GENEVA POLICE DEPARTMENT

Citizens Complaint Form









Chief Michael Passalacqua

Public Safety Building 255 Exchange Street Geneva, New York 14456 315.828.6771

Summary of Complaint Process

- The complaint can be downloaded from the City of Geneva website: www.cityofgenevany.com (type in "Complaint" in the Search Box) or picked up at Geneva Police Department, 255 Exchange Street, Geneva, New York or the City Clerk's Office, 47 Castle St., Geneva, New York.
- After completion of the form it should be signed in front of a Sergeant or Lieutenant of the Geneva Police Department or the City Clerk or Deputy City Clerk at City Hall.
- After your complaint has been filed, it is assigned and investigated and given a Case Number. All available witnesses will be contacted, and any physical or other relevant evidence including records, reports, recordings and computer data will be collected and reviewed. You will be personally contacted by a Lieutenant or another person designated by the Chief of Police.
- Once the investigation is completed, the investigation and its report will be forwarded to the Chief of Police for final disposition of the case. When a complaint is sustained, the Chief shall determine and administer appropriate corrective and/or disciplinary action.
- Department policy requires that the complaint investigation to be completed within 45-60 days; however, the Chief of Police can waive the time frame depending on the complexity and sensitivity of the investigation.
- After the investigation has been completed and the Chief of Police has made a final decision on the case, you will be notified of the results by mail.

Most Often Asked Questions

- HOW DO I FILE A COMPLAINT? We would prefer to talk with you about your complaint in person; however complaints will be accepted by mail or in person at the Police Department or City Hall.
- WHAT IS A COMPLAINT? A complaint is a belief that a member of the Geneva Police Department has violated a Department Rule or Procedure, a federal or state law, an ordinance of the City of Geneva, or dissatisfaction with a policy or procedure of the Geneva Police Department.
- WHAT DOES THIS PROCESS NOT HANDLE? This process does not litigate or decide the outcome of any parking, traffic, criminal or non-criminal offense. These questions should be directed to the court of jurisdiction or your own legal counsel.
- WHO CAN MAKE A COMPLAINT? Anyone can file a complaint if they truly and honestly believe a police employee has acted improperly.
- WHO INVESTIGATES A CITIZEN COMPLAINT? Complaints of alleged misconduct are investigated by members of the Department who are certified to conduct Internal Affairs Investigations. The investigation is then reviewed by the Chief of Police and Personnel Office if needed.

- WHAT WILL HAPPEN TO THE EMPLOYEE? That will depend on the results of the investigation. If the employee is found to be at fault the complaint will be SUSTAINED and the appropriate corrective and/or disciplinary action will be taken. If they acted properly, they will be EXONERATED. If the facts show that the complaint is false, the complaint will be unfounded. In those cases where the department is unable to determine the validity of the complaint and cannot arrive at any other conclusion, the complaint will be NOT SUSTAINED. If the investigation concludes that the involved employee's conduct was not misconduct but rather an issue of department service or procedure, your complaint will be satisfied as such. In cases of department service or procedure, Geneva Police Department will attempt to clarify or correct the issue.
- WHAT IF MY COMPLAINT INVOLVES CRIMINAL BEHAVIOR? The Ontario County District Attorney's Office may be consulted on any complaint that alleges criminal investigation while the internal investigation is pending.
- WILL I BE TOLD THE RESULTS OF THE INVESTIGATION? YES At the conclusion of the investigation and review by the Chief of Police, you will be notified of the results by mail. Due to contractual and legal restrictions, you will be only be given the finding of the investigation of whether your complaint was SUSTAINED, UNFOUNDED, EXONERATED, NOT SUSTAINED, OR IS ONE OF DEPARTMENT SERVICE OR PROCEDURE. The department is prohibited from revealing specific personnel actions taken against the employee.
- CAN I GET IN TROUBLE FOR MAKING A COMPLAINT? NO Every citizen has the right to file a complaint, if it is done in good faith, with an honest belief that an employee of the acted improperly. If a false statement is made you may be charged under the NYS Penal Law Section 210.45.
- **ABOUT THE COMPLAINT FORM.** The attached form should be used to file your complaint. You can attach as many additional pages as necessary, along with any supporting evidence you may have. After you complete the form bring it to the Geneva Police Department or the City Clerk's Office or mail it to:

City of Geneva Police Department Office of the Chief of Police Public Safety Building 255 Exchange St. Geneva, NY 14456 City of Geneva Office of the City Clerk City Hall 47 Castle St. Geneva, NY 14456

City Hall tiene personal disponible si no hablas inglés.

GENEVA POLICE DEPARTMENT Complaint Action Form

This form is to be completed in full by the complaining citizen, <u>then brought to and signed in the presence of</u> either a Sergeant or Lieutenant of the Geneva Police Department or the City Clerk or Deputy City Clerk. WARNING: False Statements made herein are punishable as a Class A Misdemeanor crime pursuant to Section 210.45 of the Penal Law of the State of New York. Please type or Print.

COMPLAINANT

Name: Address: Occupation:			
Work Addre Email Addre			

ACCUSED OFFICER(S)

Name: Shannon Anderson	Badge Number_825
Name:	Badge Number

INCIDENT

	1			
Time/Date: _		Location: Geneva	rolice	Depastment
/	1		1	september and
Nature of Complaint:	police	Mis conduct		

WITNESS(ES)

Name:		
Address:		
Name:		
Address:		

Yes

Yes

No

No

Date:

4/10/10

- 1. Are you making this complaint of your own free will:
- 2. Were you arrested as a result of this incident:

If yes, what charge ?: Pisorderly Conduct

Disposition (fine, imprisonment, etc.): _

G.O. 300 - Internal Affairs - Attachment A

Are you willing to appear and give testimony under oath at a department hearing and/or criminal No: Yes:

proceeding:

1 ...

3.

COMPLAINT- state exact circumstances of the complaint

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** If necessary, additional sheets may be attached hereto and made a part hereof.

I understand that this statement of complaint will be submitted to the Geneva Police Department and may be the basis for an investigation. Further, I declare the facts contained herein are accurate and true to the best of my knowledge and belief. Further, I declare that my statement has been made by me voluntarily without persuasion, coercion or promise of any kind. **False statements made herein are punishable as a Class A Misdemeanor pursuant to Section 210.45 of the Penal Law.** Accordingly and with notice of the foregoing I hereby affirm that the foregoing statements are true.

Signature of Complainant:

Date: 5 70 11

<u>MUST</u> be signed in the presence of a Supervisor of the Geneva Police Department, City Clerk or Deputy City Clerk.

Person Receiving Complaint:	alicia Jan	
Title: Deputy Clerk	Date: 5/20/19	Time: 8:35 and

ADMINISTRATIVE USE C	DNLY	
Reviewed By:		NO FURTHER ACTION
,	Name & Rank	INVESTIGATION ASSIGNED TO:
Date Reviewed:	GPD CR No.:	

COMPLAINT RESOURCE ASSISTANT

The *Complaint Resource Assistant* is an independent individual who has knowledge of the departmental operations and the complaint process and can provide assistance to those individuals wishing to make a complaint. Duties include:

- Be available for any complainant to contact.
- In a timely manner (24 hours), respond to individual wishing to report a personnel issue with members of the Geneva Police Department.
- Maintain an inventory of complaint forms and support materials to make available to complainants.
- Provide educational and administrative support related to the filing of a personnel complaint against a member of the Geneva Police Department.
- Maintain complainant confidentiality relative to personal information and nature of the complaint.
- Serve as a continued point-of-contact between the complainant and the department to support follow up investigation and status inquiries

The following are approved Complaint Resource Assistants:

<u>Name</u>

Paul Barrett Joe Commesso Peggy Focarino Mike McDermott Montrose Streeter

Contact Information

pmbpub@aol.com 315-521-3010 571-541-9054 585-305-3842 315-781-4450

GENERAL INFORMATION

Supervisor: NBIE BIELOWICZ Date/Time: 04/20/19 00:20 Actual Signal: DISTURBANCE 02 Received: 00:20:03

Vehicle Description: Plate No.: Disposition: R Action Taken: Reference No. 1:

LOCATION

Dispatcher: 00 BIELOWICZ Reported Signal: DISTURBANCE 02

Arrest: 00:35

State: Disp. Date: 04/29/19 01:33 Responding Officer: SAND ANDERSON

Received By:

Cleared: 01:00

Report Taken: NO

Reference No. 2: G191100001

Last Name: 825 Alias/Maiden Name: Address:	First Name: ANDERSON,	Middle Nam DOB:	e/Suffix:	
City: GENEVA	State: NY	Zip: 14456		
Phone: ()	Anonymous: NO			
RESPONDING UNITS/OFFIC	ERS			
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Unit/Officer		Dispatched	Arrived	Cleared
Unit/Officer G825		Dispatched	Arrived	<u>Cleared</u>
G825		Dispatched	Arrived	Cleared
G825 G823		Dispatched	Arrived	<u>Cleared</u>
G825 G823 G836		Dispatched	Arrived	<u>Cleared</u>
G825 G823 G836 G866		Dispatched	<u>Arrived</u>	<u>Cleared</u>
G825 G823 G836 G866 G842		Dispatched	<u>Arrived</u>	Cleared
G825 G823 G836 G866 G842 G839		Dispatched	<u>Arrived</u>	Cleared
G825 G823 G836 G866 G842		Dispatched	Arrived	Cleared

ASSOCIATED PERSONS



NOTES

THIS OFFICER OBSERVED

POSSIBLY FIGHTING IN THE AREA OF ABOVE.

REPORT TO FOLLOW

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*FALSE STATEMENTS ARE PUNISHABLE AS A CRIME, PURSUANT TO THE NEW YORK PENAL LAW.

GENERAL INFORMATION

Reporting Officer: SAND	File Date: 05/03/2019	Last Updated On: 05/03/2019
Incident No: Reference No. 3:	Reference No. 1:	Reference No. 2:

NARRATIVE

I

On 5/3/19 I located footage of the incident from

A request was sent to Lt. Valenti.

08/19/19 15:27:34 ****P.O. SHANNON M ANDERSON****	
SUPERVISORY REVIEW	DATE:

GENERAL INFORMATION

Reporting Officer: SAND
Incident No:
Reference No. 3:

File Date: 05/07/2019 Reference No. 1: Last Updated On: 08/19/2019 Reference No. 2:

NARRATIVE

Copy of video obtained. Copy made and put in case file for ADA Hart. Original logged into evidence.

08/19/19 15:27:59 ****P.O. SHANNON M ANDERSON****

SUPERVISORY REVIEW

– DATE: –

Call for Service

GENERAL I	NFOR	MAT	FION
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Supervisor: NBIE BIELOWICZ Dispatcher: S Date/Time: 04/20/19 00:39 Reported Sig Actual Signal: ARREST/SUBJECT IN CUSTODY 15 Received: 00:39:21

Dispatcher: SAND ANDERSON Responding Officer: SAND ANDERSON Reported Signal: ARREST/SUBJECT IN CUSTODY 15 JSTODY 15 Received By:

Arrest: 00:35

State: NY Disp. Date: 04/20/19 01:25

Report Taken: NO

Reference No. 2:

LOCATION

Action Taken:

Plate No .:

Vehicle Description:

Disposition: AR-A

Reference No. 1:

CALLER INFORMATION					
Last Name: 825 Alias/Maiden Name:	First Name: ANDERSON,		Middle Name/S DOB:	Suffix:	
Address: City: GENEVA	State: NY	-	Zip: 14456		
Phone: () -	Anonymous: NO		_ip. 14400		
RESPONDING UNITS/OFFIC				· .	
Unit/Officer		Dispatched		Arrived	Cleared
ASSOCIATED PERSONS					
NOTES					
A FOR DISORDERLY CONDUCT					
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FOR REPORT			· .		
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New York State Arrest Report

GENEVA POLICE DEPARTMENT

IT 255 EXCHANGE STREET, GENEVA, NY 14456-__

1. NYSID No.			2. 08	BTS No.				3. Case No.		4. Ref. No.			4a.	4a.			4b.	4b.		
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56. Arraignment Court 57. Arraignment C/GENEVA PRESID							_													
60. Property 61. Evidence 61a. Proce YES NO []				Process	ed By				611	b. Dispos	ition									
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66. Photo No.								67. Arrest Type CIP		68.			68. Warrant No.							
69. Arrest FO NO	A				70. O -	ther Age	ency			_						/P Taken				
	cation Of Offens												'4. 7	No. Offer 1	nders		75. No.	Victims		
76. Return Co C/GEN								77. Return Judge PRESIDING												
80. Defendan	t/Case TOT Age	ncy				80	Da. Offic	er's Name			80b.	ID No.	81.	Time			82. Dat	е.		
83. LAW	SECTION 240.20	SUB 2,3	CL U	CAT V	DEG	ATT	DISC	NAME OF OFFE	ENSE		CTS	NCIC Code	e Age	s	ex	Hand	icap	ASSO	OC. NO.	TYPE
		-1-																		
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Call for Service

GENERAL	INFO	RMA	TION
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Supervisor: NBIE BIELOWICZ Date/Time: 04/20/19 00:40 Actual Signal: ARREST/SUBJECT IN C Received: 00:40:09	Dispatcher: SAND ANDERSON Reported Signal: ARREST/SUBJECT I CUSTODY 15 Arrest: 00:36	Responding Officer: SAND ANDERSON IN CUSTODY 15 Received By:
Vehicle Description: Plate No.: Disposition: AR-A Action Taken: Reference No. 1:	State: NY Disp. Date: 04/20/19 01:26	Report Taken: NO Reference No. 2:
		—
Last Name: 825	FIRST NAME: ANDERSON,	
Alias/Maiden Name:		DOB:
Address: City: GENEVA Phone: ()	State: NY Anonymous: NO	Zip: 14456
RESPONDING UNITS/OFFICER	S	
Unit/Officer	Dispatche	ed <u>Arrived</u> <u>Cleared</u>
ASSOCIATED PERSONS		
NOTES		
A FOR DISORDERLY CONDUCT		

FOR REPORT

New York State Arrest Report

GENEVA POLICE DEPARTMENT 255 EXC

255 EXCHANGE STREET, GENEVA, NY 14456-_

1. NYSID No.			2. OB	TS No.				3. Case No.		4. Ref. No.			4a.				4b.			
5. FBI No.					6	Arrest 1 201	₀. 9-189)		7. Agency GENE	VA P	OLICE D	EPAR	TMENT				8. Division/	Precinct	
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46. Weapon					47. C	o-Defen	dant's A	rrest No.	48. M	Viranda	49. N	/iranda By				50. M	iranda Dat	e 51. Mir	anda Time	
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80. Defendant	/Case TOT Age	ncy				80	a. Offic	er's Name			80b.	ID No.	81. Ti	me			82. Date			
83. LAW	SECTION	SUB	CL	CAT	DEG	ATT		NAME OF OFFE	NSE		CTS	NCIC Code	Age	Sex	Victoria	Handicap		ASSOC. N	D. TYPE	
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GENERAL INFORMATION		
Supervisor: NBIE BIELOWICZ Date/Time: 04/20/19 02:08	Dispatcher: 00 BIELOWICZ Reported Signal: TRANSPORT	Responding Officer: SAND ANDERSON 133
Actual Signal: TRANSPORT 133 Received: 02:08:12		Received By:
		Cleared: 03:00
Vehicle Description: Plate No.:	State:	
Disposition: A Action Taken:	Disp. Date: 04/20/19 05:46	Report Taken: NO
Reference No. 1:		Reference No. 2: G191100005
LOCATION		
Location Name: GENEVA POLIC Address: 255 EXCHANGE ST	E DEPARTMENT	Zone: BEAT 2
Alt. Address:		Direction:
Apt. No.: Phone No.: (315) 789-1111	City: GENEVA	Intersection:
CALLER INFORMATION		
Last Name: ANDERSON Alias/Maiden Name:	First Name: PO	Middle Name/Suffix: G825 DOB:
Address: GENEVA POLICE DEP City: GENEVA Phone: (315) 828-6771	ARTMENT State: NY Anonymous: NO	Zip: 14456
RESPONDING UNITS/OFF	ICERS	
Unit/Officer		oatched <u>Arrived</u> <u>Cleared</u>
G823		
G825		
ASSOCIATED PERSONS		

NOTES

2 MALES TO OCJ[04/20/19 02:09:01 SABRINAMM] 2 MALES TO OCJ



TO: Officer Shannon Anderson, 825, Officer Jennifer Lloyd, 823

FROM: Lt. Jeffrey M. Potter

DATE: August 20, 2019

SUBJECT: Notification of Personnel Complaint

The department is in receipt of a Personnel Complaint in which you are a target of the complaint. This complaint was based upon information received from ollowing his lawful arrest for Disorderly Conduct. Lt. Jeffrey Potter has been assigned to investigate this alleges while in the holding cell, Officer Anderson kicked his cell and complaint. told him to shut the "tuck up." also alleges that during transport to OCJ with another female Officer, Officer Lloyd, the rear windows of the patrol vehicle were left down and it was 35 degrees asked for the windows to go up, it is alleged the radio volume was turned outside. When up acting as if the request was not heard. also reports, his brother, was present for the transport to OCJ and was not wearing a shirt.

Department policy prohibits you from communicating any information related to this investigation with (where applicable) the victim, complainant or witnesses. You shall not engage in actions that may subvert the investigative process via disclosure of information. You shall not engage in conversation or any other form of communication regarding this matter with anyone outside of your legal representative(s), the chief of police, the assigned investigator or anyone with whom you have a legally privileged relationship until you have been officially notified of the completion of the investigation. You shall immediately notify the investigator of any possible violations of these orders. If you believe that you have been denied any right that you are entitled to by statute, contract or other authority you shall immediately notify the investigator.

I have read and understand this notification.

Milera Date: 8/23/19 Received by: Witness:







TO: Officer Shannon Anderson, 825, Officer Jennifer Lloyd, 823

FROM: Lt. Jeffrey M. Potter

DATE: August 20, 2019

SUBJECT: Notification of Personnel Complaint

The department is in receipt of a Personnel Complaint in which you are a target of the complaint. This complaint was based upon information received from following his lawful Lt. Jeffrey Potter has been assigned to investigate this arrest for Disorderly Conduct. alleges while in the holding cell, Officer Anderson kicked his cell and complaint. also alleges that during transport to OCJ with another female told him to shut the "fuck up." Officer, Officer Llovd, the rear windows of the patrol vehicle were left down and it was 35 degrees outside. When asked for the windows to go up, it is alleged the radio volume was turned up acting as if the request was not heard. also reports, his brother, was present for the transport to OCJ and was not wearing a shirt.

Department policy prohibits you from communicating any information related to this investigation with (where applicable) the victim, complainant or witnesses. You shall not engage in actions that may subvert the investigative process via disclosure of information. You shall not engage in conversation or any other form of communication regarding this matter with anyone outside of your legal representative(s), the chief of police, the assigned investigator or anyone with whom you have a legally privileged relationship until you have been officially notified of the completion of the investigation. You shall immediately notify the investigator of any possible violations of these orders. If you believe that you have been denied any right that you are entitled to by statute, contract or other authority you shall immediately notify the investigator.

I have read and understand this notification.

Received by: 170 g +823	Date: <u>8-30-19</u>
Witness: LT CATA 803	







TO:Officer Shannon Anderson, 825FROM:Lt. Jeffrey M. PotterDATE:November 5, 2019SUBJECT:Personnel Complaint

Officer Anderson,

You signed a Notification of Personnel Complaint letter on August 23, 2019. This letter is requesting a response, in writing, as to your actions in relationship to that complaint.

Question One:

• Did you, while was detained in our City Lock-up following his lawful arrest for Disorderly Conduct, approach cell, kick said cell, telling to "shut the fuck up."? Explain your side of this accusation.

Question Two-

• During transport with Officer Jennifer Lloyd to the Ontario County Jail, were the patrol vehicle windows left open during transport with the second second

Please have your written response to this Lieutenant's office by November 15, 2019.

Note: criminal case traveled through court where he was found guilty during a <u>Bench Trial</u> and sentenced to a

Thank you.

	An
Received by: Sham	Aller
	0

Date: 11/5/19

Witness:







City of Geneva POLICE DEPARTMENT

255 Exchange Street Geneva, New York 14456 Phone: (315) 828-6771 Fax: (315) 789-1814 Michael Passalacqua Chief of Police

TO: Lt. Potter FROM: Officer S. Anderson DATE: 11/5/2019 RE: Personnel Complaint

Lt. Potter,

I arrested and his brother On for disorderly conduct. From the moment I stepped out on scene with hey were both verbally aggressive and disorderly. Their behavior continued while at the Public Safety Building when they were being processed for the arrest spent their time in the booking area, yelling, screaming and sexually harassing me. While trying to speak with to obtain his information for the necessary arrest paperwork continued yelling loudly at me telling me that I was a "dike" and that I would "probably enjoying sucking his dick." I yelled a first the fuck up of the fuck up auestion while he was in the cell was to take him his cell phone so he could attempt to make a call to pick him up. At no time did I kick the cell.

Regarding the transport to the jail the windows in the patrol vehicle were lowered at request of either and the request. At no time did I hear either man say they were cold or ask the windows to be put up.

Respectfully,

Officer Shannon Anderson



TO:Officer Jennifer Lloyd, 823FROM:Lt. Jeffrey M. PotterDATE:November 5, 2019SUBJECT:Personnel Complaint

Officer Anderson, LloyD

You signed a Notification of Personnel Complaint letter on August 23, 2019. This letter is requesting a response, in writing, as to your actions in relationship to that complaint.

Question One:

• During transport with Officer Shannon Anderson to the Ontario County Jail, were the patrol vehicle windows left open during transport with the state of the patrol vehicle windows left open during transport with the shift (also arrested for bisorderly Conduct)? Reportedly, the ambient air temperature was 35 degrees that night. Explain your side of this accusation.

11/7/2019

Please have your written response to this Lieutenant's office by November 15, 2019.

Note:		criminal	case traveled	through	court	where	he was	found	guilty	during	а
Bench T	rial								5 1	Ē	

Thank you.

Received by: Po	Date:
Witness: Sot A 864	



To: Lt. Potter From: PO Jennifer Lloyd #823 Date: November 8, 2019 Subject; Personnel Complaint

Question One:

During transport with Officer Shannon Anderson to the Ontario County Jail, were the patrol vehicle windows left open during transport with the second second

Lt. Potter,

At your request here is the response to your letter about PO Anderson's arrest. On worked OT from 2300-0300 hours with PO Anderson assigned to the beat in marked patrol unit GV5. At about 0020 hours, PO Anderson and myself observed 2 males that looked like they were going in the City of Geneva. PO Anderson to get into an altercation in front o placed both males under arrest for Disorderly Conduct. PO Anderson handled the males arrest/ processing back at the PSB. PO Anderson called this officer back to the PSB when she was ready for the two males to be transported to OCJ. While PO Anderson and this officer were escorting the two males into marked patrol unit GV5 for transport, the males were calling both PO Anderson and myself, dikes, asked if we wanted to suck their dicks, that they were hard, sexually harassing us while trying to conduct our job. Both males asked if the window could be put down as they were hot. The rear windows were put down at their request. The males were transported to OCJ. During transport the two males continued to sexually harass PO Anderson and myself by calling us "CUNTS", to "come suck our dicks", "their nipples were hard as rocks and could cut ice", telling us to; "come back and lick and suck them". Both males continuing to sexually harass both female officers during transport to OCJ. However, when this officer heard one of the males ask if the window could be closed, the windows were closed.

Respectfully,

20-9- #823

PO Jennifer Lloyd #823



GENEVA CITY COURT

255 Exchange Street, Geneva, NY 14456 Phone: (315) 237-6575 Fax: (315) 237-6415

 The People of the State of New York
 Certificate of Disposition

 Defendant DOB
 Defendant DOB

 THIS IS TO CERTIFY that the undersigned has examined the files of the Geneva City Court concerning the above entitled matter and finds the following:

Count	Incident Date	Conviction Charge	Charge Weight	Conviction Charge Description	Conviction Type	Conviction/ Sentence Date	Sentence Highlight
1		PL 240.20 03	v	Dis/Con:Obscene Lang/Gestures	Tried-Found Guilty		
	fees & surch lovember 12		at sentene	e are paid in full.		var erk of the Court	-

CAUTION: THIS DOCUMENT IS NOT OFFICIAL UNLESS EMBOSSED WITH THE COURT SEAL

Conviction charges may not be the same as the original arrest charges.

NO F	FEE
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City of Geneva POLICE DEPARTMENT

255 Exchange Street Geneva, New York 14456 Phone: (315) 828-6771 Fax: (315) 789-1814 Michael Passalacqua Chief of Police

To:	Officer Shannon Anderson
From:	Lt Jeffrey Potter, 803
Date:	11/20/19
Re:	Personnel Complaint

Officer Anderson,

The personnel complaint file	d by	has been closed.	alleged police
misconduct during his lawful a	rrest for Disorderly Conduct.		as a witness to this
conduct. w	as also arrested for Disorderly Cor	nduct at the same time a	as you well know.

During this investigation, the totality of circumstances has led this investigator to find a General Order violation to be **SUSTAINED**:

General Order 305: 25. Courtesy

Officers and employees shall be courteous to the public. Officers/employees shall be tactful in the performance of their duties, shall control their tempers, and exercise the utmost patience and discretion, and shall not engage in argumentative discussions even in the face of extreme provocation. In the performance of their duties, officers/employees shall not use coarse, violent, profane or insolent language or gestures, and shall not express any prejudice concerning race, religion, politics, national origin, lifestyle or similar personal characteristics

In reading the letter from Officer Lloyd and yourself, requesting the details of this incident, I as the investigator was troubled by the defaming nature of the comments made by As I wrote in my report to the Chief of Police, the professionalism displayed by Officer Lloyd and yourself during this challenging incident speaks volumes to the level of police officer you both are.

This Investigator requests that next time you are faced with a subject of this disrespectful nature, you maintain the same level of professionalism, keeping this ruling in mind, but do not allow subjects to control you or intimidate you during arrests, as you both did for this one. Do not change how you work in this type of situation.

Case closed. No further actions required.

Thank you,

Lt Jeffrey M Potter, 803



To: Chief Michael J PassalacquaFrom: Lt. Jeffrey M PotterDate: November 12, 2019

This is the Final Report for Internal Investigation brought by against PO Shannon Anderson and PO Jennifer Lloyd involving the following potential violation of the Geneva Police Department General Orders:

G.O. 305, Rules of Conduct

25. **Courtesy-** Officers and employees shall be courteous to the public. Officers/employees shall be tactful in the performance of their duties, shall control their tempers, and exercise the utmost patience and discretion, and shall not engage in argumentative discussions even in the face of extreme provocation. In the performance of their duties, officers/employees shall not use coarse, violent, profane or insolent language or gestures, and shall not express any prejudice concerning race, religion, politics, national origin, lifestyle or similar personal characteristics.

Overview

During the lawful arrest of a second for Disorderly Conduct, has made claim that they were the victims of Police Misconduct during their in-custody time at the Public Safety Building and during transport to the Ontario County Jail.

Identification & Explanation of Allegations and Recommended Findings

@ 12:20 am, PO Anderson and PO Llovd were teamed up on the beat and observed On a disturbance in front of Officer Anderson made the lawful Disorderly Conduct arrests based on her observations and the conduct of namely swearing on the public sidewalk of Both subjects were involved in an altercation inside of and were physically removed by It should be noted that Officer Anderson indicated on her arrest reports that both had a condition upon arrest of Impaired Alcohol, which indicates Officer Anderson observed the insignias of alcohol consumption in both arrestees were advised numerous times by Officer Anderson to stop swearing, but the conduct continued, leading to the arrests.





alleges that while in the holding cell, Officer Anderson came up to his cell, kicked the cell and told him to "shut the fuck up!"

• Officer Anderson, in sum and substance, report she did in fact tell **and the second of** to "shut the fuck up" as while trying to question **and the second of** for booking purposes, **a second of** continually yelled loudly at Officer Anderson, referring to her as "dike" that she would "probably enjoy sucking his dick."

Another topic of his written complaint, and the also alleges they were transported to OCJ with the windows of the patrol car down, where he had a tee-shirt and the ambient temperature was 35 degrees.

- Officer Anderson, in sum and substance, reports one of the males, requested the windows to be open during transport. At no time did she hear either request the windows to go up during transport.
- Officer Lloyd was also present during this transport. Officer Lloyd reports the males sexually harassed both female officers during the entire transport, calling them "cunts," asking the officers to "come suck our dicks," "their nipples were hard as rocks and could cut ice," asking the officers to "come back and lick and suck them." Officer Lloyd does report hearing the one of the males ask if the windows could be closed and Officer Lloyd reports the windows were closed then.

Lt. Potter,

On	I arrested	and his brother	for
	From the moment I stepp		they were
both verbally aggre	ssive and disorderly. The	ir behavior continued while at th	ne Public Safety
Building when they	were being processed fo	r the arrest	
spent their ti		elling, screaming and sexually h	
trying to speak with	to ob	tain his information for the nece	essary arrest paperwork
conti	nued yelling loudly at me	telling me that I was a "dike" a	nd that I would
"probably enjoying	sucking his dick." I yelle	to "Shut the i	fuck up" so that I could
question		complete. The only time I appro	
while he was in the	cell was to take him his o	cell phone so he could attempt to	o make a call to pick
him up. At no time	did I kick the cell.		

Regarding the transport to the jail the windows in the patrol vehicle were lowered at request of either and the request. At no time did I hear either man say they were cold or ask the windows to be put up.

Respectfully,

70 5. Aluser 825

Question One:

During transport with Officer Shannon Anderson to the Ontario County Jail, were the patrol vehicle windows left open during transport with **State State** in a tee-shirt and his brother without a shirt (also arrested for Disorderly Conduct)? Reportedly, the ambient air temperature was 35 degrees that night. Explain your side of this accusation.

Lt. Potter,

At your request here is the response to your letter about PO Anderson's arrest. 2019 I worked OT from 2300-0300 hours with PO Anderson assigned to the beat in marked patrol unit GV5. At about 0020 hours, PO Anderson and myself observed 2 males that looked like they were going to get into an altercation in front of in the City of Geneva. PO Anderson placed both males under arrest for Disorderly Conduct. PO Anderson handled the males arrest/ processing back at the PSB. PO Anderson called this officer back to the PSB when she was ready for the two males to be transported to OCJ. While PO Anderson and this officer were escorting the two males into marked patrol unit GV5 for transport, the males were calling both PO Anderson and myself, dikes, asked if we wanted to suck their dicks, that they were hard, sexually harassing us while trying to conduct our job. Both males asked if the window could be put down as they were hot. The rear windows were put down at their request. The males were transported to OCJ. During transport the two males continued to sexually harass PO Anderson and myself by calling us "CUNTS", to "come suck our dicks", "their nipples were hard as rocks and could cut ice", telling us to; "come back and lick and suck them". Both males continuing to sexually harass both female officers during transport to OCJ. However, when this officer heard one of the males ask if the window could be closed, the windows were closed.

Respectfully,

Pag- 1823

PO Jennifer Lloyd #823

Recommended Finding:

At the time of this report, based upon the totality of the circumstances, to me the following is:

Sustained

G.O. 305, Rules of Conduct 25. Courtesy

Officer Anderson did allow sector of a close of a close of the department of the department into disrepute or reflects discredit upon the officer as a member of the department.

Although this type of conduct does/could bring the department or officer into disrepute, at no time should Officer Anderson or Officer Lloyd have to be subjected to the type of language and sexual harassment brought on by and the could be and officer Lloyd acted in professional manners as and and the were arrested, transported to the PSB, processed and then transported to the OCJ without incident to either male.

• was found guilty of Disorderly Conduct in the Geneva City Court. See below:

Certificate #: U-000000118-N

GENEVA CITY COURT

255 Exchange Street, Geneva, NY 14456 Phone: (315) 237-6575 Fax: (315) 237-6415

The People of the State of New York vs.

Defendant DOB:

Certificate of Disposition Docket Number: Page 1 of 1

NO FEE

Arrest Date:

THIS IS TO CERTIFY that the undersigned has examined the files of the Geneva City Court concerning the above entitled matter and finds the following:

Count	Incident Date	Conviction Charge	Charge Weight	Conviction Charge Description	Conviction Type	Conviction/ Sentence Date	Sentence Highlight
1		PL 240 20 03	v	Dis/Con:Obscene Lang/Gestures	Tried-Found Guilty		
	fees & surch lovember 12	-	at sentene	e are paid in full.	NAMES OF TAXABLE PARTY OF TAXABLE PARTY.	erk of the Court	-

CAUTION: THIS DOCUMENT IS NOT OFFICIAL UNLESS EMBOSSED WITH THE COURT SEAL

Conviction charges may not be the same as the original arrest charges.

Special Note – This incident occurred or	This complaint filed by
was received by Alicia Jean. Geneva De	puty City Clerk on May 20, 2019 @ 0835. Video from the
(Attached)	was secured by Officer Shannon Anderson as part of the
criminal investigation on	Upon receipt of this complaint filed by , the
video which would cover	had re-written as it only secures
video for 21 days. There are no	videos for this incident due to the 21 day re-write
property of	

Complete and Submitted,

LT CAth, 803

Lt Jeffrey M Potter, 803 Uniformed Lieutenant Internal Affairs Investigator

Attachments

- 1. CR 2019-13897 (Confidential Investigation)
- 2. Geneva Police Department Complaint Action Form
 - **Call for Service and Incident Report Disturbance**
- 3. 4. 5.

6.

- Call for Service and Incident Report -Call for Service and Arrest Card for Call for Service and Arrest Card for
- **Transport Call for Service**
- 7. Notice of Personnel Complaint Officer Shannon Anderson
- 8. Notice of Personnel Complaint Officer Jennifer Lloyd
- 9. Letter to Officer Shannon Anderson
- **10. Response from Officer Shannon Anderson**
- 11. Letter to Officer Jennifer Lloyd
- 12. Response from Officer Jennifer Lloyd
- 13. Geneva City Court Certificate of Disnosition
- 14. DVD with video from



November 26, 2019



Relative to your Personnel Complaint involving Police Officer Shannon Anderson the following investigation was undertaken by Police Lieutenant Jeffrey Potter"

- call for Service and Incident Report- Disturbance
 - Call for Service and Arrest Card for
 - Call for Service and Arrest Card for
 - **Fransport Call for Service**
- 5. Notice of Personnel Complaint- Officer Shannon Anderson
- 6. Letter sent to Officer Shannon Anderson
- 7. Response Letter from Officer Shannon Anderson
- 8. Letter sent to Officer Jennifer Lloyd
- 9. Response Letter from Officer Jennifer Lloyd
- 10. Geneva City Court Certificate of Disposition
- 11. DVD with video from

Specific Complaint

1.

2.

3. 4.

1. Police Misconduct- In this complaint due to its nature, this falls under Rules of Conduct, specifically Courtesy within the Geneva Police Department General Orders Manual

Finding

1. Complaint of Courtesy under Rules of Conduct is **SUSTAINED**, meaning the act complained of did occur and constituted a violation of policy, procedure, rules, regulations or statute.

I want to thank you for bringing your concerns forward to my office as complaints such as this can often times have a beneficial impact on the department. The officer in question will be dealt with internally by my office.

Sincerely, Michael Pa ssalacqua Chief of P

