Personnel complaint dated 12/31/2007 From David Gokey of Suburban Energy

David called and requested to speak with me about an officer who has not paid their fuel bill. David stated it was over \$500.00 and his parent company wanted him to send to collections and to remove a propane tank the company had recently installed.

David stated the Officer was Brian Smith, at this time David is not going to send the bill to collection due to his friendship with the department. David knew in the past we had reprimanded another officer who was not paying his bills and that it violated our rules. I advised him it was against the Rules and Regulations of the department for an officer not to be paying his bills.

David said he did not want to take this route but that several telephone calls and letters sent to Brian have gone unanswered. He would be satisfied if Brian would call him and tell him he was having a hard time and they could set up a payment plan. I advised him I would give Officer Smith a memo directing him to make contact with him and the apparent violation of the Rules and Regulation in regards to not paying one's debt.

Dec 31st 2007; left message with shift supervisor when Officer Smith came in to pick up his paycheck it was in my office and I needed to speak with him. Officer's Smith mother attempted to pick up check while I was out of station; she was advised by desk officer she could not have the check.

Jan 2nd spoke with Officer Smith and advised him of complaint; he will be in to pick up his check and memo. Jan 3rd Officer Smith in station and picked up his memo, he stated he has been in contact with Gokey and did not think he was that far behind in his account. Jan 4th spoke with David Gokey and he stated Officer Smith has made contact with him to discuss his account. Thanked me for the assistance so far. Copy of memo given to Officer Smith attached to report. SJS



VILLAGE OF MALONE POLICE DEPARTMENT 2 POLICE PLAZA MALONE, NEW YORK 12953 OFFICE (518) 483-2424 FAX (518) 483-2426

TO:

Brian Smith

DATE:

12/31/2007

SUBJECT:

Personnel complaint

David Gokey from Suburban Propane spoke with me requesting assistance as your account is overdue. David stated he has tried telephoning you and sending you notice by mail but he has not received any return communication from you. David was advised by his parent company to turn your bill over to a collection agency and to remove your propane tank. Due to his friendship with department members he did not wish to take such action at this time; but he may not be able to defer such action much longer.

As you know complaints of this nature bring discredit to both the officer and this department and are a violation of the rules and regulations. I advise you to contact Mr. Gokey and come to some mutual agreement. I have also directed the Assist Chief to further investigate and recommend any disciplinary action that is needed. This memo will be forward to the Assist Chief as part of his investigation.

Received by: Ptlm. Brian M. Smith

Chief Stephen J. Stone

A/C Collette

It appears that Officer Smith has made contact with Gokey but it remains open to if he is making good on his debt. Officer Smith asked me what was going to happen and I told him I was assigning you to follow up. I would also be placing the memo I gave him in his file for at least 6 months. This being the least if he continues to pay his debt and we do not receive any further complaints of financial avoidance.