



**CITY OF GENEVA  
POLICE DEPARTMENT**

255 EXCHANGE STREET  
GENEVA, NEW YORK 14456

FRANK T. PANE  
Chief of Police

Phone: (315) 789-1111  
Fax: (315) 789-1814

TO: POLICE OFFICER CARMEN SCOTT REALE

FROM: FRANK T. PANE, CHIEF OF POLICE

DATE: June 3, 2002

RE: Disciplinary Action Related to an acknowledgement  
of your Violation of Subdivision 1.42, Section 14.1  
Rules of Conduct of the Geneva Police Department  
Policy and Procedure Manual – Operating Vehicles

Upon your election not to challenge allegations that you did violate the rules as specified in the attached affidavit, the correctional action to be imposed is as follows:

That you be suspended fifteen (15) days without pay or use leave time, vacation, personal, or holidays, to satisfy the penalty.



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Chief of Police

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Fax: (315) 789-1814

TO: CHIEF OF POLICE FRANK T. PANE

FROM: POLICE OFFICER CARMEN SCOTT REALE

DATE: June 3, 2002

RE: Violation of Conduct Which Is Prohibited

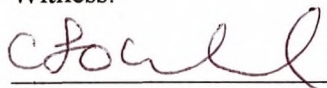
Having been advised, as provided in the Agreement between the City and the Police Union (AFSCME), that I will not be dismissed from my position as a Police Officer, I elect not to challenge the allegations of the Chief of Police that I did violate the Rules of Conduct which is a part of the Geneva Police Department Manual of Standard Operating Procedures by certain prohibited conduct under Section 14.1 Rules of Conduct.

Subdivision 1.42      Operating Vehicles

Further, I elect to accept the correctional or disciplining action, less dismissal as aforesaid, imposed by the Chief of Police.

  
\_\_\_\_\_  
P.O. Carmen Scott Reale

Witness:

  
\_\_\_\_\_



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Chief of Police

Phone: (315) 789-1111  
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**Officer Carmen Scott Reale**

**Facts of Allegations**

**14.1 Rules of Conduct**

**Subdivision 1.42      Operating Vehicles**

**When assigned to a motor vehicle Officer shall inspect it for damage and defects and report such to a supervisor.**

**Officers shall operate official vehicles in a careful and prudent manner, and shall obey all laws and departmental orders pertaining to such operation. Loss or suspension of any driving license shall be reported to the Department immediately.**

On April 30<sup>th</sup> at approximately 3:37 AM while driving a Geneva marked police car GV8 you failed to keep right thus crossing the road and striking an ornamental light pole. The force of the collision knocked the light pole down and the police vehicle was hung up on the pole's foundation. The police car sustained extensive front end and undercarriage damage.

  
Frank T. Pane  
Chief of Police





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FRANK T. PANE  
Chief of Police

Phone: (315) 789-1111  
Fax: (315) 789-1814

TO: CHIEF OF POLICE FRANK T. PANE

FROM: POLICE OFFICER CARMEN SCOTT REALE

DATE: September 18, 2000

RE: Violation of Conduct Which Is Prohibited

Having been advised, as provided in the Agreement between the City and the Police Union (AFSCME), that I will not be dismissed from my position as a Police Officer, I elect not to challenge the allegations of the Chief of Police that I did violate the Rules of Conduct which is a part of the Geneva Police Department Manual of Standard Operating Procedures by certain prohibited conduct under Section 14.1 Rules of Conduct.

Subdivision 1.08 Sleeping on Duty.

Further, I elect to accept the correctional or disciplining action, less dismissal as aforesaid, imposed by the Chief of Police.

P. O. C. S. Reale  
P.O. Carmen Scott Reale

Witness:

P. O. C. S. Reale



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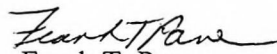
**Officer Carmen Scott Reale**

**Facts of Allegations**

**14.1 Rules of Conduct**

**Subdivision 1.08      Sleeping on Duty**

On September 5, 2000, at approximately 1:22 AM you and Officer Brad Steve were parked in GV-5 on the northern entrance road to [REDACTED] Lieutenant Peter Liberatore and Sergeant Francis D'Amico approached your vehicle from the rear in their car, with their high beam lights shining into the interior of GV-5. After observing your vehicle for a couple of minutes they determined that you were both asleep as there was no movement in the car, your heads were back, eyes closed and mouths slightly open. As the supervisors were about to approach your vehicle, you and Officer Steve awoke and were aware of their presence.

  
Frank T. Pane  
Chief of Police



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FRANK T. PANE  
*Chief of Police*

Phone: (315) 789-1111  
Fax: (315) 789-1814

TO: POLICE OFFICER CARMEN SCOTT REALE

FROM: FRANK T. PANE, CHIEF OF POLICE

DATE: September 19, 2000

RE: Disciplinary Action Related to an acknowledgement  
of your Violation of Subdivision 1.08, Section 14.1  
Rules of Conduct of the Geneva Police Department  
Policy and Procedure Manual – Sleeping on Duty

Upon your election not to challenge allegations that you did violate the rules as specified in the attached affidavit, the correctional action to be imposed is as follows:

That you forfeit five (5) leave days either vacation, personal leave, or holidays.



FRANK T. PANE  
CHIEF OF POLICE



## POLICE DEPARTMENT

GENEVA, NEW YORK 14456



TO: CHIEF OF POLICE FRANK T. PANE  
FROM: POLICE OFFICER CARMEN S. REALE  
DATE: DECEMBER 17, 1997  
RE: Violation of Duties of Members of the Force

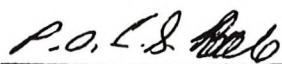
Having been advised, as provided in the Agreement between the City and the Police Union (AFSCME), that I will not be dismissed from my position as a Police Officer, I elect not to challenge the allegations of the Chief of Police that I did violate the Rules of Conduct which is a part of the Geneva Police Department Manual of Standard Operating Procedures by certain prohibited conduct under Article IV, specifically under Section 14.20 Specific Duties.

### Conduct Which is Prohibited

#### 19. When operating a Motor Vehicle.

A. Use skill, good judgment and care for the safety of persons and property.

Further, I elect to accept the correctional or disciplining action, less dismissal as aforesaid, imposed by the Chief of Police.

  
P.O. Carmen S. Reale

Witness:







FRANK T. PANE  
CHIEF OF POLICE



## POLICE DEPARTMENT

GENEVA, NEW YORK 14456



December 18, 1997

### FACTS OF ALLEGATIONS

#### 14.20 SPECIFIC DUTIES

#### SUBDIVISION 19A, WHEN OPERATING A MOTOR VEHICLE, USE SKILL, GOOD JUDGMENT AND CARE FOR THE SAFETY OF PERSONS AND PROPERTY

On December 8, 1997, at approximately 4:50 P.M. you were assigned to GV-7 and investigating a larceny complaint. While looking for stolen property you drove down the railroad bed which was filled with rocks. The location was at the west end of [REDACTED] and along the tracks heading in a southerly direction. Having proceeded for a short distance your vehicle was rendered undriveable due the tearing holes in the transmission hose and losing the fluid. Your vehicle had to be towed from the scene. As a result of the incident the Department spent \$75.00 for towing and repairs.

On April 11, 1997, you were counselled by Sergeant Biesenbach for driving off the roadway and becoming stuck in the mud at [REDACTED]. At that time you were specifically instructed not to operate Department vehicles off the roadway.

  
FRANK T. PANE  
Chief of Police





FRANK T. PANE  
CHIEF OF POLICE



## POLICE DEPARTMENT

GENEVA, NEW YORK 14456



### NOTICE OF DETERMINATION

TO: POLICE OFFICER CARMEN S. REALE

FROM: OFFICE OF THE CHIEF OF POLICE *FTP*

DATE: December 18, 1997

RE: Disciplining Action Related to an Acknowledgement of your Violation of Subdivision 19A of Section 14.20 Special Duties.  
- When operating a motor vehicle use skill, good judgment and care for the safety of persons and property

Upon your election not to challenge allegations that you did violate the rules as specified in the attached affidavit, the correctional action to be imposed is as follows:

- That you be suspended two (2) days without pay. You will be informed at a later date when you are to serve the suspension.