

**Exhibit A**

ROBERT N. PHILLIPS, JR.  
2 Sunset Lane  
Fort Edward, New York 12828

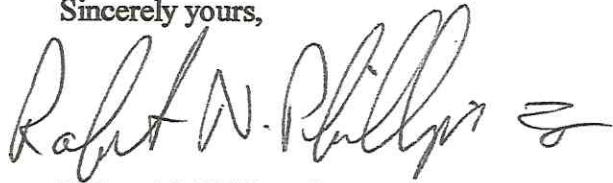
July 20, 2005

Board of Trustees  
Village of Fort Edward  
118 Broadway  
Fort Edward, New York 12828

Dear Sirs:

This is to advise you that effective November 6, 2005, I voluntarily resign my position as Chief of Police of the Fort Edward Village Police Department and agree not to seek re-employment with said Department. I request that effective July 20, 2005, I be granted a paid administrative leave from my position as Chief of Police until the effective date of my retirement.

Sincerely yours,

A handwritten signature in black ink that reads "Robert N. Phillips, Jr." followed by a stylized flourish.

Robert N. Phillips, Jr.