



# GASTON COUNTY POLICE

MAILING ADDRESS: P.O. BOX 1578 GASTONIA, N.C. 28053-1578  
STREET ADDRESS: 420 W. FRANKLIN BLVD, GASTONIA, N.C. 28052  
TELEPHONE NUMBER: (704) 866-3320 FAX NUMBER (704) 866-3314



Joseph D. Ramey  
Chief of Police

Captain J.D. Cole  
Professional Standards Unit

To: Chief J.D. Ramey  
From: Captain J.D. Cole  
Ref: 2021 Bias Based Policing Administrative Review

## Bias Based Policing Complaints

Complaints From	2021
Traffic Contacts	0
Field Contacts	0
Asset Forfeiture	0

Bias based policing is expressly prohibited in Gaston County Police Policy 1.2.4

All officers complete mandatory In-service Minority Sensitivity Training through the North Carolina Justice Academy annually.

There were no informal bias based policing citizen complaints filed in 2021.

There were no formal bias based policing complaints filed in 2021.

There was no disciplinary action taken against any officer(s) in reference to bias, lack of reasonable suspicion during stops or other non-voluntary contacts, or unjustified uses of force.

There were no civil judgments or findings against the Gaston County Police Department or individual officers of the Gaston County Police Department related to bias or lack of reasonable suspicion during stops or other non-voluntary contacts.

Statistical review conducted by Crime Analyst B. Bissell identified no suspicious or concerning patterns of bias in Traffic Contacts (citations issued and warning tickets).

Statistical review conducted by Crime Analyst B. Bissell identified no suspicious or concerning patterns of bias in Field Contacts.

A review conducted by Special Investigations Unit Captain E. Johnson identified no suspicious or concerning patterns of bias in asset forfeiture and seizure activities.

Statistical review conducted by Professional Standards Captain J. Cole identified no suspicious or concerning patterns of bias in use of force/conflict resolution.

Community feedback surveys of over five hundred citizens with contact with Gaston County Police identified no complaints or concerns of bias.

Gaston County Police made 3,506 arrests in 2021, up 4.5 percent from 3,354 in 2020.

Arrests by offender race is as follows:

<u>White non-Hispanic</u>	<u>Black non-Hispanic</u>	<u>Hispanic-Latino</u>	<u>Other</u>	<u>Unk.</u>
2,726 (77.8%)	595 (16.9%)	133 (3.8%)	16 (.5%)	33 (1%)

	<u>Number of Arrests</u>	<u>Percentage of Arrests</u>
White males	1,943	55.4%
White females	783	22.3%
Black males	486	13.9%
Black females	109	3.1%
Hispanic males	115	3.3%
Hispanic females	18	.5%
Other males	16	.5%
Other females	0	.0%
Unk males	15	.4%
Unk females	14	.4%

The Body Worn Camera program, implemented in October, 2017, continues to allow for further review, evaluation, and critique of Use of Force incidents by supervision, trainers, and command staff going forward through 2021 and beyond. In 2021, the part-time employees who review BWC reviewed upward of 3,000 individual BWC files. There are no recommendations for changes in policies, practices, equipment, or training at this time.