

Violations of Rules and Regulations

Article 10.1.1

Conduct which brings discredit upon the Department

Article 10.1.7

Being absent from without proper authorization

Article 6.2.1

Know and conform to Department Rules and Regulations, Orders and procedures.

Insubordination - Instructed by the Chief of Police to review the Department Rules and Regulations, did so and failed to obey same.

Sgt Leave

Sick Leave Abuse

In May of 1995 disciplinary charges were brought against you for abuse of sick time. Called in with flu symptoms and later went to a party in town and drank alcoholic beverages. The charges were founded and warranted. Is this correct?

On January 9th 2004 you reported sick for your night shift tour. This fell on the day prior to your four day break or long weekend. It was brought to our attention that this was done on several occasions.

We checked and found that the last six sick days that you took came on the day just prior to either a 3 or 4 day break. They are broken down as follows.

06/11/02 - day prior to 3 day break and vacation
08/13/02 - day prior to 3 day break
02/07/03 - day prior to 4 day break
05/02/03 - day prior to 4 day break
09/05/03 - day prior to 4 day break
01/09/04 - day prior to 4 day break
01/29/04 - day after holiday leave

Can you explain why you only get sick on the day before a long break?

Do you see a definite pattern in your sick time use?

Do you have any explanation for this ?

50 days of sick time used since January of 2002

21 personal or holiday leaves taken prior to or after 3 or 4 day breaks

To: Chief Ronald Reyome
From: Assistant Chief Vernon N Marlow Jr

Ref: Violations of Rules/Regulations by Ptlm Robert Pickreign
Contained within packet dated January 14, 2004

Discredit Upon Department violation section 10.1.1
Absent from Duty without Proper Authorization violation section
10.1.7

Insubordination - instructed by Chief of Police to review the
Departments Rules and Regulations did so and failed to obey same.



Asst/Chief Vernon N Marlow Jr

VILLAGE OF MALONE POLICE DEPT.

2 PARK PLACE
MALONE, NEW YORK 12953
(518) 483-2424

TO: Chief

DATE: 1-9-04

ADDRESS: _____

SUBJECT: man sick

Pt. Pickman called in sick for night shift.
Not seeing a doctor.
Pt. Fontana worked the O.T.

SIGNED: Sgt Cox

VILLAGE OF MALONE POLICE DEPT.

2 PARK PLACE
MALONE, NEW YORK 12953
(518) 483-2424

TO: Chief Reigner

DATE: 1/29/04

ADDRESS: _____

SUBJECT: O.T. 12/24/03

When Michael worked 8 hrs O.T. next morning
shift caused by family sick leave via Pickman

OT

SIGNED: DeLo

VILLAGE OF MALONE POLICE DEPT.

2 PARK PLACE
MALONE, NEW YORK 12953
(518) 483-2424

TO: Chief Reigner

DATE: 1/28/04

ADDRESS: _____

SUBJECT: man Sick leave

When Pickman took family sick, he for morning
shift 12/29/04 caused O.T.

SIGNED: DeLo

VILLAGE OF MALONE POLICE DEPT.

2 PARK PLACE
MALONE, NEW YORK 12953
(518) 483-2424

TO: Chief Rejome
DATE: 5-5-03

ADDRESS: _____
SUBJECT: Nausea Sick

Officer Pickreign worked in Sick for
1 night shift

-He said he was dizzy and nausea feeling. -DSF
X Pk. ^{Dean} ~~DSF~~ Fountain worked the O.T. ^{DSF} SIGNED: DSF 5/11/03

VILLAGE OF MALONE POLICE DEPT.

2 PARK PLACE
MALONE, NEW YORK 12953
(518) 483-2424

TO: CHIEF
DATE: 5-2-03

ADDRESS: _____
SUBJECT: Sick

Plm Pickreign booked sick for 3rd shift above date
(EU) not under DS's care. OT Required.
Plm R. Fountain OT to cover

SIGNED: DSF

VILLAGE OF MALONE POLICE DEPT.

2 PARK PLACE
MALONE, NEW YORK 12953
(518) 483-2424

TO: Chief
DATE: 2-7-03

ADDRESS: _____
SUBJECT: Sick time

Plm. Pickreign booked sick for 2nd shift
This date, no OT, needed

SIGNED: DSF

1997 1-DAY 1-18-87 1st Day back after 41 Day
 1998 3-DAY 12-8-86 Before 3-DAY Back
 1999 6-DAYS 1-8-99 Before 4-DAY Back
 3-23-99 Before 3 Day Back
 9-
 2000 2-DAY 8-9-00 1st Day Back after 4-DAY
 2001 2-DAY 5-18-01 1-DAY after 4 Day
 11-07-01 1-DAY after 3-4 Day

Pick Sick / Leave Notes

8/7/03 - Day Before 4 DAYS OFF
 5/8/03 - " " "
 9/5/03 - " " "
 1/9/04 - " " "
 8/13/04 - Day Before 3 DAYS "
 NOTE: I Presume the only
 Sick Days He used was
 9/20/03

2002 -

6-6-02 Before 3-DAY + Vaccination

18 months Period 6 Sick leave Days used

6-6-02 - Before 3-DAY + Vaccination

May 1985 Chase
 Disip' livery for
 her Bangs for
 photo of station

VILLAGE OF MALONE POLICE DEPT.
2 PARK PLACE
MALONE, NEW YORK 12953
(518) 483-2424

TO: Chief Revome

ADDRESS: _____

DATE: 01/09/04

SUBJECT: PtIm Pickreign & Sick Leave

Ron:

PtIm Pickreign booked sick this date for night shift. Naturally there were a few "rumblings" about him always taking his sick leave the day before the beginning a four (4) day break. I researched and discovered that the last four days he booked sick did in fact fall on a day prior to a four day break, the days were 02/07/03, 05/02/03, 09/05/03 and todays date 01/09/04.

Is this something you want addressed or monitor for awhile?

SIGNED: _____

A/C

JANUARY 2004

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FEBRUARY 2004

OFFICER	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6
	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F
MERRICK					1	1	1	1	1	1 3	1				FS	FS	FS	3	FS	FS	P					2	2	2
FOUNTAIN R	2	2	2	2				1	1	1	1	1	1 3	1					3	3	3	3	3	3	3			1
MULVERHILL	2	2	2	2	2	2	2				1	1	1	1 3	1	1 3	1	1	1	1	1	3	3	3	3	3	3	3
PICKREIGN					2	2	2	2	2 3	2	2	2 3	2 3	2 3	1	1	1 3	1	4	FS	1					3	3	3
SMITH	3	3	3	3				4	4	2	2	3	3	3	.	.	.	.	1	1	1	1	1	1	1			
RUSSELL	3	3	3	3	3	3	3				3 3	2	2	2	2 3	2	2	2				1	1	1	1	1	1	1
PREMO					3	3	3	3	3	3	3				2	2	2	2	2	2	2 3					4	4	FS
SHOVA	1	1	1	1				3		3	3	3	3	3			T	T	P	P	P			F	F	T	T	T
KEMP	4	1	1	1	1	1	1				3	3	3	3	3	3	3	3	3	.	3	2	2	2	2	2	2	
IONTROY		1800 to 1200		0600 to 1400			0400 to 1200	0400 to 1200	0400 to 1200					0400 to 1200			0500 to 1600		0500 to 1600					1200 to 2000	1200 to 2000	1200 to 2000	0800 to 1200	
OVERTIME					X			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
OVERTIME																												
FOUNTAIN D	1	1	1	1	1 3	1					2	2	2	2	2	2	2			P	P	P	3 1/2	3	3	3		
STONE				2	2	2	2	2	2	2			3	3	3	3	3	3				1	1	1	1	1	1	
COX	2	2	2			3	3	3	3	3	3				1	1	1	1	1 3	1		1 3			2	2	2	2
MARLOW	3	3	3	3				4	4	4	1	1 3	1					2	2	2	2 3	2	2	2			3	3
COLLETTE	●	X	X	X	X	T		●	4	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
DURANT			X	X	X	X	4			X	X	X	X	X	.	.	X	X	X	X	X	.	.	X	X	X	X	X

DECEMBER 2003

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JANUARY 2004

OFFICER	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9
	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F
FOUNTAIN R					1	1	1	1	1	1	1	1	1	1	3	3	3	3	3	3	3					2	2	2
MULVERHILL	2	2	2	2				1	1	1	1	1	1	1					3	3	3	3	3	3	3			
PICKREIGN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1
SMITH	1				2	2	2	2	2	2	2	2	2	2	1	1	1	1	1	1	1				3	3	3	3
RUSSELL	3	3	3	3				2	2	2	2	2	2	2					1	1	1	1	1	1	1	1	1	1
PREMO	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2	2	2	2	2	2	2	2	2	2	2	2	2	2
SHOVA					3	3	3	3	3	3	3	3	3	3	2	2	2	2	2	2	2	2	2	2	2	2	2	2
KEMP	1	1	1	1				1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
MERRICK	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
MONTROY	800				1000			1200							1400							2000						
MONTROY	800				1000			1200							1400							2000						
OVERTIME																												
FOUNTAIN D	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
STONE				2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
COX	2	2	2			3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
MARLOW	3	3	3	3				3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
COLLETTE					X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
FOUNTAIN			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X

2nd night shift
1st night shift

AUGUST 2003

School Starts
SEPTEMBER 2003

OFFICER	23	24	25	26	27	28	29	30	31	1	2	3	(4)	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F
RUSSELL			T	T	T	T	1	●	●	1 DWI	1				3	3	3	3	3	3	3			1		2	2	2
PREMO	2	2	2	2				1	1	1	1	1	1	1					3	3	3	3	3	3	3	3	3	3
SHOVA	2	2	2	2	2	2	2	(3)				1	1	1	1	1	1	1				3	3	3	3	3	3	3
KEMP					2	2	2	2	2	2	(2)				1	1	1	1	1	1	1				T	T	T	T
MERRICK	3	3	3	3				2	2	2	2	(2)	2	12					1	1	1	1	1	1				
FOUNTAIN R	3	3	3	3	3	3	3	DWI	DWI	(3)		2	2	3	2	2	2	S				1	1	1	T	T	T	T
MULVERHILL					3	3	3	3	3	3	3	DWI			2	2	2	2	2	2	2				1	1	1	1
PICKREIGN	1	1	1	1	1	1	1	3	3	3	3	3	3	3	3	3	3		2	2	2	2	2	2	2	2	2	2
SMITH	1	1	1	1	1	1	1				DWI	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
MONTROY	1300 2030	1300 2100		1200								1200 1600	1200 1600	1200 2000					2000 2100				4 hrs P 1200	2	2	2	2	2
OVERTIME																												
OVERTIME																												
FOUNTAIN D	1	1	1	1	1	1					2	2	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3
STONE				2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3
COX	2	2	2			3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
MARLOW	4300	3	3	3				3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
COLLETTE	X	X	X	X	X	X	X					X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
DURANT			X	X	X	X	X					X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X

MAY 2003

MAY 2003

OFFICER	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F
MERRICK					1	1	1	1	1	1	1				3	3	3	3	3	3	P					2	2	2
COLLETTE	2	2	2	2				3	3	3	3	3	3	3					3	3	3	3	3	3	3			
Mulverhill	2	2	2	2	2	2	2					1	1	1	1	1	1	1				3	3	3	3	3	3	3
PICKREIGN					2	2	2	2	2	2	2			3	1	1	1	1	1	1	1					3	3	3
SMITH	3	3	3	3				2	2	2	2	2	2	2					1	1	1	1	1	1	1			3
RUSSELL	3	3	3	3	3	3	3					2	2	2	2	2	2	2	2	2	2	1	1	1	1	1	1	1
PREMO					3	3	3	3	3	3	3				2	2	2	2	2	2	2					1	1	1
DURANT	1	1	1	1				3	3	3	3	3	3	3					2	2	2	2	2	2	2			
Kemp	1	1	1	1	1	1	1					3	3	3	3	3	3	3				2	2	2	2	2	2	2
FOUNTAIN R	3	3	3	3	3	3	3					3	3	3	3	3	3	3				3	3	3	3	3	3	3
MONTROY																												
OVERTIME																												
LACHANCE	1	1	1	1	1	1		3	3		2	2	2	2	2	2	2		3	3		3	3	3	3			1
STONE			T	T	T	T	T			T	T	T	T	T				T	T	T				1	1	P	1	
COX			T	T	T	T	T			T	T	T	T	T				T	T	T				2	2	2	2	2
MARLOW	3	3	3	3				1	1	1	1	1	1					2	2	2	2	2	2	2			3	3
FLEURY			X	X	X	X	X			X	X	X	X	X			X	X	X	X	X			X	X	X	X	X
FOUNTAIN			X	X	X	X	X			X	X	X	X	X			X	X	X	X	X			X	X	X	X	X

APRIL 2003

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MAY 2003

OFFICER	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	1	2
	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F
COLLETTE					1	1	1	1	1	1	1	1	1	1	1	3	3	3	3	3	3					2	2	2
Mulvanhill	2	2	2	2				1	1	1	1	1	1	1	3				3	3	3	3	3	3	3			
PICKREIGN	2	2	2	2	2	2	2					1	1	1	1	1	1	1				3	3	3	3	3	3	3
SMITH					2	2	2	2	2	2	2	3			1	1	1	1	1	1	1					3	3	3
RUSSELL	3	3	3	3		1		2	2	2	2	2	2	2					1	1	1	1	1	1	1			
PREMO	3	3	3	3	3	3	3					2	2	2	2	2	2	2				1	1	1	1	1	1	1
DURANT					3	3	3	3	3	3	3				2	2	2	2	2	2	2					1	1	1
Kemp	1	1	1	1				3	3	3	3	3	3	3					2	2	2	2	2	2	2			
MERRICK	1	1	1	1	1	1	1					3	3	3	3	3	3	3				2	2	2	2	2	2	2
FOUNTAIN R	3	3	3	3				3	3	3	3	3	3	3	2				3	3	3	3	3	3	3			
MONTROY								12			08																	
OVERTIME								2000			1000								1600									
LACHANCE	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3
STONE				2	2	2	2	2	2	2	2	2	2	2	3	3	3	3				1	1	1	1	1	1	1
COX	2	2	2					3	3	3	3				1	1	1	1	1	1					2	2	2	2
MARLOW	3	3	3	3				1	1	1	1	1	1	1				2	2	2	2	2	2	2	2	2	2	2
FLEURY			X	X	X	X	X			X	X	X	X	X			X	X	X	X	X			X	X	X	X	X
FOUNTAIN			X	X	X	X	X			X	X	X	X	X			X	X	X	X	X			X	X	X	X	X

FEBRUARY 2003

MARCH 2003

OFFICER	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	1	2	3	4	5	6	7
	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F
PICKREIGN					1	1	1	1	1	1	1				3	3	3	3	3	3	3					2	2	2
SMITH	2	2	2	2				1	1	1	1	1	1	1					3	3	3	3	3	3	3			
RUSSELL	2	2	2	2	2	2	2					1	1	1	1	1	1	1				3	3	3	3	3	3	3
PREMO					H	S	2	2	2	2	2				1	1	1	1	1	1	1					3	3	3
DURANT	3	3	3	3				2	2	2	2	2	2	2					1	1	1	BL	BL	BL	BL			
Kemp	3	3	3	3	3	3	3					2	2	2	2	2	2	2				J	J	J	J	J	1	1
MERRICK					3	3	3	3	3	3	3				2	2	2	2	2	2	2					1	1	1
COLLETTE	1	1	1	1				3	3	3	3	3	3	3					S	2	2	2	2	2	2			
Mulvachill	1	1	1	1	1	1	1					3	3	3	3	3	3	3				2	2	2	2	2	2	2
OUNTAIN R	3	3	3	3	3	3	3	4				3	3	3	3	3	3	3				3	3	3	3	3	3	3
MONTROY					1730	1730	1530												1530			25						
OVERTIME					2130	2130	2130	3	3	3	3								2000			25						
LACHANCE	1	1	1	1	1	1					2	2	2	2	1	2	2			3	3	3	3	3				
STONE				2	2	2	2	2	2	2			3	3	3	3	3	3				1	1	1	1	1	1	
COX	2	2	2			3	3	3	3	3					2	1	1	1	1	1					2	2	2	2
MARLOW	3	3	3	3				3	3	3	3	3	3	3				2	2	2	2	2	2	2			3	3
FLEURY			X	X	X	X	X			X	X	X	X	X			X	X	X	X	X			X	X	X	X	X
FOUNTAIN			X	X	X	X	X			X	X	X	X	X			X	X	X	X	X			X	X	X	X	X

JANUARY 2003

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FEBRUARY 2003

FEBRUARY 2005

OFFICER	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7
	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F
SMITH					1	1	1	1	1	1	1				3 3	3	3	3	3	3	3					2	2	2
RUSSELL	2	2	2	2				1	1	1	1	1	1	1		2			3	3	3	3	3	3	3			
PREMO	2	2	H	2	2	2	4/2					1	1	4/1	1	1	H	1				3	3	3	3	3	3	3
DURANT					2	2	2	2	2	2	2	T	T	T	2	2	T	T	T	T	T					3	3	3
MULVERHILL	3	3	3	3				2	2	2	2	2	2	2					1	1	1	3	1	1	1			
MERRICK	3	3	3	3	3	3	3					3	3	2	2	2	2	2				1	1	1	1	1	1	1
COLLETTE					3	3	3	3	3	3	3	3	3	3	3	3	3	3	2	2	2					1	1	1
KEMP	1	1	1	1				3	3	3	3	3	3	3					2	2	2	2	2	2	2			
PICKREIGN	1	1	1	1	1	1	1					3	3	3	3	3	3	3				2	2	2	2	2	2	3
FOUNTAIN R	3	3	3	3				2	2	2	2	3	3	3					3	3	3	3	3	3	3			
MONTROY	1600			1600	1600					1600		1430	X		1600	1600					1600							
OVERTIME										2400		1930	X															
LACHANCE	1	1	1	1	1	1					2	2	2	2	2	2	2			3	3	3	3	3	3			
STONE				2	2	2	2	2	2	2			3	5	3	3	3	3				1	4	1	1	1	1	
COX	2	2	2			3	3	3	3	3	3				1	1	1	1	1	1					2	2	2	
MARLOW	3	3	3	3				1	1	1	1	2	1					3	2	2	2	2	2	2		3	3	
FLEURY			X	X	X	X	X			X	X	X	X	X			X	X	X	X	X			X	X	X	X	X
FOUNTAIN			X	X	X	X	X			X	X	5	X	X			X	X	X	X	X			X	X	X	X	X

August 2002

SP = Step detail
Main st.
Enforcement

June 2002

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F
Pickreign					1	5	1	1	1	1	1				1	1	1	1	1	1	3	3				2		
Smith	2	2	2	2				1	1	1	1	1	1	1					3	3	3	3	3	3	3			
Russell	2	2	2	2	2	2	2					3	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Premo			T	T	T	T	T	2	2	2	2				1	1	1	1	1	1	1					3	3	3
Durant	3	3	3	3				2	2	2	2	2	2	2			3		1	1	1			BL	BL	BL	BL	
Mulverhill	3	3	3	3	3	3	3					2	2	2	2	2	2	2	2	2	2	1	1	1	1	1	1	1
Merrick					3	3	3	3	3	3	3				2	2	2	2	2	2	2					1	1	1
Collette	1	1	1	1	3			3	3	3	3	3	3	3					2	2	2	2	2	2	2	2	2	2
Stone	1	1	1	1	1	1	1					1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Kemp	3	4	4	4	4	4	4					3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Montroy	1200 1600		1200 1600	1200 1600		1200 1600	1200 1600				1600 2400	1600 2400	1600 2400	1600 2400					1600 2200	1600 2200	1600 2200	1600 2200		1600 2200		1600 2200	1600 2200	1600 2200
OT					X	X	X					X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X

= DWI Patrol

4 = 1600-2400

LaChance	1	1	1	1	1	1					2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Reyome				1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Cox	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Marlow	3	3	3	3				1	1	1	1	1	1	1					1	1	1	1	1	1	1	1	1	1

Fleury			X	X	X	X	X																					
Fountain			X	X	X	X	X																					

(4-12)

MALONE POLICE DEPARTMENT
INCIDENT REPORT

COMPLAINANT:	Nite Life bar	CASE#	3-c-86
ADDRESS:	Kenny Cecunjanin	LOG:	3690
PHONE:	[REDACTED]	DATE/TIME:	12-21-03 0140
RECEIVED:	RES	DATE/TIME:	just prior
OFFENSE:	menacing		
LOCATION:	parking lot		
ASSIGNED:	SMM/RES/RAP		
SUSPECT:	Joshua St Laurent		

NYS PIN	<input type="checkbox"/> YES	<input type="checkbox"/> NO
JUVENILE ENTRY	<input type="checkbox"/> YES	<input type="checkbox"/> NO

Caller said the bouncers are holding onto a guy who went after a bouncer with a knife, and the man in injured. Called for the rescue for Joshua St Laurent, who had a laceration to his eye and thumb. Upon arrival Patrols determined the man needed immediate attention and he was transported to the ER by patrols.

Upon patrols arrival we found Don Tambini holding Josh on the ground. A black handled folding knife was retrieved from Conan Trudeau. Spoke with Tamara Hart, [REDACTED], stated that she and her 3 friends came onto the incident when Conan was holding Josh on the ground. She stated that she kicked the knife away from Josh. Conan told her that Josh came at him with a knife. She did not see anything that led up to that point. Spoke with Cliff Towles, [REDACTED], he also stated same.

Spoke with Conan and stated that he had kicked Josh out of the bar and he waited with the door cracked open to make sure Josh left. He saw Josh bend down with a knife and try to slash two car's tires. Conan yelled at him and Josh stood up and yelled I'm going to stab you. Conan threw Josh to the ground and Josh hit his head on the pavement. Statement taken from Conan.

Josh was brought to the ER and refused treatment, brought back to the station. RES

Upon arrival patrols found above situation and were advised by Conan Trudeau [REDACTED] who is one of the bouncers that he had slammed Joshua St. Laurent down on the parking lot surface when St. Laurent pulled a lock blade (4 inch) knife and threatened to stab him with same. Donald Tambini was holding Joshua one the ground as he was trying to get up and leave . Patrols could see a deep three inch laceration above Josh's left eye and a laceration approx. 3 - 4 inches in length across the center of his right thumb.

Josh was placed in hand irons and was taken to Alice Hyde Medical center by patrol as the lacerations were bleeding and appeared to need immediate attention. Once at ER I and Ptl. Shova returned to the

bar and interviewed Conan Cliff Towles and Tamara Hart . A statement was obtained later at the station from Conan and I will attempt to make contact next date for statement from Cliff and Tamara.

Ptl. Pickreign found Josh to be in possession of a marihuana pipe and he charged Josh with the UPM.

Josh refused treatment at the ER and was returned to station and he was charged with Criminal Possession of weapon third degree, Attempted Assault in the second degree and Menacing second degree. Judge Lamitie was contacted and did arraignment of Joshua who was committed to FCJ on \$2000 cash/\$4000 insurance bond. SMM

The evidence was tagged and secured by Sgt. Cox and A/C Marlow. Photos were also obtained by Sgt. Cox and Ptl. Shova both at the ER and at station upon returning from ER with Joshua. Pending obtainment of further statements. SMM

12-29-03 1120 hrs. Tamara Hart at station for interview. She refused to give signed statement- she is afraid of the perp since he knows her. She was advised of possibly being subpoenaed to grand jury or trial. She said that night she was walking toward the bar from IBC with Cliff Towles, Josh Mariano (lives in Potsdam, no phone), and Tim King (lives with Hart). She saw a guy in the lot on his stomach on the ground, and Conan had one of his hands on the guy, but wasn't sitting on the guy. The guy wasn't moving. Hart is trained in 1st aid and CPR, and stopped. She said Conan looked bewildered and she saw blood on the snow under the face of the guy on the ground. She turned the guy over and saw a laceration over his left eye. She asked Conan what happened, and he told her the guy tried to attack him with a knife. Then she saw the knife near her feet and kicked it away. She didn't notice any other injury to the guy. Conan told her he thought the guy landed on the knife. The guy began moaning and moving a little and started to reach back toward his back pocket, and Hart informed Don Tambini of it. BJC

1. Agency MALONE POLICE DEPARTMENT		2. Div/Precinct New York State		3. ORI NY0162400		5. Case No. 103-453		6. Incident No. 6616	
7,8,9. Date Reported (Day, Date, Time) SUNDAY 09/14/2003 17:40			10,11,12. Occurred On/From (Day, Date, Time) SUNDAY 09/14/2003 17:30			13,14,15. Occurred To (Day, Date, Time)			
16. Incident Type ENDNGR CHLD WLFR				17. Business Name					
19. Incident Address (Street Name, Bldg. No., Apt. No.) 23 BRANCH STREET, MALONE									
20. City/State/Zip MALONE NEW YORK 12953									
21. Location Code (TSLED) MALONE VILLAGE 1724			23. No. of Victims 1		24. No. of Suspects 1		26. Victim also Complainant? NO		
Location Type SINGLE FAMILY HOME									

22.OFF. No.	LAW SECTION	SUB	CL	CAT	DEG	ATT	NAME OF OFFENSE	CTS	
1.	PL	260.10	01	A	M	0	C	ACT IN MANNER INJUR CHILD LESS THAN 17	1

ASSOCIATED PERSONS

25. TYPE	Name (Last, First, Middle, Title)	DOB	Street Name Bldg., Apt.No., City, State, Zip	Res Phone Bus Phone
COMPLAINANT	STONE, JAME			
SUSPECT	BOYE, SALLY, A			
VICTIM	BOYE, KURT, A			

VICTIM

Name BOYE, KURT, A	27. DOB [REDACTED]	28. Age 13	29. Gender MALE	30. Race WHITE	31. Ethnicity NOT HISPANIC	32. Handicap	33. Residence
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SUSPECT

Person ID # 6911		34. Type SUSPECT		35. Name (Last, First, Middle) BOYE, SALLY, A			
37. Apparent Condition APPARENTLY NORMAL							
45. Ethnicity NOT HISPANIC		46. Skin LIGHT		47. Occupation REGISTERED NURSES PHARMACISTS DIETITIANS THERAPISTS AND PHYSICIANS ASSISTS			
48. Height 5ft. 3in.		49. Weight 150lbs.		50. Hair BROWN		51. Eyes BROWN	
54. Employer/School ALICE HYDE MEDICAL CENTER		55. Employer Address FOURTH STREET, MALONE MALONE NY 12953					
56. Scars/Marks/Tattoos /Description							

36. Alias/Nickname/Maiden Name	
Last Name	First Name
MiddleName	

NARRATIVE

Date of Action	Date Written	Officer Name & Rank	
09/14/2003	09/14/2003	SMITH, BRIAN (PATROLMAN)	
Narrative			
Comp called and reported that he hears what sounds like a very loud argument taking place at Jim Boyea's house. Stated that he heard that the mother had struck the son in the mouth.			
Pickreign/Smith assigned/vmm			
Arrived and found that there indeed had been an argument between Sally Boyea and her son Kurt. During the argument Sally picked up a stick and swung it at Kurt. She claims she intended to hit him in the shoulder instead she struck him in the face. This caused some swelling to his upper lip and some discoloration to his nose. Sally's version of what took place was substantiated by Kurt. He says that he ducked into the stick trying to avoid it.			
Photo's were taken of Kurt's injuries and statements taken from Kurt and Sally. Sally was issued an appearance ticket for Endangering the Welfare of a Child to appear on 9/17/03 @ 0900HRS. A Child Abuse Report was completed and notlined.			
Spoke with CPS on call worker and she will be in to retrieve the hard copies of the report.			
Closed/BMS			

ADMINISTRATIVE

74. Inquiries	75. NYSPIN Message No.		76. Complainant Signature	
77. Reporting Officer Signature (Include Rank) PATROLMAN BRIAN SMITH	78. ID No. 6668	79. Supervisor Signature (Include Rank) ASST CHIEF VERNON MARLOW		80. ID No. 5319
81. Status ARREST - ADULT	82. Status Date 09/14/2003	83. Notified/TOT		
Solvability Total				0

1. Agency MALONE POLICE DEPARTMENT		2. Div/Precinct		New York State INCIDENT REPORT		3. ORI NY0162400		5. Case No. 103-3690		6. Incident No. 7262	
7,8,9. Date Reported (Day, Date, Time) SUNDAY 12/21/2003 01:42				10,11,12. Occurred On/From (Day, Date, Time) SUNDAY 12/21/2003 01:42				13,14,15. Occurred To (Day, Date, Time)			
16. Incident Type MENACING				17. Business Name NITE LIFE BAR LOT							
19. Incident Address (Street Name, Bldg. No., Apt. No.) E MAIN ST											
20. City/State/Zip MALONE NEW YORK 12953-0000											
21. Location Code (TSLED) MALONE VILLAGE 1724				23. No. of Victims 1		24. No. of Suspects 1		26. Victim also Complainant? NO			
Location Type PARKING LOT											

22.OFF. No.	LAW SECTION	SUB	CL	CAT	DEG	ATT	NAME OF OFFENSE	CTS	
1.	PL	120.14	01	A	M	2	C	MENACING-2ND - WEAPON	1
2.	PL	265.02	01	D	F	3	C	CRIMINAL POSSESSION WEAPON 3- PREVIOUS CONVICTION	1
3.	PL	120.05	02	D	F	2	A	ASLT 2- W/INTENT TO CAUSE PHYSICAL INJURY W/WEAPON	1

ASSOCIATED PERSONS

25. TYPE	Name (Last, First, Middle, Title)			DOB	Street Name Bldg., Apt.No., City, State, Zip		Res Phone Bus Phone
PERSON REPORTING	CECUNJANIN, KENNY						
SUSPECT	ST LAURENT, JOSHUA, R						
VICTIM	TRUDEAU, CONAN						

VICTIM

Name TRUDEAU, CONAN	27. DOB	28. Age	29. Gender	30. Race	31. Ethnicity	32. Handicap	33. Residence

SUSPECT

Person ID # 4001	34. Type SUSPECT	35. Name (Last, First, Middle) ST LAURENT, JOSHUA, R	
37. Apparent Condition			
45. Ethnicity NOT HISPANIC		46. Skin LIGHT	47. Occupation LABORER
48. Height 5ft. 9in.	49. Weight 128lbs.	50. Hair BROWN	51. Eyes BROWN
54. Employer/School		55. Employer Address MALONE NY 12953-0000	
56. Scars/Marks/Tattoos /Description PIERCED L EAR			

36. Alias/Nickname/Maiden Name		
Last Name	First Name	MiddleName
ST LAURENT	JOSHUA	R

ADMINISTRATIVE

74. Inquiries		75. NYSPIN Message No.		76. Complainant Signature	
77. Reporting Officer Signature (Include Rank)			78. ID No.	79. Supervisor Signature (Include Rank)	
				80. ID No.	
81. Status PENDING INVESTIGATION		82. Status Date 12/21/2003	83. Notified/TOT		
			Solvability Total		0

To: Chief Ronald Reyome
From: Assistant Chief Vernon N Marlow Jr

Ref: Violations of Rules/Regulations by Ptlm Robert Pickreign
Contained within packet dated February 15, 2004

Discredit Upon Department violation section 10.1.1
Failure to Perform Duty violation section 10.1.2
Inattention to Duty violation section 10.1.5
Inefficiency in Performing Duty violation section 10.1.9
Failure to take, record and act upon complaint violation section
10.1.56

Insubordination - instructed by Chief of Police to review the
Departments Rules and Regulations did so and failed to obey same.



Asst Chief Vernon N Marlow

Failed to investigate Burglary Complaint

On November 24, 2003 do you remember handling a criminal mischief complaint by a Tammy Rivers at 21 Shepard Street?

What did Ms. Rivers report to you that night?

Did she report any other crimes at the time involving her ex-husband?

Did she tell you that her ex-husband entered her apartment and removed several items from her residence?

Did she tell you that her son had witnessed her ex-husband do this?

What was your response to her?

Did you advise that it was a civil matter and that the police department could not handle it?

If so why?

Failed to Respond to calls in a timely fashion

On September 15th, 2003 you were counseled by Asst. Chief Marlow considering response time to complaints. You denied these allegations, but were advised that the situation would be monitored and if further incidents occurred corrective measures would be initiated.

Do you recall this session with Asst. Chief Marlow?

Do you remember what this particular incident was about?

Can you explain as to why it took you so long to respond to this call, when you were actually closer to the scene than the other officer?

On ~~February 9, 2004~~¹²⁻²¹⁻⁰³ do you recall an incident that ~~place~~^{took place} at the Nite Life bar where an individual was armed with a knife and that a subject was injured?

Where were you when you received the complaint?

How long did it take you to arrive at the scene?

What did you observe when you arrived?

Why did it take you so long to respond? When officer Mulverhill received the call at the station, dispatched you, then notified fire control and still arrived at the scene minutes before you did. Can you explain how that is possible?

Violations of Rules and Regulations

Article 10.1.1

Conduct which brings discredit upon the Department

Article 10.1.2

Failure to Perform Duty

Article 10.1.5

Inattention to Duty

Article 10.1.9

Incompetency or inefficiency in the performs of duty.

Article 10.1.56

Failure to take, record and act upon complaints except as prescribed by Department orders.

Article 6.2.18

Help secure medical attention for all sick and injured persons.

Article 6.2.1

Know and conform to Department Rules and Regulations, Orders and procedures.

Insubordination - Instructed by the Chief of Police to review the Department Rules and Regulations, did so and failed to obey same.

Fatal Records

Failed to Assist Fatal Accident

Do you recall the John Tryon incident that took place on May 22nd 2001?

What did you observe when you arrived at the scene?

Was there any possibility that the subject was still alive?

What did you do when you arrived at the scene of the accident?

Did Ptl. Smith tell you that the subject needed to be pulled out of the fire to assess him for any signs of life?

Did you ~~assist~~?

Did Ptl. Smith ask you to help him do this?

If so why did you not assist?

Did you refuse to help him?

Did you tell Ptl. Smith that it was his mess and that you were not going to touch the subject?

Did you say that you did not want your fingerprints on the subject?

Can you explain your actions?

VOLUNTARY STATEMENT

STATE OF NEW YORK

PAGE 1

COUNTY OF FRANKLIN

TIME STARTED: 1320hrs

DATE: 2/27/04 PLACE: 2 Police Plaza, Malone.

I, Ptl. B.M. Smith, am 32 Years of age [REDACTED] My occupation is Police Officer and education is 14years.

I have been asked by Chief Ronald Reyome to give this statement.

I would like to state that on May 22, 2001 I was working the night shift. I was working with Ptl. James Russell, Ptl. Robert Pickreign and Ptl. Steve Kemp. At about 11:00PM I was involved in a pursuit of a motorcycle that ended in a fatal crash. The driver had gone off the left shoulder of the roadway and struck a tree. The tree, motorcycle and operator were on fire. Arriving immediately behind me were Ptl. Pickreign and Ptl. Kemp. We tried to put out the fire. However my extinguisher ran dry and the other one failed. I told Ptl. Pickreign that we needed to pull the operator back out of the fire to assess him for any signs of life. I told him to help and me and he refused. Ptl. Pickreign told me that this was my mess and that he was not going to touch the suspect. Pickreign said that he did not want his fingerprints to be on the suspect. So I stepped up and pulled him back from the fire on my own. I then checked for signs of life.

I have read this statement consisting of _1_ Page and the facts contained herein are true and correct. I have also been told and I understand that making a false written statement is punishable as a class A Misdemeanor pursuant to section 210.45 of the Penal Law of the State of New York.

Affirmed under penalty of Law this 27th Day of February 2004.

Signed:

Ptl. B.M. Smith

Witness:

Chief Ronald E. Reyome

Witness:

Page 1 of 1 Page
Time ended: 1340hrs

VOLUNTARY STATEMENT

STATE OF NEW YORK

PAGE 1

COUNTY OF FRANKLIN

TIME STARTED: 1149hrs

DATE: 3-3-04

PLACE: MVPD

I, Stephen T. Kemp, am [REDACTED] My occupation is Police Officer and education is 15yrs plus Police Academy.

I have been asked by Chief Ronald Reyome to give this statement in connection with disciplinary action against Ptlm Robert Pickkreign:

I would like to state that on April 22, 2001 I was working 2000-0400hrs, I was working with Ptl Brian Smith and Riding in Unit 703 with Ptl Pickkreign. At about 2300hrs we heard via our radio that Ptl Smith was following a possible failure to comply and the vehicle was a motorcycle. This turned into a pursuit which ended in a fatal crash near the Malone Golf Course. Ptl Pickkreign and I exited the vehicle near the crash sight. After I radioed to base to notify fire control of the accident I heard Ptl Pickkreign telling Ptl Smith that he was "Fucked." A moment later Ptl Smith, Pickkreign and I were standing near the crash sight and Ptl Smith said something about moving the driver away from the burning motorcycle and checking for a pulse. I do not remember the exact wording he used, but I thought he was addressing me. Before I moved in to help I heard Ptl Pickkreign telling Ptl Smith that he was not touching the body, he made a comment to the effect that, "I don't want my fingerprints on him." Again I do not remember the exact wording. Before I could reach the body of the driver, Ptl Smith stepped in and moved his body all by himself and tried to find any signs that he might be alive.

I have read this statement (had this statement read to me) consisting of _1_ Page(s) and the facts contained herein are true and correct. I have also been told and I understand that making a false written statement is punishable as a class A Misdemeanor pursuant to section 210.45 of the Penal Law of the State of New York.

Affirmed under penalty of Law this 3rd Day of February, 2004.

Signed:

Witness: 


Ptl Kemp

Page 1 of 1 Page(s)

Witness:

Time ended: 1218hrs