

## Epping, New Hampshire: A Profile

**Settled:** Incorporated 1741

**County:** Rockingham

**Population:** 6411

**Area:** 26.2 square miles – total

26.0 square miles – land 0.2 square miles – water

**Elevation:** 155 Feet

**Highest Elevation:** 472 feet above sea level

Miles of Road: 77 miles
Area Code: 603

**Zip Code:** 03042

**Government:** Town Elected 5 member Board of Selectmen, part-time

Town Administrator, Gregory C. Dodge, full-time

Open Board of Selectmen Meetings Warrant Articles by official Ballot Town Election, second Tuesday of March

FY 2014 Tax Rate, Residential: 24.42 – Town Rate 5.03, School Rate 16.09, State School Rate 2.25,

County Rate 1.05

**Public Safety:** Full-Time Police and Fire Department

(with ambulance service)

**Public Library:** Harvey-Mitchell Memorial Library, established 1892,

new building built 1964

**Utilities:** Electric – PSNH/Electric Coop.

Telephone – Fair Point Communications

Natural Gas - None

Water – Epping Water District Sanitation – Sewer, Municipal

Cable TV & High Speed Internet – Verizon ...... 800-870-9999

Comcast ...... 800-COMCAST

**Churches:** St. Joseph Parish, Epping Bible Baptist Church, Epping Community

Church, Providence Baptist Church and Society of Friends

**History:** Epping was named for Epping Forest, a suburb of London, England.

First Commercial Brick Yard established 1822

**Notable Inhabitants:** David L. Morrill, Governor of New Hampshire (1824–1827);

William Plumer, Governor of New Hampshire (1812–1813 and 1816–1819); Benjamin Franklin Prescott, Governor of New

Hampshire (1877–1879)

**Nickname(s):** "Home of three Governors" and

"The Center of the Universe"

# Town and School Annual Report

Epping, New Hampshire



Fiscal Year Ending December 31, 2016

## **Table of Contents**

## **Town of Epping**

<b>Dedication</b>	Public Works
Government and Administration 4	Town Clerk
Elected Federal, State and County Officials 4	Refuse & Recycling
Elected Town Officials 4	Vitals75
Appointed Town Officials 5	Births
Governmental Reporting 6	Marriages
Board of Selectmen 6	Deaths
2017 Town Meetings	Boards, Commissions and
2016 Town Employee Salaries	Committees Reporting78
Town Owned Properties	Budget Committee
2016 Deliberative Session and	Cemetery Trustees
Ballot Results 12	Conservation Commission79
Financial Reporting19	Planning Board
Tax Collector's Report MS-61	Zoning Board of Adjustment
Water & Sewer Financial Report25	2017 Town Warrant Article Info81
2016 Cash Flow Reconciliation	2017 Town Budget MS-73791
Bank Balances <b>27</b>	•
Balance of Bonds, Loans & Leases	<b>Epping School District</b>
Interfund Balances	
Where Do Your Property Tax Dollars Go? <b>28</b>	School District Officers 2016–2017102
Statement of Expenditures	Letters to the Community 103
Statement of Revenues	School Board
MS1 <b>39</b>	Superintendent's Message 103
MS-232 <b>50</b>	Elementary School
MS-434	Middle School <b>106</b>
Tax Rate Breakdown	High School
Report of the Trust Funds MS-9 <b>59</b>	Class of 2016 College Acceptances
Report of the Common Trust Fund	Student Services110
Investments MS-10	2015–2016 School Salaries111
Auditor's Report	2017–2018 School District Budget115
Departmental Reporting66	2017 Warrant Article Information125
Building Department	2016 Deliberative Session Minutes127
Fire Department	2016 Ballot Results130
General Assistance (Welfare) Department <b>66</b>	Auditor's Report131
Harvey-Mitchell Memorial Library <b>67</b>	SPED Detailed Expenditure133
Historic District	
Parks & Recreation Department68	School and Town Directory134
Police Department	

### Past Annual Report Dedications

- 1955 Jerry L. Thayer and John J. Tilton
- 1968 Phil Marcotte
- 1969 Edmond Blair and Paul Evans
- 1973 Claude Goodrich and Henry Holt
- 1977 Fred Coffin and Harris Hatfield
- 1978 Thomas Fecteau
- 1979 Dr. Blaisdell
- 1985 William Parker
- 1986 Estelle Dearborn
- 1987 Priscilla Estey
- 1988 Beatrice Gage Marcotte
- 1989 Willis A. Baker
- 1990 Lionel Fecteau
- 1991 Martha (Rusty) McGrath
- 1992 Richard F. Sanborn
- 1993 Edward T. Lavoie
- 1994 Irene Cote
- 1995 Dan and Louise Harvey
- 1997 Donald R. Sanborn
- 1998 EYAA and all Epping Volunteers
- 1999 Alphee Levesque
- 2000 Roger Gauthier
- 2001 Robert K. Dodge and Greg Dodge
- 2002 Andrew and Marguerite Vallone
- 2003 Robert and Amogene Kimball
- 2004 Hank Letourneau
- 2005 Madelyn Williamson and Joy True
- 2006 Goodrich Family
- 2007 H. Clifton Cray
- 2008 Chris Murphy
- 2009 The McPhee Family
- 2010 Joe and Linda Foley
- 2011 Matt Jordan
- 2012 Epping Community Care, Inc.
- 2013 "Dickie" Marcotte
- 2014 Charlie Goodspeed
- 2015 Epping Historical Society

## **Dedication**

his year's town report is dedicated to all the citizens of the town of Epping who joined in celebrating Epping's 275<sup>th</sup> Birthday.

Epping was part of Exeter until 1741. In 1741 the population and taxable property had increased to such an extent that the settlement considered itself of sufficient importance for incorporation into a separate parish. In January, 1741 a petition for a parish was presented to the General Court.

The earliest industry in town was farming. Epping had wonderful soil and few rocky areas, so crops were abundant. The lumber business, mills, brickyards and shoe shops were established soon after, creating work for many.

The railroads came to Epping in 1840, followed by brickyards, shoe shops and mills. Epping soon became the center of major industries. The brickyards and shops employed many immigrants.

The center of Epping was located north of the center today. There were stores, a meeting house, churches and the Old burying ground. One of the early meeting houses was located in the triangle at the corner of Plumer Road and North River Road. When the railroads and other businesses arrived, the center gradually shifted to the village center of today.

Many prominent well known people from Epping made a difference in New Hampshire. William Plumer was our most well-known citizen. He was a New Hampshire Governor before he became be a U.S. Senator. He kept journals all of his life, many of which are at the New Hampshire State Historical Society, as well as in Washington D.C. at the National Archives. As Senator Plumer arrived in Washington, he was informed that paperwork was not kept, but rather thrown away. It was through his efforts the National Archives repository was created. When the State of N.H. remodeled their archive building they recognized and dedicated the archive room to William Plumer.

Fast forward to 2016, the Town of Epping celebrated its 275<sup>th</sup> Birthday with

a year long list of events. A Birthday committee was formed to organize the "275<sup>th</sup> Birthday Bash". The town voters were asked to fund some of the activities by submitting a warrant article asking for \$10,000. Many area businesses donated money and gift certificates to help with the celebrations.

The School organized a button designing contest in the 3 schools depicting Epping places and or events. A Karaoke party was held for the youth with ice cream and cake in February. For March there was a well-attended adult dance at the American Legion Post 51. April brought Joy True to the town hall with a history of old Epping. The annual Lamprey River Canoe Race was also in April sponsored by Lions club. In May a youth fishing derby was held and the Civil War Round Table presented the music group "Hardtack". In June a progressive church dinner was organized to include the local churches with 100 residents in attendance. Camp Hedding invited Epping citizens to enjoy a band concert in July. Residents were able to drive their vehicles at the New England Dragway as well as children with their bicycles during the July "Epping night at the drags". The Windham concert band put on a concert in August at the town bandstand located at the American Legion.

August 20<sup>th</sup> was the **BIG CEL-EBRATION!** Mother Nature gave us a super day for our Grand Parade and Olde Home Day. After the parade the Olde Home Day continued at the Elementary school field with games and food. There was also a craft fair at the Middle School during the day. At sunset there was a fantastic Fireworks show to end the day.

September finished our celebration with the High Notes festival and the Jack Sharkey road race. On the same day there was a walk through the historic Central cemetery sponsored by the historical society.

It was a great year for the Town of Epping and we should all be proud. Thank you to the committee for all their hours of hard work. Thank you Epping for being part of the 275<sup>th</sup> Birthday Bash!

## Government and Administration

### **Elected Federal, State and County Officials**

#### **President of the United States**

**Donald Trump** 

#### **Vice President of the United States**

Michael Pence

#### New Hampshire United States Senators

Maggie Hassan Jeanne Shaheen

#### **United States Congress – 1st District**

Carol Shea-Porter

#### **United States Congress – 2nd District**

Ann McLane Kuster

#### **Governor of New Hampshire**

Chris Sununu

#### **New Hampshire Executive Councilor**

Russell E. Prescott

#### **New Hampshire State Senator**

William Gannon

#### New Hampshire State Representatives

Sean D. Morrison Michael Vose

#### **Rockingham County Officials**

Patricia Conway, County Attorney
Michael G. Hureau , County Sheriff
Cathy Ann Stacey, Register of Deeds
Edward "Sandy" Buck, Treasurer
Kevin St. James, County Commissioner
Thomas Tombrello, County
Commissioner
Kevin L. Coyle, County Commissioner

#### **Elected Town Officials**

#### Selectmen

Thomas Gauthier, 2018, Chairman
James McGeough, 2018 – deceased –
2 years remaining
Susan McGeough, 2017 – replaced
James McGeough for 1 year
Michael Yergeau, 2017
Thomas Dwyer, Jr., 2019
Robert Jordan, 2019

#### **Town Clerk**

Erika L. Robinson, 2019

#### **Tax Collector**

Erika L. Robinson, 2019

#### Treasurer

Melinda Stanley, 2017 Deputy: Joseph Foley

#### **Cemetery Trustees**

Daniel W. Harvey, 2018 Jerry Langdon, 2017 David Reinhold, 2019 Teresa Kucera, 2018 Paul Spidle, 12/5/2017 – alternate

#### Moderator

Robert Goodrich, 2018

#### **Planning Board**

Heather Clark, 2018
Joseph Foley, 2018, Chairman
Brian Reed, 2017
David Reinhold, 2019
Susan McGeough, Selectmen's
Representative
Paul Spidle, alternate

#### **Library Trustees**

Jennifer Chapman, 2018 Michelle Wheeler, 2018 Kelly Duffy, 2017 Elaine Miskinis, 2019 Charles Goodspeed, 2019

#### **Budget Committee**

Adam Mungia, Chairman, 2018
Donald MaClaren, Vice-Chairman, 2019
Moe Titcomb, 2018 – resigned 2016 –
2 years remaining
Geoff Woollacott, 2017 – replaced
Moe Titcomb for 1 year
Steve Ozols, 2017
Benjamin Bade, 2017
Michael King, 2017 – resigned
9/17/2014 – 1 year remaining
Jacklyn Ulban, 2017 – replaced
Michael King for 1 year
Jared Mallett, 2019

Jeff Leombruno, 2019 Thomas Dwyer, Jr., Selectmen's Representative Heather Clark, School Board Representative

#### **Trustees of Trust Fund**

Daniel W. Harvey, 2018 Mark Kucera, 2017 Joseph Denoncour, 2019

#### **Supervisor of Checklist**

Elizabeth Conrad, 2020 Pamela Holmes, 2018 Grace Lavoie, 2022

#### Water and Sewer Commission

Henry Deboer, Chairman, 2017 Michael King, Vice-Chair, 2019 Paul Langdon, 2019 Dennis Koch, Appointed Administrator Thomas Gauthier, Selectmen's Representative

#### **Zoning Board of Adjustment**

Donald MaClaren, 2018 Kim Sullivan , 2018 Charles Goodspeed, 2017 Mark Vallone, 2019 Joseph Bodge, 2019

#### **Appointed Town Officials**

#### Selectmen's Office

Town Administrator: Gregory Dodge Executive Assistant, Assessing Clerk: Joyce A. Blanchard Assistant: Jennifer Guenard Finance Director: Lisa Fogg Community Development Coordinator: Phyllis McDonough Code Enforcement Officer: Brittany Howard

Building Inspector: Dennis Pelletier Code Enforcement Secretary: Paula Brown

#### **Town Clerk's Office**

Deputy Town Clerk: Jennifer Guenard

#### **Tax Collector's Office**

Deputy Tax Collector: Jennifer Guenard

#### **Police Department**

Chief of Police: Michael Wallace Administrative Assistant: Beth Pierce Administrative Assistant: Jeanette Ligouri

Captain: Jason Newman Sergeants: Richard Cote, Richard McFadden

Detectives: Sean Gallagher, Steven Soares

Full-Time Patrol Officers: David Loader, Russell Hero, Ann Kyzer, Donald Ross, Jonathan Swift, Arnold Towle, Alexander J. McCann, Aaron Filipowicz, Robert Jamer, Michael Prescott

Part-Time Patrol Officers: Jeffrey LeDuc, Shannon Cote, James Saltzman, Kevin Kelley – retired, Richard Newman – retired Animal Control: William Hanson Prosecutor: Attorney Heather Iworsky

#### **Fire Department**

Chief of Department: Donald DeAngelis
Emergency Management Director:
Donald DeAngelis
Deputy Emergency Management
Director: Jason Newman

#### **Welfare Administrator**

Phyllis McDonough

#### **Library Director**

Benjamin Brown

#### **Recreation Director**

Nicole Bizzaro

#### **Recreation Advisory Commission**

Sandra Goodspeed, Chairperson, 2017 Jeanette Hauschel, Vice Chairperson, 2017

Michael Brown, Secretary, 2018 Sandra Cray, 2017 Emily Wangler, 2018 Sarah Brennan, 2019 Michael Yergeau, Selectmen's Rep. Thomas Gauthier, Selectmen's alternate

#### **Ballot Clerks**

Patricia Sutliffe, 7/2018 Barbara MacDonald, 7/2018 Joseph Denoncour, 2018 Patricia Vanwagoner, 7/2018

#### **Conservation Commission**

Gordon Merrick, 2018 Sandra Goodspeed, 2018 John Bennett, 2017 Scott Pim, 2017 Jeff Conrad, 2017 Todd Hathaway, 2019 Elizabeth Wiloson, 2019 Sarah Brennan, 2019

#### **Historic District Commission**

Sandra Goodspeed, 2016 James Rogier, 2018 Thomas Gauthier, Jr., Selectmen's Rep., 2018

## **Lamprey River Advisory Committee**Joseph Foley

### The Town of Epping will elect the following officials on March 14, 2017

Board of Selectmen 3 Years – 1 Position

Board of Selectmen 1 Year – 1 Position

Budget Committee 3 Years – 3 Positions

Budget Committee 1 Year – 2 Positions

Cemetery Trustee
3 Years – 1 Position

Library Trustee 3 Years – 1 Position

Planning Board 3 Years – 1 Position

Town Treasurer 3 Years – 1 Position

Trust Fund Trustees 3 Years – 1 Position

Water & Sewer Commission 3 Years – 1 Position

Zoning Board of Adjustment 3 Years – 1 Position

#### **Epping School District**

School Board Member 3 Years – 2 Positions

School District Clerk
3 Years – 1 Position

School District Treasurer 3 Years – 1 Position

School District Moderator 3 Years – 1 Position

## Governmental Reporting

#### **Board of Selectmen**

As we close out 2016 the Board reflects on the passing of Selectman James P. Mc-Geough. Selectman McGeough gave so much of himself to this Town and though his health issues were significant he remained committed in fulfilling his sworn duties as a Selectman for this Town. Jim struggled at times to attend meetings but always had his heart, mind, and soul with the Town of Epping. Jim will be sorely missed but always remembered.

As the Town commercial district continues to grow at a moderate pace and new homes are being built at an even slower pace the Board is always mindful of how growth impacts our infrastructure and services. A great effort is made to keep expenses low and though our tax

rate increased last year we were pleased to keep the rate flat this year and thus unless there were changes made on your property your taxes should remain the same. If anyone is interested in reading the Town's Capital Improvement Plan a copy will be made available for you at Town Hall.

The Epping Birthday festivities were well attended and the Board would like to thank the Birthday Committee for all of their hard work and commitment in making sure the year was a success. From historical discussions, to dances, to progressive dinners, and finally culminating the year with our fantastic parade and fireworks display it was a fabulous year. Thank you one and all for your interest and participation. In a short twenty five years we will be celebrating our 300th birthday.



Tom Dwyer





**Bob Jordan** 



Susan McGeough

Most of the improvements for the Epping Town Hall have been completed however if you have any suggestions on how we might better serve you please stop in to the main office or email the Town Administrator at, administrator@townofepping.com. We are always looking for suggestions so please don't hesitate to contact us.

We welcome Officer Robert Jamer and Michael Prescott as our two new full-time Police Officers along with part-time Officer James Saltzman. Following their formal training you will see all of these officers patrolling our roads and we wish them a safe and rewarding career. Law enforcement isn't what it used to be years ago and nationally our men in women who protect its citizens have come under some pretty tough scrutiny. Be that as it may we support our Police Officers and wish them all the best as they "serve and protect" our Town.

The Fire Department lost Firefighter Amy Rodier to another agency. We thank her for her service and wish her well going forward. Firefighter Paul St. Cyr replaced her and the Town welcomes him to the department on a full-time basis.

The Board is faced with the challenges of balancing the community needs with the needs of our residents as expressed in the budget and various Warrant Articles being always mindful of the tax rate. Collectively, the Board has embraced this responsibility and worked collaboratively



Mike Yergeau

to provide the leadership that is required in order for the community to grow and prosper. As we embark on a new year we look for a brighter future and will meet

Respectfully Submitted,

our challenges head on.

Epping Board of Selectmen: Chairman Thomas Gauthier Vice-Chairman Bob Jordan Selectman Thomas Dwyer Selectman Michael Yergeau Selectman Susan McGeough

### **2017 Town Meetings**

All meetings are held at the Epping Town Hall.

Selectmen's Meetings	Mondays (every 2 weeks)	7 р.м.
Planning Board	2nd & 4th Thursdays	6 р.м.
Zoning	As needed	7 p.m.
Conservation	2nd Tuesdays	7 p.m.
Water & Sewer	1st Tuesday	7 p.m.
School Board	1st & 3rd Thursdays	7 p.m.
Budget	3rd Wednesday (Oct. – Jan. every Wednesday)	7 р.м.
Recreation	1st Wednesday	7 p.m.
Library	3rd Tuesday	7:15 р.м.



### **2016 Town Employee Salaries**

Employee	Department	Туре	2016 Salary	Amount Earned*
Blanchard, Joyce	Admin Assist	FT	\$26.52	\$55,866.48
Fogg, Lisa	Finance	FT	\$30.96	\$66,253.14
Chapman, Bruce	Fire	FT	\$26.97	\$72,431.73
DeAngelis, Donald	Fire	FT	\$86,715.20	\$85,988.82
Hanley, Paul	Fire	FT	\$25.48	\$67,529.83
LaBonte, Timothy	Fire	FT	\$18.60	\$49,270.38
Rodier, Amy	Fire	FT	\$20.10	\$43,663.14
St. Cyr, Paul	Fire	FT	\$18.60	\$12,809.50
Federico, Carmine	Highway	FT	\$15.00	\$495.00
Lafayette, Russell	Highway	FT	\$16.50	\$39,498.40
Reinhold, David	Highway	FT	\$30.68	\$69,850.24
Ruest, Joseph	Highway	FT	\$25.02	\$54,987.38
Sanborn, George	Highway	FT	\$18.50	\$41,156.12
Brown, Benjamin	Library	FT	\$45,000.00	\$31,873.27
Green, Bradley	Library	FT	\$47,008.00	\$17,354.32
Howard, Brittany L	Planning	FT	\$60,153.60	\$60,807.62
McDonough, Phyllis	Planning	FT	\$27.23	\$57,253.60
Cote, Richard	Police	FT	\$34.56	\$82,150.18
Filipowicz, Aaron	Police	FT	\$19.47	\$47,433.97
Gallagher, Sean	Police	FT	\$31.91	\$82,794.40
Hero, Russell	Police	FT	\$21.91	\$76,435.05
Jamer, Robert	Police	FT	\$19.47	\$16,199.04
Kyzer, Ann	Police	FT	\$21.07	\$70,631.13
Loader, David	Police	FT	\$28.10	\$67,500.99
McCann, Alex	Police	FT	\$20.24	\$58,998.32
McFadden, Richard	Police	FT	\$34.56	\$80,714.54
Newman, Jason	Police	FT	\$36.99	\$84,059.32
Prescott, Michael	Police	FT	\$20.24	\$6,897.88
Ross, Donald	Police	FT	\$21.07	\$55,213.70
Soares, Stephen	Police	FT	\$27.72	\$68,738.22
Swift, Jonathan	Police	FT	\$21.91	\$66,853.28
Towle, AJ	Police	FT	\$20.24	\$64,169.22
Wallace, Mike	Police	FT	\$87,755.20	\$94,719.62
Pierce, Beth	Police Sec.	FT	\$19.56	\$37,763.73
Bizarro, Nicole	Recreation	FT	\$53,726.40	\$54,776.23
Pethic-Robinson, Erika	TC/TX	FT	\$46,155.20	\$45,765.20
Guenard, Jennifer	TC/TX/TA	FT	\$17.22	\$36,835.94
Dodge, Gregory	Town Admin	FT	\$81,265.60	\$81,517.59
Martin, Ryan	TS/HW	FT	\$12.36	\$15,695.94

Employee	Department	Туре	2016 Salary	Amount Earned*
Koch, Dennis	W&S Admin	FT	\$30.97	\$73,901.75
Bruce, Michael	Water	FT	\$16.00	\$12,840.00
Dionne, Norman	Water	FT	\$29.90	\$83,757.98
Goodwin, Christopher	Water	FT	\$23.00	\$10,896.25
Kilham, Robert	Water	FT	\$27.73	\$59,605.14
Total Full Time Salaries				\$2,363,953.58

Employee	Department	Туре	2016 Salary	Amount Earned				
Anderson, Roger	Fire	PT	\$7.25	\$9,318.07				
Arneil, Amanda	Fire	PT	\$7.25	\$1,616.75				
Beauchesne, Cameron	Fire	PT	\$7.25	\$377.01				
Bryant, George	Fire	PT	\$7.25	\$3,630.38				
Challinor, Adinara	Fire	PT	\$7.25	\$2,429.76				
Cray, Clifton	Fire	PT	\$7.25	\$4,853.78				
Fitton, Curt	Fire	PT	\$7.25	\$387.87				
Floyd, Michael	Fire	PT	\$ 7.25/12.50	\$11,411.37				
Gigliotte, Larissa	Fire	PT	\$7.25	\$1,206.19				
Henley, Thomas	Fire	Per Diem	\$13.50	\$587.26				
Knight, Daniel	Fire	PT	\$ 7.25/12.50	\$10,768.14				
Larochelle, Amanda	Fire	PT	\$7.25	\$8,200.93				
Larochelle, Steven	Fire	PT	\$7.25	\$6,944.77				
Marcoux, Zachary	Fire	PT	\$7.25	\$114.19				
Mirasola, John	Fire	PT	\$7.25	\$14.50				
Newcomb, Peter	Fire	PT	\$ 7.25/13.00	\$12,943.39				
Nichols, Jason	Fire	Per Diem	\$17.50	\$2,191.50				
Page, Joan	Fire	PT	\$7.25	\$2,235.46				
Parent, Adam	Fire	PT	\$ 7.25/13.50	\$13,636.08				
Pickering, Tiffany	Fire	PT	\$7.25	\$2,000.89				
Porter, James	Fire	PT	\$7.25	\$946.22				
Rodier, Richard	Fire	PT	\$7.25	\$9,267.91				
Schena, Michael	Fire	PT	\$7.25	\$1,748.41				
Searles, Brjian	Fire	Per Diem	\$13.00	\$1,132.25				
Stowell, Lori	Fire	PT	\$7.25	\$998.69				
Tombarello, Matthew	Fire	PT	\$7.25	\$402.38				
Wunderly, Kevin	Fire	Per Diem	\$18.50	\$558.51				
Zukas, Danielle	Fire	PT	\$7.25	\$4,380.46				
Total Part Time Fire Salaries \$114,303.12								

<sup>\*</sup>Includes overtime pay, police detail pay and retirement payout.

Employee	Department	Туре	2016 Salary	Amount Earned
Murphy, Michele	TC/TX	PT	\$16.72	\$16,461.46
Clements, Paul	Custodian	PT	\$14.17	\$15,272.64
Brown, Paula	Code/Sec	PT	\$17.05	\$21,147.34
Pelletier, Dennis	B Insp	PT	\$24.61	\$23,706.33
Rodier, Laurel	FD Sec	PT	\$17.05	\$26,781.55
Bennis, Daniel	ETV/FD	PT	\$11.13	\$1,003.61
Cray, Sandra	ETV	PT	\$9.57	\$2,550.90
Denoncour, Joseph	ETV	PT	\$12.37	\$3,829.69
Frederick, Crystal	ETV	PT	\$8.16	\$75.48
Frederick, Glenn	ETV	PT	\$11.95	\$10,107.23
Frederick, Jocelyn	ETV	PT	\$9.57	\$366.71
Frederick, Joshua	ETV	PT	\$10.81	\$446.62
Frost, Johnathan	ETV	PT	\$9.28	\$1,023.17
Carr, Julie	Library	PT	\$11.00	\$1,776.50
Dudley, Laurel	Library	PT	\$15.00	\$3,270.00
Gagnon, Maylee	Library	PT	\$11.00	\$1,985.50
Grimes, Debra	Library	PT	\$12.00	\$9,287.02
Hinkle, Mary	Library	PT	\$10.00	\$495.00
Hogan, Michelle	Library	PT	\$11.00	\$6,425.50
Karandanis, Eva	Library	PT	\$14.00	\$16,498.00
Semprini, Dorothy	Library	PT	\$27.32	\$1,639.20
Cote, Shannon	Police	PT	\$20.50	\$4,973.50
Hansen, William	Police	PT	\$14.30	\$2,990.00
Leduc, Jeffrey	Police	PT	\$20.50	\$6,285.00
Iworsky, Heather	Police	PT	\$40.57	\$41,838.80
Saltzman, James	Police	PT	\$18.50	\$6,250.25
Ligouri, Jeanette	Police/Sec	PT	\$15.97	\$8,270.52
Bacon, Justin	Rec	PT	\$8.50	\$3,315.76
Bergeron, Jennifer	Rec	PT	\$11.00	\$5,703.03
Boomhower, Kristen	Rec	PT	\$12.00	\$2,697.75
Carlson, Rachel	Rec	PT	\$10.00	\$2,407.50
Cohoon, Suzanne	Rec	PT	\$14.00	\$1,645.00
Collins, Caitryn	Rec	PT	\$8.00	\$6,128.00
Constantineau, Whitman	Rec	PT	\$9.00	\$441.00
Couture, Brett	Rec	PT	\$9.00	\$1,597.50
DeAngelo, John	Rec	PT	\$12.00	\$1,944.00
Deleeuw, Carly	Rec	PT	\$11.00	\$7,742.25
Donnellym Kaitlyn	Rec	PT	\$10.00	\$1,640.00
Francoeur, Marcella	Rec	PT	\$10.00	\$2,104.50
Howard, Brittany E	Rec	PT	\$10.00	\$1,990.00
Kotkowski, Manon	Rec	PT	\$16.50	\$4,409.65
Limoli, Taylor	Rec	PT	\$8.00	\$120.00
MacLeod, Kayla	Rec	PT	\$9.00	\$2,081.25

Employee	Department	Туре	2016 Salary	Amount Earned
Mancini, Lorena	Rec	PT	\$12.00	\$13,394.41
McPhee, Abigale	Rec	PT	\$10.50	\$78.75
Morison, Samantha	Rec	PT	\$11.00	\$2,257.75
Nichols, Ashley	Rec	PT	\$9.00	\$303.00
Purington, Rachel	Rec	PT	\$9.00	\$2,009.25
Quinn, Erin	Rec	PT	\$12.00	\$90.00
Riggs, Shayla	Rec	PT	\$11.00	\$2,615.25
Savage, David	Rec	PT	\$9.00	\$2,279.25
Scott, Marlee	Rec	PT	\$15.00	\$4,680.00
Seal, Samantha	Rec	PT	\$16.00	\$4,832.00
Snyder, Tiffany	Rec	PT	\$12.50	\$1,118.77
Stanley, James	Rec	PT	\$10.50	\$5,507.63
Tanguay, Amanda	Rec	PT	\$10.00	\$2,237.50
Weaver, Margaret	Rec	PT	\$12.00	\$14,005.88
Weaver, Rebekah	Rec	PT	\$11.50	\$2,732.93
Yelle, Jasmine	Rec	PT	\$11.00	\$1,446.50
Fogg, Donald	HW	PT	\$25.00	\$1,193.75
Nickerson, Marc	HW	PT	\$25.00	\$1,100.00
Turpin, Randy	HW	PT	\$25.00	\$2,100.00
Brown, Elizabeth	Tr Station	PT	\$12.75	\$612.00
Cote, Gerard	Tr Station	PT	\$13.35	\$17,579.64
Walters, Patricia	Tr Station	PT	\$12.97	\$14,769.38
Yates, Joseph	Tr Station	PT	\$12.97	\$15,869.71
Victoria, John	W/S	PT	\$22.46	\$2,515.52
Total Part Time Salaries				\$391,483.58

Employee	Department	Туре	2016 Salary	Amount Earned
Gauthier, Thomas	Selectman	Elected	\$2,200.00	\$2,200.00
Jordan, Robert	Selectman	Elected	\$2,000.00	\$2,000.00
McGeough, Susan	Selectman	Elected	\$2,000.00	\$1,000.00
McGeough, James	Selectman	Elected	\$2,000.00	\$1,000.00
Yergeau, Michael	Selectman	Elected	\$2,000.00	\$2,000.00
Goodrich, Robert	Moderator	Elected	\$600.00	\$600.00
Conrad, Elizabeth	Checklist	Elected	\$650.00	\$650.00
Holmes, Pamela	Checklist	Elected	\$650.00	\$650.00
Lavoie, Grace	Checklist	Elected	\$2,100.00	\$2,100.00
Stanley, Melinda	Treasurer	Elected	\$3,000.00	\$3,000.00
Foley, Joseph	Deputy Treasurer	Elected	\$500.00	\$500.00
Denoncour, Joseph	Trustee	Elected	\$150.00	\$150.00
King, Michael WS Comr		Elected	\$800.00	\$800.00
Total Elected				\$16,650.00

## **Town Owned Properties**

Мар	Block	Lot	St#	Street	Owner	Assessment	Acres
10	32			Towle Road	Epping, Town Of	\$81,500.00	23
12	26			Jacobs Well Road	Epping, Town Of	\$29,700.00	6.9
13	28		315	Prescott Road	Epping, Town Of	\$65,400.00	0.2
15	1	21		Long Meadow Farm Drive	Epping, Town Of	\$0.00	22.02
15	13			Red Oak Hill Road	Epping, Town Of	\$73,300.00	0.92
18	1			Jacobs Well Road	Epping, Town Of	\$66,300.00	11.65
20	2		22	Old Cart Path Road	Epping, Town Of	\$149,700.00	6.72
20	5			Purington Lane	Epping, Town Of	\$1,400.00	11.15
20	26	45		Olde Bridge Ln	Epping, Town Of	\$5,800.00	17.03
20	26	46		Olde Bridge Ln	Epping, Town Of	\$4,000.00	11.82
20	26			Blake Road	Epping, Town Of	\$10,800.00	31.64
20	49			Blake Road	Epping Town Of	\$9,000.00	64
21	28			Olde Bridge Ln	Epping, Town Of	\$0.00	51.78
22	3			Odiorne Lane	Epping, Town Of	\$65,200.00	0.9
22	43			Beniah Lane	Epping, Town Of	\$49,900.00	25.73
22	44			Prescott Road	Epping, Town Of	\$260,800.00	68.22
22	49		15	Prescott Road	<b>Epping School District</b>	\$98,900.00	5.93
22	53	Α	21	Academy Street	<b>Epping School District</b>	\$9,277,300.00	23
22	53	В	17	Prospect Street	<b>Epping School District</b>	\$3,255,600.00	0
22	53		17	Academy Street	Epping, Town Of	\$531,200.00	27.66
22	68			Plumer Road	Epping, Town Of	\$7,200.00	0.32
22	89			Cate Street	Epping, Town Of	\$66,600.00	3.18
22	95			Cate Street	<b>Epping School District</b>	\$75,000.00	3.58
22	96			Cate Street	Epping, Town Of	\$65,500.00	0.92
22	97		213	Main Street	<b>Epping School District</b>	\$599,100.00	0.97
23	141	9	85	Coffin Road	Epping, Town Of	\$0.00	0
24	1		130	Coffin Road	Epping, Town Of	\$98,800.00	9.9
24	9			Route 87	Epping, Town Of	\$92,900.00	11.2
24	96		129 & 135	Coffin Road	Epping, Town Of	\$202,800.00	11
24	97			Dorothy Drive	Epping, Town Of	\$13,200.00	5.8
25	2			Jacobs Well Road	Epping, Town Of	\$23,800.00	1.82
26	1			Prescott Road	Epping, Town Of	\$25,900.00	3.83
26	14			Joshua Lane	Epping, Town Of	\$25,100.00	3.21
26	15			Joshua Lane	Epping, Town Of	\$22,900.00	1.47
26	16			Joshua Lane	Epping, Town Of	\$23,600.00	2.02
26	17			Joshua Lane	Epping, Town Of	\$22,700.00	1.24
26	18			Joshua Lane	Epping, Town Of	\$23,200.00	1.71
26	19			Joshua Lane	Epping, Town Of	\$22,400.00	1.12
26	20			Joshua Lane	Epping, Town Of	\$23,700.00	2.1
26	21			Johsua Lane	Epping, Town Of	\$23,100.00	1.59
26	22			Joshua Lane	Epping, Town Of	\$23,200.00	1.68
26	23			Quakerfield Drive	Epping, Town Of	\$22,900.00	1.46
26	24			Joshua Lane	Epping, Town Of	\$23,000.00	1.57
26	25			Joshua Lane	Epping, Town Of	\$22,000.00	1.1
26	26			Quakerfield Drive	Epping, Town Of	\$23,300.00	1.37

Map	Block	Lot	St#	Street	Owner	Assessment	Acres
26	27			Quakerfield Drive	Epping, Town Of	\$23,200.00	1.67
26	28			Quakerfield Drive	Epping, Town Of	\$22,700.00	1.3
27	20	Α		Mill Pond Road	Epping, Town Of	\$22,400.00	2.49
27	20			Mill Pond Road	Epping, Town Of	\$93,300.00	7.58
27	61		74	Mill Pond Road	Epping, Town Of	\$305,900.00	1.57
27	95			Mary Blair Park	Epping, Town Of	\$128,600.00	10.5
27	190			Depot Road	Epping, Town Of	\$78,300.00	4.4
28	45			Ledgewood Lane	Epping Town Of	\$1,800.00	23.79
29	103	1		Pleasant Street	Epping, Town Of	\$5,000.00	4.4
29	103			Pleasant Street	Epping, Town Of	\$5,300.00	5.91
29	104			Pleasant Street	Epping, Town Of	\$379,600.00	0.23
29	113		37	Pleasant Street	Epping, Town Of	\$2,171,400.00	2.21
29	124			Pleasant Street	Epping, Town Of	\$33,800.00	12
29	133		157	Main Street	Epping, Town Of	\$977,000.00	1.77
29	134		151	Main Street	Epping, Town Of	\$274,600.00	0.21
29	135		147	Main Street	Epping, Town Of	\$234,200.00	0.17
29	137		14		Epping, Town Of	\$66,100.00	0.67
29	161			Mill Street	Epping, Town Of	\$74,900.00	0.33
29	162			Water Street	Epping, Town Of	\$68,200.00	0.29
29	167			Main Street	Epping, Town Of	\$48,900.00	0.12
29	177			Water Street	Epping, Town Of	\$41,700.00	0.04
29	283	8		Calef Highway	Epping, Town Of	\$33,500.00	0.06
29	283	E		Calef Highway	Epping, Town Of	\$467,900.00	2.24
29	285	_		Calef Highway	Epping, Town Of	\$18,000.00	0.09
29	312			Bunker Avenue	Epping, Town Of	\$21,400.00	0.03
30	31		40	Lagoon Road	Epping, Town Of	\$1,353,700.00	58
31	23		61	Mast Road	Epping, Town Of	\$145,400.00	2.02
31	26		<u> </u>	Mast Road	Epping, Town Of	\$9,500.00	2.45
31	31	1		Mast Road	Epping, Town Of	\$68,000.00	46.66
32	10	•		Mast Road	Epping, Town Of	\$71,000.00	1.08
32	25			Birch Road	Epping, Town Of	\$48,700.00	16.08
33	24			Route 101	Epping, Town Of	\$25,300.00	3.34
33	25			Route 101	Epping, Town Of	\$22,900.00	1.49
33	26			Route 101	Epping, Town Of	\$22,900.00	1.42
33	27			Route 101	Epping, Town Of	\$23,800.00	2.16
34	28			Beede Road	Epping, Town Of	\$39,400.00	0.68
34	34			Beede Road	Epping, Town Of	\$82,200.00	4.49
34	37			Witham Road	Epping, Town Of	\$62,100.00	0.2
35	6			Fremont Road	Epping, Town Of	\$3,500.00	0.35
36	20			Fremont Road	Epping, Town Of	\$85,300.00	0.52
37	3			Exeter Road	Epping, Town Of	\$600.00	17.75
37	7			Exeter Road	Epping, Town Of	\$1,400.00	25.2
38	25		256	Exeter Road	Epping, Town Of	\$202,100.00	17.26
39	10		250	Birch Road	Epping, Town Of	\$12,000.00	3.25
39	11			Birch Road	Epping, Town Of	\$1,400.00	8.96
37	11			Direct Road	Epping, 10WII OI	71,700.00	0.70

#### 2016 Deliberative Session and Ballot Results

## The State of New Hampshire Town of Epping

March 8, 2016

he deliberative session of the 2016 Epping Town Meeting was held at the Epping Town Hall on February 2<sup>nd</sup>, 2016. There were 62 registered voters in attendance. The meeting was called to order by Moderator Robert Goodrich at 7:06 P.M. The Moderator explained that at this session we would be discussing the articles that will appear on the ballot. Candidate's night will be on Wednesday, February 24<sup>th</sup>, 2016 and it will be held at the Epping Town Hall. Final voting will be official ballot on March 8<sup>th</sup>, 2016.

#### **Dedication**

Selectman Thomas Gauthier dedicated the annual report to the Epping Historical Society. Selectman Gauthier stated that back in 1971 a few people banded together to form an Organization to preserve and promote the history of Epping. The Epping Historical Society received its State Charter in 1971. After holding their first meeting and receiving their charter, President Joy True turned over the gavel to Winthrop Snow to be the new leader. Many people were involved, who included



Madeline Williamson, Gemma Jean King, Bob Kimball, "Buster" Sanborn, Fran Allen, Aida Young, Virginia LaPierre, Joy Kanellis, Irene Cote and many others. For the first two years the meetings were held in the Lydia Ladd Room at the library, but soon it was realized that the library could no longer house all of the museum artifacts being received from the town's people. John and Minnie Warren purchased the old A&P and it was given to the society as a gift. With borrowed money the building was renovated. It should be mentioned that a lot of fundraising was involved to meet the society's debt. As part of their mission, the society offers a scholarship every year to qualified seniors interested in history. The society is staffed and kept open by volunteers. They make copies and detailed lists of our material and enter the information into the computer. On Monday's you'll find about five dedicated workers, Irene Cote, Joanne Thibodore, Virginia Allen, Jenny Allen, Lee Allen and Joy True. Jenn and Lee Allen trim and copy newspaper articles that were compiled by Don Sanborn. As Don



always said, "today's news is tomorrow's history." Don also had thousands of file cards with vital records that are being entered into the computer. Many thanks to Virginia, Irene and Joanne for doing a major part of the work by archiving many of the collections. The Epping Board of Selectmen recognizes the hard work and dedication to society and it dedicates the 2015 Annual Report to the Epping Historical Society.

#### **Special Dedication**

It started with a man who had a vision. A vision to make unused space at Epping Town Hall useable for all. His idea was to use the meeting room at the town hall upstairs in the unused Kendall Chase Auditorium. But first a lift was needed so those with disabilities could enjoy the space as well. After the lift was installed, a new hardwood floor was added in the auditorium and was divided into a meeting room, a conference and a new studio for ETV. The Kendall Chase Auditorium never looked so good and the character of the building remains the same. In 2014 all meetings were being broadcasted in this new space and each board and committee that meet there agreed that it is a magnificent improvement with a larger space to meet in with state of the art equipment for ETV. The Epping Town Hall was transformed into a fully functional building once again. Much can be said about the ideas that went into this transformation and we would be remised if we did not thank the citizens of this town who voted the money to get this job done. The man with the vision was a catalyst of this project and his determination to see the project through was unrelenting and his name is James McGeough. Even though he has been fighting his own health issues, he was persistent in his efforts and saw the project through too its completion. It is only fitting that the Epping Board of Selectmen dedicate the new Epping Television Studio in his name, and this will be forever called the James P. McGeough ETV Studio dedicated February 2, 2016.

#### Article 1:

- Two Selectmen for three (3) years.
- Three Budget Committee Members for three (3) years
- One Budget Committee Member for one (1) year
- One Cemetery Trustee for three (3) years
- Two Library Trustees for three (3) years
- One Planning Board Members for three (3) years
- Two Board of Adjustment Member for three (3) years
- One Town Clerk for three (3) years
- One Tax Collector for three (3) years
- One Moderator for two (2) years
- One Trustee of Trust Funds for three (3) years
- One Water and Sewer Commission Member for three (3) years
- One Supervisor of the Checklist for six (6) years

Thomas Gauthier made a motion to accept the article as it was read. Robert Jordan seconded.

**Motion:** Thomas Gauthier made a motion to amend "Article 1" to read as "Article A".

**Discussion:** Mr. Gauthier explained that the warrant was printed with two article #1 and so not to confuse voters he recommend that the article be renamed as "Article A".

No discussion and a vote was taken. All votes were in favor.

## ARTICLE A: To choose necessary town officers for the ensuing year:

## Zoning Board of Adjustment – 3 years

Vote for 2 Mark Vallone – 842 Joseph Bodge – 653

#### **Budget Committee – 3 years**

Vote for 3 Jared Mallet – 711 Jeff Leombruno – 677 Donald MaClaren – 676

#### **Budget Committee – 1 year**

*Vote for 1* Jacklyn Ulban – 772

#### Cemetery Trustee - 3 years

Vote for 1 David Reinhold – 841

#### **Library Trustees – 3 years**

*Vote for 2* Elaine Miskinis – 735 Charlie Goodspeed – 772

#### Planning Board - 3 years

Vote for 1 Paul Spidle – 332 David Reinhold – 492

#### Selectmen - 3 years

Vote for 2 Bob Jordan – 725 Tom Dwyer Jr – 752

#### Supervisor of the Checklist – 6 years

*Vote for 1* Grace Lavoie – 849

#### Tax Collector – 3 years

Vote for 1 Erika Robinson – 880

#### Town Clerk - 3 years

Vote for 1 Erika Robinson – 884

#### **Town Moderator – 2 years**

Vote for 1 Robert Goodrich – 888

#### **Trust Fund Trustee – 3 years**

Vote for 1 Joe Denoncour – 13 Dan Harvey – 8

#### **Water & Sewer Commission**

*Vote for 1*Michael King – 798

#### Article 1: Industrial Commercial Zone – Permitted Uses – Zoning Article 3

Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Town Zoning Ordinance to add kennels as a permitted use in the Industrial Commercial Zone? Kennels are only permitted uses in the Residential and Rural Residential Zones on a small scale basis. Kennels are defined as follows: any structure or premise in which house pets are kept, groomed, boarded,

bred or trained for commercial use. [Recommended by the Planning Board 4-0] Majority Vote Required

Thomas Gauthier made a motion to accept the article as read. Robert Jordan seconded.

**Discussion:** Joseph Foley explained that this article does not change anything that people can do in their homes with small kennels. It allows a large scale facility similar to the Barking Dog in Exeter to be located in the industrial commercial area.

YES – 716 NO – 266 Article 1 PASSED

#### Article 2: Non-Conforming Stuctures – Rebuilding – Zoning Article 6 Section 6

Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Town Zoning Ordinance to allow non-conforming structures to be rebuilt in the same footprint of the existing structure if the structure is completed within two years? Currently a non-conforming structure has to be completely or substantially destroyed by casualty loss (fire, flood, etc.) to be replaced.

## [Recommended by the Planning Board 4-0] Majority Vote Required

Thomas Gauthier made a motion to accept the article as read. Robert Jordan seconded.

**Discussion:** Joseph Foley explained that there were two or three cases in the last year where people wanted to rebuild nonconforming structures. As our ordinance is written it would have to be a structure hit by lightning, burned down, flooded, or something similar and then they could do it. We felt people should have the right to rebuild and make it better without having to come the ZBA for

YES – 793 NO – 187 Article 2 PASSED

## Article 3: Home Occupation – Zoning Article Section 7

Are you in favor of the adoption of Amendment No. 3 as proposed by the Planning Board for the Town Zoning Ordinance to limit the number of pieces of heavy equipment that may be stored on a parcel of land for a home occupation to two (2)? It will also add landscaping

and carpentry to the list of permitted home occupations, and remove construction and site contractors from the list of permitted home occupations. This *will not* affect any current home occupations. [Recommended by the Planning Board 4-0] Majority Vote Required

Thomas Gauthier made a motion to accept the article as read. Robert Jordan seconded.

**Discussion:** Joseph Foley explained as a result of a recent appeal to the Board of Selectmen for a home occupation for a small construction business in the middle of a residential area purposing ten (10) pieces of equipment and storing materials, the Zoning Board did not feel that this was appropriate and the testimony that the people brought to the board when the subject made his presentation confirmed this. This warrant article removes site contractors from being permitted uses.

YES – 641 NO – 344 Article 3 PASSED

## Article 4: Sheds – Zoning Article 6 Section 16 and Article 12

Are you in favor of the adoption of Amendment No. 4 as proposed by the Planning Board for the Town Zoning Ordinance to prohibit metal storage containers from being used as sheds or accessory buildings in residential zones? These structures may still be used in commercial zones. [Recommended by the Planning Board 4-0] Majority Vote Required

Thomas Gauthier made a motion to accept the article as read. Robert Jordan seconded.

**Discussion:** Joseph Foley explained that this article would give the voters the choice as to whether or not they would want to allow people to have metal containers used as storage sheds on their properties. It doesn't affect demolition debris, garbage dispensers, or pods when you're moving or building. Thomas Gauthier asked what happens if people already have these on their properties? Joseph Foley stated that they are already grandfathered.

YES – 580 NO – 411 Article 4 PASSED

#### Article 5: Energy Efficiency – Zoning Article 22

Are you in favor of the adoption of Amendment No. 5 as proposed by the Planning Board for the Town Zoning Ordinance to remove Article 22, Energy Efficiency Zoning Article so the Planning Board can adopt them as part of the Site Plan Regulations? This will allow the Planning Board the ability to update this section to keep current with technology at a noticed public meeting. [Recommended by the Planning Board 4-0] Majority Vote Required

Thomas Gauthier made a motion to accept the article as read. Robert Jordan seconded.

**Discussion:** Joseph Foley explained that this only applies to commercial property and not home owners. This will become a part of the site plan regulations and the Planning Board will be able to make changes yearly and not have it voted on by the town at a yearly Town Meeting.

YES – 771 NO – 179 Article 5 PASSED

#### **Article 6: Library Addition**

Passage of this article shall override the 10 percent limitation imposed on this appropriation due to the non-recommendation of the budget committee. To see if the town will vote to raise and appropriate the sum of Six Hundred Thousand Dollars (\$600,000.00) for the purpose of the construction and original equipping of a 3,500 square foot addition to the existing library building at 151 Main Street and to authorize the issuance of not more than six hundred thousand dollars (\$600,000.00) of bonds or notes for up to a fifteen (15) year term in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the Selectmen to negotiate such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof; and further, to authorize the Selectmen to take any other action or to pass any other vote relative thereto. There will be no tax impact in 2016. [Recommended by the Board of Selectmen 3-1] [Not Recommended by the Municipal Budget Committee 5-5] 3/5 ballot vote required

Thomas Gauthier made a motion to accept the article as read. Robert Jordan seconded.

**Discussion:** Charlie Goodspeed explained the revised plans for the library expansion. He stated he put it out to bid and bids came in under the requested

\$600,000.00. Mark Vallone inquired about the bids that came in under the requested amount of \$600,000.00. Mr. Goodspeed responded saying that one bid came in around \$550,000.00 and the other two bids were closer to the requested amount. Mary Cloutier commented by saying that she feels that the library serves a purpose to the community.

YES – 493 NO – 514 Article 6 FAILED

#### Article 7: 2016 Operating Budget

To see if the Town will vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amount set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Seven Million, Four Hundred Eighty Nine Thousand, Five Hundred Twenty Nine Dollars (\$7,489,529.00). Should this article be defeated, the default budget shall be Seven Million, Two Hundred Eighty Seven Thousand, Five Hundred Eighteen Dollars (\$7,287,518.00), which is the same as last year, with certain adjustments required by previous action of the town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. [Recommended by the Board of Selectmen 4-0] [Recommended by the Municipal Budget Committee 10-0] Majority Vote Required

Thomas Gauthier made a motion to accept the article as read. Robert Jordan seconded.

Discussion: Thomas Gauthier explained that the budget has increased due to the fact that there will be four (4) elections this year, the IT Department included additional funding for computer maintenance and the general government building budget increase includes funds for a new roof on the library. The Safety Facility includes costs for the roof at the West Epping Fire Station. Evaluation of property shows a decrease for eliminating the cost of property reevaluation. Contributions to the cemetery reflects the addition of the Prospect Cemetery due to the town taking over the management. Insurance and bonds have increased per

our contract plus an additional amount to pay LGC for the 2013 worker's compensation audit that was billed in 2013 and paid in 2016. Police Department budget increase includes contract increases, new Tasers and computer work stations. Fire and Rescue Budget includes an additional salary increase for one of the newest hires, changing the Administrative Assistants position to full-time, increasing the pay for when the part-time firefighters respond to calls while on-call duty. Building Inspection shows a decrease since purchasing the new vehicle last year. Highway Budget reflects a decrease in the equipment line since last year. The Transfer Station includes Lamprey Co-op fees increases and a new compactor. Changes in most department budgets included 3.4% increase in health insurance rates. 0% increase in our dental insurance rates and a 22% decrease in our short term disability. The NH Retirement reflects a full years of rate increase that were in effect as of July 1, 2015. Worker's Comp. rates increased 4.63% and unemployment insurance rates have decreased 30%. Salary lines include increases approved from the 2015 and at least a 3% possible increase in the 2016. The default budget is quite a bit less than the proposed budget and part of that is that money had to be put in the budget to make repairs to Watson Academy through the L-Chip Grant. If the budget doesn't pass and we go to the default budget that could affect the grant and the money may have to be paid back and return what hasn't been spent.

YES – 658 NO – 324 Article 7 PASSED

## Article 8: Town Hall Improvement Expendable Trust Fund

To see if the Town will vote to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000.00) to be placed in the previously established Town Hall Improvement Expendable Trust Fund. This sum will come from fund balance (surplus) and no amount will be raised through taxation. [Recommended by the Board of Selectmen 4-0] [Recommended by the Municipal Budget Committee 10-0] Majority Vote Required

Thomas Gauthier made a motion to accept the article as read. Robert Jordan seconded.

**Discussion:** Robert Jordan explained that the funds will be used to continue the maintenance of the Town Hall. He stated the carpeting needs to be replaced downstairs, the outdoor trim on the steeple, weather proof the vestibule and handicap access door, install heavy duty mats on the first floor and a suspended ceiling needs to be installed downstairs in planning and zoning.

YES – 798 NO – 205 Article 8 PASSED

## Article 9: Highway Equipment Capital Reserve Fund

To see if the Town will vote to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000.00) to be placed in the previously established Highway Equipment Capital Reserve Fund. This sum will come from fund balance (surplus) and no amount will be raised through taxation. [Recommended by the Board of Selectmen 4-0] [Recommended by the Municipal Budget Committee 10-0] Majority Vote Required

Thomas Gauthier made a motion to accept the article as read. Robert Jordan seconded.

**Discussion:** Michael Yergeau explained that this sum of money will be placed in a reserve fund for future purchases.

YES – 822 NO – 185 Article 9 PASSED

## Article 10: Town's Birthday Celebration

To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000.00) for the purpose of planning and funding the Town's 275<sup>th</sup> year long birthday celebration. This sum will come from fund balance (surplus) and no amount will be raised through taxation. [Recommended by the Board of Selectmen 4-0] [Recommended by the Municipal Budget Committee 10-0] Majority Vote Required

Thomas Gauthier made a motion to accept the article as read. Robert Jordan seconded.

**Discussion:** Jim McGeough commented by saying that this money will be used for the town's 275<sup>th</sup> Birthday Celebration. Cliff Cray commented by saying that there will be several pre-birthday

celebration events scheduled prior to the Birthday Celebration on August 20<sup>th</sup>, 2016.

YES – 755 NO – 259 Article 10 PASSED

#### Article 11: Recreation Facilities Expendable Trust Fund

To see if the Town will vote to establish a Recreation Facilities Expendable Trust Fund per RSA 31:19-a for the purpose of covering major repairs and future development of recreational facilities and raise and appropriate the sum of Ten Thousand Dollars (\$10,000.00) to be placed in the fund and further to appoint the selectmen as agents to expend from the fund. This sum will come from fund balance (surplus) and no amount will be raised through taxation. [Recommended by Board of Selectmen 4-0] [Recommended by the Municipal Budget Committee 10-0] Majority Vote Required

Thomas Gauthier made a motion to accept the article as read. Robert Jordan seconded.

**Discussion:** Thomas Gauthier explained that this is a new expandable trust fund. The town does not have funds immediately available to complete any repairs to the town's facilities which include Mary Blair Park, Fox Run, the basketball court and the tennis courts. Adam Mungia commented by saying that the entire budget committee was in full support of this warrant article.

YES – 779 NO – 221 Article 11 PASSED

## Article 12: Revaluation Capital Reserve Fund

To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000.00) to be placed in the previously established Revaluation Capital Reserve Fund. The next revaluation will take place in 2020. This sum will come from fund balance (surplus) and no amount will be raised through taxation. [Recommended by the Board of Selectmen 4-0] [Recommended by the Municipal Budget Committee 10-0] Majority Vote Required

Thomas Gauthier made a motion to accept the article as read. Robert Jordan seconded.

**Discussion:** Thomas Gauthier explained that right now there is \$10,000. Dollars in the fund and if this continues for the next five (5) years that there will be enough money in there for the next town reevaluation.

YES – 728 NO – 261 Article 12 PASSED

## Article 13: Conservation – Land Use Change Tax

To see if the Town will vote to authorize Ten Percent (10%) of the Land Use Change Tax collected pursuant to RSA 79-A:25 to be deposited into the existing Conservation Commission LUCT Escrow Account, up to a total of Fifty Thousand (\$50,000.00) per year in accordance with RSA 36-A:5, III, as authorized by RSA 79-A:25, II. If adopted this article shall take effect April 1, 2016, and shall remain in effect until altered or rescinded by a future vote of the town meeting.[Recommended by the Board of Selectmen 4-0] [Recommended by the Municipal Budget Committee 10-0] Majority Vote Required

Thomas Gauthier made a motion to accept the article as read. Robert Jordan seconded.

**Discussion:** Sandy Goodspeed explained the current use process and how it is beneficial for the town.

YES – 709 NO – 272 Article 13 PASSED

## Article 14: *By Petition:* Child and Family Services

To see if the Town will vote to raise and appropriate the sum of Four Thousand Five Hundred Dollars (\$4,500.00) for the purpose of supporting services provided to residents to access counseling and family support services, without regard to income from Child and Family Services. Child and Family Services provides accessible and affordable programs to children, youth, and their families leading to stronger family connections, improved school performance, and better citizenships. From June 1, 2014 – June 30, 2015, One Hundred One (101) Epping residents received 595 hours of free and reduced services valued at over \$40,000 from Child and Family Services. These services protected children from abuse and neglect, strengthened families, prevented out of home placements, supported family reunification services, insured healthy birth outcomes and remediated early developmental delays in children 0-3. [Recommended by Board of Selectmen 4-0] [Recommended by the Municipal Budget Committee 10-0] Majority Vote Required

Thomas Gauthier made a motion to accept the article as read. Robert Jordan seconded.

**Discussion:** Mary Ganz, Chairperson for Child and Family Services stated that this program is a wonderful service and asked that the Town of Epping continue their support.

YES – 733 NO – 244 Article 14 PASSED

## Article 15: *By Petition*: Rockingham Community Action

To see if the Town will vote to raise and appropriate the sum of Eleven Thousand, Three Hundred Dollars (\$11,300.00) for the purpose of funding Rockingham Community Action for its work in providing fuel, utility, food, homeless and housing assistance, budgeting education and support to Epping residents in crises to move them toward self-sufficiency. [Recommended by Board of Selectmen 4-0] [Recommended by the Municipal Budget Committee 10-0] Majority Vote Required

Thomas Gauthier made a motion to accept the article as read. Robert Jordan seconded.

**Discussion:** Keith Bates, Director for the Rockingham Community Action thanked the town for their past support. Mr. Bates commented that last year they provided assistance to six hundred and eighty Epping households with a value of \$338,000.00. They program provides assistance to the homeless, people who are on the verge of being homeless and they provide a Head Start program.

YES – 712 NO – 266 Article 15 PASSED

## Article 16: *By Petition:* Rockingham Nutrition & Meals On Wheels Program

To see if the Town will vote to raise and appropriate the sum of Four Thousand Four Hundred Sixty Four Dollars (\$4,464.00) to enable Rockingham Nutrition & Meals on Wheels Program to continue to provide the meal service to elder, homebound and disabled Epping residents. [Recommended by Board of Selectmen 3-0] [Recommended by the Municipal Budget Committee 10-0] Majority Vote Required

Thomas Gauthier made a motion to accept the article as read. Robert Jordan seconded.

**Discussion:** No discussion. **YES – 835** NO – 148 **Article 16 PASSED** 

## Article 17: *By Petition:* Richie Mcfarland Children's Center

To see if the Town will vote to raise and appropriate the sum of Six Thousand, Six Hundred Dollars (\$6,600.00) for the Richie McFarland Children's Center's early intervention program that serves children from birth to three years of age and their families. This investment will support the cost of providing early childhood special education, pediatric therapies and family support services to Epping residents. RMCC bases the request on three hundred dollars (300.00) per child served which is less than 5% of the annual cost for the weekly home-based therapies. Although RMCC served twenty-four (24) children and their families this past year, we are requesting funding according to the average number of children served over the past five (5) years which is twenty two (22) children. [Recommended by Board of Selectmen 3-0] [Recommended by the Municipal Budget Committee 10-0] Majority Vote Required

Thomas Gauthier made a motion to accept the article as read. Robert Jordan seconded.

**Discussion:** Peggy Small Porter, Executive Director of the Richie McFarland Children's Center thanked the town of Epping for their continued support for this program.

YES – 703 NO – 267 Article 17 PASSED

## Article 18: Epping Youth Athletic Association

To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000.00) in support of the Epping Youth Athletic Association. [Recommended by Board of Selectmen 3-0]

[Recommended by the Municipal Budget Committee 10-0] Majority Vote Required

Thomas Gauthier accepted the article as it was read. Robert Jordan seconded.

**Discussion:** No discussion **YES – 764 NO – 216 Article 18 PASSED** 

## Article 19: New Police Officer Position

To see if the Town will vote to raise and appropriate the sum of Forty Two Thousand, Seven Hundred Ninety Five Dollars (\$42,795.00) for the purpose of hiring an additional police officer position within the Police Department. The said amount to be used to fund the position for a six month period. [Recommended by the Board of Selectmen 3-1] [Recommended by the Municipal Budget Committee 10-0] Majority Vote Required

Thomas Gauthier made a motion to accept the article as read. Robert Jordan seconded.

**Discussion:** Chief Michael Wallace commented by saying that this request was originally on the Police Department's budget; however, he was asked to put it in a warrant article. Chief Wallace asked that the residents of Epping vote for the additional officer, as it is needed due to one of the current officers being promoted to a detective position. Brian Reed stated that he was in full support of the Police Chief and wasn't sure why this position was asked to be put in a warrant article. Robert Jordan commented by saying that from the Board of Selectmen's position they were asked by the Budget Committee to make cuts. They Board made cuts in all departments and asked the additional police officer position be taken out of the Police Department's budget and placed in a warrant article. Adam Mungia commented that the Budget Committee felt the budgets were too high and asked the Board of Selectmen to make cuts where necessary.

YES – 488 NO – 490 Article 19 FAILED

#### **Recount on Article 19**

A recount was conducted on Monday, March 21<sup>st</sup>, 2016. Moderator Robert Goodrich over saw the counting process. The recount was conducted by Town Clerk Erika Robinson, Selectman Tom Dwyer, Jr., Selectman Michael Yergeau, Selectman, Bob Goodrich, Selectman James McGeough, Selectman Tom Gauthier and Administrative Secretary Joyce Blanchard. Also present were Chief Michael Wallace and Captain Jay Newman.

YES – 490 NO – 489 Article 19 PASSED

## Article 20: *By Petition:* Highway Truck Lease

To see if the Town will vote to authorize the Board of Selectmen to enter into a Five (5) Year Lease/Purchase Agreement for One Hundred Thirty Thousand, Five Hundred Ninety Five Dollars (\$130,595.00) for the purpose of leasing and equipping one (1) 6 wheeled dump truck with sander, front and wing plows; and to raise and appropriate the sum of Twenty Eight Thousand, One Hundred Eighty One Dollars (\$28,181.00) for the first years lease payment. This lease agreement will contain a non-appropriation clause. [Not Recommended by the Board of Selectmen 2-2] [Not Recommended by the Municipal Budget Committee 9-1] Majority Vote Required

Thomas Gauthier made a motion to accept the article as read. Robert Jordan seconded.

**Discussion:** Joe Foley spoke in favor of this warrant article. He stated that the current trucks are constantly being worked on and they need to be replaced with reliable equipment. Mr. Foley stated that more roads have been added in town and the equipment is needed to maintain them. Adam Mungia stated the highway department was provided with two trucks in past years and the budget committee did not feel this truck could be purchased this year because of the total budget amount. Bob Sutherland commented by saying that for a 4% tax impact he felt that this truck was needed.

YES – 333 NO – 654 Article 20 FAILED

## Article 21: *By Petition:* Discontinue Portions of New Lane

To consider whether to discontinue a portion of New Lane, a Class VI highway, which was closed subject to gates and bars pursuant to Warrant Article 18 of

the 1970 Epping Town Meeting, as depicted on the approved Subdivision Plans for Prescott Orchards, recorded at the Registry of Deeds as Plan D-34467. The Section to be discontinued runs from the intersection of New Lane with Macintosh Lane and continues through Tax Map 14 Lots 14-59, 60, 68, 82, 122 and Tax Map 8 Lot 14-67 and ends on Tax Map 14-14. The Land shall revert to the ownership of Prescott Orchards Land Development, LLC. This discontinuance shall resolve the title issues on this property. There is no tax impact for the taxpayers of Epping. This Warrant Article does not land lock the abutters from Prescott Road to the intersection of New Lane with Macintosh Lane. [Not Recommended by the Board of Selectmen 4-0] Majority Vote Required

Thomas Gauthier made a motion to accept the article as read. Robert Jordan seconded.

Discussion: Tim Matte, Managing member of Prescott Orchards stated that New Lane runs down behind the old Hetnar cider press building. It's an old class six (6) road and as it reaches the new road that goes through the development that's where the discrepancy arrived a few years ago that he was unaware of. On the maps it clearly showed as an old woods road and Mr. Matte believed that it would never be a conflict. The plan was fully approved by the Planning Board, signed off on and recorded at the registry of deeds. Mr. Matte explained that all they are asking is that where the old woods road runs through the property that it be discontinued. There is a total of 320 acres and only 100 acres are being developed. There was conversation about the remaining 220 undeveloped acres possibly be donated to the town. Mr. Matte displayed a map showing where the road needs to be discontinued and encourage residents to look at the map. Residents of Epping, James McGeough, Susan McGeough, Tom Weaver and Mark Vallone all spoke stating that they are not in favor of this warrant article. Epping resident Shannon Garwich spoke in favor of the warrant article stating that she didn't feel it would affect anyone walking on that section of

YES – 337 NO – 642 Article 21 FAILED

## Article 22: *By Petition:* New Hampshire Resolution to Get Big Money Out of Politics

By petition of 25 or more voters the Town of Epping, NH, to see if the Town will urge: That the next President and Congress fight big money politics and restore government of, by, and for the people by championing the We the People agenda:

- 1. Ban Super PAC's and overturn Citizens United
- 2. Expose secret donors and require full transparency
- 3. Ban bribes from big-money lobbyists and government contractors
- 4. Establish small-donor, citizenfunded elections
- 5. End gerrymandering and modernize voter registration
- 6. Close loopholes and enforce campaign finance laws

That the New Hampshire State Legislature support concrete legislation to enact

the We the People agenda. The record of the vote approving this article shall be transmitted by written notice from the Selectmen to the NH Congressional Delegation and to New Hampshire's State Legislators, and the President of the United States informing them of the instructions from their constituents within 30 days of the vote. **Majority Vote Required** 

Thomas Gauthier made a motion to accept the article as read. Robert Jordan seconded.

Discussion: No discussion.
YES – 717 NO – 230
Article 22 PASSED

## Article 23: *By Petition:* Lamprey Health Care Senior Transportation Program

To see if the Town will vote to raise and appropriate the sum of Three Thousand Three Hundred Ninety Dollars (\$3,390.00) for the Lamprey Health Care Senior Transportation Program.

[Recommended by Board of Selectmen 4-0] [Recommended by the Municipal Budget Committee 10-0] Majority Vote Required

Thomas Gauthier made a motion to accept the article as read. Robert Jordan seconded.

**Discussion:** No discussion. **YES – 834** NO – 167 **Article 23 PASSED** 

Thomas Gauthier ended the session by thanking Dennis Gagnon for all the work that was done at the Town Hall.

Respectfully submitted, Erika Robinson, Town Clerk

## Did You Know...

- John Greenleaf Whittier had a connection to Epping? He fell in love with a schoolteacher that taught school and lived on Red Oak Hill. She married someone else, and Mr. Whittier never married.
- Epping has four rivers that run through this town? The Lamprey, Pawtuckaway, (better known as "Stingy" river), North river and the Piscassic.
- 3. Applehurst Farm on Red Oak Hill had large apple orchards? Matthew Harvey grew Baldwin apples, and shipped them to many areas here and overseas. Baldwin's were great "keepers", they lasted many months.
- 4. A farm in West Epping was well known for growing cantaloupes? He developed many varieties that are still raised today. Imagine, growing this warm weather crop right here in Epping!
- 5. Did you know that Hedding had electricity long before the Town of Epping? The Newmarket Power Company supplied the electricity; Hedding was closer to Newmarket, than the town of Epping. Epping was very upset, and was quite vocal about it.
- 6. Epping had at least four dams, just on the Lamprey River. Two in West Epping, and two in the Village.

Submitted by the Epping Historical Society

## Financial Reporting



**New Hampshire**Department of
Revenue Administration

2016 **MS-61** 

#### **Tax Collector's Report**

Form Due Date: March 1 (Calendar Year), September 1 (Fiscal Year)

#### Instructions

#### Cover Page

- Select the entity name from the pull down menu (County will automatically populate)
- Enter the year of the report
- Enter the preparer's information

#### For Assistance Please Contact:

**NH DRA Municipal and Property Division** 

Phone: (603) 230-5090 Fax: (603) 230-5947

http://www.revenue.nh.gov/mun-prop/

ENTITY'S INFO	RMATION 🚱		TO THE THE PARTY OF THE PARTY O	ersem et antimis i cum non comes com a transic, ricin a dragant de male de suebel cuel de misso rique in quelvid de	отвост барен Силлен давит на отвостое ото посновност на того факе у финалофия у трен об	one-en-encono como es desde casto Misero (100-20
Municipality:	EPPING		County:	ROCKINGHAM	Report Year:	2016
PREPARER'S IN	FORMATION (1)					
First Name	en en Maria e riguale en s'es s'es s'es s'es s'es s'es s'es	Last Name	PLATING NEW PROPERTY AND			teranii (** 15 vil.) (1117) etti (1865) etti etti etti (1865) (1865)
Erika		Robinson				
Street No.	Street Name		Phone N	lumber	_	
157	Main Street		(603) 6	79-8288		
Email (optional)					_	
clerkandtax@	townofepping.com	1				



2016 MS-61

		Debits				
Uncollected Taxes Beginning of Year	Account	Levy for Year	Prio	r Levies (Please Specify Years)		
and the state of t	Account	of this Report	Year: 2015	Year: 2014	Year: 2013	
Property Taxes	3110		\$800,296.06		\$181.73	
Resident Taxes	3180					
Land Use Change Taxes	3120		\$14,000.00			
Yield Taxes	3185			1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	100 A	
Excavation Tax	3187					
Other Taxes	3189					
Property Tax Credit Balance						
Other Tax or Charges Credit Balance						
Taxes Committed This Year	Account	Levy for Year of this Report	2015	Prior Levies		
Property Taxes	3110	\$17,960,702.79			or to the declarate control of our controlled country was the financy furthern city on department and approximate	
Resident Taxes	3180					
Land Use Change Taxes	3120	\$130,500.00				
Yield Taxes	3185	\$4,944.71				
Excavation Tax	3187	\$1,036.96				
Other Taxes	3189					
Add Line				,		
Overpayment Refunds	Account	Levy for Year		Prior Levies		
	Account	of this Report	2015	2014	2013	
Property Taxes	3110	\$62,486.35	\$6,221.31		\$563.17	
Resident Taxes	3180					
Land Use Change Taxes	3120	\$539.77				
Yield Taxes	3185					
Excavation Tax	3187					
Costs Before Lien	#3190		\$4,567.50	\$1,074.00		
Add Line						
Interest and Penalties on Delinquent Taxes	3190	\$10,415.82	\$42,252.49	\$1,279.88		
Interest and Penalties on Resident Taxes	3190					
77	otal Debits	\$18,170,626.40	\$867,337.36	\$2,353.88	\$744.90	
				The second second		

MS-61 v2.15 2016

Page 2 of 6



2016 MS-61

	Credits			
Remitted to Treasurer	Levy for Year		Prior Levies	
	of this Report	2015	2014	2013
Property Taxes	\$17,314,614.42	\$353,581.75		\$181.71
Resident Taxes				
Land Use Change Taxes	\$101,039.77	\$7,000.00		
Yield Taxes	\$4,944.71			
Interest (Include Lien Conversion)	\$10,396.85	\$42,252.49	\$1,279.88	\$563.17
Penalties				
Excavation Tax	\$1,036.96			
Other Taxes				
Conversion to Lien (Principal Only)		\$443,364.74		
- Cost Not Liened		The second secon	\$1,074.00	
Add Line				
Discounts Allowed				
MODEL CONTROL AND A MARK AND A STATE OF THE AND A S	Levy for Year		Prior Levies	
Abatements Made	of this Report	2015	2014	2013
Property Taxes	\$11,121.56	\$21,138.38		The second secon
Resident Taxes				
Land Use Change Taxes	A CONTRACTOR OF THE PROPERTY O			
Yield Taxes				
Excavation Tax				
Other Taxes				
Add Line				
Current Levy Deeded	\$2,766.02			



2016 MS-61

Uncollected Taxes - End of Year # 1080	Levy for Year of this Report	2015	Prior Levies 2014	2013
Property Taxes	\$694,706.11	2013	2014	\$0.02
Resident Taxes				
Land Use Change Taxes	\$30,000.00			
Yield Taxes				
Excavation Tax				
Other Taxes				
Property Tax Credit Balance				
Other Tax or Charges Credit Balance				
Total Cr	redits \$18,170,626.40	\$867,337.36	\$2,353.88	\$744.90



2016 MS-61

	Summary of Deb	oits		
	Last Year's Levy	Prio	Levies (Please Specify Y	ears)
	Last Year's Levy	Year: 2014	Year: 2013	Year: 2012
Unredeemed Liens Balance - Beginning of Year		\$330,220.65	\$204,566.23	\$54,004.81
Liens Executed During Fiscal Year	\$470,561.85			
Interest & Costs Collected (After Lien Execution)	\$8,382.28	\$21,599.03	\$40,564.77	\$10,522.20
Add Line				
Total Debits	\$478,944.13	\$351,819.68	\$245,131.00	\$64,527.01
	Summary of Cree	dits		00年10年10年10日
			Prior Levies	
	Last Year's Levy	2014	2013	2012
Redemptions	\$142,460.30	\$124,426.81	\$148,351.65	\$21,876.83
Add Line				
Interest & Costs Collected (After Lien Execution) #3190	\$6,436.28	\$21,496.46	\$39,394.27	\$7,526.11
Add Line				
Abatements of Unredeemed Liens	\$159.51	\$13,797.30	\$11,285.55	\$1,662.31
Liens Deeded to Municipality	\$6,171.23	\$6,609.80	\$7,295.17	\$10,491.20
Unredeemed Liens Balance - End of Year #1110	\$323,716.81	\$185,489.31	\$38,804.36	\$22,970.56
Total Credits	\$478,944.13	\$351,819.68	\$245,131.00	\$64,527.01

MS-61 v2.15 2016 Page 5 of 6



2016 MS-61

#### **EPPING (147)**

					)RN	

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

 Preparer's First Name
 Preparer's Last Name
 Date

 Erika
 Robinson
 1/20/2016

#### 2. SAVE AND EMAIL THIS FORM

Please save and e-mail the completed PDF form to your Municipal Bureau Advisor.

#### 3. PRINT, SIGN, AND UPLOAD THIS FORM

This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <a href="http://proptax.org/nh/">http://proptax.org/nh/</a>. If you have any questions, please contact your Municipal Services Advisor.

#### PREPARER'S CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Etelka L. Kibenson, Tay Collector
Preparer's Signature and Title

#### **TAX COLLECTOR'S REPORT MS-61**

#### For Epping Water and Sewer

### Year ending 12-31-2016

	Levy for Year			
	of this Report -			
DEBITS	2016	2015	2014	2013 & Prior
UNCOLLECTED TAXES-				
BEG. OF YEAR*:				
Utilities - Water #3189		104,970.86	6,360.43	1,467.60
Utilities - Sewer #3189		115,730.48	7,592.95	2,868.50
Shut Off/On Fees			80.00	40.00
Water Connection Fee				
Water Service Charge				
Water Credit for 2016				
Sewer Credit for 2016				
Back Flow Test		440.00	110.00	
Log Fee		16.90		1.30
Bad Check Charge		75.00		
TAXES COMMITTED-				
THIS YEAR				
Utilities - Water #3189	381,792.17			
Utilities - Sewer #3189	409,902.18			
Back Flow Test				
Water Connection Fee				
Water Service Fee				
Sewer Connection Fee				
Adjustment				
Bad Check Charge	50.00			
Log Fee	20.15			
Shut Off/On Fee				
OVERPAYMENT:				
Water #3189	442.01	1,230.75	587.43	224.87
Sewer #3189	416.34	1,258.67	736.47	339.60
Interest - Late Tax #3190				
Water				
Sewer				
Backflow				
Shut Off/On				
Bad Check Fee				
Log Fee				
TOTAL DEBITS	792,622.85	223,722.66	15,467.28	4,941.87

### TAX COLLECTOR'S REPORT MS-61

### For Epping Water and Sewer

Year ending 12-31-2016

	I	Т		
	Levy for Year of			
CREDITS	this Report -2016	2015	2014	2013 & Prior
REMITTED TO TREASURER:				
Water	255,392.88	98,942.39	3,138.29	770.58
Sewer	282,727.41	108,927.99	3,406.69	1,839.59
Back Flow Test	12,595.00	385.00		
Water Connection Fee				
Sewer Connection Fee				
Log Fee	20.15	16.90		1.30
Interest				
Water	442.01	1,230.75	587.43	224.87
Sewer	416.34	1,258.67	736.47	339.60
Backflow				
Bad Check Fees	50.00	75.00		
Shut Off/On Fee				
Adjustments				
Water				
Sewer				
ABATEMENTS MADE:				
Water	456.19	28.12		
Sewer	1,809.27	23.41		
Backflow				
Water Connection Fee				
Sewer Connection Fee				
UNCOLLECTED TAXES -				
END OF YEAR #1080				
Water	112,743.10	6,000.35	3,222.14	697.02
Sewer	125,365.50	6,779.08	4,186.26	1,028.91
Less Credits	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,	
Shut Off/On Fee			80.00	40.00
Water Service Charge				
Back Flow Test	605.00	55.00	110.00	
Bad Check Charge				
TOTAL CREDITS	792,622.85	223,722.66	15,467.28	4,941.87

#### **2016 Cash Flow Reconciliation**

	January	February	March	April	May	June	July	August	September	October 0	November	December	Totals
Beginning Balance	7,282,414.81 6,108,447.89 5,316,024.97	6,108,447.89	5,316,024.97	3,500,767.40	2,692,085.88	1,548,875.81	6,049,008.38	5,774,437.85	3,958,535.42	2,733,252.95	1,413,034.55	2,687,588.08	7,282,414.81
Expenses	(674,237.03)	(674,237.03) (442,086.42) (591,541.90)	(591,541.90)	(540,407.92)	(540,407.92) (1,036,610.79)		(625,662.82) (1,133,442.79)	(556,240.72)		(585,132.55) (761,043.49)	(761,223.50)	(761,223.50) (1,568,710.28)	(9,276,340.21)
School Payments*	(800,000.00)		(800,000.00) (1,600,000.00)	(800,000.00)	(800,000.00)		(3,090,000.00)	(2,000,000.00)	(249,446.00) (3,090,000.00) (2,000,000.00) (1,000,000.00) (1,000,000.00) (1,000,000.00)	(1,000,000.00)	(1,000,000.00)	-	(13,139,446.00)
Tax Deposits**	135,475.10	169,404.62	119,207.33	168,800.67	195,314.61		5,059,898.23 3,568,636.24	122,380.67	78,986.91		118,920.49 2,624,511.53	5,964,727.94	18,326,264.34
All Other Deposits	164,795.01	280,258.88	257,077.00	362,925.73	498,086.11	315,343.16	380,236.02	617,957.62	280,863.17	321,904.60	411,265.50	713,204.89	4,603,917.69
Ending Balance 6,108,447.89 5,316,024.97 3,500,767.40	6,108,447.89	5,316,024.97	3,500,767.40	2,692,085.88	2,692,085.88 1,548,875.81 6,049,008.38 5,774,437.85 3,958,535.42 2,733,252.95 1,413,034.55 2,687,588.08 7,796,810.63 7,796,810.63	6,049,008.38	5,774,437.85	3,958,535.42	2,733,252.95	1,413,034.55	2,687,588.08	7,796,810.63	7,796,810.63
Cash Flow Balance 6,108,447.89 5,316,024.97 3,500,767.40 2,692,085.88 1,548,875.81 6,049,008.38 5,774,437.85 3,958,535.42 2,733,252.95 1,413,034.55 2,687,588.08 7,796,810.63	6,108,447.89	5,316,024.97	3,500,767.40	2,692,085.88	1,548,875.81	6,049,008.38	5,774,437.85	3,958,535.42	2,733,252.95	1,413,034.55	2,687,588.08	7,796,810.63	7,796,810.63

\*\*First tax bills are sent out the end of May with a July 1st due date. Second tax bills are sent out end of October with a December 1st due date. \*School payments are made based on need and when state funding is received.

#### **Bank Balances**

as of 12/31/2016

	Bank Account Name	Beg Bal 1/1/2016	Ending Bal 12/31/2016
1	General Fund — TD Bank	\$9,040,546.58	\$8,988,949.73
2	Payroll Account — TD Bank	\$128,635.68	\$45,387.00
3	Concentration Account — TD Bank	(See B	elow)
	Total	\$9,169,182.26	\$9,034,336.73

4	Blake Road Bridge	\$3,745.09	\$3,750.
5	Blackbriar Road Bond	\$52,532.87	\$55,117.
6	Commercial Public Safety	\$11,376.00	\$11,229.
7	Conservation Escrow	\$13,442.75	\$7,925.0
8	Conservation LUCT	\$46,799.86	\$26,869.6
9	Driveway Bonds	\$2,515.73	\$1,014.4
10	Dry Hydrant	\$3,507.35	\$3,512.6
11	Old Stagecoach Condos	\$9,735.53	\$9,750.
12	PD - Drug Enforcement	\$13,142.50	\$14,422.2
13	PD - Drug Enforcement - State	\$4,679.43	\$11,208.0
14	PD - D A R E	\$17.12	\$17.
15	PD - Explorers	\$944.44	\$3,926.3
16	Planning Review	\$20,141.58	\$31,359.2
17	Prospect Cemetery	(Moved to T	rust Funds)
18	Public Safety	\$16,673.60	\$15,179.6
19	Recreation Offsite Improvement Fees	\$28,616.05	\$20,136.7
20	Red Oak Hill Road Improvement	\$6,012.60	\$6,021.6
21	School Impact Fees	\$467,256.86	\$396,502.6
22	Sewer Cassettes	\$27,200.18	\$27,241.0
23	Sewer Reserves	\$652,347.92	\$677,792.9
24	Sewer Sludge Disposal	\$10,882.01	\$10,898.3
25	W&S Escrows	\$1,685.74	\$1,688.2
26	Water Reserves	\$30,214.28	\$44,746.2

Grand Total \$10,592,651.75 \$10,414,647.35

### Balance of Bonds, Loans & Leases

as of 12/31/16

Land Purchase	Balance
19 Year Bond 7/1/15-7/1/33	
\$2,120,000.00	\$2,601,280.00
NHMBB	

#### **Highway Truck**

	4 Year Lease 6/1/15-6/1/18
\$55,460.00	\$110,920.00
	Municipal Finance

#### Fire Truck

	9 Year Lease 6/1/15-6/1/23
\$366,019.77	\$470,596.85
	Municipal Leasing

#### **Safety Facility Bond**

	9 Year Bond 7/15/12-7/15/20
\$270,250.00	\$610,000.00
	NHMBB - Peoples Bank

#### **Hoar Pond Well Fields**

(Paid in full)	15 Year Loan 6/1/02-6/1/16
-	\$538,056.11
	State of NH-DES

#### **Town Road Construction**

	5 Year Loan 2/15/14-8/15/18
\$195,120.00	\$500,000.00
	NHMBB - Peoples Bank

#### Stagecoach Water Line

	20 Year Loan 10/1/11-10/1/30			
\$138,541.29	\$197,647.17			
	State of NH-DES			

Grand Total 3,626,671.06

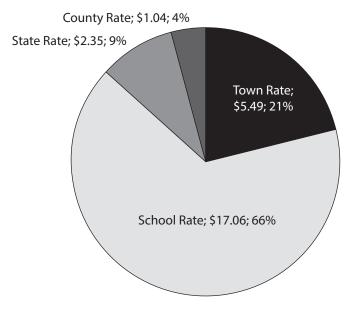
#### **Interfund Balances**

12/31/2016 (unaudited)

	Туре		Beg Bal 1/1/2015	Ending Bal 12/31/2015
15	Recreation Revolving Fund, 2008	Due to RR	84,987.45	100,001.18
20	ETV Revolving Fund, 2009	Due to ETV	169,699.45	203,992.38
25	Police Detail Revolving Fund, 2009	Due to Police Detail	33,957.39	17,662.18
30	PSF Revolving Fund, 2010	Due to PSFR	525,215.27	720,265.30
51	Water Fund - Enterprise Fund	Due to Water	142,111.54	(489,097.65)
55	Sewer Fund - Enterprise Fund	Due to Sewer	379,938.76	549,860.01
		Totals	1,335,909.86	1,102,683.40

## Where Do Your Property Tax Dollars Go?

2016 Tax Rate — \$25.94 Ratio — 94%



## **Statement of Expenditures** (Unaudited)

01-4130.10-550         Printing         500.00         500.00           01-4130.10-551         Advertising         600.00         1,377.98         (777.98)           01-4130.10-560         Dues & Subscription         5,500.00         5,669.00         (169.00)	20% 0% 24% 0% 43% -28% 100% -3% -15% 8% 0% 8% 0% 25% 5%
01-4130.10-130         Salaries - Selectman         10,200.00         8,200.00         2,000.00           01-4130.10-131         Salaries - Chairman Trust         150.00         150.00         -           01-4130.10-220         Social Security         650.00         517.68         132.32           01-4130.10-225         Medicare         160.00         121.09         38.91           01-4130.10-260         Workers Comp         50.00         50.00         -           01-4130.10-390         Professional Services         400.00         228.00         172.00           01-4130.10-391         Recording Fees         150.00         191.57         (41.57)           01-4130.10-550         Printing         500.00         500.00           01-4130.10-551         Advertising         600.00         1,377.98         (777.98)           01-4130.10-690         Dues & Subscription         5,500.00         5,669.00         (169.00)           01-4130.10-690         Awards & Recognition         2,000.00         2,307.27         (307.27)           Sub Total         20,360.00         18,812.59         1,547.41           Town Administration           01-4130.20-2110         Salaries - Town Admin         82,240.00         81,921.58	0% 20% 24% 0% 43% -28% 100% 130% -3% -15% 8% 0% 25%
01-4130.10-131         Salaries - Chairman Trust         150.00         150.00         -           01-4130.10-220         Social Security         650.00         517.68         132.32           01-4130.10-225         Medicare         160.00         121.09         38.91           01-4130.10-260         Workers Comp         50.00         50.00         -           01-4130.10-390         Professional Services         400.00         228.00         172.00           01-4130.10-391         Recording Fees         150.00         191.57         (41.57)           01-4130.10-550         Printing         500.00         500.00           01-4130.10-551         Advertising         600.00         1,377.98         (777.98)           01-4130.10-690         Dues & Subscription         5,500.00         5,669.00         (169.00)           01-4130.10-690         Awards & Recognition         2,000.00         2,307.27         (307.27)           Sub Total         20,360.00         18,812.59         1,547.41           Town Administration           01-4130.20-110         Salaries - Town Admin         82,240.00         81,921.58         318.42           01-4130.20-211         Salaries - Glerk         14,500.00         13,344.68 <t< th=""><th>0% 20% 24% 0% 43% -28% 100% 130% -3% -15% 8% 0% 25%</th></t<>	0% 20% 24% 0% 43% -28% 100% 130% -3% -15% 8% 0% 25%
01-4130.10-220         Social Security         650.00         517.68         132.32           01-4130.10-225         Medicare         160.00         121.09         38.91           01-4130.10-260         Workers Comp         50.00         50.00         -           01-4130.10-390         Professional Services         400.00         228.00         172.00           01-4130.10-391         Recording Fees         150.00         191.57         (41.57)           01-4130.10-550         Printing         500.00         500.00         500.00           01-4130.10-551         Advertising         600.00         1,377.98         (777.98)         -           01-4130.10-690         Dues & Subscription         5,500.00         5,669.00         (169.00)           01-4130.10-690         Awards & Recognition         2,000.00         2,307.27         (307.27)           Sub Total         20,360.00         18,812.59         1,547.41           Town Administration           01-4130.20-110         Salaries - Town Admin         82,240.00         81,921.58         318.42           01-4130.20-2110         Salaries - Glerk         14,500.00         13,344.68         1,155.32           01-4130.20-210         Health Insurance         34,7	20% 24% 0% 43% 43% 100% 130% -3% -15% 8% 0% 25%
01-4130.10-225 Medicare 160.00 121.09 38.91 01-4130.10-260 Workers Comp 50.00 50.00 - 01-4130.10-390 Professional Services 400.00 228.00 172.00 01-4130.10-391 Recording Fees 150.00 191.57 (41.57) 01-4130.10-550 Printing 500.00 500.00 - 01-4130.10-551 Advertising 600.00 1,377.98 (777.98) - 01-4130.10-550 Dues & Subscription 5,500.00 5,669.00 (169.00) 01-4130.10-690 Awards & Recognition 2,000.00 2,307.27 (307.27) Sub Total 20,360.00 18,812.59 1,547.41  Town Administration 01-4130.20-110 Salaries - Town Admin 82,240.00 81,921.58 318.42 01-4130.20-111 Salaries - Assistant 55,825.00 56,140.24 (315.24) 01-4130.20-210 Health Insurance 34,720.00 34,884.16 (164.16) 01-4130.20-210 Dental Insurance 1,660.00 1,250.02 409.98 01-4130.20-219 Short Term Disability 600.00 570.54 29.46 01-4130.20-225 Medicare 2,215.00 2,035.96 179.04 01-4130.20-225 Medicare 7,855.00 7,750.17 104.83	24% 0% 43% -28% 100% 130% -3% 8% 0% -1% 8% 0% 25%
01-4130.10-260         Workers Comp         50.00         50.00         -           01-4130.10-390         Professional Services         400.00         228.00         172.00           01-4130.10-391         Recording Fees         150.00         191.57         (41.57)           01-4130.10-550         Printing         500.00         500.00           01-4130.10-551         Advertising         600.00         1,377.98         (777.98)           01-4130.10-560         Dues & Subscription         5,500.00         5,669.00         (169.00)           01-4130.10-690         Awards & Recognition         2,000.00         2,307.27         (307.27)           Town Administration           01-4130.20-110         Salaries - Town Admin         82,240.00         81,921.58         318.42           01-4130.20-111         Salaries - Assistant         55,825.00         56,140.24         (315.24)           01-4130.20-211         Salaries - Clerk         14,500.00         13,344.68         1,155.32           01-4130.20-210         Health Insurance         34,720.00         34,884.16         (164.16)           01-4130.20-212         Short Term Disability         600.00         570.54         29.46           01-4130.20-225         Medicare	0% 43% 43% 100% 130% -3% 15% 8% 0% -1% 8% 0% 25%
01-4130.10-390         Professional Services         400.00         228.00         172.00           01-4130.10-391         Recording Fees         150.00         191.57         (41.57)           01-4130.10-550         Printing         500.00         500.00           01-4130.10-551         Advertising         600.00         1,377.98         (777.98)           01-4130.10-560         Dues & Subscription         5,500.00         5,669.00         (169.00)           01-4130.10-690         Awards & Recognition         2,000.00         2,307.27         (307.27)           Sub Total         20,360.00         18,812.59         1,547.41           Town Administration           01-4130.20-110         Salaries - Town Admin         82,240.00         81,921.58         318.42           01-4130.20-111         Salaries - Assistant         55,825.00         56,140.24         (315.24)           01-4130.20-112         Salaries - Clerk         14,500.00         13,344.68         1,155.32           01-4130.20-210         Health Insurance         34,720.00         34,884.16         (164.16)           01-4130.20-213         Short Term Disability         600.00         570.54         29.46           01-4130.20-225         Medicare <td< td=""><td>43% -28% 100% -3% -15% <b>8%</b> -1% 8% 0% 25%</td></td<>	43% -28% 100% -3% -15% <b>8%</b> -1% 8% 0% 25%
01-4130.10-391 Recording Fees 150.00 191.57 (41.57) 01-4130.10-550 Printing 500.00 500.00 01-4130.10-551 Advertising 600.00 1,377.98 (777.98) - 01-4130.10-560 Dues & Subscription 5,500.00 5,669.00 (169.00) 01-4130.10-690 Awards & Recognition 2,000.00 2,307.27 (307.27) Sub Total 20,360.00 18,812.59 1,547.41  Town Administration 01-4130.20-110 Salaries - Town Admin 82,240.00 81,921.58 318.42 01-4130.20-111 Salaries - Assistant 55,825.00 56,140.24 (315.24) 01-4130.20-112 Salaries - Clerk 14,500.00 13,344.68 1,155.32 01-4130.20-210 Health Insurance 34,720.00 34,884.16 (164.16) 01-4130.20-211 Dental Insurance 1,660.00 1,250.02 409.98 01-4130.20-219 Short Term Disability 600.00 570.54 29.46 01-4130.20-225 Medicare 2,215.00 2,035.96 179.04 01-4130.20-225 Medicare 7,855.00 7,750.17 104.83	-28% 1100% 130% -3% 8% 0% -1% 886 0% 25%
01-4130.10-550         Printing         500.00         500.00           01-4130.10-551         Advertising         600.00         1,377.98         (777.98)           01-4130.10-560         Dues & Subscription         5,500.00         5,669.00         (169.00)           01-4130.10-690         Awards & Recognition         2,000.00         2,307.27         (307.27)           Sub Total         20,360.00         18,812.59         1,547.41           Town Administration           01-4130.20-110         Salaries - Town Admin         82,240.00         81,921.58         318.42           01-4130.20-111         Salaries - Assistant         55,825.00         56,140.24         (315.24)           01-4130.20-112         Salaries - Clerk         14,500.00         13,344.68         1,155.32           01-4130.20-210         Health Insurance         34,720.00         34,884.16         (164.16)           01-4130.20-211         Dental Insurance         1,660.00         1,250.02         409.98           01-4130.20-2219         Short Term Disability         600.00         570.54         29.46           01-4130.20-2225         Medicare         2,215.00         2,035.96         179.04           01-4130.20-230         NH Retirement	100% 130% -3% -15% <b>8%</b> 0% -1% 8% 0% 25%
01-4130.10-551         Advertising         600.00         1,377.98         (777.98)         -           01-4130.10-560         Dues & Subscription         5,500.00         5,669.00         (169.00)           01-4130.10-690         Awards & Recognition         2,000.00         2,307.27         (307.27)           Sub Total         20,360.00         18,812.59         1,547.41           Town Administration           01-4130.20-110         Salaries - Town Admin         82,240.00         81,921.58         318.42           01-4130.20-111         Salaries - Assistant         55,825.00         56,140.24         (315.24)           01-4130.20-212         Salaries - Clerk         14,500.00         13,344.68         1,155.32           01-4130.20-210         Health Insurance         34,720.00         34,884.16         (164.16)           01-4130.20-211         Dental Insurance         1,660.00         1,250.02         409.98           01-4130.20-2219         Short Term Disability         600.00         570.54         29.46           01-4130.20-2225         Medicare         2,215.00         2,035.96         179.04           01-4130.20-230         NH Retirement         7,855.00         7,750.17         104.83	-3% -3% -15% <b>8%</b> -1% 8% -0% 25%
01-4130.10-560         Dues & Subscription         5,500.00         5,669.00         (169.00)           01-4130.10-690         Awards & Recognition         2,000.00         2,307.27         (307.27)           Sub Total         20,360.00         18,812.59         1,547.41           Town Administration           01-4130.20-110         Salaries - Town Admin         82,240.00         81,921.58         318.42           01-4130.20-111         Salaries - Assistant         55,825.00         56,140.24         (315.24)           01-4130.20-112         Salaries - Clerk         14,500.00         13,344.68         1,155.32           01-4130.20-210         Health Insurance         34,720.00         34,884.16         (164.16)           01-4130.20-211         Dental Insurance         1,660.00         1,250.02         409.98           01-4130.20-219         Short Term Disability         600.00         570.54         29.46           01-4130.20-225         Medicare         2,215.00         2,035.96         179.04           01-4130.20-230         NH Retirement         7,855.00         7,750.17         104.83	-3% 8% 0% -1% 8% 0% 25%
01-4130.10-690         Awards & Recognition         2,000.00         2,307.27         (307.27)           Sub Total         20,360.00         18,812.59         1,547.41           Town Administration           01-4130.20-110         Salaries - Town Admin         82,240.00         81,921.58         318.42           01-4130.20-111         Salaries - Assistant         55,825.00         56,140.24         (315.24)           01-4130.20-112         Salaries - Clerk         14,500.00         13,344.68         1,155.32           01-4130.20-210         Health Insurance         34,720.00         34,884.16         (164.16)           01-4130.20-211         Dental Insurance         1,660.00         1,250.02         409.98           01-4130.20-219         Short Term Disability         600.00         570.54         29.46           01-4130.20-220         Social Security         9,460.00         8,704.87         755.13           01-4130.20-225         Medicare         2,215.00         2,035.96         179.04           01-4130.20-230         NH Retirement         7,855.00         7,750.17         104.83	-15% <b>8%</b> 0% -1% 8% 0% 25%
Sub Total         20,360.00         18,812.59         1,547.41           Town Administration           01-4130.20-110         Salaries - Town Admin         82,240.00         81,921.58         318.42           01-4130.20-111         Salaries - Assistant         55,825.00         56,140.24         (315.24)           01-4130.20-112         Salaries - Clerk         14,500.00         13,344.68         1,155.32           01-4130.20-210         Health Insurance         34,720.00         34,884.16         (164.16)           01-4130.20-211         Dental Insurance         1,660.00         1,250.02         409.98           01-4130.20-229         Short Term Disability         600.00         570.54         29.46           01-4130.20-220         Social Security         9,460.00         8,704.87         755.13           01-4130.20-225         Medicare         2,215.00         2,035.96         179.04           01-4130.20-230         NH Retirement         7,855.00         7,750.17         104.83	8% 0% -1% 8% 0% 25%
Town Administration           01-4130.20-110         Salaries - Town Admin         82,240.00         81,921.58         318.42           01-4130.20-111         Salaries - Assistant         55,825.00         56,140.24         (315.24)           01-4130.20-112         Salaries - Clerk         14,500.00         13,344.68         1,155.32           01-4130.20-210         Health Insurance         34,720.00         34,884.16         (164.16)           01-4130.20-211         Dental Insurance         1,660.00         1,250.02         409.98           01-4130.20-219         Short Term Disability         600.00         570.54         29.46           01-4130.20-220         Social Security         9,460.00         8,704.87         755.13           01-4130.20-225         Medicare         2,215.00         2,035.96         179.04           01-4130.20-230         NH Retirement         7,855.00         7,750.17         104.83	0% -1% 8% 0% 25%
01-4130.20-110         Salaries - Town Admin         82,240.00         81,921.58         318.42           01-4130.20-111         Salaries - Assistant         55,825.00         56,140.24         (315.24)           01-4130.20-112         Salaries - Clerk         14,500.00         13,344.68         1,155.32           01-4130.20-210         Health Insurance         34,720.00         34,884.16         (164.16)           01-4130.20-211         Dental Insurance         1,660.00         1,250.02         409.98           01-4130.20-219         Short Term Disability         600.00         570.54         29.46           01-4130.20-220         Social Security         9,460.00         8,704.87         755.13           01-4130.20-225         Medicare         2,215.00         2,035.96         179.04           01-4130.20-230         NH Retirement         7,855.00         7,750.17         104.83	-1% 8% 0% 25%
01-4130.20-111         Salaries - Assistant         55,825.00         56,140.24         (315.24)           01-4130.20-112         Salaries - Clerk         14,500.00         13,344.68         1,155.32           01-4130.20-210         Health Insurance         34,720.00         34,884.16         (164.16)           01-4130.20-211         Dental Insurance         1,660.00         1,250.02         409.98           01-4130.20-219         Short Term Disability         600.00         570.54         29.46           01-4130.20-220         Social Security         9,460.00         8,704.87         755.13           01-4130.20-225         Medicare         2,215.00         2,035.96         179.04           01-4130.20-230         NH Retirement         7,855.00         7,750.17         104.83	-1% 8% 0% 25%
01-4130.20-112         Salaries - Clerk         14,500.00         13,344.68         1,155.32           01-4130.20-210         Health Insurance         34,720.00         34,884.16         (164.16)           01-4130.20-211         Dental Insurance         1,660.00         1,250.02         409.98           01-4130.20-219         Short Term Disability         600.00         570.54         29.46           01-4130.20-220         Social Security         9,460.00         8,704.87         755.13           01-4130.20-225         Medicare         2,215.00         2,035.96         179.04           01-4130.20-230         NH Retirement         7,855.00         7,750.17         104.83	8% 0% 25%
01-4130.20-210         Health Insurance         34,720.00         34,884.16         (164.16)           01-4130.20-211         Dental Insurance         1,660.00         1,250.02         409.98           01-4130.20-219         Short Term Disability         600.00         570.54         29.46           01-4130.20-220         Social Security         9,460.00         8,704.87         755.13           01-4130.20-225         Medicare         2,215.00         2,035.96         179.04           01-4130.20-230         NH Retirement         7,855.00         7,750.17         104.83	0% 25%
01-4130.20-211         Dental Insurance         1,660.00         1,250.02         409.98           01-4130.20-219         Short Term Disability         600.00         570.54         29.46           01-4130.20-220         Social Security         9,460.00         8,704.87         755.13           01-4130.20-225         Medicare         2,215.00         2,035.96         179.04           01-4130.20-230         NH Retirement         7,855.00         7,750.17         104.83	25%
01-4130.20-219         Short Term Disability         600.00         570.54         29.46           01-4130.20-220         Social Security         9,460.00         8,704.87         755.13           01-4130.20-225         Medicare         2,215.00         2,035.96         179.04           01-4130.20-230         NH Retirement         7,855.00         7,750.17         104.83	
01-4130.20-220         Social Security         9,460.00         8,704.87         755.13           01-4130.20-225         Medicare         2,215.00         2,035.96         179.04           01-4130.20-230         NH Retirement         7,855.00         7,750.17         104.83	5%
01-4130.20-225 Medicare 2,215.00 2,035.96 179.04 01-4130.20-230 NH Retirement 7,855.00 7,750.17 104.83	
01-4130.20-225 Medicare 2,215.00 2,035.96 179.04 01-4130.20-230 NH Retirement 7,855.00 7,750.17 104.83	8%
01-4130.20-230 NH Retirement 7,855.00 7,750.17 104.83	8%
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1%
	4%
01-4130.20-250 Unemployment 225.00 100.00 125.00	56%
01-4130.20-260 Workers Comp 630.00 600.00 30.00	5%
01-4130.20-341 Cell Phones 600.00 605.85 (5.85)	-1%
	137%
	-10%
01-4130.20-620 Office Supplies 4,000.00 3,166.02 833.98	21%
01-4130.20-625 Postage 750.00 621.39 128.61	17%
	1/%
01-4130.20-626   Postage Rental 1,780.00 1,770.96 9.04   01-4130.20-740   Office Equipment 250.00 229.99 20.01	8%
	-95%
01-4130.20-802 Mileage 200.00 389.74 (189.74)  Sub Total 231,800.00 228,920.56 2,879.44	1%
	170
Town Meeting           01-4130.30-130         Salary - Moderator         600.00         600.00         -	00/
	0%
01-4130.30-220 Social Security 40.00 37.20 2.80	7%
01-4130.30-225 Medicare 10.00 8.72 1.28	13%
01-4130.30-260 Workers Comp 15.00 15.00 -	0%
01-4130.30-550 Town Report Printing 5,500.00 4,833.96 666.04	12%
Sub Total   6,165.00   5,494.88   670.12	11%
Boards & Commissions	2021
01-4130.40-390 Professional Services 1,000.00 799.00 201.00	20%
01-4130.40-620 Office Supplies 200.00 33.50 166.50	83%
Sub Total 1,200.00 832.50 367.50	31%
Town Clerk	
01-4140.10-112 Salaries - Deputy Clerk 13,595.00 14,247.87 (652.87)	-5%
01-4140.10-120   Salaries - PT Clerk   10,360.00   9,933.94   426.06	4%

General Fu	nd	2016 Building	Total	Remaining	Percent
		2016 Budget	Expenses	Balance	Remaining
01-4140.10-130	Salaries - Town Clerk	28,025.00	27,595.71	429.29	2%
01-4140.10.210	Health Insurance	22,900.00	21,831.24	1,068.76	5%
01-4140.10-211	Dental Insurance	900.00	836.22	63.78	7%
01-4140.10-219	Short Term Disability	200.00	182.06	17.94	9%
01-4140.10-220	Social Security	3,225.00	2,864.42	360.58	11%
01-4140.10-225	Medicare	755.00	669.92	85.08	11%
01-4140.10-230	NH Retirement	4,650.00	4,634.76	75.00	50%
01-4140.10-250	Unemployment Insurance	150.00 265.00	75.00 250.00	15.00	6%
01-4140.10-200	Workers Comp Training & Seminars	700.00	640.00	60.00	9%
01-4140.10-370	Dues & Subscriptions	60.00	56.00	4.00	7%
01-4140.10-300	Office Supplies	3,300.00	3,029.62	270.38	8%
01-4140.10-625	Postage	4,000.00	3,731.82	268.18	7%
01-4140.10-630	Alarm System	350.00	175.00	175.00	50%
01-4140.10-650	Software & Support	5,390.00	5,541.70	(151.70)	-3%
01-4140.10-030	Equipment	350.00	269.33	80.67	23%
01-4140.10-740	Vital Statistics	3,900.00	6.667.00	(2,767.00)	-71%
01-4140.10-803	Records Preservation	1,000.00	0,007.00	1,000.00	100%
01-4140.10-815	Dog Fees	2,200.00	2,237.50	(37.50)	-2%
01-4140.10-013	Sub Total	106,275.00	105,469.11	805.89	1%
Election & Regis		100,273.00	103,403.11	003.03	170
01-4140.20-112	Wages - Ballot Clerk	1,500.00	1,200.00	300.00	20%
01-4140.20-130	Salaries - Supervisors	3,400.00	3,400.00	-	0%
01-4140.20-220	Social Security	210.00	210.84	(0.84)	0%
01-4140.20-225	Medicare	50.00	49.32	0.68	1%
01-4140.20-260	Workers Comp	25.00	25.00	-	0%
01-4140.20-551	Advertising	1,000.00	572.75	427.25	43%
01-4140.20-620	Printing & Supplies	2,700.00	4,026.42	(1,326.42)	-49%
01-4140.20-625	Postage	200.00	118.56	81.44	41%
01-4140.20-690	Meals & Services	900.00	583.33	316.67	35%
01-4140.20-740	Ballot Machine Programming	5,500.00	3,731.95	1,768.05	32%
01-4140.20-741	Machine Maintenance	200.00	225.00	(25.00)	-13%
01-4140.20-742	New Equipment	800.00	656.26	143.74	18%
	Sub Total	16,485.00	14,799.43	1,685.57	10%
Tax Collection					
01-4150.40-112	Salary - Deputy Collector	8,155.00	9,504.25	(1,349.25)	-17%
01-4150.40-120	Salary - PT Clerk	6,900.00	6,605.90	294.10	4%
01-4150.40-130	Salary - Collector	18,685.00	18,399.01	285.99	2%
01-4150.40-210	Health Insurance	15,270.00	14,554.28	715.72	5%
01-4150.40-211	Dental Insurance	600.00	557.60	42.40	7%
01-4150.40-219	Short Term Disability	125.00	121.35	3.65	3%
01-4150.40-220	Social Security	2,095.00	1,909.15	185.85	9%
01-4150.40-225	Medicare	490.00	446.42	43.58	9%
01-4150.40-230	NH Retirement	3,000.00	3,090.62	(90.62)	-3%
01-4150.40-250	Unemployment	100.00	50.00	50.00	50%
01-4150.40-260	Workers Comp	160.00	150.00	10.00	6%
01-4150.40-370	Training	490.00	152.00	338.00	69%
01-4150.40-390	Professional Services	2,000.00	-	2,000.00	100%
01-4150.40-391	Recording Fees	1,200.00	696.18	503.82	42%
01-4150.40-392	Title Search	3,000.00	1,117.06	1,882.94	63%
01-4150.40-560	Dues & Subscription	20.00	20.00	-	0%

## Statement of Expenditures (Unaudited) (continued)

General Fu	nd	2016 D. J.	Total	Remaining	Percent
		2016 Budget	Expenses	Balance	Remaining
01-4150.40-610	General Supplies	1,200.00	946.99	253.01	21%
01-4150.40-625	Postage	6,000.00	4,974.45	1,025.55	17%
01-4150.40-740	Equipment	300.00	269.33	30.67	10%
	Sub Total	69,790.00	63,564.59	6,225.41	9%
Accounting & Au					
01-4150.10-110	Salary - Accountant	63,930.00	65,118.48	(1,188.48)	-2%
01-4150.10-210	Health Insurance	1,500.00	1,499.94	0.06	0%
01-4150.10-211	Dental Insurance	470.00	468.96	1.04	0%
01-4150.10-219	Short Term Disability	300.00	269.76	30.24	10%
01-4150.10-220	Social Security	3,965.00	4,101.35	(136.35)	-3%
01-4150.10-225	Medicare	930.00	959.21	(29.21)	-3%
01-4150.10-230	NH Retirement	7,145.00	7,135.42	9.58	0%
01-4150.10-250	Unemployment	100.00	50.00	50.00	50%
01-4150.10-260	Workers Comp	265.00	250.00	15.00	6%
01-4150.10-301	Audit	20,000.00	15,650.00	4,350.00	22%
01-4150.10-370	Training & Seminars	200.00	-	200.00	100%
01-4150.10-560	Dues & Subscription	50.00	55.00	(5.00)	-10%
01-4150.10-620	Office Supplies	2,500.00	2,170.80	329.20	13%
01-4150.10-625	Postage	1,500.00	1,454.55	45.45	3%
01-4150.10-740	Equipment	500.00	314.98	185.02	37%
01-4150.10-802	Mileage	100.00	-	100.00	100%
	Sub Total	103,455.00	99,498.45	3,956.55	4%
Treasury		'			
01-4150.50-130	Salary - Treasurer	3,000.00	3,000.00	-	0%
01-4150.50-135	Salary - Deputy Treasurer	500.00	500.00	-	0%
01-4150.50-220	Social Security	220.00	217.00	3.00	1%
01-4150.50-225	Medicare	60.00	50.76	9.24	15%
01-4150.50-260	Workers Comp	20.00	20.00	-	0%
01-4150.50-340	Bank Fees	300.00		300.00	100%
01-4150.50-620	Office Supplies	100.00	157.64	(57.64)	-58%
	Sub Total	4,200.00	3,945,40	254.60	6%
Data Processing		,	.,		
01-4150.60-342	Computer Maintenance	10,000.00	9,153.70	846.30	8%
01-4150.60-740	Hardware Upgrades	5,000.00	6,155.01	(1,155.01)	-23%
01-4150.60-770	Software Support	16,000.00	15,486.90	513.10	3%
01 4150.00 770	Sub Total	31,000.00	30,795.61	204.39	1%
Planning	Jub Iotui	31,000.00	30,773.01	204.37	170
01-4191.10-110	Salaries-FT Planner	60,875.00	61,106.02	(231.02)	0%
01-4191.10-111	Salaries-FT Secretary	57,320.00	57,534.64	(214.64)	0%
	,				
01-4191.10-210	Health Insurance  Dental Insurance	16,425.00	16,492.80 711.12	(67.80)	0%
01-4191.10-211		720.00		8.88	1%
01-4191.10-219	Short Term Disability	550.00	516.15	33.85	6%
01-4191.10-220	Social Security	7,330.00	7,049.03	280.97	4%
01-4191.10.225	Medicare	1,715.00	1,648.44	66.56	4%
01-4191.10-230	NH Retirement	13,200.00	13,123.02	76.98	1%
01-4191.10-250	Unemployment	200.00	100.00	100.00	50%
01-4191.10-260	Workers Comp	5,250.00	5,250.00	-	0%
01-4191.10-320	Legal Services	4,000.00	1,053.00	2,947.00	74%
01-4191.10-390	Professional Services	6,000.00	4,160.00	1,840.00	31%
01-4191.10-391	Recording Fees	550.00	767.00	(217.00)	-39%

General Fu	nd	2016 Budget	Total Expenses	Remaining Balance	Percent Remaining
01-4191.10-510	Advertising	200.00	247.28	(47.28)	-24%
01-4191.10-560	Dues & Subscription	50.00	_	50.00	100%
01-4191.10-600	Office Equipment	1,800.00	510.00	1,290.00	72%
01-4191.10-620	Office Supplies	100.00	136.25	(36.25)	-36%
01-4191.10-625	Postage	1,300.00	1,785.71	(485.71)	-37%
01-4191.10-690	Mileage	100.00	-	100.00	100%
01-4191.10-744	RPC Dues	6,740.00	6,534.00	206.00	3%
	Sub Total	184,425.00	178,724.46	5,700.54	3%
Zoning					
01-4191.30-320	Legal	5,000.00	9,668.48	(4,668.48)	-93%
01-4191.30-551	Advertising	400.00	501.64	(101.64)	-25%
01-4191.30-610	General Supplies	150.00	-	150.00	100%
01-4191.30-625	Postage	200.00	715.27	(515.27)	-258%
	Sub Total	5,750.00	10,885.39	(5,135.39)	-89%
General Govern	ment Buildings				
01-4194.10-120	Custodian PT	14,630.00	9,544.06	5,085.94	35%
01-4194.10-220	Social Security	910.00	591.74	318.26	35%
01-4194.10-225	Medicare	215.00	138.40	76.60	36%
01-4194.10-250	Unemployment	75.00	50.00	25.00	33%
01-4194.10-260	Workers Comp	840.00	820.00	20.00	2%
01-4194.10-340	Internet Service	3,180.00	2,899.93	280.07	9%
01-4194.10-341	Telephone	5,000.00	4,732.95	267.05	5%
01-4194.10-342	Telephone Maintenance	1,000.00	775.10	224.90	22%
01-4194.10-343	Alarm Monitoring	250.00	175.00	75.00	30%
01-4194.10-344	Security System	2,250.00	2,264.00	(14.00)	-1%
01-4194.10-410	Electricity	6,000.00	7,831.55	(1,831.55)	-31%
01-4194.10-411	Heating Fuel	12,000.00	5,683.33	6,316.67	53%
01-4194.10-430	Repairs & Maintenance	10,000.00	8,618.91	1,381.09	14%
01-4194.10-431	Library Roof	10,600.00	10,776.00	(176.00)	-2%
01-4194.10-610	Supplies	2,500.00	1,591.60	908.40	36%
01-4194.10-611	Water Cooler	400.00	318.00	82.00	21%
01-4194.10-750	Furniture	2,000.00	2,084.32	(84.32)	-4%
	Sub Total	71,850.00	58,894.89	12,955.11	18%
Watson Academ	у				
01-4194.20-120	Custodian PT		5,858.96	(5,858.96)	
01-4194.20-220	Social Security		363.26	(363.26)	
01-4194.20-225	Medicare		84.95	(84.95)	
01-4194.20-340	Internet Service	1,650.00	1,103.48	546.52	33%
01-4194.20-410	Electricity	3,500.00	2,550.04	949.96	27%
01-4194.20-411	Heating Fuel	6,250.00	2,659.77	3,590.23	57%
01-4194.20-412	Water	315.00	142.74	172.26	55%
01-4194.20-413	Sewer	420.00	126.96	293.04	70%
01-4194.20-414	Telephone	900.00	1,433.65	(533.65)	-59%
01-4194.20-430	Repairs & Maintenance	62,000.00	62,735.37	(735.37)	-1%
01-4194.20-610	Supplies	950.00	182.28	767.72	81%
	Sub Total	75,985.00	77,241.46	(1,256.46)	-2%
Safety Facility					
01-4194.30-343	Alarm Monitoring	1,500.00	1,877.92	(377.92)	-25%
01-4194.30-390	Trash Hauling	1,100.00	1,394.75	(294.75)	-27%
01-4194.30-410	Electricity	15,000.00	18,724.14	(3,724.14)	-25%
01-4194.30-411	Heating Fuel	18,000.00	7,489.53	10,510.47	58%
01-4194.30-412	Water	800.00	1,147.09	(347.09)	-43%
01-4194.30-413	Sewer	1,200.00	959.98	240.02	20%

General Fu	nd	2016 Budget	Total Expenses	Remaining Balance	Percent Remaining
01-4194.30-415	Utilities - FD2	3,500.00	4,474.86	(974.86)	-28%
01-4194.30-430	Repairs/Maintenance	13,100.00	20,102.34	(7,002.34)	-53%
01-4194.30-431	Maintenance - FD2	4,500.00	873.41	3,626.59	81%
01-4194.30-432	Telephone Contract	100.00	-	100.00	100%
01-4194.30-434	Internet Service	2,150.00	3,178.19	(1,028.19)	-48%
01-4194.30-610	Supplies	3,650.00	3,141.38	508.62	14%
01-4194.30.630	Trustee Program	2,300.00	3,093.13	(793.13)	-34%
	Sub Total	66,900.00	66,456.72	443.28	1%
Highway Buildi	ng				
01-4194.40-341	Telephone	600.00	598.88	1.12	0%
01-4194.40-410	Electricity	4,000.00	4,019.33	(19.33)	0%
01-4194.40-411	Heating Fuel	500.00	-	500.00	100%
01-4194.40-430	Repairs/Maintenance	1,500.00	711.49	788.51	53%
01-4194.40-610	Supplies	1,000.00	548.44	451.56	45%
	Sub Total	7,600.00	5,878.14	1,721.86	23%
Valuation of Pro		1,222		-,	
01-4152.10-390	Contract Appraiser	30,000.00	21,267.30	8,732.70	29%
01-4152.10-396	Utility Revaluation	10,400.00	11,677.70	(1,277.70)	-12%
01-4152.10-397	Tax Map Maintenance	3,000.00	1,950.00	1,050.00	35%
01 1132.10 377	Sub Total	43,400.00	34,895.00	8,505.00	20%
Legal Expense	Jub Iotal	45,400.00	34,073.00	0,303.00	20/0
01-4153.10-320	Town Attorney	20,000.00	14,244.23	5,755.77	29%
01-4153.10-321	Special Attorneys	2,500.00	14,244.25	2,500.00	100%
	Judgements &	2,500.00		2,300.00	10070
01-4153.10-323	Settlements	2,000.00	-	2,000.00	100%
	Sub Total	24,500.00	14,244.23	10,255.77	42%
Personnel Adm	inistration				
01-4155.10-391	Preemployment Screening	300.00	194.25	105.75	35%
	Sub Total	300.00	194.25	105.75	35%
Cemeteries					
01-4195.10-430	Cemetery Maintenance	7,000.00	5,775.00	1,225.00	18%
01-4195.10-431	Prospect CM Maintenance	10,000.00	11,350.00	(1,350.00)	-14%
01-4195.10-432	Tree Removal	8,000.00	5,900.00	2,100.00	26%
01-4195.10-434	Tomb Repair	1,000.00	3,500.00	(2,500.00)	-250%
01-4195.10-610	Grave Stakes	250.00	-	250.00	100%
01-4195.10-820	Repurchase Lots	2,000.00	1,700.00	300.00	15%
	Sub Total	28,250.00	28,225.00	25.00	0%
Insurance & Bo	nds				
01-4196.10-520	Property & Liability	122,000.00	116,900.73	5,099.27	4%
01-4196.10-522	Workers Comp	12,000.00	11,610.11	389.89	3%
01-4196.10-523	Claims Expense	1,000.00	-	1,000.00	100%
	Sub Total	135,000.00	128,510.84	6,489.16	5%
Health					
01-4419.10-370	Training	100.00	35.00	65.00	65%
	Sub Total	100.00	35.00	65.00	65%
GENERAL ASSIST	TANCE	'			
01-4440.10-350	Medical Services	500.00	-	500.00	100%
01-4440.10-370	Training	50.00	30.00	20.00	40%
01-4440.10-810	Other Services	500.00	-	500.00	100%
01-4440.10-831	Rents	6,000.00	2,671.24	3,328.76	55%
01-4440.10-832	Food	500.00	-	500.00	100%
01-4440.10-833	Heating	5,000.00	-	5,000.00	100%
01-4440.10-834	Electricity	3,000.00	1,245.73	1,754.27	58%
	Sub Total	15,550.00	3,946.97	11,603.03	75%
	-40 10141	15,550.00	3,240.27	. 1,000.03	1,570

General Fu	nd	2016 Budget	Total Expenses	Remaining Balance	Percent Remaining	
Patriotic Purpo	ses					
01-4583.10-962	Patriotic Purposes	2,500.00	2,782.49	(282.49)	-11%	
	Sub Total	2,500.00	2,782.49	(282.49)	-11%	
Conservation Commission						
01-4611.10-961	Cont. to Conservation Fund	2,000.00	694.15	1,305.85	65%	
	Sub Total	2,000.00	694.15	1,305.85	65%	
Principal on Lo	ng Term Debt					
01-4700.10-910	Town Road Construction	90,000.00	90,000.00	-	0%	
01-4700.10-920	Hoar Pond Wellfields	45,770.00	45,769.73	0.27	0%	
01-4700.10-930	Land Purchase Bond	57,500.00	57,500.00	-	0%	
	Sub Total	193,270.00	193,269.73	0.27	0%	
Interest on Lon	g Term Debt					
01-4700.20-982	Town Road Construction	15,120.00	15,120.00	-	0%	
01-4700.20-985	Hoar Pond Wellfields	1,710.00	1,706.06	3.94	0%	
01-4700.20-988	Land Purchase Bond	45,080.00	45,077.50	2.50	0%	
	Sub Total	61,910.00	61,903.56	6.44	0%	
Police Departm	ent		,			
01-4210.10-110	Salaries - F/T	861,970.00	833,478.93	28,491.07	3%	
01-4210.10-111	Salaries -Secretary	40,510.00	46,155.34	(5,645.34)	-14%	
01-4210.10-120	Salaries - P/T	15,500.00	7,813.75	7,686.25	50%	
01-4210.10-125	Prosecutor	41,665.00	42,048.28	(383.28)	-1%	
01-4210.10-140	Overtime	75,000.00	112,787.74	(37,787.74)	-50%	
01-4210.10-210	Health Insurance	239,900.00	238,732.10	1,167.90	0%	
01-4210.10-211	Dental Insurance	9,120.00	9,006.74	113.26	1%	
01-4210.10-219	Short Term Disability	3,600.00	3,347.69	252.31	7%	
01-4210.10-220	Social Security	6,055.00	6,024.44	30.56	1%	
01-4210.10-225	Medicare	14,980.00	14,399.56	580.44	4%	
01-4210.10-230	NH Retirement	251,285.00	254,101.75	(2,816.75)	-1%	
01-4210.10-250	Unemployment	1,200.00	762.00	438.00	37%	
01-4210.10-260	Workers Comp	36,000.00	35,600.22	399.78	1%	
01-4210.10-341	Telephone	8,255.00	9,899.37	(1,644.37)	-20%	
01-4210.10-342	Data Processing Fees	24,790.00	24,008.80	781.20	3%	
01-4210.10-343	Cell Phones	5,400.00	5,341.03	58.97	1%	
01-4210.10-370	Training	4,700.00	2,601.33	2.098.67	45%	
01-4210.10-370	Professional Services	5,000.00	7,688.00	(2,688.00)	-54%	
01-4210.10-330	Vehicle Maintenance	18,000.00	29,240.19	(11,240.19)	-62%	
01-4210.10-430	Office Equipment Leases	2,000.00	2,581.00	(581.00)	-29%	
01-4210.10-440	Dues & Subscription	500.00	985.00	(485.00)	-97%	
01-4210.10-500	Office Supplies	5,450.00	4,198.13		23%	
01-4210.10-625		780.00	677.58	1,251.87	13%	
	Postage Vohicle Fuel			102.42		
01-4210.10-635	Vehicle Fuel	36,000.00 7,665.00	36,897.66	(897.66)	-2%	
01-4210.10-680	Department Supplies	7,665.00	4,814.06	2,850.94	37%	
01-4210.10-692	Uniforms	7,650.00 34,250.00	11,739.87 24,460.63	(4,089.87)	-53%	
	Equipment			9,789.37	29%	
01-4210.10-742	Cruisers	47,900.00	66,992.74	(19,092.74)	-40%	
Animal Control	Sub Total	1,805,125.00	1,836,383.93	(31,258.93)	-2%	
Animal Control	Calariae D/T	4 000 00	3.010.50	00.50	201	
01-4414.10-120	Salaries - P/T	4,000.00	3,919.50	80.50	2%	
01-4414.10-220	Social Security	250.00	243.02	6.98	3%	
01-4414.10-225	Medicare	75.00	56.84	18.16	24%	
01-4414.10-250	Unemployment	15.00	15.00	-	0%	
01-4414.10-260	Workers Comp	125.00	100.00	25.00	20%	

# Statement of Expenditures (Unaudited) (continued)

General Fu	nd	2016 Budget	Total Expenses	Remaining Balance	Percent Remaining
01-4414.10-350	Vaccination	200.00	-	200.00	100%
01-4414.10-370	Training	50.00	-	50.00	100%
01-4414.10-390	Veterinary Services	200.00	-	200.00	100%
01-4414.10-800	Cell Phone	250.00	415.17	(165.17)	-66%
01-4414.10-801	Impoundment Fees	500.00	-	500.00	100%
01-4414.10-802	Mileage	1,500.00	1,722.60	(222.60)	-15%
	Sub Total	7,165.00	6,472.13	692.87	10%
Firefighting	1				
01-4220.10-110	Salaries F/T	301,375.00	298,165.17	3,209.83	1%
01-4220.10-120	Salaries-P/T-Officers-Duty	120,000.00	109,642.86	10,357.14	9%
01-4220.10-125	Salaries - Fill In Pay	16,700.00	18,752.14	(2,052.14)	-12%
01-4220.10-130	Details	2,500.00	1,869.00	631.00	25%
01-4220.10-135	Salaries-Secretary	33,930.00	26,734.59	7,195.41	21%
01-4220.10-140	Overtime	15,000.00	22,380.29	(7,380.29)	-49%
01-4220.10-210	Health Insurance	56,970.00	80,336.22	(23,366.22)	-41%
01-4220.10-211	Dental Insurance	1,830.00	1,765.88	64.12	4%
01-4220.10-219	Short Term Disability	1,400.00	1,137.02	262.98	19%
01-4220.10-220	Social Security	10,595.00	9,444.32	1,150.68	11%
01-4220.10-225	Medicare	7,100.00	6,689.92	410.08	6%
01-4220.10-230	NH Retirement	95,225.00	90,559.62	4,665.38	5%
01-4220.10-250	Unemployment	900.00	600.00	300.00	33%
01-4220.10-260	Workers Comp	31,500.00	31,500.00	-	0%
01-4220.10-340	Full Timers Physicals	700.00	-	700.00	100%
01-4220.10-341	Telephone	9,825.00	10,299.67	(474.67)	-5%
01-4220.10-350	Immunizations	200.00	391.00	(191.00)	-96%
01-4220.10-370	Training & Certifications	12,500.00	8,057.19	4,442.81	36%
01-4220.10-420	Ambulance Billing	13,000.00	18,159.92	(5,159.92)	-40%
01-4220.10-430	Fire Truck Maintenance	21,800.00	24,227.74	(2,427.74)	-11%
01-4220.10-431	Ambulance Maintenance	4,000.00	13,964.50	(9,964.50)	-249%
01-4220.10-560	Dues & Subscription	3,875.00	3,291.00	584.00	15%
01-4220.10-625	Postage	100.00	101.07	(1.07)	-1%
01-4220.10-635	Vehicle Fuel	11,500.00	10,243.62	1,256.38	11%
01-4220.10-670	SCBA Maintenance	8,200.00	6,081.65	2,118.35	26%
01-4220.10-680	Medical Supplies	9,300.00	9,238.58	61.42	1%
01-4220.10-681	Extinguishers	400.00	532.86	(132.86)	-33%
01-4220.10-682	Oxygen	700.00	1,152.14	(452.14)	-65%
01-4220.10-691	Uniforms	5,000.00	2,337.22	2,662.78	53%
01-4220.10-692	Protective Clothing	10,000.00	330.71	9,669.29	97%
01-4220.10-735	Hose	4,000.00	399.68	3,600.32	90%
01-4220.10-744	Contract Services	9,350.00	6,448.92	2,901.08	31%
01-4220.10-746	Fire & Rescue Equip	1,000.00	687.81	312.19	31%
01-4220.10-748	Fire & Rescue Equip Maint	3,500.00	4,422.81	(922.81)	-26%
01-4220.10-750	Emergency Communications	2,000.00	1,303.64	696.36	35%
01-4220.10-754	Office Equip & Supplies	6,120.00	5,311.36	808.64	13%
01-4220.10-805	Emergency Management	500.00	113.91	386.09	77%
	Sub Total	832,595.00	826,674.03	5,920.97	1%

General Fu	nd	2016 Budget	Total Expenses	Remaining Balance	Percent Remaining		
Community Development							
01-4240.10-120	Salaries - PT Admin	24,645.00	21,154.79	3,490.21	14%		
01-4240.10-121	Salaries - PT Building Insp	26,680.00	23,736.57	2,943.43	11%		
01-4240.10-220	Social Security	3,185.00	2,783.29	401.71	13%		
01-4240.10-225	Medicare	745.00	650.91	94.09	13%		
01-4240.10-250	Unemployment	150.00	100.00	50.00	33%		
01-4240.10-260	Workers Comp	3,150.00	3,150.00	-	0%		
01-4240.10-370	Training	400.00	150.00	250.00	63%		
01-4240.10-430	Vehicle Maintenance	2,000.00	75.44	1,924.56	96%		
01-4240.10-560	Dues & Subscription	500.00	70.00	430.00	86%		
01-4240.10-620	Office Supplies	600.00	441.66	158.34	26%		
01-4240.10-625	Postage	200.00	143.87	56.13	28%		
01-4240.10-630	Cell Phone	600.00	611.08	(11.08)	-2%		
01-4240.10-635	Vehicle Fuel	600.00	548.07	51.93	9%		
01-4240.10-802	Mileage	200.00	8.64	191.36	96%		
	Sub Total	63,655.00	53,624.32	10,030.68	16%		
Highway		05/055100	33,02 1.02	10,020.00	1070		
01-4312.20-110	Salaries - F/T	202,035.00	202,032.16	2.84	0%		
01-4312.20-120	Salaries - P/T	7,500.00	11,354.01	(3,854.01)	-51%		
01-4312.20-140	Overtime	20,000.00	26,232.97	(6,232.97)	-31%		
01-4312.20-210	Health Insurance	47,075.00	48,867.52	(1,792.52)	-4%		
01-4312.20-211	Dental Insurance	1,440.00	1,314.15	125.85	9%		
01-4312.20-219	Short Term Disability	1,000.00	900.74	99.26	10%		
01-4312.20-220	Social Security	14,235.00	14,229.28	5.72	0%		
01-4312.20-225	Medicare	3,330.00	3,327.70	2.30	0%		
01-4312.20-230	NH Retirement	24,800.00	26,182.93	(1,382.93)	-6%		
01-4312.20-250	Unemployment	350.00	250.00	100.00	29%		
01-4312.20-260	Workers Comp	31,500.00	21,234.00	10,266.00	33%		
01-4312.20-341	Cell Phones	1,600.00	1,372.68	227.32	14%		
01-4312.20-370	Training	250.00	90.00	160.00	64%		
01-4312.20-390	Hauling Services	8,000.00	420.00	7,580.00	95%		
01-4312.20-394	Plowing Contractors	60,000.00	26,767.50	33,232.50	55%		
01-4312.20-430	Vehicle Maint/Repairs	25,000.00	17,803.86	7,196.14	29%		
01-4312.20-431	Other Equipment Maint	18,500.00	17,807.68	692.32	4%		
01-4312.20-432	Equipment Rental	6,000.00	6,625.51	(625.51)	-10%		
01-4312.20-434	Street Sweeping	1,500.00	1,225.00	275.00	18%		
01-4312.20-435	Ditch/Drain Cleaning	6,500.00	6,422.00	78.00	1%		
01-4312.20-436	Road Striping	4,000.00	3,053.17	946.83	24%		
01-4312.20-437	Road Grading	4,000.00	1,500.00	2,500.00	63%		
01-4312.20-491	Small Tools	2,000.00	1,387.19	612.81	31%		
01-4312.20-635	Vehicle Fuel	30,000.00	20,762.09	9,237.91	31%		
01-4312.20-680	Supplies	1,500.00	2,000.70	(500.70)	-33%		
01-4312.20-682	Asphalt Products	2,000.00	3,464.70	(1,464.70)	-73%		
01-4312.20-683	Aggregates/Stone	8,000.00	1,415.50	6,584.50	82%		
01-4312.20-684	Signs	3,000.00	2,150.78	849.22	28%		
01-4312.20-685	Culverts	3,000.00	164.40	2,835.60	95%		
01-4312.20-686	Drain Material	500.00	482.41	17.59	4%		
01-4312.20-687	Trees	10,000.00	11,357.08	(1,357.08)	-14%		
01-4312.20-691	Uniforms	3,300.00	3,727.93	(427.93)	-13%		
01-4312.20-694	Salt	60,000.00	49,843.90	10,156.10	17%		
		55,000.00	.,,,,,,,,,,	1.0,150.10	1,70		

Congress Francisco Total Remaining Po	ercent
General Fund 2016 Budget Expenses Balance Ret	naining
01-4312.20-395 Sand 10,000.00 - 10,000.00	100%
01-4312.20-730 Road Reconstruction 310,000.00 318,934.00 (8,934.00)	-3%
01-4312.20-731 Engineering Services 3,000.00 - 3,000.00	100%
01-4312.20-733 Flood Damage 500.00 - 500.00	100%
01-4312.20-740 Equipment 40,000.00 39,308.21 691.79	2%
01-4312.20-742 Vehide Lease 27,730.00 27,730.00 -	0%
01-4312.20-746 Drug Testing 500.00 262.00 238.00	48%
Sub Total 1,003,645.00 922,003.75 81,641.25	8%
Streetlighting	
01-4316.10-410 Street Lighting 25,000.00 26,229.30 (1,229.30)	-5%
01-4316.10-730 Light Replacement 1,500.00 - 1,500.00	100%
Sub Total 26,500.00 26,229.30 270.70	1%
Transfer Station	
01-4323.10-110 Salaries F/T 13,040.00 13,037.68 2.32	0%
01-4323.10-120 Salaries P/T 68,300.00 59,658.30 8,641.70	13%
01-4323.10-210 Health Insurance 2,947.36 (2,947.36)	
01-4323.10-211 Dental Insurance 86.55 (86.55)	
01-4323.10-219 Short Term Disability 84.52 (84.52)	
01-4323.10-220 Social Security 5,045.00 4,469.72 575.28	11%
01-4323.10-225 Medicare 1,180.00 1,045.37 134.63	11%
01-4323.10-230 NH Retirement 1,460.00 2,224.62 (764.62)	-52%
01-4323.10-250 Unemployment 350.00 200.00 150.00	43%
01-4323.10-260 Workers Comp 6,825.00 4,000.00 2,825.00	41%
01-4323.10-341 Phone & Cell Phone 500.00 603.63 (103.63)	-21%
01-4323.10-370 Training & Seminars 500.00 381.00 119.00	24%
01-4323.10-380 Temp Services 3,000.00 5,166.75 (2,166.75)	-72%
01-4323.10-390 Hauling Services 48,000.00 44,089.92 3,910.08	8%
01-4323.10-391 Recycling Contractors 50,000.00 53,151.76 (3,151.76)	-6%
01-4323.10-392 Groundwater Monitoring 2,200.00 4,235.00 (2,035.00)	-93%
01-4323.10-396 Landfill Assessment 1,600.00 1,562.36 37.64	2%
01-4323.10-410 Electricity 3,500.00 3,426.05 73.95	2%
01-4323.10-411 Building Fuel 2,500.00 793.94 1,706.06	68%
01-4323.10-430 Vehicle Maint & Repairs 100.00 - 100.00	100%
01-4323.10-490 Equip. Maint & Repairs 5,000.00 8,875.25 (3,875.25)	-78%
01-4323.10-570 Lamprey Coop 163,000.00 137,748.52 25,251.48	15%
01-4323.10-571 Hazardous Waste 2,000.00 2,875.48 (875.48)	-44%
01-4323.10-610 Supplies 1,500.00 443.84 1,056.16	70%
01-4323.10-635 Vehicle Fuel 250.00 84.24 165.76	66%
01-4323.10-640 Building Maintenance 4,000.00 3,824.52 175.48	4%
01-4323.10-691 Uniforms 2,500.00 2,367.18 132.82	5%
01-4323.10-770 New/Replacement Equip 26,000.00 26,073.27 (73.27)	0%
Sub Total 412,350.00 383,456.83 28,893.17	7%
Recreation	
01-4520.10-120 Salary - Director 54,370.00 53,542.96 827.04	2%
01-4520.10-210   Health Insurance 1,500.00 1,499.94 0.06	0%
01-4520.10-219 Short Term Disability 250.00 236.47 13.53	5%
01-4520.10-220 Social Security 3,370.00 3,412.58 (42.58)	-1%
01-4520.10-225 Medicare 790.00 798.15 (8.15)	-1%
01-4520.10-232 NH Retirement 6,075.00 5,980.80 94.20	2%
01-4520.10-250 Unemployment 100.00 50.00 50.00	50%

General Fu	nd	2016 Budget	Total Expenses	Remaining Balance	Percent Remaining
01-4520.10-260	Workers Comp	3,150.00	800.00	2,350.00	75%
01-4520.10-341	Telephone	500.00	362.95	137.05	27%
01-4520.10-343	Cell Phones	450.00	372.51	77.49	17%
01-4520.10-370	Training	500.00	-	500.00	100%
01-4520.10-380	Water Cooler	350.00	-	350.00	100%
01-4520.10-430	Park Maintenance	3,500.00	1,950.00	1,550.00	44%
01-4520.10-440	Copier Lease	1,650.00	1,486.37	163.63	10%
01-4520.10-550	Printing	300.00	-	300.00	100%
01-4520.10-560	Dues & Subscription	300.00	424.50	(124.50)	-42%
01-4520.10-565	Mileage	200.00	-	200.00	100%
01-4520.10-620	Office Supplies	900.00	786.90	113.10	13%
01-4520.10-625	Postage	100.00	-	100.00	100%
01-4520.10-740	Computer Equipment	500.00	-	500.00	100%
	Sub Total	78,855.00	71,704.13	7,150.87	9%
Library					
01-4550.10-120	Salary - Director	47,000.00	38,189.21	8,810.79	19%
01-4550.10-125	Salary - PT	47,600.00	52,769.67	(5,169.67)	-11%
01-4550.10-210	Health Insurance	8,265.00	7,559.20	705.80	9%
01-4550.10-210	Dental Insurance	270.00	221.98	48.02	18%
01-4550.10-219	Short Term Disability	220.00	158.67	61.33	28%
01-4550.10-220	Social Security	6,145.00	5,542.79	602.21	10%
01-4550.10-225	Medicare	1,440.00	1,296.36	143.64	10%
01-4550.10-230	NH Retirement	5,250.00	3,962.84	1,287.16	25%
01-4550.10-250	Unemployment	600.00	325.00	275.00	46%
01-4550.10-260	Workers Comp	600.00	530.00	70.00	12%
01-4550.10-390	Professional Services	5,000.00	2,634.62	2,365.38	47%
01-4550.10-412	Water	400.00	369.86	30.14	8%
01-4550.10-413	Sewer	600.00	346.76	253.24	42%
01-4550.10-960	Contribution to Library Fund	50,700.00	57,817.66	(7,117.66)	-14%
	Sub Total	174,090.00	171,724.62	2,365.38	1%
Warrants					
01-4850.10-001	Land Purchase			-	
01-4850.10-010	Town Hall Repairs CRT	15,000.00	15,000.00	-	0%
01-4850.10-012	Recreation Facilities ETF	10,000.00	10,000.00		0%
01-4850.10-219	Property Reval CRF	10,000.00	10,000.00		0%
01-4850.10-221	Highway Equipment CRF	15,000.00	15,000.00	-	0%
01-4850.10-229	Recreation/EES Gym/ Shelter			-	
01-4850.10-232	Additioanl FT Police Officer	42,795.00	10,604.46		0%
01-4850.10-235	Birthday Celebration	10,000.00	10,000.00	-	0%
01-4850.10-963	EYAA	5,000.00	5,000.00	-	0%
01-4850.10-964	Richie McFarland Childrens	6,600.00	6,600.00	-	0%
01-4850.10-970	Child & Family Services	4,500.00	4,500.00	-	0%
01-4850.10-975	Lamprey Health Care	3,390.00	3,390.00	-	0%
01-4850.10-976	Rockingham Community Action	11,300.00	11,300.00	-	0%
01-4850.10-979	Rockinham Nutrition Prog	4,464.00	4,464.00	-	0%
	Sub Total	138,049.00	105,858.46	32,190.54	23%
Tota	al General Fund Expenses	\$6,052,049.00	\$5,843,046.90	\$209,002.10	3%

# Statement of Expenditures (Unaudited) (continued)

<b>Water Fund</b>	d	2016 Budget	Total Expenses	Remaining Balance	Percent Remaining
Water Administ	ration				
51-4331.10-125	Salary Administrator	18,435.00	19,575.50	(1,140.50)	-6%
51-4331.10-130	Commissioners Wages	1,350.00	400.00	950.00	70%
51-4331.10-210	Health Insurance	750.00	750.10	(0.10)	0%
51-4331.10-219	Short Term Disability	90.00	73.75	16.25	18%
51-4331.10-220	Social Security	1,230.00	1,284.86	(54.86)	-4%
51-4331.10-225	Medicare	290.00	300.49	(10.49)	-4%
51-4331.10-230	NH Retirement	2,060.00	2,147.42	(87.42)	-4%
51-4331.10-250	Unemployment	50.00	50.00	_	0%
51-4331.10-260	Workers Comp	160.00	150.00	10.00	6%
51-4331.10-301	Audit	2,100.00	2,100.00	-	0%
51-4331.10-320	Legal Services	3,000.00	594.00	2,406.00	80%
51-4331.10-520	Prop/Liability Ins	3,100.00	3,554.89	(454.89)	-15%
51-4331.10-551	Advertising	100.00	-	100.00	100%
51-4331.10-560	Dues & Subscription	300.00	_	300.00	100%
51-4331.10-620	Office Supplies	300.00	243.89	56.11	19%
51-4331.10-625	- ''	700.00	913.46	(213.46)	-30%
51-4331.10-023	Office Equipment	250.00	114.67	135.33	54%
31-4331.10-740	Office Equipment				
Water Oneratio	Sub Total	34,265.00	32,253.03	2,011.97	6%
51-4332.20-110	Salaries - F/T	24,265.00	25,461.70	(1,196.70)	-5%
51-4332.20-110	Salaries - 0T	5,000.00	8,925.82	(3,925.82)	-79%
51-4332.20-140				529.99	9%
	Health Insurance	6,110.00	5,580.01		
51-4332.20-211	Dental Insurance	240.00	189.90	50.10	21%
51-4332.20-219	Short Term Disability	120.00	106.20	13.80	12%
51-4332.20-220	Social Security	1,815.00	2,127.14	(312.14)	-17%
51-4332.20-225	Medicare	425.00	497.51	(72.51)	-17%
51-4332.20-230	NH Retirement	3,270.00	4,048.96	(778.96)	-24%
51.4332.20-250	Unemployment	110.00	50.00	60.00	55%
51-4332.20-260	Workers Comp	2,100.00	1,800.00	300.00	14%
51-4332.20-310	Engineering	10,000.00	803.75	9,196.25	92%
51-4332.20-341	Telephone	1,200.00	1,249.22	(49.22)	-4%
51-4332.20-343	Alarm Monitoring	300.00	262.00	38.00	13%
51-4332.20-351	Laboratory Services	2,500.00	2,716.00	(216.00)	-9%
51-4332.20-370	Training	1,000.00	120.00	880.00	88%
51-4332.20-390	Contractor Services	17,000.00	13,195.00	3,805.00	22%
51-4332.20-392	Backflow Testing	12,000.00	14,576.00	(2,576.00)	-21%
51-4332.20-410	Electricity	40,000.00	30,884.46	9,115.54	23%
51-4332.20-411	Propane	2,000.00	448.91	1,551.09	78%
51-4332.20-431	Equipment Maintenance	3,500.00	110.00	3,390.00	97%
51-4332.20-432	Water Tower Maintenance	71,500.00	71,421.00	79.00	0%
51-4332.20-440	Easement Rent	8,500.00	9,436.97	(936.97)	-11%
51-4332.20-680	Supplies	500.00	507.98	(7.98)	-2%
51-4332.20-682	Distribution Supplies	8,000.00	3,901.61	4,098.39	51%
51-4332.20-740	Machinery & Equipment	15,000.00	189.99	14,810.01	99%
51-4332.20-741	Depreciation Expense	10,170.00	54,993.12	(44,823.12)	-441%
51-4332.20-930	Land Bond & Interest	102,580.00	102,577.50	2.50	0%
	Sub Total	349,205.00	356,180.75	(6,975.75)	-2%
Water Non Oper		,=35.05	,	(,,)	
51-4850.10-000	Connection Fee Refund		17,400.00	(17,400.00)	
51-4850.10-006	Meter Replacement	25,000.00	13,435.00	11,565.00	46%
	Water Line Extension	10,000.00	9,895.93	104.07	
51-4850.10-008					19/
51-4850.10-220	Epping Crossing Wells  Sub Total	600,000.00	644,863.80	(44,863.80)	-7%
	16101 000	635,000.00	685,594.73	(50,594.73)	-8%

Sewer Fund	d	2016 Budget	Total Expenses	Remaining Balance	Percent Remaining	
Sewer Administ	tration					
55-4321.10-125	Salary Administrator	18,435.00	19,575.34	(1,140.34)	-6%	
55-4321.10-130	Salary - Commissioners	1,350.00	400.00	950.00	70%	
55-4321.10-210	Health Insurance	750.00	749.84	0.16	0%	
55-4321.10-219	Short Term Disability	90.00	73.76	16.24	18%	
55-4321.10-220	Social Security	1,230.00	1,284.86	(54.86)	-4%	
55-4321.10-225	Medicare	290.00	300.48	(10.48)	-4%	
55-4321.10-230	NH Retirement	2,060.00	2,147.40	(87.40)	-4%	
55-4321.10-250	Unemployment	50.00	50.00	-	0%	
55-4321.10-260	Workers Comp	160.00	150.00	10.00	6%	
55-4321.10-301	Audit	2,100.00	2,100.00	-	0%	
55-4321.10-320	Legal Services	3,000.00	54.00	2,946.00	98%	
55-4321.10-370	Training		50.00	(50.00)		
55-4321.10-520	Property/Liability Insurance	5,800.00	6,554.38	(754.38)	-13%	
55-4321.10-620	Office Supplies	300.00	382.73	(82.73)	-28%	
55-4321.10-625	Postage	700.00	913.46	(213.46)	-30%	
55-4321.10-740	Office Equipment	250.00	114.67	135.33	54%	
33 4321.10 740	Sub Total	36,565.00	34,900.92	1,664.08	5%	
Sewer Operatio		30,303.00	34,700.72	1,004.00	370	
55-4326.20-110	Salaries-F/T	97,045.00	101,624.43	(4,579.43)	-5%	
55-4326.20-140	Salaries-OT	12,000.00	35,670.51	(23,670.51)	-197%	
55-4326.20-210	Health Insurance	24,440.00	22,320.31	2,119.69	9%	
55-4326.20-210	Dental Insurance	955.00	759.60	195.40	20%	
55-4326.20-211	Short Term Disability	450.00	427.90	22.10	5%	
55-4326.20-219	Social Security	6,760.00	8,499.65	(1,739.65)	-26%	
55-4326.20-225	Medicare					
55-4326.20-230	NH Retirement	1,585.00	1,987.86	(402.86)	-25% -33%	
		12,180.00	16,182.37	(4,002.37)		
55-4326.20-250	Unemployment	250.00	100.00	150.00	60%	
55-4326.20-260	Workers Comp	5,250.00	4,800.00	450.00	9%	
55-4326.20-310	Engineering	10,000.00	7,263.25	2,736.75	27%	
55-4326.20-343	Alarm Monitoring	500.00	27.020.00	500.00	100%	
55-4326.20-351	Laboratory Services	30,000.00	27,038.00	2,962.00	10%	
55-4326.20-370	Training	1,000.00	50.00	950.00	95%	
55-4326.20-390	Trash Hauling	2,500.00	3,670.52	(1,170.52)	-47%	
55-4326.20-391	Contractor Services	10,000.00	20,689.00	(10,689.00)	-107%	
55-4326.20-392	Grounds Keeping	2,500.00	2,507.00	(7.00)	0%	
55-4326.20-410	Electricity	90,000.00	74,869.71	15,130.29	17%	
55-4326.20-411	Propane	5,000.00	1,770.93	3,229.07	65%	
55-4326.20-412	Generator Fuel Oil	2,500.00	-	2,500.00	100%	
55-4326.20-413	Telephone	6,000.00	5,660.86	339.14	6%	
55-4326.20-430	Repairs	20,000.00	22,486.81	(2,486.81)	-12%	
55-4326.20-635	Vehicle Fuel	2,500.00	3,021.04	(521.04)	-21%	
55-4326.20-660	Vehicle Repairs	1,000.00	424.72	575.28	58%	
55-4326.20-680	Operating Supplies	3,000.00	3,570.71	(570.71)	-19%	
55-4326.20-681	Chemicals	60,000.00	63,219.54	(3,219.54)	-5%	
55-4326.20-683	Laboratory Supplies	3,500.00	5,638.77	(2,138.77)	-61%	
55-4326.20-684	Instrument Calibration	2,000.00	2,078.95	(78.95)	-4%	
55-4326.20-691	Uniforms	2,000.00	2,125.05	(125.05)	-6%	
55-4326.20-740	Machinery & Equipment	20,000.00	25,649.56	(5,649.56)	-28%	
55-4326.20-741	Depreciation Expense	71,150.00	223,115.60	(151,965.60)	-214%	
55-4326.20-742	Roadwork Reconstruction	4,000.00	137.92	3,862.08	97%	
55-4326.20-801	Miscellaneous	1,000.00	-	1,000.00	100%	
	Sub Total	511,065.00	687,360.57	\$(176,295.57)	-34%	
Sewer Non Operating						
55-4327.50-750	Connection Fee Refund		17,400.00	(17,400.00)		
55-4327.50-750	OSC Conn. Fee Loan	9,429.00	9,429.00	-	0%	
	Sub Total	9,429.00	26,829.00	(17,400.00)	-185%	
Tota	al Sewer Fund Expenses	\$557,059.00	\$749,090.49	(\$192,031.49)	-34%	

	volving Fund	2016 Expenses
ummer		
15-4520.10-125	Salaries - P/T	39,033.2
15-4520.10-220	Social Security	2,420.1
15-4520.10-225	Medicare	566.0
15-4520.10-250	Unemployment	250.0
15-4520.10-260	Workers Comp	2,200.0
15-4520.10-341	Cell Phones	78.7
15-4520.10-370	Training	502.0
15-4520.10-390	Contract Services	650.0
15-4520.10-392	Pre-employment Screening	447.7
15-4520.10-430	Vehicle Maintenance	330.0
15-4520.10-570	Trip Fees	11,016.2
15-4520.10-581	Transportation - Programs	4,455.0
15-4520.10-620	Supplies	6,741.8
15-4520.10-625	Postage	37.6
15-4520.10-635	Vehicle Fuel	330.6
	Sub Total	69,059.2
Spring		
15-4520.15-125	Salaries - P/T	40,222.2
15-4520.15-220	Social Security	2,493.8
15-4520.15-225	Medicare	583.2
15-4520.15-250	Unemployment	250.0
15-4520.15-260	Workers Comp	1,800.0
15-4520.15-341	Cell Phones	236.1
15-4520.15-390	Contract Services	137.0
15-4520.15-392	Pre-employment Screening	313.8
15-4520.15-430	Vehicle Maintenance	231.8
15-4520.15-570	Trip Fees	2,115.3
15-4520.15-620	Program Supplies	4,258.8
15-4520.15-625	Postage	108.3
15-4520.15-635	Vehicle Fuel	224.3
	Sub Total	52,975.0
Fall		
15-4520.20-125	Salaries - P/T	27,963.6
15-4520.20-220	Social Security	1,733.8
15-4520.20-225	Medicare	405.4
15-4520.20-250	Unemployment	200.0
15-4520.20-260	Workers Comp	1,200.0
15-4520.20-341	Cell phones	157.3
15-4520.20-341	Vehicle Maintenance	78.9
15-4520.20-430	Trip Fees	263.5
15-4520.20-570	Program Supplies	2,645.3
15-4520.20-625	Postage Vehicle Fuel	78.1
15-4520.20-635	Vehicle Fuel	113.0
15-4520.20-690	Program Equipment	140.6
	Sub Total	34,979.9
Other		
15-4520.30-620	Program Supplies - Other  Sub Total	1,541.3
		1,541.3

<b>ETV</b> Revolving	Fund	2016 Expenses
20-4192.10-130	Salaries	19,241.83
20-4192.10-220	Social Security	1,193.04
20-4192.10-225	Medicare	278.94
20-4192.10-250	Unemployment Comp	200.00
20-4192.10-260	Workers Comp	440.00
20-4192.10-430	Equipment Maintenance	581.00
20-4192.10-440	Professional Services	6,652.57
20-4192.10-680	Departmental Supplies	403.76
20-4192.10-740	New Equipment	28,997.00
	Total ETV Revolving Fund Expenses	\$57,988.14

Police Detail R	evolving Fund	2016 Expenses
25-4210.10-130	Salaries - Details	76,692.50
25-4210.10-220	Social Security	639.22
25-4210.10-225	Medicare	1,075.53
25-4210.10-230	NH Retirement	11,230.05
25-4210.10-260	Workers Comp	3,000.00
25-4210.10-742	Cruiser	27,587.00
	Sub Tota	al 120,224.30
Police Detail Grants		
25-4210.20-140	Salaries - OT	9,352.54
25-4210.20-225	Medicare	130.06
25-4210.20-230	NH Retirement	2,467.08
25-4210.20-260	Workers Comp	54.89
	Sub Tota	al 12,004.57
	Total Police Detail Expense	s \$132,228.87

<b>PSF Revolving</b>	Fund	2016 Expenses
30-4215.20-390	Contract Services	1,522.94
30-4215.20-740	Ambulance Equipment	-
30-4220.10-740	Fire Dept Equipment	25,685.78
30-4700.10-946	Fire Truck Lease Principal	42,469.43
30-4700.10-948	Long Term Debt - SF	65,000.00
30-4700.20-986	Fire Truck Lease Interest	9,819.11
30-4700.20-988	Long Term Interest - SF	10,050.00
	Total PSF Revolving Fund Expenses	\$154,547.26

# **Statement of Revenues (Unaudited)**

General Fu	nd	2016 Estimated Revenue	Total Revenue	Remaining Balance	Percent Remaining
Taxes					
01-3120.01-000	Current Use Change	90,000.00	130,500.00	(40,500.00)	-45%
01-3185.01-000	Timber Yield Tax	5,000.00	4,944.71	55.29	1%
01-3185.03-000	Excavation Activity Tax	1,000.00	1,036.96	(36.96)	-4%
01-3186.10-000	Payment in Lieu of Taxes	92,000.00	92,000.00	-	0%
01-3189.01-000	Elderly Tax Deferral		311.33	(311.33)	
	Sub Total	188,000.00	228,793.00	(40,793.00)	-22%
Interest & Pena	lties				
01-3190.01-000	Interest on Property Tax	60,000.00	48,140.89	11,859.11	20%
01-3190.02-000	Current Use Penalty Interest	6,000.00	927.08	5,072.92	85%
01-3190.03-000	Yield Tax Interest		2.57	(2.57)	
01-3190.05-000	Tax Sale Costs	13,000.00	9,816.27	3,183.73	24%
01-3190.07-000	Excavation Activity Interest	-	46.87	(46.87)	
01-3190.33-000	12 Tax Lien Interest	1,000.00	1,340.78	(340.78)	-34%
01-3190.34-000	13 Tax Lien Interest	10,000.00	8,951.14	1,048.86	10%
01-3190.35-000	14 Tax Lien Interest	40,000.00	38,947.56	1,052.44	3%
01-3190.36-000	15 Tax Lien Interest	20,000.00	19,663.32	336.68	2%
01-3190.37-000	16 Tax Lien Interest	5,000.00	5,607.33	(607.33)	-12%
01-3130.37-000	Sub Total	155,000.00	133,443.81	21,556.19	14%
Licenses & Fees	Sub Iotal	133,000.00	133,443.01	21,330.19	1470
	Business License &				
01-3210.10-000	Permits	1,000.00	891.88	108.12	11%
01-3210.40-000	UCC Filings & Certificates	1,000.00	900.00	100.00	10%
	Sub Total	2,000.00	1,791.88	208.12	10%
Motor Vehicle F	ees				
01-3220.10-000	Motor Vehicle Tax	1,300,000.00	1,367,155.38	(67,155.38)	-5%
01-3220.12-000	Motor Vehicle Agent Fees	28,000.00	29,065.55	(1,065.55)	-4%
	Sub Total	1,328,000.00	1,396,220.93	(68,220.93)	-5%
<b>Building Permit</b>	ts				
01-3230.10-000	Building Permits	30,000.00	41,759.38	(11,759.38)	-39%
01-3230.20-000	Electrical Permits	10,000.00	12,615.00	(2,615.00)	-26%
01-3230.30-000	Sign Permits	500.00	417.36	82.64	17%
01-3230.40-000	Plumbing Permits	12,000.00	14,051.32	(2,051.32)	-17%
01-3230.50-000	Septic Systems Permits	2,500.00	3,700.00	(1,200.00)	-48%
01-3230.60-000	Driveway Permits	1,000.00	825.00	175.00	18%
01-3230.70-000	Propane Tank Permits	4,000.00	5,010.00	(1,010.00)	-25%
01-3230.80-000	Fire Alarm Permits	500.00	150.00	350.00	70%
	Sub Total	60,500.00	78,528.06	(18,028.06)	-30%
Other Licenses	& Fees				
01-3290.10-000	Dog Licenses	6,000.00	5,772.50	227.50	4%
01-3290.30-000	Marriage Licenses	3,000.00	3,150.00	(150.00)	-5%
01-3290.50-000	Birth & Death Certificates	3,500.00	7,631.00	(4,131.00)	-118%
01-3290.90-000	Other Licenses & Permits	-	30.00	(30.00)	

General Fu	nd	2016 Estimated Revenue	Total Revenue	Remaining Balance	Percent Remaining	
From Federal Government						
01-3311.90-000	Funds Passed thru State			-		
01-3319.90-000	Cops Grant	25,000.00	33,638.00	(8,638.00)	-35%	
	Sub Total	25,000.00	33,638.00	(8,638.00)	-35%	
From State						
01-3351.20-000	NH-Rooms & Meals	353,072.00	353,072.42	(0.42)	0%	
01-3353.10-000	Highway Block Grant	186,559.00	186,559.17	(0.17)	0%	
	Sub Total	539,631.00	539,631.59	(0.59)	0%	
Other State Gra	nts					
01-3359.11-000	Police Department Grants	-	240.00	(240.00)		
01-3359.90-000	Other State Grants	28,500.00	28,593.13	(93.13)	0%	
	Sub Total	28,500.00	28,833.13	(333.13)	-1%	
Income From D	epartments					
01-3401.10-000	TA Misc. Sales	500.00	538.87	(38.87)	-8%	
01-3401.20-000	PB Application Fees	18,000.00	22,505.50	(4,505.50)	-25%	
01-3401.21-000	PB Sale of Ordinances		-	-		
01-3401.22-000	PB Misc	3,000.00	4,405.25	(1,405.25)	-47%	
01-3401.30-000	ZBA Application Fees	500.00	440.00	60.00	12%	
01-3401.32-000	ZBA Misc	900.00	2,090.00	(1,190.00)	-132%	
01-3401.40-000	PD Report Copies	3,000.00	4,081.00	(1,081.00)	-36%	
01-3401.42-000	PD Court Witness Fees	1,000.00	956.16	43.84	4%	
01-3401.44-000	PD Donations			-		
01-3401.45-000	PD Gun Permits	1,500.00	2,620.00	(1,120.00)	-75%	
01-3401.46-000	PD Fines	1,000.00	677.98	322.02	32%	
01-3401.47-000	PD Alarm Calls	-	-	-		
01-3401.48-000	PD Parking Fines		1,000.00	(1,000.00)		
01-3401.49-000	PD Testing Fees	775.00	775.00	-	0%	
01-3401.50-000	FD Reports	150.00	165.00	(15.00)	-10%	
01-3401.54-000	FD Details	2,500.00	2,523.15	(23.15)	-1%	
01-3401.56-000	FD Donations		-	-		
01-3401.57-000	FD Alarm Calls		-	-		
01-3401.80-000	Welfare Reimbursements	-	2,282.00	(2,282.00)		
	Sub Total	32,825.00	45,059.91	(12,234.91)	-37%	
Solid Waste Cha	nrges					
01-3404.10-000	Dump Permits/Stickers	16,000.00	17,268.00	(1,268.00)	-8%	
01-3404-11-000	Stump Dump Passes	-	1,245.00	(1,245.00)		
01-3404.12-000	Tire Permits	1,000.00	1,340.00	(340.00)	-34%	
01-3404.13-000	Furniture	6,500.00	10,120.00	(3,620.00)	-56%	
01-3404.14-000	Televisions & Computers	4,000.00	5,325.00	(1,325.00)	-33%	
01-3404-15-000	Car Batteries	-	886.80	(886.80)		
01-3404.16-000	Freon Appliances	1,500.00	2,830.00	(1,330.00)	-89%	
01-3404.17-000	Propane Tanks	-	165.00	(165.00)		
01-3404.20-000	Sale of Recyclables	22,000.00	14,916.78	7,083.22	32%	
01-3404-21-000	ERRCO - Tipping Fees	80,000.00	108,341.53	(28,341.53)	-35%	
	Sub Total	131,000.00	162,438.11	(31,438.11)	-24%	

General Fu	nd	2016 Estimated Revenue	Total Revenue	Remaining Balance	Percent Remaining
Sale of Town Pr	operty				
01-3501.10-000	Sale of Property (land)	-	-	-	
01-3501.15-000	Sale of Cemetery Plots	3,750.00	4,950.00	(1,200.00)	-32%
01-3501.20-000	Sale of Property (other)	-	76.00	(76.00)	
	Sub Total	3,750.00	5,026.00	(1,276.00)	-34%
Interest on Inve	estments				
01-3502.10-000	Interest on Investments	3,500.00	3,944.86	(444.86)	-13%
	Sub Total	3,500.00	3,944.86	(444.86)	-13%
Rent of Town P	roperty				
01-3503.10-000	Town Hall Rental Uses	-	615.00	(615.00)	
01-3503.20-000	Water Tower Space Rent	13,000.00	13,421.11	(421.11)	-3%
	Sub Total	13,000.00	14,036.11	(1,036.11)	-8%
Insurance Reim	b & Dividends		•	•	
01-3506.10-000	Workers Comp	1,500.00	1,712.25	(212.25)	-14%
01-3506.11-000	Unemployment Ins			-	
01-3506.20-000	Property & Liability	21,000.00	40,086.98	(19,086.98)	-91%
01-3506.25-000	Health & Dental Ins Refunds	-	-	-	
01-3506.30-000	Other Insurance Refunds	10,000.00	10,927.98	(927.98)	-9%
	Sub Total	32,500.00	52,727.21	(20,227.21)	-62%
Other Misc Reve	enue				
01-3509.10-000	Other Misc Revenue	1,500.00	1,308.48	191.52	13%
01-3509.11-000	Comcast Revenue	-	-	-	
01-3509.12-000	Town Birthday Revenue		7,703.13		
01-3509.13-000	Lamprey Coop Revenue		5,326.12		
01-3509-14-000	Planet Aid Revenue	1,000.00	1,024.95	(24.95)	-2%
01-3509.15-000	Returned check fees	500.00	725.00	(225.00)	-45%
01-3509.20-000	Funds from School	40,000.00	40,000.00	-	0%
01-3509.30-000	Town Portion-Water Con.	-	3,985.00	(3,985.00)	
	Sub Total	43,000.00	60,072.68	(17,072.68)	-40%
Operating Trans	sfers In				
01-3912.10-000	Transfer from Special Revenue	-		-	
01-3912.20-000	Transfer from Conservation	-	20,000.00	(20,000.00)	
	Sub Total	-	20,000.00	(20,000.00)	
Proceeds from I	Bond Sales				
01-3934.30-110	Proceeds from Long Term Notes			-	
01-3935.10-100	Premium on Long Term			-	
	Sub Total	-	<u>-</u>	<u>-</u>	
Total	General Fund Revenues	\$2,598,706.00	\$2,820,768.78	(\$222,062.78)	-9%

Water Fund	d	2016 Estimated Revenue	Total Revenue	Remaining Balance	Percent Remaining
Operating Reve	nue				
51-3402.10-000	Water User Charges	369,470.00	381,335.98	(11,865.98)	-3%
51-3402.11-000	Water Tower Space Rent	14,000.00	13,421.19	578.81	4%
51-3402.20-000	Water Service Charges			-	
51-3490.10-000	Interest on Late Payments	-	2,511.71	(2,511.71)	
51-3490.20-000	NSF Fees		100.00	(100.00)	
	Sub Total	383,470.00	397,368.88	(13,898.88)	-4%
Non-Operating	Revenue				
51-3502.10-000	Interest on Investments		151.83	(151.83)	
51-3508.20-000	Connection Fees		3,985.00	(3,985.00)	
51-3509.10-000	Miscellaneous		2,017.77	(2,017.77)	
51-3509.12-000	Water Recovery		867.19	(867.19)	
51-3509.40-000	Old Stagecoach Condos	10,000.00	9,895.92	104.08	1%
51-3509-20-000	State Grants	-		-	
51-3916.10-000	Transfers from Reserves	200,000.00	-	200,000.00	100%
51-3916.10-005	Transfers from Other Funds	425,000.00	-	425,000.00	100%
	Sub Total	635,000.00	16,917.71	618,082.29	97%
Tota	l Water Fund Revenues	\$1,018,470.00	\$414,286.59	\$604,183.41	59%

Sewer Fund	d	2015 Estimated Revenue	Total Revenue	Remaining Balance	Percent Remaining
Operating Reve	nue				
55-3403.10-000	Sewer User Fees	384,000.00	408,092.91	(24,092.91)	-6%
55-3403.11-000	Septage Treatment Fees	163,630.00	292,204.25	(128,574.25)	-79%
55-3490.10-000	Interest on Late Payments	-	2,717.46	(2,717.46)	
55-3490.15-000	Service Fees			-	
55-3490.20-000	NSF Fees		25.00	(25.00)	
	Sub Total	547,630.00	703,039.62	(155,409.62)	-28%
Non-Operating	Revenue				
55-3502.10-000	Interest on Investments		1,505.72	(1,505.72)	
55-3508.20-000	Connection Fees		7,470.00	(7,470.00)	
55-3509.10-000	Miscellaneous		2,120.26	(2,120.26)	
55-3509-12-000	Sewer Recovery		1,011.19	(1,011.19)	
55-3509.15-000	Old Stagecoach Condos	9,429.00	9,428.48	0.52	
55-3509.25-000	Other State Grants		-	-	
55-3509.30-000	State Grants		-	-	
55-3916.10-000	Transfers from Reserves	-	-	-	
	Sub Total	9,429.00	21,535.65	(12,106.65)	
Tota	l Sewer Fund Revenues	\$557,059.00	\$724,575.27	(\$167,516.27)	-30%

# **Statement of Revenues (Unaudited)**

(continued)

Recreation Re	volving Fund	2016 Revenue
Programs		nevenue
15-3401.70-000	Summer Program	59,879.60
15-3401.74-001	Adult Basketball	743.00
15-3401.75-000	Misc Programs	329.2
15-3401.75-001	Hershey Track & Field	
15-3401-75-002	Zumba	11.90
15-3401.75-003	Karate	372.0
15-3401.75-004	Golf	540.00
15-3401.75-005	Ski Trips	200.0
15-3401.76-000	February Vacation	3,120.0
15-3401.76-001	April Vacation	2,810.0
15-3401.77-001	Senior Trips	407.0
15-3401.78-000	After School - Fall	30,255.4
15-3401.78-001	After School - Spring	41,159.0
15-3401.78-002	Before School - Fall	11,391.7
15-3401.78-003	Before School - Spring	19,100.0
15-3401.78-006	No School Days - Fall	695.0
15-3401.78-007	No School Days - Spring	1,590.0
15-3401.79-001	Pre-School Sports	560.0
15-3401.79-002	Youth Sports	
15-3401.80-000	Misc Donations	675.0
15-3401.80-001	Sponsorships	
15-3401.80-002	Parks Fundraising	25.0
	Sub Total	173,863.8
nterest		
15-3502.10-000	Interest on Investments	155.1
	Sub Total	155.1

ETV Revolving	Fund	2016 Revenue
Fees		
20-3210.10-000	Cable Franchise Fees	93,067.26
	Sub Total	93,067.26
Interest		
20-3502.10-000	Interest on Investments	300.22
	Sub Total	300.22
	Total ETV Revolving Fund Revenues	\$93,367.48

Police Detail R	evolving Fund	2016 Revenue
Detail Billing		
25-3401.43-000	Detail Billing - officer	76,750.45
25-3401.44-000	Detail Billing - cruiser	10,515.00
25-3401.45-000	Detail Billing - admin fee	26,011.85
	Sub Total	113,277.30
Grants		
25-3502.10-000	Grant Revenue	12,010.15
	Sub Total	12,010.15
Interest		
25-3502.10-000	Interest on Investments	33.07
	Sub Total	33.07
	Total Police Detail Revolving Fund Revenues	\$125,320.52

PSF Revolving	PSF Revolving Fund					
Fees						
30-3401.50-000	Ambulance Fees	237,779.60				
	Sub Total	237,779.60				
Interest						
30-3502.10-000	Interest on Investments	983.97				
	Sub Total	983.97				
	Total PSF Revolving Fund Revenues	\$238,763.57				



2016 MS1

### SUMMARY INVENTORY OF VALUATION

Submit to the Department of Revenue Administration by September 1

#### Instructions

Note: for ease of use please begin at the last section and work forward.

**REPORTS REQUIRED:** RSA 21-J:34 as amended, provides for certification of valuations, appropriations, estimated revenues and such other information as the Department of Revenue Administration may require upon reports prescribed for that purpose. **NOTE:** The values and figures provided represent the detailed values that are used in the city/towns tax assessments and sworn to uphold under Oath per RSA 75:7. Please complete all applicable pages and refer to the instructions for individual items.

#### For Assistance Please Contact:

DRA Municipal and Property Division Phone: (603) 230-5090 http://www.revenue.nh.gov/mun-prop/

ENTITY'S INFORMATION ?					
Entity Type:   Municipality  Vill	age				
Municipality: EPPING	County: RO	CKINGHAM	Original Date 9/26/16		
			Revision Date		
ASSESSOR					
MUNICIPAL RESOURCES			nalties of perjury, I declare that I have examined the on contained in this form and to the best of my belief it is true,		
Assessor's Name			d complete.		
MUNICIPAL OFFICIALS		5-72 NO 18			
MICHAEL YERGEAU		TOM DWYER	TOM DWYER		
Municipal Official 1		Municipal Official 2			
SUSAN MCGEOUGH		TOM GAUTHIE	R		
Municipal Official 3		Municipal Official 4			
BOB JORDAN	2534				
Municipal Official 5		Municipal Official 6			
Under penalties of perjury, We declare that we	e have examined the information cont	ained in this form and to th	he best of our belief it is true, correct and complete.		
PREPARER'S INFORMATION					
JOYCE BLANCHARD		603-679-5441			
Preparer's Name		Phone Number			
Under penalties of perjury, I declare that I have contained in this form and to the best of my b		SECRETARY@T	OWNOFEPPING.COM		
		Email (optional)			

MS-1/1V v2.5 2016 Page 1 of 11



2016 MS1

THE REAL PROPERTY.	Municipality	Values	
Value Lan	d Only (Exclude amount listed in lines 3A, 3B and 4) ②		Berlings to a nine of the
		Number of Acres	Assessed Valuation
1-A	Current Use (At current values) RSA 79-A	9,280.7	\$701,200
1-B	Conservation Restriction Assessment RSA 79-B		
1-C	Discretionary Easements RSA 79-C		
1-D	Discretionary Preservation Easements RSA 79-D		
1-E	Taxation of Land Under Farm Structures RSA 79-F		
1-F	Residential Land (Improved and Unimproved)	5,267.79	\$190,348,400
1-G	Commercial/Industrial Land (excluding Utility Land)	947.77	\$45,822,200
1-H	Total of Taxable Land	15,496.26	\$236,871,800
1-1	Tax Exempt and Non-Taxable Land	1,180.36	\$12,187,400
Value Buil	dings Only (Exclude amount listed in lines 3A and 3B)	<b>?</b>	
		Number of Structures	Assessed Valuation
2-A	Residential 🕡		\$346,346,074
2-B	Manufactured Housing as defined in RSA 674:31		\$14,843,300
2-C	Commercial/Industrial (excluding Utility buildings)		\$93,241,700
2-D	Discretionary Preservation Easements RSA 79-D		
2-E	Taxation of Farm Structures RSA 79-F		
2-F	Total of Taxable Buildings		\$454,431,074
2-G	Tax Exempt and Non-Taxable Buildings		\$28,096,200
Utilities ar	nd Timber ②		
			Assessed Valuation
3-A	Utilities ①		\$15,122,900
3-B	Other Utilities ②		
4	Mature Wood and Timber RSA 79:5		
5) Valuati	ion before Exemptions (Total of lines 1H, 2F, 3A, 3B and 4)	2	\$706,425,774

MS-1/1V v2.5 2016 Page 2 of 11



2016 MS1

		Exemptions		
			Total # Granted	Assessed Valuation
6	Certain Disabled Veterans (RSA 72:36-a)			
7	Improvements to Assist the Deaf RSA (72:38-	b V) ②		
8	Improvements to Assist Persons with Disabilities (	RSA 72:37-a)		
9	School Dining/Dormitory/Kitchen Exemption	(RSA 72:23-IV)		
10a	Non-Utility Water & Air Pollution Control Exemption	on (RSA 72:12-a)		
10b	Utility Water & Air Pollution Control Exemption (RS	SA 72:12-a)		
11) Modi	ified Assessed Valuation of all Properties (Lin	e 5 minus lines 6,7,	.8,9,10a,10b) ?	\$706,425,774
Summatio	on of Exemptions		TO LEGISLEY DO	
		Amount Per Exemption	Total # Granted	Assessed Valuation
12	Blind Exemption (RSA 72:37)	\$15,000	4	\$60,000
13	Elderly Exemption (RSA 72:39-a & b)		60	\$5,578,800
14	Deaf Exemption (RSA 72:38-b)			
15	Disabled Exemption (RSA 72:37-b)			
16	Wood Heating Energy Systems Exemption (R	SA 72:70) 🕡		
17	Solar Energy Systems Exemption (RSA 72:62)	0		
18	Wind Powered Energy Systems Exemption (R	SA 72:66) 🕜		
19	Add'l School Dining/Dormitory/Kitchen Exemption	ns (RSA 72:23 IV)		
20) Total	Dollar Amount of Exemptions (sum of lines 1.	2-19)		\$5,638,800
Calculatio	ons		PRINCIPAL DE LA CONTRACTOR DE LA CONTRAC	
21 NET VA	ALUATION: Used To Compute Municipal, County, and Loca	Education Tax Rates (Lin	ne 11 minus Line 20)	\$700,786,974
22 LESS U	TILITIES: (Line 3A) Do not include the value of other u	itilities listed in Line 3	В	\$15,122,900
23 NET VA	ALUATION WITHOUT UTILITIES TO COMPUTE STATE	EDUCATION TAX (Lin	ne 21 minus Line 22)	\$685,664,074
Notes:				

MS-1/1V v2.5 2016 Page 3 of 11



2016 MS1

Utility Summary: Electric, Hydroelectric, Renewable - Misc., Nuclear	r, Gas/Pipeline, Water & Sewer
Utility Value Appraiser ?	
Who Appriases/Establishes the Utility Value in the Municipality? (If multiple, please list)	
G SANSOUCY	
If the Municipality Uses DRA Utility Values, is it Equalized By The Ratio? OYes No	
SECTION A	
List Electric Companies ?	
Electric Company	Assessed Valuation
NEW HAMPSHIRE ELECTRIC COOP	\$2,144,300
PSNH DBA EVERSOURCE ENERGY	\$12,754,000
A1 Total of all Electric Companies listed in this section:	\$14,898,300
List Gas Companies ?	Assessed Malandaria
Gas Company	Assessed Valuation
A2 Total of all Gas Companies listed in this section:	



2016 MS1

List Water and Sewer Companies ?	
Water/Sewer Company	Assessed Valuation
PENNICHUCK WATER WORKS INC	\$224,600
A3 Total of all Water and Sewer Companies listed in this section:	
	\$224,600
Grand Total Valuation of all Sect. A Utility Companies	\$15,122,900
SECTION B	自然 医乳腺 医乳腺 医乳腺
List Other Utility Companies ?	
Other Utility Company	Assessed Valuation
B1 Total of Ali Other Companies listed in this section (must agree with line 3B):	



2016 MS1

Credit Description  Credit Description  Credit Description  Limits  Sindividuals  Single  First Time Filers Stanted Elderly Exemption Report  First Time Filers Stanted Elderly Exemption Roft Corrent Tax Year  Age  ### Amount Per Individuals  First Time Filers Stanted Elderly Exemption Roft Corrent Tax Year  Age  ### Amount Per Individuals  First Time Filers Stanted Elderly Exemption Roft Corrent Tax Year  Age  ### Amount Per Individual  Asset Limits  Single  ### Amount Per Individuals  65-74  4 \$120,000  \$80+ 27  \$31,30,000  \$80+ 27  \$31,30,000  \$31,333,900					Tax Credits a	nd Exemp	otions	S 19 8 19	A CONTRACTOR
Veterans' Tax Credit/Optional Veterans' Tax Credit (RSA 72:28)   S500   235   \$117,500     Veterans' Tax Credit (Optional Veterans' Tax Credit (RSA 72:28)   S500   235   \$117,500     Surviving Spouse (RSA 72:29-a)	Veterans' Tax Cred	lits ?		W. ROLL	TO SEE	No Resid			
Surviving Spouse (RSA 72:29-a)  The surviving Spouse (RSA 72:29-a)  The surviving spouse of ray person who was killed or ded while on active duty in the armed forces of the United States*  (3700 Standard Credit, 5701 up to \$2,000 upon adoption by city or town)  Tax Credit for Service-Connected Total Disability (RSA 72:35)  23 \$46,000  23 \$46,000  23 \$46,000  23 \$46,000  24 \$5,000 = 23 \$46,000  25 \$163,500  26 \$160,000  27 Tax Credit for Service-Connected disability, or who is a double amputee or paraplegic because of service-connected injury*  Total Number and Amount 258 \$163,500  Income Limits  Asset Limits  Amount Per Individual Age # Max Allowable Exemption for Current Tax Year  Age # Amount Per Individual Age # Max Allowable Exemptions Granted  65-74	Credit Description						Limits		
"The surviving spouse of any person who was killed or died while on active duty in the armed forces of the United States"  (\$700 Standard Credit, \$701 up to \$2,000 upon adoption by orly or town)  (\$\alpha\$ Tax Credit for Service-Connected Total Disability (RSA 72:35)  (\$\alpha\$) \$2,000  (\$\alpha\$) \$23  (\$\alpha\$) \$46,000  (\$\alpha\$) \$23  (\$\alpha\$) \$46,000  (\$\alpha\$) \$200  (\$\alpha\$) \$200  (\$\alpha\$) \$23  (\$\alpha\$) \$46,000  (\$\alpha\$) \$200  (\$\alpha\$) \$200						28)	\$500	235	\$117,500
(\$700 Standard Credit, \$701 up to \$2,000 upon adoption by city or town)    Tax Credit for Service-Connected Total Disability (RSA 72:35)   \$2,000   23   \$46,000	Surviving Spot	use (RSA 72:	29-a)						
"Any person who has been honorably discharged from the military service of the United States and who has total and permanent service-connected disability, or who is a double amputee or paraplegic because of service-connected injury" (\$700 Standard Credit \$701 up to \$2,000 upon adoption by oty or town)  Total Number and Amount  Disabled and Deaf Exemption Report  Disabled Exemption Report  Disabled Exemption Report  Single  Married  Income Limits  Total Number of Individuals Granted an Elderly Exemption for Current Tax Year  Age  # Amount Per Individual  Age  # Amount Per Individual  Age  # Amount Per Individual  65-74  4 \$120,000  65-74  20 \$2,400,000  \$1,619,900  75-79  2 \$130,000  75-79  13 \$1,690,000  \$825,000  \$3,133,900  Asset  Limits  Single  \$30,000  Asset  Limits  Single  \$30,000  Asset  Limits  Single  \$40,000  Community Tax Relief Incentive - RSA 79-E  Adopted: Yes  No  Taxation of Qualifying Historic Buildings - RSA 79-G  Adopted: Yes  No  Taxation of Certain Chartered Public School Facilities - RSA 79-H  Taxation of Certain Chartered Public School Facilities - RSA 79-H  Taxation of Certain Chartered Public School Facilities - RSA 79-H  Taxation of Certain Chartered Public School Facilities - RSA 79-H  Taxation of Certain Chartered Public School Facilities - RSA 79-H  Taxation of Certain Chartered Public School Facilities - RSA 79-H  Taxation of Certain Chartered Public School Facilities - RSA 79-H  Taxation of Certain Chartered Public School Facilities - RSA 79-H  Taxation of Certain Chartered Public School Facilities - RSA 79-H  Taxation of Certain Chartered Public School Facilities - RSA 79-H  Taxation of Certain Chartered Public School Facilities - RSA 79-H  Taxation of Certain Chartered Public School Facilities - RSA 79-H  Taxation of Certain Chartered Public School Facilities - RSA 79-H  Taxation of Certain Chartered Public School Facilities - RSA 79-H  Taxation of Certain Chartered Public School Facilities - RSA 79-H  Taxation of Certain Chartered Public School Facilities - RSA 79-H  Taxati						in the armed	forces of the United Stat	es"	
Total Number and Amount 258 \$163,500  Disabled and Deaf Exemption Report ①  Disabled Exemption Report ②  Disabled Exemption Report RSA 72:37-b)  Asset Limits ②  First Time Filers Granted Elderly Exemption for Current Tax Year Individual Age # Maxilowable Exemption Granted  65-74 4 \$120,000 65-74 20 \$2,400,000 \$1,619,900 \$825,000 \$80+ 2 \$140,000 \$80+ 27 \$3,780,000 \$53,133,900 \$100 \$100 \$100 \$100 \$100 \$100 \$100 \$	Tax Credit for !	Service-Con	nected Total	Disabili	ty (RSA 72:3	5)	\$2,000	23	\$46,000
Total Number and Amount 258 \$163,500  **Stabled and Deaf Exemption Report **  Disabled Exemption Report (RSA 72:37-b)  Single Married Single Married  Income Limits **  Asset Limits **  First Time Filers Granted Elderly Exemption For Current Tax Year & Total Number of Individuals Granted an Elderly Exemption Granted  65-74 4 \$120,000 65-74 20 \$2,400,000 \$1,619,900  75-79 2 \$130,000 75-79 13 \$1,690,000 \$825,000  80+ 2 \$140,000 80+ 27 \$3,780,000 \$53,133,900  Income Limits **  Income Limits **  Income Limits **  Income Limits **  Adopted: **  Yes **  No  Taxation of Qualifying Historic Buildings - RSA 79-G **  Adopted: **  Yes **  No  Taxation of Certain Chartered Public School Facilities - RSA 79-H **  **  **  **  **  **  **  **  **  **									
Disabled and Deaf Exemption Report    Disabled Exemption Report (RSA 72:37-b)   Single   Married   Single   Sing									
Disabled Exemption Report (RSA 72:37-b) Single Married  Income Limits  Asset Limits  Asset Limits  First Time Filers Granted Elderly Exemption for Current Tax Year Individuals Granted an Elderly Exemption for the Current Tax Year Amount Per Individual Age # Max Allowable Exemption Granted Exemption	*If both husband and/	or wife qualify for	the credit they cour	nt as 2. If son	neone is living at a r	residence such	as a brother & sister, and one	qualifies count as 1, not on	e half.
Single Married  Income Limits  Asset Limits  Total Number of Individuals Granted an Elderly Exemption for Current Tax Year  First Time Filers Granted Elderly Exemption for Current Tax Year  Age # Amount Per Individual Age # Exemption For Current Tax Year Solution Granted  65-74	Disabled and Deaf	Exemption	Report ?						
Income Limits 2									)
First Time Filers Granted Elderly Exemption for Current Tax Year  Age # Amount Per Individual				e	Marrie	d	Single	Married	
First Time Filers Granted Elderly Exemption for Current Tax Year  Age # Amount Per Individual Age # Max Allowable Exemption Granted  65-74									
First Time Filers Granted Elderly Exemption for Current Tax Year  Age # Amount Per Individual Age # Exemption File Exemption Granted  65-74 4 \$120,000 65-74 20 \$2,400,000 \$1,619,900 \$75-79 2 \$130,000 75-79 13 \$1,690,000 \$825,000 \$80+ 2 \$140,000 80+ 27 \$3,780,000 \$53,133,900 \$75-78 \$0.000 \$1,000	Asset I	Limits							
Age	Elderly Exemption	Report - RS/	A 72:39-a		Libria	I AND T	SALES EN		
Age	First Tin		100 TO 10	nption					
Single   San,000   San,0	Age	#					Max Allowable	Total Actual	
75-79 2 \$130,000 75-79 13 \$1,690,000 \$825,000 80+ 27 \$3,780,000 \$3,133,900 Total 60 \$7,870,000 \$5,578,800 Single \$30,000 Asset Limits Married \$70,000 S70,000					_			Victoria de Contrata de Contra	
80+ 2 \$140,000 80+ 27 \$3,780,000 \$3,133,900    Total   60 \$7,870,000 \$5,578,800     Income Limits   Married   \$30,000   Asset Limits   Married   \$70,000     Community Tax Relief Incentive - RSA 79-E ?     Adopted:   Yes   No   No     Taxation of Qualifying Historic Buildings - RSA 79-G ?     Adopted:   Yes   No   No     Taxation of Certain Chartered Public School Facilities - RSA 79-H ?			_		F				
Total 60 \$7,870,000 \$5,578,800  Income Limits Single \$30,000 Asset Limits Married \$70,000  Community Tax Relief Incentive - RSA 79-E ?  Adopted: Yes No  Taxation of Qualifying Historic Buildings - RSA 79-G ?  Adopted: Yes No  Taxation of Certain Chartered Public School Facilities - RSA 79-H ?			\$13	0,000	-	13	\$1,690,000	\$825,000	
Income Limits Single \$30,000 Asset Limits Married \$70,000  Community Tax Relief Incentive - RSA 79-E ?  Adopted: Yes No  Taxation of Qualifying Historic Buildings - RSA 79-G ?  Adopted: Yes No  Taxation of Certain Chartered Public School Facilities - RSA 79-H ?	80+	2	\$14	0,000	80+	27	\$3,780,000	\$3,133,900	
Limits Married \$40,000 Limits Married \$70,000  Community Tax Relief Incentive - RSA 79-E ?  Adopted: Yes No  Taxation of Qualifying Historic Buildings - RSA 79-G ?  Adopted: Yes No  Taxation of Certain Chartered Public School Facilities - RSA 79-H ?					Total	60	\$7,870,000	\$5,578,800	
Community Tax Relief Incentive - RSA 79-E ?  Adopted: Yes No  Taxation of Qualifying Historic Buildings - RSA 79-G ?  Adopted: Yes No  No  Taxation of Certain Chartered Public School Facilities - RSA 79-H ?		Income	Single		\$30,000	Ass	et Single	\$70,000	
Adopted: Yes No  Taxation of Qualifying Historic Buildings - RSA 79-G  Adopted: Yes No  Taxation of Certain Chartered Public School Facilities - RSA 79-H ?		Limits	Married		\$40,000	Limi	its Married	\$70,000	
Taxation of Qualifying Historic Buildings - RSA 79-G ?  Adopted: Yes No  Taxation of Certain Chartered Public School Facilities - RSA 79-H ?	Community Tax Re	lief Incentiv	e - RSA 79-E	?	61363 SES	10000		1000 H 100 100 E	
Adopted: Yes No  Taxation of Certain Chartered Public School Facilities - RSA 79-H ?		Adopted:	O Yes	<ul><li>No</li></ul>					
Taxation of Certain Chartered Public School Facilities - RSA 79-H ?	Taxation of Qualify	ring Historic	Buildings - R	SA 79-0	?				
		Adopted:	○ Yes	<ul><li>No</li></ul>			<b>645</b> (45)		AT THE SHARE
	Taxation of Certain	Chartered I	Public Schoo	Faciliti	es - RSA 79-H	(?)		HOUGH THE	
		Adopted:	() Yes				A 14 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		

MS-1/1V v2.5 2016



2016 MS1

Current Use Reports - RS	Total Number of Acres Receiving Current Use  1,124.83  5,261.42	Assessed Valuation	Other Current Use Statistics	
	Receiving Current Use	the water to be a second of the second of th		
Farm Land		2	J. Latistics	<b>Total Number of Acres</b>
	5 261 42	\$256,400	Receiving 20% Rec. Adjustment	4,904.56
Forest Land	3,201.42	\$336,700	Removed from Current Use	
Forest Land with Documented Stewardship	1,756.7	\$88,400	Owners in Current Use	171
Unproductive Land	372.65	\$6,500	Parcels in Current Use	333
Wet Land	765.1	\$13,200		
Total	9,280.7	\$701,200		
Land Use Change Tax ?				
Gross Monies Received f	or Calendar Year (Jan 1 thro	ugh Dec 31)		
Conservation Allocation	Percentage	An	d/Or Dollar Amount	
Monies to Conservation Fu	und			
Monies to General Fund				
Conservation Restriction	Assessment Report - RSA 7	9-B (must file PA-60)		on all sold of by Steel
	Total Number of Acres Receiving Conservation	Assessed Valuation	Other Conservation Restriction Assessment Statistics	Total Number of Acres
Farm Land			Receiving 20% Recreation Adjustment	
Forest Land			Removed from Conservation	
Forest Land with Documented Stewardship			During Current Tax Year	
Unproductive Land				Total Number
Wet Land			Owners in Conservation	
			Parcels in Conservation	
Total				
Discretionary Easements	- RSA 79-C 🕡			
Total Number # of of Acres Owners	s Assessed Valuation		of Discretionary Easement Golf Course, Ball Park, Race Trac	
		545 - 55 - 545 - 55 - 55 - 55 - 55 - 55		
Taxation of Farm Structu	res and Land Under Farm St	ructures - RSA 79-F ?		
Total Number Granted		Number of Acres Assessed	d Valuation Land Asses	sed Valuation Structures

MS-1/1V v2.5 2016

Page 7 of 11



2016 MS1

Discretionary Pr Total Number	of Total N	lumber of	Total	Number of			
Owners	Stru	ictures		Acres	Assessed Valua	tion Land	Assessed Valuation Structure
Map	Lot	Block	%			Description	1
			-				
			1				

MS-1/1V v2.5 2016 Page 8 of 11



2016 MS1

TIF District Name	Date of Adoption/ Modification	Original Assessed Value	Unretained Captured Assessed Value	Amount used on page 2	Retained Captured Assessed Value	Current Assessed Value
						EWIL TES
						A Transaction

MS-1/1V v2.5 2016 Page 9 of 11



2016 MS1

Revenues Received from Payr	ments in Lieu of Tax 🔞		
State and Federal Forest Land, I land from MS-4, acct 3356 & 335	Recreational and/or Flood control	Revenue	Number of Acres
White Mountain National Forest	only, acct. 3186		
Check if your municipality has	entered into an agreement for a payment in li	eu of taxes with a renewable gen	neration facility pursuant to RSA
	Revenue	List Source(s) of Payment	in Lieu of Taxes
Other from MS-4, acct. 3186			
Other from MS-4, acct. 3186			
Other from MS-4, acct. 3186			
Other from MS-4, acct. 3186			
Other from MS-4, acct. 3186			
Other from MS-4, acct. 3186			
Other from MS-4, acct. 3186			
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Other from MS-4, acct. 3186			
Other from MS-4, acct. 3186			
Other from MS-4, acct. 3186			
Other from MS-4, acct. 3186			
Total		The state of the s	and the contract of the contra



2016 MS1

## **EPPING**

1. CERTIFY THIS FORM Under penalties of perjury, I declare	that I have examined the information cont	ained in this form and to the best
of my belief it is true, correct and cor		
Preparer's First Name	Preparer's Last Name	Date
JOYCE	BLANCHARD	9-26-16
2. SAVE AND EMAIL THIS FORM TO Please save and e-mail the complete	THE EQUALIZATION BUREAU d, fillable PDF form to the Equalization Bur	eau at equalization@dra.nh.gov.
	FORM TO THE MTRSP PRINTED, SIGNED, SCANNED, and UPLOA optax.org/nh/. If you have any question	
GOVERNING BODY CERTIFICATION Under penalties of perjury, I declare to of my belief it is true, correct and con	that I have examined the information conta	ained in this form and to the best
Preparer's Signature	Assessor's Signature	
Hu Yua Selec	Tarchi	
Governing Body Member's Signature and Title	Governing Body Member	er's Signature and Title
Governing Body Member's Signature and Title	Courseline Dad Marsh	- Control Til
Com Sugar Signature and Title	Governing Body Membe	er's Signature and Title
Governing Body Member's Signature and Title	Governing Body Member	er's Signature and Title
MAN HW		
Governing Body Member's Signature and Title	Governing Body Member	er's Signature and Title
Josand Muller	1	
Governing Body Member's Signature and Title	Governing Body Membe	er's Signature and Title
Governing Body Member's Signature and Title	Governing Body Membe	er's Signature and Title

49



## 2016 MS-232

## Report of Appropriations Actually Voted: Epping

Form Due Date: 20 Days after the Meeting

For Assistance Please Contact:

NH DRA Municipal and Property Division

Phone: (603) 230-5090 Fax: (603) 230-5947

http://www.revenue.nh.gov/mun-prop/

#### CERTIFICATION OF APPROPRIATIONS VOTED

This is to certify that the information contained in this form, appropriations actually voted by the town/city meeting, was taken from official records and is complete to the best of our knowledge and belief. Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Governing Body Certifications			
Name	Position	Signature	
Thomas Gauthier	Chairman, Selectmen	Flu In	
Robert Jordan	Vice Chair, Selectmen		
James McGeough	Selectmen	an well	
Thomas Dwyer	Selectmen	Yong Onger	
Michael Yergeau	Selectmen	Mill frequen	
		10	

A hard-copy of this signature page must be signed and submitted to the NHDRA at the following address:

NH DEPARTMENT OF REVENUE ADMINISTRATION MUNICIPAL AND PROPERTY DIVISON P.O.BOX 487, CONCORD, NH 03302-0487

MS-232: Epping 2016 1 of 1

## Appropriations

Account Cod	de Purpose of Appropriation	Warrant Article #	Appropriations As Voted
General Gover	nment		
0000-0000	Collective Bargaining		\$0
4130-4139	Executive	7	\$259,525
4140-4149	Election, Registration, and Vital Statistics	7	\$122,760
4150-4151	Financial Administration	7	\$208,445
4152	Revaluation of Property	7	\$43,400
4153	Legal Expense	7	\$24,500
4155-4159	Personnel Administration	7	\$300
4191-4193	Planning and Zoning	7	\$190,175
4194	General Government Buildings	7	\$222,335
4195	Cemeteries	7	\$28,250
4196	Insurance	7	\$135,000
4197	Advertising and Regional Association		\$0
4199	Other General Government		\$0
Public Safety			化特别克里克 人名英克里
4210-4214	Police	19,7	\$1,847,920
4215-4219	Ambulance		\$0
4220-4229	Fire	7	\$832,595
4240-4249	Building Inspection	7	\$63,655
4290-4298	Emergency Management		\$0
4299	Other (Including Communications)		\$0
Airport/Aviatio	on Center		
4301-4309	Airport Operations		\$0
Highways and	Streets		
4311	Administration		\$0
4312	Highways and Streets	7	\$1,003,645
4313	Bridges		\$0
4316	Street Lighting	7	\$26,500
4319	Other		\$0
Sanitation			
4321	Administration		\$0
4323	Solid Waste Collection	7	\$412,350
4324	Solid Waste Disposal		\$0
4325	Solid Waste Cleanup		\$0
4326-4329	Sewage Collection, Disposal and Other		\$0
Water Distribu	tion and Treatment		AND SECTION OF THE PROPERTY OF THE PARTY OF
4331	Administration		\$0
4332	Water Services		\$0
4335-4339	Water Treatment, Conservation and Other		\$0
Electric			
4351-4352	Administration and Generation		\$0
4353	Purchase Costs	<del>                                     </del>	\$0
4354	Electric Equipment Maintenance		\$0
4359	Other Electric Costs		\$0

MS-232. Epping 2016 1 of 2

4411	Administration		\$0
4414	Pest Control	7	\$7,165
4415-4419	Health Agencies, Hospitals, and Other	7	\$100
Welfare			
4441-4442	Administration and Direct Assistance	7	\$15,550
4444	Intergovernmental Welfare Payments		\$0
4445-4449	Vendor Payments and Other	14,15,16,17,23	\$30,254
Culture and R	ecreation		
4520-4529	Parks and Recreation	7	\$78,855
4550-4559	Library	7	\$174,090
4583	Patriotic Purposes	10,7	\$12,500
4589	Other Culture and Recreation	18	\$5,000
Conservation	and Development		
4611-4612	Administration and Purchasing of Natural Resources	7	\$2,000
4619	Other Conservation		\$0
4631-4632	Redevelopment and Housing		\$0
4651-4659	Economic Development		\$0
Debt Service			
4711	Long Term Bonds and Notes - Principal	7	\$193,270
4721	Long Term Bonds and Notes - Interest	7	\$61,910
4723	Tax Anticipation Notes - Interest		\$0
4790-4799	Other Debt Service		\$0
Capital Outlay		THE PROPERTY OF THE PARTY OF TH	
4901	Land		\$0
4902	Machinery, Vehicles, and Equipment		\$0
4903	Buildings		\$0
4909	Improvements Other than Buildings		\$0
Operating Tra	nsfers Out		
4912	To Special Revenue Fund		\$0
4913	To Capital Projects Fund		\$0
4914A	To Proprietary Fund - Airport		\$0
4914E	To Proprietary Fund - Electric		\$0
49145	To Proprietary Fund - Sewer	7	\$557,059
4914W	To Proprietary Fund - Water	7	\$1,018,470
4915	To Capital Reserve Fund	12,9	\$25,000
4916	To Expendable Trusts/Fiduciary Funds	11,8	\$25,000
4917	To Health Maintenance Trust Funds		\$0
4918	To Non-Expendable Trust Funds		\$0
4919	To Agency Funds		\$0
Total Voted Ap	ppropriations		\$7,627,578



2016 MS-434

# **Revised Estimated Revenues** Epping (RSA 21-J:34)

For Assistance Please Contact:

NH DRA Municipal and Property Division

Phone: (603) 230-5090 Fax: (603) 230-5947

http://www.revenue.nh.gov/mun-prop/

	Preparer's Certificati	on
Name	Position	Signature
Lisa Fogg	Finance Director	husa in Foga

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal: https://www.proptax.org/

#### Revenues

Account Code	Source of Revenue	Warrant Article #	Estimated Revenue
Taxes			
3120	Land Use Change Tax - General Fund	7	\$90,000
3180	Resident Tax		\$0
3185	Yield Tax	7	\$5,000
3186	Payment in Lieu of Taxes	7	\$92,000
3187	Excavation Tax		\$1,000
3189	Other Taxes		\$0
3190	Interest and Penalties on Delinquent Taxes	7	\$149,600
9991	Inventory Penalties		\$0

Account Code	Source of Revenue	Warrant Article #	Estimated Revenue
Licenses, Permits, an	d Fees		
3210	Business Licenses and Permits	7	\$2,000
3220	Motor Vehicle Permit Fees	7	\$1,328,000
3230	Building Permits	7	\$60,500
3290	Other Licenses, Permits, and Fees	7	\$12,500
3311-3319	From Federal Government	7	\$25,000
State Sources			
3351	Shared Revenues		\$0
3352	Meals and Rooms Tax Distribution	7	\$320,000
3353	Highway Block Grant	7	\$180,000

1 of 2 MS-434: Epping 2016

3354	Water Pollution Grant		\$0
3355	Housing and Community Development		\$0
3356	State and Federal Forest Land Reimbursement		\$0
3357	Flood Control Reimbursement		\$0
3359	Other (Including Railroad Tax)	7	\$28,500
3379	From Other Governments		\$0
Charges for Sen	vices		
3401-3406	Income from Departments	7	\$163,825
3409	Other Charges		\$0
Miscellaneous R	evenues		
3501	Sale of Municipal Property		\$3,750
3502	Interest on Investments	7	\$3,500
3503-3509	Other	7	\$88,500
Interfund Opera	ting Transfers In		
3912	From Special Revenue Funds		\$0
3913	From Capital Projects Funds		\$0
3914A	From Enterprise Funds: Airport (Offset)		\$0
3914E	From Enterprise Funds: Electric (Offset)		\$0
39140	From Enterprise Funds: Other (Offset)		\$0
3914S	From Enterprise Funds: Sewer (Offset)	7	\$557,059
3914W	From Enterprise Funds: Water (Offset)	7	\$1,018,470
3915	From Capital Reserve Funds		\$0
3916	From Trust and Fiduciary Funds		\$0
3917	From Conservation Funds		\$0
Other Financing	Sources		
3934	Proceeds from Long Term Bonds and Notes	,6	\$0

Eppi	ng
	\$4,129,204
\$0	
\$0	
\$60,000	
\$0	
(\$60,000)	
	\$4,189,204
	\$0 \$0 \$60,000 \$0

Requested Overlay	\$50,000	



**2016** \$25.94

# Tax Rate Breakdown Epping

Municipal Ta	ax Rate Calculation		
Jurisdiction	Tax Effort	Valuation	Tax Rate
Municipal	\$3,477,919	\$700,786,974	\$4.96
County	\$729,687	\$700,786,974	\$1.04
Local Education	\$12,337,410	\$700,786,974	\$17.61
State Education	\$1,598,161	\$685,664,074	\$2.33
Total	\$18,143,177		\$25.94

12 3 4 3 7 2 3 9 4 4	Village 7	Tax Rate Calculation		
	Jurisdiction	Tax Effort	Valuation	Tax Rate
Total				

Tax Commitment Calculation	
Total Municipal Tax Effort	\$18,143,177
War Service Credits	(\$163,500)
Village District Tax Effort	
Total Property Tax Commitment	\$17,979,677

11/2/2016

Stephan Hamilton

Director of Municipal and Property Division

W. Hank

New Hampshire Department of Revenue Administration

# Appropriations and Revenues

Municipal Accounting (	Overview	
Description	Appropriation	Revenue
Total Appropriation	\$7,627,578	
Net Revenues (Not Including Fund Balance)		(\$4,168,835)
Fund Balance Voted Surplus		(\$60,000)
Fund Balance to Reduce Taxes		(\$135,000)
War Service Credits	\$163,500	
Special Adjustment	\$0	
Actual Overlay Used	\$50,676	
Net Required Local Tax Effort	\$3,477	7,919

County Apportionment		
Description	Appropriation	Revenue
Net County Apportionment	\$729,687	
Net Required County Tax Effort	\$729	,687

Education			
Description	Appropriation	Revenue	
Net Local School Appropriations	\$17,204,074		
Net Cooperative School Appropriations			
Net Education Grant		(\$3,268,503)	
Locally Retained State Education Tax		(\$1,598,161	
Net Required Local Education Tax Effort	\$12,33	37,410	
State Education Tax	\$1,598,161		
State Education Tax Not Retained	\$0		
Net Required State Education Tax Effort	\$1,59	8,161	

# Valuation

Municipal (MS-1)		
Description	Current Year	Prior Year
Total Assessment Valuation with Utilities	\$700,786,974	\$687,213,100
Total Assessment Valuation without Utilities	\$685,664,074	\$671,847,800
Village (MS-1V)		
Description	Current Year	

## **Epping**

## Tax Commitment Verification

2016 Tax Commitment Verification - RSA 76:	10 II
Description	Amount
Total Property Tax Commitment	\$17,979,677
1/2% Amount	\$89,898
Acceptable High	\$18,069,575
Acceptable Low	\$17,889,779

If the amount of your total warrant varies by more than 1/2%, the MS-1 form used to calculate the tax rate might not be correct. The tax rate will need to be recalculated. Contact your assessors immediately and call us at 603.230.5090 before you issue the bills. See RSA 76:10, II

Commitment Amount	
Less amount for any applicable Tax Increment Financing Districts (TIF)	
Net amount after TIF adjustment	

Under penalties of perjury, I verify the amount above was the 2016 commitment amount on the property tax warrant.

Tax Collector/Deputy Signature:

Date:

## Requirements for Semi-Annual Billing

#### Pursuant to RSA 76:15-a

76:15-a Semi-Annual Collection of Taxes in Certain Towns and Cities - I. Taxes shall be collected in the following manner in towns and cities which adopt the provisions of this section in the manner set out in RSA 76:15-b. A partial payment of the taxes assessed on April 1 in any tax year shall be computed by taking the prior year's assessed valuation times 1/2 of the previous year's tax rate; provided, however, that whenever it shall appear to the selectmen or assessors that certain individual properties have physically changed in valuation, they may use the current year's appraisal times 1/2 the previous year's tax rate to compute the partial payment.

Epping	Total Tax Rate	Semi-Annual Tax Rate
Total 2016 Tax Rate	\$25.94	\$12.97
Associated Villages		
No associated Villages to report		

## **Fund Balance Retention**

**Enterprise Funds and Current Year Bonds General Fund Operating Expenses Final Overlay** 

\$1,575,529

\$20,717,307

\$50,676

DRA has provided a reference range of fund balance retention amounts below. Please utilize these ranges in the determination of the adequacy of your municipality's unrestricted fund balance, as currently defined in GASB Statement 54. Retention amounts, as part of the municipality's stabilization fund policy [1], should be assessed dependent upon your governments own long-term forecasts and special circumstances. Please note that current best practices published by GFOA recommend, at a minimum, that "...general purpose governments, regardless of size, maintain unrestricted fund balance in their general fund of no less than two months of regular general fund operating revenues or regular general fund operating expenditures." [2],[3]

2016 Fund Balance Retention Guideline	es: Epping
Description	Amount
Current Amount Retained (6.24%)	\$1,292,384
17% Retained (Maximum Recommended)	\$3,521,942
10% Retained	\$2,071,731
8% Retained	\$1,657,385
5% Retained (Minimum Recommended)	\$1,035,865

#### 2016 RSA 198:4-b II School Fund Balance Retention Guidelines: Epping

If a school district has adopted RSA 198:4-b II by a vote of the legislative body, the school district may retain year-end unassigned general funds in an amount not to exceed, in any fiscal year, 2.5 percent of the current fiscal year's net assessment pursuant to RSA 198:5, for the purpose of having funds on hand to use as a revenue source for emergency expenditures and overexpenditures under RSA 32:11, or to be used as a revenue source to reduce the tax rate. This retained fund balance is not cumulative. The maximum allowed fund balance retention has been calculated as:

	Net Assessment	2.5% of Net Assessment
Local School	\$13,935,571	\$348,389

Town of Epping | 2016 Annual Report

<sup>[1]</sup> The National Advisory Council on State and Local Budgeting (NACSLB), (1998), Framework for Improved State and Local Government Budgeting: Recommended Budget Practices (4.1), pg. 17.

<sup>[2]</sup> Government Finance Officers Association (GFOA), (2009), Best Practice: Determining the Appropriate Level of Unrestricted Fund Balance in the General Fund.
[3] Government Finance Officers Association (GFOA), (2011), Best Practice: Replenishing General Fund Balance.

# Report of the Trust Funds MS-9 December 31, 2016

<b>Date</b> 1899					Now	With-			Inc For Year	Voor				9
<b>Date</b> 1899				Ralance			Ralance	Sance	THE STATE OF THE S	l real			42156	2
1899	Name of Trust Fund	Use	How Invested	Beg. Yr.	Funds	drawal	End. Yr.	Beg. Yr.	%	Amount	Total	For Yr.	End Yr.	End Yr.
1902	George W. Plumer	CPC	Com. Trust. #1	\$857.59			\$857.59	\$517.76	1.525%	\$2.46	\$520.22	\$0.00	\$520.22	\$1,377.81
	Elijah/Gardner Jones	CBL	Com. Trust. #1	\$122.51			\$122.51	\$91.83	0.238%	\$0.38	\$92.22	\$0.00	\$92.22	\$214.73
1904	Rufus H. Smith	TWP	Com. Trust. #1	\$2,703.71			\$2,703.71	\$1,773.54	4.963%	\$8.01	\$1,781.54	\$0.00	\$1,781.54	\$4,485.25
1906	Lydia W. Ladd	)))	Com. Trust. #1	\$1,225.14			\$1,225.14	\$1,897.10	3.461%	\$5.58	\$1,902.68	\$0.00	\$1,902.68	\$3,127.82
1916	Celia Stevens	æ	Com. Trust. #1	\$122.51			\$122.51	\$170.30	0.325%	\$0.52	\$170.83	\$0.00	\$170.83	\$293.34
1917	Abbie T. Spaulding	æ	Com. Trust. #1	\$183.77			\$183.77	\$302.09	0.539%	\$0.87	\$302.95	\$0.00	\$302.95	\$486.72
1918	Elizabeth A. Edgerly	Œ	Com. Trust. #1	\$61.26			\$61.26	\$141.54	0.225%	\$0.36	\$141.90	\$0.00	\$141.90	\$203.16
1918	Fogg Fund	STC	Com. Trust. #1	\$122.51			\$122.51	\$117.59	0.266%	\$0.43	\$118.02	\$0.00	\$118.02	\$240.53
1920	Albert L. Norris	Œ	Com. Trust. #1	\$61.26			\$61.26	\$75.49	0.152%	\$0.24	\$75.74	\$0.00	\$75.74	\$137.00
1922	Hosea B. Burnham	S&L	Com. Trust. #1	\$6,125.70			\$6,125.70	\$20.15	6.813%	\$10.99	\$31.14	\$0.00	\$31.14	\$6,156.84
1926	Carrie E. Norris	Œ	Com. Trust. #1	\$122.51			\$122.51	\$449.77	0.634%	\$1.02	\$450.79	\$0.00	\$450.79	\$573.30
1926	Caleb & Mary French	PLB	Com. Trust. #1	\$14,102.10			\$14,102.10	\$45.09	15.683%	\$25.30	\$70.40	\$0.00	\$70.40	\$14,172.50
1928	John O. Edgerly	Œ	Com. Trust. #1	\$122.51			\$122.51	\$71.90	0.216%	\$0.35	\$72.25	\$0.00	\$72.25	\$194.76
1933	Mary E. P. Sanborn	TWP	Com. Trust. #1	\$19,685.43			\$19,685.43	\$2,411.21	24.495%	\$0.00	\$2,411.21	\$0.00	\$2,411.21	\$22,096.64
1935	Sarah P. Prescott	æ	Com. Trust. #1	\$275.65			\$275.65	\$408.86	0.759%	\$1.22	\$410.08	\$0.00	\$410.08	\$275.65
1940	Alfred Trask Blake	Œ	Com. Trust. #1	\$153.14			\$153.14	\$192.36	0.383%	\$0.62	\$192.98	\$0.00	\$192.98	\$346.12
1943	George B. True	Fam	Com. Trust. #1	\$122.51			\$122.51	\$348.05	0.522%	\$0.84	\$348.90	\$0.00	\$348.90	\$471.41
1943	Joseph A. Edgerly	CBL	Com. Trust. #1	\$245.02			\$245.02	\$145.81	0.433%	\$0.70	\$146.51	\$0.00	\$146.51	\$391.53
1945	Matthew J. Harvey	CBL	Com. Trust. #1	\$122.51			\$122.51	\$717.32	0.931%	\$1.50	\$718.82	\$0.00	\$718.82	\$841.33
1952	Myra E. S. Green	CBL	Com. Trust. #1	\$122.51			\$122.51	\$178.85	0.334%	\$0.54	\$179.39	\$0.00	\$179.39	\$301.90
1952	George E. Beede	CBL	Com. Trust. #1	\$367.54			\$367.54	\$2,353.96	3.017%	\$4.87	\$2,358.83	\$0.00	\$2,358.83	\$2,726.37
1960	Wiggin Fund	Fam	Com. Trust. #1	\$245.02			\$245.02	\$105.43	0.388%	\$0.63	\$106.06	\$0.00	\$106.06	\$351.08
1974	Georgia Chase	Fam	Com. Trust. #1	\$81.93			\$81.93	\$379.68	0.512%	\$0.83	\$380.50	\$0.00	\$380.50	\$462.43
1976	Matthew Harvey	CBL	Com. Trust. #1	\$122.51			\$122.51	\$539.29	0.734%	\$1.18	\$540.47	\$0.00	\$540.47	\$662.98
1982	Central Cemetery	CCC	Com. Trust. #1	\$4,288.10			\$4,288.10	\$1,074.20	5.944%	\$9.59	\$1,083.79	\$0.00	\$1,083.79	\$5,371.89
1983	Miriam Jackson Park	MJP	Com. Trust. #1	\$2,225.25			\$2,225.25	\$1,025.74	3.604%	\$5.81	\$1,031.55	\$0.00	\$1,031.55	\$3,256.80
1989	Hist.Soc. C.F. #1	CAC	Com. Trust. #1	\$3,100.00			\$3,100.00	\$1,915.41	2.560%	\$8.97	\$1,924.38	\$0.00	\$1,924.38	\$5,024.38
1990	Hist.Soc. C. F. #2	CAC	Com. Trust. #1	\$1,500.00			\$1,500.00	\$466.63	2.180%	\$3.52	\$470.15	\$0.00	\$470.15	\$1,970.15
1991	Hist.Soc. C. F. #3	CAC	Com. Trust. #1	\$1,700.00			\$1,700.00	\$1,183.11	3.196%	\$5.16	\$1,188.27	\$0.00	\$1,188.27	\$2,888.27
1992	Hist.Soc. C. F. #4	CAC	Com. Trust. #1	\$1,600.00			\$1,600.00	\$453.66	2.277%	\$3.67	\$457.33	\$0.00	\$457.33	\$2,057.33
1993	Bert J. Allen Cemetery	Fam	Com. Trust. #1	\$500.00			\$500.00	\$371.68	%996.0	\$1.56	\$373.24	\$0.00	\$373.24	\$873.24
1995	West Epping Cem.	CWC	Com. Trust. #1	\$2,790.00			\$2,790.00	\$1,147.52	4.365%	\$7.04	\$1,154.56	\$0.00	\$1,154.56	\$3,944.56
1996	Burtt Family Cem.	CFC	Com. Trust. #1	\$500.00			\$500.00	\$263.26	0.846%	\$1.37	\$264.62	\$0.00	\$264.62	\$764.62
1999	Colford-Colket	Œ	Com. Trust. #1	\$500.00			\$500.00	\$171.55	0.744%	\$1.20	\$172.75	\$0.00	\$172.75	\$672.75
2009	Lambert Family	PLB	Com. Trust. #1	\$1,479.84			\$1,479.84	\$19.00	1.662%	\$2.68	\$21.68	\$0.00	\$21.68	\$1,501.52
2014	Dow Family Cemetery	Fam	Com. Trust. #1	\$1,000.00			\$1,000.00	\$1.49	1.110%	\$0.00	\$1.49	\$0.00	\$1.49	\$1,001.49
	Adj			\$45.01			\$45.01	\$26.19		\$0.00	\$26.19	\$0.00	\$26.19	\$71.20
Comm	Common Trust #1 TOTALS			\$68,705.05	\$0.00		\$68,705.05	\$21,574.39	100.00%	\$161.34	\$21,694.42	\$0.00	\$21,735.73	\$90,440.78

Date	Name of Trust Fund	Use	How Invested	Balance Beg. Yr.	New Funds	With- drawal	Balance End. Yr.	Balance Beg. Yr.	Inc. For Year	or Year Amount	Total	Expended For Yr.	Balance End Yr.	P. & I. End Yr.
1898 L	Lovell J. Brock	GBL	CT-Pros. Cem	\$122.51			\$122.51	\$73.41	1.280%	\$0.35	\$73.76	\$0.00	\$73.76	\$196.27
1903 N	Mary S. Burnham	BB.	CT-Pros. Cem	\$61.26			\$61.26	\$20.32	0.533%	\$0.15	\$20.47	\$0.00	\$20.47	\$81.73
1905 H	Hannah Durgin	RDT	CT-Pros. Cem	\$122.51			\$122.51	\$110.24	1.521%	\$0.42	\$110.66	\$0.00	\$110.66	\$233.17
1908 H	Horace W. Langley	GBL	CT-Pros. Cem	\$612.57			\$612.57	\$584.51	7.821%	\$2.14	\$586.65	\$0.00	\$286.65	\$1,199.22
1908 N	Mary E. Burnham	(BL	CT-Pros. Cem	\$122.51			\$122.51	\$82.97	1.342%	\$0.37	\$83.33	\$0.00	\$83.33	\$205.84
1913	Wm. A. Cudworth	æ	CT-Pros. Cem	\$61.26			\$61.26	\$36.09	0.636%	\$0.17	\$36.26	\$0.00	\$36.26	\$97.52
1913	J. C. Bennett	æ	CT-Pros. Cem	\$91.89			\$91.89	\$60.24	0.994%	\$0.27	\$60.51	\$0.00	\$60.51	\$152.40
1914 A	Annie M. Pike	GB.	CT-Pros. Cem	\$91.89			\$91.89	\$55.93	0.966%	\$0.26	\$56.19	\$0.00	\$56.19	\$148.08
1915 V	Walter Little	BE BE	CT-Pros. Cem	\$91.89			\$91.89	\$55.19	0.961%	\$0.26	\$55.45	\$0.00	\$55.45	\$147.34
1918 H	Harriet A. True	BE BE	CT-Pros. Cem	\$122.51			\$122.51	\$110.93	1.525%	\$0.42	\$111.34	\$0.00	\$111.34	\$233.85
1919 N	Mary A Jones	æ	CT-Pros. Cem	\$61.26			\$61.26	\$52.71	0.745%	\$0.20	\$52.92	\$0.00	\$52.92	\$114.18
1920	James A. Corning	æ	CT-Pros. Cem	\$122.51			\$122.51	\$102.62	1.471%	\$0.40	\$103.03	\$0.00	\$103.03	\$225.54
1920 R	Rebecca J. Foss	Œ	CT-Pros. Cem	\$122.51			\$122.51	\$93.60	1.412%	\$0.39	\$93.98	\$0.00	\$93.98	\$216.49
1923 E	Emma Clarage	8	CT-Pros. Cem	\$122.51			\$122.51	\$99.09	1.448%	\$0.40	\$99.49	\$0.00	\$99.49	\$222.00
1923 S	Sarah F. Wright	BE BE	CT-Pros. Cem	\$122.51			\$122.51	\$99.09	1.448%	\$0.40	\$99.49	\$0.00	\$99.49	\$222.00
1923 B	Bessie A Miles	GB.	CT-Pros. Cem	\$122.51			\$122.51	\$84.82	1.354%	\$0.37	\$85.19	\$0.00	\$85.19	\$207.70
1926 C	Carrie E. Norris	GB.	CT-Pros. Cem	\$122.51			\$122.51	\$84.34	1.351%	\$0.37	\$84.70	\$0.00	\$84.70	\$207.21
1926 F	Fred H. Johnson	CBL	CT-Pros. Cem	\$122.51			\$122.51	<i>TT.TT</i> \$	1.308%	\$0.36	\$78.12	\$0.00	\$78.12	\$200.63
1926 L	Linda Tarbox		CT-Pros. Cem	\$122.51			\$122.51	\$88.13	1.376%	\$0.38	\$88.51	\$0.00	\$88.51	\$211.02
1926 A	Asa Robie	CBL	CT-Pros. Cem	\$245.02			\$245.02	\$239.84	3.168%	\$0.87	\$240.71	\$0.00	\$240.71	\$485.73
1927	Isabell Bartlett	CBL	CT-Pros. Cem	\$122.51			\$122.51	\$98.00	1.441%	\$0.39	\$98.40	\$0.00	\$98.40	\$220.91
1929	James A. Johnson	CBL	CT-Pros. Cem	\$245.02			\$245.02	\$200.20	2.909%	\$0.80	\$201.00	\$0.00	\$201.00	\$446.02
1929	Jacob H. Tilton	CBL	CT-Pros. Cem	\$122.51			\$122.51	\$94.51	1.418%	\$0.39	\$94.90	\$0.00	\$94.90	\$217.41
1929 F	Frank A. Miles	CBL	CT-Pros. Cem	\$61.26			\$61.26	\$30.98	0.603%	\$0.16	\$31.14	\$0.00	\$31.14	\$92.40
1929 L	LeviThompson	GBL	CT-Pros. Cem	\$122.51			\$122.51	\$74.67	1.288%	\$0.35	\$75.03	\$0.00	\$75.03	\$197.54
1930 L	Lizzie Rundlett	CBL	CT-Pros. Cem	\$122.51			\$122.51	\$78.96	1.316%	\$0.36	\$79.32	\$0.00	\$79.32	\$201.83
1932 D	Daniel Cate	CBL	CT-Pros. Cem	\$122.51			\$122.51	\$102.52	1.470%	\$0.40	\$102.92	\$0.00	\$102.92	\$225.43
1933   6	George Hopkinson	CBL	CT-Pros. Cem	\$122.51			\$122.51	\$102.52	1.470%	\$0.40	\$102.92	\$0.00	\$102.92	\$225.43
1934 N	Mary E. P. Sanborn	CBL	CT-Pros. Cem	\$245.02			\$245.02	\$225.83	3.076%	\$0.84	\$226.67	\$0.00	\$226.67	\$471.69
1934 A	Almon L. True	CBL	CT-Pros. Cem	\$122.51			\$122.51	\$92.40	1.404%	\$0.38	\$92.79	\$0.00	\$92.79	\$215.30
1941 H	Hattie Chase	GBL	CT-Pros. Cem	\$122.51			\$122.51	\$88.40	1.378%	\$0.38	\$88.77	\$0.00	\$88.77	\$211.28
1943 N	Marcus M. Taylor	CBL	CT-Pros. Cem	\$245.02			\$245.02	\$170.26	2.713%	\$0.74	\$171.00	\$0.00	\$171.00	\$416.02
1943 F	Frank B. Blaisdell	CBL	CT-Pros. Cem	\$122.51			\$122.51	\$88.57	1.379%	\$0.38	\$88.95	\$0.00	\$88.95	\$211.46
1946 C	Charles E. Gear	CBL	CT-Pros. Cem	\$612.57			\$612.57	\$374.78	6.450%	\$1.76	\$376.54	\$0.00	\$376.54	\$989.11
1946 N	Milton J. Bly	CBL	CT-Pros. Cem	\$122.51			\$122.51	\$76.02	1.297%	\$0.35	\$76.38	\$0.00	\$76.38	\$198.89
1947 C	Cyrus Sanborn	CBL	CT-Pros. Cem	\$245.02			\$245.02	\$219.30	3.033%	\$0.83	\$220.13	\$0.00	\$220.13	\$465.15
1950 A	Abbie M. Norris	CBL	CT-Pros. Cem	\$245.02			\$245.02	\$223.83	3.063%	\$0.84	\$224.67	\$0.00	\$224.67	\$469.69
1951	IM&C Purington	CBI	CT Dros Com	CO 31/C3			רט ארל	¢1E2 00	70102 C	¢0 71	07 C117	00 04	7477 10	*******

# Report of the Trust Funds MS-9 (continued)

					Principal	pal			Inte	Interest				
-	ban J tank To come M	=	Host Sand House	Balance Beg.Yr.	New Funds	With- drawal	Balance End. Yr.	Balance Beg. Yr.	Inc. For Yea	rYear	Total	Expended For Yr.	Balance End Yr.	P. & I. End Yr,
1952	Elizabeth Beals	g 	CT-Pros. Cem	\$245.02			\$245.02	\$228.67	3.095%	\$0.85	\$229.52	\$0.00	\$229.52	\$474.54
1954	William Feldsend	GBL	CT-Pros. Cem	\$122.51			\$122.51	\$110.20	1.520%	\$0.42	\$110.62	\$0.00	\$110.62	\$233.13
1958	Frank Willard	BE GE	CT-Pros. Cem	\$367.54			\$367.54	\$361.79	4.765%	\$1.30	\$363.10	\$0.00	\$363.10	\$730.64
1960	Blanche R. Purington	GBL	CT-Pros. Cem	\$367.54			\$367.54	\$464.06	5.433%	\$1.49	\$465.54	\$0.00	\$465.54	\$833.08
1968	John J. Tilton	BE GE	CT-Pros. Cem	\$122.51			\$122.51	\$88.60	1.379%	\$0.38	\$88.98	\$0.00	\$88.98	\$211.49
1976	John & Minnie Warren	BE GE	CT-Pros. Cem	\$490.05			\$490.05	\$293.88	5.121%	\$1.40	\$295.28	\$0.00	\$295.28	\$785.33
1983	Fred Johnson	GE	CT-Pros. Cem	\$122.51			\$122.51	\$46.57	1.105%	\$0.30	\$46.87	\$0.00	\$46.87	\$169.38
1999	Alice Langdon	BE	CT-Pros. Cem	\$500.00			\$500.00	\$6.29	3.308%	\$0.90	\$7.20	\$0.00	\$7.20	\$507.20
1999	Ron Nowe Sr.	CPC	CT-Pros. Cem	\$500.00			\$500.00	\$6.29	3.308%	\$0.90	\$7.20	\$0.00	\$7.20	\$507.20
Pros	CT Prospect Cemetary TOTALS			\$8,993.89			\$8,993.89	\$6,313.02	100.000%	\$27.36	\$6,340.38	\$0.00	\$6,340.38	\$15,334.27
			-				-			-				
2016	Benjamin Swain	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Charles Rundlett	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Nathaniel Goldsmith	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	John Osgood	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Abram Mitchell	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Sarah Bragg	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	W H Johnson	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	John Ordway	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Bernice Underhill	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Henry Weatherby	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Frank Emerson	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Eva Hill	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Robert Ormsby	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	W S Goodrich	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Jay Thompson	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Josephine Fowler	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Charles Thompson	(BL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Stokes & Godfrey	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Jenness Smith	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Luther Holt	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Dana Tibbetts	(BL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	George Libbey	Œ	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Hannah Rand	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Frank Durgin new tomb	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Fred Dans	Œ	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Robert Dame	Œ	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Sadie Douglas	GBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31

					Principal	a			Inte	Interest				
\$	Namo of Truck Eund	=	Houristod	Balance Beg. Yr.	New Funds	With- drawal	Balance End. Yr.	Balance Beg.Yr.	Inc. Fe	Inc. For Year	Total	Expended For Yr.	Balance End Yr.	P. & I. End Yr.
2016	Charie Rogers	GBL GBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Ruel & Dexter Goodrich	BE	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	John Rowe	GBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Sache Swain	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Lois Osgood	GBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Atwood & Hopkinson	- GE	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Joseph Kennard	Œ	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Bartlett and Sanborn	BE GE	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Walter Edgerly	(BL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Sarah Rowe	GBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Nathaniel Harvey	GBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Jonathan Sanborn	GBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Lucia Stickney	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	G Elliot Rundlett	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	H & S Sandorn	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	George Purington	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	John & James Martin	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Charlotte Clothier	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	James Robinson	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Carrie Ordway	GBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	George Ordway	GBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Lucy Nickerson	GBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Stella Mountford	GBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Carolyn Fox	-GE	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Ella Stiles	GBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Charles wood	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Frank W Rundlett	GBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	James H Skuff	GBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Richard Y Piper	GBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Milan Young	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Jack T LaRivierre	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	JF Love & Mae Judkins	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Alice F Brown	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Ada Fogg	GBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	W & O Sanborn	GBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Rose Ella Knox	GBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Mabel L Cook	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
2016	Polly & True Wells	8	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31

# Report of the Trust Funds MS-9 (continued)

Solution         New Justin         With- Ind. Fr. Balance Arawal Balance Beg-Yr.         Balance Beg-Yr. Bunds Arawal Fund Yr. Beg-Yr. Beg-						Principal	al			Inte	Interest				
Value of Trust Fund         Use         How Invested         Beg Yr.         Funds         drawl         Find Vr.         Beg Yr.         Funds         4mount           Thomas Brewitt         GB         (T-Pros.2         \$0.00         \$50.00         \$50.00         \$0.00         \$1.220%         \$0.31           Stilles & Judkins         GB         (T-Pros.2         \$0.00         \$50.00         \$50.00         \$1.220%         \$0.31           Blodgett         GB         (T-Pros.2         \$0.00         \$50.00         \$50.00         \$1.220%         \$0.31           Hutchinson         GB         (T-Pros.2         \$0.00         \$50.00         \$50.00         \$0.00         \$1.220%         \$0.31           Hutchinson         GB         (T-Pros.2         \$0.00         \$50.00         \$50.00         \$1.220%         \$0.31           Godin         GB         (T-Pros.2         \$0.00         \$50.00         \$50.00         \$1.220%         \$0.31           Godin         GB         (T-Pros.2         \$0.00         \$50.00         \$50.00         \$1.220%         \$0.31           Godin         GB         (T-Pros.2         \$0.00         \$50.00         \$50.00         \$1.220%         \$0.31           God					Balance	New	With-	Balance	Balance	Inc. Fe	ır Year		Expended	Balance	P.& I.
Thomas Brewitt         GB         CTP0ro2         \$0000         \$500.00         \$500.00         \$0.00         \$1.20%         \$0.31           Silles & Judkins         GB         CTP0ro2         \$0.00         \$500.00         \$500.00         \$0.00         \$1.20%         \$0.31           Blodgett         GB         CTP0ro2         \$0.00         \$500.00         \$500.0         \$1.20%         \$0.31           Hutchinson         GB         CTP0ro2         \$0.00         \$500.00         \$500.0         \$1.20%         \$0.31           Hutchinson         GB         CTP0ro2         \$0.00         \$500.00         \$500.0         \$1.20%         \$0.31           Hutchinson         GB         CTP0ro2         \$0.00         \$500.00         \$500.0         \$1.20%         \$0.31           Godin         GB         CTP0ro2         \$0.00         \$500.00         \$500.0         \$1.20%         \$0.31           Golin         GB         CTP0ro2         \$0.00         \$500.00         \$500.0         \$1.20%         \$0.31           Golin         GB         CTP0ro2         \$0.00         \$500.00         \$500.0         \$1.20%         \$0.31           GSICHONPS         GB         CTP0ro2         \$0.00	Date		Use	How Invested	Beg. Yr.	Funds	drawal	End. Yr.	Beg. Yr.	%	Amount	Total	For Yr.	End Yr.	End Yr.
Stiles & Judkins         GBL         CT-Pros.2         \$0.00         \$500.00         \$0.00 </td <td>2016</td> <td>Thomas Brewitt</td> <td>CBL</td> <td>CT-Pros.2</td> <td>\$0.00</td> <td>\$500.00</td> <td></td> <td>\$500.00</td> <td>\$0.00</td> <td>1.220%</td> <td>\$0.31</td> <td>\$0.31</td> <td>\$0.00</td> <td>\$0.31</td> <td>\$500.31</td>	2016	Thomas Brewitt	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
Blodgett         GBL         CTP-0x2         \$0.00         \$50.00         \$50.00         \$0.30         \$0.31           Hutchinson         GBL         CTP-0x2         \$0.00         \$50.00         \$50.00         \$0.31         \$0.31           Hutchinson         GBL         CTP-0x2         \$0.00         \$50.00         \$0.00         \$1.20%         \$0.31           Hutchinson         GBL         CTP-0x2         \$0.00         \$50.00         \$50.00         \$0.01         \$1.20%         \$0.31           Hutchinson         GBL         CTP-0x2         \$0.00         \$50.00         \$50.00         \$0.01         \$1.20%         \$0.31           Illsley         GBL         CTP-0x2         \$0.00         \$50.00         \$0.00         \$1.20%         \$0.31           GSThompson         GBL         CTP-0x2         \$0.00         \$50.00         \$0.00         \$1.20%         \$0.31           LITrue         GBL         CTP-0x2         \$0.00         \$50.00         \$50.00         \$0.00         \$1.20%         \$0.31           Lima Swain         GBL         CTP-0x2         \$0.00         \$50.00         \$50.00         \$0.00         \$1.20%         \$0.31           Lima Swain         GBL         <	2016	Stiles & Judkins	GBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
Hurdchinson         CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         \$0.31           Hurdchinson         CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         \$1.20%         \$0.31           Hurdchinson         CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$1.220%         \$0.31           Godin         CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$1.220%         \$0.31           Inisky         CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$1.220%         \$0.31           Inisky         CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$1.220%         \$0.31           C Stickney & HD Brown         CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$1.220%         \$0.31           D Slattery         CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$1.220%         \$0.31           D Slattery         CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$1.220%         \$0.31           D Slattery         CBL         CT-Pros.2	2016	Blodgett	GBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
Hutchinson         GBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         \$0.31           Hutchinson         GBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         \$0.31           Godin         CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         \$1.220%         \$0.31           Illsley         CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         \$1.220%         \$0.31           G SThompson         CBL         CT-Pros.2         \$0.00         \$500.00         \$50.00         \$1.220%         \$0.31           G SThompson         CBL         CT-Pros.2         \$0.00         \$500.00         \$0.00         \$1.220%         \$0.31           LTTrue         CBL         CT-Pros.2         \$0.00         \$500.00         \$0.00         \$1.220%         \$0.31           LITIne         CBL         CT-Pros.2         \$0.00         \$500.00         \$0.00         \$1.220%         \$0.31           LITINe         CBL         CT-Pros.2         \$0.00         \$500.00         \$0.00         \$1.220%         \$0.31           Linde-Norris         CBL         CT-Pros.2 <td>2016</td> <td>Hopley</td> <td>CBL</td> <td>CT-Pros.2</td> <td>\$0.00</td> <td>\$500.00</td> <td></td> <td>\$500.00</td> <td>\$0.00</td> <td>1.220%</td> <td>\$0.31</td> <td>\$0.31</td> <td>\$0.00</td> <td>\$0.31</td> <td>\$500.31</td>	2016	Hopley	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
Hurd         CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.30         \$0.31           Godin         CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         \$1.220%         \$0.31           Ilisey         CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         \$1.220%         \$0.31           G SThompson         CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         \$1.220%         \$0.31           C Stickney & HD Brown         CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         \$1.220%         \$0.31           Intrae         CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         \$1.220%         \$0.31           J L Tue         CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         \$1.220%         \$0.31           Woodbury CBlye         CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         \$1.220%         \$0.31           Henoral Harvey         CBL         CT-Pros.2         \$0.00         \$500.00         \$50.00	2016	Hutchinson	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
Godin         CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.30         \$0.31           Illsley         CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         \$1.20%         \$0.31           G S Thompson         CBL         CT-Pros.2         \$0.00         \$500.00         \$0.00         \$1.20%         \$0.31           C Stickney & HD Brown         CBL         CT-Pros.2         \$0.00         \$500.00         \$0.00         \$1.20%         \$0.31           I LTrue         CBL         CT-Pros.2         \$0.00         \$500.00         \$0.00         \$1.20%         \$0.31           D Slattery         CBL         CT-Pros.2         \$0.00         \$500.00         \$0.00         \$1.20%         \$0.31           D Slattery         CBL         CT-Pros.2         \$0.00         \$500.00         \$0.00         \$1.20%         \$0.31           Woodbury C Blye         CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         \$1.20%         \$0.31           Moodbury C Blye         CBL         CT-Pros.2         \$0.00         \$500.00         \$0.00         \$1.20%         \$0.31           Moodbury C Blye         CBL	2016	Hurd	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
Hisley	2016	Godin	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
G STHompson         GBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.31         \$0.31           C Stickney & HD Brown         GBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         \$1.220%         \$0.31           Emma Swain         GBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         \$1.220%         \$0.31           J LTrue         GBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         \$1.220%         \$0.31           D Slattery         GBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         \$1.220%         \$0.31           Woodbury C Blye         GBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         \$1.220%         \$0.31           Honoral Barvey         GBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         \$1.220%         \$0.31           Mary Jones         GBL         CT-Pros.2         \$0.00         \$500.00         \$41,000.00         \$0.00         \$1.220%         \$0.31           Prospect Cem.2         Assur, All Bross.94         \$27,887.41         \$27,887.41	2016	Illsley	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
C Stickney & HD Brown   CBL   CT-Pros.2   5.0.00   5500.00   5500.00   5500.00   5500.00   5.0.00   1.220%   50.31     Emma Swain   CBL   CT-Pros.2   5.0.00   5500.00   5500.00   5500.00   5.0.00   1.220%   5.0.31     I LTue   CBL   CT-Pros.2   5.0.00   5500.00   5500.00   5.0.00   1.220%   5.0.31     I Ltue   CBL   CT-Pros.2   5.0.00   5500.00   5500.00   5.0.00   1.220%   5.0.31     I Lenora Harvey   CBL   CT-Pros.2   5.0.00   5500.00   5500.00   5.0.00   1.220%   5.0.31     I Lenora Harvey   CBL   CT-Pros.2   5.0.00   5500.00   5500.00   5500.00   5.0.00   1.220%   5.0.31     I Lenora Harvey   CBL   CT-Pros.2   5.0.00   5500.00   5500.00   5500.00   5.0.00   1.220%   5.0.31     Mary Jones   CBL   CT-Pros.2   5.0.00   541,000.00   541,000.00   541,000.00   541,000.00   541,000.00     Prospect Cem.2   CT-Pros.2   CT-Pros.2   5.0.00   541,000.00   5	2016	G S Thompson	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
Finnia Swaiin   CBL   CT-Pros.2   50.00   5500.00   5500.00   5500.00   5500.00   50.00   1.220%   50.31     Il True   CBL   CT-Pros.2   50.00   5500.00   5500.00   50.00   1.220%   50.31     Il True   CBL   CT-Pros.2   50.00   5500.00   5500.00   50.00   1.220%   50.31     It Charles Norris   CBL   CT-Pros.2   50.00   5500.00   5500.00   5500.00   50.00   1.220%   50.31     It Charles Norris   CBL   CT-Pros.2   50.00   5500.00   5500.00   5500.00   50.00   1.220%   50.31     It Charles Norris   CBL   CT-Pros.2   50.00   5500.00   5500.00   5500.00   50.00   1.220%   50.31     It Charles Norris   CBL   CT-Pros.2   50.00   5500.00   5500.00   5500.00   50.00   1.220%   50.31     It Charles Norris   CBL   CT-Pros.2   50.00   5500.00   5500.00   50.00   1.220%   50.31     In State Harvey   CBL   CT-Pros.2   50.00   5500.00   5500.00   50.00   1.220%   50.31     In State Harvey   CBL   CT-Pros.2   50.00   541,000.00	2016	C Stickney & HD Brown	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
CBL         CT-Pros.2         \$0.00         \$500.00         \$60.00         \$0.31         \$0.31           CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         \$0.31           CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.31         \$0.31           CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         \$0.31           CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.31         \$0.31           CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         \$0.31           CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         \$0.31           CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         \$0.00         \$0.31           CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         \$0.31         \$0.31           ASSOLOS         \$0.00         \$41,000.00         \$60.00         \$0.00         \$1.220%         \$25.56	2016	Emma Swain	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
CBL         CT-Pros.2         \$0.00         \$500.00         \$0.00         \$0.31         \$0.31           CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         1.220%         \$0.31           CBL         CT-Pros.2         \$0.00         \$41,000.00         \$41,000.00         \$0.00         \$1.220%         \$25.56	2016	JLTrue	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
CBL         CT-Pros.2         \$0.00         \$500.00         \$6.00         1.220%         \$0.31           CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         1.220%         \$0.31           CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         \$0.31           CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.31         \$0.31           CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.31         \$0.31           \$0.00         \$41,000.00         \$41,000.00         \$0.00         \$0.00         \$25.56	2016	D Slattery	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
CBL         CT-Pros.2         \$0.00         \$500.00         \$60.00         \$0.31         \$0.31           CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         1.220%         \$0.31           CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         1.220%         \$0.31           \$0.00         \$41,000.00         \$41,000.00         \$0.00         \$0.00         \$25.56	2016	Charles Norris	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.31         \$0.31           CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         1.220%         \$0.31           Solution of the state of the	2016	Woodbury C Blye	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
CBL         CT-Pros.2         \$0.00         \$500.00         \$500.00         \$0.00         1.220%         \$0.31           *** \$0.00         \$41,000.00         \$41,000.00         \$0.00         100.000%         \$25.56	2016	Lenora Harvey	CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
\$0.00 \$41,000.00 \$41,000.00 \$0.00 \$0.00 \$0.00 \$0.00 \$25.56 \$0.00 \$118.698.94 \$27,887.41 \$214.26	2016		CBL	CT-Pros.2	\$0.00	\$500.00		\$500.00	\$0.00	1.220%	\$0.31	\$0.31	\$0.00	\$0.31	\$500.31
TD Bank \$77,698.94 \$0.00 \$118.698.94 \$27,887.41 \$214.26	Total	Prospect Cem.2			\$0.00	\$41,000.00		\$41,000.00	\$0.00	100.000%	\$25.56	\$25.56	\$0.00	\$25.56	\$41,025.56
	Total	Common Trust Funds		TD Bank	\$77,698.94	\$0.00		\$118,698.94	\$27,887.41		\$214.26	\$28,060.35	\$0.00	\$28,101.67	\$146,800.61

Other	)ther General Trust Funds											
1988	1988 Ladd Family Fund	Fam	Fam TD Bank	\$1,300.00		\$1,300.00	\$320.73	\$2.89	\$323.62	\$0.00	\$323.62	\$1,623.62
1989	1989 Karen Bickford Mem.	SCH	SCH TD Bank	\$13,285.00		\$13,285.00	\$1,969.49	\$27.01	\$1,996.50	\$200.00	\$1,796.50	\$15,081.50
Total 0	Total Other Gen. Trust Funds			\$14,585.00	\$0.00	\$14,585.00	\$2,290.22	\$29.90	\$2,320.12	\$200.00	\$2,120.12	\$16,705.12
Total A	Total All Trusts			\$92,283.94	\$0.00	\$133,283.94	\$133,283.94 \$30,177.63	\$244.16	\$30,380.47	\$200.00	\$30,221.79 \$163,505.73	\$163,505.73

2016 Annual	Report	l Town o	f Eppina
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Date         Name of Trust Fund         Name of Trust Fund         Name of Trust Fund         Name of Trust Fund         Inc. Por Year         Spanne         Find Yr.         Balance         Number of Trust Fund         P. 8.1         P. 8.1         P. 8.1           Capital Reserve Funds         Sept. 7.         Sep. 71.7         Sep. 71.7         Sep. 51.7						Principal	la			Inte	Interest				
ust Fund         Use         How Invested         Beg. Vr.         Funds         Fund Signature         Fund Sign					Balance	New	With-	Balance	Balance	Inc. Fe	or Year		Expended	Balance	P. & I.
g         TD Bank         \$89,511.70         \$0.00         \$89,511.70         \$0.00         \$89,511.70         \$0.00         \$89,511.70         \$0.00         \$22,103.83         \$0.00         \$22,032.97         \$0.00         \$20,000.00         \$22,032.97         \$20,000.00         \$22,000.00	Date	Name of Trust Fund	Use	How Invested	Beg. Yr.	Funds	drawal	End. Yr.	Beg. Yr.	%	Amount	Total	For Yr.	End Yr.	End Yr.
gg         TD Bank         \$89,511.70         \$89,511.70         \$199.97         \$10.00         \$	Capita	l Reserve Funds													
standing         TD Bank         \$25,103.83         \$6.00         \$25,103.83         \$6.00         \$25,103.83         \$6.00         \$20,529.57         \$6.00         \$20,529.57         \$6.00	2000	Landfill Closing		TD Bank	\$89,511.70	\$0.00		\$89,511.70			\$159.97		\$0.00		\$89,671.67
istant         TD Bank         \$20,529.57         \$20,529.57         \$12,77         \$20,000.00         \$15,000.00         \$15,646.14         \$18.86         \$20,000.00         \$15,000.00         \$15,646.14         \$18.86         \$20,000.00         \$15,000.00         \$15,646.14         \$18.86         \$15,000.00         \$15,000.00         \$15,646.14         \$18.86         \$15,000.00         \$15,00	2002	Cemetery Expansion		TD Bank	\$25,103.83	\$0.00		\$25,103.83			\$44.86		\$0.00		\$25,148.69
air         TD Bank         \$646.14         \$15,000.00         \$15,646.14         \$18.86         \$3,563.00         \$1.0           sistant         TD Bank         \$9.31         \$324.00         \$333.31         \$6.09         \$6.09         \$6.09         \$6.00         \$6	2003			TD Bank	\$20,529.57	\$0.00		\$20,529.57			\$12.77		\$20,000.00		\$542.34
istant         TD Bank         \$9.31         \$333.31         \$6.09         \$0.09         \$0.09         \$10.00           Dment         TD Bank         \$10,249.51         \$10,000.00         \$30,049.51         \$20,249.51         \$25.26         \$5,843.49         \$1           TD Bank         \$15,002.01         \$15,000.00         \$200,301.73         \$20,000.00         \$10,000.00         \$10,000.00         \$10,000.00         \$110,000	2005	Town Hall Repair		TD Bank	\$646.14	\$15,000.00		\$15,646.14			\$18.86		\$3,563.20		\$12,101.80
Deank         \$10,249.51         \$10,000.00         \$20,249.51         \$25.26         \$5,843.49         \$25,843.49           Deank         \$15,065.01         \$15,000.00         \$30,065.01         \$30,065.01         \$47.82         \$6.00         \$6.00           TD Bank         \$150,301.73         \$50,000.00         \$10,000.00         \$10,000.00         \$10,000.00         \$13331.90         \$613.33           t         TD Bank         \$6.00         \$43,331.90         \$43,331.90         \$397,099.78         \$494.45         \$60.00         \$60.00	2005			TD Bank	\$9.31	\$324.00		\$333.31			\$0.09		\$0.00		\$333.40
nment         TD Bank         \$15,065.01         \$15,000.00         \$30,065.01         \$30,065.01         \$47.82         \$0.00         \$0.00           t.         TD Bank         \$150,301.73         \$50,000.00         \$10,000.00	2006			TD Bank	\$10,249.51	\$10,000.00		\$20,249.51			\$25.26		\$5,843.49		\$14,431.28
TD Bank         \$150,201.73         \$200,000.00         \$200,301.73         \$51,000.00         \$520,486.40         \$520,000.00         \$520,000.00         \$510,000.00         \$510,000.00         \$510,000.00         \$610,000.00 <t< td=""><th>2011</th><td></td><td></td><td>TD Bank</td><td>\$15,065.01</td><td>\$15,000.00</td><td></td><td>\$30,065.01</td><td></td><td></td><td>\$47.82</td><td></td><td>\$0.00</td><td></td><td>\$30,112.83</td></t<>	2011			TD Bank	\$15,065.01	\$15,000.00		\$30,065.01			\$47.82		\$0.00		\$30,112.83
t. TD Bank \$0.00 \$10,000.00 \$10,000.00 \$10,000.00 \$13.93 \$0.00 \$10.00 \$10.00 \$13.93 \$0.00 \$10	2013	_		TD Bank	\$150,301.73	\$50,000.00		\$200,301.73			\$210.51		\$54,486.40		\$146,025.84
t. TD Bank \$0.00 \$43,331.90 \$43,331.90 \$10 \$43,331.90 \$282,099.78 \$115,000.00 \$397,099.78 \$115,000.00 \$397,099.78 \$115,000.00 \$397,099.78 \$115,000.00 \$397,099.78 \$115,000.00 \$397,099.78 \$115,000.00 \$397,099.78	2016			TD Bank	\$0.00	\$10,000.00		\$10,000.00			\$13.93		\$0.00		\$10,013.93
\$282,099.78 \$115,000.00 \$3397,099.78 \$397,099.78	2016	Prospect Maint.		TD Bank	\$0.00	\$43,331.90		\$43,331.90			\$19.95		\$0.00		\$43,351.85
	Capital	l Reserve Total			82.660	\$115,000.00		\$397,099.78			\$494.45		\$86,177.43		\$311,416.80

# Report of the Common Trust Fund Investments MS-10 December 31, 2016

\$403,700.74 \$143,655.90

	How Invested			Principal				Income	me		Grand Total
No. Units	Description	Balance Beg. Year	Purchases	Proceeds of Sales	Gain from Sales	Balance End Year	Balance Beg. Year	Income This Year	Expended This Year	Balance End Year	P. & I. End of Year
					(new money)						
	Common Trust #1:	\$68,705.05	\$0.00	\$0.00	\$0.00	\$68,705.05	\$21,574.39	\$161.34	\$0.00	\$21,735.73	\$90,440.78
	C.TProspect Cemetery	\$8,993.89	\$0.00	\$0.00	\$0.00	\$8,993.89	\$6,313.02	\$27.36	\$0.00	\$6,340.38	\$15,334.27
	C.TProspect #2:	\$0.00	\$41,000.00	\$0.00	\$0.00	\$41,000.00	\$0.00	\$25.56	\$0.00	\$25.56	\$41,025.56
	Total Common Trust	\$77,698.94	\$41,000.00	\$0.00	\$0.00	\$118,698.94	\$27,887.41	\$214.26	\$0.00	\$28,101.67	\$146,800.61

TD Bank #7762200934	\$90,440.78
TD Bank #7762200942	\$15,334.27
TD Bank #7762201056	\$41,025.56
Total All Accounts	\$146,800.61

## **Auditor's Report**



## Roberts & Greene, PLLC

#### LETTER TO MANAGEMENT

To the Members of the Board of Selectmen Town of Epping Epping, New Hampshire 03042

In planning and performing our audit of the financial statements of the governmental activities, the businesstype activities, each major fund, and the aggregate remaining fund information of the Town of Epping as of and for the year ended December 31, 2015, in accordance with auditing standards generally accepted in the United States of America, we considered the Town's internal control over financial reporting (internal control) as a basis for designing our auditing procedures for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town of Epping's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of an entity's financial statements will not be prevented, or detected and corrected, on a timely basis. We did not identify any deficiencies in internal control that we consider to be material weaknesses.

Our consideration of internal control was for the limited purpose described in the first paragraph above, and was not designed to identify all deficiencies in internal control that might be significant deficiencies or material weaknesses and, therefore, there can be no assurance that all such deficiencies have been identified.

However, we do want to follow up with the matters communicated in the previous year.

#### Capital Assets Policy

We had noted that the Town did not have a capital asset policy formally detailing the thresholds to be used for capitalizing and reporting the Town's assets, and that there was work needed to review and maintain the capital asset listing. We found that the Finance Director had done a lot of work on the capital assets, resulting in a prior period adjustment to correct the beginning balance, but we are confident that the listing is now more accurate.

#### Sewer and Water Billings

We had also noted that there were some errors on water and sewer billings to customers that had multiple uses on a single property, or when there were status changes. Our testing this year did not reveal any such errors.

#### Past Dated Checks in Septage Fee Deposits

We had noted that sometimes deposits of septage fees contained checks that were dated months previous to the deposit. We did not note any recurrence of this issue.

This communication is intended solely for the information and use of management, the Board of Selectmen, and others within the organization, and is not intended to be, and should not be, used by anyone other than these specified parties. Roberts a Heere, PilC

June 13, 2016

47 Hall Street . Concord, NH 03301 603-856-8005 • 603-856-8431 (fax)

info@roberts-greene.com

# Departmental Reporting

## **Building Department**

We have seen another active year in Epping with residential and commercial construction. Renovations and additions have slightly increased as well as health code violations.

I appreciate the hard work of our staff of Paula Brown, Assistant; Phyllis McDonough, Department Head and Brittany Howard, Town Planner/Code Enforcement Officer. Again, we wish to thank the residents of Epping for your continued support to our mission.

# The following permits were issued as of December 13, 2016:

- 137 Repairs/Renovations
- 14 Single Family homes
- 6 Multi-Family homes
- 6 Manufactured and Modular homes
- 28 Commercial Projects
- 155 Electrical installations
- 42 Plumbing installations
- 43 Septic Systems (new and replacement)
- 15 Signage

#### 446 Total Permits Issued

Total income from these permits and impact fees total to \$156,368.65.

Respectfully submitted, Dennis S. Pelletier, Building Inspector, Health Officer

## **Fire Department**

2016 has proven to be a challenging year and a rewarding one for the Epping Fire Department. Many of the goals we had set have been attained. A short time ago there was only one member outside the full-time day staff who was crossed trained to do both fire and medical calls. Today, out of thirty members, only two are not crossed trained. In fact, nearly all of Epping's firefighter / EMTs are "Advanced Level" caregivers known as AEMTs. Their scope of practice includes a battery of live saving drugs, advanced airway maneuvers,

and IV administration. This is an outstanding asset to our community.

Ambulance billing revenue has increased significantly. The largest source is from insurance companies with only eight percentage from individuals. The Town Accountant, Lisa Fogg, oversees incoming revenue and assures it is deposited into the revolving account. The revolving account has paid the bond payments for the Safety Complex. By Selectmen's vote money has also been released to purchase fire trucks, ambulances and other support vehicles many years with zero cost to tax payers for years. This has allowed us to decrease our budget size as compared to other communities.

This has been a year marked by a tremendous number of fires. Epping was not alone in experiencing this, the surrounding towns' fire responses were higher as well. Epping assisted Nottingham with one of the more destructive brush fires that unfortunately consumed a home and a barn in its path. It started early in the year with a large number of brush fires due to the drought. As the year progressed there were a large number of house fires throughout the year. Epping was one of the communities hit the hardest and we relied heavily on mutual aid from the region. I am delighted to report that nearly all of the homes were saved and the majority have been, or in the process of, being repaired. Many of the families have moved back in already.

Another challenge that we faced this year was a large amount of simultaneous and back-to-back calls, often three at a time. Normally this organization's statistics have shown Epping Fire historically does about eighty percent medical to

twenty percent fire calls. At one point the organization peaked at a ratio of fifty percent ambulance to fifty percent fire emergency calls. This ratio proved relatively close throughout much of 2016. We relied heavily on the communities of Brentwood and Raymond who responded with crews and equipment into Epping and handled many of our emergencies while Epping crews were committed to other emergencies. We are very grateful to our mutual aid fire departments and have expressed our gratitude many times.

Respectfully submitted, Donald DeAngelis

# **General Assistance** (Welfare) Department

Another year has come and gone, and as in the past I've shared with you the many resources that are available to our Epping residents who are unable to provide for themselves and their families. The Town of Epping New Hampshire provides assistance to qualified individuals for basic living needs in accordance with State Statute RSA: 165 implies that, "If a person is poor and unable to maintain himself or herself" the Town has no other choice but to assist. The Town's welfare was established to ensure that those residents who have a real need for financial assistance can obtain funding from the Town in an appropriate manner. The objective of the Town's welfare is to provide assistance to those who qualify, and to assist them in obtaining long-term financial security through other available resources.





The Food Pantry is available year-round to serve those in need. To visit the food pantry, please call the Welfare office or come in to see me so I can reach the appropriate person to help you. Because I am aware of other resources such as federal programs, state programs, county assistance programs and shelters I am able to direct the people of Epping with resources that serve those in need as well as the budgetary needs of the Town. There is Rockingham Community Action Program which has been a significant resource in meeting the needs of our residents.

I have many brochures for information on the Legal Advice & Referral Centers, Families First, Healthy Kids, WIC, Senior Prescription Discount Pilot Programs, Shelters, Service Link, NH Rx Card, and many more programs for help if needed. The Compass Program is still going strong; this is a program to help the unemployed or underemployed develop skills that will lead to self-sufficiency and offer job-training services.

If you feel that you or your family needs assistance or information how to receive assistance, please do not hesitate to call my office at 679-1202, ext. 34.

Respectfully submitted, Phyllis E. McDonough, Welfare Administrator

## Harvey-Mitchell Memorial Library

It's been a year of change here at Harvey-Mitchell Memorial Library. We welcomed new staff and re-arranged the upper floor of our little library for a cleaner more open space. We served around 25,845 patrons this year, and lent out 30,531 books, DVDs and audio materials in total. Our patron base grew to 6,027 this year, with over 250 new patrons joining in 2016. Our other lending methods were well utilized with 4,458 ebooks and audiobooks borrowed by Epping patrons from the NH State Library's Overdrive service. We also borrowed and lent 735 books and other materials to and from libraries all over NH through our Inter Library Loan

Our main focus for the library this year was maximizing our available space and expanding our program offerings for a wider range of patrons. We rearranged the upper floor of our library with tall double sided bookshelves we received as a donation from the Kingston Public Library when they got their new library several years ago. We'd been holding on to them for a few years, and finally got a chance to utilize them this year during our spring cleanout of the library. We also expanded our yearly use of the planters out back. Miss Eva and Miss Michelle,

our youth room staff along with a grant from the Exeter Area Garden Club, made a gorgeous and verdant Storybook Garden to greet our patrons during the summer. Thanks to a generous donation from the McPhee foundation and help from the library trustees and the newly reformed Friends of the Library, we were able to repaint the upper floor of the library this year. The town also replaced our roof in May and budgeted window replacements for more efficient heating.

Our program offerings also diversified this year with a historical "Visit with Abe Lincoln" program in May presented by the New Hampshire Humanities Council, the renewal of the "Dusty Olde Mystery" Book group, the starting of another new book group in December, and several adult craft and cooking programs in October, November, and December. The Friends of the Library ran a very successful book sale in August to clear out our donations and inventory from our spring cleaning. Coinciding with Epping's 275th Birthday parade, we had a terrific turnout making over \$1000 and donating the remaining materials to local veteran charity Rolling Thunder. We hope to make Book Sales an annual event going forward. Finally we extended the hours of the library by adding Sunday hours during the fall and winter months. We are now open 7 days a week to serve Epping.





The Youth room also had a very busy year with the hiring of our new youth coordinator Michelle Hogan in June. Along with youth assistant Eva Karandanis, they have continued our most popular programs such as Story Time and our holiday parties along with new craft, cooking, and community events as well. 12,309 patrons visited our Youth Room in 2016 and 2,267 took part in our programs including 82 Story Times, several parties, and summer reading activities.

We had a very successful Summer Reading Program for our young patrons this year. 110 children registered for the program this year with around 70 claiming certificates for completion at the end of the program. This year's theme was 'Ready, Set, Read!" emphasizing books and activities that encourage exercise and exploration. Programs over the summer included craft and drama workshops, a Lamprey River walk, a puppet show, a writing workshop, nursery rhyme Olympics, an art program run by local student Jack Meyer, and of course our program finale ice cream party featuring magician Dave Anderson.

Our Trustee Chairman is Charlie Goodspeed, and our Vice Chair is Kelly Duffy. I along with our staff—Eva Karandanis, Michelle Hogan, Debra Grimes, Julie Carr, and Maylee Gagnon—would like to thank Epping for a great year and we look forward to more in 2017.

Respectfully submitted, Ben Brown, Director

#### **Historic District**

The Epping Historic District includes properties on both sides of Route 27 from just east of Rockland Park, all the way to the intersection of Route 125, and on both sides of Main Street from the intersection of St. Laurent Street northerly to Academy Street. The District Boundaries are marked by signage designed by town resident Debbie McConnell. The orange lettering symbolizes the unique Epping clay which was used in the production of millions of bricks in our town dating back to the 1840s, up to the 1970s. The three stars represent the three New Hampshire governors from Epping. The oak leaves honor our town's historic woodland setting, as well as Red Oak Hill, the home of the Harvey family since 1755.

The Epping Historic District Commission was established by vote of the Town at the March 1979 Town Meeting. The commission operates in an advisory capacity to the Planning Board and Building Inspector, and meets as needed. Your participation, ideas, and questions would be most welcome by any member of the commission. The Commission is not the same as the Epping Historical Society located on Water Street next to the DAR lot. The Historical Society has a fine collection of historic documents, photos and artifacts.

Members: Jim Rogier, Amy Goodrich, Michelle King, Sandra Goodspeed, Scott Lapointe

# Parks & Recreation Department

The Epping Parks and Recreation Department was pleased to hold the Grand Re-Opening Ribbon Cutting Ceremony for Watson Academy on January 25, 2016! The event included speeches by Charlie Goodspeed on the repairs, Carol Clapp on the history of the Watson and it's restoration efforts through the years, and most notably, a walk down memory lane with 95 year old resident Dan Harvey, who recalled his school days at Watson! Children and their parents from the After School Program who had attended classes as Watson before it's closure and former school mates talked about how important Watson is to our past and future, while touring the building. Although Watson does not solve all of our space needs for our Department, it is great to have a "home" again! Both the staff and participants are very happy to return to the building. The building gives us much needed daytime space for groups and classes, when school space is unavailable. It's opening has also allowed other non-profit groups, such as the Girls Scouts, Greater Epping Republican Committee and Garden Club to have a consistent meeting place during evenings and weekends.

#### Watson Academy

In December, 2012, Watson Academy was closed due to structural damage to the supporting column in the basement. After many inspections, reports and discussion,

Charlie Goodspeed, Town Resident and UNH Engineering Professor devised a repair plan with Stamped Engineer Drawings by Summit Engineering for the repair to be completed. These drawings were required by the State Fire Marshall and the cost of the drawings (\$4,000) has been covered by funding provided by LGC, the town's insurance carrier at the time of the building closure. Additional funding was secured last year with the award and approval of LCHIP (Land and Community Heritage Investment Program) grant funding. The \$40,000 grant was written to cover the cost of the structural repairs and assist with the cost of much needed exterior work to the building, which was completed in July 2016. The interior work was successful in repairing the structural integrity of the building. One partition wall on the main floor, added many years ago, had to be removed, opening up the main room, as it was when the building was originally built in 1883. Three steel pipes were driven into bedrock and a thick concrete pad was then laid to support the new post in the basement, along with strengthening the main beam. Once this work was completed and passed inspection, we began to work on the additional maintenance and inspections necessary to safely reopen the building. Throughout the closure, we maintained the elevator inspections, security system



Watson Ribbon Cutting Ceremony Jan. 25, 2016

and heating systems to minimize work needed to reopen the building. All systems have been inspected, repaired where necessary and passed all final inspections in January 2016 to gain approval by the State Fire Marshal to re-open the building. We would like to thank the Watson Academy Committee for their energy, efforts and continued support in making the re-opening of Watson Academy a reality!

Youth Recreation Programs Offered:	Participation Numbers:
Youth Sports Programs: Karate, PK Sports, Golf, Yoga	72
Ski Program	30
Before School Program – Spring	46
After School Program – Spring	65
Summer Camp – River Otters Program (Grades 1–4)	73
Summer Camp – Bobcats Program (Grades 5–8)	49
Before School Program – Fall	39
After School Program – Fall	66
February Vacation Week Full Day Programs	39
High School Trips & Clean Up Events with Parks & Rec.	86
April Vacation Week Full Day Programs	30
No School Day – Teacher Workshop Programs	59

# Joint Town and School Building Committee Project:

With the passing of the 2015 Warrant Article 12: Recreation/ EES Gym/ Shelter Study, the Joint Town and School Building Committee was formally established. This committee, approved by both the Board of Selectmen and School Board, first met with Charlie Goodspeed and UNH Engineering students to review conceptual plans to meet the growing space needs of the school and community. After much discussion during publicly held meetings, including meeting with three engineering and architectural professionals to gather information on the process, the committee decided to send out an RFP to hire an engineer or architectural firm to assist with a more in depth look at the elementary school site, which is the proposed site for the addition. In December 2015, the committee opened the sealed bids and selected Harriman Architects and Engineers Firm to conduct the site survey and ground soils exploration work, along with conceptual plans, if the site is viable. The site survey and soil tests were conducted during the spring 2016. It was determined that the site off from the current 4th grade wing was suitable for building such an addition. The committee, including the Recreation Director and EES Principal, School Board Members, Board of Selectmen Members,



Preschool Sports Spring 2016 Group with Coach Lorena and Coach Nicole



Bobcat's Summer Camp hike at Pawtuckaway State Park Fire Tower



Watson Senior Citizen's Group trip to WMUR

School Facilities Director and SAU 14 Superintendent, worked closely with the Harriman Architects and Engineers to come up with a conceptual design and associated cost for the concept. Due to the increased cost of construction figures provided, along with other concerns about future needs at the EES, the School Boarded voted not to move forward with a warrant article for 2017. The Board of Selectmen also voted not to move forward, due to the School Board's decision. The conceptual plans and estimates are available at the Recreation Center and Town Hall, if community members would like further details.

#### **Parks and Recreation Programs**

We were very excited to return our programs to Watson Academy in January, after 3 years with no home or formal designated space. We offered our regular youth programs including: preschool sports programs, before and after school programs, summer camp, youth golf clinic, ski program, karate afterschool program and February and April Vacation Week and No School Day full day programs, by using both Watson Academy and school space. In addition, we were able to add new programs, including Story Discoveries Classes, Mom & Tot Yoga and Youth Ceramics classes at Watson. We also offered several trips with the HS, in conjunction with several classes, including trips to use conservation land for science class trips, a trip to Hannaford in Exeter for a nutrition class and a HS wide clean up service day in April. The enrollment in our youth programs continues to increase, along with the positive feedback about the programs we offer.

In addition to youth programs, we offer community events, including the Annual Easter Egg Hunt and Town Christmas Party and Tree Lighting, along with 5 Fun Friday Special Community Events during the summer. Our summer events included Jason Purdy Magic & Illusionist Show, Animal Encounters Show, Little Red Wagon UNH Theater Show, Wayne From Maine & Jimmy James & the Kunga Munga Man and Boston Museum of Science Show "Super Cold Science". We also offered a "Birds of Prey" show, presented free to the community by Jane Kelly, a town resident and owner of

Raptor Rehap On The Wing in Epping. To celebrate the Town's 275th Anniversary, the Recreation Dept. participated in the Olde Home Days, offering field games for young and old alike. It was great fun seeing town members compete in the seed spitting and pie eating contests, to name a few. All community events were well attended! The community events are free and open for all public to attend.

Our Watson Seniors group has kept us busy with monthly trips around the state. Our monthly trips have been so well attended we will need to add the second bus for future trips! Some of our 2016 trips included, a Cheese Factory Demonstration, a trip to a WMUR and our popular trip to Loudon to see the Christmas Lights. Their monthly meetings have returned to Watson Academy, on the second Thursday of the month at 1pm. The group is happy to have their home (and office) back at Watson!

We continue to search for new Adult program offerings and instructors to meet community interest. We offer Adult Pick Up Basketball on Sunday nights. We offered several new classes this year, including Adult Yoga and fitness classes. We attempted to offer a sewing class, but there were not enough participants to offer this year. We welcomed Barbara Young back to Watson as well to offer ceramics to both children and adults. If you have an interest in a class that we do not currently offer, please let us know! We are always looking to expand our offerings to meet community demand.

We focused our "Park" efforts on the Town's Basketball Court, located at the corner of Cate St. and Main St. at the SAU building. We had the tar removed, re-leveled and the base coat placed. New basketball backboards, hoops and polls have been purchased and will be installed in the Spring 2017, once the ground has settled and a final top coat and lines will be added. The total cost of this project was paid for by remaining impact fees, charged to developers as part of the town agreement with them to help cover the cost of outdoor recreational facilities. We also have been approved to install a new sign with reader board at the entrance to Mary Folsum Blair Park, once approved by the Conservation Commission. In addition to the basketball court renovations,

we offered our annual "Town Wide Clean-Up Day" in April, with over 300 bags of roadside trash gathered by residents and collected by the town highway department.

#### A Little about Epping Parks and Recreation Department Program Funding

All Epping Parks & Recreation Department programs, community events, supplies, entrance fees, transportation fees, bus (purchase, gas, repairs, inspections and maintenance) and staffing are not covered by tax dollars. The tax line items cover the Parks and Recreation Director salary, office equipment and supplies, general park maintenance and Watson Academy building costs. The fees charged and collected by the department for programs offered, cover all other staffing and program costs. The revenue generated by these fees also covers park projects, community events and the purchase and operating costs for the Recreation Dept. buses. Financial Aid that is made available by the Recreation Department for the Summer Camp programs is funded by fees charged to contracted services, in exchange for program space coordination and advertising of their programs. All contracted services are required to provide their own insurance and supplies. In addition to the Department Financial Aid, we do accept State Child Care Scholarship funding for qualified families, as well as non-profit organization funding when available.

You can find out more information about our programs by visiting our website at www.eppingrecreation.org or check us out of Facebook and "Like" our page to get notifications on new classes and updates! We can be reached by email at eppingrecreation@gmail.com or via phone at (603) 608-9487. We have an

advisory board, the Parks & Recreation Commission as well. The community commission members are appointed by the Board of Selectmen and meet on the first Wednesday of the month at the Town Hall at 7 p.m. The meetings are posted at the Town Hall, Library and Parks & Recreation Dept. website and are open to the public to attend. The meetings are taped and televised by ETV and can be viewed on Cable Channel 22 or can be accessed by computer from peg central on the town website under the ETV page.

Respectfully submitted, Nicole Bizzaro, Parks & Recreation Director

#### **Police Department**

Over the past year, the police department saw the addition of two officers. Robert Jamer was hired on August 1st to fill an open vacancy. Ofc. Jamer is a veteran of the United States Marine Corps and served over seas in support of "Enduring Freedom." He attended and graduated from the New Hampshire Full-Time Police Academy in December. On November 1st the department hired East Kingston resident, Michael Prescott. Prescott is a certified full-time police officer and was a former police officer with the Kingston, NH Police Department. I would like to wish both officers a long, successful and safe career. In April, Ofc. Soares was appointed to Detective and began his new assignment in June. Part-time administrative assistant Jeanette Ligouri was hired and has been busy assisting the executive administrative assistant, Beth Pierce with entering data into Doc-Star. She also fills in when Beth takes time off. Ms. Ligouri is retired from the DEA and organized the

#### Police Activity for 2014 - 2016

Year	Calls for Service	Accidents	Arrests
2014	14,939	247	406
2015	15,444	289	458
2016	14,551	288	465



Officer Michael Prescott

New Hampshire state wide prescription pill National Take Back event, which is held annually.

Once again the department participated in two initiatives aimed at keeping the community safe. The first is state funded and known as Sustained Traffic Enforcement Patrols. These patrols were conducted between 6:00 A.M. and 7:00 P.M., on state roads, with emphasis on motor vehicle enforcement and crash reduction. The second initiative is Operation Granite Hammer, which is a 1.5 million dollar state-wide initiative with concentration on enforcing offenders who are supplying heroin and other Opiate based drugs to addicts. Both initiatives proved effective and the department will be participating in these programs again in 2017.

In February the police and fire departments performed a table top exercise with the schools as part of emergency management training. The training was overseen by the state of New Hampshire Department of Homeland Security.

On patrol, officers are equipped with Automated External Defibrillator devices also known as AED's. In 2016 these devices were deployed eleven (11) times for cardiac related incidents. Often times the devices were successful most notably on October 10<sup>th</sup> when off-duty State Trooper Preneavu and Officer Donald Ross deployed the device at Wal-Mart on Epping resident, Brian Nelson. The AED was credited with saving Mr. Nelson, who was suffering from a massive heart attack and is still recovering today.

The Epping Explorer Post raised enough money to purchase new uniforms and they were on display at the New England Dragway during the major event and at Star Speedway during the Halloween Howler, while the Explorers assisted with parking. The Explorers also assisted with traffic control at the town's 275<sup>th</sup> Birthday Parade. The Explorers Post is available for any person interested in law enforcement between the ages of fourteen (14) to twenty (20). Anyone interested in joining is encouraged to contact Captain Jason Newman at 679-3300 or SRO Russell Hero at **679-5472** ext. **216** (Epping HS).



Officer Robert Jamer

Besides being on regular patrol, the motorcycle unit led by Sgt. Richard Mc-Fadden was busy performing fundraising escorts for the Andy Blacksmith Ride for Life, the Arkell 5K, and the Breast Cancer Ride. Both Sgt. McFadden and Det. Stephen Soares volunteered their time during these events and their hard work has not gone unnoticed. Other members of the unit consist of Officers David Loader and Donald Ross.

In November, the department participated in the Beard for Bucks campaign. This worthwhile fundraiser is to benefit the Child Advocacy Center (CAC), which is based in Portsmouth and is used to forensically interview children who are the victims, or witnesses to crimes. The CAC is very beneficial to the Town of Epping and was used by detectives twenty-nine (29) times this past year.

In closing, I would like to thank the Epping Board of Selectmen, Budget Committee, Town Hall staff, the Fire Department and other town boards the police department worked closely with in 2016.

Respectfully submitted, Michael Wallace

#### **Public Works**

#### **Highway Department**

In 2016 the Highway Department undertook a complete rebuilding of Elm Street. This included replacing culverts, improving drainage, grinding and repaving the entire road. The Highway Department also contracted for some crack sealing of Town roads for the first time in recent memory. Sealing cracks in the road surface will help extend the life of the roads.

The Highway Department also performed hazardous tree removal townwide. The addition of our MB sidewalk plow; equipped with a snow blower and sander, has made maintaining the Town's sidewalks a more streamlined operation. The MB machine is also outfitted with a 14' flail mower, allowing the department to conduct road-side mowing in the summer, eliminating our dependence on outside contractors for this critical job.

#### **Transfer Station**

Last year the Town purchased a new compactor for household waste. The new,

more powerful compactor allows us to pack more trash into each can, saving money by reducing the number of trips to the landfill each year.

In 2016 Epping generated 1,940 tons of household trash, which is trucked to the Turnkey Landfill in Rochester, NH.

The Town also recycled the following items (in tons):

Mixed paper 211
1–7 plastics 48
C&D249
Wood 100
Bulky 53
Rigid plastics 38
Furniture 61
Shingles
Metal149
Glass
Tires 4
Aluminum 4.4
Electronics19.5
Batteries

#### **Water and Sewer Department**

2016 saw some operational changes at the Waste Water Treatment Plant. In August, long time Plant Operator Bob Kilham retired, although he agreed to stay on part time to help train his replacement. In addition to changing Chief Operators, the Department also added an additional full time employee to help with operations and maintenance.

On December 30, 2015 the NHDES issued a Large Groundwater Withdrawal Permit to Epping for a total of 626,400 gallons per day. The wells permitted are D2 for 302,400 gpd and E1 for 324,000 gpd. The next phase of the project consisted of designing and installing a water treatment system, as well as the electronic controls for a 100 gpm pilot study program. The pilot study will allow the Town to gather the data needed for design of the final water treatment plant that will be constructed in the coming years. As of January 2017, the pilot study was operational, treating water from the Epping Crossing Wells and providing Epping residents with safe drinking water that meets all Federal and State parameters.

Respectfully submitted, Dennis Koch, Public Works Coordinator



From left to right: Michele Murphy, Clerk's assistant; Erika Robinson, Clerk and Tax Collector; Jennifer Guenard, Deputy Clerk and Tax Collector

#### Town Clerk

This year we had four (4) elections, the Presidential Primary on January 9th, 2016, Town and School on March 8th, 2016, State Primary Election on September 13th, 2016 and the State General Election on November 8th, 2916 which kept our office quite busy! The NH Department of State provided an One4All Tablet to accommodate persons who cannot mark a "traditional" ballot without assistance. The new tablet allows the voter to access a touch screen and when completed the ballot is printed on plain paper which is then handed to the Moderator. Thank you to all the Ballot Clerks,

Volunteers, Selectmen and Police for ensuring a smooth process.

Implementation of the Prospect Cemetery Software is complete and we have begun inputting all burial records from 1881(?) forward. We hope to have all information through to current in the system by the end of the first quarter of 2017. Information about Prospect Cemetery can be obtained from the town website.

We are very happy to report that the tax rate for 2016 remained the same at \$25.94. This gave us two (2) years at the same rate.

Respectfully submitted, Erika L. Robinson, Town Clerk

#### The Town Clerk's Office had the following activity during the period of January 1, 2016 through December 31, 2016.

Motor Vehicle Permits Issued	10,564	\$1,366,599.93
Municipal Agent Transactions	9,662	\$22,9059.65
E-Registration Fees		\$464.75
Dog Licenses	948	\$5,772.00
Dump Stickers	3,452	\$16,928.00
Stump Dump Fees		\$20,195.00
Vital Records Certificates		\$11,000.00
UCC Filings		\$705.00
Town Miscellaneous		\$346.85
Total Remitted to Treasurer		\$1,451,071.18

#### **Refuse & Recycling**

#### **General Guidelines**

The Solid Waste Department facilities in Epping are open to residents only. To use these facilities, a resident must first purchase a Solid Waste Permit (sticker or temporary pass) and make this permit available for inspection by the facility staff. Vehicles that do not have a Solid Waste Permit that matches the registration will not be allowed to enter any of Epping's dumping facilities. Misused or "borrowed" stickers or passes are subject to confiscation. Any resident who wishes to use a vehicle that does not have a permit to haul material to the facility must first get a temporary pass at the Town Clerk's Office.

The removal of items from the Solid Waste Department (scavenging) is not permitted.

#### **Transfer Station**

Household trash only. No construction debris, bulky items, recyclables, or hazardous materials are to be placed into the compactors.

Open Wed 12 Noon - 7 P.M., Sat & Sun 9 A.M. - 4 P.M.

- Aluminum Cans: soda and beer cans.
- **Glass:** all colors, plate glass and ceramics (no light bulbs)
- **Plastic:** all plastic items with #1 thru #7 printed in the recycling triangle on them. Please remove caps they can go into the mix separately. No Styrofoam.
- **Tin Cans:** pet food, vegetable and fruit juice containers.
- **Paper and Cardboard:** All paper products can be put in the compactor near the trash containers. Please cut cardboard to 4 × 4 foot pieces.
- Automotive Oils: motor oil, transmission fluid and hydraulic oils can be left at the containment tank. If you wish to keep your container please see attendant. No flammable liquids or antifreeze is accepted.
- **Cooking Oils:** should be left in clearly marked containers and set next to the tank for recycling into bio-fuels.
- Fluorescent Light Bulbs: can not go into the regular trash or landfill. Please see the attendant for disposal (there is no charge for removal).



#### **Stump Dump**

Hours: Wednesday 12–7 P.M.; Saturday & Sunday 9 A.M.–4 P.M. Please see attendant before dumping.

Pay Items: A separate ticket must be purchased at the Town Hall before dropping off any items that have a fee.

No money is to be collected at the Stump Dump.

- Mattresses, couches and upholstered chairs
   — \$10.00.
- **Freon Units:** refrigeration, air conditioners, freezers, water coolers, dehumidifiers \$10.00.
- **TV's**, laptops \$10.00
- **Propane Tanks** \$10.00
- **Tires:** off rims \$5; on rim \$15; heavy equipment off rims \$30; heavy equipment on rim \$40.
- Computers & Monitors: \$5.00 each

#### **Construction Debris**

Dumpsters are provided for various materials at no cost. Please separate items, the cost to the Town varies and it will save you time. Residents are allowed one ½-ton truckload per week. No contractors (including residents) are allowed to use this service.

- **C&D:** sheetrock, pressure treated wood, insulation.
- **Painted and Stained Wood** (includes plywood and particle board) laminated okay.
- Shingles (non-asbestos).
- **Scrap Metal:** non-Freon appliances, auto parts, hot water heaters, etc. (please separate copper, aluminum wire, brass and other non-ferrous metals)

#### **Burn Pile**

Brush less than 4 inches in diameter and clean unpainted wood may be disposed of at no cost.



#### Fill Area

Leaves may be disposed of here.

The more we separate the more tax dollars we can save. If you have any questions, please ask the attendant, we will be happy to help, or call the Public Works Department at 679-5441 ext 4.

#### Vitals

#### **Births** January 1, 2016 - December 31, 2016

Date of Birth	Child's Name	Parents' Names	Birthplace
01/08/2016	Wyatt Jacob Webb	Derek Webb Theresa Webb	Manchester, NH
02/04/2016	Tenly-Elise Scarlett Goodin	Christopher Goodin Enten Goodin	Manchester, NH
02/16/2016	Aiden Kolbe McFarland	Jackson McFarland Stephanie McFarland	Dover, NH
02/18/2016	Reagan Rose Worcester	Daniel Worcester Katie Worcester	Exeter, NH
03/02/2018	Emeth Anna White	Timothy White Genevieve White	Exeter, NH
03/19/2016	Morgan Marie Wonser	Jeremy Wonser Michelle Durgerian	Derry, NH
03/22/2016	Colton Albert Laliberte	Jonathan Laliberte Lauren Laliberte	Dover, NH
03/23/2016	Galadriel Diana Valdes	Antonio Valdes Ashley Valdes	Portsmouth, NH
04/22/2016	Carmelo Anthony Peterson	Tabatha Zukowski	Manchester, NH
05/02/2016	Samuel Levi Charest	Stephen Charest Joanna Charest	Exeter, NH
05/03/2016	Brycen Hayes Cormier	Sean Cormier Sara Cormier	Manchester, NH
07/13/2016	Max Calder Piotrowski	Matthew Piotrowski Caitlin Piotroski	Dover, NH
08/20/2016	Madison Ajemian-Tivnan	Brian Tivnan Melissa Ajemian	Portsmouth, NH
08/26/2016	Sloane Grace Tuttle	Casey Tuttle Megan Tuttle	Exeter, NH
09/22/2016	Alexander Maximus Gratton	Jeffrey Fratton Nicole Brooks	Exeter, NH
11/5/2016	Charlotte Grace Maher	Eric Maher Gina Maher	Derry, NH
12/12/2016	August Edward Leo	Michael Leo Kimberly Leo	Epping, NH

The Births listed in this report do not include all events. The records printed here include only the births that the parents have given us permission to print.

#### Marriages January 1, 2016 – December 31, 2016

Date of Marriage	Name of Parties	Residence of Parties	Date of Marriage	Name of Parties	Residence of Parties
01/30/2016	Timothy Patterson, Jr Kathleen H. Kelly	Epping, NH Epping, NH	09/03/2016	Joshua R. Thorp Kelsey D. Blomquist	Epping, NH Epping, NH
02/13/2016	Joseph T. Montes Jacqueline M. Melanson	Epping, NH Epping, NH	09/03/2016	Sean G. Gagnon Leane E. Rumson	Epping, NH Epping, NH
02/13/2016	Jeffrey E. Nadeau Nicole Carey	Epping, NH Plaistow, NH	09/04/2016	David J. Guard Alexandra K. Ziembicki	Epping, NH Epping, NH
04/30/2016	Michael Gomes, Sr. Alana J. Davidson	Epping, NH Epping, NH	09/16/2016	lan P. McKenzie Taylor K. Higginbottom	Epping, NH Epping, NH
04/30/2016	Jonathan P. Morris Haleigh E. Bronson	Epping, NH Epping, NH	09/17/2016	Joshua A. Fields Holly B, Hart	Epping, NH Epping, NH
05/06/2016	Dennis P. Shanley Patricia F. Shanley	Epping, NH Epping, NH	09/17/2016	Michael D. Fotino Jacquelyn E. Liversidge	Epping, NH Epping, NH
05/14/2016	Ryan M. Kimball Jamielee E. Eastman	Rochester, NH Epping, NH	09/17/2016	Joshua R. Michaud Sarah E. Richards	Epping, NH Epping, NH
05/20/2016	Kevin D. Baussman Bethany G. Smith	Epping, NH Epping, NH	09/28/2016	Johnathan A. Jordan Aala B. Shanahan	Epping, NH Epping, NH
05/21/2016	Charles E. Malette Cynthia A. Scully	Raymond, NH Epping, NH	10/01/2016	Shawn M. Queenan, Sr. Ashley M. Souther	Epping, NH Epping, NH
05/22/2016	Brett J. Hallinan Laura Colbourne	Epping, NH Epping, NH	10/02/2016	Kevin S. Wunderly Khristyna A. Farrell	Epping, NH Epping, NH
05/25/2016	Joshua C. Pawnell Sierra A. Costanzo	Newmarket, NH Epping, NH	10/08/2016	Tyler B. Lebs Michelle R. Devine	Epping, NH Epping, NH
05/30/2016	Mark W. Lafave Lucy B. Fitzpatrick	Epping, NH Epping, NH	10/09/2016	Brian A. Saari Anne H. Kennedy	Epping, NH Epping, NH
06/11/2016	Cory J. Lemieux Jeanine E. Hurley	Epping, NH Epping, NH	10/15/2016	Nicholas A. Bundzinski Kortney M. Evans	Epping, NH Epping, NH
06/25/2016	Daniel D. Garcia Viloria Alba N. Santos Espinal	Epping, NH Epping, NH	10/22/2016	Scott P. Croteau Pamela J. Moore	Epping, NH Epping, NH
06/26/2016	William A. Stotter Cle Morgan R. Petersen	eveland Heights, OH Epping, NH	10/30/2016	Nicholas A. Raynes Sasha S. Morlock-Souther	Epping, NH Epping, NH
07/01/2016	Christopher L. Merrill Paige C. Mayer	Strafford, NH Epping, NH	11/03/2016	Theodore A. Berns, Jr. Kim M. Lafave	Epping, NH Epping, NH
07/02/2016	Paul A. Hartwell Samanthan A. Ramey	Epping, NH Epping, NH	11/04/2016	Ryan D. Burris Stephanie L. Foss	Epping, NH Epping, NH
07/08/2016	Timothy M. Estey Ashley E. Troy	Epping, NH Epping, NH	11/19/2016	Thomas W. Cook Kate L. Gates	Epping, NH Epping, NH
07/16/2016	John J. Currier Pamela J. Fraser	Epping, NH Nottingham, NH	11/26/2016	Nicholas J. Milero Shawna C. Medico	Epping, NH Epping, NH
07/30/2016	Stephen D. Bettencourt Kari J. Geisler	Epping, NH Epping, NH	12/01/2016	Joshua W. Myers Danielle L. Falagan-Myers	Epping, NH Epping, NH
08/13/2016	Scott B. Walters Barbara J. Tagget	Epping, NH Epping, NH	12/09/2016	Zachary M. Haggstrom Amber R. Pratt	Epping, NH Epping, NH
08/20/2016	Kevin A. Tasker, Sr. Marie Tasker	Epping, NH Epping, NH	12/17/2016	John P. Pierce, Jr. Jaime L. Brehm	Epping, NH Epping, NH
08/20/2016	John H. Chicoine Kara L. Dodier	Epping, NH Epping, NH			
08/27/2016	James R. Prunier Amanda L. Moreau	Epping, NH Epping, NH	The Marriages le	isted in this report do not include	e all events
09/02/2016	Daniel J. Ramey Monica L. Davis	Epping, NH Epping, NH	The records prin	stea in this report ao not include ted here include only the marria; n us permission to print.	
			8,00	1 · · · · · · · · · · · · · · · · · · ·	

#### **Deaths** January 1, 2016 – December 31, 2016

Date of Death	Place of Death	Name of Deceased	Father's Name	Mother's Name
01/10/2016	Epping	Rose Purington	Arthur Bourdon	Helen Jablonski
01/21/2016	Epping	Sharon Turgeon	Victor Wells	Myrtle Brown
01/28/2016	Epping	Dorothy Munroe	Charles Merritt	Elizabeth Weber
01/30/2016	Epping	Tracy Hathaway	Robert Hathaway	Bette Gardiner
02/02/2016	Exeter	Charles Dyer	Herbert Dyer	Florence Stronvick
02/13/2016	Epping	Robert Johnson	James Johnson	Marie McManis
03/03/2016	Brentwood	Dorothy Thorp	Alcide Miron	Henriette Blake
03/10/2016	Epping	Betty Rickwall	Frank Golding	Louise Unknown
03/26/2016	Madbury	Francis Nicgorski	Joseph Nicgorski	Corine Arnoldy
03/30/2016	Portsmouth	Robert Greenwood	Frederick Greenwood	Gertrude Call
04/05/2016	Exeter	Ann Horrocks	Frank Skaife	Edith Shaw
04/07/2016	Epping	Ann Campbell	Jesse Lineberger	Bailey Piner
4/28/2016	Exeter	Maralyn Sherman	Alfred Thibeault, Jr.	Mildred Elliot
05/09/2016	Fremont	Bernard Horrocks	William Horrocks	Liza Travis
05/10/2016	Newmarket	Shirley Wall	Frank Reinhold	Helen Nye
05/17/2016	Manchester	Sheila Brown	Armond Brown	Hazel Brown
05/17/2016	Epping	Kimberly Bickford	Ronald Coury	Elaine Nichols
05/24/2016	Epping	Phyllis Whalen	Arthur Levesque	Alma Lavioe
06/08/2016	Dover	Patricia Yost	Anthony Stephen	Sophie Wilkinson
06/26/2016	Manchester	Gary Miller	Gus Morin	Julie Michaud
06/28/2016	Exeter	James McGeough IV	James McGeough III	Shirley Lincoln
07/06/2016	Epping	Judith Boisvert	Fred Coffin	Charlotte Hall
07/09/2016	Epping	Sally Low	Wilbur Hoadley	Myrtle Corson
07/14/2016	Epping	John Drover	George Drover	Elsie Shepherd
07/14/2016	Exeter	Gail Gallagher	Stewart Jordan	Gertrude Schweitzer
07/19/2016	Exeter	Gary Brown	Howard Brown	Catherine Castle
07/24/2016	Exeter	Richard Carty	John Carty	Jacqueline Rousseau
08/09/2016	Dover	Michael O'Donnell	Thomas O'Donnell	Madeline Byron
08/16/2016	Dover	James Reinhardt	H Reinhardt	Jean Zittell
09/13/2016	Dover	Barbara Shanahan	Erland Townsend Sr.	Sarah Moor
09/17/2016	Epping	Cheryl Porter	George Myers	Gertrude Hackett
09/28/2016	Exeter	Anthony Johnson	Cecil Johnson	Felcia McNabb
10/03/2016	Lee	Joan Burbank	William Rogers	Rose Russo
10/08/2016	Exeter	Madelyn Downing	Arthur Ayer	Harriett Gage
10/25/2016	Exeter	Rene Parenteau	Willie Parenteau	Blanche Laroche
11/17/2016	Manchester	Lloyd Armitage	Arthur Armitage	Rosalie Mathewson
11/24/2016	Dover	Darlene Hiller	John Cole	Eve Serdoski
12/01/2016	Epping	Susan Russell	Unknown	Unknown
12/11/2016	Epping	Janice Allyson	Harold Day	Dora Martin
12/27/2016	Epping	Jimmie Bryant	James Bryant	Phyllis Stevens
12/29/2016	Exeter	Blanche Soucy	Ernest Lebel	Lillian Lebel

The Deaths listed in this report do not include all events. The records printed here include only the deaths that the families have given us permission to print.

# Boards, Commissions and Committees Reporting

#### **Budget Committee**

This year, as in years past, the focus of the Epping Municipal Budget Committee (EMBC) was twofold, to review the previous years' budgets revenues and expenditures, as well as to to review and recommend the upcoming year's budget. The committee performed periodic reviews for both the Town and School budgets. Throughout the 2016–2017 budget cycle, both component budgets reflected previously anticipated and established revenue and spending goals and balances, and no adjustment requests were forthcoming. This reflected well on both the town selectmen and the School Administration for their stewardship of these budgets throughout the year. The committee continues to balance the needs of the town and the desire and call for a low tax rate. This year both the Town and the School District came forth with well informed and well explained proposals. These too were sensitive to that needs of their respective entities and to those of Epping residents. Both were well-organized and well-presented budgets. The focus of the committee was to not only look and deliberate the proposed budgets, but to look at the bottom line as well. This included the consideration of all warrant articles presented to the committee and the tax impact of the totality of those warrant articles.

The 2016–2017 Town Budget, as in previous years, consisted of non-discretionary spending items and limited some areas that required fiscal attention. Throughout previous budget cycles, some areas of the town budget were not fully funded. Decisions made by the Selectmen, and approved by this committee, resulted in this being the case. These decisions were made in the best interest of community where the magnitude of keeping a low tax rate prevailed over some known needs. This budget cycle the town proposed and the committee recommended, a 5.5% increase over 2016. This was a

well justified, documented and deliberated budget. The budget clearly addressed the financial concerns of the town, while fully funding areas previously not so. The Epping School District proposed a budget for the school year 2017-2018. The budget includes all necessary and expected expenses for that time frame and is below the default budget. A significant savings coming from the special education line item in the budget. This has been a traditionally difficult item to precisely budget for, as the student population, demographics and needs continually change. The committee voted to recommend and the tally of the vote is reflected on the Article 6. The Districts warrant articles provided to the budget committee were reviewed and deliberated. Each includes the committee's recommendations and vote tally. The vote tally is clearly affixed to the official ballot.

The goal of 2016-2017 Budget Committee was to prudently provide for the high standard of goods and services the community has come to expect, while simultaneously maintaining the lowest possible tax rate for Epping residents. Focused on this goal, the 2016-2017 Budget Committee continued to serve the community as a vocal and staunch advocate for its residents. The nine elected members of the committee, along with the elected School Board and Board of Selectmen, are all active members of the Epping community. We all share a common desire to make decisions that positively impact our community at large. These decisions are not made in a vacuum, they are informed by our friends, family and the community at large. The Budget Committee members especially make a tremendous commitment of time, energy, effort and cost to serve the community we all share, and have tremendous affection for. This year the Epping Municipal Budget Committee continued the work that has consumed our efforts for the past several years. Once again, in 2016-2017, I was honored and humbled by their decision to afford me opportunity of serving as Chairman. I would like to take this opportunity to thank each member of the Epping Municipal Budget Committee for their continued commitment to the, albeit unglamorous, yet vital job of overseeing Epping's fiscal well-being and their faith in me as chair. The 2016–2017 Budget Committee: (Don MaClaren, Vice-Chairman, Jacklyn Ulban, Ben Bade, Steve Ozols, Jared Mallett, Jeff Leombruno, Geoff Woollacott, Moe Titcomb). You have the sincere thanks and gratitude of your Chairman.

Respectfully submitted, Adam Munguia, Chairman, Epping Municipal Budget Committee

#### **Cemetery Trustees**

The Trustees completed their first full year of managing the Prospect Cemetery. Many projects were started and some completed. Those completed included the removal of six very large pine trees that were dying and presenting a danger to many monuments. Their complete removal and loaming of the area enhanced the beauty of the remaining sugar maples. The westerly boundary was surveyed and cleared back to allow better access to the cemetery. The Durgin Tomb was completely restored and the large granite blocks are no longer a safety problem.

The removal of overgrown bushes and trees from the interior and boundaries will be ongoing. Many monuments that were overgrown are now visible and accessible. Our enthusiasm in the front of the cemetery has prompted a few anxious questions, but the overwhelming response has been very positive.

A new duty for the Trustees, is the buying and selling of burial lots. The trustees are authorized to buy back unused lots for the original purchase price and have done so twice this year. More commonly we sell lots The information

for residents of Epping on how to purchase lots can be obtained from the Town Clerk's office.

Locating previously purchased lots, graves, or deeds has been an on going challenge because records have not always been kept orderly. The Trustees have worked with the Town Clerk's office to create missing deeds and a data base that will allow the accurate retrieval of information. Anyone that has a question about their families lot is encouraged to call the Trustees. We would prefer to work on the questions sooner than later.

The State passed a law this summer that allows the Selectmen to appoint two alternates to the Cemetery Trustees. The appointment in December of Paul Spidel and Theresa Kucera should help the Trustees with the increasing duties we have taken on this year. We are looking forward to next year and excited about what we are going to accomplish.

Respectfully submitted, Dan Harvey, Jerry Langdon, Dave Reinhold

## Conservation Commission

According to NH Revised Statute Annotated 36-A, our mission is to ensure the town's natural resources are properly utilized and protected as well as to protect Epping's watershed resources. As a thoughtful Conservation Commission, we seek a balance between protecting Epping's most valuable natural areas and supporting development and commerce where it has less environmental impact.

Thanks to the Harvey family, the Southeast Land Trust of New Hampshire (easement holder), Federal funding agencies and Epping residents who voted to contribute \$230,000 to the cause, the Harvey Kennard Hill Forest will remain undeveloped forever. The Conservation Commission provided \$20,000 and has the right to enforce proper management if the other easement holders fall short of their responsibilities.

The Commission is grateful for the town's support. In 2016, the people of Epping approved a warrant article



Patriot Grave Marking in Epping, NH on September 14, 2016. Conducted Jointly by TXSSAR and NHSSAR. The Revolutionary War Patriot is Theophilus Stevens (1730–1818) from Epping, New Hampshire. Participants above, left to right: James Veach, Doug Wood, Bob Walsh and Fred Jackson. Fred is from Texas and others from New Hampshire

allocating 10% of Land Use Change Tax (LUCT) to the Commission. Although no land came out of current use this year, whatever funds we get in the future will be used to protect, maintain and increase our conservation lands. Thank you, Epping!

Maintaining a Natural Resource Inventory is one of the responsibilities of all Conservation Commissions. The Rockingham Planning Commission awarded Epping a \$2,000 Targeted Block Grant for writing an NRI that will be completed by May, 2017. It will include maps and descriptions of soil types, aquifers, developped areas, wildlife habitats and other natural resources in Epping. This will help with land conservation planning and screening of development proposals.

Jerry Langdon and Kevin Martin are the Forestry subcommittee and do a great job of monitoring and managing the town forests.

Jeff Conrad, long time Commission member, is now an alternate and two new members Liz Wilson and Sarah Brennan joined the group. We now have a full contingent of seven members.

A major goal for 2017 is to enhance our connection to Epping residents. Two members attended a workshop and learned how to digitally map trails and load them onto a website for the public to use. Trails (and parking!) should be much easier to find and access when the website is ready. We are looking for volunteers to assist with mapping trails, monitoring town-owned conservation lands and trails, and building trail kiosks. If you are available to help, please contact us by attending a meeting or leaving a note in our box at Town Hall.

Members: John Bennett, Sarah Brennan, Sandy Goodspeed, Todd Hathaway, Gordon Merrick, Scott Pim, Liz Wilson, Jeff Conrad (alternate)

Forestry committee: Jerry Langdon, Kevin Martin

#### **Planning Board**

The Planning Board consists of five voting members: Joseph Foley, Heather Clark, Dave Reinhold, Brian Reed; Alternate Paul Spidle; Selectman's Representative's Susan McGeough and alternate Selectman Tom Dwyer.

The Board voted Joe Foley as Chairman, and Heather Clark as Vice Chairman. The Board could not do its job without the help of the Planning Department: Planner Brittany Howard and Planning Board Assistant Phyllis McDonough.



From left to right: Paula Brown, Building Department Secretary; Phyllis McDonough, Welfare Officer/Planning and Zoning Board Secretary; Dennis Pelletier, Building Inspector and Health Officer; Brittany Howard, Planner/CEO

The Brickyard Square Development has been completed and consists of the following retail stores that are now open for business: Market Basket, The Paper Store, Mattress Firm, Rue 21, PetSmart, Dress Barn, Famous Footwear, Marshalls, Michael's, Ulta, Popovers, O'Neil Cinema, NH Liquor & Wine Outlet, The Beach Plum, 900 Degrees Restaurant, Brentwood Dental, Tortilla Flats, Kay Jewelry, Subway, 9 Round Fitness, Orange Leaf, Lee's Nail Spa, Exeter Paint & Ben Moore, GNC, Sally Beauty, Great Clips, Kume Japanese Restaurant.

The Goodrich site is still being developed; already open is Cumberland Farms, The Dollar Store and Valvoline. Aroma Joe's has also been developed and open for business.

In 2016 the Board reviewed Eleven (11) noticed Subdivision Plans; Fifteen (15) noticed Site Plans; Two (2) noticed Minor Site Plans, Three (3) noticed Lot Line Adjustments, and One (1) noticed Change of Use. The Board also continues to update and review Board regulations, and propose new zoning amendments.

All questions and issues relating to planning in the Town of Epping should be brought to Phyllis McDonough, 679-1202, ext. 34. If necessary she will forward long-range planning or site plan issues to the Town Planner Brittany Howard.

The entire Board and Staff as always, wish to thank the citizens of Epping for the support, interest, and input we receive

throughout the year. Please continue to let us know how we're doing.

"Your Planning Board"

Officers: Joseph Foley, Heather Clark,
Dave Reinhold, Brian Reed; Alternate
Paul Spidle; Selectmen's Representatives
Susan McGeough and Alternate Selectman
Tom Dwyer; Planner/Code Enforcement
Officer, Brittany Howard; Planning Board
Assistant, Phyllis McDonough.

# Zoning Board of Adjustment

The Zoning Board of Adjustment consists of five elected members: Chairman Charlie Goodspeed, Vice Chairman Mark Vallone, Joe Bodge, Kim Sullivan and Don MacLaren. The Zoning Board Secretary is Phyllis McDonough; Planner Brittany Howard.

The Zoning Board is looking for Alternates. If you are interested in serving on the Board, please contact the Zoning Secretary Phyllis McDonough for information.

In 2016 the ZBA heard Eight (8) requests for Variances; Three (3) Special Exceptions, and One (1) Appeal from Administrative Decisions.

New Hampshire law strictly controls the actions of ZBA Boards in the state. By law, a ZBA can only grant three kinds of requests: an appeal of a previous administrative decision regarding the meaning of the Town Ordinance; a request for a Special Exception (if it meets all the specific conditions of the Town Ordinance), and request for a Variance from the literal wording of the ordinance—*if* it meets five tests spelled out in state law.

For example, Epping's Zoning Ordinance states that certain uses are permitted by Special Exception in the Aquifer Protection District, provided they will not pollute the aquifer, significantly reduce the volume of water which it contains, or discharge hazardous materials on site. It is the ZBA's responsibility to decide whether or not a request meets these conditions. If the ZBA finds all the conditions have been met, it must grant the request; if it finds even one condition is not met, under the law it cannot grant it.

If a variance is requested, by State law the ZBA can grant it *only* if all five criteria are met:

- Value of surrounding properties would not be reduced.
- Granting the appeal would be in the public interest.
- Denying the appeal would effectively prevent the owner from making any reasonable use of the land.
- By granting the appeal substantial justice would be done.
- The use must not be contrary to the "spirit and intent" of the zoning ordinance. The courts have ruled "when an ordinance contains a restriction against a particular use of the land, The ZBA would violate the spirit and intent by permitting that use."

The principle underlying these laws is *only the voters have power to change their zoning ordinance*. No ZBA has this power.

The Board would like to remind the public that the Zoning Board of Adjustment meets as needed and all meetings are televised on ETV, Channel 22. The Board also invites the public to attend the meetings. The Zoning Board is always looking for people who would like to sit on the Board as an alternate. If interested, please contact the Zoning Board Secretary at 679-1202 ext. 34.

The entire Board and Staff as always, wish to thank the citizens of Epping for the support, interest, and input we receive throughout the year. Please continue to let us know how we're doing.

#### 2017 Town Warrant Article Information

#### THE STATE OF NEW HAMPSHIRE TOWN OF EPPING

#### TOWN MEETING WARRANT

To the inhabitants of the Town of Epping, County of Rockingham, in the State of New Hampshire, qualified to vote in town affairs:

#### FIRST SESSION

You are hereby notified to meet for the First (Deliberative) Session of the annual town meeting, to be held at the Epping Town Hall, Epping, NH on the Seventh day of February 2017 being Tuesday, at seven in the evening (7:00 P.M.). The First (Deliberative) Session will consist of explanation, discussion, and debate of each of the following warrant articles, and will afford those voters who are present the opportunity to propose, debate and adopt amendments to each warrant article, except those articles whose wording is prescribed by state law.

#### SECOND SESSION

You are also notified to meet for the Second Session of the annual town meeting, to elect town officers by official ballot and to vote by official ballot on the warrant articles as they may have been amended at the First Session, to be held at the Epping Middle School Gymnasium, Epping, NH on the Fourteenth day of March 2017, being Tuesday, at eight o'clock in the forenoon (the polls are to be open at 8:00 A.M. and may not close prior to 7:00 P.M.) to act upon the following:

#### **ELECTION OF OFFICERS**

Article 1: To choose necessary town officers for the ensuing year:

- One Selectman for three (3) years
- One Selectman for one (1) year
- Three Budget Committee Members for three (3) years
- Two Budget Committee Members for one (1) year
- One Cemetery Trustee for three (3) years
- One Library Trustee for three (3) years
- One Planning Board Member for three (3) years
- One Board of Adjustment Member for three (3) years
- One Treasurer for three (3) years
- One Trustee of Trust Fund for three (3) years
- One Water and Sewer Commission Member for three (3) years

#### Article 2: Administration - Department Name Change - Zoning Article 11

Are you in favor of the adoption of Amendment No. 1 as proposed by the <u>Planning Board</u> for the Town Zoning Ordinance to change Community planning and Development Department to the Planning and Building Department? This Department was renamed within the last year and the proposed amendment to the Zoning Ordinance will reflect that change. **Recommended by the Planning Board 5-0. Majority Vote Required.** 

#### Article 3: Accessory Dwelling Units (In-law Apartment) - Zoning Article 6 Section 13

Are you in favor of the adoption of Amendment No. 2 as proposed by the <u>Planning Board</u> for the Town Zoning Ordinance to modify the requirements for accessory dwelling units (in-law apartments)? The Board adjusted the size requirements, the definition, number of bedrooms allowed, and septic review for these units. The proposed changes will insure that the Town is compliant with the new State Statute.

Recommended by the Planning Board 5-0. Majority Vote Required.

#### Article 4: Campers – Zoning Article Section 6 Section 9

Are you in favor of the adoption of Amendment No. 3 as proposed by the <u>Planning Board</u> for the Town Zoning Ordinance to not allow campers to be used as residential housing in all zones and not allow the storage of said units in front yards? The Board of Selectmen will still be able to approve them, if necessary, for temporary housing while a residential unit is being constructed.

Recommended by the Planning Board 5-0. Majority Vote Required.

#### Article 5: Temporary Signs – Zoning Article 19

Are you in favor of the adoption of Amendment No. 4 as proposed by the <u>Planning Board</u> for the Town Zoning Ordinance to change the temporary sign regulations in Town? The regulations will be moved from the Site Plan Regulations to the Zoning Ordinance. Temporary signs will now require a minimal permit from the Building Department and there will be time restrictions on these signs. The Board believes temporary signs should be used for events not for additional building signage and that they can become distracting.

Recommended by the Planning Board 5-0. Majority Vote Required.

#### Article 6: By Petition: Tattoo Shops – Zoning Article 2 Section 4.3 and Article 6

Submitted by Petition: Are you in favor of the adoption of Amendment No. 5 as proposed by Petition for the Town Zoning Ordinance to allow traditional tattoo shops with a specialty in medical techniques as a permitted use in the central business district? The operation shall be required to offer medical camouflage techniques as well as traditional tattoo methods as part of the business model. Medical camouflage techniques that include but are not limited to: correction of color or camouflage of scars, melanin deficiencies, hair replication, and areola pigmentation for cancer survivors. The establishments shall operate as a private business, with no walk-in advertisement. No tattoo establishment shall be permitted within 1000 feet of another and shall not be permitted within the same building as another tattoo establishment. Recommended by the Planning Board 3-2. Majority Vote Required.

#### Article 7: 2017 OPERATING BUDGET

To see if the Town will vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amount set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Seven Million, Five Hundred Four Thousand, One Hundred Ninety Four Dollars (\$7,504,194.00). Should this article be defeated, the default budget shall be Seven Million, Two Hundred Thirty Nine Thousand, Two Hundred Forty Four Dollars (\$7,239,244.00), which is the same as last year, with certain adjustments required by previous action of the town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

[Recommended by the Board of Selectmen 3-0] [Recommended by the Municipal Budget Committee 9-0] Majority Vote Required

#### Article 8: TOWN HALL IMPROVEMENT EXPENDABLE TRUST FUND

To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000.00) to be placed in the previously established Town Hall Improvement Expendable Trust Fund. This sum will come from unassigned fund balance (surplus) and no amount will be raised through taxation.

[Recommended by the Board of Selectmen 4-0] [Recommended by the Municipal Budget Committee 10-0] Majority Vote Required

#### Article 9: HIGHWAY EQUIPMENT CAPITAL RESERVE FUND

To see if the Town will vote to raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000.00) to be placed in the previously established Highway Equipment Capital Reserve Fund. This sum will come from unassigned fund balance (surplus) and no amount will be raised through taxation.

[Recommended by the Board of Selectmen 4-0] [Recommended by the Municipal Budget Committee 9-0] Majority Vote Required

#### Article 10: WATSON ACADEMY REPAIRS EXPENDABLE TRUST FUND

To see if the Town will vote to establish a Watson Academy Repairs Expendable Trust Fund per RSA 31:19-a for the purpose of covering major repairs and maintenance to the Watson Academy Building and raise and appropriate the sum of Ten Thousand Dollars (\$10,000.00) to be placed in the fund and further to appoint the selectmen as agents to expend from the fund. This sum will come from unassigned fund balance (surplus) and no amount will be raised through taxation.

[Recommended by Board of Selectmen 4-0] [Recommended by the Municipal Budget Committee 10-0] Majority Vote Required

#### Article 11: RECREATION FACILITIES EXPENDABLE TRUST FUND

To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000.00) to be placed in the previously established Recreation Facilities Expendable Trust Fund. This sum will come from unassigned fund balance (surplus) and no amount will be raised through taxation.

[Recommended by the Board of Selectmen 4-0] [Recommended by the Municipal Budget Committee 10-0] Majority Vote Required

1.23.2017 4

#### Article 12: HIGHWAY TRUCK LEASE

To see if the Town will vote to authorize the Board of Selectmen to enter into a Five (5) Year Lease/Purchase Agreement for One Hundred Thirty Four Thousand Nine Hundred Dollars (\$134,900.00) for the purpose of leasing and equipping one (1) 6 wheeled dump truck with dump body, plow and sander; and to raise and appropriate the sum of Thirty Thousand Dollars (\$30,000.00) for the first years lease payment. This lease contains a non-appropriation clause.

[Recommended by the Board of Selectmen 4-0] [Recommended by the Municipal Budget Committee 8-2] Majority Vote Required

#### ARTICLE 13: FIREWORKS CAPITAL RESERVE FUND

To see if the Town of Epping will vote to establish a Fireworks Capital Reserve Fund per RSA 31:19-a for the purpose of funding an annual fireworks display and raise and appropriate the sum of \$10,000.00 (Ten Thousand Dollars) to be placed in the fund and further to appoint the selectmen as agents to expend from the fund. This sum will come from unassigned fund balance (surplus) and no amount will be raised through taxation.

[Recommended by the Board of Selectmen 4-0] [Recommended Municipal Budget Committee 10-0] Majority Vote Required

#### ARTICLE 14: ALL VETERANS' PROPERTY TAX CREDIT

Shall the Town of Epping, NH adopt the "all veterans' property tax credit" under RSA 72-28-b? If adopted, the credit will be available to any resident, or the spouse or surviving spouse of any resident, who (1) served no less than 90 days on active service in the armed forces of the United States and was honorably discharged or was an officer honorably separated from service, and (2) is not eligible for and not receiving the credit for veterans who served in a qualifying war or armed conflict or for veterans with a service-connected disability. If adopted, the credit will be in the amount of \$500.00, which is the same amount as the credit for a veteran who served in a qualifying war or armed conflict. If the credit is adopted, any person desiring to claim the credit will be required to file an application with the Board of Selectmen or the Assessors by April 15<sup>th</sup> of the tax year.

[Recommended by the Board of Selectmen 4-0] [Recommended by the Municipal Budget Committee 10-0] Majority Vote Required

1.23.2017 5

#### ARTICLE 15: WASTE WATER TREATMENT PLANT GRANT AUTHORIZATION

To see if the Town of Epping will vote to raise and appropriate the sum of Eighty Thousand Dollars (\$80,000.00) for the purpose of developing an Asset Management Program for the wastewater treatment facility, for performing an energy audit at the wastewater treatment facility, and for preparing a report to comply with the Order for Compliance issued to the wastewater treatment facility on June 9, 2016, that will qualify the Town for federal and state funds, and to authorize the issuance of not more than Eighty Thousand Dollars (\$80,000.00) of bonds or notes in accordance with the Municipal Finance Act (NH RSA 33) and to authorize the Board of Selectmen to issue and negotiate such bonds or notes to determine the rate of interest thereon, and to take such actions as may be necessary to effect the issuance, negotiation, sale and delivery of such bonds or notes as shall be in the best interest of the Town of Epping, additionally to authorize the Board of Selectmen to apply for and accept grants or other funds that may reduce the amount to be repaid and participate in the State Revolving Fund (SRF) RSA 486.14 established for this purpose, and to allow the Board of Selectmen to expend such monies as they become available from the federal and state governments and to pass any vote relating thereto. It is anticipated that the Town will receive up to Fifty Thousand Dollars (\$50,000.00) in principal forgiveness, and the additional Thirty Thousand Dollars (\$30,000.00) will come from the Sewer Reserves, with no impact on the tax rate.

[Recommended by the Board of Selectmen 3-0] [Recommended by the Municipal Budget Committee 10-0] 3/5 Ballot Vote Required

#### Article 16: EPPING YOUTH ATHLETIC ASSOCIATION

To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000.00) in support of the Epping Youth Athletic Association.

[Recommended by Board of Selectmen 4-0] [Recommended by the Municipal Budget Committee 9-0-1] Majority Vote Required

#### Article 17: BY PETITION: CHILD AND FAMILY SERVICES

Submitted by Petition: To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000.00) for the purpose of supporting services provided to residents to access counseling and family support services, without regard to income from Child and Family Services. Child and Family Services provides accessible and affordable programs to children, youth, and their families leading to stronger family connections, improved school performance, and better citizenship. From June 1, 2015 – June 30, 2016, Fifty Seven (57) Epping residents received 1,383 hours of free and reduced services valued at over \$86,000.00 from Child and Family Services. These services protected children from abuse and neglect, strengthened families, prevented out of home placements, supported family reunification services, insured healthy birth outcomes and remediated early developmental delays in children 0-3, facilitated the building of new families through adoption and made it possible for children to attend 2 weeks of overnight camp.

[Recommended by Board of Selectmen 4-0] [Recommended by the Municipal Budget Committee 10-0] Majority Vote Required

#### Article 18: BY PETITION: SPEAK UP EPPING PUBLICATION

Submitted by Petition: To see if the Town will vote to accept the "Speak Up Epping" publication as the Town of Epping's news publication and to further see if the Town will vote to raise and appropriate the sum of Two Thousand Dollars (\$2,000.00) to defray the costs of publishing said newspaper. [Not Recommended by Board of Selectmen 3-1] [Not Recommended by the Municipal Budget Committee 10-0] Majority Vote Required

#### Article 19: BY PETITION: ROCKINGHAM COMMUNITY ACTION

Submitted by Petition: To see if the Town will vote to raise and appropriate the sum of Eleven Thousand, Three Hundred Dollars (\$11,300.00) for the purpose of funding Rockingham Community Action for its work in providing fuel, utility, food, homeless and housing assistance, budgeting education and support to Epping residents in crises to move them toward self-sufficiency. [Recommended by Board of Selectmen 4-0] [Recommended by the Municipal Budget Committee 10-0] Majority Vote Required

#### Article 20: BY PETITION: ROCKINGHAM NUTRITION & MEALS ON WHEELS PROGRAM

Submitted by Petition: To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000.00) to enable Rockingham Nutrition & Meals on Wheels Program to continue to provide the meal service to elder, homebound and disabled Epping residents.

[Recommended by Board of Selectmen 4-0]

[Recommended by the Municipal Budget Committee 10-0]

Majority Vote Required

#### Article 21: BY PETITION: LAMPREY HEALTH CARE SENIOR TRANSPORTATION PROGRAM

Submitted by Petition: To see if the Town will vote to raise and appropriate the sum of Three Thousand Three Hundred Ninety Dollars (\$3,390.00) for the Lamprey Health Care Senior Transportation Program.

[Recommended by Board of Selectmen 4-0] [Recommended by the Municipal Budget Committee 10-0] Majority Vote Required

#### Article 22: BY PETITION: RICHIE MCFARLAND CHILDREN'S CENTER

Submitted by Petition: To see if the Town will vote to raise and appropriate the sum of Six Thousand Six Hundred Dollars (\$6,600.00) for the Richie McFarland Children's Center's early intervention program that serves children from birth to three years of age and their families. This investment will support the cost of providing early childhood special education, pediatric therapies and family support services to Epping residents. RMCC is requesting level funding from the Town which helps support 5% of the annual cost of weekly home-based therapies.

[Recommended by Board of Selectmen 4-0]

[Recommended by the Municipal Budget Committee 10-0]

Majority Vote Required

#### **Article 23: NEW SAFETY FACILITY PHONE SYSTEM**

To see if the Town will vote to authorize the Board of Selectmen to enter into a Five (5) Year Lease/Purchase Agreement for One Hundred Thirteen Thousand, Nine Hundred Eighty Five Dollars (\$113,985.00) for the purpose of leasing a replacement phone system for the Safety Facility and to add new phones to the Emergency Operations Center and to raise and appropriate the sum of Thirty One Thousand, Five Hundred Sixty Nine Dollars (\$31,569.00) for the first years lease payment. This new updated phone system will bring the police, fire and the emergency operations center in line with current technological capabilities. This lease contains a non-appropriation clause.

[Recommended by the Board of Selectmen 3-1] [Recommended by the Municipal Budget Committee 9-1] Majority Vote Required

#### Article 24: BY PETITION: MAIN STREET SIDEWALKS

Submitted by Petition: To see if the Town will vote to raise and appropriate the sum of Ninety One Thousand Dollars (\$91,000.00) to add sidewalks on Main Street from where they end at the elementary school driveway to the intersection of North River & Main & Plummer intersection.

[Not Recommended by the Board of Selectmen 3-1] [Recommended by the Municipal Budget Committee 6-3-1] Majority Vote Required

Given under our hand and seal and ordered posted this 23'rd day of January, 2017:

THE EPPING BOARD OF SELECTMEN:

OH Gautiller, Chairman

Robert Jordan, Vice-Chairman

Tom Dwyer, Selectman

Susan McGeough, Selectman

Michael Yergeau, Selectman

#### A TRUE COPY ATTEST:

Tom Gauthier, Chairman

Robert Jordan, Vice-Chairman

Tom Dwyer, Selectman

Susan McGeough, Selectman

Michael Yergeau, Selectman



New Hampshire
Department of
Revenue Administration

2017 MS-737

Form Due Date: 20 Days after the Town Meeting

**Budget of the Town of Epping** 

THIS BUDGET SHALL BE POSTED WITH THE WARRANT

This form was posted with the warrant on:

27 17

For assistance please contact the NH DRA Municipal and Property Division

P: (603) 230-5090 F: (603) 230-5947 http://www.revenue.nh.gov/mun-prop/

BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal: <a href="https://www.proptax.org/">https://www.proptax.org/</a>

MS-737: Epping 2017

1 of 10

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Account	Description	Warrant Article #	Appropriations Prior Year as Approved by DRA	Actual Expenditures Prior Year	Selectmen's Appropriations Ensuing FY (Recommended)	Selectmen's Appropriations Ensuing FY (Not Recommended)	Budget Committee's Appropriations Ensuing FY (Recommended)	Budget Committee's Appropriations Ensuing FY (Not Recommended)
<b>General Government</b>	remment							
0000-0000	Collective Bargaining		0\$	0\$	0\$	0\$	0\$	0\$
4130-4139	Executive	02	\$259,525	\$246,409	\$253,070	0\$	\$253,070	0\$
4140-4149	Election, Registration, and Vital Statistics	20	\$122,760	\$117,005	\$124,425	0\$	\$124,425	0\$
4150-4151	Financial Administration	07	\$208,445	\$192,700	\$216,855	0\$	\$216,855	0\$
4152	Revaluation of Property	02	\$43,400	\$34,715	\$63,400	0\$	\$63,400	0\$
4153	Legal Expense	20	\$24,500	\$11,589	\$20,500	0\$	\$20,500	0\$
4155-4159	Personnel Administration	07	\$300	\$194	\$300	0\$	\$300	0\$
4191-4193	Planning and Zoning	02	\$190,175	\$182,893	\$195,480	0\$	\$195,480	0\$
4194	General Government Buildings	02	\$222,335	0\$	\$152,315	0\$	\$152,315	0\$
4195	Cemeteries	07	\$28,250	0\$	\$26,000	0\$	\$26,000	\$0
4196	Insurance	02	\$135,000	0\$	\$129,000	0\$	\$129,000	0\$
4197	Advertising and Regional Association		0\$	0\$	0\$	0\$	0\$	\$0
4199	Other General Government		0\$	0\$	0\$	0\$	\$0	\$0
Public Safety	A							
4210-4214	Police	02	\$1,847,920	0\$	\$2,048,495	0\$	\$2,048,495	\$0
4215-4219	Ambulance		0\$	0\$	0\$	0\$	0\$	\$0
4220-4229	Fire	02	\$832,595	0\$	\$953,270	0\$	\$953,270	\$0
4240-4249	Building Inspection	20	\$63,655	0\$	\$60,405	0\$	\$60,405	\$0
4290-4298	Emergency Management		0\$	0\$	0\$	0\$	\$0	\$0
4299	Other (Including Communications)		0\$	\$0	0\$	0\$	0\$	\$0
Airport/Avia	Airport/Aviation Center							
4301-4309	Airport Operations		0\$	0\$	0\$	0\$	0\$	\$0
Highways and Streets	nd Streets							
4311	Administration		0\$	0\$	0\$	0\$	0\$	\$0
4312	Highways and Streets	02	\$1,003,645	\$0	\$1,075,785	0\$	\$1,075,785	0\$
4313	Bridges		0\$	\$0	0\$	0\$	0\$	0\$
4316	Street Lighting	02	\$26,500	\$0	\$26,500	0\$	\$26,500	0\$
4319	Other		\$0	\$0	0\$	0\$	0\$	\$0

Account	Description	Warrant Article #	Appropriations Prior Year as Approved by DRA	Actual Expenditures Prior Year	Selectmen's Appropriations Ensuing FY (Recommended)	Selectmen's Appropriations Ensuing FY (Not Recommended)	Budget Committee's Appropriations Ensuing FY (Recommended)	Budget Committee's Appropriations Ensuing FY (Not Recommended)
Sanitation								
4321	Administration		0\$	0\$	0\$	0\$	\$0	0\$
4323	Solid Waste Collection	07	\$412,350	0\$	\$396,000	0\$	\$396,000	0\$
4324	Solid Waste Disposal		0\$	0\$	0\$	0\$	0\$	0\$
4325	Solid Waste Cleanup		0\$	0\$	0\$	0\$	0\$	0\$
4326-4329	Sewage Collection, Disposal and Other		0\$	0\$	0\$	0\$	\$0	0\$
Water Distri	Water Distribution and Treatment							
4331	Administration		0\$	0\$	0\$	0\$	0\$	0\$
4332	Water Services		0\$	0\$	0\$	0\$	0\$	0\$
4335-4339	Water Treatment, Conservation and Other		0\$	0\$	0\$	0\$	0\$	0\$
Electric								
4351-4352	Administration and Generation		0\$	0\$	0\$	0\$	0\$	0\$
4353	Purchase Costs		0\$	0\$	0\$	0\$	\$0	0\$
4354	Electric Equipment Maintenance		0\$	0\$	0\$	0\$	0\$	0\$
4359	Other Electric Costs		\$0	0\$	\$0	0\$	\$0	0\$
Health								
4411	Administration		0\$	0\$	0\$	0\$	0\$	0\$
4414	Pest Control	07	\$7,165	0\$	\$7,205	0\$	\$7,205	0\$
4415-4419	Health Agencies, Hospitals, and Other	07	\$100	0\$	\$100	0\$	\$100	0\$
Welfare								
4441-4442	Administration and Direct Assistance	07	\$15,550	0\$	\$10,550	0\$	\$10,550	0\$
4444	Intergovernmental Welfare Payments		0\$	0\$	0\$	0\$	\$0	0\$
4445-4449	Vendor Payments and Other		\$30,254	0\$	0\$	0\$	0\$	0\$
Culture and	Culture and Recreation							
4520-4529	Parks and Recreation	07	\$78,855	0\$	\$100,170	0\$	\$100,170	0\$
4550-4559	Library	07	\$174,090	0\$	\$178,210	0\$	\$178,210	0\$
4583	Patriotic Purposes	07	\$12,500	0\$	\$2,500	0\$	\$2,500	0\$
4589	Other Culture and Recreation		\$5,000	0\$	\$0	\$0	0\$	0\$
Conservatio	Conservation and Development							
4611-4612	Administration and Purchasing of Natural Resources	02	\$2,000	0\$	\$2,000	0\$	\$2,000	0\$
4619	Other Conservation		0\$	0\$ (	0\$	0\$	0\$	0\$

Account Code	Description	Warrant Article #	Appropriations Prior Year as Approved by DRA	Actual Expenditures Prior Year	Selectmen's Appropriations Ensuing FY (Recommended)	Selectmen's Appropriations Ensuing FY (Not Recommended)	Budget Committee's Appropriations Ensuing FY (Recommended)	Budget Committee's Appropriations Ensuing FY (Not Recommended)
4631-4632	Redevelopment and Housing		0\$	0\$	0\$	0\$	0\$	0\$
4651-4659	Economic Development		0\$	0\$	0\$	0\$	0\$	0\$
Debt Service	Q							
4711	Long Term Bonds and Notes - Principal	07	\$193,270	0\$	\$147,500	0\$	\$147,500	0\$
4721	Long Term Bonds and Notes - Interest	07	\$61,910	0\$	\$52,225	0\$	\$52,225	0\$
4723	Tax Anticipation Notes - Interest		0\$	0\$	0\$	0\$	0\$	0\$
4790-4799	Other Debt Service		0\$	0\$	0\$	0\$	0\$	0\$
Capital Outlay	lay							
4901	Land		0\$	0\$	0\$	0\$	0\$	0\$
4902	Machinery, Vehicles, and Equipment		0\$	0\$	0\$	0\$	0\$	0\$
4903	Buildings		0\$	0\$	0\$	0\$	0\$	0\$
4909	Improvements Other than Buildings		0\$	0\$	0\$	0\$	0\$	0\$
Operating 1	Operating Transfers Out							
4912	To Special Revenue Fund		0\$	0\$	0\$	0\$	0\$	0\$
4913	To Capital Projects Fund		0\$	0\$	0\$	0\$	0\$	0\$
4914A	To Proprietary Fund - Airport		0\$	0\$	0\$	0\$	0\$	0\$
4914E	To Proprietary Fund - Electric		0\$	0\$	0\$	0\$	0\$	0\$
4914S	To Proprietary Fund - Sewer	20	\$557,059	0\$	\$705,149	0\$	\$705,149	0\$
4914W	To Proprietary Fund - Water	02	\$1,018,470	0\$	\$556,785	0\$	\$556,785	0\$
4918	To Non-Expendable Trust Funds		0\$	0\$	0\$	0\$	0\$	0\$
4919	To Agency Funds		\$0	0\$	0\$	0\$	\$0	0\$
<b>Total Propo</b>	Total Proposed Appropriations		\$7,577,578	\$785,505	\$7,504,194	0\$	\$7,504,194	80

Account	Purpose of Appropriation	Warrant Article #	Appropriations Prior Year as Approved by DRA	Actual Expenditures Prior Year	Selectmen's Appropriations Ensuing FY (Recommended)	Selectmen's Appropriations Ensuing FY (Not Recommended)	Budget Committee's Appropriations Ensuing FY (Recommended)	Budget Committee's Appropriations Ensuing FY (Not Recommended)
4917	To Health Maintenance Trust Funds		0\$	0\$	0\$	0\$	0\$	0\$
4130-4139	Executive	18	0\$	\$0	0\$	\$2,000	\$0	\$2,000
	Purpose:	By	Petition: Speak Up Epping Publication	ation				
4445-4449	Vendor Payments and Other	17	0\$	0\$	\$5,000	0\$	\$5,000	0\$
	Purpose:	By Petition:	Child and Family Services	SS				
4445-4449	Vendor Payments and Other	19	0\$	0\$	\$11,300	0\$	\$11,300	0\$
	Purpose:	B	Petition: Rockingham Community Action	/ Action				
4445-4449	Vendor Payments and Other	20	0\$	0\$	000'5\$	0\$	\$5,000	0\$
	Purpose:	B/B	Petition: Rockingham Nutrition & Meals on Wheel	Meals on Wheel				
4445-4449	Vendor Payments and Other	21	0\$	0\$	\$3,390	0\$	\$3,390	0\$
	Purpose:	B	Petition: Lamprey Health Care Senior Transporta	enior Transporta				
4445-4449	Vendor Payments and Other	22	0\$	0\$	\$6,600	0\$	\$6,600	0\$
	Purpose:	<u>₩</u>	Petition: Richie McFarland Children's Center	en's Center				
4909	Improvements Other than Buildings	15	0\$	\$0	\$80,000	0\$	\$80,000	0\$
	Burpose	: Waste Water 1	Purpose: Waste Water Treatment Plant Grant Authorization	Authorization				
4909	Improvements Other than Buildings	24	0\$	\$0	0\$	\$91,000	\$91,000	0\$
	Purpose: By		Petition: Main Street Sidewalks					
4915	To Capital Reserve Fund	60	0\$	0\$	\$25,000	0\$	\$25,000	0\$
	Purpose: Hig	: Highway Equip	hway Equipment Capital Reserve Fund	Fund				
4915	To Capital Reserve Fund	13	0\$	0\$	\$10,000	0\$	\$10,000	0\$
	Purpose	Purpose: Fireworks Cap	Capital Reserve Fund					
4916	To Expendable Trusts/Fiduciary Funds	80	0\$	0\$	\$10,000	0\$	\$10,000	0\$
	Purpose	: Town Hall Imp	Purpose: Town Hall Improvement Expendable Trust Fund	Trust Fund				
4916	To Expendable Trusts/Fiduciary Funds	10	0\$	0\$	\$10,000	\$	\$10,000	0\$
	Purpose: Wa	:: Watson Acade	tson Academy Repairs Expendable Trust Fund	le Trust Fund				
4916	To Expendable Trusts/Fiduciary Funds	11	0\$	\$0	\$10,000	\$0	\$10,000	\$0
	Purpose	: Recreation Fac	Purpose: Recreation Facilities Expendable Trust Fund	ist Fund				
			-					

# MS-737: Epping 2017

Individual Warrant Articles

Account	Purpose of Appropriation	Warrant Article #	Appropriations Prior Year as Approved by DRA	Actual Expenditures Prior Year	Selectmen's Appropriations Ensuing FY (Recommended)	Selectmen's Appropriations Ensuing FY (Not Recommended)	Budget Committee's Appropriations Ensuing FY (Recommended)	Budget Committee's Appropriations Ensuing FY (Not Recommended)
4589	Other Culture and Recreation	16	0\$	0\$	\$5,000	0\$	\$5,000	0\$
	Purpose:	<b>Epping Youth</b>	Purpose: Epping Youth Athletic Association					
4902	Machinery, Vehides, and Equipment	12	0\$	0\$	\$30,000	0\$	\$30,000	0\$
	Purpose:	Purpose: Highway Truck Lease	k Lease					
4902	Machinery, Vehicles, and Equipment	23	0\$	0\$	\$31,569	0\$	\$31,569	\$
	Purpose: New	New Safety Fa	Safety Facility Phone System					
Individual	Individual Articles Recommended		0\$	0\$	\$66,569	0\$	\$66,569	\$

Code	Purpose of Appropriation	Warrant Article #	Actual Revenues Prior Year	Selectmen's Estimated Revenues	Budget Committee's Estimated Revenues
Taxes					
3120	Land Use Change Tax - General Fund	-00	\$130,500	\$30,000	000'0£\$
3180	Resident Tax		0\$	0\$	0\$
3185	Yield Tax	02	\$4,945	\$5,000	\$5,000
3186	Payment in Lieu of Taxes	02	\$92,000	\$92,000	\$92,000
3187	Excavation Tax		\$1,037	0\$	0\$
3189	Other Taxes		\$311	0\$	0\$
3190	Interest and Penalties on Delinquent Taxes	02	\$133,444	\$121,000	\$121,000
9991	Inventory Penalties		0\$	0\$	0\$
Licenses, Pe	Licenses, Permits, and Fees		· · · · · · · · · · · · · · · · · · ·		
3210	Business Licenses and Permits	02	\$1,792	\$2,000	\$2,000
3220	Motor Vehicle Permit Fees	02	\$1,396,221	\$1,378,000	\$1,378,000
3230	Building Permits	02	\$78,528	\$28,500	\$28,500
3290	Other Licenses, Permits, and Fees	02	\$16,584	\$13,000	\$13,000
3311-3319	From Federal Government	02	\$25,648	\$30,000	000'02\$
State Sources	Sa				
3351	Shared Revenues		0\$	0\$	0\$
3352	Meals and Rooms Tax Distribution	02	\$353,072	\$350,000	\$350,000
3353	Highway Block Grant	07	\$186,559	\$180,000	\$180,000
3354	Water Pollution Grant		0\$	0\$	0\$
3355	Housing and Community Development		0\$	0\$	0\$
3356	State and Federal Forest Land Reimbursement		0\$	0\$	0\$
3357	Flood Control Reimbursement		0\$	0\$	0\$
3359	Other (Including Railroad Tax)		\$20,833	0\$	0\$
3379	From Other Governments		0\$	0\$	0\$
Charges for Services	Services				
3401-3406	Income from Departments	20	\$198,890	\$150,250	\$150,250
3409	Other Charges		0\$	0\$	0\$
Miscellaneo	Miscellaneous Revenues				
3501	Sale of Municipal Property		\$5,026	0\$	0\$
3502	Interest on Investments	02	\$3,278	\$3,000	\$3,000

MS-737: Epping 2017

Account	Purpose of Appropriation	Warrant Article #	Actual Revenues Prior Year	Selectmen's Estimated Revenues	Budget Committee's Estimated Revenues
3503-3509	Other	-00	\$109,142	\$15,500	\$15,500
Interfund 0	Interfund Operating Transfers In				
3912	From Special Revenue Funds		0\$	0\$	0\$
3913	From Capital Projects Funds		0\$	0\$	0\$
3914A	From Enterprise Funds: Airport (Offset)		0\$	0\$	0\$
3914E	From Enterprise Funds: Electric (Offset)		0\$	0\$	0\$
39140	From Enterprise Funds: Other (Offset)		0\$	0\$	0\$
39145	From Enterprise Funds: Sewer (Offset)	07	\$624,811	\$705,149	\$705,149
3914W	From Enterprise Funds: Water (Offset)	07	\$328,202	\$526,785	\$526,785
3915	From Capital Reserve Funds		0\$	0\$	0\$
3916	From Trust and Fiduciary Funds		0\$	0\$	0\$
3917	From Conservation Funds		\$20,000	0\$	0\$
Other Finan	Other Financing Sources				
3934	Proceeds from Long Term Bonds and Notes	15	0\$	\$80,000	000'08\$
8666	Amount Voted from Fund Balance	10, 13, 11, 08, 09	0\$	\$65,000	\$65,000
6666	Fund Balance to Reduce Taxes		0\$	0\$	0\$
Total Estim	Total Estimated Revenues and Credits		\$3,730,823	\$3,835,184	\$3,835,184

	Budget Summary		
Item	Prior Year Adopted Budget	Selectmen's Recommended Budget	Budget Committee's Recommended Budget
Operating Budget Appropriations Recommended	\$7,489,529	\$7,504,194	\$7,504,194
Special Warrant Articles Recommended	\$85,254	\$176,290	\$267,290
Individual Warrant Articles Recommended	\$52,795	\$69,269	692'99\$
TOTAL Appropriations Recommended	\$7,627,578	\$7,747,053	\$7,838,053
Less: Amount of Estimated Revenues & Credits	\$3,978,029	\$3,835,184	\$3,835,184
Estimated Amount of Taxes to be Raised	\$3,649,549	\$3,911,869	\$4,002,869

# Budget Committee Supplemental Schedule

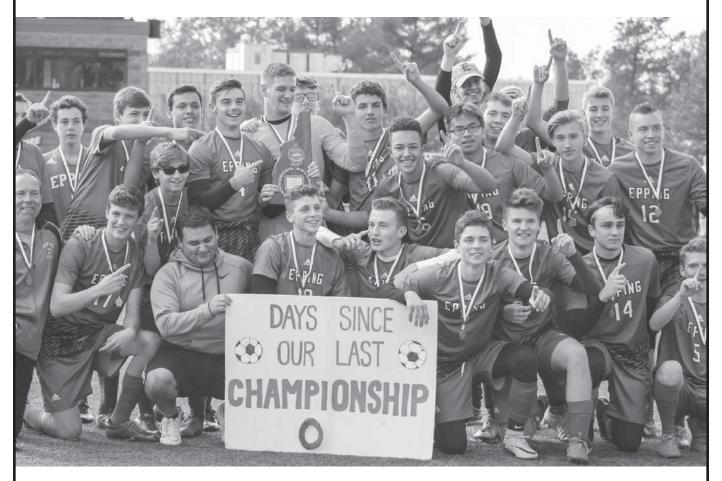
1. Total Recommended by Budget Committee			\$7,838,053
Less Exclusions:			
2. Principal: Long-Term Bonds & Notes	4711	\$147,500	\$147,500
3. Interest: Long-Term Bonds & Notes	4721	\$52,225	\$52,225
4. Capital outlays funded from Long-Term Bonds & Notes	ds & Notes		\$80,000
5. Mandatory Assessments			0\$
6. Total Exclusions (Sum of Lines 2 through 5 above)	ароле)		\$279,725
7. Amount Recommended, Less Exclusions (Line 1 less Line 6)	e 1 less Line 6,		\$7,558,328
8.10% of Amount Recommended, Less Exclusions (Line $7x10%$ )	ine 7 x 10%)		\$755,833

Collective Bargaining Cost Items:	
9. Recommended Cost Items (Prior to Meeting)	\$
10. Voted Cost Items (Voted at Meeting)	\$
11. Amount voted over recommended amount (Difference of Lines 9 and 10)	\$0

Mandatory Water & Waste Treatment Facilities (RSA 32:21):	
12. Amount Recommended (Prior to Meeting)	0\$
13. Amount Voted (Voted at Meeting)	0\$
14. Amount voted over recommended amount (Difference of Lines 12 and 13)	\$0
15. Bond Override (RSA 32:18-a), Amount Voted	\$0

\$8,593,886
Maximum Allowable Appropriations Voted At Meeting: (Line $1 + \text{Line } 8 + \text{Line } 11 + \text{Line } 15$ )

# Epping School District



Boys Blue Devil Soccer win their first state championship!

# 2016 Annual Report

#### **The Epping School District Mission Statement**

The mission of the Epping School District is to focus on the potential of every student and engage them to be passionate, confident learners who demonstrate competence and have strength of character to reach their highest aspirations and thoughtfully contribute to a diverse and changing world.

# Epping School District Officers 2016–2017

#### **School Board**

Shannon Boelter, Chairman	Term Expires 2018
Brian Reed, Vice Chairman	Term Expires 2017
Carrie Snyder	Term Expires 2017
Deborah Brooks	Term Expires 2019
Heather Clark	Term Expires 2019

#### **Administration**

Valerie McKenney, Superintendent of Schools Bonnie Sandstrom, Business Administrator Catherine Zylinski, Special Services Administrator

#### **School Principals**

Mark Vallone, *Grades PK – 5*Brian Ernest, *Grades 6 – 8*Dr. Dorothy Mohr, *Grades 9 – 12* 

#### **School District Officers**

Joe Foley, School District Treasurer
Joyce Blanchard, School District Clerk
Robert Goodrich, School District Moderator

#### Letters to the Community

#### **School Board**

The Epping School Board is very proud and excited by the outstanding work and achievements of our students. We are honored to acknowledge many of these accomplishments at our meetings. The highlight of any School Board meeting is when the students within the district present to the Board. We appreciate the efforts of parents, coaches, teachers, administrators, and support staff throughout the district. Your continued professionalism and dedication to our students is commendable.

This year the board welcomed two new members to the board, Deborah Brooks and Heather Clark. They both joined in March and have made immediate contributions to the Board. We would like to thank Dave Mylott for his years of leadership and service to the district. New this year, we welcomed two Student Representatives to the Board, Will McKay and Becky Milbury. We look forward to their contributions to the Board this year.

In addition to our normal responsibilities of the School board, members participate in several committees serving the district. These committees include, but are not limited to: Policy, Budget, Emergency and Safety, Technology, Professional Development, and Seacoast School of Technology. These committees bring together members from across the district and the community to help understand challenges and plan for success.

After piloting Chrome books, the district went 1 to 1 in grades 6-12. The district leadership team is commended for the planning and deployment of the Chrome books. Professional development has focused on technology integration and this ongoing professional development will continue to be critical to our future success.

The School Board welcomes comments, suggestions, and input about how we may serve you better and help improve our schools. Please feel free to reach out to us individually or email the entire School Board at esb@eppingsd.org. Thank you to our parents and community members for supporting our students and schools.

Respectfully submitted, Shannon Boelter Chairman, Brian Reed Vice-Chairman, Carrie Snyder Board Member, Deborah Brooks Board Member, and Heather Clarke Board Member

#### Superintendent's Message

those children who learn at a slower pace and may need additional time or skill development.

Some new challenges in public education include the ability to mine and use data efficiently and effectively as well as the plethora of challenges that are inherent to students using technology. The world is a very different place than it was ten years ago. The skills that workers need in the workplace are different and it is the mission of the Epping School District to ensure that every child is life, career, college and work ready upon receiving an Epping diploma.

Epping is on the forefront of the competency education movement in New Hampshire and a participant in one of just a few national assessment pilot programs entitled PACE. The principles of competency based education are very clear; each

As public education moves deeper into the 21st Century we are faced with some not-so- new challenges and some new challenges. The quest to fund public education appropriately as well as provide high quality curriculum, instruction and assessment has always been both a goal as well as a challenge for all school districts. A second not-so-new challenge for public education is meeting the needs of all students; both those who need enrichment in their learning experience as well as

Enrollment As of 10/1/2016		
Grade	Elementary School	
1	87	
2	71	
3	70	
4	81	
5	74	
	<b>Middle School</b>	
6	80	
7	73	
8	78	
	High School	
9	69	
10	77	
11	58	
12	76	
Total Enrollment for Grades 1–12:	894	
Kindergarten Enro	ollment: 70	
Preschool Enrollm	ent: 52	

#### Statistical Data: School Year 2015-2016

	Average Daily Membership	Percent of Attendance
Elementary	462.09	95.60
Middle School	218.93	95.20
High School	272.69	93.30
Kindergarten	67.67	94.64



Epping Eagles Winter Clothing Drive.

student is able to learn at their own pace and as educators we are to ensure all of Epping's children meet or exceed a well defined set of standards. What is less clear is how to change an educational system that was developed in the 1800s.

The Epping School District is well supported by the community as evidenced by the move to Chromebooks for all students in grades 6–12. Today's children will have few, if any, textbooks as we move deeper into this Century. The knowledge of facts is not considered important as all facts can be easily Googled. It no longer matters what you know but what you do with what you know.

The Epping School Board works closely to support the district goals. In addition, the budget proposed for FY17–18 meets the district goals while planning for future needs. For example, in the fall of 2016 the school Capital Improvement Plan was updated with an eye on needs for the future.

Communication in the 21st Century has changed. Today, all information needed for parents is available on the Epping Website. Each school has their own page on the website. In addition, each school has its' own Facebook page and Twitter page. However, we do love face to face communication. Should you ever have a question or concern, feel free to stop by the District Office or call the District Office at 679-8003. We love to hear from community members!

I am proud to be the superintendent of the Epping School District. I appreciate the support and guidance of the School Board. I work with collaborative and inspiring professional educators who genuinely love the children of Epping. This is a great community to live in and work in!

Valerie McKenney, Superintendent

#### **Elementary School**

#### **Welcoming Students and Families**

Epping Elementary School launched the school year with a series of First Day programs which encourage students to bring their families right into our classrooms. On September 6th, students from grades one to five, their families and guests ioined with their teachers to celebrate the start of school. Every student received an Epping Elementary School Eagle Tshirt purchased through donations by the Epping PTO, businesses and individuals. Parents later attended an information fair. held in the cafeteria that included community organizations such as the PTO, Leddy Center, Epping Police and Fire Departments, our Title I program, and the Harvey Mitchell Library. The next day, pre-school and kindergarten classes held separate and smaller scale opening programs designed to orient new students and families to the school's routines and practices.

#### Student enrollment and staff changes

As of September 2016, school enrollment for Pre-K – Grade 5 was 499 students. Epping Elementary welcomed Meghan Young (Nurse) Amelia Moore (Gr. 1) Samantha Zinno (Gr. 5) Rebecca Weaver (Special Education) Wendy Fox (Reading Specialist) Hallie Ouellette (Title I) and Judith Tubbs (Title I).

#### Strengthening and Supporting Individualized Learning

In 2016-17, Epping Elementary School implemented new programs to strengthen the curriculum and provide more individualized learning. Grades K-3 began teaching Fundations, a comprehensive phonics, spelling and handwriting program designed to improve student reading and writing. During the summer, teachers and paraprofessionals trained to learn that program, and have continued to train during the school year to make sure the program gets off to the right start. The school has also developed and implemented a K-5 plan to help students who may need assistance in English Language Arts and Math. In addition, the third grade team implemented a pilot schedule that includes a special 30 minute block of time designed to enable each student to get extra help, extensions or enrichment. During this time, all Title I tutors and Special Education teachers join in to help work with students individually or in small groups.

#### The Power of the Arts and Sciences

Epping Elementary School continued its commitment to the arts and sciences and has become a statewide leader in elementary art and science education. This year over 80 of the 150 students in grades four and five are participating in band this year. Last spring over 100 students participated in the school musical, Beebop with Aesop. The Unified Arts Department organized an evening of student performances that integrated Music, Art, Science, PE and Technology. The school's Arts Committee annually brings in resident artists for special projects. In last year's residency, students created large murals depicting Epping's history. One of the murals was donated to the Town Hall and the others were placed in the hallways of school. The

residency ended with a pot luck celebration which helps promote not just a lifelong appreciation of arts, but also a strong sense of community and pride.

Epping Elementary is one of just a few schools in NH that has a science specialist who teaches hands-on science classes every week. Much like a reading specialist, the science specialist also works with classroom teachers to write curriculum units, provide resources, and team teach when needed. The science specialist has also organized special programs such as the Trout in the Classroom Project, Lego Robotics and Science Night. This arrangement has helped spark increased student interest in STEM (Science, Technology, Engineering and Math) and in student achievement on science accountability tests.

#### Full Day Kindergarten at Epping Elementary School

Currently, Epping Elementary offers three full-day kindergarten classes and one partial-day class. Full day kindergarten is not offered to all and relies on parent tuition. The result is that students who do not attend full-day miss out on academic program and have fewer opportunities to learn social skills. In 2017–18 the school hopes to offer free full-day kindergarten for all families that request it. This change will help provide more opportunities for all our students- opportunities that can achieve many long-term benefits such as increased earned income and reduced delinquency rates.

#### Intern programs with NH universities

Epping Elementary School is in its third year of hosting teacher interns from the University of NH. The school also has hosted interns from Plymouth State University and Southern New Hampshire University. Our school benefits from the addition of these enthusiastic and well-prepared graduate students who learn the curriculum by assisting classroom teachers. The internship programs have helped EES recruit highly qualified new teachers. In 2016–17, three of the new teachers hired by the school EES were interns.

#### **Facilities**

Over the past year, some of the school's facility needs have been addressed. The



Holiday Assembly with Combined Elementary & High School Bands and Band Director, Jon Ludwig.

adult male bathroom was renovated to a locking unisex bathroom to address the shortage of bathrooms for female employees. The District began the process of upgrading the obsolete HVAC system to incorporate central air conditioning.

However, I would be remiss if I did not point out that there is still much that needs to be done. Epping Elementary School remains a very busy and crowded facility used from early morning through the evening for both school and town programs. While our student population has remained relatively flat over the past decade, there has been an increased demand for space due to increased student services and expanded programs. Custodial equipment still is stored in the school lobby due to a lack of space. Band lessons and science classes are taught "on the cart" due to inadequate space. Music is taught in a small, noisy room that was meant to be the stage for school assemblies. The school's cafeteria also serves as the gymnasium which creates scheduling problems during lunch time. The school's pre-school operates in isolation in another building—the old Epping grammar school. These conditions make teaching and learning much more difficult and should be addressed.

## An amazing staff committed to continuously improve student learning

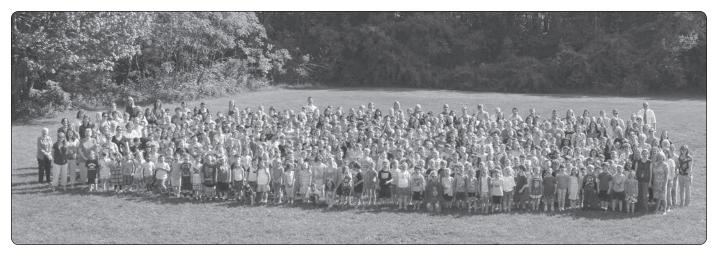
Epping Elementary School staff and

administrators have continuously worked to improve their instruction through collaborative study as well as individual professional development planning and research. Last summer over half the staff took part in trainings for *Fundations*, assessment, curriculum development and remediation strategies. During the school year, teams of teachers visited other schools to learn about new methods and programs. Teachers also worked with administrators to analyze test results to identify gaps in instruction and methods to address them.

I am always amazed at the high level of professionalism and commitment demonstrated by the staff at Epping Elementary School. Walk around our school any time and you will hear staff members constantly talking shop-about what works, what needs improvement and sharing ideas and materials. Take a look at the school parking lot long after the end of a school day and you will still see many cars there. Go inside at that time and you see teachers meeting in pairs or small groups, laminating art work, or writing lesson plans for the next day.

#### **Many Volunteers**

Once again, Epping Elementary School has been fortunate to have so many volunteers and volunteer programs. PTO volunteers run the school snack program, run off papers, chaperone trips or help out at special events such as the PTO



Red Nose Day May 26th at EES, organized by High School Senior, Brandy McKay.

Easter Bunny Breakfast, Spring Carnival, Monster Mash, and Ice Cream Social. This year the PTO raised \$18,000 with a Move-A-Thon fundraiser. Epping High School students volunteered to read to their younger peers at EES. The Foster Grandparent program connects senior citizen with EES classrooms. The Knights of Columbus conduct a yearly Tootsie Roll drive that raises an average of \$1000 every year for our pre-school program. Police and fire volunteers collect and donate toys and gifts that are distributed through our school.

Epping students and staff also volunteer for their school and community. In December, Epping Education Association and Paraprofessional Organizations collaborated with the Epping Fire and Police Departments to provide holiday gifts and clothing for children in need. This effort was led by librarian Barbara Young who turned the library into a Santa's Workshop. The school's three student volunteer groups all conducted service projects. The Student Council sold make-your-own holiday ornaments to donate money to the Chamber of Commerce Children's fund and conducted a food drive that sent hundreds of cans and boxes of food to the Epping Food Pantry. The EES Eagles collected gently used winter coats that were given out to children in need.

#### A Final Thank you

Forty one years ago, the Epping School District gave me, a recent college graduate, an opportunity to work with group of struggling students in a small room located in the old Watson Academy. Since

then, I have spent over 32 of those years teaching, coaching and being a principal here in my home town. Theodore Roosevelt once said, "Far and away the best prize that life has to offer is the chance to work hard at work worth doing." As I will be retiring at the end of this school year, I just want to say that a career in education is hard work worth doing and being Epping Elementary School principal has been the prize of my life's work. From the bottom of my heart, I thank all of you—students, former students, parents, staff and community for the honor and privilege of serving this wonderful community.

Mark Vallone, Principal

#### **Middle School**

#### The Epping Middle School Mission Statement:

The Epping Middle School community educates and empowers students within a safe environment to become respectful, involved, and knowledgeable 21st century learners and citizens.

#### Curriculum Instruction and Assessment

EMS staff continue to grow and improve professionally in all content areas. School Safety and Emergency Planning, Technology Integration, Unified Arts, and all core content areas continue to improve their knowledge and skills. Trainings and on-going professional development are in place to support this work. Our staff

continue to develop quality performance assessment and have been part of the Tier I pilot group of four NH school districts to participate in the federal waiver for assessments through the Performance Assessment Competency Education (PACE) program. Continued training and development from the NH Department of Education supports this initiative. With the addition of a new Technology Integration Specialist as a shared position with EHS, staff have been able to collaborate, receive small group/individualized training and support to better serve our students. All staff are consistently utilizing Google Apps for Education to support students. The addition of new Chromebooks and the 1:1 initiative for students has increased the technology usage for students in all grades. As we move forward, professional development and training for teachers continues to be the major focus. I would like to thank the community for their support.

EMS continues to offer a wide variety of opportunity for all students. Unified Arts includes: Art, Integrated Studies, Music, Health, Physical Education, Foreign Language, Tech-Ed, Band, Chorus and new this year Life of a Blue Devil (LOBD). A new and improved ropes challenge course as well as increased guidance instruction for all students has been a welcomed addition to the UA team. The LOBD program focuses on character, citizenship and healthy life styles. After school programing includes: science, technology, cooking, adventure-based games, and literacy support. Other opportunities for enrichment include: Nature's Classroom, grade level field trips, and a grade 8 trip to Washington DC!

#### Communication

As we strive to increase communication, Facebook, Twitter, and Instagram are regularly utilized as well as our traditional Wednesday Communications and EMS website to inform parents and the community of current events. You can also look for our section of the "Speak-Up-Epping" community newsletter. The InfoSnap information system has been added this year to manage new and returning registration information and streamline the process of organizing critical information for students and families. Our school management system, @PowerSchool enables parents to track current progress for students and a family portal has been developed for easy access of multiple siblings within the district. For further information contact the main office at 603-679-2544.

#### Culture

Epping Middle School Guiding Principles:

- 1. Respect and encourage the right to teach and learn at all times
- 2. Be actively engaged in learning; ask questions, collaborate and seek solutions.
- 3. Be on time to fulfill your daily commitments.
- 4. Be appropriate; demonstrate behavior that is considerate of the community, the school, and yourself
- 5. Be truthful; communicate honestly.
- 6. Be respectful and accountable for your choices.

These guiding principles shape the culture and climate at EMS and serve as a constant reminder of the expectations creating a clear, consistent, message to support our students. Student successes are celebrated quarterly with staff, parents and community members at our PRIDE Assemblies. EMS proudly supports the Olweus Bullying Prevention Program (OBPP). Now in its fifth year, the goal remains to reduce bullying and harassment within our school. All staff and administration in SAU 14 participate in annual refresher training to strengthen skill and knowledge and review best practices. Student advisory groups meet with staff members daily



EMS grade 6 students researching Social Studies topics.



EMS grade 7 students researching Social Studies topics with the "ICivics" online resource for group projects.

and extended meetings are scheduled once per month. The purpose of these groups is to strengthen relationships, raise awareness, and give students the tools to address any situation that may arise.

## Community

A focus for EMS this year is community involvement and giving back. Our goal is

to increase community involvement. Several events have been held this year such as, "The Raven" tea, Senior Holiday Concert, and Saturday Technology Workshops for families. Several fundraising and outreach programs including "Crayons for Kids", Breast Cancer Awareness, End 68 Hours of Hunger, Friends Helping Friends, and support for our Veterans



EHS students attend the UNH College Fair.

overseas have been very successful this year. The National Junior Honor Society, faculty, students and administration are actively involved in supporting this work. We continue to look for new and creative ways to involve the community and would welcome your input.

## **Thank You!**

I am proud to serve as the principal of Epping Middle School. I would like to thank the community of Epping, SAU 14, EMS staff, students, parents and community members for all their support. Epping is truly a great place to work.

Respectfully, Brian S. Ernest, Principal

# **High School**

Hi All,

It is my pleasure to reflect on the status of Epping High School.

## **Welcoming Students and Staff**

Members of the EHS Band led the way through the halls for the Class of 2017 on the first day of school. This rousing opening has marked the starting point for new beginnings and directions. Joining the Epping High School faculty are Deborah Dyer (Technology), Hannah

Garvey (Family Consumer Science), Jennifer Jacoby (French), Molly Hartz (Spanish), Holly Scribner (Assistant Principal) and myself Dorothy Mohr (Principal.)

I am pleased to join EHS staff members as we continue our commitment to educating students; we focus our efforts on providing a solid and comprehensive academic and co-curricular program for all students of Epping. We stand firm in our approach that education and learning is about the process—designed learning, critical application of learning, and careful analysis. Recalling the words of Hyman Rickover, "good ideas are not adopted automatically. They must be driven into practice with courageous patience" we ask the residents of Epping to celebrate in this commitment for the education of Epping High School students.

This commitment to education gives impetus to a priority of the Epping School Board to enhance our school climate. We have conceptualized this task into three components: academic situations, the physical environment, and social interactions. In all cases it is our goal to provide students with choice and voice in their educational endeavors while ensuring they have support from parents and staff members as they make their high school journey. To review these areas:

# Academics: Curriculum, Instruction, and Assessment

I cannot say often enough that the primary goal of everything we do as a school is to prepare our students for meaningful, rewarding lives in their chosen fields. Their success is the measure of our own. This objective motivates and inspires all we do together as administrators, faculty, staff of EHS. So success begets success. Your support of our students and the school as a whole enables our mission of education and advancement and for that we are grateful. The use of the individual student chromebooks have forever changed instruction and student learning and this is a feat that Epping taxpayers should be most proud. This electronic device has allowed the teachers to approach instruction in a different ways, something we have come to call "Above the line, and in the green." This teaching strategy provides opportunities to transform the learning tasks and activities into new tasks that were never previously possible, to put the learning directly into the hands of students. "In the green" is a change to student innovation, active, producing, creating, student driven opportunities to demonstrate learning. Students become facilitators of their own learning.

Following the vision presented by Superintendent McKenney, we are focused on every graduate becoming college, career, and life ready. To this end we are reviewing our course offerings and I am proud to announce that our Writing Workshop course has been approved to be a concurrent college credit course with Great Bay Community College during the spring semester 2017.

We are reviewing our offered classes as listed in the Program of Studies, eliminating some and recommending additional courses and pathways aligned to the needs and interests of EHS students. These courses are designed to meet the demands of living in this century; preparing students with every opportunity to be happy and successful in their chosen future.

As our students define their college, career, and life choices they are exploring the options presented by Seacoast School of Technology. Currently 48 EHS students participate in programs at this career and technical center. Through EHS expanded learning opportunities an

additional 15 students are investigating areas of interest: physical education, horse riding and training, career explorations, film studies, children's book creation, and dance.

The faculty, after reading *Transforming Schools* by Bob Lenz and watching the partnered movie "Most Likely to Succeed" have developed a profile for an Epping High School graduate. This profile, based on the three tenets of learn deeply, create authentically, and reflect continuously to become lifelong learners. will guide us as we improve our academic programs and students will know what they need to learn and demonstrate as a successful EHS graduate.

#### **Physical Environment**

The physical environment at EHS is slowly undergoing unique changes. A makerspace is blossoming in the library complete with group work tables, collaboration areas, and presentation spaces. These spaces encourage innovation, exploration, design thinking, tinkering, and creating ideas and thoughts.

The courtyard is enjoying a much needed rejuvenation and restoration. With urging from Holly Scribner, students and teachers rallied last fall and began a process of weeding and thinning the vegetation and overgrowth. Throughout the winter, birds enjoy feeding stations and plans are underway for new plantings and artwork.



Girls in Technology field trip to a construction site.

#### **Social Interactions**

At the urging of the Epping School Board two students were selected to be members of the school board representing the interests of students. The first two student members are Will McKay and Becky Milbury. Opportunities for the exercise of civic responsibility extends from the school room to the board table.

Students initiated the formation of two organizations, Dungeons and Dragons, and Community Service clubs. Two additional organizations have been established by teachers: Youth in Government and French Honor Society. These additional co-curricular activities support student involvement in their school and in their community.

Other social interactions extend the classroom to community events and places. Students enjoyed trips to the Peabody Museum in Salem, MA, the College Fair at UNH, Girls in Technology workshop, Student Leadership conference at Pinkerton Academy, and the Fifth Annual Youth Summit to Change NH.

# **EHS Student and Staff Accomplishments**

Blue Devil Pride extends from the athletic field to the music room, from New Hampshire to Indiana and Texas. We are extremely proud of Coach McDerrmott and his Boys Soccer team. The team is the 2016 Division IV State Champions beating Littleton 3-0 in the Finals at SNHU!

Other accomplished EHS students are Brendan Sacco: NH All State Band for Euphonium, Madelyn Bentz: Bronze at National FFA competition for Aquaponics, Haley Croteau: Dairy Judging Novice Team third place, Deerfield Fair, and Rylee Chevalier: UNH Interscholastics Horticulture team, second place. Accolades are extend to media specialist Thelma Thompson and EES teacher Carrie Boelter for being selected to present 3D Printing: The Peaks and Valleys at the International Society for Technology in Education technology conference in San Antonio, Texas.

#### **Thank You**

In keeping with our philosophy that learning is for life, we each demonstrate integrity and commitment to EHS students and learning, and a search for excellence



Epping High School 2016 Boys State Soccer Champions Division IV!

in instructional, assessment, and learning practices. It is my distinct honor and privilege to work with the entire Epping High School community. Nobody said it was easy doing it right but we are joined on the voyage by our excited students, the supportive parents, and a caring Epping community. We in cooperation with the community remain true to our mission to empower students within a safe environment to become respectful, involved, and knowledgeable 21st century learners and citizens.

Respectfully submitted, Dorothy Mohr, Ph.D., Principal

# **Student Services**

The 2015–2016 school year has been a wonderful year of opportunity for Student Service staff. We have received professional development grants in the areas of Family/School Partnerships, Assistive Technology, and Transition. These grants have allowed staff to participate in research based training that enhances the lives our students and families.

#### **Family and School Partnerships**

As part of our continued efforts to increase our communication skills and develop stronger family and school partnerships, the Special Education Department has been working with the Parent Information Center (PIC) on family-school partnerships in Special Education. This partnership has given us more tools to

support students and families throughout their educational experience. We are excited to have had this wonderful partnership this school year.

# Assistive Technology Initiative - CAST – Universal Design for Learning

This year through a grant process facilitated by our Occupational Therapist, Margaret Conner, we received professional development for a district team to attend trainings in the area of Assistive Technology and Universal Design for Learning. Today technology plays a key role in the lives of most people, but especially in the life of an individual with a disability. Technology can help individuals overcome barriers imposed by the disability and create access to a broad range of activities. As a district we have increased our use of technology in every classroom. As part of our commitment to all students, the district has been developing quality indicators that effectively and efficiently consider, assess, and provide assistive technology and services to students who need them.

## **Transition**

The high school special education team has been working with the Strafford Learning Center and the NH Vocational Rehabilitation Department to develop more effective pre-employment trainings and transitions. Their work has expanded their knowledge of student's needs as they reach the age of transition for the world of employment, and post-secondary education. These

collaborations have provided staff trainings and current curriculum for students. This will be an on-going collaboration that we are excited to be a part of.

#### Summary

Although this has been a stellar year in grant opportunities for our department, I want to commend the staff on their continuous work to improve their instruction in all areas. They work on teams across grade levels to support student instruction. They have interns and students teachers from Granite State College, UNH and Southern New Hampshire University to name a few as part of their commitment to the learning process.

## Thank you!

The Student Services Department is comprised of a diverse group of teachers, specialists, paraprofessionals, and related service providers. I would like to thank them all for their hard work and support. To all our families and parents, we thank you for the opportunity to work with your students. We are dedicated to helping you. Please contact me if you have questions about referrals, services and supports. Our goal is to make sure you have all the resources you need to make informed decisions about your student's educational programming. Feel free to contact me at (603) 679-8003 ext. 103 if we can be of service to you.

Respectfully submitted by, Catherine Zylinski, Director of Students Services

# **Class of 2016 College Acceptances**

Anna Maria College

Colby Sawyer College

Ford Asset Program

Franklin Pierce University

**Great Bay Community College** 

Hartford University

Keene State College

Manchester Community College

**NH Technical Institute** 

North American Lineman Training

**Norwich University** 

Northern Essex Community College

Plymouth State University

Regis College

**Rhode Island College** 

Southern NH University

St. Anselm College

St. Joseph's College of Maine

Suffolk University

United States Air Force

United States Air Force Reserve

University of Iowa

University of New England

University of New Hampshire

University of Oregon

Worcester Polytechnic Institute

# 2015-2016 School Salaries

Employee	Department	Amount Earned
Arsenault, Stephanie A.	Paraprofessional	\$23,004
Averill, Larry R.	Teacher/Athletic Director	\$82,436
Avery, Virginia R.	Teacher	\$47,126
Bade, Kimberly D.	Administrative Asst	\$14,432
Baker, Stephanie A.	Teacher	\$60,753
Barr, Melissa M.	Coach	\$4,738
Barrett, Kelli A.	Teacher	\$39,773
Bartlow, Michael	Custodian	\$31,819
Bastien, Daniel T.	Teacher	\$60,442
Bates, Alyson E.	Teacher	\$42,949
Beaton, Jocelyn A.	Teacher	\$55,104
Beidleman, Amanda J.	Teacher	\$62,573
Bell, Tracy	Administrative Asst	\$37,354
Bender, Eldon	Teacher	\$52,202
Bills, Maureen A.	Paraprofessional	\$20,228
Bilodeau, Carole H.	Teacher	\$63,823
Bisaillon, Melorah K.	Teacher	\$71,387
Blais, Jesse D.	Teacher	\$54,011
Blanchard, Joyce A.	School District Clerk	\$300
Bliss-Mitchell, Valerie E.	Teacher	\$60,903
Boelter, Carrie K.	Teacher	\$51,767
Boelter, Shannon T.	School Board	\$2,000
Bolduc, Ephrem E.	Custodian	\$36,580
Bolduc, Georgia	Custodian	\$14,141
Boomhower, Josephine	Custodian	\$36,951
Boomhower, Kristin N.	Paraprofessional	\$18,716
Booth, Deborah R.	Teacher	\$57,692
Bouchard, Donald J.	Teacher	\$60,139
Boudreau, Sarah J.	Teacher	\$57,915
Bourgoin, Benjamin M.	Teacher	\$48,316
Bowden, Fredrick H.	Paraprofessional	\$19,780
Brown, Maureen F.	Custodian	\$32,705
Buchanan, Katie L.	Teacher	\$52,176
Bullock, Linda A.	Food Service	\$13,524
Burke, John W.	Custodian	\$29,853
Bush, Veronica L.	Director of Food Service	\$45,227
Butt, Marilyn	Teacher	\$85,253
Cameron, Maria J.	Paraprofessional	\$23,705
Carleton, Christina M.	Paraprofessional	\$945
Carr, Rachel N.	Teacher	\$46,384
Carrier, Raymond L.	Teacher	\$53,640

Employee	Department	Amount Earned
Casper, Suzanne D.	Paraprofessional	\$24,820
Chamberlain, Gilman C.	Paraprofessional	\$15,768
Chapman, Jennifer A.	Food Service	\$7,361
Chevalier, Daphne M.	Teacher	\$56,888
Clark, Deborah K.	Paraprofessional	\$19,453
Closs, Katie L.	Teacher	\$40,816
Cogger, Judy	Paraprofessional	\$21,648
Colby, Sarah E.	Teacher	\$47,171
Colby-Re, Jill M.	Paraprofessional	\$18,512
Colgan, Carol M.	Teacher	\$61,973
Conner, Margaret E.	Teacher	\$60,453
Costello, Amy L.	Title   Facilitator	\$26,847
Crosby, Katherine D.	Teacher	\$15,888
Daher, Cathrinemary	Custodian	\$518
Daniels, Lisa A.	Teacher	\$58,805
Degruttola, Nicholas	Teacher	\$54,954
Demers, Barbara A.	Teacher	\$64,234
Devizio, Deanna	Speech/Language Path	\$66,903
Donahue, Danielle R.	Speech/Language Path	\$63,098
Dostie, Rachel A.	Paraprofessional	\$22,005
Drown, Nathan A.	Custodian	\$33,266
Dugas, Danielle M.	Paraprofessional	\$7,136
Dwyer, Deryn A.	Teacher	\$40,840
Dyer, Deborah A.	Teacher	\$52,322
Earley, Antonia S.	Teacher	\$58,195
Eckhardt, Hwyman	Teacher	\$50,605
Ernest, Brian S.	Principal	\$91,160
Esposito, Lisa M.	Administrative Asst	\$30,715
Falagan, Sheryl A.	Paraprofessional	\$23,583
Fitzmaurice, Charles R.	Coach	\$1,579
Flintosh, Juliana B.	Teacher	\$49,823
Fogg, Lisa L.	Asst Treasurer	\$500
Foley, Joseph M.	Treasurer	\$3,000
Frazer, Kimberly A.	Coach	\$1,184
Freed, Brian C.	Teacher	\$45,762
Fuller, Debbie S.	Paraprofessional	\$643
Furbush, Kathryn C.	Paraprofessional	\$23,159
Gagnon, Alyssa R.	Speech/Language Assistant	\$22,050
Garren, Melissa L.	Paraprofessional	\$3,377
Gilligan, Peter H.	Director of Technology	\$72,046
Gillis, Kathleen A.	Teacher	\$55,108

# 2015-2016 School Salaries (continued)

| Gost, Keely M.         Teacher         550,732           Gould, Elizabeth R.         Paraprofessional         517,671           Granbery, Cminot         Teacher         561,938           Greeley, Andrea         Teacher         578,853           Grenier, Nicole D.         Custodian         53,497           Grenier, Susan R.         Custodian         533,221           Gruszczynski, Kristine         Teacher         557,405           Gullick, Krista A.         Teacher         546,322           Hagan, Carrie L.         Teacher         557,405           Hallowell, Amy M.         Teacher         562,038           Harvey, Kelsey M.         Paraprofessional         512,208           Herman, John         Teacher         557,430           Hill, Amy A.         Title I Facilitator         515,472           Hughes, Michelle A.         Administrative Asst         515,961           Jankowsky, Debra A.         Teacher         528,528           Jennings, Sylvia D.         Food Service         57,861           Jensen, Deena L.         Psychologist         560,006           Kailey, William T.         Coach         51,256           Kammerer, Krista L.         Paraprofessional         518,364 <tr <="" th=""><th>Employee</th><th>Department</th><th>Amount Earned</th></tr> <tr><td>Gott, Keely M. Teacher \$50,732 Gould, Elizabeth R. Paraprofessional \$17,671 Granbery, Cminot Teacher \$61,938 Greeley, Andrea Teacher \$57,853 Grenier, Nicole D. Custodian \$7,497 Grenier, Susan R. Custodian \$33,221 Gruszczynski, Kristine Teacher \$57,405 Gualtieri, Susan M. Dean of Students \$72,910 Gulick, Krista A. Teacher \$57,405 Gulick, Krista A. Teacher \$57,405 Hallowell, Amy M. Teacher \$52,038 Harvey, Kelsey M. Paraprofessional \$12,208 Herman, John Teacher \$57,405 Hill, Amy A. Title I Facilitator \$15,472 Hughes, Michelle A. Administrative Asst \$15,961 Jankowsky, Debra A. Teacher \$28,528 Jennings, Sylvia D. Food Service \$7,861 Jensen, Deena L. Psychologist \$60,006 Kailey, William T. Coach \$1,256 Kammerer, Krista L. Paraprofessional \$18,364 Karnacewicz, Jennifer L. Teacher \$44,442 Kennedy, Anne H. Teacher \$44,442 Kennedy, Francesca E. Paraprofessional \$16,600 Kiley, Sarah J. Teacher \$52,792 Kimball, George K. Director of Facilities \$58,561 Kirsch, Martha R. Speech/Language Path \$80,672 Kiyzer, Ann M. Coach \$52,923 Langlais, Heidi H. Paraprofessional \$23,602 Langlais, Heidi H. Paraprofessional \$23,602 Latchaw, David W. Dean of Students \$39,244 Lavigne, Ann Marie J. Paraprofessional \$12,201 Lavigne, Ann Marie J. Paraprofessional \$30,956 Lavigne, Brenda L. Food Service/Custodian \$30,956</td><td>Goodrich, Robert R.</td><td>Moderator</td><td>\$300</td></tr> <tr><td>Gould, Elizabeth R. Paraprofessional \$17,671 Granbery, Cminot Teacher \$51,938 Greeley, Andrea Teacher \$57,853 Grenier, Nicole D. Custodian \$33,221 Grenier, Susan R. Custodian \$33,221 Gruszczynski, Kristine Teacher \$57,405 Gualtieri, Susan M. Dean of Students \$72,910 Gulick, Krista A. Teacher \$57,405 Hallowell, Amy M. Teacher \$52,038 Harvey, Kelsey M. Paraprofessional \$12,208 Herman, John Teacher \$57,430 Hilldreth, Jennifer R. Paraprofessional \$595 Hill, Amy A. Title I Facilitator \$15,472 Hughes, Michelle A. Administrative Asst \$15,961 Jankowsky, Debra A. Teacher \$28,528 Jennings, Sylvia D. Food Service \$7,861 Salley, William T. Coach \$1,256 Kammerer, Krista L. Paraprofessional \$18,364 Karnacewicz, Jennifer L. Teacher \$44,442 Kennedy, Francesca E. Paraprofessional \$1,680 Kiley, Sarah J. Teacher \$52,923 Kimball, George K. Director of Facilities \$58,561 Kirsch, Martha R. Speech/Language Path \$80,672 Kigy, Sarah J. Teacher \$25,923 Langlais, Heidi H. Paraprofessional \$25,923 Lavigne, Ann Marie J. Paraprofessional \$39,244 Lavigne, Ann Marie J. Paraprofessional \$39,244 Lavigne, Ann Marie J. Paraprofessional \$30,956 Lavigne, Ann Marie J. Paraprofessional \$22,934</td><td>Goss, H.michael</td><td>Custodian</td><td>\$17,059</td></tr> <tr><td>Granbery, Cminot Greeley, Andrea Greeley, Andrea Greeley, Andrea Greeley, Andrea Greier, Nicole D. Custodian S7,497 Grenier, Susan R. Custodian Gruszczynski, Kristine Gruszczynski, Kristine Gualtieri, Susan M. Dean of Students Guilick, Krista A. Teacher Hagan, Carrie L. Hagan, Carrie L. Hagan, Carrie L. Harwey, Kelsey M. Paraprofessional Harvey, Kelsey M. Paraprofessional Feacher Fill, Amy A. Fittle I Facilitator Fill, Amy A. Fittle I Facilitator Fill, Amy A. Filtle I Facilitator Filtl</td><td>Gott, Keely M.</td><td>Teacher</td><td>\$50,732</td></tr> <tr><td>Greeley, Andrea Teacher \$57,853 Grenier, Nicole D. Custodian \$7,497 Grenier, Susan R. Custodian \$33,221 Gruszczynski, Kristine Teacher \$57,405 Gualtieri, Susan M. Dean of Students \$72,910 Gulick, Krista A. Teacher \$46,322 Hagan, Carrie L. Teacher \$57,405 Hallowell, Amy M. Teacher \$62,038 Herman, John Teacher \$57,405 Hill, Amy A. Title I Facilitator \$15,472 Hughes, Michelle A. Administrative Asst \$15,961 Jankowsky, Debra A. Teacher \$28,528 Jennings, Sylvia D. Food Service \$7,861 Jensen, Deena L. Psychologist \$60,006 Kailey, William T. Coach \$1,256 Kammerer, Krista L. Paraprofessional \$18,364 Karnacewicz, Jennifer L. Teacher \$44,442 Kennedy, Francesca E. Paraprofessional \$1,680 Kiley, Sarah J. Teacher \$52,923 Langlais, Heidi H. Paraprofessional \$259,293 Langlais, Heidi H. Paraprofessional \$259,293 Langlais, Heidi H. Paraprofessional \$259,293 Lavigne, Ann M. Coach \$30,007 Lavigne, Ann Marie J. Paraprofessional \$259,293 Lavigne, Ann Marie J. Paraprofessional \$20,006 Lavoie, Angele T. Coach \$40,007  Administrative Asst \$30,007  Speech/Language Path \$80,672  Kirsch, Martha R. Speech/Language Path \$90,672  Lavigne, Sandra S. Title I Facilitator \$25,923 Langlais, Heidi H. Paraprofessional \$23,602 Lavoie, Ann Marie J. Paraprofessional \$30,006 Lavoie, Angele T. Coach \$40,005  Administrative Asst \$39,244 Lavigne, Ann Marie J. Paraprofessional \$12,201 Lavoie, Angele T. Coach \$40,005</td><td>Gould, Elizabeth R.</td><td>Paraprofessional</td><td>\$17,671</td></tr> <tr><td>Grenier, Nicole D. Grenier, Nicole D. Grenier, Susan R. Custodian S7,497 Grenier, Susan R. Custodian S33,221 Gruszczynski, Kristine Teacher S57,405 Gualtieri, Susan M. Dean of Students S72,910 Gulick, Krista A. Teacher S57,405 Hallowell, Amy M. Teacher S62,038 Herman, John Teacher S57,405 Hill, Amy A. Title I Facilitator Fill, Amy A. Title I Facilitator Fill, Amy A. Title I Facilitator Fill, Amy A. Teacher S28,528 Jennings, Sylvia D. Food Service S7,861 Jensen, Deena L. Fyschologist Kailey, William T. Coach S1,256 Kammerer, Krista L. Paraprofessional S18,364 Karnacewicz, Jennifer L. Teacher S44,442 Kennedy, Francesca E. Paraprofessional Fill, George K. Director of Facilities S58,561 Kirsch, Martha R. Speech/Language Path S0,672 Kyzer, Ann M. Coach S1,256 Kyzer, Ann M. Coach S1,256 Coach S3,262 Langlais, Heidi H. Paraprofessional S26,745 Kyzer, Ann M. Coach S3,002 Langlais, Heidi H. Paraprofessional S26,745 Lavoine, Angele T. Coach S4,055 Lavoine, Angele T. Coach S4,055</td><td>Granbery, Cminot</td><td>Teacher</td><td>\$61,938</td></tr> <tr><td>Grenier, Susan R. Gruszczynski, Kristine Gruszczynski, Kristine Gruszczynski, Kristine Gualtieri, Susan M. Dean of Students S72,910 Gulick, Krista A. Teacher S57,405 Gulick, Krista A. Teacher S57,405 Hallowell, Amy M. Teacher S62,038 Herman, John Teacher S57,430 Hildreth, Jennifer R. Paraprofessional Fill, Amy A. Title I Facilitator Jennings, Sylvia D. Jensen, Deena L. Psychologist Kailey, William T. Coach Kammerer, Krista L. Feacher S62,038 Kirsch, Mane H. Teacher S57,430 Teacher S58,561 S18,364 Kernacewicz, Jennifer L. Teacher S41,326 Kennedy, Anne H. Teacher S54,328 Kiley, Sarah J. Teacher S52,192 Kimball, George K. Director of Facilities S58,561 Kirsch, Martha R. Speech/Language Path S80,672 Kyzer, Ann M. Coach S12,50 Coach S850 Carbon S850 Carbon</td><td>Greeley, Andrea</td><td>Teacher</td><td>\$57,853</td></tr> <tr><td>Gruszczynski, Kristine Gualtieri, Susan M. Dean of Students S72,910 Gulick, Krista A. Teacher Hallowell, Amy M. Teacher Hildreth, Jennifer R. Hill, Amy A. Jeacher Jener S28,528 Jennings, Sylvia D. Jensen, Deena L. Kailey, William T. Kammerer, Krista L. Kennedy, Anne H. Kennedy, Anne H. Kennedy, Francesca E. Kirsch, Martha R. Kirsch, Martha R. Kirsch, Martha R. Kirsch, Martha R. Kopeulos, Lindsey C. Latchaw, David W. Lavaigne, Ann Marie J. Lavoigne, Brenda L. Paraprofessional S57,405 Paraprofessional S12,208 Paraprofessional S12,208 S7,405 S7,405 S7,405 S12,208 S7,405 S7,40</td><td>Grenier, Nicole D.</td><td>Custodian</td><td>\$7,497</td></tr> <tr><td>Gualtieri, Susan M. Gulick, Krista A. Teacher Gulick, Krista A. Teacher Hallowell, Amy M. Teacher Hildreth, Jennifer R. Hill, Amy A. Jeacher Jennings, Sylvia D. Jensen, Deena L. Raracewicz, Jennifer L. Feacher Feacher Jeacher Jeac</td><td>Grenier, Susan R.</td><td>Custodian</td><td>\$33,221</td></tr> <tr><td>Gulick, Krista A. Teacher \$46,322 Hagan, Carrie L. Teacher \$57,405 Hallowell, Amy M. Teacher \$62,038 Herman, John Teacher \$57,430 Hilldreth, Jennifer R. Paraprofessional \$595 Hill, Amy A. Title I Facilitator \$15,472 Hughes, Michelle A. Administrative Asst \$15,961 Jankowsky, Debra A. Teacher \$28,528 Jennings, Sylvia D. Food Service \$7,861 Jensen, Deena L. Psychologist \$60,006 Kailey, William T. Coach \$1,256 Kammerer, Krista L. Paraprofessional \$18,364 Karnacewicz, Jennifer L. Teacher \$44,442 Kennedy, Anne H. Teacher \$52,192 Kimball, George K. Director of Facilities \$52,192 Kimball, George K. Director of Facilities \$58,561 Kyzer, Ann M. Coach \$850 Langlais, Heidi H. Paraprofessional \$26,745 Kyzer, Ann M. Coach \$850 Langlais, Heidi H. Paraprofessional \$23,602 Lapointe, Lindsey C. Teacher \$49,571 Latchaw, David W. Dean of Students \$30,956 Lavoie, Angele T. Coach \$4,055 Lavoie, Angele T. Coach \$4,055 Lavoie, Angele T. Coach \$4,055</td><td>Gruszczynski, Kristine</td><td>Teacher</td><td>\$57,405</td></tr> <tr><td>Hagan, Carrie L. Teacher
\$57,405 Hallowell, Amy M. Teacher \$62,038 Harvey, Kelsey M. Paraprofessional \$12,208 Herman, John Teacher \$57,430 Hildreth, Jennifer R. Paraprofessional \$595 Hill, Amy A. Title I Facilitator \$15,472 Hughes, Michelle A. Administrative Asst \$15,961 Jankowsky, Debra A. Teacher \$28,528 Jennings, Sylvia D. Food Service \$7,861 Jensen, Deena L. Psychologist \$60,006 Kailey, William T. Coach \$1,256 Kammerer, Krista L. Paraprofessional \$18,364 Karnacewicz, Jennifer L. Teacher \$41,326 Kennedy, Francesca E. Paraprofessional \$1,680 Kiley, Sarah J. Teacher \$52,192 Kimball, George K. Director of Facilities \$58,561 Kirsch, Martha R. Speech/Language Path \$80,672 Kyzer, Ann M. Coach \$4,055 Landis, Sandra S. Title I Facilitator \$25,923 Langlais, Heidi H. Paraprofessional \$23,602 Latchaw, David W. Dean of Students \$39,244 Lavigne, Ann Marie J. Paraprofessional \$12,201 Lavoie, Angele T. Coach \$4,055 Lavoie, Angele T. Coach \$4,055 Lavoie, Angele T. Coach \$4,055</td><td>Gualtieri, Susan M.</td><td>Dean of Students</td><td>\$72,910</td></tr> <tr><td>Hallowell, Amy M.  Teacher  S62,038 Harvey, Kelsey M.  Paraprofessional Hildreth, Jennifer R.  Paraprofessional Fittle I Facilitator Prod Service Food Service Fordy, Francesca E.  Faraprofessional Feacher Food Service Fordy, Francesca E.  Faraprofessional Food Service Food Serv</td><td>Gulick, Krista A.</td><td>Teacher</td><td>\$46,322</td></tr> <tr><td>Harvey, Kelsey M. Paraprofessional Herman, John Teacher S57,430 Hildreth, Jennifer R. Paraprofessional Fill, Amy A. Title I Facilitator Food Service Food Service For Staraptofessional Food Service Foo</td><td>Hagan, Carrie L.</td><td>Teacher</td><td>\$57,405</td></tr> <tr><td>Herman, John Teacher \$57,430 Hildreth, Jennifer R. Paraprofessional \$595 Hill, Amy A. Title I Facilitator \$15,472 Hughes, Michelle A. Administrative Asst \$15,961 Jankowsky, Debra A. Teacher \$28,528 Jennings, Sylvia D. Food Service \$7,861 Jensen, Deena L. Psychologist \$60,006 Kailey, William T. Coach \$1,256 Kammerer, Krista L. Paraprofessional \$18,364 Karnacewicz, Jennifer L. Teacher \$41,326 Kennedy, Anne H. Teacher \$44,442 Kennedy, Francesca E. Paraprofessional \$1,680 Kiley, Sarah J. Teacher \$52,192 Kimball, George K. Director of Facilities \$58,561 Kirsch, Martha R. Speech/Language Path \$80,672 Kyzer, Ann M. Coach \$850 Landis, Sandra S. Title I Facilitator \$25,923 Langlais, Heidi H. Paraprofessional \$23,602 Lapointe, Lindsey C. Teacher \$49,571 Latchaw, David W. Dean of Students \$70,910 Lavallee, Sharon M. Administrative Asst \$39,244 Lavigne, Ann Marie J. Paraprofessional \$12,201 Lavoie, Angele T. Coach \$4,055 Lavoie, Angele T. Coach \$4,055 Leonard, Justin D. Paraprofessional \$22,934</td><td>Hallowell, Amy M.</td><td>Teacher</td><td>\$62,038</td></tr> <tr><td>Hildreth, Jennifer R. Paraprofessional \$595 Hill, Amy A. Title I Facilitator \$15,472 Hughes, Michelle A. Administrative Asst \$15,961 Jankowsky, Debra A. Teacher \$28,528 Jennings, Sylvia D. Food Service \$7,861 Jensen, Deena L. Psychologist \$60,006 Kailey, William T. Coach \$1,256 Kammerer, Krista L. Paraprofessional \$18,364 Karnacewicz, Jennifer L. Teacher \$41,326 Kennedy, Anne H. Teacher \$44,442 Kennedy, Francesca E. Paraprofessional \$1,680 Kiley, Sarah J. Teacher \$52,192 Kimball, George K. Director of Facilities \$58,561 Kirsch, Martha R. Speech/Language Path \$80,672 Kyzer, Ann M. Coach \$850 Landis, Sandra S. Title I Facilitator \$25,923 Langlais, Heidi H. Paraprofessional \$23,602 Latchaw, David W. Dean of Students \$70,910 Lavallee, Sharon M. Administrative Asst \$39,244 Lavigne, Ann Marie J. Paraprofessional \$12,201 Lavoie, Angele T. Coach \$4,055 Lavoie, Angele T. Coach \$4,055 Leonard, Justin D. Paraprofessional \$22,934</td><td>Harvey, Kelsey M.</td><td>Paraprofessional</td><td>\$12,208</td></tr> <tr><td>Hill, Amy A.  Hill, Amy A.  Administrative Asst  S15,961  Jankowsky, Debra A.  Jennings, Sylvia D.  Jensen, Deena L.  Kailey, William T.  Kammerer, Krista L.  Paraprofessional  Karnacewicz, Jennifer L.  Kennedy, Francesca E.  Paraprofessional  Kiley, Sarah J.  Teacher  Speech/Language Path  Kopoulos, Lisa E.  Kopoulos, Lisa E.  Paraprofessional  Landis, Sandra S.  Landis, Sandra S.  Landis, Sandra S.  Landis, Sharon M.  Lavallee, Sharon M.  Administrative Asst  Speendy Country  Administrative Asst  Speendy Country  Administrative Asst  Speeder Custodian  S15,472  Special Teacher  S152,592  S25,592  S26,745  S27,923  S27,924  S27,923  S27,924  S27,924</td><td>Herman, John</td><td>Teacher</td><td>\$57,430</td></tr> <tr><td>Hughes, Michelle A.  Jankowsky, Debra A.  Teacher  \$28,528  Jennings, Sylvia D.  Jensen, Deena L.  Psychologist  Kailey, William T.  Coach  Karnacewicz, Jennifer L.  Kennedy, Anne H.  Kennedy, Francesca E.  Kiley, Sarah J.  Kirsch, Martha R.  Kopoulos, Lisa E.  Kyzer, Ann M.  Landis, Sandra S.  Langlais, Heidi H.  Lapointe, Lindsey C.  Latchaw, David W.  Lavigne, Ann Marie J.  Lavoige, Ann Marie J.  Levoner, Massia Selective States and States and</td><td>Hildreth, Jennifer R.</td><td>Paraprofessional</td><td>\$595</td></tr> <tr><td>Jankowsky, Debra A.  Jennings, Sylvia D.  Jensen, Deena L.  Jensen, Deena L.  Kailey, William T.  Coach  Karnacewicz, Jennifer L.  Kennedy, Anne H.  Kennedy, Francesca E.  Kiley, Sarah J.  Kiley, Sarah J.  Kirsch, Martha R.  Kopoulos, Lisa E.  Paraprofessional  Lavigne, Ann Marie J.  Lavigne, Ann Marie J.  Jenacher  \$28,528  \$60,006  \$7,861  \$60,006  \$7,861  \$60,006  \$7,861  \$60,006  \$7,861  \$60,006  \$7,861  \$60,006  \$7,861  \$60,006  \$7,861  \$60,006  \$7,861  \$1,256  \$1,256  \$1,256  \$1,360  \$1,680</td><td>Hill, Amy A.</td><td>Title   Facilitator</td><td>\$15,472</td></tr> <tr><td>Jennings, Sylvia D.  Jensen, Deena L.  Psychologist  S60,006  Kailey, William T.  Coach  S1,256  Kammerer, Krista L.  Paraprofessional  S18,364  Karnacewicz, Jennifer L.  Teacher  S41,326  Kennedy, Anne H.  Teacher  S14,442  Kennedy, Francesca E.  Paraprofessional  S18,680  Kiley, Sarah J.  Teacher  S52,192  Kimball, George K.  Director of Facilities  S58,561  Kirsch, Martha R.  Speech/Language Path  S80,672  Kyzer, Ann M.  Coach  S850  Landis, Sandra S.  Title I Facilitator  S25,923  Langlais, Heidi H.  Paraprofessional  S23,602  Lapointe, Lindsey C.  Teacher  S49,571  Lavigne, Ann Marie J.  Paraprofessional  S12,201  Lavigne, Ann Marie J.  Paraprofessional  S12,201  Lavigne, Renda L.  Food Service/Custodian  S22,934</td><td>Hughes, Michelle A.</td><td>Administrative Asst</td><td>\$15,961</td></tr> <tr><td>Jensen, Deena L.  Rilley, William T.  Coach  S1,256  Kammerer, Krista L.  Paraprofessional  S18,364  Karnacewicz, Jennifer L.  Teacher  S41,326  Kennedy, Anne H.  Teacher  S44,442  Kennedy, Francesca E.  Paraprofessional  S1,680  Kiley, Sarah J.  Teacher  S52,192  Kimball, George K.  Director of Facilities  S58,561  Kirsch, Martha R.  Speech/Language Path  S80,672  Kopoulos, Lisa E.  Paraprofessional  S26,745  Kyzer, Ann M.  Coach  S850  Landis, Sandra S.  Title I Facilitator  S25,923  Langlais, Heidi H.  Paraprofessional  S23,602  Lapointe, Lindsey C.  Teacher  S49,571  Latchaw, David W.  Dean of Students  S70,910  Lavallee, Sharon M.  Administrative Asst  S39,244  Lavigne, Ann Marie J.  Paraprofessional  S12,201  Lavigne, Brenda L.  Food Service/Custodian  S22,934</td><td>Jankowsky, Debra A.</td><td>Teacher</td><td>\$28,528</td></tr> <tr><td>Kailey, William T.  Coach  \$1,256  Kammerer, Krista L.  Paraprofessional  Feacher  F</td><td>Jennings, Sylvia D.</td><td>Food Service</td><td>\$7,861</td></tr> <tr><td>Karnacewicz, Jennifer L. Teacher \$41,326 Kennedy, Anne H. Teacher \$44,442 Kennedy, Francesca E. Paraprofessional \$1,680 Kiley, Sarah J. Teacher \$52,192 Kimball, George K. Director of Facilities \$58,561 Kirsch, Martha R. Speech/Language Path \$80,672 Kopoulos, Lisa E. Paraprofessional \$26,745 Kyzer, Ann M. Coach \$850 Landis, Sandra S. Title I Facilitator \$25,923 Langlais, Heidi H. Paraprofessional \$23,602 Lapointe, Lindsey C. Teacher \$49,571 Latchaw, David W. Dean of Students \$70,910 Lavallee, Sharon M. Administrative Asst \$39,244 Lavigne, Ann Marie J. Paraprofessional \$12,201 Lavigne, Brenda L. Food Service/Custodian \$30,956 Lavoie, Angele T. Coach \$4,055 Leonard, Justin D.
Paraprofessional \$22,934</td><td>Jensen, Deena L.</td><td>Psychologist</td><td>\$60,006</td></tr> <tr><td>Karnacewicz, Jennifer L.  Kennedy, Anne H.  Teacher  S44,442  Kennedy, Francesca E.  Paraprofessional  S1,680  Kiley, Sarah J.  Teacher  S52,192  Kimball, George K.  Director of Facilities  S58,561  Kirsch, Martha R.  Speech/Language Path  S80,672  Kopoulos, Lisa E.  Paraprofessional  S26,745  Kyzer, Ann M.  Coach  S850  Landis, Sandra S.  Title I Facilitator  S25,923  Langlais, Heidi H.  Paraprofessional  S23,602  Lapointe, Lindsey C.  Teacher  S49,571  Latchaw, David W.  Dean of Students  S70,910  Lavallee, Sharon M.  Administrative Asst  S39,244  Lavigne, Ann Marie J.  Paraprofessional  S12,201  Lavigne, Brenda L.  Food Service/Custodian  S30,956  Lavoie, Angele T.  Coach  S40,055</td><td>Kailey, William T.</td><td>Coach</td><td>\$1,256</td></tr> <tr><td>Kennedy, Anne H.  Kennedy, Francesca E.  Paraprofessional  Kiley, Sarah J.  Teacher  S52,192  Kimball, George K.  Director of Facilities  S58,561  Kirsch, Martha R.  Speech/Language Path  Kopoulos, Lisa E.  Paraprofessional  S26,745  Kyzer, Ann M.  Coach  Landis, Sandra S.  Title I Facilitator  Lapointe, Lindsey C.  Teacher  S49,571  Latchaw, David W.  Dean of Students  Toach  Administrative Asst  Lavigne, Ann Marie J.  Paraprofessional  S22,934  Paraprofessional  S30,956  Lavoie, Angele T.  Coach  S44,055  Leonard, Justin D.  Paraprofessional  S22,934</td><td>Kammerer, Krista L.</td><td>Paraprofessional</td><td>\$18,364</td></tr> <tr><td>Kennedy, Francesca E. Paraprofessional \$1,680 Kiley, Sarah J. Teacher \$52,192 Kimball, George K. Director of Facilities \$58,561 Kirsch, Martha R. Speech/Language Path \$80,672 Kopoulos, Lisa E. Paraprofessional \$26,745 Kyzer, Ann M. Coach \$850 Landis, Sandra S. Title I Facilitator \$25,923 Langlais, Heidi H. Paraprofessional \$23,602 Lapointe, Lindsey C. Teacher \$49,571 Latchaw, David W. Dean of Students \$70,910 Lavallee, Sharon M. Administrative Asst \$39,244 Lavigne, Ann Marie J. Paraprofessional \$12,201 Lavigne, Brenda L. Food Service/Custodian \$30,956 Lavoie, Angele T. Coach \$4,055 Leonard, Justin D. Paraprofessional \$22,934</td><td>Karnacewicz, Jennifer L.</td><td>Teacher</td><td>\$41,326</td></tr> <tr><td>Kiley, Sarah J.  Teacher  S52,192  Kimball, George K.  Director of Facilities  S58,561  Kirsch, Martha R.  Speech/Language Path  \$80,672  Kopoulos, Lisa E.  Paraprofessional  S26,745  Kyzer, Ann M.  Coach  Landis, Sandra S.  Title I Facilitator  S25,923  Langlais, Heidi H.  Paraprofessional  S23,602  Lapointe, Lindsey C.  Teacher  S49,571  Latchaw, David W.  Dean of Students  S70,910  Lavallee, Sharon M.  Administrative Asst  S39,244  Lavigne, Ann Marie J.  Paraprofessional  S12,201  Lavigne, Brenda L.  Food Service/Custodian  S30,956  Lavoie, Angele T.  Coach  S4,055  Leonard, Justin D.  Paraprofessional  S22,934</td><td>Kennedy, Anne H.</td><td>Teacher</td><td>\$44,442</td></tr> <tr><td>Kimball, George K.  Director of Facilities  \$58,561  Kirsch, Martha R.  Speech/Language Path  \$80,672  Kopoulos, Lisa E.  Paraprofessional  \$26,745  Kyzer, Ann M.  Coach  \$850  Landis, Sandra S.  Title I Facilitator  \$23,602  Lapointe, Lindsey C.  Teacher  \$49,571  Latchaw, David W.  Dean of Students  \$70,910  Lavallee, Sharon M.  Administrative Asst  \$39,244  Lavigne, Ann Marie J.  Paraprofessional  \$12,201  Lavigne, Brenda L.  Food Service/Custodian  \$30,956  Lavoie, Angele T.  Coach  \$4,055  Leonard, Justin D.  Paraprofessional  \$22,934</td><td>Kennedy, Francesca E.</td><td>Paraprofessional</td><td>\$1,680</td></tr> <tr><td>Kirsch, Martha R. Speech/Language Path \$80,672 Kopoulos, Lisa E. Paraprofessional \$26,745 Kyzer, Ann M. Coach \$850 Landis, Sandra S. Title I Facilitator \$25,923 Langlais, Heidi H. Paraprofessional \$23,602 Lapointe, Lindsey C. Teacher \$49,571 Latchaw, David W. Dean of Students \$70,910 Lavallee, Sharon M. Administrative Asst \$39,244 Lavigne, Ann Marie J. Paraprofessional \$12,201 Lavigne, Brenda L. Food Service/Custodian \$30,956 Lavoie, Angele T. Coach \$4,055 Leonard, Justin D. Paraprofessional \$22,934</td><td>Kiley, Sarah J.</td><td>Teacher</td><td>\$52,192</td></tr> <tr><td>Kopoulos, Lisa E. Paraprofessional \$26,745  Kyzer, Ann M. Coach \$850  Landis, Sandra S. Title I Facilitator \$25,923  Langlais, Heidi H. Paraprofessional \$23,602  Lapointe, Lindsey C. Teacher \$49,571  Latchaw, David W. Dean of Students \$70,910  Lavallee, Sharon M. Administrative Asst \$39,244  Lavigne, Ann Marie J. Paraprofessional \$12,201  Lavigne, Brenda L. Food Service/Custodian \$30,956  Lavoie, Angele T. Coach \$4,055  Leonard, Justin D. Paraprofessional \$22,934</td><td>Kimball, George K.</td><td>Director of Facilities</td><td>\$58,561</td></tr> <tr><td>Kyzer, Ann M.Coach\$850Landis, Sandra S.Title I Facilitator\$25,923Langlais, Heidi H.Paraprofessional\$23,602Lapointe, Lindsey C.Teacher\$49,571Latchaw, David W.Dean of Students\$70,910Lavallee, Sharon M.Administrative Asst\$39,244Lavigne, Ann Marie J.Paraprofessional\$12,201Lavigne, Brenda L.Food Service/Custodian\$30,956Lavoie, Angele T.Coach\$4,055Leonard, Justin D.Paraprofessional\$22,934</td><td>Kirsch, Martha R.</td><td>Speech/Language Path</td><td>\$80,672</td></tr> <tr><td>Landis, Sandra S.  Langlais, Heidi H.  Paraprofessional  Lapointe, Lindsey C.  Latchaw, David W.  Lavallee, Sharon M.  Lavigne, Ann Marie J.  Lavigne, Brenda L.  Lavoie, Angele T.  Leonard, Justin D.  Paraprofessional  September 1.  Title I Facilitator  Sp. 923  Paraprofessional  Sp. 949,571  Latchaw, David W.  Dean of Students  Sp. 910  Paraprofessional  Sp. 924  Sp. 924  Sp. 925  Sp. 927  Sp. 927  Sp. 928  Sp. 929  Sp. 9</td><td>Kopoulos, Lisa E.</td><td>Paraprofessional</td><td>\$26,745</td></tr> <tr><td>Langlais, Heidi H. Paraprofessional \$23,602 Lapointe, Lindsey C. Teacher \$49,571 Latchaw, David W. Dean of Students \$70,910 Lavallee, Sharon M. Administrative Asst \$39,244 Lavigne, Ann Marie J. Paraprofessional \$12,201 Lavigne, Brenda L. Food Service/Custodian \$30,956 Lavoie, Angele T. Coach \$4,055 Leonard, Justin D. Paraprofessional \$22,934</td><td>Kyzer, Ann M.</td><td>Coach</td><td>\$850</td></tr> <tr><td>Lapointe, Lindsey C. Teacher \$49,571  Latchaw, David W. Dean of Students \$70,910  Lavallee, Sharon M. Administrative Asst \$39,244  Lavigne, Ann Marie J. Paraprofessional \$12,201  Lavigne, Brenda L. Food Service/Custodian \$30,956  Lavoie, Angele T. Coach \$4,055  Leonard, Justin D. Paraprofessional \$22,934</td><td>Landis, Sandra S.</td><td>Title I Facilitator</td><td>\$25,923</td></tr> <tr><td>Latchaw, David W.  Dean of Students  \$70,910  Lavallee, Sharon M.  Administrative Asst  \$39,244  Lavigne, Ann Marie J.  Paraprofessional  Lavigne, Brenda L.  Food Service/Custodian  \$30,956  Lavoie, Angele T.  Coach  \$4,055  Leonard, Justin D.  Paraprofessional</td><td>Langlais, Heidi H.</td><td>Paraprofessional</td><td>\$23,602</td></tr> <tr><td>Lavallee, Sharon M. Administrative Asst \$39,244 Lavigne, Ann Marie J. Paraprofessional \$12,201 Lavigne, Brenda L. Food Service/Custodian \$30,956 Lavoie, Angele T. Coach \$4,055 Leonard, Justin D. Paraprofessional \$22,934</td><td>Lapointe, Lindsey C.</td><td>Teacher</td><td>\$49,571</td></tr> <tr><td>Lavigne, Ann Marie J. Paraprofessional \$12,201 Lavigne, Brenda L. Food Service/Custodian \$30,956 Lavoie, Angele T. Coach \$4,055 Leonard, Justin D. Paraprofessional \$22,934</td><td>Latchaw, David W.</td><td>Dean of Students</td><td>\$70,910</td></tr> <tr><td>Lavigne, Brenda L. Food Service/Custodian \$30,956 Lavoie, Angele T. Coach \$4,055 Leonard, Justin D. Paraprofessional \$22,934</td><td>Lavallee, Sharon M.</td><td>Administrative Asst</td><td>\$39,244</td></tr> <tr><td>Lavoie, Angele T. Coach \$4,055 Leonard, Justin D. Paraprofessional \$22,934</td><td>Lavigne, Ann Marie J.</td><td>Paraprofessional</td><td>\$12,201</td></tr> <tr><td>Leonard, Justin D. Paraprofessional \$22,934</td><td>Lavigne, Brenda L.</td><td>Food Service/Custodian</td><td>\$30,956</td></tr> <tr><td>·</td><td>Lavoie, Angele T.</td><td>Coach</td><td>\$4,055</td></tr> <tr><td>Limperis, Stephanie L. Teacher \$52,866</td><td>Leonard, Justin D.</td><td>Paraprofessional</td><td>\$22,934</td></tr> <tr><td></td><td>Limperis, Stephanie L.</td><td>Teacher</td><td>\$52,866</td></tr> | Employee                 | Department             | Amount Earned | Gott, Keely M. Teacher \$50,732 Gould, Elizabeth R. Paraprofessional \$17,671 Granbery, Cminot Teacher \$61,938 Greeley, Andrea Teacher \$57,853 Grenier, Nicole D. Custodian \$7,497 Grenier, Susan R. Custodian \$33,221 Gruszczynski, Kristine Teacher \$57,405 Gualtieri, Susan M. Dean of Students \$72,910 Gulick, Krista A. Teacher \$57,405 Gulick, Krista A. Teacher \$57,405 Hallowell, Amy M. Teacher \$52,038 Harvey, Kelsey M. Paraprofessional \$12,208 Herman, John Teacher \$57,405 Hill, Amy A. Title I Facilitator \$15,472 Hughes, Michelle A. Administrative Asst \$15,961 Jankowsky, Debra A. Teacher \$28,528 Jennings, Sylvia D. Food Service \$7,861 Jensen, Deena L. Psychologist \$60,006 Kailey, William T. Coach \$1,256 Kammerer, Krista L. Paraprofessional \$18,364 Karnacewicz, Jennifer L. Teacher \$44,442 Kennedy, Anne H. Teacher \$44,442 Kennedy, Francesca E. Paraprofessional \$16,600 Kiley, Sarah J. Teacher \$52,792 Kimball, George K. Director of Facilities \$58,561 Kirsch, Martha R. Speech/Language Path \$80,672 Kiyzer, Ann M. Coach \$52,923 Langlais, Heidi H. Paraprofessional \$23,602 Langlais, Heidi H. Paraprofessional \$23,602 Latchaw, David W. Dean of Students \$39,244 Lavigne, Ann Marie J. Paraprofessional \$12,201 Lavigne, Ann Marie J. Paraprofessional \$30,956 Lavigne, Brenda L. Food Service/Custodian \$30,956 | Goodrich, Robert R. | Moderator | \$300 | Gould, Elizabeth R. Paraprofessional \$17,671 Granbery, Cminot Teacher \$51,938 Greeley, Andrea Teacher \$57,853 Grenier, Nicole D. Custodian \$33,221 Grenier, Susan R. Custodian \$33,221 Gruszczynski, Kristine Teacher \$57,405 Gualtieri,
Susan M. Dean of Students \$72,910 Gulick, Krista A. Teacher \$57,405 Hallowell, Amy M. Teacher \$52,038 Harvey, Kelsey M. Paraprofessional \$12,208 Herman, John Teacher \$57,430 Hilldreth, Jennifer R. Paraprofessional \$595 Hill, Amy A. Title I Facilitator \$15,472 Hughes, Michelle A. Administrative Asst \$15,961 Jankowsky, Debra A. Teacher \$28,528 Jennings, Sylvia D. Food Service \$7,861 Salley, William T. Coach \$1,256 Kammerer, Krista L. Paraprofessional \$18,364 Karnacewicz, Jennifer L. Teacher \$44,442 Kennedy, Francesca E. Paraprofessional \$1,680 Kiley, Sarah J. Teacher \$52,923 Kimball, George K. Director of Facilities \$58,561 Kirsch, Martha R. Speech/Language Path \$80,672 Kigy, Sarah J. Teacher \$25,923 Langlais, Heidi H. Paraprofessional \$25,923 Lavigne, Ann Marie J. Paraprofessional \$39,244 Lavigne, Ann Marie J. Paraprofessional \$39,244 Lavigne, Ann Marie J. Paraprofessional \$30,956 Lavigne, Ann Marie J. Paraprofessional \$22,934 | Goss, H.michael | Custodian | \$17,059 | Granbery, Cminot Greeley, Andrea Greeley, Andrea Greeley, Andrea Greeley, Andrea Greier, Nicole D. Custodian S7,497 Grenier, Susan R. Custodian Gruszczynski, Kristine Gruszczynski, Kristine Gualtieri, Susan M. Dean of Students Guilick, Krista A. Teacher Hagan, Carrie L. Hagan, Carrie L. Hagan, Carrie L. Harwey, Kelsey M. Paraprofessional Harvey, Kelsey M. Paraprofessional Feacher Fill, Amy A. Fittle I Facilitator Fill, Amy A. Fittle I Facilitator Fill, Amy A. Filtle I Facilitator Filtl | Gott, Keely M. | Teacher | \$50,732 | Greeley, Andrea Teacher \$57,853 Grenier, Nicole D. Custodian \$7,497 Grenier, Susan R. Custodian \$33,221 Gruszczynski, Kristine Teacher \$57,405 Gualtieri, Susan M. Dean of Students \$72,910 Gulick, Krista A. Teacher \$46,322 Hagan, Carrie L. Teacher \$57,405 Hallowell, Amy M. Teacher \$62,038 Herman, John Teacher \$57,405 Hill, Amy A. Title I Facilitator \$15,472 Hughes, Michelle A. Administrative Asst \$15,961 Jankowsky, Debra A. Teacher \$28,528 Jennings, Sylvia D. Food Service \$7,861 Jensen, Deena L. Psychologist \$60,006 Kailey, William T. Coach \$1,256 Kammerer, Krista L. Paraprofessional \$18,364 Karnacewicz, Jennifer L. Teacher \$44,442 Kennedy, Francesca E. Paraprofessional \$1,680 Kiley, Sarah J. Teacher \$52,923 Langlais, Heidi H. Paraprofessional \$259,293 Langlais, Heidi H. Paraprofessional \$259,293 Langlais, Heidi H. Paraprofessional \$259,293 Lavigne, Ann M. Coach \$30,007 Lavigne, Ann Marie J. Paraprofessional \$259,293 Lavigne, Ann Marie J. Paraprofessional \$20,006 Lavoie, Angele T. Coach \$40,007  Administrative Asst \$30,007  Speech/Language Path \$80,672  Kirsch, Martha R. Speech/Language Path \$90,672  Lavigne, Sandra S. Title I Facilitator \$25,923 Langlais, Heidi H. Paraprofessional \$23,602 Lavoie, Ann Marie J. Paraprofessional \$30,006 Lavoie, Angele T. Coach \$40,005  Administrative Asst \$39,244 Lavigne, Ann Marie J. Paraprofessional \$12,201 Lavoie, Angele T. Coach \$40,005 | Gould, Elizabeth R. | Paraprofessional | \$17,671 | Grenier, Nicole D. Grenier, Nicole D. Grenier, Susan R. Custodian S7,497 Grenier, Susan R. Custodian S33,221 Gruszczynski, Kristine Teacher S57,405 Gualtieri, Susan M. Dean of Students S72,910 Gulick, Krista A. Teacher S57,405 Hallowell, Amy M. Teacher S62,038 Herman, John Teacher S57,405 Hill, Amy A. Title I Facilitator Fill, Amy A. Title I Facilitator Fill, Amy A. Title I Facilitator Fill, Amy A. Teacher S28,528 Jennings, Sylvia D. Food Service S7,861 Jensen, Deena L. Fyschologist Kailey, William T. Coach S1,256 Kammerer, Krista L. Paraprofessional S18,364 Karnacewicz, Jennifer L. Teacher S44,442 Kennedy, Francesca E. Paraprofessional Fill, George K. Director of Facilities S58,561 Kirsch, Martha R. Speech/Language Path S0,672 Kyzer, Ann M. Coach S1,256 Kyzer, Ann M. Coach S1,256 Coach S3,262 Langlais, Heidi H. Paraprofessional S26,745 Kyzer, Ann M. Coach S3,002 Langlais, Heidi H. Paraprofessional S26,745 Lavoine, Angele T. Coach S4,055 | Granbery, Cminot | Teacher | \$61,938 | Grenier, Susan R. Gruszczynski, Kristine Gruszczynski, Kristine Gruszczynski, Kristine Gualtieri, Susan M. Dean of Students S72,910 Gulick, Krista A. Teacher S57,405 Gulick, Krista A. Teacher S57,405 Hallowell, Amy M. Teacher S62,038 Herman, John Teacher S57,430 Hildreth, Jennifer R. Paraprofessional Fill, Amy A. Title I Facilitator Jennings, Sylvia D. Jensen, Deena L. Psychologist Kailey, William T. Coach Kammerer, Krista L. Feacher S62,038 Kirsch, Mane H. Teacher S57,430 Teacher S58,561 S18,364 Kernacewicz, Jennifer L. Teacher S41,326 Kennedy, Anne H. Teacher S54,328 Kiley, Sarah J. Teacher S52,192 Kimball, George K. Director of Facilities S58,561 Kirsch, Martha R. Speech/Language Path S80,672 Kyzer, Ann M. Coach S12,50 Coach S850 Carbon | Greeley, Andrea | Teacher | \$57,853 | Gruszczynski, Kristine Gualtieri, Susan M. Dean of Students S72,910 Gulick, Krista A. Teacher Hallowell, Amy M. Teacher Hildreth, Jennifer R. Hill, Amy A. Jeacher Jener S28,528 Jennings, Sylvia D. Jensen, Deena L. Kailey, William T. Kammerer, Krista L. Kennedy, Anne H. Kennedy, Anne H. Kennedy, Francesca E. Kirsch, Martha R. Kirsch, Martha R. Kirsch, Martha R. Kirsch, Martha R. Kopeulos, Lindsey C. Latchaw, David W. Lavaigne, Ann Marie J. Lavoigne, Brenda L. Paraprofessional S57,405 Paraprofessional S12,208 Paraprofessional S12,208 S7,405 S7,405 S7,405 S12,208 S7,405 S7,40 | Grenier, Nicole D. | Custodian | \$7,497 | Gualtieri, Susan M. Gulick, Krista A. Teacher Gulick, Krista A. Teacher Hallowell, Amy M. Teacher Hildreth, Jennifer R. Hill, Amy A. Jeacher Jennings, Sylvia D. Jensen, Deena L. Raracewicz, Jennifer L. Feacher Feacher Jeacher Jeac | Grenier, Susan R. | Custodian | \$33,221 | Gulick, Krista A. Teacher \$46,322 Hagan, Carrie L. Teacher \$57,405 Hallowell, Amy M. Teacher \$62,038 Herman, John Teacher \$57,430 Hilldreth, Jennifer R. Paraprofessional \$595 Hill, Amy A. Title I Facilitator \$15,472 Hughes, Michelle A. Administrative Asst \$15,961 Jankowsky, Debra A. Teacher \$28,528 Jennings, Sylvia D. Food Service \$7,861 Jensen, Deena L. Psychologist \$60,006 Kailey, William T. Coach \$1,256 Kammerer, Krista L. Paraprofessional \$18,364 Karnacewicz, Jennifer L. Teacher \$44,442 Kennedy, Anne H. Teacher \$52,192 Kimball, George K. Director of Facilities \$52,192 Kimball, George K. Director of Facilities \$58,561 Kyzer, Ann M. Coach \$850 Langlais, Heidi H. Paraprofessional \$26,745 Kyzer, Ann M. Coach \$850 Langlais, Heidi H. Paraprofessional \$23,602 Lapointe, Lindsey C. Teacher \$49,571 Latchaw, David W. Dean of Students \$30,956 Lavoie, Angele T. Coach \$4,055 Lavoie, Angele T. Coach \$4,055 Lavoie, Angele T. Coach \$4,055 | Gruszczynski, Kristine | Teacher | \$57,405 | Hagan, Carrie L. Teacher \$57,405 Hallowell, Amy M. 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Coach \$4,055 | Gualtieri, Susan M. | Dean of Students | \$72,910 | Hallowell, Amy M.  Teacher  S62,038 Harvey, Kelsey M.  Paraprofessional Hildreth, Jennifer R.  Paraprofessional Fittle I Facilitator Prod Service Food Service Fordy, Francesca E.  Faraprofessional Feacher Food Service Fordy, Francesca E.  Faraprofessional Food Service Food Serv | Gulick, Krista A. | Teacher | \$46,322 | Harvey, Kelsey M. Paraprofessional Herman, John Teacher S57,430 Hildreth, Jennifer R. Paraprofessional Fill, Amy A. Title I Facilitator Food Service Food Service For Staraptofessional Food Service Foo | Hagan, Carrie L. | Teacher | \$57,405 | Herman, John Teacher \$57,430 Hildreth, Jennifer R. Paraprofessional \$595 Hill, Amy A. Title I Facilitator \$15,472 Hughes, Michelle A. Administrative Asst \$15,961 Jankowsky, Debra A. Teacher \$28,528 Jennings, Sylvia D. Food Service \$7,861 Jensen, Deena L. Psychologist \$60,006 Kailey, William T. Coach \$1,256 Kammerer, Krista L. Paraprofessional \$18,364 Karnacewicz, Jennifer L. Teacher \$41,326 Kennedy, Anne H. Teacher \$44,442 Kennedy, Francesca E. Paraprofessional \$1,680 Kiley, Sarah J. Teacher \$52,192 Kimball, George K. Director of Facilities \$58,561 Kirsch, Martha R. Speech/Language Path \$80,672 Kyzer, Ann M. Coach \$850 Landis, Sandra S. Title I Facilitator \$25,923 Langlais, Heidi H. Paraprofessional \$23,602 Lapointe, Lindsey C. Teacher \$49,571 Latchaw, David W. Dean of Students \$70,910 Lavallee, Sharon M. Administrative Asst \$39,244 Lavigne, Ann Marie J. Paraprofessional \$12,201 Lavoie, Angele T. Coach \$4,055 Lavoie, Angele T. Coach \$4,055 Leonard, Justin D. Paraprofessional \$22,934 | Hallowell, Amy M. | Teacher | \$62,038 | Hildreth, Jennifer R. Paraprofessional \$595 Hill, Amy A. Title I Facilitator \$15,472 Hughes, Michelle A. Administrative Asst \$15,961 Jankowsky, Debra A. Teacher \$28,528 Jennings, Sylvia D. Food Service \$7,861 Jensen, Deena L. Psychologist \$60,006 Kailey, William T. Coach \$1,256 Kammerer, Krista L. Paraprofessional \$18,364 Karnacewicz, Jennifer L. Teacher \$41,326 Kennedy, Anne H. Teacher \$44,442 Kennedy, Francesca E. Paraprofessional \$1,680 Kiley, Sarah J. Teacher \$52,192 Kimball, George K. Director of Facilities \$58,561 Kirsch, Martha R. Speech/Language Path \$80,672
Kyzer, Ann M. Coach \$850 Landis, Sandra S. Title I Facilitator \$25,923 Langlais, Heidi H. Paraprofessional \$23,602 Latchaw, David W. Dean of Students \$70,910 Lavallee, Sharon M. Administrative Asst \$39,244 Lavigne, Ann Marie J. Paraprofessional \$12,201 Lavoie, Angele T. Coach \$4,055 Lavoie, Angele T. Coach \$4,055 Leonard, Justin D. Paraprofessional \$22,934 | Harvey, Kelsey M. | Paraprofessional | \$12,208 | Hill, Amy A.  Hill, Amy A.  Administrative Asst  S15,961  Jankowsky, Debra A.  Jennings, Sylvia D.  Jensen, Deena L.  Kailey, William T.  Kammerer, Krista L.  Paraprofessional  Karnacewicz, Jennifer L.  Kennedy, Francesca E.  Paraprofessional  Kiley, Sarah J.  Teacher  Speech/Language Path  Kopoulos, Lisa E.  Kopoulos, Lisa E.  Paraprofessional  Landis, Sandra S.  Landis, Sandra S.  Landis, Sandra S.  Landis, Sharon M.  Lavallee, Sharon M.  Administrative Asst  Speendy Country  Administrative Asst  Speendy Country  Administrative Asst  Speeder Custodian  S15,472  Special Teacher  S152,592  S25,592  S26,745  S27,923  S27,924  S27,923  S27,924  S27,924 | Herman, John | Teacher | \$57,430 | Hughes, Michelle A.  Jankowsky, Debra A.  Teacher  \$28,528  Jennings, Sylvia D.  Jensen, Deena L.  Psychologist  Kailey, William T.  Coach  Karnacewicz, Jennifer L.  Kennedy, Anne H.  Kennedy, Francesca E.  Kiley, Sarah J.  Kirsch, Martha R.  Kopoulos, Lisa E.  Kyzer, Ann M.  Landis, Sandra S.  Langlais, Heidi H.  Lapointe, Lindsey C.  Latchaw, David W.  Lavigne, Ann Marie J.  Lavoige, Ann Marie J.  Levoner, Massia Selective States and | Hildreth, Jennifer R. | Paraprofessional | \$595 | Jankowsky, Debra A.  Jennings, Sylvia D.  Jensen, Deena L.  Jensen, Deena L.  Kailey, William T.  Coach  Karnacewicz, Jennifer L.  Kennedy, Anne H.  Kennedy, Francesca E.  Kiley, Sarah J.  Kiley, Sarah J.  Kirsch, Martha R.  Kopoulos, Lisa E.  Paraprofessional  Lavigne, Ann Marie J.  Lavigne, Ann Marie J.  Jenacher  \$28,528  \$60,006  \$7,861  \$60,006  \$7,861  \$60,006  \$7,861  \$60,006  \$7,861  \$60,006  \$7,861  \$60,006  \$7,861  \$60,006  \$7,861  \$60,006  \$7,861  \$1,256  \$1,256  \$1,256  \$1,360  \$1,680 | Hill, Amy A. | Title   Facilitator | \$15,472 | Jennings, Sylvia D.  Jensen, Deena L.  Psychologist  S60,006  Kailey, William T.  Coach  S1,256  Kammerer, Krista L.  Paraprofessional  S18,364  Karnacewicz, Jennifer L.  Teacher  S41,326  Kennedy, Anne H.  Teacher  S14,442  Kennedy, Francesca E.  Paraprofessional  S18,680  Kiley, Sarah J.  Teacher  S52,192  Kimball, George K.  Director of Facilities  S58,561  Kirsch, Martha R.  Speech/Language Path  S80,672  Kyzer, Ann M.  Coach  S850  Landis, Sandra S.  Title I Facilitator  S25,923  Langlais, Heidi H.  Paraprofessional  S23,602  Lapointe, Lindsey C.  Teacher  S49,571  Lavigne, Ann Marie J.  Paraprofessional  S12,201  Lavigne, Ann Marie J.  Paraprofessional  S12,201  Lavigne, Renda L.  Food Service/Custodian  S22,934 | Hughes, Michelle A. | Administrative Asst | \$15,961 | Jensen, Deena L.  Rilley, William T.  Coach  S1,256  Kammerer, Krista L.  Paraprofessional  S18,364  Karnacewicz, Jennifer L.  Teacher  S41,326  Kennedy, Anne H.  Teacher  S44,442  Kennedy, Francesca E.  Paraprofessional  S1,680  Kiley, Sarah J.  Teacher  S52,192  Kimball, George K.  Director of Facilities  S58,561  Kirsch, Martha R.  Speech/Language Path  S80,672  Kopoulos, Lisa E.  Paraprofessional  S26,745  Kyzer, Ann M.  Coach  S850  Landis, Sandra S.  Title I Facilitator  S25,923  Langlais, Heidi H.  Paraprofessional  S23,602  Lapointe, Lindsey C.  Teacher  S49,571  Latchaw, David W.  Dean of Students  S70,910  Lavallee, Sharon M.  Administrative Asst  S39,244  Lavigne, Ann Marie J.  Paraprofessional  S12,201  Lavigne, Brenda L.  Food Service/Custodian  S22,934 | Jankowsky, Debra A. | Teacher | \$28,528 | Kailey, William T.  Coach  \$1,256  Kammerer, Krista L.  Paraprofessional  Feacher  F | Jennings, Sylvia D. | Food Service | \$7,861 | Karnacewicz, Jennifer L. Teacher \$41,326 Kennedy, Anne H. Teacher \$44,442 Kennedy, Francesca E. Paraprofessional \$1,680 Kiley, Sarah J. Teacher \$52,192 Kimball, George K. Director of Facilities \$58,561 Kirsch, Martha R. Speech/Language Path \$80,672 Kopoulos, Lisa E. Paraprofessional \$26,745 Kyzer, Ann M. Coach \$850 Landis, Sandra S. Title I Facilitator \$25,923 Langlais, Heidi H. Paraprofessional \$23,602 Lapointe, Lindsey C. Teacher \$49,571 Latchaw, David W. Dean of Students \$70,910 Lavallee, Sharon M. Administrative Asst \$39,244 Lavigne, Ann Marie J. Paraprofessional \$12,201 Lavigne, Brenda L. Food Service/Custodian \$30,956 Lavoie, Angele T. Coach \$4,055 Leonard, Justin D. Paraprofessional \$22,934 | Jensen, Deena L. | Psychologist | \$60,006 | Karnacewicz, Jennifer L.  Kennedy, Anne H.  Teacher  S44,442  Kennedy, Francesca E.  Paraprofessional  S1,680  Kiley, Sarah J.  Teacher  S52,192  Kimball, George K.  Director of Facilities  S58,561  Kirsch, Martha R.  Speech/Language Path  S80,672  Kopoulos, Lisa E.  Paraprofessional  S26,745  Kyzer, Ann M.  Coach  S850  Landis, Sandra S.  Title I Facilitator  S25,923  Langlais, Heidi H.  Paraprofessional  S23,602  Lapointe, Lindsey C.  Teacher  S49,571  Latchaw, David W.  Dean of Students  S70,910  Lavallee, Sharon M.  Administrative Asst  S39,244  Lavigne, Ann Marie J.  Paraprofessional  S12,201  Lavigne, Brenda L.  Food Service/Custodian  S30,956  Lavoie, Angele T.  Coach  S40,055 | Kailey, William T. | Coach | \$1,256 | Kennedy, Anne H.  Kennedy, Francesca E.  Paraprofessional  Kiley, Sarah J.  Teacher  S52,192  Kimball, George K.  Director of Facilities  S58,561  Kirsch, Martha R.  Speech/Language Path  Kopoulos, Lisa E.  Paraprofessional  S26,745  Kyzer, Ann M.  Coach  Landis, Sandra S.  Title I Facilitator  Lapointe, Lindsey C.  Teacher  S49,571  Latchaw, David W.  Dean of Students  Toach  Administrative Asst  Lavigne, Ann Marie J.  Paraprofessional  S22,934  Paraprofessional  S30,956  Lavoie, Angele T.  Coach  S44,055  Leonard, Justin D.  Paraprofessional  S22,934 | Kammerer, Krista L. | Paraprofessional | \$18,364 | Kennedy, Francesca E. Paraprofessional \$1,680 Kiley, Sarah J. Teacher \$52,192 Kimball, George K. Director of Facilities \$58,561 Kirsch, Martha R. Speech/Language Path \$80,672 Kopoulos, Lisa E. Paraprofessional \$26,745 Kyzer, Ann M. Coach \$850 Landis, Sandra S. Title I Facilitator \$25,923 Langlais, Heidi H. Paraprofessional \$23,602 Lapointe, Lindsey C. Teacher \$49,571 Latchaw, David W. Dean of Students \$70,910 Lavallee, Sharon M. Administrative Asst \$39,244 Lavigne, Ann Marie J. Paraprofessional \$12,201 Lavigne, Brenda L. Food Service/Custodian \$30,956 Lavoie, Angele T. Coach \$4,055 Leonard, Justin D. Paraprofessional \$22,934 | Karnacewicz, Jennifer L. | Teacher | \$41,326 | Kiley, Sarah J.  Teacher  S52,192  Kimball, George K.  Director of Facilities  S58,561  Kirsch, Martha R.  Speech/Language Path  \$80,672  Kopoulos, Lisa E.  Paraprofessional  S26,745  Kyzer, Ann M.  Coach  Landis, Sandra S.  Title I Facilitator  S25,923  Langlais, Heidi H.  Paraprofessional  S23,602  Lapointe, Lindsey C.  Teacher  S49,571  Latchaw, David W.  Dean of Students  S70,910  Lavallee, Sharon M.  Administrative Asst  S39,244  Lavigne, Ann Marie J.  Paraprofessional  S12,201  Lavigne, Brenda L.  Food Service/Custodian  S30,956  Lavoie, Angele T.  Coach  S4,055  Leonard, Justin D.  Paraprofessional  S22,934 | Kennedy, Anne H. | Teacher | \$44,442 | Kimball, George K.  Director of Facilities  \$58,561  Kirsch, Martha R.  Speech/Language Path  \$80,672  Kopoulos, Lisa E.  Paraprofessional  \$26,745  Kyzer, Ann M.  Coach  \$850  Landis, Sandra S.  Title I Facilitator  \$23,602  Lapointe, Lindsey C.  Teacher  \$49,571  Latchaw, David W.  Dean of Students  \$70,910  Lavallee, Sharon M.  Administrative Asst  \$39,244  Lavigne, Ann Marie J.  Paraprofessional  \$12,201  Lavigne, Brenda L.  Food Service/Custodian  \$30,956  Lavoie, Angele T.  Coach  \$4,055  Leonard, Justin D.  Paraprofessional  \$22,934 | Kennedy, Francesca E. | Paraprofessional | \$1,680 | Kirsch, Martha R. Speech/Language Path \$80,672 Kopoulos, Lisa E. Paraprofessional \$26,745 Kyzer, Ann M. Coach \$850 Landis, Sandra S. Title I Facilitator \$25,923 Langlais, Heidi H. Paraprofessional \$23,602 Lapointe, Lindsey C. Teacher
\$49,571 Latchaw, David W. Dean of Students \$70,910 Lavallee, Sharon M. Administrative Asst \$39,244 Lavigne, Ann Marie J. Paraprofessional \$12,201 Lavigne, Brenda L. Food Service/Custodian \$30,956 Lavoie, Angele T. Coach \$4,055 Leonard, Justin D. Paraprofessional \$22,934 | Kiley, Sarah J. | Teacher | \$52,192 | Kopoulos, Lisa E. Paraprofessional \$26,745  Kyzer, Ann M. Coach \$850  Landis, Sandra S. Title I Facilitator \$25,923  Langlais, Heidi H. Paraprofessional \$23,602  Lapointe, Lindsey C. Teacher \$49,571  Latchaw, David W. Dean of Students \$70,910  Lavallee, Sharon M. Administrative Asst \$39,244  Lavigne, Ann Marie J. Paraprofessional \$12,201  Lavigne, Brenda L. Food Service/Custodian \$30,956  Lavoie, Angele T. Coach \$4,055  Leonard, Justin D. Paraprofessional \$22,934 | Kimball, George K. | Director of Facilities | \$58,561 | Kyzer, Ann M.Coach\$850Landis, Sandra S.Title I Facilitator\$25,923Langlais, Heidi H.Paraprofessional\$23,602Lapointe, Lindsey C.Teacher\$49,571Latchaw, David W.Dean of Students\$70,910Lavallee, Sharon M.Administrative Asst\$39,244Lavigne, Ann Marie J.Paraprofessional\$12,201Lavigne, Brenda L.Food Service/Custodian\$30,956Lavoie, Angele T.Coach\$4,055Leonard, Justin D.Paraprofessional\$22,934 | Kirsch, Martha R. | Speech/Language Path | \$80,672 | Landis, Sandra S.  Langlais, Heidi H.  Paraprofessional  Lapointe, Lindsey C.  Latchaw, David W.  Lavallee, Sharon M.  Lavigne, Ann Marie J.  Lavigne, Brenda L.  Lavoie, Angele T.  Leonard, Justin D.  Paraprofessional  September 1.  Title I Facilitator  Sp. 923  Paraprofessional  Sp. 949,571  Latchaw, David W.  Dean of Students  Sp. 910  Paraprofessional  Sp. 924  Sp. 924  Sp. 925  Sp. 927  Sp. 927  Sp. 928  Sp. 929  Sp. 9 | Kopoulos, Lisa E. | Paraprofessional | \$26,745 | Langlais, Heidi H. Paraprofessional \$23,602 Lapointe, Lindsey C. Teacher \$49,571 Latchaw, David W. Dean of Students \$70,910 Lavallee, Sharon M. Administrative Asst \$39,244 Lavigne, Ann Marie J. Paraprofessional \$12,201 Lavigne, Brenda L. Food Service/Custodian \$30,956 Lavoie, Angele T. Coach \$4,055 Leonard, Justin D. Paraprofessional \$22,934 | Kyzer, Ann M. | Coach | \$850 | Lapointe, Lindsey C. Teacher \$49,571  Latchaw, David W. Dean of Students \$70,910  Lavallee, Sharon M. Administrative Asst \$39,244  Lavigne, Ann Marie J. Paraprofessional \$12,201  Lavigne, Brenda L. Food Service/Custodian \$30,956  Lavoie, Angele T. Coach \$4,055  Leonard, Justin D. Paraprofessional \$22,934 | Landis, Sandra S. | Title I Facilitator | \$25,923 | Latchaw, David W.  Dean of Students  \$70,910  Lavallee, Sharon M.  Administrative Asst  \$39,244  Lavigne, Ann Marie J.  Paraprofessional  Lavigne, Brenda L.  Food Service/Custodian  \$30,956  Lavoie, Angele T.  Coach  \$4,055  Leonard, Justin D.  Paraprofessional | Langlais, Heidi H. | Paraprofessional | \$23,602 | Lavallee, Sharon M. Administrative Asst \$39,244 Lavigne, Ann Marie J. Paraprofessional \$12,201 Lavigne, Brenda L. Food Service/Custodian \$30,956 Lavoie, Angele T. Coach \$4,055 Leonard, Justin D. Paraprofessional \$22,934 | Lapointe, Lindsey C. | Teacher | \$49,571 | Lavigne, Ann Marie J. Paraprofessional \$12,201 Lavigne, Brenda L. Food Service/Custodian \$30,956 Lavoie, Angele T. Coach \$4,055 Leonard, Justin D. Paraprofessional \$22,934 | Latchaw, David W. | Dean of Students | \$70,910 | Lavigne, Brenda L. Food Service/Custodian \$30,956 Lavoie, Angele T. Coach \$4,055 Leonard, Justin D. Paraprofessional \$22,934 | Lavallee, Sharon M. | Administrative Asst | \$39,244 | Lavoie, Angele T. Coach \$4,055 Leonard, Justin D. Paraprofessional \$22,934 | Lavigne, Ann Marie J. | Paraprofessional | \$12,201 | Leonard, Justin D. Paraprofessional \$22,934 | Lavigne, Brenda L. | Food Service/Custodian | \$30,956 | · | Lavoie, Angele T. | Coach | \$4,055 | Limperis, Stephanie L. Teacher \$52,866 | Leonard, Justin D. | Paraprofessional | \$22,934 |  | Limperis, Stephanie L. | Teacher | \$52,866 |
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Employee																							
   
   
   
  | Department               | Amount Earned          |               |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
  |                     |                  |          |   |                  |         |          |   |                 |         |          |  |                    |           |         |  |                   |           |          |  |                        |         |          |  
  |                     |                  |          |  |                   |         |          |  |                  |         |          |  |                   |         |          |  |                   |                  |          |  |              |         |          |   
  |                       |                  |       |  |              |                     |          |   |                     |                     |          |  |                     |         |          |   |                     |              |         |   |                  |              |          |  |                    |       |         |  |                     |                  |          |   |                          |         |          |  |                  |         |          |   
   |                       |                  |         |  |                 |         |          |  |                    |                        |          |   |                   |                      |          |  |                   |                  |          |   |               |       |       |  |                   |                     |          |   |                    |                  |          |  |                      |         |          |   |                   |                  |          |   |                     |                     |          |  |                       |                  |          |  |                    |                        |          |   |                   |       |         |   |                    |                  |          |  |                        |         |          |
| Gott, Keely M. Teacher \$50,732 Gould, Elizabeth R. Paraprofessional \$17,671 Granbery, Cminot Teacher \$61,938 Greeley, Andrea Teacher \$57,853 Grenier, Nicole D. Custodian \$7,497 Grenier, Susan R. Custodian \$33,221 Gruszczynski, Kristine Teacher \$57,405 Gualtieri, Susan M. Dean of Students \$72,910 Gulick, Krista A. Teacher \$57,405 Gulick, Krista A. Teacher \$57,405 Hallowell, Amy M. Teacher \$52,038 Harvey, Kelsey M. Paraprofessional \$12,208 Herman, John Teacher \$57,405 Hill, Amy A. Title I Facilitator \$15,472 Hughes, Michelle A. Administrative Asst \$15,961 Jankowsky, Debra A. Teacher \$28,528 Jennings, Sylvia D. Food Service \$7,861 Jensen, Deena L. Psychologist \$60,006 Kailey, William T. Coach \$1,256 Kammerer, Krista L. Paraprofessional \$18,364 Karnacewicz, Jennifer L. Teacher \$44,442 Kennedy, Anne H. Teacher \$44,442 Kennedy, Francesca E. Paraprofessional \$16,600 Kiley, Sarah J. Teacher \$52,792 Kimball, George K. Director of Facilities \$58,561 Kirsch, Martha R. Speech/Language Path \$80,672 Kiyzer, Ann M. Coach \$52,923 Langlais, Heidi H. Paraprofessional \$23,602 Langlais, Heidi H. Paraprofessional \$23,602 Latchaw, David W. Dean of Students \$39,244 Lavigne, Ann Marie J. Paraprofessional \$12,201 Lavigne, Ann Marie J. Paraprofessional \$30,956 Lavigne, Brenda L. Food Service/Custodian \$30,956  
   
   
   
   | Goodrich, Robert R.      | Moderator              | \$300         |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
   |                     |                  |          |   |                  |         |          |   |                 |         |          |  |                    |           |         |  |                   |           |          |  |                        |         |          |   
   |                     |                  |          |  |                   |         |          |  |                  |         |          |  |                   |         |          |  |                   |                  |          |  |              |         |          |  
   |                       |                  |       |  |              |                     |          |   |                     |                     |          |  |                     |         |          |   |                     |              |         |   |                  |              |          |  |                    |       |         |  |                     |                  |          |   |                          |         |          |  |                  |         |          |  
  |                       |                  |         |  |                 |         |          |  |                    |                        |          |   |                   |                      |          |  |                   |                  |          |   |               |       |       |  |                   |                     |          |   |                    |                  |          |  |                      |         |          |   |                   |                  |          |   |                     |                     |          |  |                       |                  |          |  |                    |                        |          |   |                   |       |         |   |                    |                  |          |  |                        |         |          |
| Gould, Elizabeth R. Paraprofessional \$17,671 Granbery, Cminot Teacher \$51,938 Greeley, Andrea Teacher \$57,853 Grenier, Nicole D. Custodian \$33,221 Grenier, Susan R. Custodian \$33,221 Gruszczynski, Kristine Teacher \$57,405 Gualtieri, Susan M. Dean of Students \$72,910 Gulick, Krista A. Teacher \$57,405 Hallowell, Amy M. Teacher \$52,038 Harvey, Kelsey M. Paraprofessional \$12,208 Herman, John Teacher \$57,430 Hilldreth, Jennifer R. Paraprofessional \$595 Hill, Amy A. Title I Facilitator \$15,472 Hughes, Michelle A. Administrative Asst \$15,961 Jankowsky, Debra A. Teacher \$28,528 Jennings, Sylvia D. Food Service \$7,861 Salley, William T. Coach \$1,256 Kammerer, Krista L. Paraprofessional \$18,364 Karnacewicz, Jennifer L. Teacher \$44,442 Kennedy, Francesca E. Paraprofessional \$1,680 Kiley, Sarah J. Teacher \$52,923 Kimball, George K. Director of Facilities \$58,561 Kirsch, Martha R. Speech/Language Path \$80,672 Kigy, Sarah J. Teacher \$25,923 Langlais, Heidi H. Paraprofessional \$25,923 Lavigne, Ann Marie J. Paraprofessional \$39,244 Lavigne, Ann Marie J. Paraprofessional \$39,244 Lavigne, Ann Marie J. Paraprofessional \$30,956 Lavigne, Ann Marie J. Paraprofessional \$22,934  
   
   
   
   | Goss, H.michael          | Custodian              | \$17,059      |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
   |                     |                  |          |   |                  |         |          |   |                 |         |          |  |                    |           |         |  |                   |           |          |  |                        |         |          |   
   |                     |                  |          |  |                   |         |          |  |                  |         |          |  |                   |         |          |  |                   |                  |          |  |              |         |          |  |                       |                  |      
|  |              |                     |          |   |                     |                     |          |  |                     |         |          |   |                     |              |         |   |                  |              |          |  |                    |       |         |  |                     |                  |          |   |                          |         |          |  |                  |         |          |  
  |                       |                  |         |  |                 |         |          |  |                    |                        |          |   |                   |                      |          |  |                   |                  |          |   |               |       |       |  |                   |                     |          |   |                    |                  |          |  |                      |         |          |   |                   |                  |          |   |                     |                     |          |  |                       |                  |          |  |                    |                        |          |   |                   |       |         |   |                    |                  |          |  |                        |         |          |
| Granbery, Cminot Greeley, Andrea Greeley, Andrea Greeley, Andrea Greeley, Andrea Greier, Nicole D. Custodian S7,497 Grenier, Susan R. Custodian Gruszczynski, Kristine Gruszczynski, Kristine Gualtieri, Susan M. Dean of Students Guilick, Krista A. Teacher Hagan, Carrie L. Hagan, Carrie L. Hagan, Carrie L. Harwey, Kelsey M. Paraprofessional Harvey, Kelsey M. Paraprofessional Feacher Fill, Amy A. Fittle I Facilitator Fill, Amy A. Fittle I Facilitator Fill, Amy A. Filtle I Facilitator Filtl   
   
   
   
  | Gott, Keely M.           | Teacher                | \$50,732      |  |                     |           |       |  |                 |           |          |  |                |         |          |   |                     |                  |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
  |                  |         |          |   |                 |         |          |  |                    |           |         |  |                   |           |          |  |                        |         |          |   |                     |                  |          |  
   |                   |         |          |  |                  |         |          |  |                   |         |          |  |                   |                  |          |  |              |         |          |  |                       |                  |       |   
  |              |                     |          |   |                     |                     |          |  |                     |         |          |   |                     |              |         |   |                  |              |          |  |                    |       |         |  |                     |                  |          |   |                          |         |          |  |                  |         |          |   |                       |                  |         |  |                 |         |          |  
         |                    |                        |          |   |                   |                      |          |  |                   |                  |          |   |               |       |       |  |                   |                     |          |   |                    |                  |          |  |                      |         |          |   |                   |                  |          |   |                     |                     |          |  |                       |                  |          |  |                    |                        |          |   |                   |       |         |   |                    |                  |          |  |                        |         |          |
| Greeley, Andrea Teacher \$57,853 Grenier, Nicole D. Custodian \$7,497 Grenier, Susan R. Custodian \$33,221 Gruszczynski, Kristine Teacher \$57,405 Gualtieri, Susan M. Dean of Students \$72,910 Gulick, Krista A. Teacher \$46,322 Hagan, Carrie L. Teacher \$57,405 Hallowell, Amy M. Teacher \$62,038 Herman, John Teacher \$57,405 Hill, Amy A. Title I Facilitator \$15,472 Hughes, Michelle A. Administrative Asst \$15,961 Jankowsky, Debra A. Teacher \$28,528 Jennings, Sylvia D. Food Service \$7,861 Jensen, Deena L. Psychologist \$60,006 Kailey, William T. Coach \$1,256 Kammerer, Krista L. Paraprofessional \$18,364 Karnacewicz, Jennifer L. Teacher \$44,442 Kennedy, Francesca E. Paraprofessional \$1,680 Kiley, Sarah J. Teacher \$52,923 Langlais, Heidi H. Paraprofessional \$259,293 Langlais, Heidi H. Paraprofessional \$259,293 Langlais, Heidi H. Paraprofessional \$259,293 Lavigne, Ann M. Coach \$30,007 Lavigne, Ann Marie J. Paraprofessional \$259,293 Lavigne, Ann Marie J. Paraprofessional \$20,006 Lavoie, Angele T. Coach \$40,007  Administrative Asst \$30,007  Speech/Language Path \$80,672  Kirsch, Martha R. Speech/Language Path \$90,672  Lavigne, Sandra S. Title I Facilitator \$25,923 Langlais, Heidi H. Paraprofessional \$23,602 Lavoie, Ann Marie J. Paraprofessional \$30,006 Lavoie, Angele T. Coach \$40,005  Administrative Asst \$39,244 Lavigne, Ann Marie J. Paraprofessional \$12,201 Lavoie, Angele T. Coach \$40,005  
   
   
   
  | Gould, Elizabeth R.      | Paraprofessional       | \$17,671      |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Grenier, Nicole D. Grenier, Nicole D. Grenier, Susan R. Custodian S7,497 Grenier, Susan R. Custodian S33,221 Gruszczynski, Kristine Teacher S57,405 Gualtieri, Susan M. Dean of Students S72,910 Gulick, Krista A. Teacher S57,405 Hallowell, Amy M. Teacher S62,038 Herman, John Teacher S57,405 Hill, Amy A. Title I Facilitator Fill, Amy A. Title I Facilitator Fill, Amy A. Title I Facilitator Fill, Amy A. Teacher S28,528 Jennings, Sylvia D. Food Service S7,861 Jensen, Deena L. Fyschologist Kailey, William T. Coach S1,256 Kammerer, Krista L. Paraprofessional S18,364 Karnacewicz, Jennifer L. Teacher S44,442 Kennedy, Francesca E. Paraprofessional Fill, George K. Director of Facilities S58,561 Kirsch, Martha R. Speech/Language Path S0,672 Kyzer, Ann M. Coach S1,256 Kyzer, Ann M. Coach S1,256 Coach S3,262 Langlais, Heidi H. Paraprofessional S26,745 Kyzer, Ann M. Coach S3,002 Langlais, Heidi H. Paraprofessional S26,745 Lavoine, Angele T. Coach S4,055  
   
   
   
  | Granbery, Cminot         | Teacher                | \$61,938      |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Grenier, Susan R. Gruszczynski, Kristine Gruszczynski, Kristine Gruszczynski, Kristine Gualtieri, Susan M. Dean of Students S72,910 Gulick, Krista A. Teacher S57,405 Gulick, Krista A. Teacher S57,405 Hallowell, Amy M. Teacher S62,038 Herman, John Teacher S57,430 Hildreth, Jennifer R. Paraprofessional Fill, Amy A. Title I Facilitator Jennings, Sylvia D. Jensen, Deena L. Psychologist Kailey, William T. Coach Kammerer, Krista L. Feacher S62,038 Kirsch, Mane H. Teacher S57,430 Teacher S58,561 S18,364 Kernacewicz, Jennifer L. Teacher S41,326 Kennedy, Anne H. Teacher S54,328 Kiley, Sarah J. Teacher S52,192 Kimball, George K. Director of Facilities S58,561 Kirsch, Martha R. Speech/Language Path S80,672 Kyzer, Ann M. Coach S12,50 Coach S850 Carbon  
   
   
   
  | Greeley, Andrea          | Teacher                | \$57,853      |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Gruszczynski, Kristine Gualtieri, Susan M. Dean of Students S72,910 Gulick, Krista A. Teacher Hallowell, Amy M. Teacher Hildreth, Jennifer R. Hill, Amy A. Jeacher Jener S28,528 Jennings, Sylvia D. Jensen, Deena L. Kailey, William T. Kammerer, Krista L. Kennedy, Anne H. Kennedy, Anne H. Kennedy, Francesca E. Kirsch, Martha R. Kirsch, Martha R. Kirsch, Martha R. Kirsch, Martha R. Kopeulos, Lindsey C. Latchaw, David W. Lavaigne, Ann Marie J. Lavoigne, Brenda L. Paraprofessional S57,405 Paraprofessional S12,208 Paraprofessional S12,208 S7,405 S7,405 S7,405 S12,208 S7,405 S7,40  
   
   
   
   | Grenier, Nicole D.       | Custodian              | \$7,497       |  |                     |           |       |  |                 |           |          |  |                |         |          |   |                     |                  |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Gualtieri, Susan M. Gulick, Krista A. Teacher Gulick, Krista A. Teacher Hallowell, Amy M. Teacher Hildreth, Jennifer R. Hill, Amy A. Jeacher Jennings, Sylvia D. Jensen, Deena L. Raracewicz, Jennifer L. Feacher Feacher Jeacher Jeac   
   
   
   
  | Grenier, Susan R.        | Custodian              | \$33,221      |  |                     |           |       |  |                 |           |          |  |                |         |          |   |                     |                  |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Gulick, Krista A. Teacher \$46,322 Hagan, Carrie L. Teacher \$57,405 Hallowell, Amy M. Teacher \$62,038 Herman, John Teacher \$57,430 Hilldreth, Jennifer R. Paraprofessional \$595 Hill, Amy A. Title I Facilitator \$15,472 Hughes, Michelle A. Administrative Asst \$15,961 Jankowsky, Debra A. Teacher \$28,528 Jennings, Sylvia D. Food Service \$7,861 Jensen, Deena L. Psychologist \$60,006 Kailey, William T. Coach \$1,256 Kammerer, Krista L. Paraprofessional \$18,364 Karnacewicz, Jennifer L. Teacher \$44,442 Kennedy, Anne H. Teacher \$52,192 Kimball, George K. Director of Facilities \$52,192 Kimball, George K. Director of Facilities \$58,561 Kyzer, Ann M. Coach \$850 Langlais, Heidi H. Paraprofessional \$26,745 Kyzer, Ann M. Coach \$850 Langlais, Heidi H. Paraprofessional \$23,602 Lapointe, Lindsey C. Teacher \$49,571 Latchaw, David W. Dean of Students \$30,956 Lavoie, Angele T. Coach \$4,055 Lavoie, Angele T. Coach \$4,055 Lavoie, Angele T. Coach \$4,055   
   
   
   
  | Gruszczynski, Kristine   | Teacher                | \$57,405      |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Hagan, Carrie L. Teacher \$57,405 Hallowell, Amy M. Teacher \$62,038 Harvey, Kelsey M. Paraprofessional \$12,208 Herman, John Teacher \$57,430 Hildreth, Jennifer R. Paraprofessional \$595 Hill, Amy A. Title I Facilitator \$15,472 Hughes, Michelle A. Administrative Asst \$15,961 Jankowsky, Debra A. Teacher \$28,528 Jennings, Sylvia D. Food Service \$7,861 Jensen, Deena L. Psychologist \$60,006 Kailey, William T. Coach \$1,256 Kammerer, Krista L. Paraprofessional \$18,364 Karnacewicz, Jennifer L. Teacher \$41,326 Kennedy, Francesca E. Paraprofessional \$1,680 Kiley, Sarah J. Teacher \$52,192 Kimball, George K. Director of Facilities \$58,561 Kirsch, Martha R. Speech/Language Path \$80,672 Kyzer, Ann M. Coach \$4,055 Landis, Sandra S. Title I Facilitator \$25,923 Langlais, Heidi H. Paraprofessional \$23,602 Latchaw, David W. Dean of Students \$39,244 Lavigne, Ann Marie J. Paraprofessional \$12,201 Lavoie, Angele T. Coach \$4,055 Lavoie, Angele T. Coach \$4,055 Lavoie, Angele T. Coach \$4,055  
   
   
   
  | Gualtieri, Susan M.      | Dean of Students       | \$72,910      |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Hallowell, Amy M.  Teacher  S62,038 Harvey, Kelsey M.  Paraprofessional Hildreth, Jennifer R.  Paraprofessional Fittle I Facilitator Prod Service Food Service Fordy, Francesca E.  Faraprofessional Feacher Food Service Fordy, Francesca E.  Faraprofessional Food Service Food Serv   
   
   
   
  | Gulick, Krista A.        | Teacher                | \$46,322      |  |                     |           |       |  |                 |           |          |  |                |         |          |   |                     |                  |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Harvey, Kelsey M. Paraprofessional Herman, John Teacher S57,430 Hildreth, Jennifer R. Paraprofessional Fill, Amy A. Title I Facilitator Food Service Food Service For Staraptofessional Food Service Foo   
   
   
   
  | Hagan, Carrie L.         | Teacher                | \$57,405      |  |                     |           |       |  |                 |           |          |  |                |         |          |   |                     |                  |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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  |                   |                      |          |  |                   |                  |          |   |               |       |       |  |                   |                     |          |   |                    |                  |          |  |                      |         |          |   |                   |                  |          |   |                     |                     |          |  |                       |                  |          |  |                    |                        |          |   |                   |       |         |   |                    |                  |          |  |                        |         |          |
| Herman, John Teacher \$57,430 Hildreth, Jennifer R. Paraprofessional \$595 Hill, Amy A. Title I Facilitator \$15,472 Hughes, Michelle A. Administrative Asst \$15,961 Jankowsky, Debra A. Teacher \$28,528 Jennings, Sylvia D. Food Service \$7,861 Jensen, Deena L. Psychologist \$60,006 Kailey, William T. Coach \$1,256 Kammerer, Krista L. Paraprofessional \$18,364 Karnacewicz, Jennifer L. Teacher \$41,326 Kennedy, Anne H. Teacher \$44,442 Kennedy, Francesca E. Paraprofessional \$1,680 Kiley, Sarah J. Teacher \$52,192 Kimball, George K. Director of Facilities \$58,561 Kirsch, Martha R. Speech/Language Path \$80,672 Kyzer, Ann M. Coach \$850 Landis, Sandra S. Title I Facilitator \$25,923 Langlais, Heidi H. Paraprofessional \$23,602 Lapointe, Lindsey C. Teacher \$49,571 Latchaw, David W. Dean of Students \$70,910 Lavallee, Sharon M. Administrative Asst \$39,244 Lavigne, Ann Marie J. Paraprofessional \$12,201 Lavoie, Angele T. Coach \$4,055 Lavoie, Angele T. Coach \$4,055 Leonard, Justin D. Paraprofessional \$22,934   
   
   
   
  | Hallowell, Amy M.        | Teacher                | \$62,038      |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Hildreth, Jennifer R. Paraprofessional \$595 Hill, Amy A. Title I Facilitator \$15,472 Hughes, Michelle A. Administrative Asst \$15,961 Jankowsky, Debra A. Teacher \$28,528 Jennings, Sylvia D. Food Service \$7,861 Jensen, Deena L. Psychologist \$60,006 Kailey, William T. Coach \$1,256 Kammerer, Krista L. Paraprofessional \$18,364 Karnacewicz, Jennifer L. Teacher \$41,326 Kennedy, Anne H. Teacher \$44,442 Kennedy, Francesca E. Paraprofessional \$1,680 Kiley, Sarah J. Teacher \$52,192 Kimball, George K. Director of Facilities \$58,561 Kirsch, Martha R. Speech/Language Path \$80,672 Kyzer, Ann M. Coach \$850 Landis, Sandra S. Title I Facilitator \$25,923 Langlais, Heidi H. Paraprofessional \$23,602 Latchaw, David W. Dean of Students \$70,910 Lavallee, Sharon M. Administrative Asst \$39,244 Lavigne, Ann Marie J. Paraprofessional \$12,201 Lavoie, Angele T. Coach \$4,055 Lavoie, Angele T. Coach \$4,055 Leonard, Justin D. Paraprofessional \$22,934   
   
   
   
  | Harvey, Kelsey M.        | Paraprofessional       | \$12,208      |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Hill, Amy A.  Hill, Amy A.  Administrative Asst  S15,961  Jankowsky, Debra A.  Jennings, Sylvia D.  Jensen, Deena L.  Kailey, William T.  Kammerer, Krista L.  Paraprofessional  Karnacewicz, Jennifer L.  Kennedy, Francesca E.  Paraprofessional  Kiley, Sarah J.  Teacher  Speech/Language Path  Kopoulos, Lisa E.  Kopoulos, Lisa E.  Paraprofessional  Landis, Sandra S.  Landis, Sandra S.  Landis, Sandra S.  Landis, Sharon M.  Lavallee, Sharon M.  Administrative Asst  Speendy Country  Administrative Asst  Speendy Country  Administrative Asst  Speeder Custodian  S15,472  Special Teacher  S152,592  S25,592  S26,745  S27,923  S27,924  S27,923  S27,924  
   
   
   
   | Herman, John             | Teacher                | \$57,430      |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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  |                       |                  |         |  |                 |         |          |  |                    |                        |          |   |                   |                      |          |  |                   |                  |          |   |               |       |       |  |                   |                     |          |   |                    |                  |          |  |                      |         |          |   |                   |                  |          |   |                     |                     |          |  |                       |                  |          |  |                    |                        |          |   |                   |       |         |   |                    |                  |          |  |                        |         |          |
| Hughes, Michelle A.  Jankowsky, Debra A.  Teacher  \$28,528  Jennings, Sylvia D.  Jensen, Deena L.  Psychologist  Kailey, William T.  Coach  Karnacewicz, Jennifer L.  Kennedy, Anne H.  Kennedy, Francesca E.  Kiley, Sarah J.  Kirsch, Martha R.  Kopoulos, Lisa E.  Kyzer, Ann M.  Landis, Sandra S.  Langlais, Heidi H.  Lapointe, Lindsey C.  Latchaw, David W.  Lavigne, Ann Marie J.  Lavoige, Ann Marie J.  Levoner, Massia Selective States and   
   
   
   
  | Hildreth, Jennifer R.    | Paraprofessional       | \$595         |  |                     |           |       |  |                 |           |          |  |                |         |          |   |                     |                  |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
  |                  |         |          |   |                 |         |          |  |                    |           |         |  |                   |           |          |  |                        |         |          |   |                     |                  |          |  
   |                   |         |          |  |                  |         |          |  |                   |         |          |  |                   |                  |          |  |              |         |          |  |                       |                  |       |   
  |              |                     |          |   |                     |                     |          |  |                     |         |          |   |                     |              |         |   |                  |              |          |  |                    |       |         |  |                     |                  |          |   |                          |         |          |  |                  |         |          |   |                       |                  |         |  |                 |         |          |  |                    |                  
     |          |   |                   |                      |          |  |                   |                  |          |   |               |       |       |  |                   |                     |          |   |                    |                  |          |  |                      |         |          |   |                   |                  |          |   |                     |                     |          |  |                       |                  |          |  |                    |                        |          |   |                   |       |         |   |                    |                  |          |  |                        |         |          |
| Jankowsky, Debra A.  Jennings, Sylvia D.  Jensen, Deena L.  Jensen, Deena L.  Kailey, William T.  Coach  Karnacewicz, Jennifer L.  Kennedy, Anne H.  Kennedy, Francesca E.  Kiley, Sarah J.  Kiley, Sarah J.  Kirsch, Martha R.  Kopoulos, Lisa E.  Paraprofessional  Lavigne, Ann Marie J.  Lavigne, Ann Marie J.  Jenacher  \$28,528  \$60,006  \$7,861  \$60,006  \$7,861  \$60,006  \$7,861  \$60,006  \$7,861  \$60,006  \$7,861  \$60,006  \$7,861  \$60,006  \$7,861  \$60,006  \$7,861  \$1,256  \$1,256  \$1,256  \$1,360  \$1,680   
   
   
   
  | Hill, Amy A.             | Title   Facilitator    | \$15,472      |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
  |                     |                  |          |   |                  |         |          |   |                 |         |          |  |                    |           |         |  |                   |           |          |  |                        |         |          |  
  |                     |                  |          |  |                   |         |          |  |                  |         |          |  |                   |         |          |  |                   |                  |          |  |              |         |          |   
  |                       |                  |       |  |              |                     |          |   |                     |                     |          |  |                     |         |          |   |                     |              |         |   |                  |              |          |  |                    |       |         |  |                     |                  |          |   |                          |         |          |  |                  |         |          |   
   |                       |                  |         |  |                 |         |          |  |                    |                        |          |   |                   |                      |          |  |                   |                  |          |   |               |       |       |  |                   |                     |          |   |                    |                  |          |  |                      |         |          |   |                   |                  |          |   |                     |                     |          |  |                       |                  |          |  |                    |                        |          |   |                   |       |         |   |                    |                  |          |  |                        |         |          |
| Jennings, Sylvia D.  Jensen, Deena L.  Psychologist  S60,006  Kailey, William T.  Coach  S1,256  Kammerer, Krista L.  Paraprofessional  S18,364  Karnacewicz, Jennifer L.  Teacher  S41,326  Kennedy, Anne H.  Teacher  S14,442  Kennedy, Francesca E.  Paraprofessional  S18,680  Kiley, Sarah J.  Teacher  S52,192  Kimball, George K.  Director of Facilities  S58,561  Kirsch, Martha R.  Speech/Language Path  S80,672  Kyzer, Ann M.  Coach  S850  Landis, Sandra S.  Title I Facilitator  S25,923  Langlais, Heidi H.  Paraprofessional  S23,602  Lapointe, Lindsey C.  Teacher  S49,571  Lavigne, Ann Marie J.  Paraprofessional  S12,201  Lavigne, Ann Marie J.  Paraprofessional  S12,201  Lavigne, Renda L.  Food Service/Custodian  S22,934  
   
   
   
  | Hughes, Michelle A.      | Administrative Asst    | \$15,961      |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
  |                     |                  |          |   |                  |         |          |   |                 |         |          |  |                    |           |         |  |                   |           |          |  |                        |         |          |  
  |                     |                  |          |  |                   |         |          |  |                  |         |          |  |                   |         |          |  |                   |                  |          |  |              |         |          |   
  |                       |                  |       |  |              |                     |          |   |                     |                     |          |  |                     |         |          |   |                     |              |         |   |                  |              |          |  |                    |       |         |  |                     |                  |          |   |                          |         |          |  |                  |         |          |   
   |                       |                  |         |  |                 |         |          |  |                    |                        |          |   |                   |                      |          |  |                   |                  |          |   |               |       |       |  |                   |                     |          |   |                    |                  |          |  |                      |         |          |   |                   |                  |          |   |                     |                     |          |  |                       |                  |          |  |                    |                        |          |   |                   |       |         |   |                    |                  |          |  |                        |         |          |
| Jensen, Deena L.  Rilley, William T.  Coach  S1,256  Kammerer, Krista L.  Paraprofessional  S18,364  Karnacewicz, Jennifer L.  Teacher  S41,326  Kennedy, Anne H.  Teacher  S44,442  Kennedy, Francesca E.  Paraprofessional  S1,680  Kiley, Sarah J.  Teacher  S52,192  Kimball, George K.  Director of Facilities  S58,561  Kirsch, Martha R.  Speech/Language Path  S80,672  Kopoulos, Lisa E.  Paraprofessional  S26,745  Kyzer, Ann M.  Coach  S850  Landis, Sandra S.  Title I Facilitator  S25,923  Langlais, Heidi H.  Paraprofessional  S23,602  Lapointe, Lindsey C.  Teacher  S49,571  Latchaw, David W.  Dean of Students  S70,910  Lavallee, Sharon M.  Administrative Asst  S39,244  Lavigne, Ann Marie J.  Paraprofessional  S12,201  Lavigne, Brenda L.  Food Service/Custodian  S22,934   
   
   
   
  | Jankowsky, Debra A.      | Teacher                | \$28,528      |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
  |                     |                  |          |   |                  |         |          |   |                 |         |          |  |                    |           |         |  |                   |           |          |  |                        |         |          |  
  |                     |                  |          |  |                   |         |          |  |                  |         |          |  |                   |         |          |  |                   |                  |          |  |              |         |          |   
  |                       |                  |       |  |              |                     |          |   |                     |                     |          |  |                     |         |          |   |                     |              |         |   |                  |              |          |  |                    |       |         |  |                     |                  |          |   |                          |         |          |  |                  |         |          |   
   |                       |                  |         |  |                 |         |          |  |                    |                        |          |   |                   |                      |          |  |                   |                  |          |   |               |       |       |  |                   |                     |          |   |                    |                  |          |  |                      |         |          |   |                   |                  |          |   |                     |                     |          |  |                       |                  |          |  |                    |                        |          |   |                   |       |         |   |                    |                  |          |  |                        |         |          |
| Kailey, William T.  Coach  \$1,256  Kammerer, Krista L.  Paraprofessional  Feacher  F  
   
   
   
  | Jennings, Sylvia D.      | Food Service           | \$7,861       |  |                     |           |       |  |                 |           |          |  |                |         |          |   |                     |                  |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
  |                  |         |          |   |                 |         |          |  |                    |           |         |  |                   |           |          |  |                        |         |          |   |                     |                  |          |  
   |                   |         |          |  |                  |         |          |  |                   |         |          |  |                   |                  |          |  |              |         |          |  |                       |                  |       |   
  |              |                     |          |   |                     |                     |          |  |                     |         |          |   |                     |              |         |   |                  |              |          |  |                    |       |         |  |                     |                  |          |   |                          |         |          |  |                  |         |          |   |                       |                  |         |  |                 |         |          |  |                    |                        |          |  
  |                   |                      |          |  |                   |                  |          |   |               |       |       |  |                   |                     |          |   |                    |                  |          |  |                      |         |          |   |                   |                  |          |   |                     |                     |          |  |                       |                  |          |  |                    |                        |          |   |                   |       |         |   |                    |                  |          |  |                        |         |          |
| Karnacewicz, Jennifer L. Teacher \$41,326 Kennedy, Anne H. Teacher \$44,442 Kennedy, Francesca E. Paraprofessional \$1,680 Kiley, Sarah J. Teacher \$52,192 Kimball, George K. Director of Facilities \$58,561 Kirsch, Martha R. Speech/Language Path \$80,672 Kopoulos, Lisa E. Paraprofessional \$26,745 Kyzer, Ann M. Coach \$850 Landis, Sandra S. Title I Facilitator \$25,923 Langlais, Heidi H. Paraprofessional \$23,602 Lapointe, Lindsey C. Teacher \$49,571 Latchaw, David W. Dean of Students \$70,910 Lavallee, Sharon M. Administrative Asst \$39,244 Lavigne, Ann Marie J. Paraprofessional \$12,201 Lavigne, Brenda L. Food Service/Custodian \$30,956 Lavoie, Angele T. Coach \$4,055 Leonard, Justin D. Paraprofessional \$22,934  
   
   
   
  | Jensen, Deena L.         | Psychologist           | \$60,006      |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
  |                     |                  |          |   |                  |         |          |   |                 |         |          |  |                    |           |         |  |                   |           |          |  |                        |         |          |  
  |                     |                  |          |  |                   |         |          |  |                  |         |          |  |                   |         |          |  |                   |                  |          |  |              |         |          |   
  |                       |                  |       |  |              |                     |          |   |                     |                     |          |  |                     |         |          |   |                     |              |         |   |                  |              |          |  |                    |       |         |  |                     |                  |          |   |                          |         |          |  |                  |         |          |   
   |                       |                  |         |  |                 |         |          |  |                    |                        |          |   |                   |                      |          |  |                   |                  |          |   |               |       |       |  |                   |                     |          |   |                    |                  |          |  |                      |         |          |   |                   |                  |          |   |                     |                     |          |  |                       |                  |          |  |                    |                        |          |   |                   |       |         |   |                    |                  |          |  |                        |         |          |
| Karnacewicz, Jennifer L.  Kennedy, Anne H.  Teacher  S44,442  Kennedy, Francesca E.  Paraprofessional  S1,680  Kiley, Sarah J.  Teacher  S52,192  Kimball, George K.  Director of Facilities  S58,561  Kirsch, Martha R.  Speech/Language Path  S80,672  Kopoulos, Lisa E.  Paraprofessional  S26,745  Kyzer, Ann M.  Coach  S850  Landis, Sandra S.  Title I Facilitator  S25,923  Langlais, Heidi H.  Paraprofessional  S23,602  Lapointe, Lindsey C.  Teacher  S49,571  Latchaw, David W.  Dean of Students  S70,910  Lavallee, Sharon M.  Administrative Asst  S39,244  Lavigne, Ann Marie J.  Paraprofessional  S12,201  Lavigne, Brenda L.  Food Service/Custodian  S30,956  Lavoie, Angele T.  Coach  S40,055   
   
   
   
  | Kailey, William T.       | Coach                  | \$1,256       |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
  |                     |                  |          |   |                  |         |          |   |                 |         |          |  |                    |           |         |  |                   |           |          |  |                        |         |          |  
  |                     |                  |          |  |                   |         |          |  |                  |         |          |  |                   |         |          |  |                   |                  |          |  |              |         |          |   
  |                       |                  |       |  |              |                     |          |   |                     |                     |          |  |                     |         |          |   |                     |              |         |   |                  |              |          |  |                    |       |         |  |                     |                  |          |   |                          |         |          |  |                  |         |          |   
   |                       |                  |         |  |                 |         |          |  |                    |                        |          |   |                   |                      |          |  |                   |                  |          |   |               |       |       |  |                   |                     |          |   |                    |                  |          |  |                      |         |          |   |                   |                  |          |   |                     |                     |          |  |                       |                  |          |  |                    |                        |          |   |                   |       |         |   |                    |                  |          |  |                        |         |          |
| Kennedy, Anne H.  Kennedy, Francesca E.  Paraprofessional  Kiley, Sarah J.  Teacher  S52,192  Kimball, George K.  Director of Facilities  S58,561  Kirsch, Martha R.  Speech/Language Path  Kopoulos, Lisa E.  Paraprofessional  S26,745  Kyzer, Ann M.  Coach  Landis, Sandra S.  Title I Facilitator  Lapointe, Lindsey C.  Teacher  S49,571  Latchaw, David W.  Dean of Students  Toach  Administrative Asst  Lavigne, Ann Marie J.  Paraprofessional  S22,934  Paraprofessional  S30,956  Lavoie, Angele T.  Coach  S44,055  Leonard, Justin D.  Paraprofessional  S22,934   
   
   
   
  | Kammerer, Krista L.      | Paraprofessional       | \$18,364      |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
  |                     |                  |          |   |                  |         |          |   |                 |         |          |  |                    |           |         |  |                   |           |          |  |                        |         |          |  
  |                     |                  |          |  |                   |         |          |  |                  |         |          |  |                   |         |          |  |                   |                  |          |  |              |         |          |   
  |                       |                  |       |  |              |                     |          |   |                     |                     |          |  |                     |         |          |   |                     |              |         |   |                  |              |          |  |                    |       |         |  |                     |                  |          |   |                          |         |          |  |                  |         |          |   
   |                       |                  |         |  |                 |         |          |  |                    |                        |          |   |                   |                      |          |  |                   |                  |          |   |               |       |       |  |                   |                     |          |   |                    |                  |          |  |                      |         |          |   |                   |                  |          |   |                     |                     |          |  |                       |                  |          |  |                    |                        |          |   |                   |       |         |   |                    |                  |          |  |                        |         |          |
| Kennedy, Francesca E. Paraprofessional \$1,680 Kiley, Sarah J. Teacher \$52,192 Kimball, George K. Director of Facilities \$58,561 Kirsch, Martha R. Speech/Language Path \$80,672 Kopoulos, Lisa E. Paraprofessional \$26,745 Kyzer, Ann M. Coach \$850 Landis, Sandra S. Title I Facilitator \$25,923 Langlais, Heidi H. Paraprofessional \$23,602 Lapointe, Lindsey C. Teacher \$49,571 Latchaw, David W. Dean of Students \$70,910 Lavallee, Sharon M. Administrative Asst \$39,244 Lavigne, Ann Marie J. Paraprofessional \$12,201 Lavigne, Brenda L. Food Service/Custodian \$30,956 Lavoie, Angele T. Coach \$4,055 Leonard, Justin D. Paraprofessional \$22,934  
   
   
   
  | Karnacewicz, Jennifer L. | Teacher                | \$41,326      |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
  |                     |                  |          |   |                  |         |          |   |                 |         |          |  |                    |           |         |  |                   |           |          |  |                        |         |          |  
  |                     |                  |          |  |                   |         |          |  |                  |         |          |  |                   |         |          |  |                   |                  |          |  |              |         |          |   
  |                       |                  |       |  |              |                     |          |   |                     |                     |          |  |                     |         |          |   |                     |              |         |   |                  |              |          |  |                    |       |         |  |                     |                  |          |   |                          |         |          |  |                  |         |          |   
   |                       |                  |         |  |                 |         |          |  |                    |                        |          |   |                   |                      |          |  |                   |                  |          |   |               |       |       |  |                   |                     |          |   |                    |                  |          |  |                      |         |          |   |                   |                  |          |   |                     |                     |          |  |                       |                  |          |  |                    |                        |          |   |                   |       |         |   |                    |                  |          |  |                        |         |          |
| Kiley, Sarah J.  Teacher  S52,192  Kimball, George K.  Director of Facilities  S58,561  Kirsch, Martha R.  Speech/Language Path  \$80,672  Kopoulos, Lisa E.  Paraprofessional  S26,745  Kyzer, Ann M.  Coach  Landis, Sandra S.  Title I Facilitator  S25,923  Langlais, Heidi H.  Paraprofessional  S23,602  Lapointe, Lindsey C.  Teacher  S49,571  Latchaw, David W.  Dean of Students  S70,910  Lavallee, Sharon M.  Administrative Asst  S39,244  Lavigne, Ann Marie J.  Paraprofessional  S12,201  Lavigne, Brenda L.  Food Service/Custodian  S30,956  Lavoie, Angele T.  Coach  S4,055  Leonard, Justin D.  Paraprofessional  S22,934   
   
   
   
  | Kennedy, Anne H.         | Teacher                | \$44,442      |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
  |                     |                  |          |   |                  |         |          |   |                 |         |          |  |                    |           |         |  |                   |           |          |  |                        |         |          |  
  |                     |                  |          |  |                   |         |          |  |                  |         |          |  |                   |         |          |  |                   |                  |          |  |              |         |          |   
  |                       |                  |       |  |              |                     |          |   |                     |                     |          |  |                     |         |          |   |                     |              |         |   |                  |              |          |  |                    |       |         |  |                     |                  |          |   |                          |         |          |  |                  |         |          |   
   |                       |                  |         |  |                 |         |          |  |                    |                        |          |   |                   |                      |          |  |                   |                  |          |   |               |       |       |  |                   |                     |          |   |                    |                  |          |  |                      |         |          |   |                   |                  |          |   |                     |                     |          |  |                       |                  |          |  |                    |                        |          |   |                   |       |         |   |                    |                  |          |  |                        |         |          |
| Kimball, George K.  Director of Facilities  \$58,561  Kirsch, Martha R.  Speech/Language Path  \$80,672  Kopoulos, Lisa E.  Paraprofessional  \$26,745  Kyzer, Ann M.  Coach  \$850  Landis, Sandra S.  Title I Facilitator  \$23,602  Lapointe, Lindsey C.  Teacher  \$49,571  Latchaw, David W.  Dean of Students  \$70,910  Lavallee, Sharon M.  Administrative Asst  \$39,244  Lavigne, Ann Marie J.  Paraprofessional  \$12,201  Lavigne, Brenda L.  Food Service/Custodian  \$30,956  Lavoie, Angele T.  Coach  \$4,055  Leonard, Justin D.  Paraprofessional  \$22,934  
   
   
   
  | Kennedy, Francesca E.    | Paraprofessional       | \$1,680       |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
  |                     |                  |          |   |                  |         |          |   |                 |         |          |  |                    |           |         |  |                   |           |          |  |                        |         |          |  
  |                     |                  |          |  |                   |         |          |  |                  |         |          |  |                   |         |          |  |                   |                  |          |  |              |         |          |   
  |                       |                  |       |  |              |                     |          |   |                     |                     |          |  |                     |         |          |   |                     |              |         |   |                  |              |          |  |                    |       |         |  |                     |                  |          |   |                          |         |          |  |                  |         |          |   
   |                       |                  |         |  |                 |         |          |  |                    |                        |          |   |                   |                      |          |  |                   |                  |          |   |               |       |       |  |                   |                     |          |   |                    |                  |          |  |                      |         |          |   |                   |                  |          |   |                     |                     |          |  |                       |                  |          |  |                    |                        |          |   |                   |       |         |   |                    |                  |          |  |                        |         |          |
| Kirsch, Martha R. Speech/Language Path \$80,672 Kopoulos, Lisa E. Paraprofessional \$26,745 Kyzer, Ann M. Coach \$850 Landis, Sandra S. Title I Facilitator \$25,923 Langlais, Heidi H. Paraprofessional \$23,602 Lapointe, Lindsey C. Teacher \$49,571 Latchaw, David W. Dean of Students \$70,910 Lavallee, Sharon M. Administrative Asst \$39,244 Lavigne, Ann Marie J. Paraprofessional \$12,201 Lavigne, Brenda L. Food Service/Custodian \$30,956 Lavoie, Angele T. Coach \$4,055 Leonard, Justin D. Paraprofessional \$22,934   
   
   
   
  | Kiley, Sarah J.          | Teacher                | \$52,192      |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
  |                     |                  |          |   |                  |         |          |   |                 |         |          |  |                    |           |         |  |                   |           |          |  |                        |         |          |  
  |                     |                  |          |  |                   |         |          |  |                  |         |          |  |                   |         |          |  |                   |                  |          |  |              |         |          |   
  |                       |                  |       |  |              |                     |          |   |                     |                     |          |  |                     |         |          |   |                     |              |         |   |                  |              |          |  |                    |       |         |  |                     |                  |          |   |                          |         |          |  |                  |         |          |   
   |                       |                  |         |  |                 |         |          |  |                    |                        |          |   |                   |                      |          |  |                   |                  |          |   |               |       |       |  |                   |                     |          |   |                    |                  |          |  |                      |         |          |   |                   |                  |          |   |                     |                     |          |  |                       |                  |          |  |                    |                        |          |   |                   |       |         |   |                    |                  |          |  |                        |         |          |
| Kopoulos, Lisa E. Paraprofessional \$26,745  Kyzer, Ann M. Coach \$850  Landis, Sandra S. Title I Facilitator \$25,923  Langlais, Heidi H. Paraprofessional \$23,602  Lapointe, Lindsey C. Teacher \$49,571  Latchaw, David W. Dean of Students \$70,910  Lavallee, Sharon M. Administrative Asst \$39,244  Lavigne, Ann Marie J. Paraprofessional \$12,201  Lavigne, Brenda L. Food Service/Custodian \$30,956  Lavoie, Angele T. Coach \$4,055  Leonard, Justin D. Paraprofessional \$22,934   
   
   
   
  | Kimball, George K.       | Director of Facilities | \$58,561      |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
  |                     |                  |          |   |                  |         |          |   |                 |         |          |  |                    |           |         |  |                   |           |          |  |                        |         |          |  
  |                     |                  |          |  |                   |         |          |  |                  |         |          |  |                   |         |          |  |                   |                  |          |  |              |         |          |   
  |                       |                  |       |  |              |                     |          |   |                     |                     |          |  |                     |         |          |   |                     |              |         |   |                  |              |          |  |                    |       |         |  |                     |                  |          |   |                          |         |          |  |                  |         |          |   
   |                       |                  |         |  |                 |         |          |  |                    |                        |          |   |                   |                      |          |  |                   |                  |          |   |               |       |       |  |                   |                     |          |   |                    |                  |          |  |                      |         |          |   |                   |                  |          |   |                     |                     |          |  |                       |                  |          |  |                    |                        |          |   |                   |       |         |   |                    |                  |          |  |                        |         |          |
| Kyzer, Ann M.Coach\$850Landis, Sandra S.Title I Facilitator\$25,923Langlais, Heidi H.Paraprofessional\$23,602Lapointe, Lindsey C.Teacher\$49,571Latchaw, David W.Dean of Students\$70,910Lavallee, Sharon M.Administrative Asst\$39,244Lavigne, Ann Marie J.Paraprofessional\$12,201Lavigne, Brenda L.Food Service/Custodian\$30,956Lavoie, Angele T.Coach\$4,055Leonard, Justin D.Paraprofessional\$22,934  
   
   
   
  | Kirsch, Martha R.        | Speech/Language Path   | \$80,672      |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
  |                     |                  |          |   |                  |         |          |   |                 |         |          |  |                    |           |         |  |                   |           |          |  |                        |         |          |  
  |                     |                  |          |  |                   |         |          |  |                  |         |          |  |                   |         |          |  |                   |                  |          |  |              |         |          |   
  |                       |                  |       |  |              |                     |          |   |                     |                     |          |  |                     |         |          |   |                     |              |         |   |                  |              |          |  |                    |       |         |  |                     |                  |          |   |                          |         |          |  |                  |         |          |   
   |                       |                  |         |  |                 |         |          |  |                    |                        |          |   |                   |                      |          |  |                   |                  |          |   |               |       |       |  |                   |                     |          |   |                    |                  |          |  |                      |         |          |   |                   |                  |          |   |                     |                     |          |  |                       |                  |          |  |                    |                        |          |   |                   |       |         |   |                    |                  |          |  |                        |         |          |
| Landis, Sandra S.  Langlais, Heidi H.  Paraprofessional  Lapointe, Lindsey C.  Latchaw, David W.  Lavallee, Sharon M.  Lavigne, Ann Marie J.  Lavigne, Brenda L.  Lavoie, Angele T.  Leonard, Justin D.  Paraprofessional  September 1.  Title I Facilitator  Sp. 923  Paraprofessional  Sp. 949,571  Latchaw, David W.  Dean of Students  Sp. 910  Paraprofessional  Sp. 924  Sp. 924  Sp. 925  Sp. 927  Sp. 927  Sp. 928  Sp. 929  Sp. 9   
   
   
   
  | Kopoulos, Lisa E.        | Paraprofessional       | \$26,745      |  |                     |           |       |  |                 |           |          |  |                |         |          |   |                     |                  |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
  |                  |         |          |   |                 |         |          |  |                    |           |         |  |                   |           |          |  |                        |         |          |   |                     |                  |          |  
   |                   |         |          |  |                  |         |          |  |                   |         |          |  |                   |                  |          |  |              |         |          |  |                       |                  |       |   
  |              |                     |          |   |                     |                     |          |  |                     |         |          |   |                     |              |         |   |                  |              |          |  |                    |       |         |  |                     |                  |          |   |                          |         |          |  |                  |         |          |   |                       |                  |         |  |                 |         |          |  |                    |                        |       
  |   |                   |                      |          |  |                   |                  |          |   |               |       |       |  |                   |                     |          |   |                    |                  |          |  |                      |         |          |   |                   |                  |          |   |                     |                     |          |  |                       |                  |          |  |                    |                        |          |   |                   |       |         |   |                    |                  |          |  |                        |         |          |
| Langlais, Heidi H. Paraprofessional \$23,602 Lapointe, Lindsey C. Teacher \$49,571 Latchaw, David W. Dean of Students \$70,910 Lavallee, Sharon M. Administrative Asst \$39,244 Lavigne, Ann Marie J. Paraprofessional \$12,201 Lavigne, Brenda L. Food Service/Custodian \$30,956 Lavoie, Angele T. Coach \$4,055 Leonard, Justin D. Paraprofessional \$22,934  
   
   
   
  | Kyzer, Ann M.            | Coach                  | \$850         |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
  |                     |                  |          |   |                  |         |          |   |                 |         |          |  |                    |           |         |  |                   |           |          |  |                        |         |          |  
  |                     |                  |          |  |                   |         |          |  |                  |         |          |  |                   |         |          |  |                   |                  |          |  |              |         |          |   
  |                       |                  |       |  |              |                     |          |   |                     |                     |          |  |                     |         |          |   |                     |              |         |   |                  |              |          |  |                    |       |         |  |                     |                  |          |   |                          |         |          |  |                  |         |          |   
   |                       |                  |         |  |                 |         |          |  |                    |                        |          |   |                   |                      |          |  |                   |                  |          |   |               |       |       |  |                   |                     |          |   |                    |                  |          |  |                      |         |          |   |                   |                  |          |   |                     |                     |          |  |                       |                  |          |  |                    |                        |          |   |                   |       |         |   |                    |                  |          |  |                        |         |          |
| Lapointe, Lindsey C. Teacher \$49,571  Latchaw, David W. Dean of Students \$70,910  Lavallee, Sharon M. Administrative Asst \$39,244  Lavigne, Ann Marie J. Paraprofessional \$12,201  Lavigne, Brenda L. Food Service/Custodian \$30,956  Lavoie, Angele T. Coach \$4,055  Leonard, Justin D. Paraprofessional \$22,934   
   
   
   
  | Landis, Sandra S.        | Title I Facilitator    | \$25,923      |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
  |                     |                  |          |   |                  |         |          |   |                 |         |          |  |                    |           |         |  |                   |           |          |  |                        |         |          |  
  |                     |                  |          |  |                   |         |          |  |                  |         |          |  |                   |         |          |  |                   |                  |          |  |              |         |          |   
  |                       |                  |       |  |              |                     |          |   |                     |                     |          |  |                     |         |          |   |                     |              |         |   |                  |              |          |  |                    |       |         |  |                     |                  |          |   |                          |         |          |  |                  |         |          |   
   |                       |                  |         |  |                 |         |          |  |                    |                        |          |   |                   |                      |          |  |                   |                  |          |   |               |       |       |  |                   |                     |          |   |                    |                  |          |  |                      |         |          |   |                   |                  |          |   |                     |                     |          |  |                       |                  |          |  |                    |                        |          |   |                   |       |         |   |                    |                  |          |  |                        |         |          |
| Latchaw, David W.  Dean of Students  \$70,910  Lavallee, Sharon M.  Administrative Asst  \$39,244  Lavigne, Ann Marie J.  Paraprofessional  Lavigne, Brenda L.  Food Service/Custodian  \$30,956  Lavoie, Angele T.  Coach  \$4,055  Leonard, Justin D.  Paraprofessional  
   
   
   
  | Langlais, Heidi H.       | Paraprofessional       | \$23,602      |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
  |                     |                  |          |   |                  |         |          |   |                 |         |          |  |                    |           |         |  |                   |           |          |  |                        |         |          |  
  |                     |                  |          |  |                   |         |          |  |                  |         |          |  |                   |         |          |  |                   |                  |          |  |              |         |          |   
  |                       |                  |       |  |              |                     |          |   |                     |                     |          |  |                     |         |          |   |                     |              |         |   |                  |              |          |  |                    |       |         |  |                     |                  |          |   |                          |         |          |  |                  |         |          |   
   |                       |                  |         |  |                 |         |          |  |                    |                        |          |   |                   |                      |          |  |                   |                  |          |   |               |       |       |  |                   |                     |          |   |                    |                  |          |  |                      |         |          |   |                   |                  |          |   |                     |                     |          |  |                       |                  |          |  |                    |                        |          |   |                   |       |         |   |                    |                  |          |  |                        |         |          |
| Lavallee, Sharon M. Administrative Asst \$39,244 Lavigne, Ann Marie J. Paraprofessional \$12,201 Lavigne, Brenda L. Food Service/Custodian \$30,956 Lavoie, Angele T. Coach \$4,055 Leonard, Justin D. Paraprofessional \$22,934   
   
   
   
  | Lapointe, Lindsey C.     | Teacher                | \$49,571      |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
  |                     |                  |          |   |                  |         |          |   |                 |         |          |  |                    |           |         |  |                   |           |          |  |                        |         |          |  
  |                     |                  |          |  |                   |         |          |  |                  |         |          |  |                   |         |          |  |                   |                  |          |  |              |         |          |   
  |                       |                  |       |  |              |                     |          |   |                     |                     |          |  |                     |         |          |   |                     |              |         |   |                  |              |          |  |                    |       |         |  |                     |                  |          |   |                          |         |          |  |                  |         |          |   
   |                       |                  |         |  |                 |         |          |  |                    |                        |          |   |                   |                      |          |  |                   |                  |          |   |               |       |       |  |                   |                     |          |   |                    |                  |          |  |                      |         |          |   |                   |                  |          |   |                     |                     |          |  |                       |                  |          |  |                    |                        |          |   |                   |       |         |   |                    |                  |          |  |                        |         |          |
| Lavigne, Ann Marie J. Paraprofessional \$12,201 Lavigne, Brenda L. Food Service/Custodian \$30,956 Lavoie, Angele T. Coach \$4,055 Leonard, Justin D. Paraprofessional \$22,934  
   
   
   
  | Latchaw, David W.        | Dean of Students       | \$70,910      |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
  |                     |                  |          |   |                  |         |          |   |                 |         |          |  |                    |           |         |  |                   |           |          |  |                        |         |          |  
  |                     |                  |          |  |                   |         |          |  |                  |         |          |  |                   |         |          |  |                   |                  |          |  |              |         |          |   
  |                       |                  |       |  |              |                     |          |   |                     |                     |          |  |                     |         |          |   |                     |              |         |   |                  |              |          |  |                    |       |         |  |                     |                  |          |   |                          |         |          |  |                  |         |          |   
   |                       |                  |         |  |                 |         |          |  |                    |                        |          |   |                   |                      |          |  |                   |                  |          |   |               |       |       |  |                   |                     |          |   |                    |                  |          |  |                      |         |          |   |                   |                  |          |   |                     |                     |          |  |                       |                  |          |  |                    |                        |          |   |                   |       |         |   |                    |                  |          |  |                        |         |          |
| Lavigne, Brenda L. Food Service/Custodian \$30,956 Lavoie, Angele T. Coach \$4,055 Leonard, Justin D. Paraprofessional \$22,934  
   
   
   
  | Lavallee, Sharon M.      | Administrative Asst    | \$39,244      |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
  |                     |                  |          |   |                  |         |          |   |                 |         |          |  |                    |           |         |  |                   |           |          |  |                        |         |          |  
  |                     |                  |          |  |                   |         |          |  |                  |         |          |  |                   |         |          |  |                   |                  |          |  |              |         |          |   
  |                       |                  |       |  |              |                     |          |   |                     |                     |          |  |                     |         |          |   |                     |              |         |   |                  |              |          |  |                    |       |         |  |                     |                  |          |   |                          |         |          |  |                  |         |          |   
   |                       |                  |         |  |                 |         |          |  |                    |                        |          |   |                   |                      |          |  |                   |                  |          |   |               |       |       |  |                   |                     |          |   |                    |                  |          |  |                      |         |          |   |                   |                  |          |   |                     |                     |          |  |                       |                  |          |  |                    |                        |          |   |                   |       |         |   |                    |                  |          |  |                        |         |          |
| Lavoie, Angele T. Coach \$4,055 Leonard, Justin D. Paraprofessional \$22,934   
   
   
   
  | Lavigne, Ann Marie J.    | Paraprofessional       | \$12,201      |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
  |                     |                  |          |   |                  |         |          |   |                 |         |          |  |                    |           |         |  |                   |           |          |  |                        |         |          |  
  |                     |                  |          |  |                   |         |          |  |                  |         |          |  |                   |         |          |  |                   |                  |          |  |              |         |          |   
  |                       |                  |       |  |              |                     |          |   |                     |                     |          |  |                     |         |          |   |                     |              |         |   |                  |              |          |  |                    |       |         |  |                     |                  |          |   |                          |         |          |  |                  |         |          |   
   |                       |                  |         |  |                 |         |          |  |                    |                        |          |   |                   |                      |          |  |                   |                  |          |   |               |       |       |  |                   |                     |          |   |                    |                  |          |  |                      |         |          |   |                   |                  |          |   |                     |                     |          |  |                       |                  |          |  |                    |                        |          |   |                   |       |         |   |                    |                  |          |  |                        |         |          |
| Leonard, Justin D. Paraprofessional \$22,934   
   
   
   
  | Lavigne, Brenda L.       | Food Service/Custodian | \$30,956      |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
  |                     |                  |          |   |                  |         |          |   |                 |         |          |  |                    |           |         |  |                   |           |          |  |                        |         |          |  
  |                     |                  |          |  |                   |         |          |  |                  |         |          |  |                   |         |          |  |                   |                  |          |  |              |         |          |   
  |                       |                  |       |  |              |                     |          |   |                     |                     |          |  |                     |         |          |   |                     |              |         |   |                  |              |          |  |                    |       |         |  |                     |                  |          |   |                          |         |          |  |                  |         |          |   
   |                       |                  |         |  |                 |         |          |  |                    |                        |          |   |                   |                      |          |  |                   |                  |          |   |               |       |       |  |                   |                     |          |   |                    |                  |          |  |                      |         |          |   |                   |                  |          |   |                     |                     |          |  |                       |                  |          |  |                    |                        |          |   |                   |       |         |   |                    |                  |          |  |                        |         |          |
| ·  
   
   
   
  | Lavoie, Angele T.        | Coach                  | \$4,055       |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
  |                     |                  |          |   |                  |         |          |   |                 |         |          |  |                    |           |         |  |                   |           |          |  |                        |         |          |  
  |                     |                  |          |  |                   |         |          |  |                  |         |          |  |                   |         |          |  |                   |                  |          |  |              |         |          |   
  |                       |                  |       |  |              |                     |          |   |                     |                     |          |  |                     |         |          |   |                     |              |         |   |                  |              |          |  |                    |       |         |  |                     |                  |          |   |                          |         |          |  |                  |         |          |   
   |                       |                  |         |  |                 |         |          |  |                    |                        |          |   |                   |                      |          |  |                   |                  |          |   |               |       |       |  |                   |                     |          |   |                    |                  |          |  |                      |         |          |   |                   |                  |          |   |                     |                     |          |  |                       |                  |          |  |                    |                        |          |   |                   |       |         |   |                    |                  |          |  |                        |         |          |
| Limperis, Stephanie L. Teacher \$52,866  
   
   
   
  | Leonard, Justin D.       | Paraprofessional       | \$22,934      |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
  |                     |                  |          |   |                  |         |          |   |                 |         |          |  |                    |           |         |  |                   |           |          |  |                        |         |          |  
  |                     |                  |          |  |                   |         |          |  |                  |         |          |  |                   |         |          |  |                   |                  |          |  |              |         |          |   
  |                       |                  |       |  |              |                     |          |   |                     |                     |          |  |                     |         |          |   |                     |              |         |   |                  |              |          |  |                    |       |         |  |                     |                  |          |   |                          |         |          |  |                  |         |          |   
   |                       |                  |         |  |                 |         |          |  |                    |                        |          |   |                   |                      |          |  |                   |                  |          |   |               |       |       |  |                   |                     |          |   |                    |                  |          |  |                      |         |          |   |                   |                  |          |   |                     |                     |          |  |                       |                  |          |  |                    |                        |          |   |                   |       |         |   |                    |                  |          |  |                        |         |          |
|  
   
   
   
  | Limperis, Stephanie L.   | Teacher                | \$52,866      |  |                     |           |       |  |                 |           |          |  |                |         |          | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
  |                     |                  |          |   |                  |         |          |   |                 |         |          |  |                    |           |         |  |                   |           |          |  |                        |         |          |  
  |                     |                  |          |  |                   |         |          |  |                  |         |          |  |                   |         |          |  |                   |                  |          |  |              |         |          |   
  |                       |                  |       |  |              |                     |          |   |                     |                     |          |  |                     |         |          |   |                     |              |         |   |                  |              |          |  |                    |       |         |  |                     |                  |          |   |                          |         |          |  |                  |         |          |   
   |                       |                  |         |  |                 |         |          |  |                    |                        |          |   |                   |                      |          |  |                   |                  |          |   |               |       |       |  |                   |                     |          |   |                    |                  |          |  |                      |         |          |   |                   |                  |          |   |                     |                     |          |  |                       |                  |          |  |                    |                        |          |   |                   |       |         |   |                    |                  |          |  |                        |         |          |

Employee	Department	Amount Earned
Lister, Scott E.	Teacher	\$57,855
Ludwig, Jonathan M.	Teacher	\$47,576
Lundquist, Jennifer L.	Paraprofessional	\$17,071
Luongo, Christine M.	Paraprofessional	\$16,625
Lussier, Paul A.	Custodian	\$24,137
Macleay, Cheryl A.	Administrative Asst	\$47,536
Macleay, Michael F.	Coach	\$2,467
Macleod, Kimberly D.	Food Service	\$10,080
Maddock, Laura J.	Teacher	\$37,988
Mahoney, Sarah A.	Teacher	\$68,254
Mailhot, Lori F.	Food Service	\$14,758
Mallett, Jamie J.	School Board	\$2,000
Marasca, Rachelle	Food Service	\$805
Marcotte, Richard P.	Buildings & Grounds	\$48,922
Marcoux, Jessica D.	Paraprofessional	\$14,772
Marmorale, Andrea M.	Food Service	\$6,538
Martin, Andrea M.	Paraprofessional	\$21,114
Masury, Julia A.	Teacher	\$52,177
Mayne, Deanna C.	Teacher	\$40,559
Mcallister, Jennifer L.	Paraprofessional	\$24,068
Mccallion, Karen A.	Teacher	\$54,660
Mccann, Joanne W.	Teacher	\$52,123
Mccusker, Andrea B.	Teacher	\$27,400
Mcdermott, Kerry W.	Teacher	\$68,600
Mcdonough, Marianne	Teacher	\$46,055
Mcgeough, Susan V.	Teacher	\$69,377
Mckay, Kathleen M.	Special Education Coor	\$46,619
Mckenney, Valerie A.	Superintendent	\$119,710
Mcnabb, Michelle L.	Paraprofessional	\$20,438
Mcphee, Kristine A.	Food Service/Custodian	\$33,364
Meade, Edward	Coach	\$4,813
Meehan, Elizabeth S.	Reading/Writing Specialist	\$45,451
Meiman, Leanne C.	Paraprofessional	\$18,692
Mikkelsen, Beverly A.	Paraprofessional	\$2,062
Milbury, Erin	Dean of Students	\$73,606
Milliken, Katherine E.	Paraprofessional	\$23,254
Minichiello, Marisa A.	Teacher	\$65,921
Mlcuch, Daniel B.	Teacher	\$54,327
Mongeon, Karen L.	Administrative Asst	\$38,442
Mora, Courtney E.	Teacher	\$45,860
Morin, Julie E.	Teacher	\$53,771

Employee	Department	Amount Earned
Mosca, Gabriel R.	Teacher	\$55,624
Munsey, Barbara D.	Asst w/Superintendent Transition	\$22,230
Murnane, Linda C.	Food Service	\$929
Murphy, Daniel F.	Technology Specialist	\$50,341
Murphy, Joseph K.	Technology Assistant	\$20,880
Mylott, David T.	School Board	\$2,500
Needham, Ellen L.	Administrative Asst	\$33,633
Nekton, Tyler R.	Teacher	\$65,087
Nelson, Irene M.	Paraprofessional	\$23,322
Nelson, Lindsey M.	Teacher	\$39,147
Newton, Samantha R.	Buildings & Grounds	\$35,541
Nicosia, Mary Ann	Paraprofessional	\$24,836
Nollet, Sylvia X.	Food Service	\$12,233
O'donnell, Michael J.	Teacher	\$64,762
Ouellette, Benjamin G.	Paraprofessional	\$13,838
Ouellette, Hallie B.	Paraprofessional	\$16,428
Ouellette, Yvonne F.	District Financial Assistant	\$46,800
Page, Joy C.	Teacher	\$60,889
Page, Karen M.	Teacher	\$58,534
Parsons, Elaine F.	Paraprofessional	\$21,422
Pattee, Rachael J.	Teacher	\$57,882
Pender, Jacqueline S.	Teacher	\$59,100
Perron, Ashley R.	Administrative Asst	\$37,891
Peterson, Beth A.	Nurse	\$67,705
Petrie, Luetta M.	Paraprofessional	\$22,390
Phillips, Sherilyn W.	Paraprofessional	\$22,219
Portalla, Dorothy B.	Title I Facilitator	\$22,405
Porter, Jamesgary	Custodian	\$36,776
Price, Megan L.	Paraprofessional	\$10,609
Quinn, Erin M.	Paraprofessional	\$10,459
Quinones-Reed, Joanne	Teacher	\$53,868
Raviele, Thomas E.	Paraprofessional	\$5,624
Reed, Brian G.	School Board	\$2,000
Repucci, Kyle M.	Principal	\$102,923
Reynolds, Kara C.	Teacher	\$1,123
Robinson, Annette M.	Paraprofessional	\$21,627
Rollins, Elizabeth M.	Teacher	\$40,980
Rossel, Kerstin A.	Teacher	\$62,968
Rouse, Brienne T.	Teacher	\$49,499
Ruhr, Rachel E.	Paraprofessional	\$16,727
Russell, Jennifer L.	Paraprofessional	\$16,838
Sandstrom, Bonnie J.	Business Administrator	\$82,000

Employee	Department	Amount Earned
Sargent, Lindsay J.	Paraprofessional	\$2,511
Sawyer, Lorraine A.	Nurse	\$57,930
Seaman, Karen J.	Paraprofessional	\$23,820
Segeberg, Elizabeth M.	Teacher	\$13,951
Sleeper, Raymond S.	Teacher	\$47,507
Smart, Gregory E.	Teacher	\$1,000
Snyder, Carrie J.	School Board	\$2,000
Stanley Berting, Kathleen	Teacher	\$640
Stanley-Berting, Kathleen	Teacher	\$49,003
Stedfast, Aaron R.	Technology Facilitator	\$43,185
Stevens, Sheila A.	Title   Facilitator	\$23,371
Sturzo, Stephanie S.	Administrative Asst/Bookkeeper	\$36,097
Sweitzer, Lindsey W.	Teacher	\$51,767
Tadgell, Robert E.	Teacher	\$65,573
Tassinari, Jacqueline M.	Paraprofessional	\$14,656
Thibodeau, Sarah D.	Paraprofessional	\$16,806
Thompson, Karen R.	Teacher	\$85,876
Thompson, Susan P.	Paraprofessional	\$21,588
Thompson, Thelma J.	Teacher	\$58,365
Titus, Willis L.	Coach	\$4,055
Tong, Elizabeth P.	Teacher	\$43,216
Triff, Trang D.	Paraprofessional	\$21,770
True, Kristen	Teacher	\$61,503
Tulchinsky, Taryn E.	Teacher	\$38,936
Vallone, Mark A.	Principal	\$103,207
Vangundy, Paula J.	Administrative Asst	\$46,666
Wagner, Sarah C.	Psychologist	\$38,464
Walsh, Kevin M.	Coach	\$1,579
Weaver, Rebekah E.	Paraprofessional	\$18,651
Weisberg, Pat	Teacher	\$71,830
Welch, Angela G.	Title I Facilitator	\$24,188
Wendelken, Dorothy	Paraprofessional	\$25,884
Whittingham, Barbara M.	Paraprofessional	\$18,960
Willard, Cathy	Paraprofessional	\$23,069
Williamson, Martha	Asst w/Business Admin Transition	\$5,596
Wilson, Teresa L.	Teacher	\$37,880
Yates, Catherine C.	Teacher	\$56,590
York, Justin S.	Teacher	\$42,565
Young, Barbara J.	Media Specialist	\$61,309
Young, Sean M.	Coach	\$5,013
Zinno, Samantha E.	Teacher	\$39,147
Zylinski, Catherine F.	Director of Special Services	\$91,814

# 2017–2018 School District Budget



Revenue Administration New Hampshire Department of

2017

# MS-27

# FOR SCHOOL DISTRICTS WHICH HAVE ADOPTED THE PROVISIONS OF RSA 32:14 THROUGH 32:24 Appropriations and Estimates of Revenue for the Fiscal Year from July 1, 2017 to June 30, 2018 School Budget Form: Epping Local School Form Due Date: 20 days after the meeting

THIS BUDGET SHALL BE POSTED WITH THE SCHOOL WARRANT This form was posted with the warrant on: For assistance please contact the NH DRA Municipal and Property Division
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Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete. SCHOOL BUDGET COMMITTEE CERTIFICATION

School Budge	School Budget Committee Members
Printed Name	Signafure,
Adam Manguia, Chair	( Jahr) Buhnes
Donald MacLaren, Vice Chair	11 1190 1
Benjamin Bade	
Jeffrey Leombruno	less Leant
Jared Mallett	( Tensor
Steve Ozols	185 1101
Jacklyn Ulban	Cackleton by 1 long
Geoff Woollacott	Sen la salla de
Heather Clark	William B. March
Thomas Dwyer	Lan Frank

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal: https://www.proptax.org/

MS-27: Epping Local School 2017

Account         Account         Account         Appropriations         Control Iboard's Appropriations         Appropriations         Control Iboard's Appro			及世 1	Appro	Apprepriettons	THE PARTY	STATE OF STREET		
1.1599         Regular Programs         3         \$6,235,656         \$6,509,639         \$6,606,500         \$9         \$6,109,653           1.1599         Spocial Programs         3         \$1,107,900         \$111,500         \$111,400         \$11,400         \$111,400         \$111,400         \$11,400         \$11,400         \$11,400         \$11,400         \$11,400         \$11,400         \$11,400         \$11,400<	Account	Description	Werrent Article #	Actual Expenditures Prior Year	Appropriations Current Year as Approved by DRA	School Board's Appropriations Ensuing FY (Recommended)	School-Boards Appropriations Ensuing FY (Not Recommended)	Committee's Appropriations Ensuing FY (Recommended)	Committee's Appropriations Ensuing FY (Not Recommended)
1199   Register Programs   3   \$4,325,620   \$46,696,503   \$90   \$6,6995,124,127   \$90   \$90   \$90,995,124,129   \$90,000   \$9	Instruction				The state of the s				
1299 Special Programs         3         \$3,10,390         \$3,124,37         \$9         \$3,124,31           1499 Non-Public Programs         3         \$91,679         \$115,000         \$10,134         \$9         \$10,134           1499 Non-Public Programs         3         \$10,573         \$415,000         \$40,134         \$9         \$40,134           1499 One Community Control of Euclation Programs         3         \$10,000         \$9         \$9         \$90         \$90         \$90         \$90         \$90         \$10,000 <td>1100-1199</td> <td>Regular Programs</td> <td>3</td> <td>\$6,253,620</td> <td>\$6,509,939</td> <td>\$6,696,503</td> <td>0\$</td> <td></td> <td>0\$</td>	1100-1199	Regular Programs	3	\$6,253,620	\$6,509,939	\$6,696,503	0\$		0\$
1399   Vicational Programs   3   \$91,679   \$115,000   \$101,844   \$9   \$101,844   \$109   \$101,844   \$109   \$101,844   \$109   \$101,844   \$109   \$101,844   \$109   \$100,844   \$109   \$100,844   \$109   \$100,844	1200-1299	Special Programs	3	\$3,310,360			0\$		0\$
1499   Other Programs   3   \$473,455   \$4119,402   \$4927,338   \$19   \$4137,345   \$4119,402   \$4919,345   \$4919,345   \$4919,3419   \$49	1300-1399	Vocational Programs	3	\$91,679	\$115,000	\$101,844	0\$		0\$
1599   Mon-Public Programs   510	1400-1499	Other Programs	3	\$373,651	\$419,402	\$437,338	0\$		0\$
1599   Adult/Continuing Education Programs   3   \$40	1500-1599	Non-Public Programs		0\$			0\$		0\$
1739   Community/Jurior College Education Programs   \$40	1600-1699	Adult/Continuing Education Programs	3	0\$	0\$		0\$		
1899   Community Service Programs   \$10   \$10   \$10     1899   Standard Services   3   \$1,400,812     2299   Standard Services   3   \$1,400,812     2299   Standard Services   3   \$1,400,812     2299   Standard Services   3   \$1,700,812     2299   Standard Services   3   \$1,700,812     2299   Standard Contingency   \$10   \$10     2219   Contective Bargaining   \$10   \$10     2219   Standard Contingency   \$20   \$20     2219   Standard Continued Conti	1700-1799	Community/Junior College Education Programs		0\$	0\$		0\$		0\$
cont Services         \$ \$1,420,815         \$1,405,188         \$0         \$1,405,188 <td>1800-1899</td> <td>Community Service Programs</td> <td></td> <td>\$</td> <td>0\$</td> <td></td> <td>\$0</td> <td></td> <td>0\$</td>	1800-1899	Community Service Programs		\$	0\$		\$0		0\$
2139 Student Support Services         \$ 1,523,192         \$1,523,192         \$1,405,188         \$0         \$1,405,188         \$0         \$1,405,188         \$0         \$1,405,188         \$0         \$1,405,188         \$0         \$1,405,188         \$0         \$1,405,188         \$1,405,	Support Ser	Vices							
Distructional Staff Services   3   \$779,7372   \$870,344   \$974,065   \$9   \$974,065   \$9   \$974,065   \$9   \$974,065   \$9   \$974,065   \$9   \$974,065   \$9   \$974,065   \$9   \$974,065   \$9   \$974,065   \$9   \$974,065   \$9   \$9   \$9   \$9   \$9   \$9   \$9   \$	2000-2199	Student Support Services	3	\$1,420,815	\$1,523,192	\$1,405,188	0\$		0\$
real Admirnistration         \$0         \$0         \$0         \$0           (840)         Collective Bargaining         \$0         \$0         \$0         \$0           (840)         School Board Contingency         \$0         \$0         \$0         \$0         \$0           2239         Other School Board         \$0         \$0         \$0         \$0         \$0         \$1,735,1           2399         Shool Board Contingency         \$3         \$1,25,700         \$6         \$0         \$6         \$1,735,1         \$1,135,1 <t< td=""><td>2200-2299</td><td>Instructional Staff Services</td><td>3</td><td>\$797,372</td><td>\$870,344</td><td>\$974,065</td><td>0\$</td><td></td><td>0\$</td></t<>	2200-2299	Instructional Staff Services	3	\$797,372	\$870,344	\$974,065	0\$		0\$
69(0)         Collective Bargaining         \$0         \$17,135,140         \$0         \$17,135,131         \$0         \$17,135,130         \$0         \$0         \$0         \$17,135,131         \$0         \$0         \$0         \$17,135,131         \$0         \$0         \$0         \$0         \$0         \$0         \$0         \$0         \$0         \$0	General Adn	ninistration							
(940)         School Board Contingency         \$0         \$0         \$0         \$0         \$0         \$23,00 <td>0000-0000</td> <td>Collective Bargaining</td> <td></td> <td>\$0</td> <td>0\$</td> <td>0\$</td> <td>0\$</td> <td>0\$</td> <td></td>	0000-0000	Collective Bargaining		\$0	0\$	0\$	0\$	0\$	
2319         Other School Board         3         \$557,794         \$57,100         \$67,140	2310 (840)	School Board Contingency		0\$	0\$	0\$	0\$	0\$	0\$
SALU Management Services   3 \$7735,447 \$ \$785,596 \$ \$812,371 \$ \$0 \$ \$17,155,100 \$ \$0 \$ \$17,155,100 \$ \$0 \$ \$17,155,100 \$ \$0 \$17,155,100 \$ \$0 \$17,155,100 \$ \$0 \$17,103,459 \$ \$0,100,103,103,103,103,103,103,103,103,10	2310-2319	Other School Board	3	\$55,774	\$57,007	\$57,100	0\$	\$57,100	\$
(310)         SAU Management Services         \$0         \$12,37         \$0         \$12,37         \$0         \$12,37         \$0         \$12,37         \$0         \$11,155,100         \$0 <th< td=""><td>Executive A</td><td>dministration</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>	Executive A	dministration							
2399         All Other Administration         3         \$735,447         \$785,896         \$812,371         \$0         \$812,551           2499         School Administration Service         3         \$1,076,683         \$1,125,560         \$1,155,100         \$0         \$1,155,100         \$0         \$1,155,100         \$0         \$1,155,100         \$0         \$1,155,100         \$0         \$1,155,100         \$0         \$0         \$0         \$0         \$1,155,100         \$0         \$0         \$0         \$0         \$0         \$0         \$0         \$0         \$0         \$0         \$0         \$0         \$0         \$1,155,150         \$0	2320 (310)	SAU Management Services		\$0	0\$	0\$	0\$	0\$	0\$
2499         School Administration Service         3         \$1,076,683         \$1,125,560         \$1,155,100         \$0         \$11,155,100         \$0         \$11,155,100         \$0         \$11,155,100         \$0         \$11,155,100         \$0         \$11,155,100         \$0         \$11,103,4         \$11,103,4         \$0         \$0         \$11,103,4         \$0         \$0         \$0         \$11,103,4         \$0         \$0         \$0         \$11,103,4         \$0         \$11,703,4         \$11,703,4         \$0         \$11,703,4         \$0         \$11,703,4         \$0         \$11,703,4         \$0         \$11,703,4         \$0         \$11,703,4	2320-2399	All Other Administration	3	\$735,447	\$785,896	\$812,371	0\$	\$812,371	0\$
2599         Business         \$0         \$0         \$0         \$0           2699         Plant Operations and Maintenance         3         \$1,738,743         \$1,744,004         \$1,703,459         \$0         \$1,703,459           2799         Student Transportation         3         \$713,067         \$693,288         \$746,855         \$0         \$171,03,459         \$171,	2400-2499	School Administration Service	3	\$1,076,683	\$1,125,560	\$1,155,100	0\$	\$1,155,100	0\$
2699         Plant Operations and Maintenance         3         \$1,733,43         \$1,703,459         \$0         \$1,703,459         \$1,703,459         \$0         \$1,703,459	2500-2599	Business		0\$	0\$	0\$	0\$	0\$	\$0
2799         Student Transportation         3         \$713,067         \$693,288         \$746,855         \$0         \$746,8           2999         Support Service, Central and Other         3         \$174,546         \$134,693         \$191,204         \$0         \$191,2           *** Aristructional Services Operations         3         \$174,546         \$422,045 <t< td=""><td>2600-2699</td><td>Plant Operations and Maintenance</td><td>3</td><td>\$1,738,743</td><td>\$1,744,004</td><td>\$1,703,459</td><td>0\$</td><td>\$1,703,459</td><td>0\$</td></t<>	2600-2699	Plant Operations and Maintenance	3	\$1,738,743	\$1,744,004	\$1,703,459	0\$	\$1,703,459	0\$
Yinstructional Services         Services         \$174,546         \$134,693         \$191,204         \$0         \$10,204         \$0         \$10,104	2700-2799	Student Transportation	3	\$713,067	\$693,288	\$746,855	0\$	\$746,855	0\$
Instructional Services         3         \$0         \$422,045         \$0         \$422,045         \$0         \$422,045         \$0         \$422,045         \$0         \$422,045         \$0         \$422,045         \$0         \$422,045         \$0         \$422,045         \$0         \$422,045         \$0         \$422,045         \$0         \$4422,045         \$0         \$4422,045         \$4         \$4422,045         \$0         \$4422,045         \$4         \$4422,045         \$4         \$4422,045         \$4         \$4         \$4422,045         \$4         \$4         \$4422,045         \$4	2800-2999	Support Service, Central and Other	3	\$174,546	\$134,693	\$191,204	0\$	\$191,204	0\$
Food Service Operations         3         \$0         \$422,045         \$0         \$422,045         \$0         \$422,045         \$0         \$422,045         \$0         \$422,045         \$0         \$422,045         \$0         \$422,045         \$0         \$422,045         \$0         \$422,045         \$0         \$422,045         \$0         \$422,045         \$0         \$422,045         \$0         \$422,045         \$0         \$422,045         \$0         \$422,045 <th< td=""><td>Ron-Instruc</td><td>tional Services</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>	Ron-Instruc	tional Services							
Enterprise Operations         \$0         \$0         \$0           Kides Acquisition         \$0         \$0         \$0         \$0           Site Acquisition         \$0         \$0         \$0         \$0           Architectural/Engineering         \$0         \$0         \$0         \$0           Educational Specification Development         \$0         \$0         \$0         \$0	3100	Food Service Operations	е	0\$	\$422,045	\$422,045	0\$	\$422,045	\$0
Kides Acquisition and Construction         \$0         \$0         \$0           Site Acquisition         \$0         \$0         \$0         \$0           Architectural/Engineering         \$0	3200	Enterprise Operations		0\$	0\$	0\$	0\$	0\$	0\$
Site Acquisition         \$0         \$0         \$0           Site Improvement         \$0         \$0         \$0           Architectural/Engineering         \$0         \$0         \$0           Educational Specification Development         \$0         \$0         \$0	Facilities Ac	quisition and Construction							
Site Improvement         \$0         \$0         \$0           Architectural/Engineering         \$0         \$0         \$0           Educational Specification Development         \$0         \$0         \$0	4100	Site Acquisition		\$0	0\$	0\$	0\$	0\$	0\$
Architectural/Engineering         \$0         \$0         \$0           Educational Specification Development         \$0         \$0         \$0	4200	Site Improvement		0\$	0\$	0\$	0\$	0\$	\$0
Educational Specification Development \$0 \$0 \$0	4300	Architectural/Engineering		0\$	0\$	0\$	0\$	0\$	0\$
	4400	Educational Specification Development		0\$	0\$	0\$	0\$	0\$	0\$

MS-27: Epping Local School 2017

4500	Building Acquisition/Construction		0\$	0\$	0\$	0\$	0\$	0\$
4600	Building Improvement Services		\$81,023	0\$	0\$	0\$	0\$	0\$
4900	Other Facilities Acquisition and Construction		0\$	\$1	0\$	0\$	0\$	0\$
Other Outlays	90							
5110	Debt Service - Principal	3	\$575,000	\$605,000	\$635,000	0\$	\$635,000	0\$
5120	Debt Service - Interest	m	\$329,088	\$299,588	\$268,589	0\$	\$268,589	\$0
<b>Fund Transfers</b>	ILS.							
5220-5221	To Food Service		\$381,299	0\$	0\$	0\$	0\$	0\$
5222-5229	To Other Special Revenue	20	\$477,050	\$538,746	\$538,746	0\$	\$538,746	0\$
5230-5239	To Capital Projects		0\$	0\$	0\$	0\$	0\$	0\$
5254	To Agency Funds		0\$	0\$	0\$	0\$	0\$	0\$
5300-5399	Intergovernmental Agency Allocation		0\$	0\$	\$	0\$	0\$	0\$
0666	Supplemental Appropriation		0\$	0\$	0\$	0\$	0\$	0\$
9992	Deficit Appropriation		0\$	0\$	0\$	0\$	0\$	0\$
<b>Total Propos</b>	Total Proposed Appropriations		\$18,585,217	\$19,442,451	\$19,269,644	0\$	\$19,269,644	\$0

			Special Wa	Special Warrant Articles	(40)	THE REAL PROPERTY.		
Account	Purpose of Appropriation	Warrent Article #	Actual Expenditures Prior Year	Appropriations Current Year as Approved by DRA	School Board's Appropriations Ensuing FY (Recommended)	School Board's Appropriations Ensuing FY (Not Recommended)	Bulleger Committee's Appropriations Ensuing FY (Recommended)	Committee's Appropriations Ensuing FY (Not Recommended)
5252	To Expendable Trust Fund		0\$	0\$	0\$	0\$	0\$	\$
5253	To Non-Expendable Trust Fund		0\$	0\$	0\$	0\$	0\$	0\$
5251	To Capital Reserve Fund	1-1	\$50,000	0\$	\$100,000	0\$	\$100,000	0\$
	Purpose: Add		to Buildings and Grounds Capital Reserve	al Reserve				
5251	To Capital Reserve Fund	2	0\$	0\$	\$50,000	0\$	\$50,000	0\$
	Purpose:	Establish Specia	Purpose: Establish Special Education Capital Reserve Fund	Reserve Fund				
Special Artic	Special Articles Recommended		\$50,000	0\$	\$150,000	0\$	\$150,000	\$0
	1 000 1 000 P		Indiwidual W	ndividual Warrant Auticles	\$6			
Account	Purpose of Appropriation	Warrank Article #	Actual Expenditures Prior Year	Appropriations Current Year as Approved by DRA	School Board's Appropriations Ensuing FY (Recommended)	School Board's Appropriations Ensuing FY (Not Recommended)	Euleger Committee's Appropriations Ensuing FY (Recommended)	Committee's Appropriations Ensuing FY (Not Recommended)
Individual A	Individual Articles Recommended							

	THE REAL PROPERTY AND PERSONS ASSESSED.		DO TO DADO	THE REAL PROPERTY AND PERSONS ASSESSED.	S TOTAL STREET STREET
Code	Purpose of Appropriation	Warrant Article #	Revised Revenues Current Year	School Board's Estimated Revenues	Budget Committee's Estimated Revenues
Local Sources	58		And the state of t		The state of the s
1300-1349	Tuition	3	\$102,500	\$34,451	\$34,451
1400-1449	Tranportation Fees		0\$	0\$	0\$
1500-1599	Earnings on Investments		0\$	0\$	0\$
1600-1699	Food Service Sales	3	\$249,000	\$249,000	\$249,000
1700-1799	Student Activities		0\$	0\$	0\$
1800-1899	Community Service Activities		0\$	0\$	0\$
1900-1999	Other Local Sources	3	\$134,466	\$145,466	\$145,466
State Sources	50				
3210	School Building Aid	3	\$255,875	\$255,874	\$255,874
3215	Kindergarten Building Aid		0\$	0\$	0\$
3220	Kindergarten Aid		0\$	0\$	0\$
3230	Catastrophic Aid	8	\$199,134	\$246,284	\$246,284
3240-3249	Vocational Aid	3	\$10,000	\$12,000	\$12,000
3250	Adult Education		0\$	0\$	0\$
3260	Child Nutrition	3	\$5,200	\$5,200	\$5,200

MS-27: Epping Local School 2017

	Budget Summary		
Item	Curent Year	School Board Ensuing Year	Budget Committee Ensuing Year
Operating Budget Appropriations Recommended	\$19,304,794	\$19,269,644	\$19,269,644
Special Warrant Articles Recommended	\$20,000	\$150,000	\$150,000
Individual Warrant Articles Recommended	\$187,657	0\$	0\$
TOTAL Appropriations Recommended	\$19,542,451	\$19,419,644	\$19,419,644
Less: Amount of Estimated Revenues & Credits	\$2,288,377	\$1,969,866	\$1,969,866
Estimated Amount of State Education Tax/Grant		0\$	0\$
Estimated Amount of Taxes to be Raised for Education		\$17,449,778	\$17,449,778

ľ	The part of the pa	
-	1. Total Recommended by Budget Committee	\$19,419,644
	Less Exclusions:	
_	2. Principal: Long-Term Bonds & Notes	\$635,000
	3. Interest: Long-Term Bonds & Notes	\$268,589
_	4. Capital outlays funded from Long-Term Bonds & Notes	0\$
	5. Mandatory Assessments	0\$
	6. Total Exclusions (Sum of Lines 2 through 5 above)	\$903,589
_	7. Amount Recommended, Less Exclusions (Line 1 less Line 6)	\$18,516,055
	8. 10% of Amount Recommended, Less Exclusions (Line 7 x 10%)	\$1,851,606

Collado Burninian Cost Teamer	
	_
9. Recommended Cost Items (Prior to Meeting)	\$0
10. Voted Cost Items (Voted at Meeting)	\$0
11. Amount voted over recommended amount (Difference of Lines 9 and 10)	\$0

\$21,271,250
Maximum Allowable Appropriations Voted At Meeting: (Line $1 + \text{Line } 3 + \text{Line } 11 + \text{Line } 12$ )

12. Bond Override (RSA 32:18-a), Amount Voted



# New Hampshire Department of Revenue Administration

# 2017 Default Budget

# **Epping Local School**

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on:

# For Assistance Please Contact: NH DRA Municipal and Property Division

Phone: (603) 230-5090 Fax: (603) 230-5947

http://www.revenue.nh.gov/mun-prop/

# SCHOOL BOARD OR BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

	School Board or Budget Comm	ittee Certifications
Printed Name	Position	\$ignature
Shannon Boelter	School Board Chair	Som Kall
Brian Reed	School Board Vice-Chair	Miche
Carrie Snyder	School Board Member	1 Clar
Deborah Brooks	School Board Member	National a Burate
Heather Clark	School Board Member	Hathub Clark
		(

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal: <a href="https://www.proptax.org/">https://www.proptax.org/</a>



# New Hampshire Department of Revenue Administration

# 2017 Default Budget

Account Code	Purpose of Appropriation	Adopted Budget	Reductions or Increases	Appropriations	Default Budget
General Administ	ration				V-VIII
0000-0000	Collective Bargaining	\$0	\$0	\$0	\$(
2310 (840)	School Board Contingency	\$0	\$0	\$0	\$(
2310-2319	Other School Board	\$57,007	\$93	\$0	\$57,100
Instruction			LIV DOLLAR	THE REST OF THE REST	
1100-1199	Regular Programs	\$6,379,876	\$307,237	(\$32,000)	\$6,655,113
1200-1299	Special Programs	\$3,575,922	(\$398,593)	\$0	\$3,177,329
1300-1399	Vocational Programs	\$115,000	\$0	\$0	\$115,000
1400-1499	Other Programs	\$414,581	\$41,879	\$0	\$456,460
1500-1599	Non-Public Programs	\$0	\$0	\$0	\$0
1600-1699	Adult/Continuing Education Programs	\$0	\$0	\$0	\$0
1700-1799	Community/Junior College Education Programs	\$0	\$0	\$0	\$0
1800-1899	Community Service Programs	\$0	\$0	\$0	\$0
Support Services					
2000-2199	Student Support Services	\$1,496,449	\$8,071	\$0	\$1,504,520
2200-2299	Instructional Staff Services	\$867,138	\$97,618	\$0	\$964,756
Executive Adminis	tration				
2320 (310)	SAU Management Services	\$0	\$0	\$0	\$0
2320-2399	All Other Administration	\$785,896	\$41,509	(\$30,000)	\$797,405
2400-2499	School Administration Service	\$1,125,560	\$5,602	\$0	\$1,131,162
2500-2599	Business	\$0	\$0	\$0	\$0
2600-2699	Plant Operations and Maintenance	\$1,744,004	\$40,020	(\$79,998)	\$1,704,026
2700-2799	Student Transportation	\$693,288	\$53,567	\$0	\$746,855
2800-2999	Support Service, Central and Other	\$134,693	(\$144)	\$0	\$134,549
Non-Instructional					
3100	Food Service Operations	\$422,045	\$0	\$0	\$422,045
3200	Enterprise Operations	\$0	\$0	\$0	\$0
Facilities Acquisiti	on and Construction				
4100	Site Acquisition	\$0	\$0	\$0	\$0
4200	Site Improvement	\$0	\$0	\$0	\$0
4300	Architectural/Engineering	\$0	\$0	\$0	\$0
4400	Educational Specification Development	\$0	\$0	\$0	\$0
4500	Building Acquisition/Construction	\$0	\$0	\$0	\$0
4600	Building Improvement Services	\$0	\$0	\$0	\$0
4900	Other Facilities Acquisition and Construction	\$1	(\$1)	\$0	\$0
Other Outlays					
5110	Debt Service - Principal	\$605,000	\$30,000	\$0	\$635,000
5120	Debt Service - Interest	\$299,588	(\$30,999)	\$0	\$268,589
Fund Transfers					
5220-5221	To Food Service	\$0	\$0	\$0	\$0
5222-5229	To Other Special Revenue	\$538,746	\$0	\$0	\$538,746
5230-5239	To Capital Projects	\$0	\$0	\$0	\$0
5251	To Capital Reserve Fund	\$0	\$0	\$0	\$0
5252	To Expendable Trusts/Fiduciary Funds	\$0	\$0	\$0	\$0



# New Hampshire Department of Revenue Administration

# 2017 Default Budget

-	Total Appropriations	\$19,254,794	\$195,855	(\$141,993)	\$19,308,65
9992	Deficit Appropriation	\$0	\$0	\$0	\$
9990 Supplemental Appropriation		\$0	\$0	\$0	\$
5300-5399 Intergovernmental Agency Allocation		\$0	\$0	\$0	\$
5254	To Agency Funds	\$0	\$0	\$0	\$
5253	To Non-Expendable Trust Funds	\$0	\$0	\$0	\$



# New Hampshire Department of Revenue Administration

# 2017 Default Budget

Account Code	Reason for Reductions/Increases or One-Time Appropriations		
2320-2399	Change in Health Insurance and One time Special Education Audit Cost		
2200-2299	Leases for Computer Equipment		
1400-1499	Second Year of Teacher's Agreement, Increase in NH Rettrement District Contribution and increase in Official's fees.		
2600-2699	Change in Health Insurancce, Snow Plowing now to be paid from the Town's Budget and Oil tank repairs now complete.		
1100-1199	econd Year of Teachers Agreement, Increase in NH Retirement Contribution by the District and one time Reading Program.		
2400-2499	Changes in Health Insurance		
1200-1299	Fewer Students out-of District		
2700-2799	New Bid Rate		
	<del></del>		

# One-Time Appropriations:

1100-1199	\$32,000 for the Wilson Reading Program purchased in FY17		
2320-2399	30,000 Special Education Audit completed in FY17		
2600-2699	\$40,000 Snow Plowing for FY18 will be paid for by the Town		

# 2017 Warrant Article Information

School: Epping Local School

# New Hampshire

# Warrant and Budget

# 2017

	To the inhabitants of the town of Epping Local School in the County of Rockingham in the state of New Hampshire qualified to vote in school district affairs are hereby notified and warned that the two phases of the Annual School District Meeting will be held as follows:				
	First Session of Annual Meeting (Deliberative Session): Date: February 9, 2017 Time: 7:00 PM Location: Epping Town Hall				
	Second Session of Annual Meeting (Official Ballot Voting) Date: March 14, 2017 Time: 8:00 am to 7:00 PM Location: Epping Middle School Gym				
Ari	icle 1: Operating Budget				
	Shall the Epping School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$19,269,644? Should this article be defeated, the default budget shall be \$19,308,655, which is the same as last year, with certain adjustments required by previous action of the Epping School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. The School Board (5-0-0) and the Budget Committee (10-0-0) recommend this appropriation. (Majority vote required)				
	Yes No				
Art	icle 2: Add to Buildings and Grounds Capital Reserve				
	To see if the school district will vote to raise and appropriate the sum of \$100,000 to be added to the Buildings and Grounds Capital Reserve Fund previously established. This sum to come from June 30 fund balance available for transfer on July 1. No amount to be raised from taxation. The School Board (5-0-0) and the Budget Committee (10-0-0) recommend this appropriation. (Majority vote required)				
	Yes No				
Art	icle 3: Establish Special Education Capital Reserve Fund				
	To see if the town will vote to establish a Special Education Capital Reserve Fund under the provisions of RSA 35:1 for Special Education Unanticipated Expenses and to raise and appropriate the sum of \$50,000 to be placed in this fund. Further, to name the Epping School Board as agents to expend from said fund. This sum to come from fund balance and no amount to be raised from taxation. The School Board (5-0-0) and the Budget Committee (10-0-0) recommend this appropriation. (Majority Vote Required)				
	☐ Yes ☐ No				

# Given under our hands, January 19, 2017

We certify and attest that on or before January 30, 2017 we posted a true and attested copy of the within Warrant at the place of meeting, and like copies at Epping Town Hall and delivered the original to the Town Administrator

Printed Name	Position	△ △ Signature
Shannon Boelter	School Board Chair	OC BILL
Brian Reed	School Board Vice-Chair	de
Carrie Snyder	School Board Member	( Sleet
Deborah Brooks	School Board Member	Laborah a Broak
Heather Clark	School Board Member	Heather B Clark

# 2016 Deliberative Session Minutes

# February 4, 2016, 7: 00 P.M. Town Hall, Kendall Chase Auditorium

he Epping School Board held its annual Deliberative Session at the Epping Town Hall. The purpose of the meeting was to discuss and amend articles to be presented on the Official School Ballot on the March 8, 2016 annual Voting Day.

The meeting was called to order at 7 P.M. by Moderator Bob Goodrich beginning with the Pledge of Allegiance. Mr. Goodrich asked the boards to introduce themselves:

Budget Committee members in attendance were Board of Selectmen's Representative Tom Dwyer, Mary Cloutier, Jeff Leombruno, Ben Bade, Steve Ozols, Jared Mallett, Vice Chairman Heather Clark, and Chairman Adam Munguia; School District Clerk Joyce Blanchard; School Board Members Chairman David Mylott, Shannon Boelter, Brian Reed, Jamie Mallett, Carrie Snyder; Superintendent Valerie McKenney; School Board Legal Counsel Peter Bronstein and Business Administrator Bonnie Sandstrom.

Moderator Goodrich read the Rules of Procedure to the audience along with the First and Second Session to the audience.

Superintendent Valerie McKenney started the evening by thanking Business Administrator Bonnie Sandstrom and The Epping School Board for their guidance during her first 7 months as Superintendent. Mrs. McKenney shared a slide show and various statistics regarding the 2015 District Report Card which covers the demographical, educational & financial trends in Epping.

As of February 1st there are 940 students in the Epping Schools; 52 students in Pre-Kindergarten, 78 in Kindergarten, 370 in grades 1–5, 219 in grades 6–8 and 275 in grades 9–12. The percentage of students using Free and Reduced meals are below the state average as that number fluctuates, partly due to local economy; it will also change due to who moves into the community. The students receiving

Special Services increased 18.2%. The two things that impact the district with Special Services are those who move into the district with significant needs and the type of needs such as occupational or physical therapy. There are 2 students right now that are new to the district that need to be placed out of district. Next year in the budget there will be money for a Special Education Audit. This will be helpful in making sure the district is using money for Special Services appropriately.

Up until 2014 the students were assessed through a state test called NECAP. In 2015 a new measurement tool the students were given called Smarter Balance was used for assessment. As this is the first year there are no comparable numbers to use.

In addition, Epping is a PACE School. The PACE Project is a performance assessment competency education initiative. There are only 1 out of 7 states in the United States that are being allowed to be involved with this kind of work and 1 out of 4 districts in the state that will be using PACE. Epping is a pioneer in this work regarding student achievement. The ultimate goal is to make student achievements better and have students involved in rigorous and relevant learning every day. The third assessment program is called the STAR Data that monitors progress of students. Epping has used this program for the past 2 years. Students are tested in the fall when they return from summer break, in the winter and again in the spring. After looking at the PowerPoint information that shows at or above grade level for reading and math as a cohort group, Mrs. McKenney reported that the scores are not as good as they should be. She would like to continue with this community measuring the students as a cohort group with the same children overtime to see how they are doing. There will be another testing this spring and then there will be 3 years of data to review.

As Mrs. McKenney is new to the Epping Schools, she reported several items that we need to be proud of. The School Board, administrators and staff

are highly committed to the students. The teaching staff is fabulous and Epping is very fortunate. She has visited the schools and observed the teachers doing what they do best. The community support is strong in Epping. We have a solid competency based education. In the field of education, it has become clear that the students don't just need to sit in the chairs for 4 years, they need to demonstrate competency, skills and knowledge to be successful in life. The size of the classes are 18-22 students and with the inclusion of special education, the classes are the size they need to be and Epping should be proud of that. There is a mandate to have a program called RTI, Responsive to Intervention. This program works for students that aren't getting the skills they need. RTI can put a program in place for the student prior to a special education referral which in turn reduces cost. Next year the goal is to have 1-1 computing with chrome books; this will impact the way the students learn. This year the school is moving to Google and Google

Epping is a great place to work and part of the next steps for growth would be to recruit, train and retain the very best teachers and to keep them here. We don't want them to leave after two years and go to a different district for more money. We need to take care of them and keep them here. There is a phonics program that will be implemented at the Elementary School. Continued development of competencies and the RTI plans for reading and math will ensure every student has the help they need; then a full implementation of the Technology plan needs to be continued. This will be ongoing as this is a technology infused world and we need to make sure the students have what they need to keep up with technology developments.

The post-secondary students that plan to go to college is 68% as of January 19, 2016. There is a NH Scholar program for 8<sup>th</sup> graders who don't know what they want to do but have potential. This program links them to a local business to work with and develop a personalized

learning plan to hopefully go to college or reduce drop outs. If the students want to join the work force or military there is time to make sure they get the correct skill sets for those.

The High School Dropout Rate and Budget Trends were reviewed. The High School dropout rate presently is at 1.8%. There are 3 students who left Epping School but have plans for their high school completion. If they don't complete their high school plans they will be considered in the drop out percentage. The Budget Trends for regular education is stable, the benefits have gone up as benefits are more and more expensive every year. The Special Education percentage of students have increased but the cost has not, which reflects good management of the funds. The Administration and Support was increased due to Superintendent Munsey leaving but staying through the summer to work with Superintendent McKenney.

Moderator Goodrich read the following:

**Article 1.** Shall the Epping School District vote to approve the cost items included in the collective bargaining agreement reached between the Epping School Board and the Epping Education Association which calls for the following changes in salaries and benefits at the current staffing levels over those paid in the prior fiscal year:

Fiscal Year	Estimated Increase	
2016-2017	\$187,657	
2017-2018	\$188,826	
2018-2019	\$182,295	

and further to raise and appropriate the sum of \$187,657 for the upcoming fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. The School Board (5-0-0) and the Budget Committee (10-0-0) recommend this appropriation.

School Board Member Chairman Mylott made a motion to accept Article 1 as read. Seconded by member Shannon Boelter.

School Board Member Brian Reed spoke in favor of Article 1 as he was part of the committee that met with the Union regarding the Teachers Agreement. The

salary schedule is based on years of experience as well as education attainment, certificates and additional degrees. This agreement will affect 101 staff members. In the first year of the agreement Step 1 will be eliminated, Step 1-15 will receive 1 step and the maximum step will be a \$1,300 increase. The average teacher increase will be 2.8%. Year two, Step 2 will be eliminated, Step 1-14 would receive a step plus \$250 and the max step will be a \$700 increase. The average teacher increase would be 2.7%. In year three, step 1-13 will receive a step plus \$250 and the max step will be a \$600 increase. The average teacher increase would be 2.6%

This agreement would include eliminating 2 teacher days and the re-instatement of stipends in lieu of insurance. Mr. Reed reviewed the increased year cost along with the estimated tax impact; the first year would be \$.27, second year \$.28 and the third year \$.27. Both the School Board and Budget Committee recommends Article 1 unanimously.

Resident Susan McGeough and Middle School teacher for 28 years spoke in favor of Article 1. She thanked the Town of Epping for being historically supportive of the schools and teachers. Please continue the support and support Article 1, the teacher's contracts. Selectman Tom Dwyer and Budget Committee Representative stated to the public that this is an aggregate amount, the three year total is over a million dollars. Mark Vallone from Blake Road and the Elementary School Principal spoke in favor of this article. A teacher left the district this summer for a pay raise over \$10,000. This article doesn't alleviate the wage gap but it is a good faith effort. We don't want the talented teachers that we have spent time and money on training leave the district. Adam Munguia, Chairman of the Budget Committee spoke in favor of the article as the increases are modest. This contract is necessary for various reasons one of which is to keep the teachers within the community. The vote was unanimous from the Budget Committee which speaks for itself and Mr. Munguia encourages everyone to vote for Article 1.

Article 1 will appear on the ballot as written.

**Article 2.** Shall the school district vote to raise and appropriate up to the sum of fifty thousand dollars (\$50,000) to be added to the Buildings and Grounds Capital Reserve Fund previously established at the 2013 school district meeting? This sum to come from fund balance and no amount to be raised from taxation. The school board (5-0-0) and the budget committee (10-0-0) recommend this appropriation. (Majority vote required.)

School Board Member Chairman Mylott made a motion to accept Article 2 as read. Seconded by member Shannon Boelter.

Chairman Mylott presented Article 2 and explained that this fund was established by the town in 2013. The purpose for this fund is to collect, save and have the fund grow for future improvements or use for capital expenses in specific cases. This year Article 2 is for \$50,000 that is not from additional taxes, but if there is extra money that doesn't get spent it will be moved over to this fund. Chris Sousa from Harvest Way asked how much is in the fund and what is the goal to cap off the fund. Business Administrator Bonnie Sandstrom reported that \$150,000 was in the fund presently but \$100,000 will be removed to pay for the nurse's office renovation which will leave \$50,000. Mr. Mylott stated there has not been a discussion of a maximum amount to save.

Article 2 will appear on the ballot as written.

Article 3. Shall the Epping School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$19,254,794? Should this article be defeated, the default budget shall be \$19,290,187, which is the same as last year with certain adjustments required by previous action of the Epping School District or by law or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. This operating budget warrant article does not include appropriations contained in any other warrant articles. The school

board (5-0-0) and the budget committee (10-0-0) recommend this appropriation. (Majority vote required.)

School Board Member Chairman Mylott made a motion to accept Article 3 as read. Seconded by member Shannon Boelter.

Chairman Mylott presented Article 3 describing the changes in the budget. The budget is a large budget and a lot goes into preparing it. Some of the increases are contractual and legally bound such as Special Education, paraprofessional agreement and insurances in the amount of \$315,235, impacting the tax rate by \$.46. The larger expenditures in the general budget are the ChromeBooks, the goal is to make sure all students have extensive time on a computer throughout the school day. Money removed from the budget is regarding the last Superintendent staying during the transition of the new superintendent, which won't be in the budget this year. Non-union staff salaries increased due to Special Education needs. There will be a new phonics program at the Elementary School along with Professional Developments to support that program and the PACE program will increase the budget. Facility improvements are taking place slowly to help defray the cost. This year oil tanks will be removed and a boiler replaced. There are other items in the budget that some amounts have gone up and some have gone down. The total of General Budget will be \$104,113 which will be an additional \$.15 to the tax impact.

Mr. Mylott compared the proposed budget to the default increase budget explaining the revenue changes. With those changes the proposed budget would be \$735,839 with an estimated tax impact of \$1.07. The default budget would increase

to \$758,717 and the estimated tax impact of \$1.11 costing the town more money. Mr. Mylott ended by saying the School Board and Budget Committee voted for this budget unanimously.

Jeff Harris from 146 Exeter Road requested a list of the one-time expenses that were used to reduce the budget that created the default. Business Administrator Bonnie Sandstrom will get Mr. Harris that list.

Heidi Dunham from Fogg Road asked which new phonics program is the school purchasing and why? Mark Vallone the Elementary School Principal explained that 9 phonics programs have been looked at. They have narrowed the field down to 2 choices. During February and March these 2 program materials will be examined. A field trip to schools using the programs will be also taken. Ms. Dunham works for one of the finalist, she laughingly recommended her company and offered to answer any questions.

Chairman of the Budget Committee Adam Munguia thanked all the Budget Committee members for their hard work; the budget is very complex with many lines to study. He was very pleased that the budget came in under default and noted there is money for technology in the budget. He feels the budget reflects the feeling of the board as the voting came in unanimously. If the budget is voted down, the schools will have more money than what they need.

Article 3 will appear on the ballot as written.

**Article 4.** To transact any other business which may legally come before this meeting.

School Board Member Chairman Mylott made a motion to accept Article 4 as read. Seconded by member Shannon Boelter.

During a standing ovation Mark Vallone thanked Mary Cloutier for her many years as a public official and services to the town. This is Mrs. Cloutier's last meeting on the Budget Committee. Chairman of the Budget Committee Adam Munguia thanked Mrs. Cloutier for all she has done on the Budget Committee and he will miss her sitting next to him during the meetings. Mrs. Cloutier graciously thanked everyone. During her years in Epping she has been involved in many different experiences. Epping is a special town as are the people who take care of it. She hopes there will be other older people with experience that will be involved with the town. Mrs. Cloutier concluded it was a pleasure to serve the town.

As there were no more discussions, Moderator Goodrich closed the meeting. Moderator Goodrich informed the audience that the Presidential Primary would be at the Epping Middle School Gym. Polls opened at 8 A.M. and closed at 7 р.м. Candidate's night will be held on February 24th here at the Town Hall at 7 P.M. The Town and School elections will be March 8th at the Epping School Gym 8 A.m. - 7 P.m. ETV announced that the Deliberative meetings will be played Friday and Saturday in a loop on Channel 22. There will be a Pancake Breakfast fund raiser at Applebee's for the Fire Explorers on Saturday 8 A.M. – 10 A.M.

Respectfully submitted,

Joye Blanchard

Joyce Blanchard School District Clerk

# 2016 Ballot Results

# ABSENTEE OFFICIAL BALLOT ANNUAL SCHOOL DISTRICT ELECTION EPPING, NEW HAMPSHIRE MARCH 8, 2016

Joyce a Banchard SCHOOL DISTRICT CLERK

# **INSTRUCTIONS TO VOTERS**

A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this:
B. Follow directions as to the number of candidates to be marked for each office.
C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

S	SCHOOL BO	ARD MEMBER	}
3 years		Vote for not more than 2	
DAVID	MYLOTT	394	$\bigcirc$
DEBO	RAH A. BROOK	s 516	
HEAT	HER CLARK	435	
JAMIE	E MALLETT	335	$\bigcirc$
			$\bigcirc$
		(Write-in)	$\bigcirc$
		(Write-in)	

# **ARTICLES**

Article 1. Shall the Epping School District vote to approve the cost items included in the collective bargaining agreement reached between the Epping School Board and the Epping Education Association which calls for the following changes in salaries and benefits at the current staffing levels over those paid in the prior fiscal year:



Fiscal Year 2016-2017 \$187,657 2017-2018 \$188,826 2018-2019 \$182,295 NO ○ 342

and further to raise and appropriate the sum of \$187,657 for the upcoming fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. The School Board (5-0-0) and the Budget Committee (10-0-0) recommend this appropriation. (Majority vote required.)

Article 2. Shall the school district vote to raise and appropriate up to the sum of fifty thousand dollars (\$50,000) to be added to the Buildings and Grounds Capital Reserve Fund previously established at the 2013 school district meeting? This sum to come from fund balance and no amount to be raised from taxation. The school board (5-0-0) and the budget committee (10-0-0) recommend this appropriation. (Majority vote required.)



Article 3. Shall the Epping School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$19,254,794? Should this article be defeated, the default budget shall be \$19,290,187, which is the same as last year with certain adjustments required by previous action of the Epping School District or by law or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. This operating budget warrant article does not include appropriations contained in any other warrant articles. The school board (5-0-0) and the budget committee (10-0-0) recommend this appropriation. (Majority vote required.)



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# **Auditor's Report**



# PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX- 603-224-1380

#### INDEPENDENT AUDITOR'S REPORT

To the Members of the School Board Epping School District Epping, New Hampshire

#### Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Epping School District as of and for the year ended June 30, 2016, and the related notes to the financial statements, which collectively comprise the School District's basic financial statements as listed in the table of contents.

## Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

# Summary of Opinions

 Opinion Unit
 Type of Opinion

 Governmental Activities
 Adverse

 General Fund
 Unmodified

 Grants Fund
 Unmodified

 Food Service Fund
 Unmodified

 Aggregate Remaining Fund Information
 Unmodified

#### Basis for Adverse Opinion on Governmental Activities

As discussed in Note 12 to the financial statements, management has not recorded the long-term costs of retirement health care costs and obligations for other postemployment benefits in the governmental activities. Accounting principles generally accepted in the United States of America require that those costs be recorded, which would increase the liabilities, decrease the net position and increase the expenses of the governmental activities. The amount by which this departure would affect the liabilities, net position, and expenses on the governmental activities is not readily determinable.

# Epping School District Independent Auditor's Report

#### Adverse Opinion

In our opinion, because of the significance of the matter described in the "Basis for Adverse Opinion on Governmental Activities" paragraph, the financial statements referred to above do not present fairly the financial position of the governmentwide financial statements of the Epping School District, as of June 30, 2016, or the changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

## Unmodified Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of each major fund and the aggregate remaining fund information of the Epping School District as of June 30, 2016, and the respective changes in financial position and the respective budgetary comparison for the general fund, grants fund, and food service fund, for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### Other Matters

Required Supplementary Information - Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis, the Schedule of District's Proportionate Share of Net Pension Liability, and the Schedule of School District Contributions be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers them to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information - Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Epping School District's basic financial statements. The combining and individual fund schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining and individual fund schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

January 11, 2017

# SPED Detailed Expenditure

# **EPPING SCHOOL DISTRICT 2015-2016**

DETAILED EXPENDITURE & REVENUE DATA FOR SPECIAL EDUCATION (HANDICAPPED / DISABLED ONLY) (ALL FUNDS)

# REQUIRED PER RSA 32:11-a

<u>EXPENDITURE</u>	<u>2014-2015</u>	<u>2015-2016</u>
Instruction	\$3,557,115	\$3,333,265
Related Services	\$694,266	\$788,093
Administration	\$241,523	\$246,141
Legal	\$1,436	\$1,582
Transportation	<u>\$343,595</u>	\$331,324
TOTAL	\$4,837,935	\$4,700,405
<u>REVENUE</u>	<u>2014-2015</u>	<u>2015-2016</u>
Tuition (Local)	\$0	\$11,159
Adequate Education (State)	\$278,533	\$217,029
Catastrophic Aid (State)	\$127,078	\$155,546
Medicaid (Federal)	\$236,008	\$199,769
Disability Programs (Federal)	\$253,066	\$242,530
TOTAL	\$894,685	\$826,033
EXPENDITURE	<u>2014-2015</u>	<u>2015-2016</u>
MINUS REVENUE	\$3,943,250	\$3,874,372

DETAILED EXPENDITURE & REVENUE DATA FOR SPECIAL EDUCATION (CULTURALLY DEPRIVED, BILINGUAL, AND GIFTED & TALENTED) ( ALL FUNDS)

<b>BILINGUAL EDUCATION</b>	<u>2014-2015</u>	<u>2015-2016</u>
Expenditure	\$48,025	\$105,543
Revenue	<u>\$5,476</u>	<u>\$3,463</u>
Expenditure minus Revenue	\$42,549	\$102,080

No expense / revenue reported for culturally deprived or gifted/talented.

<b>Epping Elementary School</b>
<b>Epping Middle School</b>
<b>Epping High School</b>
Epping School District SAU 14
Other Resources
Citizens Services: Government Office
Department of Motor Vehicles
Epping Post Office
Epping Watson Academy Seniors
Exeter Chamber of Commerce
NH Fish and Game
NH Veteran's Council
Raymond Chamber of Commerce
Rockingham County Sheriff
Rockingham Planning Commission
Area Statistical Information
County
Labor Market Area
Distance to:       23 miles         Manchester.       23 miles         Boston, MA       54 miles         Portland, ME       74 miles         New York, NY       257 miles         Montreal, Canada       278 miles
Road Access       State Routes       101, 125 & 27         Nearest Interstate       1-95, Exit 2         Distance       15 miles
Railroad
Airport Manchester Boston Regional Airport (Manchester)

# **Town Directory**

Town Offices • 157 Main Street • 679-5441 • fax 679-3002 Emergencies: Police, Fire and Ambulance – 911

Administrator	679-5441
Animal Control.	679-5834
Assessor's Office	
Joyce Blanchard – ext. 20, secretary@townofepping.com	
<b>Building Department</b> (Inspectors: Building, Wire, Gas and Plumbing)	679-5441
Code Enforcement	679-5441
Epping Television	679-5441
<b>Finance Department</b> Lisa Fogg – ext. 27, finance@townofepping.com.	
Fire Department	
	Non-Emergency – 679-5446
Harvey Mitchell Public Library Ben Brown – harvmitch@gmail.com	
<b>Health Inspector</b> Dennis Pelletier – ext. 25, buildinginspector@townofeping.com	679-5441
Planning/Zoning	679-5441
Police Department	Emergency – 911
Chief, Mike Wallace – eppingnhpd@comcast.net	Non-Emergency – 679-5122
Recreation Department	679-5441
Epping School District	679-8003
Selectmen's Office  Gregory C. Dodge, Town Administrator – ext. 22, administrator@townofepping.com  Joyce Blanchard – ext. 20, secretary@townofepping.com  Jennifer Guenard – ext. 21, assistant2@townofepping.com	679-5441
Tax Collector / Town Clerk	679-8288
<b>Water, Sewer &amp; Public Works</b> (Water, Sewer, Highway and Transfer Station) Dennis Koch – ext. 28, waterandsewer@townofepping.com	679-5441
Welfare Department	

# **Town Hall Hours**

# Planning, Zoning & Building

Monday – Thursday 7:00 A.M. – 4:00 P.M., Friday 7:00 A.M. – 2:00 P.M.

# **Building Inspector/Health Officer**

Monday, Tuesday & Wednesday 8:00 A.M. – Noon, Thursday Noon – 4:00 P.M., Friday 10:00 A.M. – 2:00 P.M.

# **Selectmen / Assessing**

Monday – Thursday 8:00 A.M. – 4:00 P.M., Friday – 8:00 A.M. – 12:00 P.M.

# **Town Clerk / Tax Collector**

Monday 11:00 A.M. – 7:00 P.M., Tuesday – Thursday 9:00 A.M. – 3:30 P.M., Friday 9:00 A.M. – 2:30 P.M.

Town Website: www.townofepping.com

