

EMPLOYEE COUNSELING MEMO

TO: PO Steve Vine

FROM: Lt Jeffrey E Trickler

RE: Failure to appear in Geneva City Court

Received

NOV 24 2010

City Manager/Personnel

Written Narrative: On October 13th, 2010 you received a subpoena to appear in Geneva City court @ [REDACTED] for a traffic trial. You failed to appear and the District Attorney and City Court Judge were ready to proceed. Because of your failure to appear the traffic citation that you issued was dismissed in the interest of justice. Your failure to appear is a direct violation of General Order 750, Court Appearance and Testimony Section III-Procedure.

You must understand that this counseling memo is being served upon you so you may take corrective measures so it does not happen again.

I realize that your non-appearance was not intentional on your part. When this type of incident occurs, it not only burdens the Geneva City Court and the District Attorney's Office, it also affects the standing of the officer and other members of the Geneva Police Department in the eyes of the judge and other court officials.

As you may or may not be aware further violation of this General Order may result in disciplinary action taken against you.

My signature acknowledges that I have read and received a copy of this counseling memorandum. It does not mean I agree or disagree with the contents. I know I have the right to attach a rebuttal.

DATED: 11-17-10

P.O. Vine 842
Employee's Signature

[Signature]
Supervisor's Signature

10/30/2010
Lt Trickler
Re: City Court

Lt Trickler,

I was subpoenaed to a traffic trial on [REDACTED] against [REDACTED]. However, I did not make it to court and take full responsibility for not showing. I will with the best of my abilities make sure that this does not happen again.

Respectfully submitted

PO Steven Vine

P. C. 

CERTIFICATE OF SERVICE

T101268
✓

STATE OF NEW YORK)
COUNTY OF ONTARIO)ss.:
CITY OF GENEVA)

I hereby certify that I served the within

GENEVA CITY COURT SUBPOENA on P.O. VINE on
the 13TH day of OCTOBER, 2010 at 255 EXCHANGE ST. (Street, Avenue)
in the City/Town/Village of GENEVA, New York, by
delivering to and leaving with (him/~~her~~) personally a true copy thereof.

APPEAR: [REDACTED]

RE: [REDACTED] : NO TURN SIGNAL, ETC

561-1612m
Time Served

GENEVA CITY COURT SUBPOENA

GENEVA POLICE DEPT./ GENEVA CITY COURT
255 EXCHANGE ST.
GENEVA, NY 14456
(315) 789-1111/ (315) 789-6560

TO: P.O. VINE

SUBJECT: [REDACTED]: NO TURN SIGNAL/FAIL TO KEEP
RIGHT: TRIAL

DATE: 10-13-10

MESSAGE

P.O. VINE,

YOUR PRESENCE IS REQUIRED IN GENEVA CITY COURT ON

[REDACTED] @ 11:00 AM FOR A SCHEDULED TRIAL ON THE ABOVE

SUBJECT. PLEASE ADVISE ME OF ANY CIVILIAN &/OR POLICE

OFFICER WITNESSES YOU MAY NEED FOR THIS TRIAL.

THANK YOU!


CLO KENNETH GREER

CC:
7AM-3PM SHIFT SUPERVISOR
3PM-11PM SHIFT SUPERVISOR
11PM-7AM SHIFT SUPERVISOR
CLO FILE

A.D.A. WILLIAM HART
CITY ATTNY DAVID FOSTER

EMPLOYEE COUNSELING MEMO

TO: PO Steve Vine
FROM: Lt. Jeffrey Trickler
RE: Traffic Stop Involving Ontario County Sheriff Deputy

Written Narrative: PO Vine

On [REDACTED] at or about 2318 hrs, Ontario County Deputy [REDACTED] notified his dispatch that he would be attempting to catch a grey vehicle that was eastbound on 5 & 20, near [REDACTED] at a rate of 94 miles per hour. As a result our dispatch was notified that the vehicle was heading towards our city and two city units were dispatched to the city line to assist. [REDACTED] was able to stop the vehicle and found it to be operated by you. [REDACTED] states that you held your badge out the window as he approached the vehicle. He further states that, in his opinion, you did not take the incident seriously. Sgt Turner was advised about the incident by [REDACTED] and I was advised by [REDACTED]

Your actions not only put yourself in jeopardy but also the other occupants of the vehicle, other patrol units and any citizens in the area. Being police officers, you must realize that we are held to a higher standard than the ordinary population and when police officers become involved in incidents such as this it has the ability to reflect unfavorably, not only on the officer, but on the department as a whole.

Your actions that night are in direct violation of General Order 305, RULES OF CONDUCT, SECTION 2-A UNBECOMING CONDUCT, contained in the Geneva Police Departments Police and Procedural Manual.

You must understand that this counseling memo is being served upon you so you may take immediate corrective measures so it does not happen again.

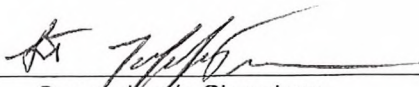
As you may or may not be aware, further violation of the General Order may result in disciplinary action taken against you.

My signature acknowledges that I have read and received a copy of this counseling memorandum. It does not mean I agree or disagree with the contents. I know I have the right to attach a rebuttal.

DATED: 10-16-08



Employee's Signature



Supervisor's Signature

FROM THE DESK OF LT. JEFFREY E TRICKLER

TO: PO VINE
FROM: LT. JEFFREY E TRICKLER 807
SUBJECT: TRAFFIC STOP
DATE: 09-26-08
CC: COP/3-11/11-7 SGTS.



Please advise me in writing the circumstance in which you were stopped by a member of the Ontario County Sheriff's Office on the evening of [REDACTED] This is to be completed and placed in my box by the end of your 09-26-08 shift.

Thank-you

To: Lt. Trickler
From: Sgt. Turner
Re: P.O. Vine
09-25-08

Lt. Trickler,

On [REDACTED] at 11:18p.m. Ontario County Deputy [REDACTED] called out with a grey car heading eastbound on [REDACTED] at 94 miles per hour on the O.C.S.D. frequency. Ontario County 911 dispatcher [REDACTED] called our dispatch and stated that a grey vehicle was heading our way from [REDACTED] at a high rate of speed and asked that our patrols be on the lookout. Officers were dispatched to the City line to assist.

At 11:20p.m. on [REDACTED] Deputy [REDACTED] stopped the speeder in N.Y. [REDACTED] color grey. The operator of the vehicle was Officer Steven Vine, he had his badge out the window on Deputy [REDACTED] approach and when Deputy [REDACTED] asked him why he was going so fast, Officer Vine replied that he was in a hurry. Deputy [REDACTED] stated that he also asked for photo identification to verify the badge. Officer Vine produced his NYS D.L. Deputy [REDACTED] states that Officer Vine was very arrogant and disrespectful during the incident.

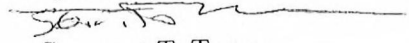
Deputy [REDACTED] called out 10-8 from the vehicle and stated on the air that the offender was an off duty GPD officer and that he was enroute to GPD to speak with the sergeant. Deputy [REDACTED] relayed the information to me at GPD and he was very upset. He stated that Officer Vine was very unprofessional during the incident.

Officer Tim Peters approached me after the incident and stated that Officer Vine drives way too fast while on duty as well, he stated that he had heard the incident on the radio. Officer Peters added the night previous to the incident he had been running radar northbound from the [REDACTED] when Officer Vine had driven GV-7 past him at 74 miles per hour on [REDACTED] for no reason.

On 09-25-08 Officer Vine had called my cell phone and asked me if he I was going to yell at him. I told him that I would wait until he was on duty. Officer Vine stated that Deputy [REDACTED] was rude to him and had thrown his license back at him. I told him I would speak to him on duty.

Officer Vine does a good job on the 8-4 shift, he is very proactive and his stats are very similar to the other Officers on his shift. P.O. Vine has had a attitude problem while on duty in the past which has not affected his performance.

Respectfully submitted,


Sergeant T. Turner

Jeff Trickler

From: [REDACTED]
Sent: Thursday, September 25, 2008 8:46 AM
To: [REDACTED]
Cc: Jeff Trickler
Subject: RE:

Thanks [REDACTED], I will pass onto OCSO administration and to Lt Trickler at GPD.

[REDACTED]

From: [REDACTED]
Sent: Thursday, September 25, 2008 12:33 AM
To: [REDACTED]
Cc: [REDACTED]
Subject:

Lieutenants,

On [REDACTED] at 2317, Deputy [REDACTED] turned on an eastbound silver vehicle on [REDACTED] that was traveling at 95 miles per hour. Deputy [REDACTED] who was westbound at the time, turned on the vehicle at [REDACTED]. The vehicle showed no signs of slowing or stopping. Deputy [REDACTED] started toward [REDACTED]. Geneva Police set up at the city line on [REDACTED]. Deputy [REDACTED] was forced to travel in excess of 120 miles per hour to catch up to the vehicle, which was finally stopped on [REDACTED].

The vehicle was being operated by OFF DUTY GENEVA POLICE OFFICER STEVE VINE. Deputy [REDACTED] held his temper and was professional towards Officer Vine who displayed his police badge out the window of the vehicle. Deputy [REDACTED] explained his disgust with Officer Vine's driving and the jeopardy that his actions caused him and other involved patrols and citizens. Deputy [REDACTED] stated to me later that it did not appear that the conversation was taken seriously as Officer Vine rolled his eyes at Deputy [REDACTED].

Deputy [REDACTED] released Officer Vine and drove to the Geneva Police Department where he spoke to Sgt. Turner about the incident. Deputy [REDACTED] felt the matter would be given due attention as Sgt. Turner stated this was not the first complaint of Officer Vine driving too fast.

I credit Deputy [REDACTED] for handling this matter professionally. Deputy [REDACTED] concern is any fallout that may occur between departments. I spoke with Officer Grenier who had called me regarding the incident. Officer Grenier and Officer Potter, who he was partnered with, both understood Deputy [REDACTED] position and were upset by Officer Vine's actions.

I write this message to advise you of the incident in case there is any further action or questions. [REDACTED]

[REDACTED]

9/25/2008

Sgt Turner advised me of this incident this morning. I have had lengthy discussions with Chief Pane and we are taking it very seriously. We will be discussing this matter with PO Vine and the appropriate measures will be taken. I apologize for the position and unnecessary risk that our officer put Deputy [REDACTED] and other officers in.

*Lt. Jeffrey E Tricker
Geneva Police Dept.
255 Exchange St.
(315) 828-6780
Fax (315) 789-1814
jtrickler@geneva.ny.us*

-----Original Message-----
From: [REDACTED]
Sent: Thursday, September 25, 2008 8:46 AM
To: [REDACTED]
Cc: JEFF TRICKLER
Subject: RE:

Thanks [REDACTED] I will pass onto OCSO administration and to Lt Trickler at GPD.
[REDACTED]

From: [REDACTED]
Sent: Thursday, September 25, 2008 12:33 AM
To: [REDACTED]
Cc: [REDACTED]
Subject:

Lieutenants,

On [REDACTED] at 2317, Deputy [REDACTED] turned on an eastbound silver vehicle on [REDACTED] that was traveling at 95 miles per hour. Deputy [REDACTED], who was westbound at the time, turned on the vehicle at [REDACTED] and [REDACTED]. The vehicle showed no signs of slowing or stopping. Deputy Taylor started toward [REDACTED] from [REDACTED]. Geneva Police set up at the city line on [REDACTED]. Deputy [REDACTED] was forced to travel in excess of 120 miles per hour to catch up to the vehicle, which was finally stopped on [REDACTED] at [REDACTED].

The vehicle was being operated by OFF DUTY GENEVA POLICE OFFICER STEVE VINE. Deputy [REDACTED] held his temper and was professional towards Officer Vine who displayed his police badge out the window of the vehicle. Deputy [REDACTED] explained his disgust with Officer Vine's driving and the jeopardy that his actions caused him and other involved patrols and citizens. Deputy [REDACTED] stated to me later that it did not appear that the conversation was taken seriously as Officer Vine rolled his eyes at Deputy [REDACTED].

Deputy [REDACTED] released Officer Vine and drove to the Geneva Police Department where he spoke to Sgt. Turner about the incident. Deputy [REDACTED] felt the matter would be given due attention as Sgt. Turner stated this was not the first complaint of Officer Vine driving too fast.

I credit Deputy [REDACTED] for handling this matter professionally. Deputy [REDACTED]'s concern is any fallout that may occur between departments. I spoke with Officer Grenier who had called me regarding the incident. Officer Grenier and Officer Potter, who he was partnered with, both understood Deputy [REDACTED]'s position and were upset by Officer Vine's actions.

Jeff Trickler

From: Eric Heieck
Sent: Thursday, September 25, 2008 2:09 PM
To: jtrickler@geneva.ny.us
Subject: FW: GPD Officer Vine

Sgt. Eric Heieck
Geneva Police Department
255 Exchange Street, PSB
Geneva, New York 14456
315-789-1111 or 315-828-6790 (VMail)

From: Eric Heieck
Sent: Thursday, September 25, 2008 2:07 PM
To: [REDACTED]
Subject: FW: GPD Officer Vine

From: Eric Heieck
Sent: Thursday, September 25, 2008 2:03 PM
To: [REDACTED]
Subject: GPD Officer Vine

[REDACTED]

I am currently having problems with sending emails to anyone in Ontario County from my own email address but I can receive them. That is why I am using Sgt Heieck's email. If you have any questions or concerns you can email me at my address.

Sgt Turner advised me this morning about the incident with PO Vine. I have had lengthily discussions with Chief Pane and we are taking it very seriously. We will be discussing the matter with PO Vine and the appropriate measures will be taken. I apologize for the position that our officer put Deputy [REDACTED] in and the unnecessary risk that he caused Deputy [REDACTED] and any other officers. Please thank Deputy [REDACTED] for his professionalism and let him know that we will be handling the matter. Thank You.

Lt. Jeffrey E. Trickler
(315) 828-6780
jtrickler@geneva.ny.us

9/26/2008

To: LT Trickler
From: PO Vine
Date: 9-26-2008
Subject: Traffic stop on [REDACTED]

I was pulled over on [REDACTED] for speeding. I was traveling at a high rate of speed for no legitimate purpose. Deputy [REDACTED] was the deputy that did pull me over for speeding. I had no intentions of evading him at all, and after talked to several officers that know Deputy [REDACTED], he was under the assumption that I was trying to evade him. Deputy [REDACTED] did tell other officer's that I did see him turn around after I passed him, but I didn't. If I had seen him turn around I would have stopped immediately knowing what kind of stress that would put on and officer or deputy. I had no intentions of putting Deputy [REDACTED] in harms way by trying by catch up to myself. I take full responsibility for my actions and will make sure that this doesn't happen in the future.

PO V

To: Lt Trickler

From: Officer Vine

Date: 11/3/2008

Re: Traffic Stop

That on [REDACTED] Deputy [REDACTED] of the Ontario County Sheriffs Officer did stop me for speeding on [REDACTED]. As soon as I saw Deputy [REDACTED] I immediately pulled over. Deputy [REDACTED] advised me that I was speeding, 49mph in a 30mph zone. Deputy [REDACTED] requested that I not speed anymore and let me go. I told Deputy [REDACTED] I was sorry and that I will pay attention to the speed zones.

PU [Signature] 842

CITY OF GENEVA, NEW YORK

PUBLIC SAFETY BUILDING • 255 EXCHANGE STREET • GENEVA, NEW YORK 14456

Frank T. Pane
Police Chief
(315) 789-1111
FAX (315) 789-1814



September 25, 2009

Steven Vine
[REDACTED]
[REDACTED]

RE: Notice of discipline related to incidents on [REDACTED]

Dear Steven,

The City of Geneva received four (4) statements regarding your inappropriate behavior. The statements are from two (2) co-workers and two (2) from your direct supervisors/Sergeants. After review of your statement received on September 24, 2009 and the four (4) other witnesses statements our findings are as follows:

1. Willful disobedience and insubordination which you clearly questioned supervisory decisions and a direct request from Supervisors;
2. Verbal mistreatment, including verbal tone and profanity to a direct supervisor in-front of other employees (PO Mortier and Dispatcher Smith), including poor judgment.
3. Negligent inattention to duties and responsibilities(reference SOP);
4. Failure to carry out job assignments as instructed by supervisor.

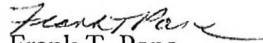
It is clear from your written statement that there are differences of how you reacted to the order to complete your citizen stop tracking cards since 3 out of the 4 witnesses indicated your refusal to do the tracking cards. The statements quote you, "I'm not f_cking doing them and if I do I'm getting f_cking overtime for doing them." You do not have the discretion to make decisions like this in your current position. You are in direct violation of General Order 305, Rules of Conduct, Section A 1 and 2a, 11 and 18. Actions like these prevent supervisors from carrying out their responsibility to the department and more importantly, the community taxpayers. This is inappropriate conduct and poor judgment that will not be tolerated.

Disciplinary action was based on past personnel concerns as follows and in accordance with contract language Article 19- Discipline - use of Past records, (1) Counseling memo from Lt. Jeffrey Trickler regarding violation of Rules of Conduct on 9/24/08.

Conclusion of disciplinary action: Ten (10) full days without pay and continued or future behavior of this type will however, of necessity, result in termination. Please respond by Friday,

October 2, 2009 no later than noon to the Office of the Chief of Police regarding your decision consistent with contract language Article 19.2.

Sincerely,


Frank T. Pane
Chief of Police

Cc: Lt. Jeffrey Trickler
Jeff Potter, Union President
Personnel File



**CITY OF GENEVA
POLICE DEPARTMENT**

255 EXCHANGE STREET
GENEVA, NEW YORK 14456

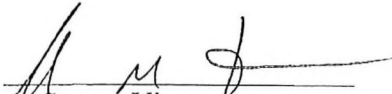


FRANK T. PANE
Chief of Police

Phone: (315) 789-1111
Fax: (315) 789-1814

Chief Pane,


I, Steven Vine, hereby accept my discipline of ten (10) full days without pay for the incident that occurred on [REDACTED]. I understand the time will begin on October 4th through October 17, 2009 for the full ten (10) days suspension. I am scheduled to return to work on October 18, 2009 at 7:30 P.M.


Steven Vine

10-2-09
Date

Chief Pane,

I, Steven Vine, hereby accept my discipline of ten (10) full days without pay for the incident that occurred on [REDACTED]. I understand the time will begin on October 4th through October 17, 2009 for the full ten (10) days suspension. I am scheduled to return to work on October 18, 2009 at 7:30 P.M.


Steven Vine

10-2-09
Date

EMPLOYEE COUNSELING MEMO

TO: P.O. Stephen Vine

FROM: Sgt. Turner

RE: Conduct on [REDACTED]

Written Narrative: On [REDACTED] at 3:50 a.m. while at the Geneva Public Safety Building 255 Exchange Street Geneva, N.Y. 14456 at the end of your shift you were directed to complete Citizen Stop Tracking cards for the individuals whom you stopped during your shift. The tracking cards are standardized documents all Officers are required to submit. You refused to complete the slips stating, "I'm not fucking doing them, I don't care go ahead and write me up, I don't fucking care I'm going to Greece anyway"

Your failure to complete the documents was a direct violation of General Order 431 Citizen Stop Tracking Cards contained in the Geneva Police Department General Order Manual as well as the 2009 Night Shift Memo which you signed for on 01-07-09. Your refusal to obey a lawful order of a superior officer was a direct violation of General Order 305 sub.18 both a and b Insubordination

This counseling memo is being served upon you so you may take corrective measures so it will not happen again.

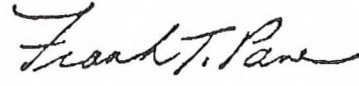
As you may or may not be aware further violation of this General Order may result in disciplinary action taken against you.

My signature acknowledges that I have read and received a copy of this counseling memorandum. It does not mean I agree or disagree with the contents. I know I have the right to attach a rebuttal.

DATED: _____

Employee's Signature

Supervisor's Signature

Geneva Police Department GENERAL ORDERS		CITIZEN STOP TRACKING CARDS	
<input type="checkbox"/> new: <input type="checkbox"/> rescinds: <input checked="" type="checkbox"/> amends: Policy & Procedure SECTION 68		cross-reference: G.O. 430	
effective date: 8-6-04		Accreditation/Recognition standards: C.A.L.E.A.: NYS L.E.A.P.:	
issue/amend date: 8-6-04			
I. PURPOSE	The purpose of this General Order is to establish and describe policies and procedures for completing a Tracking System Card for all <u>officer initiated</u> stops of motor vehicle operators, bicyclists, roller skaters (including roller blades), and skateboarders.		
II. POLICY	It is the policy of the Geneva Police Department to gather information for tracking of individuals, stopped by police officers, while operating a vehicle or bicycle, or skating on city sidewalks or streets. Such information shall include gender, race, age, reason for stop, search conducted (if applicable), rationale for such search, and summons issued/arrest made as a result of the stop.		
III. PROCEDURE	A. <u>Use of the Tracking System Card (TSC)</u> <ol style="list-style-type: none"> Whenever an officer makes a stop of a pedestrian, motor vehicle operator, bicyclist, or skateboarder (to include roller blades) skating on city streets or sidewalks, a TSC must be filed, with all sections filled in as completely as possible regarding the violator. The card should be completed regardless of whether or not the person stopped was issued a summons or arrested. The completed card should be turned in to the duty supervisor or placed in the Sergeant's tray in the Communications Center. The TSC will <u>NOT</u> be used in cases of non-custodial police interviews (field interviews), investigative detentions, or observations of suspicious persons, vehicles, locations or activities. In such a case, a Field Interview Report will be completed. See G.O. 430- <i>Field Interviews</i>. 		
IV. SUPERVISOR'S RESPONSIBILITIES	B. <u>Supervisor's Responsibilities</u> <ol style="list-style-type: none"> Supervisors will review the TSC submitted for accuracy and completeness. Supervisors will ensure that all cards are then turned over to the Chief of Police or his/her designee. The Chief of Police will keep a record of all Tracking System Cards submitted. <div style="text-align: right; margin-top: 20px;"> Approved By  FRANK T PANE CHIEF OF POLICE </div>		

09/22/09

TO: CHIEF PANE
FROM: SERGEANT MIDDLEBROOK
SUBJECT: P.O. VINE

On [REDACTED] at or about 0345, this Sergeant, Sgt Turner, PO Vine, PO Mortier and Police Dispatcher Smith were in the dispatch area of the City Police Department. Officers Vine and Mortier were preparing to end their tours or duty for the day. Sgt Turner was reviewing the Officer's daily paperwork, when Sgt. Turner pointed out to Officer Vine that he failed to hand in any civilian contract forms. Sgt Turner brought this to Officer Vine's attention, to which officer Vine responded, "No I don't do them." Sgt Turner then stated that Officer Vine needed to go do them. Officer Vine replied "No I am not fucking doing them and if I do then I am getting for fucking over time." I stated that I would deny it and that he has had all night to do them and that it was only 0345 and that there was a lot of time to get them done before his tour ended. Vine stated that he wasn't doing any contact slips they aren't in the SOP. I replied that they certainly were in the SOP and it doesn't matter if they weren't because he was just given a direct order to do them. Again Officer Vine refused stating that he would do them tomorrow when he came to work. Dispatcher Smith then offered to rerun all the plates that Officer Vine ran throughout the night to help the Officer out she and Sgt. Turner then took the time to rerun each plate and name for Officer Vine. Officer Vine then raised his voice and stated, "No I am not fucking doing them, I don't give a fuck if I get fucking get written up I am leaving for Greece any way!" Officer Vine then left the dispatch area, leaving the NYSPIN print out behind. Sgt turner picked up the print out and also went out back. Minutes later Officer Vine walked out the front door in his civilian clothes.

Officer Vine disobeyed several orders to go complete his daily paperwork and then left the building never completing it. Besides disobeying Sgt. Turner's direct orders his conduct was unbecoming in front of the civilian dispatcher and other Officers

Sergeant Robert L. Middlebrook

A handwritten signature in black ink, appearing to be 'RM - 1', written in a cursive style.

9/22/09

To: Chief Pane,

RE: Incident that occurred on 09/21/2009

On [REDACTED] at or about 0345 PO Vine and I finished closing out our cars. We both went to dispatch where I handed in my Radar sheet, and printed out my tickets. PO Vine, Sgt. Turner, Sgt. Middlebrook and Dispatcher Smith were all standing in the dispatch area when I took out my contact slips for the traffic stops I conducted. Sgt. Turner then asked PO Vine where his contact slips were. PO Vine stated he does not do contact slips and Sgt. Turner told him that he was supposed to. PO Vine stated that not everyone at the department does contact slips and some of the other Sgts don't ask for them. At this time it seemed like PO Vine was joking about not doing the contact slips and that he was just giving Sgt. Turner a hard time in a joking manner. Sgt. Turner, Sgt. Middlebrook and I were all joking with PO Vine to just do the contact slips. Sgt. Turner helped print out the NYSPIN information so PO Vine could do the contact slips. Dispatch Smith also helped print out the NYSPIN information. Sgt. Turner and Sgt. Middlebrook stated to PO Vine to do the contact slips. PO Vine made the comment that you're going to have to give me comp time to do the slips. Sgt. Middlebrook stated that he was not going to get comp time to do the slips and he still had approximately 6 minutes before 0400. Sgt. Turner told PO Vine to just do the contact slips, PO Vine stated that he was not going to do them. I do not know the exact words used by PO Vine. Sgt. Turner followed PO Vine and I to the locker room to give PO Vine another chance to do the contact slips and PO Vine said we wasn't going to do them.

For what it is worth, PO Vine stated to me at 0410 while out the parking lot, that he made a mistake and should have just done the contact slips.

Sincerely,

PO *WM ME* 835
PO Mortier

September 22, 2009

Dear Chief Pane,

During the shift on [REDACTED] at about 3:45am, there was a conversation that had started jokingly between Sgt. Turner and PO Vine about completing contact slips. Sgt. Turner had asked him if he had done them and PO Vine's response was "No, I'm not doing them". Sgt. Turner then still joking around told him they had to be done and PO Vine's response was "No I am not fucking doing them and if I do them I am getting overtime for it". Sgt. Middlebrook then stated that it would be denied. PO Vine then made the comment that he is not doing them it is not in the SOP's and that he will do them when he comes in to work tomorrow. Sgt. Middlebrook then advised PO Vine that it is most certainly in the SOP's and that he does have to do them. PO Vine's response was "I am not fucking doing them and that he didn't care if he got written up for it, he will do them tomorrow when he comes in". I myself told PO Vine that I would reprint all of his stops so he can do them and did print them out for him. While I did this he did do one contact slip and said he would do the rest later. The conversation then escalated into a serious one. PO Vine's comments were "You can look at my contact slips and I have pulled more white people over than black so that shows no racism there at all. And that these are not necessary at all to have to do and they shouldn't have to be done. Also that he didn't care that he had this put in his file and that he doesn't care what happens because with his record and being a good cop any other department would take him in a heart beat and his record will be clean by then."

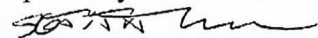
Sgt. Middlebrook and Sgt. Turner still tried giving PO Vine a chance to complete these and end the conversation. PO Vine then walked out and Sgt. Turner went out back to speak with him.

January Smith

To: Chief Pane
From: Sgt. Turner
Re: Incident with P.O. Vine
09-22-09

On [REDACTED] at approximately 3:50a.m. while in the PSB dispatch area P.O. Vine and P.O. Mortier were ending their shifts. P.O. Mortier was turning in his UTT's and contact slips. I had overhead P.O. Vine stopping numerous vehicles during his shift and I asked P.O. Vine where his contact slips were. P.O. Vine then stated that he was not going to hand in his slips as he didn't remember who he had stopped. I told P.O. Vine that he is required to complete the contact slips prior to the end of his shift and I told him that he has to do them. I took Dispatcher Smith's notepad which had notations on each of P.O. Vine's stops and I told him to do the slips. P.O. Vine refused saying that it was too late if he did the contact slips now it would be past his shift and the department would have to give him comp time. Sgt. Middlebrook then stated it would be denied. I then had Dispatcher Smith print out the information on each of P.O. Vine's traffic stops and ordered him to do the contact slips. P.O. Vine then did one contact slip for a traffic stop of Jessica Millis although the slip was not completely filled out. I told P.O. Vine that he had 6 minutes before his shift ended and there was plenty of time to do the contact slips. P.O. Vine then stated, "I'm not fucking doing them, I don't care go ahead and write me up, I don't fucking care I'm going to Greece anyway" P.O. Vine and P.O. Mortier then went back to the locker room to change. I went to the locker room with the NYSPIN print-out of the vehicles P.O. Vine stopped and as I was entering the locker room I overheard P.O. Vine telling P.O. Mortier, "How about I don't stop any fucking cars then I won't have to do any contact slips, how would they like that" I confronted P.O. Vine and said that was a bad attitude to have and to do the contact slips. P.O. Vine stated that not everybody does the contact slips and the other Sergeants don't ask for them. I told him that I don't care what the other Sergeants do he has to do the contact slips. I gave him the printout and told him to do the slips before he left the building. P.O. Vine then changed and left the building without completing any of his contact slips. Later during the shift I was contacted by P.O. Potter who stated that he did not save a CR# for unlocking the Long Pier bathroom because the west car had not locked the bathroom. P.O. Vine was assigned to the west car and was supposed to lock the bathroom.

Respectfully submitted


Sgt. T. Turner

To: Lt. Trickler
From: Jeff Potter
Date: September 25, 2009
Re: P.O. Steve Vine

Lt,

As per our conversations, PO Vine has prepared a letter explaining the events of [REDACTED] at approximately 3:30 am.

Please note that this officer left the room prior to Sgt. Turner requesting Dispatcher Smith to print out the information for PO Vine. PO Vine suggests that I was present for the entire conversation between himself, Sgt Middlebrook and Turner and that is not the case.

Please accept this letter from Officer Vine as his version of events for that day.

Respectfully submitted,

 8/16

Jeffrey M. Potter
Union President

[REDACTED]

RE: 9/21/2009, Contact Slips

That on [REDACTED] at the end of my tour of duty, as Sgt Turner, Sgt Middlebrook, PO Mortier, PO Potter, Disptacher Smith and myself were all in the dispatch area talking. Sgt Turner asked me if I had completed my contact slips for the night. I advised Sgt Turner that I had not done any contacts slips. Sgt Turner asked me why I had not done any of the contacts slips and I told Sgt Turner that I did not complete them because I did not have any contacts slips with me at the time of the traffic stops. At this time PO Mortier completed 2 contacts slips for the 2 tickets that he issued along with one other contact slip for only one of the other traffic stop that he conducted. Sgt Turner then asked me to complete all my contact slips for all my traffic stops that night. I told him that I did not have any of the information for the traffic stops. He then told me to print them off of NYSPIN. I then told Sgt Turner that I am not certified and that I did not know how to use the NYSPIN system. He then had Dispatcher Smith print off one of the vehicles that I had stopped. I then did a contact slip for that one traffic stop. I then said there, Both PO Mortier and I did one contact slip for a traffic stop that no one was issued a ticket. Sgt Turner then told me that I had to do the rest of my contact slips for my other traffic stops before I could go home. I then asked Sgt Turner if I to stay late to complete the contact slips if I would be paid overtime. Sgt Turner said no, you'll do them because I told you too. I then replied back that I would not stay after and continue to work if I was not paid overtime. Sgt Turner then again replied that I could not leave until my contacts slips were finished. At this time, both Sgt Turner and Sgt Middlebrook were laughing at the fact the I told them I would not stay if I wasn't going to get paid overtime. I then replied if I don't get paid for staying late I will contact my union, and that's when Sgt Middlebrook stated they couldn't do anything about it, and if I turned in an overtime slip they would deny it. I replied, then if your not going allow me overtime and deny it if I put in for it, I'll complete the contacts slips when I return for work.

Myself and PO Mortier then went to the locker room to change. Sgt Turner came back to the locker room with the rest of my traffic stops printed out and advised me that I could not leave until my contact slips were completed. I replied back "Why are you singling me out? Your not making PO Mortier write any more contact slips for any of his other traffic stops. And your not making him stay until all of his are completed." Sgt Turner simply stated that I still could not leave until I completed my contact slips. I then stated that there is no time frame for contact slips in our SOP, and that if your not going to make anyone else stay to complete all there contact slips I wasn't going to stay either. I then stated that I would complete the contacts slips when I returned to work. I left at the end of my tour of duty without completing my contact slips.

When I returned to work for my next tour of duty, I did complete the rest of my contact slips. At no point in time did I ever not intend to do the contact slips. I felt that Sgt Turner called me out in front all my co-workers, and completely singled me out by letting others leave without completing all of the contact slips. I was under the impression the Sgt Turner was mostly joking about the situation because he was smiling and laughing during the conversation.

I also believe that Sgt Turner singled me out again. On 9/22/2009 at 3:40am, Sgt Turner made contact with me via the radio, and asked for my contacts slips. Sgt Turner never asked any other Officers for there contacts slips over the air. I feel that Sgt Turner singled me out over the air because of what had happened the night before.

PO Steven VIne

A handwritten signature in black ink, appearing to read "PO Steven VIne". The signature is stylized, with a large, looped "V" and a long, horizontal stroke extending to the right.