ammunition

10. Speedload instances are:

- a. necessary in most all circumstances
- ☒ b. an extreme emergency procedure
- c. a universal procedure
- d. emphasized in training

August 1998
LETN Academy
Affidavit of Completion
For office use only:

Recall # _____

Viewer # _____

Entered _____

 VIEWER NAME B.M. Smith AGENCY _____

SSN OR CANADA ID# _____ ADDRESS _____

DATE OF BIRTH _____ CITY, STATE, ZIP _____

PHONE _____ / _____

Program Number	R+ Tested	Directions: Programs that are tested by LETN are worth 1 credit hour if the test was completed by the viewer. If no test was completed but the show was watched, 0.5 hours should be awarded for every 30 minutes viewed.		
1790076	R+	Winning Armed Confrontations IV: Tactical Shooting II	4/10/99	1
1790082	R+	Airport Familiarization		
1850068	R+	*Wildlife Policing I: Interagency Cooperation		
1850069	R+	*Wildlife Policing II: Encountering Wildlife on Your Beat		
1840080		Medical Detectives V: The Magic Bullet	4/10/99	.5
1800052	R+	Legal Update III: Use of Force Handcuffing Liability		
8880127		Dealing with Death		
1860054	R+	Tuberculosis in Corrections		
*These tests will be available in the September 1998 packet				
The Following Programs Were Aired the Previous Month				
8880066		Suicide by Cop		
1790075	R+	Winning Armed Confrontations III: Tactical Shooting I		
1850067		Police Chaplains		
8880044		Eskimo Joe's Weekend		
1840079		Medical Detectives IV: Planted Evidence		
1800051	R+	Legal Update II: Use of Force Policy		
1860053	R+	Disturbance Resolution V: Direct Supervision		
8880126		World Police Games		
Roll Call Segments: Each Roll Call segment receives .1 viewing credit				
1761360		Domestic Violence		
1762034		The Airtight Case		
1761361		High Speed Pursuits		
1761361		Targeting Stress		
1761362		It Can Happen to Anyone		
1761362		Preparing for Off-Duty Hours		
1761363		Air Crash Drill	4/10/99	.5
1761363		Street Stop and Frisk	4/10/99	.5
1762035		Civilian Oversight	4/10/99	.5
1761366		Con Games: Loaded Dice	4/10/99	.5
1761367		Police, Prosecutor and Media Relations	4/10/99	.5
1761368		Upper Body Workout	4/10/99	.5



JULY 1998
WINNING ARMED CONFRONTATIONS:
TACTICAL FIREARMS
TAP 179-0075

name B. Smith
date 02-18-99

-3

Tape 25

POST TEST

OBJECTIVES: Upon viewing this program the student will be able to:

1. Be able to demonstrate the advantages of the standard ready vs. contact ready position.
2. Understand the best tactical way to deal with multiple assailants.
3. Execute speed rock and step back techniques.

1. In a linear threat situation the officer should

- a. step in front of the nearest threat
- b. shoot and move
- c. align the suspects
- ☒ d. all of the above

2. For multiple assailants ASAA teaches to shoot

- a. the most dangerous threat first
- b. from right to left
- ☒ c. from your strong firing side to weak side
- d. none of the above

3. Tactical flexibility demands a compromise between engagement speeds and

- ☒ a. maximum stopping power potential
- b. speed of reloading
- c. voice commands
- d. sight alignments

4. From a liability standpoint the more you shoot

- a. the more accurately you shoot
- b. the more poorly you shoot
- ☒ c. the more likely you are to pinpoint your shots
- d. all of the above

5. At ASAA, they teach in a failure drill to shoot the

- a. knees
- b. femur
- ☒ c. pelvis
- ☒ d. head

6. In the contact ready position when the suspect drops

- a. he falls into your sights
- ☒ b. he is lost from sight
- c. he fall into a shoot-shoot position
- d. all of the above

7. In the contact ready position the weapon is held

- ☒ a. at a 45-50 degree angle
- ☒ b. at the suspect
- c. in the air
- d. none of the above

8. The Y box represents

- a. the thoracic cavity
- b. the arms
- ☒ c. the cranial ocular area
- d. none of the above

9. Targets were usually originated for use in

- a. combat
- ☒ b. competition
- c. small bore competition
- d. all of the above

10. The two principles of tactics the instructor develops are based on

- ☒ a. Murphy's Law and KISS
- b. fast and straight
- c. large bores and smooth draws
- d. b and c



JULY 1998
LEGAL UPDATE II:
USE OF FORCE POLICY
TAP 180-0051

name Brian M. Smith
date 4-10-99

- 0

POST TEST

OBJECTIVES: Upon viewing this program the student will be able to:

1. Describe proper phraseology for policies.
2. Give examples of liability and policy.

1. In *Smith v. Frieland* the use of force policy

- ☒ a. was not held relevant to liability
- b. was used to convict the officer
- c. was unknown to the officer
- d. all of the above

6. The policy and the law should be

- a. different
- b. trained for practical issues
- ☒ c. consistent with each other
- d. all of the above

2. If you act under a policy that is unconstitutional

- a. you will have immunity
- ☒ b. you must not act on the unconstitutional components
- c. the agency bears all the liability
- d. all of the above

7. Never, only, and all are

- a. good terms to use
- ☒ b. absolutes
- c. terms of latitude
- d. all of the above

3. In *Tennessee v. Garner* the officer was found to have

- ☒ a. qualified immunity
- b. no immunity
- c. culpability
- d. all of the above

8. Latitude

- a. increases liability
- b. should be eliminated
- ☒ c. is essential in good policies
- d. all of the above

4. In *Young v. City of Augusta* the city had a policy

- ☒ a. but failed to train to it
- b. and was held not liable
- c. and avoided any problems
- d. none of the above

9. Absolutes are

- a. excellent in policy
- ☒ b. have no place in policy
- c. used to defend officers
- d. all of the above

10. When writing use of force policies stay away from

5. *Herald v. Decatur County* involved a

- a. shooting an armed suspect
- ☒ b. shooting an unarmed suspect
- c. shooting a fleeing felon
- d. all of the above

- ☒ a. plaintiff's language
- b. big words
- c. defendant's language
- d. none of the above

July 1998
LETN Academy
Affidavit of Completion

For office use only:

Recall # _____

Viewer # _____

Entered _____

VIEWER NAME B. Smith AGENCY _____

SSN OR CANADA ID# _____ ADDRESS _____

DATE OF BIRTH _____ CITY, STATE, ZIP _____

PHONE _____ / _____

Program Number	A+ Tested	Directions: Programs that are tested by LETN are worth 1 credit hour if the test was completed by the viewer. If no test was completed but the show was watched, 0.5 hours should be awarded for every 30 minutes viewed.		
8880066		Suicide by Cop	4/10/99	.5
1790075	A+	Winning Armed Confrontations III: Tactical Shooting I	2/18/99	1
1850067		Police Chaplins		
8880044		Eskimo Joe's Weekend		
1840079		Medical Detectives IV: Planted Evidence		
1800051	A+	Legal Update II: Use of Force Policy	4/10/99	1
1860053	A+	Disturbance Resolution V: Direct Supervision		
8880126		World Police Games		
The Following Programs Were Aired the Previous Month				
1790077	A+	Undercover at Drug Clubs		
1790074	A+	Winning Armed Confrontations II: It's Not Your Mama's Jello™		
1850066		Minute by Minute: Orlando Hostage Rescue		
1850065		Real World Emergencies I		
1840078		Medical Detectives III: Luminal Testing		
1800050	A+	Legal Update I: Minor Use of Force		
1860052	A+	Disturbance Resolution IV: Direct Supervision		
8880125		Calling All Cameras I		
Roll Call Segments: Each Roll Call segment receives .1 viewing credit				
1761349		Accident Scene Response: Night		
1761349		Missing Children		
1761350		Building Searches	12/6/98	.5
1761350		Positive Thinking	12/6/98	.5
1762027		Putting S.A.R.A. to Work	12/6/98	.5
1762028		Dealing with Deinstitutionalized Criminals	12/6/98	.5
1761351		Spouse Training Program		
1761351		Escort Transport		
1762029		How to Recruit Female and Minority Officers		
1761352		Floatation Principles	12/6/98	.5
1762030		The Lautenberg Bill		
1761353		Police and Steroids	4/10/99	.5



JUNE 1998
LEGAL UPDATE I:
MINOR USE OF FORCE
TAP 180-0050

name *B. Smith*
date *02-17-99*

- 0

POST TEST

OBJECTIVES: Upon viewing this program the student will be able to:

1. Explain the role of use of force training.
2. Describe some case law showing parameters of force use.

1. *Pry v. Doze* implies when dealing with a prisoner

- ☒ a. you may use force when they come at you
- b. you may not use force
- c. you must stop when they are in custody
- d. none of the above

2. During an interrogation you may use what force?

- a. deadly
- b. intermediate
- ☒ c. no force
- d. none of the above

3. *Clash v Meany* involved a compliant subject who was

- ☒ a. pushed into a vehicle
- b. wanted for murder
- c. armed and dangerous
- d. all of the above

4. In *Holmes v. Masion* the city lost a lawsuit for

- a. striking the woman
- ☒ b. taking a wedding ring off
- c. arresting a woman for a canine offense
- d. all of the above

5. An equal protection claim must involve violating civil rights and

- ☒ a. acting on some discriminatory reason
- b. acting violently
- c. hiring
- d. all of the above

6. In *Lanigan v. Village of East Hazel Creek* the force used by the sergeant was

- a. his baton
- b. his fist
- ☒ c. his finger
- d. none of the above

7. The best friend of plaintiff's attorneys is

- a. the trained officer
- ☒ b. the untrained officer
- c. the taxpayer
- d. all of the above

8. The primary purpose of use of force training is to prevent

- a. the burden of costs on the taxpayer
- b. the burden of costs on the officer
- c. the burden of costs on the plaintiff
- ☒ d. a and b

9. The majority of monies involved in a lawsuit go to

- a. the victims
- ☒ b. the lawyers
- c. the officer
- d. the taxpayers

10. When officers are sued, generally the expenses are paid by

- a. the officer
- b. the agency
- ☒ c. the taxpayer
- d. the lawyers

POST TEST

LEARNING OBJECTIVES: The student will be able to recognize that ammunition testing methods can aid officer survival, and what is the best test method currently available.

1. Double loads like Buck and Ball were designed to:
 - a. create more penetration
 - b. remove obstacles
 - ☒ c. devastate tissue
 - d. be a novelty
2. Demonstration of tactical shotgun slugs on gelatin shows that:
 - a. they do not penetrate as deeply as regular slugs
 - b. they create a bigger stretch cavity than regular slugs
 - c. they have a quicker energy release than regular slugs
 - ☒ d. all of the above
3. Cpl. Ed Sanow states that the high benchmark testing load for law enforcement is the:
 - a. 9mm 115 gr. Full Metal Jacket
 - ☒ b. 357mag. 125 gr. Jacketed Hollowpoint
 - c. 38spec. 158 gr. Round Nose Lead
 - d. none of the above

3796% effective

low bench 60%
4. Water is a good medium to begin research with because it:
 - ~~a. allows measurement of the energy release of the bullet~~
 - ~~b. allows bullet to retain its jacket when fired~~
 - ~~c. penetration depth is accurate~~
 - ☒ d. reliably demonstrates whether a bullet will or will not expand in tissue
5. If wet paper is used as a test medium, what is the most important thing to do before beginning tests?
 - a. measure amount of layers of paper
 - b. support paper in an upright position
 - ☒ c. make sure wetness of layers is consistent throughout
 - d. all of the above

expansion
6. Using modeling clay as a test medium demonstrates:
 - a. ~~correct bullet penetration~~
 - b. ~~correct bullet expansion~~
 - ~~c. correct stretch cavity~~ / 300% larger than reality
 - ☒ d. none of the above
7. A viable testing medium does which of the following:
 - a. eliminates variables of real-life shooting situations
 - ☒ b. allows new ammunition development and testing
 - ☒ c. both a and b
 - d. none of the above
8. The most critical piece of information about wound ballistics is:
 - a. how deep the actual bullet penetrates the torso
 - b. bullet expansion in tissue
 - c. width of the temporary stretch cavity
 - ☒ d. how long the victim was able to continue hostile action after being shot
9. The best indication of future bullet performance comes from:
 - ☒ a. testing in 10% Ordnance Gelatin
 - b. testing in 20% Ordnance Gelatin
 - ☒ c. actual street shooting results
 - d. testing on animals
10. Why has 10% Ordnance Gelatin emerged as the standard tissue simulant for ballistics testing?
 - a. testing methods can remain consistent
 - b. measurement of results can remain consistent
 - c. the effect bullets have on it are almost identical to human tissue
 - ☒ d. all of the above

1:30:20



JUNE 1998
UNDERCOVER AT DRUG CLUBS
TAP 179-0077

name Smith
date 02-17-99

-0

POST TEST

Tape 24

OBJECTIVES: Upon viewing this program the student will be able to:

1. Recognize a Rave Club.
2. Identify drugs at clubs.
3. Identify paraphernalia at clubs.

Gama Hydrate Butrate
New date rape drug

1. Blunts are

- ☒ a. marijuana cigars
- b. cocaine cigarettes
- c. injectable meth
- d. smokable LSF

6. GHB is being made from

- a. an engine degreaser
- b. an anti-corrosive agent
- ☒ c. a and b
- d. none of the above

2. LSD comes on paper and is sold in
lasts several hours

- a. doses
- ☒ b. hits
- c. smacks
- d. trips

7. Ketamine is usually stolen from

- a. doctor's offices
- ☒ b. veterinary clinics
- c. pharmacies
- d. military bases

3. The gas popularly inhaled at Raves is

- a. helium
- b. paint
- ☒ c. nitrous oxide
- d. none of the above

8. The date rape drug is

- a. ecstasy
- b. cocaine
- c. lidocaine
- ☒ d. rohypnol

4. Euphoria is a

- ☒ a. designer drug similar to ice
- b. the emotion after taking heroin
- c. a new drink at raves
- d. none of the above

9. A Smurf is a form of

- a. heroin
- b. cocaine
- ☒ c. ecstasy
- d. marijuana

5. At Raves, heroin is

- ☒ a. snorted
- b. smoked
- c. injected
- d. not used

10. A Rave is a

- a. loud party
- ☒ b. a late night dance party featuring drugs
- c. a kind of drug
- d. clothing line

Cut short

June 1998
Training Assistance Program
Statement of Completion

For office use only:

Recall # _____

Viewer # _____

Entered _____

VIEWER NAME Brian Smith AGENCY _____

SSN OR CANADA ID# _____ ADDRESS _____

This form is for TAP programs only. For Special Series Certificates, you must use the designated Statement of Completion form for that certification program.

CITY, STATE, ZIP _____

PHONE _____ / _____

A+ Tested	Directions: Programs that are tested by LETN are worth 1 credit hour if the test was completed by the viewer. If no test was completed but the show was watched, 0.5 hours should be awarded for every 30 minutes viewed.		
1790077 A+	Undercover at Drug Clubs		2/17/99 1
1790074 A+	Winning Armed Confrontations II: It's Not Your Mama's Jello		2/17/99 1
1850066	Minute by Minute: Orlando Hostage Rescue		4/10/99 .5
1850065	Real World Emergencies I		
1840078	Medical Detectives III: Luminal Testing		12/6/98 .5
1800050 A+	Legal Update I: Minor Use of Force		2/17/99 1
1860052 A+	Disturbance Resolution IV: Direct Supervision		
The Following Programs Were Aired the Previous Month			
1790073 A+	Winning Armed Confrontations, I: The Hollywood Factor		
1790068 A+	Use of Force Decisions II		
1850064	Triads: Partnerships to Protect the Elderly		
1850075 A+	Orlando S.W.A.T. Team: Symunitions		
1840077 A+	Medical Detectives II: The Disappearance of Helle Crafts		
1800049	Unconventional Leadership, Part 4		
1860051 A+	Disturbance Resolution III: Working in the Linear Environment		
8880124	Hostage Incident Case Studies		
Roll Call Segments			
1762019	Elements of Community Policing		
1761339	Driver Training		12/6/98 .5
1761339	Felony Stop: Daylight		12/6/98 .5
1761340	Use of Force: Cover Conditioning		10/23/98 .5
1761340	Small Officer: Disengaging Subjects		10/23/98 .5
1762020	Has Community Policing Failed?		12/6/98 .5
1761341	Making Crack		
1761341	Never Volunteer		
1761342	Slain Officer: Benefits and Services		
1761342	Border Patrol		
1762021	The C.A.P.S. Model		12/6/98 .5
1762022	Media Relations		12/6/98 .5

Bruce this section

POST TEST

on the tape is
incomplete!!

-2

OBJECTIVES: Upon viewing this program the student will be able to:

1. Explain the preparation for symunitions scenario training.
2. Describe the proper way to conduct scenarios.

1. Orlando spices their scenarios with

- ☒ a. props such as fake drugs
- b. extreme vulgarity
- c. unwinnable scenarios
- d. all of the above

6. A symunitions mark is made of

- a. ink
- b. watercolors
- ☒ c. soap
- d. all of the above

2. In the scenario where the officer shows the suspect his chemical agent, he

- ☒ a. used it to intimidate the suspect
- b. increased its effectiveness by talking about it
- ☒ c. lost the surprise element of its use
- d. all of the above

7. Before initiating scenarios, you should

- a. be equipped with inert chemical agents
- b. practice baton
- c. carry a symunitions-only firing firearm
- ☒ d. all of the above

3. Evaluations should include such items as cover usage and

- a. tactics such as slicing the pie
- b. use of the flashlight
- c. tactical movement
- ☒ d. all of the above

8. Scenarios should be

- a. winnable
- b. realistic
- c. challenging
- ☒ d. all of the above

4. When using symunitions remember to

- a. protect the eyes extensively
- b. protect the face
- c. use only symunitions firing weapons or dummy guns
- ☒ d. all of the above

9. It is a good idea to have your scenarios

- ☒ a. open ended
- ☒ b. tightly scripted
- c. made up as you go along
- d. all of the above

5. The blue barrel indicates

- a. a deadly weapon not to use
- ☒ b. a symunitions firing barrel
- c. not a stainless weapon
- d. none of the above

10. Block training is good for

- ☒ a. basic skills
- b. house to house training
- c. problem solving
- d. no reflex responses

POST TEST

OBJECTIVES: Upon viewing this program the student will be able to:

1. Explain the role of verbalization.
2. Describe how policy and training should be coordinated.

1. When dealing with a subject, **avoid standing**

- ☒ a. in the inside position
- b. in the 2 1/2
- c. to the side
- d. none of the above

2. If you change instruments such as a baton it is important to

- a. change your training
- b. change your policies
- c. make sure a and b are coordinated
- ☒ d. all of the above

3. Confidence is built on a foundation of

- a. supervision
- b. tools
- ☒ c. training
- d. none of the above

4. Once you escalate to force,

- a. stop verbalizing
- ☒ b. continue verbalizing
- c. verbalize only after force has brought about compliance
- d. none of the above

5. When verbalizing with impaired individuals,

- a. you don't have to use sir or ma'am
- ☒ b. give clear, concise commands
- c. use police terminology to give you the edge on the subject
- d. all of the above

6. When cameras are not present we

- ☒ a. conduct ourselves at the same high level as if they were present
- b. may act as we wish
- c. do whatever we feel will work
- d. all of the above

7. When dealing with subjects, the position we wish to be is

- ~~a. inside~~
- ☒ b. 2 1/2
- c. behind
- d. none of the above

8. Good verbalization

- a. can make it appear the subject instigated the level of force to witnesses
- b. often brings about compliance
- c. can get important feedback from a subject
- ☒ d. all of the above

9. When dealing with **passive protesters** you should first

- a. use pain compliance
- ☒ b. advise them if they are violating the law and must disperse
- c. use chemical agents
- d. all of the above

10. Policy and training should be

- a. directly related
- b. done by trainers and policymakers working together
- c. viewed as directly related
- ☒ d. all of the above

POST TEST

OBJECTIVES:

The purpose of this program is to put the Hollywood Factor to rest permanently. At the end of this program, the student will be able to put aside pre-conceived ideas of what is involved in shooting incidents created by motion picture and television fantasy, in order to be better prepared for what real-life armed confrontations present.

1. All of the experts shown generally agree that putting aside pre-conceived ideas of the effects of shooting as shown in movies and television will:
 - ☒ a. make the officer better prepared to deal tactically with the shooting situation
 - b. shoot more accurately
 - c. have a better understanding of handgun power
 - d. maintain self composure
2. Dr. Fackler also recommends the following as a good visual aid training device to demonstrate bullet effect:
 - a. shooting an automobile body with duty rounds
 - b. shooting a sheet of plywood with duty rounds
 - ☒ c. shooting a heavy sandbag with duty rounds
 - d. none of the above
3. Dr. Martin Fackler states that officers involved in gun battles are most surprised by:
 - a. number of rounds fired
 - b. distance of the confrontation
 - c. duration of the confrontation
 - ☒ d. lack of apparent bullet effect upon opponent
4. Massad Ayoob also demonstrated that _____ is also adversely affected if the "Gansta" method is used:
 - a. bullet trajectory
 - ☒ b. gun retention
 - c. safety
 - d. none of the above
5. The reason the "Gansta" shooting method is not a valid combat shooting method is:
 - a. if the weapon is held with a wrist rotation of more than 45 degrees, support strength is lessened
 - b. recoil tends to go out of control sideways
 - c. sight recovery is slowed
 - ☒ d. all the above
6. The McMillan-Chapman shooting technique was developed primarily to:
 - ☒ a. facilitate sight alignment by a cross-dominant shooter
 - b. improve speed of multiple shot recovery
 - c. aid the shooter in multiple target engagement
 - d. reduce felt recoil
7. Cpl. Ed Sanow states that unless a bullet strikes the _____, instantaneous stoppage of action is unlikely:
 - a. heart
 - b. lungs
 - c. pelvic girdle
 - ☒ d. central nervous system
8. Firearms Expert John S. Farnum states:
 - a. there is no substitute for marksmanship
 - b. there is commercial ammunition that will give inadequate performance in defensive situations
 - c. bullets do not spark when striking a human body
 - ☒ d. all the above
9. Dr. Patric Beasant-Mathews, speaking about motion picture and television gun battles, states that, in real life:
 - a. people struck by bullets are not violently moved
 - b. bullets do not cause excessive damage to objects
 - c. real gunshot wounds do not bleed as much as portrayed
 - ☒ d. all the above
10. According to the FBI, the most important lesson learned from the Miami Shootout of 1986 was:
 - a. 9mm semi-automatic pistols were ineffective against an adversary wearing a leather jacket
 - ☒ b. shot placement was the single most important factor in the use of a handgun
 - c. the agents used bad judgment in their tactics
 - d. use of a handgun is more effective if it has the ability to utilize high capacity magazines

May 1998

Training Assistance Program

Statement of Completion

For office use only:

Recall # _____

Viewer # _____

Entered _____

 VIEWER NAME Brian Smith

AGENCY _____

SSN OR CANADA ID# _____

ADDRESS _____

CITY, STATE, ZIP _____

PHONE _____ / _____

This form is for TAP programs only. For Special Series Certificates, you must use the designated Statement of Completion form for that certification program.

TAP #	PROGRAM TITLE/SUBJECT	WAS TEST COMPLETED?	CREDIT HOURS
R+ Tested	Directions: Programs that are tested by LETN are worth 1 credit hour if the test was completed by the viewer. If no test was completed but the show was watched, 0.5 hours should be awarded for every 30 minutes viewed.		
1790073 R+	Winning Armed Confrontations, I: The Hollywood Factor	10/23/98	1
1790068 R+	Use of Force Decisions II	6/30/98	1
1850064 R+	Triads: Partnerships to Protect the Elderly		
1850075 R+	Orlando S.W.A.T. Team: Symunitions	6/30/98	1
1840077	Medical Detectives II: The Disappearance of Helle Crafts	5/7/98	.5
1800049	Unconventional Leadership, Part 4		
1860051 R+	Disturbance Resolution III: Working in the Linear Environment		
8880124	Hostage Incident Case Studies	12/18/98	.5
The Following Programs Were Aired the Previous Month			
1790072 R+	Winning Courtroom Confrontations, Part 2		
1790067 R+	Use of Force Decisions I		
1850063	Chemical Time Bombs: Hazards of Clandestine Drug Labs		
1850074 R+	Orlando SWAT Team: Shooting Range/Lifts and Assists		
1840076 R+	Medical Detectives I: DNA Profiling's Landmark Case		
1800048	Unconventional Leadership, Part 3		
1860050 R+	Disturbance Resolution II: Squad Formations		
8880123	In the Line of Duty		
Roll Call Segments			
1762009	Pressure Point Control Tactics	10/23/98	.5
1761333	Use of Force: Chemical Irritants		
1761333	Throttle Steer Course		
1761334	Cops on Safety	10/23/98	.5
1761334	Skid Recovery	10/23/98	.5
1762010	How to Properly Use Knee Strikes	10/23/98	.5
1761335	Use of Force: Training Specifics	10/23/98	.5
1761335	The Slain Officer's Family	10/23/98	.5
1762011	The Effectiveness of Brachial Stuns	12/18/98	.5
1762012	The Advantage of Angle Kicks	10/23/98	.5
1761336	K-9 Defense		
1761336	Use of Force: Challenges and Adaptations		

POST TEST

PERFORMANCE OBJECTIVES: Upon viewing this program, the officer will be able to:

1. Explain the importance of reports and preparation.
2. Describe how to handle problems during testimony.

1. The judge of credibility is
 - a. the judge
 - b. the prosecutor
 - c. the defense
 - ☒ d. the juror
2. If you find yourself with a false or bad exhibit during a trial
 - a. just keep going
 - ☒ b. stop and advise of the problem
 - c. stay silent but leave the stand
 - d. all of the above
3. When you meet with the prosecutor
 - a. review all exhibits you will testify to
 - b. review all direct questions you will be asked
 - c. discuss any cross-examination questions you may be asked
 - ☒ d. all of the above
4. If you think quoting a suspect may bring inadmissible evidence, such as past criminal history, into the courtroom you should
 - a. refuse
 - b. answer
 - ☒ c. ask for guidance from the court and express your concern
 - d. all of the above
5. When quoting vulgarity that shows intent
 - a. paraphrase it
 - ☒ b. state is specifically
 - c. refuse
 - d. all of the above
6. If you left critical information out of your report
 - a. you will lose your case
 - ☒ b. the case would not even have gone to trial
 - c. give up
 - d. all of the above
7. Including a lot of extraneous details in your reports
 - a. helps you win your case
 - b. avoids missing details
 - ☒ c. will not prevent the defense from finding something you failed to report
 - d. all of the above
8. Officers are cross-examined about
 - a. what you put in your report
 - b. what you left out of your report
 - c. what you did
 - ☒ d. all of the above
9. A good report is full of
 - a. speculations
 - b. guesses
 - ☒ c. observations
 - d. all of the above
10. After attitude, the next step to winning is
 - a. attire
 - ☒ b. a report that is done right
 - c. witnesses
 - d. none of the above

POST TEST

PERFORMANCE OBJECTIVES: Upon viewing this program, the officer will be able to:

1. Explain proper approach techniques.
2. Describe the role of communication.

1. The contact officer gives commands while the cover officer
 - a. watches for backups
 - ☒ b. observes the situation and communicates to the contact officer
 - c. moves back and forth from cover
 - d. all of the above
2. You should communicate to people
 - a. what you intend to do
 - b. what you are going to do
 - c. how you are going to do it
 - ☒ d. all of the above
3. Firearms training should also include
 - a. when to shoot
 - b. how to shoot
 - c. realistic scenarios
 - ☒ d. all of the above
4. When you see a gun at a scene you should
 - a. just immediately shoot
 - b. shout, "Look out! I see a handgun!"
 - ☒ c. shout "gun" and go into control mode
 - d. all of the above
5. The most amount of force you can use is the
 - ☒ a. least available to control the situation
 - b. one most attractive to a jury
 - c. amount reasonable to an untrained person
 - d. all of the above
6. The "rule of plus one" means when you see a suspect or a weapon
 - a. you focus on it with plus effort
 - ☒ b. you begin to look for the second suspect or weapon
 - c. you get another one of your backups when you see a suspect
 - d. none of the above
7. Ways to buy time include all except
 - a. obstacles
 - b. cover
 - c. distance
 - ☒ d. all buy you time
8. The "witness factor" is
 - ☒ a. the effect our actions have on witness' perceptions
 - b. the courtroom effect of sympathy with victims
 - c. not an important issue
 - d. all of the above
9. Many officers overextend themselves because they fail to use
 - a. a sense of urgency
 - ☒ b. time
 - c. chemical agents
 - d. all of the above
10. It is imperative in use of force situations that you always
 - a. have a backup
 - b. draw your weapon
 - ☒ c. verbalize
 - d. all of the above

-1

POST TEST

PERFORMANCE OBJECTIVES: Upon viewing this program, the officer will be able to:

1. Explain the types of lifts and assists used in tactical movement.
2. Describe the unique qualifying courses used by the Orlando Police Department.

1. The "lobby" qualifying course starts with the weapon
 - a. on a desk
 - ☒ b. holstered and snapped
 - c. in a drawer
 - d. none of the above
2. Equipment needed to do a one-shot qualifying course includes a cover position, a metal target and a
 - a. car
 - b. turning target range
 - ☒ c. timer
 - d. all of the above
3. To cover both areas of threat during a spider drop you should
 - ☒ a. use two officers
 - b. just jump
 - c. drop smoke down first
 - d. all of the above
4. The spider drop is
 - a. done from the standing position
 - b. is used to jump down on violators
 - ☒ c. done by sliding down along the wall
 - d. all of the above
5. In the snatch rope technique, the
 - a. officer being lifted walks up the wall
 - b. lifting officers use a rope or strap
 - c. the lifting requires at least two officers
 - ☒ d. all of the above
6. Lifting officers should use their
 - a. backs
 - ☒ b. legs
 - c. vehicles
 - d. all of the above
7. Assisting a member by lifting them by their heels is called a/an
 - a. assist lift
 - ☒ b. heel lift
 - c. foot lift
 - d. two-man lift
8. In the two-man lift, the lifting officers
 - a. face the obstacle and use their backs
 - b. put themselves back-to-back
 - ☒ c. put their backs to the obstacles standing side by-side
 - d. all of the above
9. Tactical gear means the SWAT officer must
 - ☒ a. work as a team with others
 - b. not attempt to climb obstacles
 - c. work harder on their own
 - ☒ d. none of the above
10. Most obstacles faced by a SWAT team are
 - a. hard to overcome
 - ☒ b. relatively easy to overcome
 - c. not very common
 - d. none of the above



APRIL 1998
DISTURBANCE RESOLUTION II:
SQUAD FORMATIONS
TAP 186-0050

name B.M. Smith
date 6-17-98

- 0

PRE-TEST

1. The four basic formations are the line formation, the right echelon, the left echelon and the
 - a. diamond
 - ☒ b. wedge
 - c. forward
 - d. curve
2. Upon the command "order arms," you should
 - a. draw you baton
 - ☒ b. holter your baton
 - c. shout loudly
 - d. none of the above
3. In the on-guard position the baton is held
 - a. to the side
 - b. foward arm straight
 - c. back arm relaxed
 - ☒ d. all of the above
4. When putting the baton away you should look
 - ☒ a. straight ahead
 - b. at the ring
 - c. at the baton
 - d. none of the above
5. When marching you should start with the
 - ☒ a. left foot
 - b. right foot
 - c. either foot
 - d. foot closest to the crowd
6. A formation for moving a crowd back would be
 - a. curved
 - ☒ b. a line formation
 - c. a diamond formation
 - d. none of these would work
7. When acting as a filter cordon you should look for
 - a. bulky items on persons
 - b. troublemakers
 - c. gang members
 - ☒ d. all of the above
8. Noise should be used.
 - a. rarely
 - ☒ b. for intimidation
 - c. only on command
 - d. all of the above
9. To break up a crowd you should use the
 - a. line formation
 - b. echelon formation
 - ☒ c. wedge formation
 - d. none of the above
10. The denser the crowd
 - a. the longer the line
 - ☒ b. the sharper the angle on your wedge
 - c. the more time you have
 - d. all of the above

April 1998

Training Assistance Program

Statement of Completion

For office use only:

 Recall # _____
 Viewer # _____
 Entered _____

 VIEWER NAME Brian Smith

AGENCY _____

SSN OR CANADA ID# _____

ADDRESS _____

CITY, STATE, ZIP _____

PHONE _____

This form is for TAP programs only. For Special Series Certificates, you must use the designated Statement of Completion form for that certification program.

TAP #	PROGRAM TITLE/SUBJECT	WAS TEST COMPLETED?	CREDIT HOURS
A+ Tested	Directions: Programs that are tested by LETN are worth 1 credit hour if the test was completed by the viewer. If no test was completed but the show was watched, 0.5 hours should be awarded for every 30 minutes viewed.		
1790072 A+	Winning Courtroom Confrontations, Part 2	5/14/98	1
1790067 A+	Use of Force Decisions I	6/28/98	1
1850063	Chemical Time Bombs: Hazards of Clandestine Drug Labs	10/23/98	1.5
1850074 A+	Orlando SWAT Team: Shooting Range/Lifts and Assists	6/17/98	1
1840076	Medical Detectives I: DNA Profiling's Landmark Case	5/6/98	1.5
1800048 A+	Unconventional Leadership, Part 3		
1860050	Disturbance Resolution II: Squad Formations	6/17/98	1
8880123	In the Line of Duty	4/12/98	1.5
The Following Programs Were Aired the Previous Month			
1790071 A+	Winning Courtroom Confrontations, Part 1		
1790070 A+	Domestic Violence: Children Who Witness Domestic Violence		
8880114	Preventing Juvenile Crime: The Burlington Jr. Police Academy		
1850073 A+	Orlando SWAT Team: Rappeling		
1840072 A+	Dr. Henry Lee V: The O.J. Simpson Trial		
1800047	Unconventional Leadership, Part 2		
1860049 A+	Disturbance Resolution I: The Riot Environment		
8880122	Real Video of Deadly Bombs		
Roll Call Segments			
1761325	Ten Fatal Mistakes	12/23/98	1.5
1761325	Tactical Cuffing	10/23/98	1.5
1761999	FTOs Save Lives	10/23/98	1.5
1761326	Con Games: Endless Chain	12/18/98	1.5
1761326	Verbal Commands	12/18/98	1.5
1761327	Proper Courtroom Preparation	12/18/98	1.5
1761327	Gangs: Rap Music	12/18/98	1.5
1762000	Riot Equipment	12/18/98	1.5
1762001	The W.I.I.F.M. Technique	12/18/98	1.5
1761328	Accident Avoidance Course	12/18/98	1.5
1761328	How to Make a Burglary Report	12/18/98	1.5
1762002	Ground Defense	12/18/98	1.5

POST TEST

PERFORMANCE OBJECTIVES: Upon viewing this program, the officer will be able to:

1. List the type of participants in a riot.
2. Describe the steps to controlling a riot.

1. The key to success in a riot squad is to aim to create
 - ☒ a competent riot squad
 - b. a professional riot squad
 - c. a group that can come in and discuss issues with rioters
 - d. none of the above
2. If you don't have the resources to create a stand-alone team, a good strategy is to
 - a. contract with another agency
 - b. hope nothing happens
 - ☒ c. train everyone to respond
 - d. all of the above
3. Uniforms, shouting and anonymity of the squad all help to
 - a. intimidate the crowd
 - b. minimize the actual force to be used
 - c. scare off the intimidated follower
 - ☒ d. all of the above
4. For greatest effect, the riot squad should dress
 - a. in full view of the crowd
 - ☒ b. out of sight of the crowd
 - c. either in sight or out of sight
 - d. none of the above
5. A riot squad's job is
 - a. 10% intimidation
 - ☒ b. 95% intimidation
 - c. easy
 - d. all of the above
6. Taping a conflict often
 - a. escalates the problem
 - b. calms a problem down
 - c. make defending our actions easier
 - ☒ d. b and c above
7. An intimidated follower is
 - a. usually a troublemaker
 - ☒ b. dragged into a conflict by the crowd
 - c. charismatic and a real leader
 - d. all of the above
8. Active followers are
 - a. always starting trouble
 - ☒ b. looking for a fight
 - c. dragged into the conflict by the crowd
 - d. none of the above
9. Instigators are normally
 - a. quiet, peaceful inmates
 - ☒ b. troublesome inmates
 - c. from outside the facility
 - d. all of the above
10. The most important participant in a riot to the response team is
 - a. the active follower
 - b. the passive follower
 - c. the watcher
 - ☒ d. none of the above

POST TEST

PERFORMANCE OBJECTIVES: Upon viewing this program, the officer will be able to:

1. Explain the disruption of the cycle of violence by affecting the children.
2. Describe interviewing and treatment of the children of domestic violence.

1. If we have a jurisdiction that only makes arrests
 - a. that is the best we can do
 - ☒ b. we are not solving the problem of domestic violence
 - c. the job is done
 - d. all of the above
2. A domestic violence supplemental form
 - ☒ a. helps ensure a complete investigation
 - b. is usually not necessary
 - c. should be used only in extreme cases
 - d. all of the above
3. If the law does not intervene it is not unusual for
 - ☒ a. children to intervene themselves
 - b. nothing happens
 - c. children to hate the police
 - d. all of the above
4. Children of domestic violence often suffer from
 - a. eating disorders
 - b. night terrors
 - c. poor school performance
 - ☒ d. all of the above
5. Domestic violence is learned
 - ☒ a. in the home
 - b. from television
 - c. from peers
 - d. all of the above
6. The problem with older male children is that they
 - a. may be identifying with the father
 - b. may not give credible statements
 - c. may identify with their mother
 - ☒ d. a and b
7. Children younger than 8 years old
 - a. can make statements that can be used in court
 - b. are difficult to use as witnesses
 - c. but older than 5 make good witnesses
 - ☒ d. all of the above
8. The key to getting statements from a child is to
 - ☒ a. get it at the scene right away
 - b. wait several months
 - c. have Dad get the statement
 - d. all of the above
9. When interviewing children
 - a. tell them you're there to help
 - b. put things in context
 - c. simply ask them what happened
 - ☒ d. all of the above
10. A New York study found that children were present in domestic violence incidents
 - a. 10% of the time
 - b. 35% of the time
 - ☒ c. 68% of the time
 - d. 93% of the time

POST TEST

PERFORMANCE OBJECTIVES: Upon viewing this program, the officer will be able to:

1. Understand the role of attitude in winning in the courtroom.
2. List the components of attitude.

1. "The attitude" is composed of
 - a. truth
 - b. honor
 - c. cockiness
 - ☒ d. a and b
2. The most important element of communication is
 - a. what is said
 - b. how it is said
 - ☒ c. other stuff
 - d. all of the above
3. Communication is made up of
 - a. what is said
 - b. how it is said
 - c. other stuff
 - ☒ d. all of the above
4. "What you are thunders so loud I cannot hear what you say"
 - ☒ a. to the contrary"
 - b. to me"
 - c. to your defense"
 - d. to the question"
5. The key to winning in the courtroom is
 - a. power
 - b. truth
 - ☒ c. attitude
 - d. all of the aboe
6. The difference between cops and crooks is we
 - a. break the rules
 - b. have guns
 - ☒ c. follow the rules
 - d. all of the above
7. Oliver Wendall Holmes stated that his job was to
 - a. do justice
 - ☒ b. follow the rules
 - c. try cases
 - d. none of the above
8. The one witness who will not be forgiven for mistakes by the jury is
 - a. clergy
 - b. eyewitnesses
 - ☒ c. police
 - d. all of the above
9. One frustration faced by officers is that the rules
 - a. force you to tell the truth
 - ☒ b. don't allow all of the truths into the trial
 - c. don't exist
 - d. all of the above
10. The instructor believes the definitive struggle for a law enforcement officer takes place
 - ☒ a. in the courtroom
 - b. on the street
 - c. at home
 - d. all of the above

Smith
5/3/98
-1

POST TEST

PERFORMANCE OBJECTIVES: Upon viewing this program, the officer will be able to:

1. Explain the role of the Forensic Scientist.
2. List key evidence to protect and collect at a crime scene.

1. When the defense in the Simpson Case attacked DNA, Dr. Lee
 - a. supported the defense
 - ☒ b. defended DNA
 - c. believed DNA was weak evidence
 - d. refused to comment
2. The blood on Nicole's back was
 - a. in vertical drops
 - b. probably not hers
 - c. never processed
 - ☒ d. all of the above
3. The large amount of blood on Ron Goldman's pants indicate
 - ☒ a. he was upright
 - b. he was lying face down
 - c. he fell immediately
 - d. all of the above
4. In the Simpson Trial Dr. Lee believed the parallel lines were probably
 - a. not footprints
 - ☒ b. footprints
 - c. a roped knife
 - d. none of the above
5. A scientist as well as an investigator is obligated to
 - a. present all evidence that associates a suspect with a crime
 - b. present all evidence that disassociates a suspect with a crime
 - c. include all inculpatory and exculpatory evidence
 - ☒ d. all of the above
6. Multiple wounds in one area is called
 - ☒ a. frenzied killing
 - b. concentric killing
 - c. multiple assaults
 - d. all of the above
7. The two top states for sex offender data are California and TX FL NY IL
 - a. Texas
 - ☒ b. Florida
 - ☒ c. New York
 - d. Illinois

? # cases
? accuracy of data banks
amount of info
8. DNA is most often found to prove
 - ☒ a. inclusive results
 - b. exclusive results
 - c. insufficient evidence to prove
 - d. none of the above
9. To prove a rape occurred the lab looks for
 - a. sperm
 - b. seminal acid
 - c. spermine
 - ☒ d. all of the above
10. According to Dr. Lee it is important to use Biological Evidence to identify a suspect, and just as important to
 - ☒ a. exclude a suspect
 - b. classify blood
 - c. explain the motive
 - d. all of the above

March 1998
Training Assistance Program
Statement of Completion**For office use only:**

Recall # _____

Viewer # _____

Entered _____

VIEWER NAME Brian Smith

AGENCY _____

SSN OR CANADA ID# _____

ADDRESS _____

CITY, STATE, ZIP _____

PHONE _____ / _____

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Certificates, you must use the designated Statement of
Completion form for that certification program.*

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A+ Tested	Directions: Programs that are tested by LETN are worth 1 credit hour if the test was completed by the viewer. If no test was completed but the show was watched, 0.5 hours should be awarded for every 30 minutes viewed.		
1790071 A+	Winning Courtroom Confrontations, Part 1	5/14/98	1
1790070 A+	Domestic Violence: Children Who Witness Domestic Violence	6/26/98	1
8880114	Preventing Juvenile Crime: The Burlington Jr. Police Academy		
1850073 A+	Orlando SWAT Team: Rappeling		
1840071 A+	Dr. Henry Lee IV: Mass Graves in Bosnia and DNA <i>oo Simp-son</i>	✓ 5/3/98	1
1800047	Unconventional Leadership, Part 2		
1860049 A+	Disturbance Resolution I: The Riot Environment	6/26/98	1
8880122	Real Video of Deadly Bombs		
The Following Programs Were Aired the Previous Month			
1790066 A+	Domestic Terrorism IV: Entrapment Bombs		
1790069 A+	Domestic Violence: Elder Abuse		
1850062	Juvenile Firesetters: Crime Scene to Classroom		
1850072 A+	Orlando SWAT Team: Slow and Deliberate Searches		
1840071 A+	Dr. Henry Lee IV: Mass Graves in Bosnia and DNA		
1800046	Unconventional Leadership, Part 1		
1860048	Youthful Offenders		
8880121	Command Center Year in Review		
Roll Call Segments			
1761989	Training Your Department	4/18/98	.5
1761316	Shoplifting	10/23/98	.5
1761316	Psychological Support for Officers	10/23/98	.5
1761317	Drug Paraphernalia	10/23/98	.5
1761317	Friendly Badges	10/23/98	.5
1761990	Aspects of Health		
1761991	Excessive Force	10/23/98	.5
1761318	Providing Options	10/23/98	.5
1761318	Use of Flares	10/23/98	.5
1761320	Inmate Resistance		
1761320	The Secret of Motivation		
1761992	The Aftermath of Duty	10/23/98	.5

POST TEST

PERFORMANCE OBJECTIVES: Upon viewing this program, the officer will be able to:

1. Explain the principles of slow and deliberate searches.
2. Demonstrate the primary movement techniques.

1. Orlando Swat uses
 - a. flashlights with lanyards
 - b. eye protectors
 - c. low-riding holsters
 - ☒ d. all of the above
2. If you have opposing doorways
 - a. watch one and enter the other
 - ☒ b. do a simultaneous entry
 - c. clear the rest of the building first
 - d. all of the above
3. When entering remember to
 - a. take time in the doorway
 - ☒ b. pass quickly through the fatal funnel
 - c. walk slowly
 - d. none of the above
4. The key to clearing a large building is to
 - ☒ a. break it into small sections
 - b. treat it as a continuous hallway
 - c. go several ways at once
 - d. all of the above
5. The instructor describes the team movement as
 - a. hop scotching
 - ☒ b. leapfrogging
 - c. creeping
 - d. all of the above
6. If you come to a T-intersection in a hallway you should
 - a. search both ways simultaneously
 - b. go to the far end and search it in one long sweep
 - ☒ c. rear guard one direction and search the other first
 - d. all of the above
7. When we get to a stairway we want to
 - a. clear the stairwell
 - b. hold the stairs until the entire floor is cleared
 - c. leave a rear guard to control it
 - ☒ d. all of the above
8. The metaphor used by the instructor to help describe how to search a room is
 - a. swarm a room like bees
 - ☒ b. filling the room like water
 - c. checking the room like a K-9
 - d. all of the above
9. The walking style used in this program is called
 - ☒ a. "The Groucho Walk"
 - b. "The Slow Walk"
 - c. "The Shuffle Step"
 - d. none of the above
10. The key to a successful slow and deliberate search is
 - a. communication
 - b. cover
 - c. speed
 - ☒ d. a and b

February 1998
Training Assistance Program
Statement of Completion

For office use only:

Recall # _____

Viewer # _____

Entered _____

VIEWER NAME Brian Smith

AGENCY _____

SSN OR CANADA ID# _____

ADDRESS _____

CITY, STATE, ZIP _____

PHONE _____ / _____

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1790069 A+	Domestic Violence: Elder Abuse			
1850062	Juvenile Firesetters: Crime Scene to Classroom			
1850072 A+	Orlando SWAT Team: Slow and Deliberate Searches		4/14/98	1
1840071 A+	Dr. Henry Lee IV: Mass Graves in Bosnia and DNA			
1800046	Unconventional Leadership, Part 1			
1860048	Youthful Offenders			
8880121	Command Center Year in Review			
The Following Programs Were Aired the Previous Month				
1790065 A+	Domestic Terrorism III: Controlling the Problem			
1840075 A+	Domestic Violence: Prosecuting Without a Victim, Part 2			
1850056	FBI and DEA Update			
1850076 A+	Orlando SWAT Team: Dynamic Entries <i>No test avail.</i>	Watched	4/13/98	.5
1840070 A+	Dr. Henry Lee III: Following a Blood Trail of Deception			
1970200 A+	So Now You're a Sergeant, Part 4: Evaluating Performance			
2430016 A+	Tactical Warm-Ups			
8880120	Protecting a Nuclear Facility			
Roll Call Segments				
1761978	Rapid Rotation Baton		4/18/98	.5
1752330	Crime Scene: Preservation I		4/18/98	.5
1761979	Post-Traumatic Effects: Memory Loss		4/18/98	.5
1761980	Webber Seavey Award Winner I			
1761631	Investigating Sexual Assault		4/18/98	.5
1752331	Crime Scene: Preservation II		4/18/98	.5
1761647	Modus Operandi			
1761983	Webber Seavey Award Winner II			
1761635	Investigating Arson			
1752334	Crime Scene: Blood Analysis I		4/18/98	.5
1761985	Cop Rock			
1761986	Webber Seavey Award Winner III			

LETN

January 1998
Training Assistance Program
Statement of completion

Viewer Name Brian Smith

TAP #	PROGRAM TITLE/SUBJECT	WAS PROGRAM WATCHED?	CREDIT HOURS
185-0061	Continuum of compromise	4/13/98	.5
179-0062	Modern warrior 3: Sim. room	4/13/98	.5

I confirm this employee has participated in the above training programs.

Brian J Cox
Signature

Rtln
title

4/13/98
date

Malone Village Police Dept. Training Unit

Training Records for Brian M. Smith

DATE	COURSE	EXPIRATION
06/30/95	Basic Course of Police Officers	
07/06/95	Radar Operators Certification	
12/08/95	NY Statewide Police Information Network Basic Course	
01/26/96	Breathalyzer Operator Certification	
09/23/97	Judgmental Firearms Training Course	
03/17/98	Oleoresin Capsicum Basic Examination	
12/11/98	5 day workshop in Problem Solving & Project Planning	
05/18/99	Courtroom Testimony & Demeanor Training Seminar	
05/28/99	Law Enforcement Bicycle Patrol Course	
01/01/00	Breathalyzer/DataMaster Certification	01/01/02
01/01	Breath test re-cert	01/01/04
07/23/01	In-Service Training Sexual Harassment	
09/19/01	Investigating the Domestic Violence Call	
	Law Enforcement Training Network	
04/14/98	SWAT-slow and deliberate searches	
05/03/98	The OJ Simpson trial	
05/14/98	Winning courtroom confrontations	
05/14/98	Winning courtroom confrontations 2	
06/17/98	SWAT-shooting range/lifts and assists	
06/17/98	Disturbance resolution 2-squad formations	
06/26/98	Disturbance resolution	
06/26/98	Children who witness domestic violence	
06/28/98	Use of force decision-making	
06/30/98	Use of force decisions 2	
06/30/98	SWAT-symunitions	

10/30/98	Winning armed confrontations-the Hollywood factor
02/17/99	Undercover at drug clubs
02/17/99	Winning armed confrontations-it's not your mama's jello
02/17/99	Minor use of force
02/18/99	Winning armed confrontations-tactical firearms
04/10/99	Winning confrontations 4- tactical shooting 2
04/10/99	Use of force policy

[illegible]

TRAINING

- Sick leave and holiday record -

Brian Smith

[illegible]

- Sick leave and holiday record -

Brian Smith

JAN	4 1/2	0	8		New Year's Day												
FEB	4 1/2	8	8	5	M. King Day	X	3 8 03	3-11-03									
MAR	3 1/2	24	8	2/25	President's Day	X	7-8-03										
APR	3 1/2	0	8		Good Friday												
MAY	3 1/2	0	8		Memorial Day	X	7-29-03										
JUN	3 1/2	0	8		July 4th	X	7-7-03	7-14									
JUL	3 1/2	0	8		Labor Day	-											
AUG	3 1/2	0	8		Columbus Day	X	11-30-03										
SEP	3 1/2	0	8		Veteran's Day	X	12-31-03	2-24-04									
OCT	3 1/2	0	8		Nat'l Election												
NOV	3 1/2	0	8		Thanksgiving	X	1-18-04										
DEC	4 1/2	0	8	12-19	Christmas	-											
Total # of sick leave		4 1/2			X-DAY 3-01	X	1-17-04										
USED sick leave		4 1/2															
Earned sick leave																	
Dates of sick leave																	
Holidays																	
Holiday worked																	
Date Compensated																	
Personal leave																	
Vacation																	
OVERTIME																	
TRAINING																	

Brian Smith

1998

[illegible]

1997

Brian Smith

1997

[illegible]

B. Smith

Holiday	Usage	Bal	Vacation	Usage	Bal
		44			1120
	9/12, 13	20		7/27, 28, 29 (36)	84
	12/6 6 hrs	14		11/2, 3, 4, 13 = (48)	36
	2/9	2		11/16, 17, 18 (36)	0
3/23/08 6 hrs		8		11/30	66
	4/6/08 6 hrs	2		12/1, 2	54
				12/20	30
			1/1	2/10	18
			0		6
				4/6/08 6 hrs	0
			6/1/08	9/24	168
				11/1, 2, 5, 10, 11	156
				11/14, 15, 16	96
				11/28, 29	60
				12/3, 12/4	36
				12/23	12
					0
				6/1/09 210	210

2007-2008
Bal.

B. Smith

Comp	Usage	Bal	Sick	Usage	Bal	Personal	Usage	Bal
		42			246			0
2/22-3/6	2/13, 14	18	2/29		254			
	^{ERROR} 3/8 6 ¹¹⁴²	<u>24</u> 18						
3/17-3/20	3/22	24	3/31		262			
3/21-4/3		<u>12</u> 18						
4/4-4/11		* <u>24</u> 30	4/30		270			
	4/19	18		5/12	258			
4/18-5/1		24						
5/2-5/15		30	5/31		266			
5/16-5/29		36						
5/30-6/12		<u>42</u>	6/30		274	6/1/08		60
6/13-6/26	6/27, 28 29	48 <u>12</u>		7/17	262		9/20, 21	36
6/27-7/10		18						
7/11-7/24		<u>24</u>	7/31		270		10/14	24
7/25-8/7	8/13	30						
		<u>18</u>	8/31		278			
8/8-8/21		24					10/19	12
	9/1, 2	0						
8/22-9/4		6	9/30		286			
9/5-9/18		12						
9/19-10/2		<u>18</u>		10/5	274			
10/3-10/16		24						
10/17-10/30		<u>30</u>	10/31		282			
10/31-11/13		36						

B. Smith

Comp	Usage	Bal	Sick	Usage	Bal	Personal	Usage	Bal
5/4-5/17 5/18-5/31		12 12	5/31		466 466	6/1/07	+5 days	60
6/1-6/14 6/15-6/28		18 24	6/30		474 474		7/23, 24	36
6/29-7/12 7/13-7/26		30 36	7/31	8/2	482 470		10/1	24
7/27-8/9 8/10-8/23 8/24-9/6		42 48 54	8/31	9/3 9/27 4118	478 466 462		12/11 12/19	12 0
9/7-9/20 9/21-10/4	9/22	60 48 54	9/31	10/07	470 458			
10/5-10/18 10/19 10/20		60 48 36	10/31		466 466			
10/19-11/01 10/21		24 30	11/30	12/10	474 462			
11/2-11/15 11/21, 22	11/12	36 24 0		12/24, 25 28, 29, 30	402 402			
11/16-11/29 11/30-12/13 12/14-12/27		6 12 18	12/31	Sell Back 28	410 382			
12/28-1/10 1/11-1/24		24 30		1/2, 3, 7, 8 1/11, 12, 13, 16 17, 21, 22	334 250			
1/25-2/7 2/8-2/21		36 42	1/31/08	2/19	258 246			

PL. B. Smith

JAN	426	0	8	434	New Year's Day	—					
FEB	434	0	8	442	M. King Day	X					
MAR	442	1	8	450	President's Day	X					
APR	450	0	8	458	Good Friday	—					
MAY	458	0	8	466	Memorial Day						
JUN	466				July 4th						
JUL					Labor Day						
AUG					Columbus Day						
SEP					Veteran's Day						
OCT					Nat'l Election						
NOV					Thanksgiving						
DEC					Christmas						
Total # of sick leave					03-01-07	X					
USED sick leave											
Earned sick leave											
Dates of sick leave											
Holidays											
Holiday worked											
Date Compensated											
Personal leave											
Vacation											
OVERTIME											
TRAINING											

2002

- Sick leave and holiday record -

PTL BRIAN SMITH

JAN	380	0	8		New Year's Day	X	1-13-06 2-11-06					
FEB	388	4	8	(15445) 5	M. King Day	-						
MAR	392	0	8		President's Day	-						
APR	400	0	8		Good Friday	-						
MAY	408	0	8		Memorial Day	X	7-3-06					
JUN	416	0	8		July 4th	X	7-4-06			28, 29, 30		
JUL	424	0	8		Labor Day	X	9-30-06 10-1-06			1, 2		
AUG	432	0	8		Columbus Day	-						
SEP	440	8	8	24	Veteran's Day	X						
OCT	440	0	8		Nat'l Election	X						
NOV	448	0	8	38	Thanksgiving	X						
DEC	456	38	8	(426)	Christmas	X						
Total # of sick leave					3-1-06							
USED sick leave												
Earned sick leave												
Dates of sick leave												
Holidays												
Holiday worked												
Date Compensated												
Personal leave												
Vacation												
OVERTIME												
TRAINING												

Certificate of Completion

This certificate is awarded to

BRIAN SMITH

for successfully completing the Supervisor
Computer Based In-Service Training Program for the Alco-Sensor FST

- ✓ Introduction
- ✓ Unpacking & Setup
- ✓ Components
- ✓ Instrument Design
- ✓ Running Direct Subject Tests
- ✓ Running Passive Subject Tests
- ✓ Running Quick Screen Tests
- ✓ Accuracy Check
- ✓ Calibration Adjustments
- ✓ General Maintenance
- ✓ Warranty & Supplies

Supervisor Signature _____

Date of Completion : 4/22/2010

State of New York
Division of Criminal Justice Services
Municipal Police Training Council

Hereby Acknowledges and Declares that

Brian M. Smith

has successfully completed the

Course in Police Supervision

which satisfies the minimum
criteria established by the
Municipal Police Training Council
conducted at the

Ulster County Sheriff's Office
Kingston, New York
November 30 – December 18, 2009

Denise E. O'Donnell

Denise E. O'Donnell
Commissioner
Division of Criminal Justice Services

Thomas Belliore

Thomas Belliore
Chairman
Municipal Police Training Council

John Blitch

John Blitch
Deputy Commissioner
Division of Criminal Justice Services

State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

Brian M. Smith

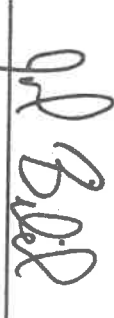
has attended the

Missing and Exploited Children Course

given under the auspices of
the

Ulster County Sheriff's Office
Kingston, New York
December 17, 2009


Denise E. O'Donnell
Commissioner
Division of Criminal Justice Services


John Bitich
Deputy Commissioner
Division of Criminal Justice Services

State of New York
Division of Criminal Justice Services

Hereby Acknowledges and Declares that

Brian M. Smith

has attended the

Property/Evidence Room Management Course

given under the auspices of
the

Division of Criminal Justice Services
Malone, New York
August 20 – 21, 2009



Denise E. O'Donnell
Commissioner
Division of Criminal Justice Services



John Bilich
Deputy Commissioner
Division of Criminal Justice Services



Certificate Awarded to

Brian Smith

As evidence of the successful completion of

NCIC Certification

This certificate expires

July 7, 2011

A handwritten signature in black ink, appearing to read "Daniel M. Foro".

Daniel M. Foro, Deputy Commissioner
New York State Division of Criminal Justice Services



Certificate Awarded to

Brian Smith

As evidence of the successful completion of

NCIC Certification

This certificate expires

June 29, 2009

A handwritten signature in dark ink, appearing to read "Daniel M. Foro".

Daniel M. Foro, Deputy Commissioner
New York State Division of Criminal Justice Services

Certificate of Attendance

This certificate is awarded to

Brian Smith

for attending

Sexual Assault and the Community Response: A Training for Law Enforcement

sponsored by the

Violence Prevention Project

August 22nd, 2006 at SUNY Plattsburgh

Kristen Howe

Kristen Howe & Ashley Burczak
Violence Prevention Project Coordinators



**VIOLENCE
PREVENTION
PROJECT**

State of New York Bureau for Municipal Police Municipal Police Training Council

Hereby Acknowledges and Declares that

Brian Smith

has successfully completed the

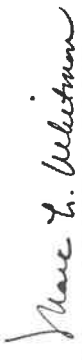
Basic Course for Police Officers


which satisfies the minimum
criteria established by the
Municipal Police Training Council

**Zone Nine Police Training Academy
Malone, New York**

April 3, 1995 through June 30, 1995


Paul Shechtman
Director of Criminal Justice
and Commissioner


Mark L. Whitman
Chairman
Municipal Police Training Council


Stephen M. Bernardi
Deputy Commissioner
Bureau for Municipal Police

NEW YORK STATEWIDE POLICE INFORMATION NETWORK

Certificate of Completion



Presented this 8th day of December 1995

William Warburton
TROOP COMMANDER

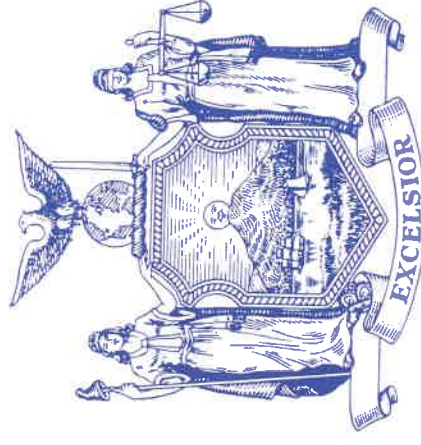
MUNICIPAL POLICE TRAINING COUNCIL

STATE OF NEW YORK

DIVISION OF
**CRIMINAL
JUSTICE
SERVICES**



**BUREAU FOR
MUNICIPAL
POLICE**



Be it hereby known that

BRIAN SMITH

has successfully completed the

RADAR OPERATOR COURSE

which satisfies the minimum
criteria established by the
Municipal Police Training Council

ZONE 9 POLICE ACADEMY

MALONE, NEW YORK

JULY 3, 1995 TO JULY 6, 1995

Paul J. H. [Signature]

Director of Criminal Justice
and Commissioner

Marie L. Velutman [Signature]

Chairman, Municipal Police
Training Council

Stephen M. Bernad [Signature]

Deputy Commissioner, Division of
Criminal Justice Services

State of New York

Bureau for Municipal Police

Municipal Police Training Council

Hereby Acknowledges and Declares that

BRIAN M. SMITH

is certified as a

**BREATHALYZER OPERATOR
PLATTSBRUGH POLICE DEPARTMENT
PLATTSBURGH, NEW YORK
JANUARY 23, 1996 TO JANUARY 26, 1996**

Paul Shechtman

Paul Shechtman
Director of Criminal Justice
and Commissioner

Mark L. Whitman

Mark L. Whitman
Chairman
Municipal Police Training Council

Stephen M. Bernardi

Stephen M. Bernardi
Deputy Commissioner
Bureau for Municipal Police

MALONE POLICE DEPARTMENT
TRAINING UNIT
2 PARK PLACE
MALONE, NEW YORK 12953

SUBJECT: DUTIES AND RULES OF CONDUCT OF MEMBERS OF THE MALONE
POLICE DEPARTMENT.

I VERIFY THAT I HAVE RECEIVED A COPY OF THE MALONE
POLICE DEPARTMENT DUTIES AND RULES OF CONDUCT AND THAT I
FULLY UNDERSTAND AND WILL ABIDE BY SUCH RULES.

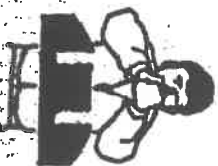
WITNESS:

SGT. Wm. R. R.

SIGNED

Brian M. Smith

Certificate of Achievement



Presented to PTM BARBARA M. SMITH
of the MAJONE POLICE DEPARTMENT
by Judgmental Training Technologies, Inc. for having successfully completed
a judgmental firearms training course on 9/23/97

John E. Alcott
Chairman

Robert S. Jones
President

VILLAGE OF MALONE POLICE DEPT.
2 PARK PLACE
MALONE, NEW YORK 12953
(518) 483-2424

TO: Ptl. Collette/Smith

ADDRESS: _____

DATE: 05-27-98

SUBJECT: Commendation letter

Ass't Chief Reyome has written a letter of commendation on your actions last night. I can't agree more and echo his comments. This letter will be placed in your personnel file and become a permanent record.

Good response and great job,

SIGNED: Chief Gerald K. Moll

Smith was at 69 Ft. Covington Street. A report was received from County Fire Control that a 23 year old male had slit his wrist in an attempt to end his life.

Ptlm Collette and Smith responded immediately and arrived before the rescue personnel. Upon arriving at the scene Ptlm Collette immediately grabbed his vehicles first aid kit and he and Smith went into the residence to assist.

Once inside they found the victim was in a struggle with his brother and when the Officers went to assist, the victim threw his brother aside and was armed with a knife and did threaten the Officers with the knife. The victim's brother again tried to subdue the subject and with the assistance of Collette and Smith he was brought under control.

Once under control, Ptlm Smith and Collette provided medical attention, by applying direct pressure to the self inflicted wound until the Rescue personnel arrived. The subject was then transported to the E/R for treatment.

Ptlm Smith and Collette put their own lives in jeopardy and in doing so possibly saved the life of a young man. This is why I am writing this letter and would like to commend Ptlm Craig Collette and Ptlm Brian Smith for their quick and decisive response in a situation where they put their own lives at risk to save another.

Respectfully Submitted By,

VILLAGE OF MALONE POLICE DEPT.

2 PARK PLACE
MALONE, NEW YORK 12953
(518) 483-2424

TO: Ptl. Collette/Smith

ADDRESS: _____

DATE: 05-27-98

SUBJECT: Commendation letter

Ass't Chief Reyome has written a letter of commendation on your actions last night. I can't agree more and echo his comments. This letter will be placed in your personnel file and become a permanent record.

Good response and great job,

SIGNED: Chief Gerald K. Moll

Smith were dispatched to 69 Ft. Covington Street. A report was received from Franklin County Fire Control that a 23 year old male had slit his wrist in an attempt to end his life.

Ptlm Collette and Smith responded immediately and arrived before the rescue personnel. Upon arriving at the scene Ptlm Collette immediately grabbed his vehicles first aid kit and he and Smith went into the residence to assist.

Once inside they found the victim was in a struggle with his brother and when the Officers went to assist, the victim threw his brother aside and was armed with a knife and did threaten the Officers with the knife. The victim's brother again tried to subdue the subject and with the assistance of Collette and Smith he was brought under control.

Once under control, Ptlm Smith and Collette provided medical attention, by applying direct pressure to the self inflicted wound until the Rescue personnel arrived. The subject was then transported to the E/R for treatment.

Ptlm Smith and Collette put their own lives in jeopardy and in doing so possibly saved the life of a young man. This is why I am writing this letter and would like to commend Ptlm Craig Collette and Ptlm Brian Smith for their quick and decisive response in a situation where they put their own lives at risk to save another.

Respectfully Submitted By,



Ass't Chief Ronald E. Reyome

APPENDIX D

Side 1 of 2-sided form

EXPOSURE INCIDENT REPORT

(ROUTES AND CIRCUMSTANCES OF EXPOSURE INCIDENT)

Please Print

DATE COMPLETED 5-27-98

EMPLOYEE'S NAME Brian M. Smith SS# 134-56-6668

HOME PHONE 483-8189 BUSINESS PHONE _____

DOB 03-01-71 JOB TITLE Police Officer

EMPLOYEE VACCINATION STATUS Current

DATE OF EXPOSURE 5-26-98 TIME OF EXPOSURE 2150hrs AM ☒ PM _____

LOCATION OF INCIDENT (HOME, STREET, CLINIC, ETC. - BE SPECIFIC): 69 FtCovington St Apt5

NATURE OF INCIDENT (AUTO ACCIDENT, TRAUMA, MEDICAL EMERGENCY) - BE SPECIFIC:
Attempted suicide (Cut wrist with a knife)

DESCRIBE WHAT TASK(S) YOU WERE PERFORMING WHEN THE EXPOSURE OCCURRED
(BE SPECIFIC:)

Restraining violent combative subject and tending to his laceration
on his left wrist.

WERE YOU WEARING PERSONAL PROTECTIVE EQUIPMENT (PPE)? YES ☒ NO _____
IF YES, LIST Rubber Gloves

DID THE PPE FAIL? YES _____ NO ☒ _____
IF YES, EXPLAIN HOW:

WHAT BODY FLUID(S) WERE YOU EXPOSED TO (BLOOD OR OTHER POTENTIALLY INFECTIOUS
MATERIAL)? BE SPECIFIC:

Blood

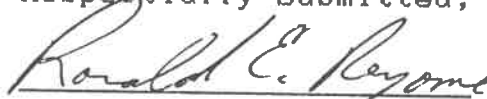
Continued on back

To: Chief Gerald Moll
From: Ass't Chief Ronald E. Reyome
Ref: Personnel complaint from Patricia Gareau
Log #1657, May 2, 1998
Date: June 30, 1998

As our per conversation concerning the above incident, I have Formally Counseled Ptlm. Smith on his actions that he took with the under age individuals on the night in question.

I have also had Ptlm. Smith go over the Search and Seizure procedures and read case law on the subject. I believe that he that he fully aware of what procedures he should follow, if this type of incident occurs again.

Respectfully Submitted,

A handwritten signature in cursive script that reads "Ronald E. Reyome". The signature is written in dark ink and is positioned above the printed name and title.

Ronald E. Reyome
Ass't Chief of Police

State of New York
Division of Criminal Justice Services
Municipal Police Training Council

Hereby Acknowledges and Declares that

Brian M. Smith
with
Benny
is certified as a
Police Patrol & Tracking
Canine Team

Expiration Date
08/01/2007

Chauncey G. Parker
Chauncey G. Parker
Director of New York State Criminal Justice
and Commissioner of Criminal Justice Services

Ronald G. Spike
Ronald G. Spike
Chairman
Municipal Police Training Council

James R. DeLapp
James R. DeLapp
Deputy Commissioner
Office of Public Safety

State of New York
Division of Criminal Justice Services
Municipal Police Training Council

Hereby Acknowledges and Declares that

Brian M. Smith

with

Benny

has successfully completed the

Police Patrol & Tracking Canine Course

which satisfies the minimum criteria established
by the Municipal Police Training Council
at the

Onondaga County Sheriff's Department
April 19 - June 11, 2004

Chauncey G. Parker

Chauncey G. Parker
Director of New York State Criminal Justice
and Commissioner of Criminal Justice Services

Ronald G. Spike

Ronald G. Spike
Chairman
Municipal Police Training Council

James R. DeLapp

James R. DeLapp
Deputy Commissioner
Office of Public Safety

BRIAN MICHAEL SMITH
RT. #1, Box 245
Pikeville Road
Burke, New York 12917
Home Phone: (518)483-1984
March 2, 1995

EDUCATION:

9/89-5/91

Paul Smith's College of Arts & Sciences
Paul Smith's, New York

Awards:

Paul Smith's College Scholarship

Major:

Surveying

9/85-6/89:

Franklin Academy High School
Malone, New York 12953

Degree:

Regents Math Diploma

EMPLOYMENT:

6/92-Present:

Cleyn & Tinker International Inc.
West Main Street
Malone, New York 12953

Primary Duty:

Weaver: Responsible for production and quality of cloth.

Secondary Duty:

Relief Foreman: Responsible for operations and organization within a shift.

Loom Fixer: Responsible for maintenance, Fixing, and Warp Hanging for Looms.

4/92-6/92:

Bombardier Corporation (Company Closed)
West Main Street
Malone, New York 12953

Duty:

Laborer: Responsible for picking parts for shipment to dealers and also helped to close plant.

6/91-11/91

Keith Smith Construction
Burke, New York 12917

Duty:

Construction Laborer

SPECIAL SKILLS:

Computer Literacy, Computer Programming, Public Speaking, Architectural Drafting, Technical Drafting and Computer Assisted Drafting and Design.

HOBBIES:

Hunting, Fishing, and Weight Lifting.

PERSONAL DATA

PERSONAL ID INFORMATION

LAST NAME Smith.		FIRST Brian		MIDDLE Michael	
STREET NUMBER AND NAME Rt #1 Box 245		CITY Burke		STATE NY	ZIP CODE 12917
SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> F	AGE 23	DATE OF BIRTH 3-1-71	SOCIAL SECURITY NUMBER 134-56-6668		MARITAL STATUS Married.

PRESENT EMPLOYER - NAME AND LOCATION Kfi Cleyer + Tinker.	EMPLOYMENT DATES 1991 June	OCCUPATION Welder.
---	--------------------------------------	------------------------------

MINORITY STATUS

☐ DNA

<input type="checkbox"/> BLACK	<input type="checkbox"/> HISPANIC	VERIFIED <input type="checkbox"/> YES <input type="checkbox"/> NO
--------------------------------	-----------------------------------	--

EDUCATION

☐ DNA

COLLEGE - NAME AND ADDRESS Paul Smith's College			
DATES ATTENDED SEP 89 MAY 91	GRADUATED <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	TYPE OF DEGREE	TOTAL CREDIT HOURS COMPLETED 68
COLLEGE - NAME AND ADDRESS			
DATES ATTENDED	GRADUATED <input type="checkbox"/> YES <input type="checkbox"/> NO	TYPE OF DEGREE	TOTAL CREDIT HOURS COMPLETED

MILITARY SERVICE

☐ DNA

BRANCH OF SERVICE	DATES OF SERVICE	TYPE OF DISCHARGE
-------------------	------------------	-------------------

PREVIOUS POLICE EXPERIENCE

☐ DNA

AGENCY AND ADDRESS	
DATES OF SERVICE	MPTC TRAINING <input type="checkbox"/> YES <input type="checkbox"/> NO

COMMENTS/ADDITIONAL INFORMATION

* THIS IS A CONFIDENTIAL REPORT AND THE CONTENTS SHALL NOT BE DISCLOSED.

ADMINISTRATIVE MATTER

NAME: Brian M. Smith On February 28, the

Applicant was interviewed at Malone Police Dept. and

responded to the following questions as indicated.

1. If it became necessary to take a human life in the course of your duties as a police officer, would religious or any other belief prevent you from doing so? ☐ Yes ☒ No

If Yes, explain: _____

2. Have you ever been arrested? Adjudicated a Youthful Offender? Or taken into custody as a juvenile?

If Yes, explain: No

3. Have you ever used marijuana or any other drug, not prescribed by a physician? ☐ Yes ☒ No

If Yes, explain: _____

4. Have you ever sold or furnished to another marijuana or any other drug? ☐ Yes ☒ No

If Yes, explain: _____

5. If it became necessary to arrest a person for violation of the drug statutes, would you have any difficulty in arresting such a person? ☐ Yes ☒ No

If Yes, explain: _____

6. Are you now, or have you ever been associated with individuals or organizations who advocate the violent overthrow of the government of the United States or the State of New York? ☐ Yes ☒ No

If Yes, explain: _____

APPLICANT INVESTIGATION REPORT

I. BIRTH

A. Given Name Brian Michael Smith DOB: 3-1-71
First Middle Last

B. Place of Birth Malone NY

C. Mother's Name Virginia Smith Legacy
First Last Maiden

1. Place of Birth Malone NY

D. Father's Name Neil Sargant Smith
First Middle Last

1. Place of Birth Malone NY

E. _____
Verifying Agency Verified By Date Verified

F. Has applicant's name been changed? () Yes ☒ No () By Marriage

If Yes, explain: _____

G. If U.S. Citizenship attained other than by birth, explain and verify: _____

H. Minority Status

1. Does applicant claim Minority Status? () Yes ☒ No

If Yes, on what does applicant base this claim: _____

2. If Minority Status claimed, indicate below:

() Black () Hispanic

3. How was claim verified? _____

II. MARITAL STATUS

A. ☐ Never Married
☐ Annulled

☒ Married
☐ Legally Separated

☐ Divorced

B. Current Marriage:

1. Spouse's Name Tina M Smith Newstead 3-11-69
First Last Maiden (If Applicable) DOB

Same as ~~you~~ applicant.
Current Address

2. Date of Marriage: 6-29-92.

3. Location: Burke NY. Tom Russell Justice.

4. Marriage verified through: _____
Name of Agency

Verified By Date Verified

5. Children of Marriage: (Name, DOB and Address)

Jordon M Smith 6-26-90 Same.

Brianna M. Smith. 9-14-93 Same

6. Comments of Spouse: _____

() THE INTERVIEWEE HAS BEEN ASSURED THAT ALL INFORMATION PROVIDED WILL BE TREATED AS CONFIDENTIAL IN NATURE AND SHALL NOT BE DISCLOSED TO ANY ONE.

III. RESIDENCE

A. Present Address Rt #1 Box 245 Burke NY 12917
Dates of Occupancy Aug 93 To Present () Rent (X) Mortgage \$ 52,000.00
499.00

Persons living with Applicant: (Name, Age, Relationship)

Describe Applicant's residence and neighborhood:

Rural setting Pyke Villa Rd.

Evaluation by neighbors (include comment concerning rental payments from landlord or rental agent, if applicable):

1. Name _____ Occupation _____
Address _____ Years in Community _____

How long have you known Applicant? _____

*Does the Applicant and/or family maintain a good reputation in the community? () Yes () No

*Do you have knowledge of drug, alcohol or gambling abuse by the Applicant? () Yes () No

*Do you feel the Applicant has respect for other persons and their property? () Yes () No

*Would you recommend the Applicant for the position sought? () Yes () No

COMMENTS: _____

() THE INTERVIEWEE HAS BEEN ASSURED THAT ALL INFORMATION PROVIDED WILL BE TREATED AS CONFIDENTIAL IN NATURE AND SHALL NOT BE DISCLOSED TO ANYONE.

IV. EMPLOYMENT - Begin with Present Employer

Present

Page 12 Clyma + Tinker. 61-191 To 1 1

Page 13A Keith Smith Const. 31 190 To 11 1 190.
Rt#1 Burke n/y.

Page 13B Bombardier. Corp. 1 1 To 1 1
Malonee. Part while in college.

Page 13C Hazaltine Farms 1 1 To 1 1
Burke Rd. During Summer while in school

Page 13D 1 1 To 1 1

Page 13E 1 1 To 1 1

Page 13F 1 1 To 1 1

Page 13G 1 1 To 1 1

Page 13H 1 1 To 1 1

Page 13I 1 1 To 1 1

Page 13J 1 1 To 1 1

Page 13K 1 1 To 1 1

IV. EMPLOYMENT (Continued)

A. Present Employer: Clone + Tinker - Bill Nichols

Address: East Main St RD. Malone, NY.

Person Interviewed: Bill Nichols

Title: Shipping + Receiving Manager

Applicant's Duties: Weaver, Foreman

SS Number: _____

Annual Salary: \$20,000 +

Length of Service: From 6/92 To present

☒ Full Time () Part Time Veterans Credits Used () Yes () No () N/A

Quality of work () Excellent Very good () Satisfactory () Unsatisfactory

Attendance Record () Excellent very good () Satisfactory () Unsatisfactory

Injury Record () Excellent very good () Satisfactory () Unsatisfactory

Willingness to Accept Supervision () Excellent very good () Satisfactory () Unsatisfactory

Ability to Work With Others () Excellent very good () Satisfactory () Unsatisfactory

Initiative () Excellent very good () Satisfactory () Unsatisfactory

Dependability () Excellent very good () Satisfactory () Unsatisfactory

Would you re-hire Applicant? ☒ Yes () No

Would you recommend Applicant for position sought? ☒ Yes () No

COMMENTS: Almost a non-drinker, non smoker,

Hard worker, Friendly, gets along with anyone,

Dependable, Displays alot of initiative

Likes the outdoors, Family man.

Evaluation by Fellow Employee:

JOE BRACK

Title: WEAVER

COMMENTS: would make a good officer, quiet,

good worker. Always on time for work

☒ THE INTERVIEWEE HAS BEEN ASSURED THAT ALL INFORMATION PROVIDED WILL BE TREATED AS CONFIDENTIAL IN NATURE AND SHALL NOT BE DISCLOSED TO ANYONE

V. EDUCATION (Continued)

B. High School

1. Name of Last High School Attended: Franklin Academy
(A) Address: State St. Malone NY
2. Dates Attended: 9/1/85 To 6/24/89
3. Did Applicant Graduate? ☒ Yes () No
(A) Type of Diploma: Regents
(B) NYSGED (If Applicable) () Yes () No If yes, Date _____
Verifying Agency: _____ Verified By: _____
4. Grade Average: 79.91 Rank in Class: 117
5. Courses Failed: _____

6. Attendance: _____
7. Disciplinary Action: _____
8. Extracurricular Activities: _____
9. Information Verified By: _____
(A) Title: _____ (B) Date: _____
10. Evaluation by Former Instructors
(A) Name: Rick Spataro - Franklin Academy H.S. - Principle.
Comments: Never a problem, hung with a good crowd.
Quiet.

(B) Name: Danny Crippen, Franklin Academy H.S.
Comments: Good student, eager to learn.
Never a problem. Got married young.

11. Miscellaneous information or additional comment:

() THE INTERVIEWEE HAS BEEN ASSURED THAT ALL INFORMATION PROVIDED WILL BE TREATED AS CONFIDENTIAL IN NATURE AND SHALL NOT BE DISCLOSED TO ANYONE.

STUDENT INFORMATION

000890232

SCHOOL INFORMATION

ATTENDANCE

Last Name **Smith** First Name **Brian** Middle Name **M.**
 Home Address **Pikeville Road** City **Burke** State **NY** Zip **12917**
 Parent or Guardian **Neil & Virginia Smith** Date Left
 Previous Secondary School Attended (if any)
 Date of Birth **3/1/77** Sex **M** () Withdrew () Was or Will be Graduated Month Year

School Name **FRANKLIN ACADEMY**
 School Address **STATE STREET, MALONE, NEW YORK 12953**
 School **() State System** School Phone Number **(518) 483-6640**
 Accredited by () Reg. Accred. Assoc. () Non-Public Enrollment in Grades **65**
 Public () Pasting Mark **65** Honors Mark **90**

9 _____ 10 _____
 11 _____ 12 _____
 EXTRA _____
 RANK IN CLASS — Based on _____ Semesters
 Exactly ☐ Approximately **117** In Class of **243**
 FINAL RANK **117** CUM AVERAGE **79.91**

Age Entered **14** Diploma **Regents** Date Entered **9/4/85** Date **June 24, 1989**

REGEN'S CREDIT BASED ON APPROPRIATE LEVEL OF THE STATE TYPEWRITING COMPETENCY TEST
 Math. **68** Reading **68** Writing Skills **68**

Check appropriate Rank Information
☐ ALL SUBJECTS GIVEN CREDIT ☐ MAJOR SUBJECTS ONLY
☐ COLL. PREP. STUDENTS ONLY ☐ ALL STUDENTS

Outstanding Activities
 Honors & Awards

REGENT'S CREDIT BASED ON APPROPRIATE LEVEL OF THE STATE TYPEWRITING COMPETENCY TEST

ATTENDANCE	COURSE	L	1	2	3	4	LOCAL EXAM.	REG	AVE	UNITS
1	PHYS ED		87	87	85	90			87050	
2	SWIM		86	92	87	81	81		87000	
3	ENG 9-2		79	80	81	78	72		86100	
4	SOC ST 9-2		84	90	86	91			78100	
5	GEN SCIENCE 9-2		89	90	91	90			88100	
6	MATH 9-1 R		72	73	70	68	84		89100	
7	SPANISH 1								72100	
8										
9										
10										
11										
YEAR	85-86									
TOTAL UNITS										550

REGENT'S CREDIT BASED ON APPROPRIATE LEVEL OF THE STATE TYPEWRITING COMPETENCY TEST

ATTENDANCE	COURSE	L	1	2	3	4	LOCAL EXAM.	REG	AVE	UNITS
1	PHYS ED		93	85	85	85			87050	
2	SWIM		91	88	88	94			94000	
3	ENG 10-2		86	80	87	88			87100	
4	SOC ST 10-2		76	76	81	79			82100	
5	BIOLOGY		89	91	99	88			90	
6	MATH COURSE 2R		84	73	95	86			80100	
7	SPANISH 2								89100	
8	SAT ACT LAB								79100	
9	REL ED 9-10									
10										
11										
YEAR	86-87									
TOTAL UNITS										650

NAME **SMITH BRIAN MICHAEL** 000890232 11

11TH

ATTENDANCE	COURSE	L	1	2	3	4	LOCAL EXAM.	REG	AVE	UNITS
1	PHYS ED		94	95	95	94			95050	
2	SWIM		85	78	80	71			82000	
3	SOC ST 11-2R		83	74	85	79			77100	
4	HEALTH		92	95	82	87			83000	
5	MATH COURSE 3R		71	83	74	77			74100	
6	SPANISH 3-R								83000	
7	PERS KEYBRD								70100	
8	REL ED 11/12								84050	
9										
10										
11										
YEAR	87-88									
TOTAL UNITS										575

NAME **SMITH BRIAN MICHAEL** 000890232 11

12TH

ATTENDANCE	COURSE	L	1	2	3	4	LOCAL EXAM.	REG	AVE	UNITS
1	PHYS ED		94	95	95	94			95050	
2	SWIM		85	78	80	71			82000	
3	SOC ST 12-2		83	74	85	79			77100	
4	TECH DRAWING		92	95	82	87			83000	
5	ARCH 12-2		71	83	74	77			74100	
6	ENG 12-2		89	90	76	73			83000	
7	PUBLIC SPEAKING		67	79	70	77			70100	
8	GOVERNMENT 12-2		64	80	76	84			84050	
9	ECONOMICS		67	79	76	87			83050	
10	PHYSICS		67	79	76	87			83050	
11	MATH PREP		67	79	76	87			83050	
12	COMP LITERACY		67	79	76	87			83050	
13	COMP PROGRAMING		67	79	76	87			83050	
YEAR	88-89									
TOTAL UNITS										600

65-1 Unit
 74- 1/2 Unit

TESTING

Signature of School Official

Title

Date

3/1/95
 MCF

VI. SOCIAL COMPANIONS - (Minimum of Four)

Name: Troy Griffin

Occupation: Clayton + Timber

Address: _____

483-8751

Did the Applicant furnish this social companion?

☒ Yes ☐ No

How long have you known the Applicant?

12 yrs

What is the Applicant's occupation?

Weather

How often do you see the Applicant?

Are you related to the Applicant?

☐ Yes ☒ No

Does Applicant use alcohol excessively?

☐ Yes ☒ No

Does Applicant use drugs?

☐ Yes ☒ No

Has the Applicant ever been treated for drug or alcohol abuse?

☐ Yes ☒ No

Is the Applicant a compulsive gambler?

☐ Yes ☒ No

Is the Applicant temperamental or quarrelsome?

☐ Yes ☒ No

Has the Applicant ever associated with undesirable persons?

☐ Yes ☒ No

Does the Applicant display respect for other persons and their property?

☒ Yes ☐ No

Has the Applicant ever been arrested or involved in any trouble?

☐ Yes ☒ No

Has the Applicant attended College? Pauls Smith's

☒ Yes ☐ No

Has the Applicant served in the Military?

☐ Yes ☒ No

Has Applicant lived in a marriage type relationship?

☐ Yes ☒ No

Do you think the Applicant is the type of person that can be placed in a position of trust?

☒ Yes ☐ No

Would you recommend Applicant for the position sought?

☒ Yes ☐ No

COMMENTS: (Include positive and negative information/or unanswered questions)

Easy going, Dependable, Hard worker.

Source couldn't say anything negative about Applicant.

() THE INTERVIEWEE HAS BEEN ASSURED THAT ALL INFORMATION PROVIDED WILL BE TREATED AS CONFIDENTIAL IN NATURE AND SHALL NOT BE DISCLOSED TO ANYONE.

VII. REFERENCE - (Minimum of Four)

Name: Billy Wascott Occupation: Niagara Mohawk,

Address: Parkville Rd. Burke NY. 483-2956

Did the Applicant furnish this reference? ☒ Yes ☐ No

How long have you known the Applicant? Lifetime

What is the Applicant's occupation?

How often do you see the Applicant? often, neighbor

Are you related to the Applicant? ☐ Yes ☒ No

Does Applicant use alcohol excessively? ☐ Yes ☒ No

Does Applicant use drugs? ☐ Yes ☒ No

Has the Applicant ever been treated for drug or alcohol abuse? ☐ Yes ☒ No

Is the Applicant a compulsive gambler? ☐ Yes ☒ No

Is the Applicant temperamental or quarrelsome? ☐ Yes ☒ No

Has the Applicant ever associated with undesirable persons? ☐ Yes ☒ No

Does the Applicant display respect for other persons and their property? ☒ Yes ☐ No

Has the Applicant ever been arrested or involved in any trouble? ☐ Yes ☒ No

Has the Applicant attended College? Paul Smith ☒ Yes ☐ No

Has the Applicant served in the Military? ☐ Yes ☒ No

Has Applicant lived in a marriage type relationship? ☐ Yes ☒ No

Do you think the Applicant is the type of person that can be placed in a position of trust? ☒ Yes ☐ No

Would you recommend Applicant for the position sought? ☒ Yes ☐ No

COMMENTS: (Include positive and negative information/or unanswered questions)

Loves the outdoors, almost a non-drinker.
good person, quiet, does what he's told. 4/0 question.
Dependable; Family man.

() THE INTERVIEWEE HAS BEEN ASSURED THAT ALL INFORMATION PROVIDED WILL BE TREATED AS CONFIDENTIAL IN NATURE AND SHALL NOT BE DISCLOSED TO ANYONE

VI. SOCIAL COMPANIONS - (Minimum of Four)

Name: Brian Spinner

Occupation: Farm Worker

Address: Jameson Line Rd. 483-7227-

Did the Applicant furnish this social companion?

0790
☒ Yes ☐ No

How long have you known the Applicant?

3 yrs

What is the Applicant's occupation?

Welder

How often do you see the Applicant?

At least once a week

Are you related to the Applicant?

☐ Yes ☒ No

Does Applicant use alcohol excessively?

☐ Yes ☒ No

Does Applicant use drugs?

☐ Yes ☒ No

Has the Applicant ever been treated for drug or alcohol abuse?

☐ Yes ☒ No

Is the Applicant a compulsive gambler?

☐ Yes ☒ No

Is the Applicant temperamental or quarrelsome?

☐ Yes ☒ No

Has the Applicant ever associated with undesirable persons?

☐ Yes ☒ No

Does the Applicant display respect for other persons and their property?

☒ Yes ☐ No

Has the Applicant ever been arrested or involved in any trouble?

☐ Yes ☒ No

Has the Applicant attended College?

☐ Yes ☐ No

Has the Applicant served in the Military?

☐ Yes ☒ No

Has Applicant lived in a marriage type relationship?

☐ Yes ☒ No

Do you think the Applicant is the type of person that can be placed in a position of trust?

☒ Yes ☐ No

Would you recommend Applicant for the position sought?

☒ Yes ☐ No

COMMENTS: (Include positive and negative information/or unanswered questions)

Trustworthy, Honest, good all around person,
Never seen him have a problem with anyone.
Likes the outdoors, Non-smoker, Family person.

() THE INTERVIEWEE HAS BEEN ASSURED THAT ALL INFORMATION PROVIDED WILL BE TREATED AS CONFIDENTIAL IN NATURE AND SHALL NOT BE DISCLOSED TO ANYONE.

VI. SOCIAL COMPANIONS - (Minimum of Four)

Name: Brent Nichols Occupation: Farmer
 Address: Rita Marloua Rt 11 Burke 48-4868

Did the Applicant furnish this social companion? ☒ Yes ☐ No
 How long have you known the Applicant? Lifetime
 What is the Applicant's occupation? ~~Farmer~~
 How often do you see the Applicant? Weekly
 Are you related to the Applicant? ☐ Yes ☒ No
 Does Applicant use alcohol excessively? ☐ Yes ☒ No
 Does Applicant use drugs? ☐ Yes ☒ No
 Has the Applicant ever been treated for drug or alcohol abuse? ☐ Yes ☒ No
 Is the Applicant a compulsive gambler? ☐ Yes ☒ No
 Is the Applicant temperamental or quarrelsome? ☐ Yes ☒ No
 Has the Applicant ever associated with undesirable persons? ☐ Yes ☒ No
 Does the Applicant display respect for other persons and their property? ☒ Yes ☐ No
 Has the Applicant ever been arrested or involved in any trouble? ☐ Yes ☒ No
 Has the Applicant attended College? Pauls Smith ☒ Yes ☐ No
 Has the Applicant served in the Military? ☐ Yes ☒ No
 Has Applicant lived in a marriage type relationship? ☐ Yes ☒ No
 Do you think the Applicant is the type of person that can be placed in a position of trust? ☒ Yes ☐ No
 Would you recommend Applicant for the position sought? ☒ Yes ☐ No

COMMENTS: (Include positive and negative information/or unanswered questions)

Likes the outdoors, hard worker,
even tempered, respectful towards others,
Doesn't know of anyone that doesn't like him.

() THE INTERVIEWEE HAS BEEN ASSURED THAT ALL INFORMATION PROVIDED WILL BE TREATED AS CONFIDENTIAL IN NATURE AND SHALL NOT BE DISCLOSED TO ANYONE.

VII. REFERENCE - (Minimum of Four)

Name: Danny Crippen

Occupation: Teacher

Address: Burke

Did the Applicant furnish this reference?

☐ Yes ☐ No

How long have you known the Applicant?

Life.

What is the Applicant's occupation?

How often do you see the Applicant?

Monthly

Are you related to the Applicant?

☐ Yes ☒ No

Does Applicant use alcohol excessively?

☐ Yes ☒ No

Does Applicant use drugs?

☐ Yes ☒ No

Has the Applicant ever been treated for drug or alcohol abuse?

☐ Yes ☒ No

Is the Applicant a compulsive gambler?

☐ Yes ☒ No

Is the Applicant temperamental or quarrelsome?

☐ Yes ☒ No

Has the Applicant ever associated with undesirable persons?

☐ Yes ☒ No

Does the Applicant display respect for other persons and their property?

☒ Yes ☐ No

Has the Applicant ever been arrested or involved in any trouble?

☐ Yes ☒ No

Has the Applicant attended College?

☒ Yes ☐ No

Has the Applicant served in the Military?

☐ Yes ☐ No

Has Applicant lived in a marriage type relationship?

☐ Yes ☒ No

Do you think the Applicant is the type of person that can be placed in a position of trust?

☒ Yes ☐ No

Would you recommend Applicant for the position sought?

☒ Yes ☐ No

COMMENTS: (Include positive and negative information/or unanswered questions)

could say nothing negative other than applicant got
married at a young age. would make an excellent
officer. Eager and willing to learn.

() THE INTERVIEWEE HAS BEEN ASSURED THAT ALL INFORMATION PROVIDED WILL BE TREATED AS CONFIDENTIAL IN NATURE AND SHALL NOT BE DISCLOSED TO ANYONE

VII. REFERENCE - (Minimum of Four)

Name: Donald Sommeruold Occupation: Retired ^{Bombardier} ^{Manager of}

Address: Elm st ext. at 213. Elm st

Did the Applicant furnish this reference? ☒ Yes ☐ No

How long have you known the Applicant? 3 yrs

What is the Applicant's occupation? parts Department

How often do you see the Applicant? Daily

Are you related to the Applicant? ☐ Yes ☒ No

Does Applicant use alcohol excessively? ☐ Yes ☒ No

Does Applicant use drugs? ☐ Yes ☒ No

Has the Applicant ever been treated for drug or alcohol abuse? ☐ Yes ☒ No

Is the Applicant a compulsive gambler? ☐ Yes ☒ No

Is the Applicant tempermental or quarrelsome? ☐ Yes ☒ No

Has the Applicant ever associated with undesirable persons? ☐ Yes ☒ No

Does the Applicant display respect for other persons and their property? ☒ Yes ☐ No

Has the Applicant ever been arrested or involved in any trouble? ☐ Yes ☒ No

Has the Applicant attended College? Pauls Smith's ☒ Yes ☐ No

Has the Applicant served in the Military? ☐ Yes ☒ No

Has Applicant lived in a marriage type relationship? ☐ Yes ☒ No

Do you think the Applicant is the type of person that can be placed in a position of trust? ☒ Yes ☐ No

Would you recommend Applicant for the position sought? ☒ Yes ☐ No

COMMENTS: (Include positive and negative information/or unanswered questions)

Hard worker, Always on time and ready to work, never
a problem and treated everyone that he came into contact
with, with respect, Always neat in appearance, clean cut.
Make a very good officer.

() THE INTERVIEWEE HAS BEEN ASSURED THAT ALL INFORMATION PROVIDED WILL BE TREATED AS CONFIDENTIAL IN NATURE AND SHALL NOT BE DISCLOSED TO ANYONE

IX. MOTOR VEHICLE INFORMATION

A. Driver's license ☒ Yes () No State New York

1. Number: 544 982 454 2. Expires: 3-1-98

3. Restrictions: NONE 4. Class: D

5. A. Any suspensions or revocations? () Yes ☒ No

If Yes, explain: _____

6. Convictions: Date, charge, jurisdiction (set out details of serious offense convictions under Miscellaneous):

A. _____

B. _____

C. _____

7. Accidents: Date, type, location (set out details of serious accidents or those where applicant was at fault under Miscellaneous):

A. APRIL 1993 NO PERSONAL INJURY

B. NO TRICKETS

C. _____

B. Vehicle(s) registered to Applicant (Registration and Description):

1. 1996 Mercury Topaz

2. _____

3. _____

C. Applicant must have a valid New York Drivers license to attend Academy, if not:

1. Does Applicant have a permit? () Yes () No

If Yes, permit #: _____

2. Does Applicant have a test scheduled? () Yes () No

If Yes, when: _____

D. Miscellaneous: Include applicable out of state information.

03/03/95 00048520 BMV806527 PART 001 OF 001
NY0152400
NB NCIC WANT DOB/030171 NAM/SMITH, BRIAN M SEX/M RAC/U

N 0342-0342 03/03/95 00048520 BMV806528 PART 001 OF 001
NYMV DALL BMV8 0342
EALSMITH, BRIAN, M 03/01/71M
TODAY'S DATE: 03/03/1995 TIME: 09:40.17
MI #: S13346 85022 681311-71
SMITH, BRIAN, M
PIKEVILLE RD DX 245
BURKE NY 12917

CLIENT ID#: 544562454
DOB: 03/01/1971 SEX: M
HEIGHT: 5-8 EYE COLOR: BLUE
COUNTY: FRANK

RESTRICTIONS: CORRECTIVE LENSES
LICENSE CLASS: *D*

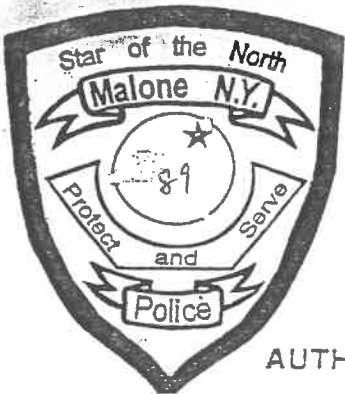
PROBATION START: 02/03/1983

IDENT DATE: 04/22/1993 PROPERTY DAMAGE
REPORT FILED

STATUS: VALID
END: 02/25/1993
ACCIDENTS

EXPIRATION: 03/01/1995

COUNTY: FRANK CASE #: 93-298675



POLICE DEPARTMENT
Village of Malone
2 Park Place
Malone, New York 12953-1601

James E. Phillips
Chief of Police

(518) 483-2424
(518) 483-2426 FAX

AUTHORIZATION FOR RELEASE OF INFORMATION - APPLICANT

TO: Any Doctor, Physician, Psychologist, Psychiatrist, Dentist, Hospital, Nursing Home, Medical Association;

The U.S. Armed Forces, Maritime Service, Veteran's Administration, Selective Service Administration;

Any Academic Dean, Registrar, Principal, Guidance Counselor or authorized person at any: School, College, University, Business School, Trade School, Elementary or High School;

Any Local, State or Federal Law Enforcement Agency;

Any Past or Present Employer;

Any Credit Bureau or Retail Merchants Association;

Any Bank or Financial Institution;

Any Insurance Company;

Any State, County or Municipal Bureau of Vital Statistics Office;

Other _____

I, Brian M Smith, have applied for employment with the Malone Police Dept. I am aware that my entire background will be thoroughly investigated and I hereby authorize and request the release of any and all information you have that concerns me, including academic transcripts and disciplinary matters, to a representative of the Malone Police. This authorization, or a reproduction thereof, shall be valid for a period of one year from the date of execution of this document.

Date of Birth: 3-1-71 Place of Birth: Malone NY.

Social Security Number: 134-56-6668

Selective Service Number: _____

Armed Forces Membership: _____ Service No. _____

Veteran's Administration File Number: _____

Given under my hand, this 28 day of February, 19 95.

James E. Phillips
Signature of Witness

Brian M. Smith
Signature

Rt 1 Box 245
Current Address

Burke NY 12917

PLEASE SEND REPLY TO:

X. FINANCIAL RECORD

A. Credit Bureau

1. Name: _____ Date Verified: _____
Address: _____ Verified By: _____
() Satisfactory () Unsatisfactory () No Record
Comments: _____

B. Bankruptcy/Garnishee: () Yes () No

If Yes, explain: _____

C. Mortgage: () Yes () No

1. Mortgagee: _____ Date Verified: _____
Address: _____ Verified By: _____
Amount: _____ Monthly Payments: _____
Balance: _____ Payments Current? () Yes () No
Explain Negative Comment: _____

D. Checking Account: (X) Yes () No

1. Institution: North Franklin Date Verified: _____
Address: _____ Verified By: _____
Does Applicant routinely overdraw from the account? () Yes () No
If Yes, explain: _____

X. FINANCIAL RECORD (Continued)

D. Student loan: ☒ Yes ☐ No

1. Creditor: _____ Date Verified: _____
Address: _____ Verified By: _____
Amount: \$5200 Monthly Payments: \$ 63.60
Balance: \$ 4,000.00 Status: ☒ Current ☐ Arrears

If in arrears, explain: _____

E. Other Loan: ☐ Yes ☒ No

1. Creditor: _____ Date Verified: _____
Address: _____ Verified By: _____
Type: _____ Amount: _____ Monthly Payments: _____
Balance: _____ Status: ☐ Current ☐ Arrears

If in arrears, explain: _____

F. Other Loan: ☐ Yes ☐ No

1. Creditor: _____ Date Verified: _____
Address: _____ Verified By: _____
Type: _____ Amount: _____ Monthly Payments: _____
Balance: _____ Status: ☐ Current ☐ Arrears

If in arrears, explain: _____

XI. CRIMINAL RECORD

A. Law Enforcement Agency Checks

1. Agency	Date Checked	Verified By
A. Division Headquarters	3/1/95	MIF
B. Troop		
C. STATEWIDE CRIMINAL History Inquiry - Negative		
D. NYSP. S/I PELKEY - Negative		
E.		
F.		
G.		
H.		
I.		
J.		

(Out of State agencies will be checked where Applicant has resided, worked or attended school)

B. Set out details of any record from above checks:

XII. MENTAL HYGIENE

(DHQ will only check New York State Department of Mental Hygiene for Trooper Applicants)

A. Mental Hygiene Records checked? () Yes () No () DHQ

Verified By: _____ Date: _____

If Applicant has record, explain: _____

REPORT OF INVESTIGATION

SUMMARY

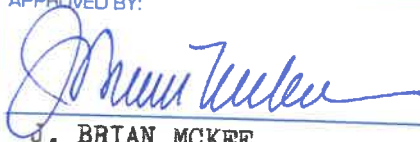
1. This investigation was predicated upon the 6 March 1995 request of Chief James E. Phillips, Malone (NY) Police Department for credit inquiries concerning SUBJECT, an applicant for employment as a police officer.

2. Files of national and local credit reporting agencies were reviewed on 6 March 1995 through the resources of the Malone (NY) Credit Bureau and the results are forwarded herewith as Exhibit (1).

EXHIBIT

(1) TRW Report dated 6 March 1995

Brian Smith
Score 90.
Civil Service

TITLE SMITH, Brian M. DOB: 3/1/71 SSN: 134 56 6668	McKee and James Investigative and Security Services Incorporated 11 Charles Street Malone, NY 12953	REPORTING INVESTIGATOR J. Brian McKee
CASE NUMBER 95-FR-117	DATE OF REPORT 6 March 1995	APPROVED BY:  J. BRIAN MCKEE

BRIAN M SMITH

ACCOUNT NAME	ECOA TYPE	OPEN	LIMIT	PAST	BAL DATE	HISTORY	30	60	90
ACCOUNT NUMBER	BC	TERM	LAST	HIGH	PMT	ACCOUNT STATUS			

SOURCE ACB

[DEROGATORY ACCOUNTS]

SEARS	1	CHG	06/93	1512					
36082467	B	REV	05/94	1437					
					0 02/95	21 MONTH 01 00 00			
XXXXXX111121						CUR WAS 30			
1111111XX						TRW01			R-1

4/94=30

[CURRENT OR PAID SATISFACTORY ACCOUNTS]

GREEN TREE FINAN	2	SEC	06/93	50865					
65309620	B	101	01/95		499 49609 01/95	20 MONTH 00 00 00			
						CURR ACCT			
111111111111						TRW01			I-1
11111111									

FORD MOTOR	2	AUT	03/93	13696					
JQA218R2780393	B	60	11/94		228 9113 01/95	23 MONTH 00 00 00			
						CURR ACCT			
111111111111						TRW01			I-1
111111111111									

MBNA AMERICA BAN	1	CRC	08/94	2500					
13130	B	REV	01/95	2515	49 2491 01/95	06 MONTH 00 00 00			
						CURR ACCT			
111111						TRW01			R-1

MALLIE MAE LSCF	1	EDU	10/91	2625					
345666681026	B	84	01/95		31 2001 01/95	22 MONTH 00 00 00			
						CURR ACCT			
111111111111						TRW01			I-1
-11111--111									

ITIBANK MASTERC	1	CRC	10/92	2000					
42418027841	B	REV	01/95		41 1973 02/95	24 MONTH 00 00 00			
						CURR ACCT			
11111-11111						TRW01			R-1
111111111111									

Smith

Holiday	Usage	Bal 0	Vacation	Usage	Bal
					197.50
			10/12/18	-12	185.50
			11/5	-12	173.50
			11/6	-12	161.50
			11/9	-12	149.50
			11/11	-12	137.50
			11/14	-12	125.50
			11/15	-12	113.50
			11/19	-12	101.50
			11/20	-12	89.5
			11/23	-12	77.5
			11/24	-12	65.5
			11/25	-12	53.5
			11/28	-12	41.5
			11/29	-12	29.50
			12/17	-12	17.50
			12/18	-12	5.50

Comp	Usage	Bal	Sick	Usage	Bal	Personal	Usage	Bal
		96		7/31	76.75			42
10/13/14	-12	84						
10/14/14	-12	72						
10/18/18	+6	78	12/1/18	100.75	100.75	10/31/18	-12	30
11/1/18	+6	84	12/31/18	+62	112.75	12/28/18	-12	18
11/10/18	-12	72	01/18/19	-12	60.75	12/27/18	-12	6
11/15/18	+6	78	01/19/19	-12	48.75	2/15/19	-5	1
11/29/18	+6	84	01/20/19	-8	40.75			
12/13/18	+6	90	01/31/19	+12	52.75			
12/21/18	-12	78						
12/27/18	-12	66						
12/23/18	-12	54						
12/27/18	+6	60						
12/31/18	-12	48						
01/01/19	-12	36						
01/10/19	+6	42						
01/24/19	+6	48						
02/07/19	+6	54						
02/20/19	-12	42						
02/21/19	-12	30						
02/21/19	+6	36						

Smith

Smith

Holiday	Usage	Bal 0	Vacation	Usage	Bal
					224.50
				11/6/17 -12	212.50
				11/10/17 -12	200.50
				11/11/17 -12	188.50
				11/12/17 -12	176.50
				11/20/17 -12	164.50
				11/21/17 -12	152.50
				11/24/17 -12	140.50
				11/26/17 -12	128.50
				11/29/17 -12	116.50
				11/30/17 -12	104.50
				12/1/17 -12	92.5
				12/11/17 -12	80.5
				12/13/17 -12	68.5
				12/15/17 -12	56.5
				12/18/17 -12	44.5
				12/19/17 -12	32.5
				12/22/17 -12	20.5
				12/24/17 -12	8.5
				12/28/17 -8	15
			6/1/18	258.50	
			7/11/18	-12	
			7/12/18	-12	

[illegible]

Sm: th

Comp	Usage	Bal	Sick	Usage	Bal	Perso- nal	Usage	Bal
12/1/16		54	11/30		131.75			60
12/5/16	-12	42	12/31	+12	143.75	12/23/16	-12	48
12/15/16	-12	30	1/11/17	-12	131.75	2/14/17	-12	36
12/15/16	+6	36						
1/4/20/16	-12	24	1/12/17	-12	119.75	3/17/17	-12	24
12/29/16	+6	30	1/16/17	-12	107.75	4/10/17	-12	12
01/02/17	-12	18	1/31/17	+12	119.75			
01/12/17	+6	24	2/27/17	-5	114.75	4/11/17	-12	0
01/20/17	-12	12	3/3/17	-12	102.75	6/1/17	+60	60
01/26/17	+6	18	3/4/17	-12	90.75			
02/09/17	+6	24	3/5/17	-12	78.75	7/3	-12	48
02/17/17	-12	12	4/28/17	+12	90.75	7/4	-12	36
02/23/17	+6	18						
3/9/17	+6	24	3/27	-12	78.75	9/29/17	-12	24
3/14/17	-12	12	3/28	-12	66.75			
3/23/17	+6	18	3/31	+12	78.75			
4/6/17	+6	24	4/30	+12	90.75			
4/20/17	+6	30	5/31	+12	102.75			
5/4/17	+6	36	6/30	+12	114.75			
5/18/17	+6	42	7/7	-12	102.25			
6/1/17	+6	48	7/8	-12	90.25			
6/15/17	+6	54						
6/29/17	+6	60	7/30	+12	102.25			
7/13/17	+6	66	8/14	-6 1/2	95.75			
7/27/17	+6	72	8/20	-12	83.75			
8/10/17	+6	78	8/31/17	+12	95.75			
8/24/17	-	78	9/3/17	-12	83.75			
9/7/17	+6	84	9/21	-2 1/2	81.25			
9/12/17	-4	80	10/1	-12	69.25			
9/21/17	+6	86	10/1	+12	81.25			
9/26/17	-12	74	10/19	-12	69.25			
10/5/17	+6	80	11/1	-12	57.25			
10/13/17	-6	74	10/31	+12	69.25			

10/19/17 +6 80
 10/27/17 -12 68
 10/29/17 -12 56
 11/2/17 +6 62

Smitⁿ

Comp	Usage	Bal	Sick	Usage	Bal	Perso- nal	Usage	Bal
		8			66.75			0
2/11/16	+6	14		2/1/15 +12	78.75	6/1/16	+60	60
2/19/16	-12	2	2/20/16	-12	66.75			
2/25/16	+6	8	2/29/16	-12	54.75			
03/10/16	+6	14	3/20/16	-7	66.75			
3/11/16	-12	2	3/31/16	+12	59.75			
3/24/16	+6	8			71.75			
4/7/16	+6	14	4/11/16	-12	59.75			
4/17/16	-6	8	4/30/16	+12	71.75			
4/21/16	+6	14	5/31/16	+12	83.75			
5/5/16	+6	20	6/10/16	-12	71.75			
5/13/16	-12	8	7/1/16	+12	83.75			
5/19/16	+6	14	7/31/16	+12	95.75			
6/2/16	+6	20	8/30/16	+12	107.75			
6/12/16	-4	16	9/8/16	-12	95.75			
6/16/16	+6	22	9/30/16	+12	107.75			
6/30/16	+6	28	10/31/16	+12	119.75			
7/10/16	-12	16	11/30/16	+12	131.75			
7/14/16	+6	22						
7/28/16	+6	28						
8/11/16	+6	34						
8/25/16	+6	40						
9/8/16	+6	46						
9/22/16	+6	52						
10/6/16	+6	58						
10/20/16	+6	64						
10/28/16	-4	70						
11/3/16	+6	76						
11/8/16	-12	64						
11/12/16	-12	52						
11/17/16	+6	58						
11/24/16	-12	46						
12/01/16	+6	52						

Smith

Holiday	Usage	Bal	Vacation	Usage	Bal
					42.5
4/16/17	+12 Easter	12	12/22/15	-12	30.5
4/20/17	-12	0	12/26/15	-12	18.5
			12/27/15	-12	6.5
			3/18/16	-4	2.5
			6/1/16	+ 246	248.5
			7/28	58	260.50
			11/7/16	-12 ✓	248.50
			11/12/16	-12 ✓	236.50
			11/13/16	-12 ✓	224.50
			11/16/16	-12 ✓	212.50
			11/21/16	-12 ✓	200.50
			11/22/16	-12 ✓	188.50
			11/25/16	-12 ✓	176.50
			11/27/16	-12 ✓	164.50
			11/30/16	-12 ✓	152.50
			12/1/16	-12 ✓	140.50
			12/6/16	-12 ✓	128.50
			12/9/16	-12 ✓	116.50
			12/10/16	-12 ✓	104.50
			12/11/16	-12 ✓	92.50
			12/14/16	-12 ✓	80.50
			12/19/16	-12 ✓	68.5
			12/24/16	-12 ✓	56.5
			12/28/16	-12 ✓	44.5
			12/29/16	-12 ✓	32.5
			11/11/16	-12 ✓	24.5
			1/2/17	-12 ✓	12.5
			6/1/17	258	8.5
			10/14	-12	266.5
			10/15	-12	254.5
			10/13	-6	242.5
			10/28	-12	236.50
					224.50

✓
Cody
OK

Smith

Comp	Usage	Bal	Sick	Usage	Bal	Perso- nal	Usage	Bal
4/23/15		23			66.75			60
5/6/15	-12	15	11/31/15	+12	78.75	11/5/15	-12	48
5/7/15	-12	3	12/31/15	+12	90.75	6/28/15	-12	36
5/7/15	+6	9	1/13/16	-12	78.75	11/28/15	-12	24
5/21/15	+6	15	1/14/16	-12	66.75	11/14/15	-12	12
6/4/15	+6	21				12/31/15	-12	0
6/18/15	+6	27						
7/2/15	+6	33						
07/06/15	-12	21						
07/16/15	+6	27						
7/30/15	+6	33						
08/07/15	-5	28						
08/12/15	-12	16						
08/13/15	+6	22						
08/26/15	-12	10						
08/27/15	+6	16						
09/10/15	+6	22						
09/24/15	+6	28						
10/08/15	+6	34						
10/22/15	+6	40						
11/05/15	+6	46						
11/19/15	+6	52						
11/24/15	-12	40						
12/3/15	-12	28						
12/3/15	+6	34						
12/8/15	-12	22						
12/12/15	-12	10						
12/17/15	+6	16						
12/30/15	-12	4						
12/31/15	+6	10						
1/14/16	+6	16						
01/22/16	+4	12						
01/28/16	+6	18						

8?

Sum. +4

Comp	Usage 7/31/14	Bal 49	Sick	Usage	Bal 18.75	Personal	Usage	Bal 48
08/14/14	+6	55	08/18/14	-12	6.75			48
08/28/14	+6	61	08/31/14	+12	18.75			
			9/30/14	+12	30.75			
09/02/14	-12	49	10/22/14	-12	18.75			
09/07/14	-12	37	10/23/14	-12	6.75			
09/11/14	+6	43	10/31/14	+12	18.75			
9/25/14	+6	49	11/30/14	+12	30.75			
9/30/14	-12	37	12/31/14	+12	42.75			
10/9/14	+6	43	01/29/15	-12	30.75			
10/19/14	-12	31	01/31/15	+12	42.75			
10/23/14	+6	37	02/03/15	-12	30.75			
11/06/14	+6	43	02/04/15	-12	18.75			
11/20/14	+6	49	02/28/15	+12	30.75			
11/20/14	-12	37	03/20/15	-12	18.75			
11/25/14	-12	25	03/31/15	+12	30.75			
11/30/14	-12	13	04/23/15	-12	18.75			
12/4/14	-12	1	4/27/15	-12	6.75			
12/4/14	+6	7	4/30/15	+12	18.75			
12/18/14	+6	13	05/31/15	+12	30.75			
01/01/15	+6	19	06/12/15	-12	18.75			
01/15/15	+6	25	06/30/15	+12	30.75			
01/29/15	+6	31	07/31/15	+12	42.75			
02/12/15	+6	37	08/31/15	+12	54.75			
02/16/15	-1	33	09/06/15	-12	42.75			
02/22/15	-12	21	09/30/15	+12	54.75			
02/26/15	+6	27	10/31/15	+12	66.75			
03/12/15	+6	33						
03/16/15	-4	29						
03/17/15	-8	21						
03/26/15	+6	27						
04/09/15	+6	33						
04/13/15	-12	21						
04/23/15	+6	27						

Smith

Holiday	Usage	Bal	Vacation	Usage	Bal
					192.5
			11/10/14	-12	180.5
			11/11/14	-12	168.5
			11/14/14	-12	156.5
			11/15/14	-12	144.5
			11/16/14	-12	132.5
			11/19/14	-12	120.5
			11/24/14	-12	108.5
			11/28/14	-12	96.5
			11/29/14	-12	84.5
			12/03/14	-12	72.5
			12/12/14	-12	60.5
			12/22/14	-12	48.5
			12/23/14	-12	36.5
			12/26/14	-12	24.5
			12/27/14	-12	12.5
			12/28/14	-12	0.5
			6/1/15	+234	234.5
			10/17/15	-12	222.5
			10/18/15	-12	210.5
			11/4/15	-12	198.5
			11/09/15	-12	186.5
			11/10/15	-12	174.5
			11/13/15	-12	162.5
			11/15/15	-12	150.5
			11/18/15	-12	138.5
			11/19/15	-12	126.5
			11/23/15	-12	114.5
			11/27/15	-12	102.5
			11/29/15	-12	90.5
			12/2/15	-12	78.5
			12/7/15	-12	66.5
			12/11/15	-12	54.5
			12/13/15	-12	42.5

Smith

Comp	Usage	Bal	Sick	Usage	Bal	Personal	Usage	Bal
		43			9.75			23
11/21/13	+6	49	12/31/13	+12	21.75	12/18/13	-12	11
12/5/13	+6	55	01/31/14	+12	33.75	01/20/14	-4	7
12/19/13	+6	61						
12/19/13	-12	49	02/28/14	+12	45.75	01/21/14	-4	3
01/02/14	+6	55	03/04/14	-6	39.75		Sick	
			03/31/14	+12	51.75		+12	
01/16/14	+6	61	4/30/14	+12	63.75	04/01/14	+60	60
01/30/14	+6	67	5/10/14	-12	51.75	7/31/14	-12	48
			5/31/14	+12	63.75			
02/13/14	+6	73	5/27/14	-12	51.75	12/13/14	-12	36
02/17/14	-4	69		+3	54.75	12/17/14	-12	24
02/18/14	-4	65		Personal time		12/18/14	-12	12
02/23/14	-12	53	06/30/14	+12	66.75	12/31/14	-12	0
02/27/14	+6	59	7/8/14	-12	54.75			
02/09/14	-4	55	7/11/14	-12	42.75			
03/13/14	+6	61						
03/27/14	+6	67	7/12/14	-12	30.75			
4/6/14	-12	55	7/13/14	-12	18.75			
4/9/14	-12	43	7/16/14	-12	6.75			
4/20/14	+6	49	7/31/14	+12	18.75			
4/15/14	-12	37						
4/20/14	-12	25						
4/20/14	+6	31						
5/8/14	+6	37						
5/22/14	+6	43						
06/05/14	+6	49						
06/06/14	-12	37						
06/19/14	+6	43						
07/03/14	+6	49						
7/12/14	+6	55						
7/30/14	-12	43						
7/31/14	+6	49						



eJusticeNY Integrated Justice Portal

Certificate Awarded to

Brian Smith

As evidence of the successful completion of

Portal Certification

This certificate expires:

April 24, 2019



Division of Criminal
Justice Services



State
Police