

118 Broadway, P.O. Box 345, Fort Edward, N.Y. 12828 Phone (518) 747-4023

RESOLUTION NUMBER 26

| MOTION BY | Trustee Hayes | |
|--|--|---------------------------|
| SECONDED BY | Trustee Williams | n. |
| WHEREAS, the Fort Edward Village Board does hereby suspend Police Chief Robert Phillips, Jr. with pay, from his duties as Fort Edward Village Police Chief as of January 3, 2005, pending the results of a court date scheduled for February 2, 2005, and WHEREAS, the Village Board reserves the right to review the suspension at their discretion. | | |
| Dated – January 3, 2005 | All Ayes | |
| | RESOLUTION WAS PASSED BY THE FORGOF JANUARY 3, 2005. | T EDWARD VILLAGE BOARD AT |
| DATED January 3, 2 | | , Clerk-Treasurer |

(SEAL)



118 Broadway, P.O. Box 345, Fort Edward, N.Y. 12828 Phone (518) 747-4023

January 11, 2005

Mr. Robert Phillips, Jr. 22 McIntyre Street Fort Edward, NY 12828

Dear Bob,

At the January 3, 2005 board meeting you were suspended from your duties as Police Chief until further notice. At the advice of our attorney you should not enter the police department without approval from the Mayor.

Respectfully,

Daniel Smatko

Village of Fort Edward



118 Broadway, P.O. Box 345, Fort Edward, N.Y. 12828 Phone (518) 747-4023

RESOLUTION NUMBER 48

| MOTION BY | TrusteelWeber | |
|-----------|-----------------|--|
| SECONDED | Trustee Boucher | |

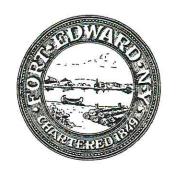
WHEREAS, Police Chief Robert Phillips as been suspended with pay since January 3, 2005 due to conduct not related to his position as Police Chief, and

WHEREAS, no conclusion has been reached through the court system regarding this matter, therefore

BE IT RESOLVED, the Fort Edward Village Board does hereby suspend Police Chief Robert Phillips without pay as of April 10, 2005 and a hearing will be scheduled within 30 days of that date by the village.

| DATED April 4, 2005 | April 4, 2005 | ROLL CALL VOTE: |
|---------------------|---------------|--|
| _ | | Trustee BoucherAYE Trustee ForteAYE Trustee WeberAYE Trustee WilliamsAYE |
| | | Mayor TraverAYE |

MICHAEL CATALFIMO 18 HILL STREET GREENWICH, NY 12834



118 Broadway, P.O. Box 345, Fort Edward, N.Y. 12828 Phone (518) 747-4023

RESOLUTION NUMBER 50

Trustee Weber

MOTION BY

| SECONDED Trustee Boucher |
|--|
| WHEREAS, the Fort Edward Village Board does hereby retain the services of Attorney Michael Catalfimo for legal matters re- lating to Police Chief Robert Phillips, and |
| WHEREAS, the village will pay a rate of \$185.00 per hour for services, and |
| WHEREAS, the effective date of this agreement will be May 25, 2005. |
| DATED May 25 2005 ALL AVES |

| | 11/200201 | 151/2 | 1 | , \ Criminal Form 1 10/02 |
|-----------------|---|----------------------------------|--|--|
| ORI N | 0: NYO57261J | At a term of the | 9E Court, County | or WAShington, |
| Order | No: | at the Courthouse at | PEENWICH | State of New York |
| NYSID | No: | | ORDER OF PRO | |
| | | 7 | Family Offenses | |
| PRES | ENT: HOD. John D. TE | MRICK | | Violence Crimes - C.P.L. 530.13 |
| | | <i>,,,,,,,</i> | Youthful Offender (ch | |
| PEOPL | E OF THE STATE OF NEW YORK | | Part: CRIM Index | /Docket No: |
| | | | Indictment No., if any: | |
| | | | Charges: Ha | RASSMENT |
| | | against | ☐ Ex Parte | |
| | 4 | | Defendant Present In | Court |
| 0 | 1. 1 M DI 11: | ę: | (check one) | Loui t |
| KOK | DER 11.1 1.11,15 1P. | Defendant 8/11/19 | (| v v |
| | | Date of Birth: 0//1/0/ | 7' | |
| NOTIC | CE: YOUR FAILURE TO OBEY | THIS ORDER MAY SUBJI | ECT YOU TO MANDA? | FORY ARREST AND |
| CRIM | NAL PROSECUTION WHICH M | LAY RESULT IN YOUR IN | CARCERATION FOR | UP TO SEVEN YEARS FOR |
| CONT | EMPT OF COURT. IF THIS IS A | TEMPORARY ORDER O | F PROTECTION AND | YOU FAIL TO APPEAR IN |
| COUR | T WHEN YOU ARE REQUIRED | ro do so, this order | MAY BE EXTENDED I | N YOUR ABSENCE AND |
| CONT | INUE IN EFFECT UNTIL YOUR | EAPPEAR IN COURT. | | |
| U TE | MPORARY ORDER OF PROTEC | TION - Whereas good cause | has been shown for the is | suance of a temporary order of |
| protecti | on [as a condition of: recognization | nce U release on bail U ac | ljournment in contemplation | on of dismissal] |
| M OK | DER OF PROTECTION - Whereas | defendant has been convicte | ed of [specify crime or viol | ation]: |
| A = d al = | HARAS. | | | |
| VIIII IIIE | Court having made a determination i | n accordance with section 53 | 0.12 or 530.13 of the Crir | ninal Procedure Law, |
| 11 12 H | EREBY ORDERED that the above | -named defendant observe | the following conditions | of behavior: |
| Check | applicable paragraphs and subpar | agraphs]: | · · · · · | An of |
| [OI] POT | Stay away from [A] [name(s) of p | rotected person(s) or witness | (es)]: 11 AMEN | 17/EUOS and/or from the |
| | [B] A home of KAREN I | REDOST, [C] U sch | lool of | |
| | [D] O business of | , [E] A pla | ce of employment of | PAREN PREVOST |
| (1418) | Petrois from some incident | <u> </u> | | |
| [14] | Refrain from communication or any protected person(s)]: KARE | other contact by mail, telepho | one, e-mail, voice-mail or | other means with [specify |
| [02] | | | | i |
| [02] | Refrain from assault, stalking, haras | sment, menacing, reckless en | dangerment, disorderly co | nduct, intimidation, threats, or any |
| | criminal offense against [specify name | ne(s) of protected person(s), i | members of protected pers | on's family or household, or |
| (111 | person(s) with custody of child(ren)] | · | | i |
| [11] | Permit [specify individual]:during [specify date/time]: | to enter the | residence at [specify]: | |
| | personal belongings not in issue in 1 | with [specify law en | forcement agency, if any]: | to remove |
| [04] 🔲 | personal belongings not in issue in li Refrain from [indicate acts]: | figation [specify items]: | | |
| [04] | create an unreasonable risk to the he | leh 6 16 65 | | that |
| | create an unreasonable lisk to the ne | aith, safety, or welfare of [spe | ecity child(ren), family or i | lousehold member]: |
| [05] | Permit [specify individual(s)]: | | | ; |
| | entitled by a court order or separation | n or other weigen conservat | en visionalel Complete 1911 | , |
| | during | the following periods of time | to visit with [specify child | (ren)]: |
| | | ler the following terms and co | | |
| | ,, | · | muttons [specify]: | |
| [12] | Surrender any and all handguns, pisto | als revolvers rifles shotours | and other firearms owned | or possessed including but not |
| - | limited to, the following | , 10.01.01., 103, 3 | , and outer meaning owner | Such surrender shall take place |
| | immediately, but in no event later tha | n [specify date/time]: | at: | Such surrender shall take place |
| [99] | Specify other conditions defendant n | nust observe: | | |
| | | | 10. White the second of the se | |
| | | | | |
| | IT IS FURTHER ORDERED that t | he above-named Defendant's | license to carry possess | renair sell or otherwise dispose |
| oi a firea | rm or firearms, if any, pursuant to Pe | nal Law §400.00, is hereby f | 13A U suspended or [13] | RI D revoked (note: final order |
| only), an | d/or [13C] \(\subseteq\) the Defendant shall rep | main ineligible to receive a fir | rearm license during the po | eriod of this order. (Check all |
| appiicaoi | e boxes). | | | 1-1-1 |
| | IT IS FURTHER ORDERED that t | his order of protection shall r | emain in effect until 6 | 17/06 |
| DATED: | 6/2/25 | 2 0000 | \cap (8 | pecify-date) |
| DAIED | 1/03 | 1 // 1/ Y-//// | JO Ta | DEMNICH |
| Defer | dant advised in Court of issuance of | 6-11 11 1/1/1 | | JUDGE / JUSTICE |
| , | Received by Defendant | THEY VIA. | | Court (Court Sea!) |
| | | efendant's signature | | |
| Service Service | ce Executed Date: 6/7/05 | Time: 7.45 Pm! | ☐ Warrant issued for I | Defendant |
| The Crin | ninal Procedure Law provides that | presentation of a copy of this | order of protection to any | police officer or peace officer acting |
| hmanen | to his of her special dunes shall author | onze and in some situations m | av require such officer to | arrest a defendant who is alleged to |
| TAAC ATOT | ared its territs and to bring him or her | before the Court to face what | tever penalties may be imp | osed therefor. |
| rederal | aw provides that this order must be I | concred and enforced by state | and tribal course includi- | an annuma afa atau ah Distince |

reueral law provides that this order must be honored and enforced by state and tribal courts, including courts of a state, the District of Columbia, a commonwealth, territory or possession of the United States, if it is established that the person against whom the order is sought has been or will be afforded reasonable notice and opportunity to be heard in accordance with state law sufficient to protect that person's rights (18 USC §§2265, 2266).

It is a federal offense to: cross state lines to violate an order of protection; cross state lines to engage in stalking, harassment or domestic violence against an intimate partner or family member: possess, purchase, ship, transfer or receive a handown rifle, shotoun or other firearm

| 1 | |
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| and the same of th | |
| | JUNE 8, 2005 |
| | |
| | TO: BOB THILLIPS, JR. |
| | FROM: DAN SMATKO |
| | RE: DATES RELATING TO SUSPENSION |
| | |
| | |
| | JANUARY 3, 2005 - SUSPENDED WITH PAY |
| | |
| | APRIL 10, 2005 - SUSPENDED WITHOUT PAY |
| | |
| | ATTORNEY ACTING ON BEHALF OF VILLAGE |
| | |
| | MICHAEL CATALFIMO |
| | 18 HILL STREET |
| | GREENWICH, NY 12834 |
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CATALFIMO & CATALFIMO

ATTORNEYS AT LAW

18 HILL Street - P.O. Box 184 GREENWICH, NEW YORK 12834

76 Main Street - P.O. Box 150 GRANVILLE, NEW YORK 12832

EDWARD M. CONNELL * ALSO ADMITTED IN MASS.

JAMES A. CATALFIMO

MICHAEL J. CATALFIMO*

TELEPHONE (518) 692-9645 Fax (518) 692-2833 PLEASE REPLY TO GREENWICH TELEPHONE (518) 642-9825

GRANVILLE OFFICE:

August 9, 2005

Daniel Smatko, Clerk Village of Fort Edward 118 Broadway Fort Edward, New York 12828

Re: Village of Fort Edward v. Robert N. Phillips, Jr.



Dear Dan:

Enclosed herewith in connection with the above-referenced matter, please find the following:

- 1. Letter of Resignation signed by Chief Phillips;
- 2. Original Stipulation of Settlement, duly executed by the Board of Trustees and Chief Phillips;
- 3. Copy of Notice of Hearing and Statement of Charges;
- 4. Original and one copy of Stipulation of Discontinuance with respect to the Disciplinary Proceeding commenced by the Village against Chief Phillips.

These documents should be handled and processed as follows:

- / a) the Letter of Resignation and Stipulation of Settlement should be date stamped by you and placed in the Chief's Personnel File;
- b) the Notice of Hearing and Statement of Charges should be placed in the Chief's personnel file; and
- vc) the Original Stipulation of Discontinuance should be date stamped by you and placed in the Chief's Personnel File; and
- d) the copy of the Stipulation of Discontinuance should be date stamped by you and returned to me in the envelope which is enclosed.

As part of the settlement of this matter, Chief Phillips agreed to discontinue the lawsuit which he brought against the Village in Washington County Supreme Court. The paper work needed to accomplish this has been filed with the Court Clerk. Once it has been processed, I will send to you for the Village's records, a date stamped copy of the Stipulation Discontinuing the lawsuit. My services for the Village in connection with this matter will then be concluded and I will submit my Statement for Services Rendered at that time. If you would like me to submit a voucher with the Statement, please provide me with a copy of the Village's voucher form when you return the date stamped Stipulation of Discontinuance to me.

Daniel Smatko August 9, 2005 Page 2

Since the settlement documents for this matter are now fully signed, the Village should proceed to make the payments to Chief Phillips which are provided for in paragraphs 3 and 4 of the Stipulation of Settlement.

Should you have any questions or concerns regarding the foregoing, please do not hesitate to contact me.

Thank you.

Very truly yours,

CATALFIMO & CATALFIMO

By: Michael J. Catalfimo

MJC/

Enclosures (as stated)

cc: Matthew Traver, Mayor

CATALFIMO & CATALFIMO

ATTORNEYS AT LAW

18 HILL Street - P.O. Box 184 GREENWICH, New YORK 12834 GRANVILLE OFFICE: 76 MAIN STREET - P.O. BOX 150 GRANVILLE, NEW YORK 12832 TELEPHONE (518) 642-9825

EDWARD M. CONNELL

JAMES A. CATALFIMO

MICHAEL J. CATALFIMO"

" ALSO ADMITTED IN MASS.

TELEPHONE (518) 692-9645 Fax (518) 692-2633 PLEASE REPLY TO GREENWICH

August 16, 2005

,

VIA FAX (581-9590) ONLY

John J. Poklemba, Esq. Poklemba & Hobbs, LLC 358 Broadway, Ste 307 Saratoga Springs, New York 12866



Re: (1) Village of Fort Edward v. Robert N. Phillips, Jr. (Disciplinary Proceeding)

(2) Robert N. Phillips, Jr. v. Village of Fort Edward (Article 78 Proceeding)

Dear John:

Enclosed herewith in connection with the above-referenced matters, please find a date stamped copy of the Stipulation Discontinuing the Disciplinary Proceeding. Kindly fax me a date stamped copy of the Stipulation of Discontinuing the Article 78 Proceeding, so that I can close my file.

When we last discussed this case by telephone, you inquired about some photographs that Mr. Phillips claimed were missing from his personal belongings. As promised, I spoke with my client about this issue and was informed that there were, in fact, some pictures which were separated from Mr. Phillips' other items of personal property after he was suspended. These pictures, I am told, graphically depict Mr. Phillips engaging in sexual acts with at least two different women. They were separated from his other belongings in order to make them more secure and Mr. Phillips may arrange for their return by contacting Sgt. Sandford at the Fort Edward Police Department.

Very truly yours,

CATALFIMO & CATALFIMO

By: Michael J. Catalfimo

Attorneys for the Village of Fort Edward

MJC/

Enclosure (as stated)

cc: Matthew Traver, Mayor (without enclosure) (via fax only)

Sgt. Walter Sandford (without enclosure) (via fax only)

F: DATA/Municipal/fort edward/VFE v Philips/Ltr-JFoklemba Enclosing Date Stamped Stip of Disc 050316.wpd

STATE OF NEW YORK

COUNTY OF WASHINGTON

RECEIVED

FORT EDWARD VILLAGE BOARD OF TRUSTEES

IN THE MATTER OF A PROCEEDING UNDER NEW YORK VILLAGE LAW SECTION 8-804 AND CIVIL SERVICE LAW SECTION 75 FOR DISCIPLINE

AUG 1 1 2005 Havil Snoth VILLAGE OF FORT EDWARD

OF

ROBERT N. PHILLIPS, JR.

STIPULATION OF DISCONTINUANCE

IT IS HEREBY STIPULATED AND AGREED by and between the attorneys for the Charging Party and the attorneys for the Respondent, that whereas no party hereto is an infant or incompetent person for whom a committee has been appointed and no person not a party has an interest in the subject matter of the proceeding, the above entitled proceeding be, and the same hereby is discontinued, upon filing this stipulation with the Clerk of the Village of Fort Edward.

This stipulation may be filed without further notice with the Clerk of the Village of Fort Edward.

DATED: Greenwich, New York

July 20, 2005

CATALFIMO & CATALFIMO

POKLEMBA & HOBBS, LLC

MICHAEL I CATALPIMO, ESQ.

Attorneys for Charging Party,

Village of Fort Edward

18 Hill Street - P.O. Box 184

Greenwich, New York 12834

(518) 692-9645

BY:

JOHN J. POKLEMBA, ESQ.

Attorneys for Respondent

358 Broadway, Ste 307

Saratoga Springs, New York 12866

(518) 581-9797

TALFIMO & CATALFIMO ATTORNEYS AT LAW 18 HLL STREET R O. BOX 184 GREENMICH, NY 12894 LEPHONE (918) 692-9645

| STATE OF NEW YORK |) |
|----------------------|-------|
| |)ss.: |
| COUNTY OF WASHINGTON |) |
| | |

I, DANIEL T. SMATKO (Clerk)(Deputy Clerk) of the Village of Fort Edward, Washington County, New York, DO HEREBY CERTIFY:

- (1) That I am a duly authorized custodian of the official records and papers of the Village of Fort Edward;
- (2) that to the best of my knowledge, after reasonable inquiry, the annexed document, entitled "Rules and Regulations of the Fort Edward Village Police Department", adopted April 7, 1980, is a true and accurate copy of the original thereof;
- (3) that the original of said record was made by the personnel or staff of the Village of Fort Edward, or by persons acting under their control, in the regular course of business of the Village of Fort Edward, at the time of the act, transaction, occurrence or event recorded therein, or within a reasonable time thereafter, and that it was the regular course of business of the Village of Fort Edward to make such record; and
- (4) that said Rules and Regulations were duly adopted by the Board of Trustees of the Village of Fort Edward on April 7, 1980 and have not been amended, modified or repealed since said date.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Village this /4/2 day of July, 2005.

[SEAL]

, (Deputy) Clerk

Village of Fort Edward, Washington County, New York



Exhibit A

ROBERT N. PHILLIPS, JR. 2 Sunset Lane Fort Edward, New York 12828

July 20, 2005

Board of Trustees Village of Fort Edward 118 Broadway Fort Edward, New York 12828

Dear Sirs:

This is to advise you that effective November 6, 2005, I voluntarily resign my position as Chief of Police of the Fort Edward Village Police Department and agree not to seek reemployment with said Department. I request that effective July 20, 2005, I be granted a paid administrative leave from my position as Chief of Police until the effective date of my retirement.

Sincerely yours,

Robert N. Phillips, Jr.