

Date : 2/16/2018 8:49:46 AM
From : "Barbara Puhl"
To : "Janet Hodson"
Subject : Re: MEMBER REQUEST
Attachment : image004.jpg;image001.jpg;image003.jpg;

correct; but they have to have work done with pool hrs approved by principal/supervisor; so not all staff have this time to do their safeschools.

On Fri, Feb 16, 2018 at 8:48 AM, Janet Hodson <jhodson@fwps.org> wrote:

So essentially they are doing the training on work time.

Janet Hodson

Federal Way Public Schools

Executive Director of Human Resources

[253.945.2020](tel:253.945.2020)

jhodson@fwps.org

From: Barbara Puhl [mailto:barbara_puhl@enumclaw.wednet.edu]

Sent: Friday, February 16, 2018 8:38 AM

To: Janet Hodson <jhodson@fwps.org>

Subject: Re: MEMBER REQUEST

sort of; we have "pool hrs" for the early release days; so staff are scheduled say for 6hr regularly; on an early release day; they may leave early; after say 3.25hr; leaving 2.75 pool hr to be made up at another time. With 6 early release days they may have many hrs to makeup; so they generally do prior to start of year or in the PM on those early release days by attending PD or doing their safeschools or helping the school with special projects.

On Fri, Feb 16, 2018 at 8:34 AM, Janet Hodson <jhodson@fwps.org> wrote:

I don't know what that means "pool hours" Do you mean employees take the training and orientation during their work hours?

Janet Hodson

Federal Way Public Schools

Executive Director of Human Resources

[253.945.2020](tel:253.945.2020)

jhodson@fwps.org

From: Barbara Puhl [mailto:barbara_puhl@enumclaw.wednet.edu]

Sent: Friday, February 16, 2018 7:59 AM

To: Janet Hodson <jhodson@fwps.org>

Cc: CLEONARD@wspa.net

Subject: Fwd: MEMBER REQUEST

Good morning Janet

We do not pay for either orientation or SafeSchools training.

We do have Pool hours staff can use with approval of principal to do training; including SafeSchools; individual principals may allow

their staff to do training during non-student time; we don't track that; and we do not pay extra time for training/orientations.

Some departments like Nutrition Services and Transportation have paid PD time and hold group sessions to watch SafeSchools; it saves

the bird-dogging to be sure everyone has done their mandatory training.

Have a great Friday.

--

Barb Puhl

HR Specialist

Enumclaw School District

[\(360\) 802-7106](tel:(360)802-7106)

----- Forwarded message -----

From: **Curtis Leonard** <waspa@memberclicks-mail.net>

Date: Thu, Feb 15, 2018 at 10:31 PM

Subject: MEMBER REQUEST

To: barbara_puhl@enumclaw.wednet.edu

Last request of the week!

Janet Hodson from Federal Way is asking if you pay the classified employee their hourly rate for attending orientation and doing safe school training?

Please send your responses directly to: jhodson@fwps.org

Also, cc your responses to: cleonard@wspa.net

Thanks!!

Curtis

||

This email was sent to barbara_puhl@enumclaw.wednet.edu by
cleonard@wspa.net

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Barb Puhl

HR Specialist

Enumclaw School District

[\(360\) 802-7106](tel:(360)802-7106)

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Barb Puhl

HR Specialist

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(360) 802-7106

