

**Exhibit B**

**VILLAGE OF FORT EDWARD  
118 Broadway  
Fort Edward, New York 12828**

To Whom it May Concern:

Robert N. Phillips, Jr. was hired on January 7, 1995 as a Patrolman with the Village of Fort Edward Police Department [the "Department"] and worked for the Department in that capacity until July 6, 2003. During his employment, Mr. Phillips handled numerous types of police matters for the Department and performed his duties in a satisfactory manner.

On July 7, 2003, Mr. Phillips was promoted to the position of Chief of the Department. He voluntarily resigned from that position, effective November 6, 2005.

Very truly yours,

Matthew Traver  
Mayor, Village of Fort Edward