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# MEMBER REQUEST

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email: "waspa@memberclicks-mail.net Curtis Leonard"

Thursday, February 15, 2018 at 10:22:08 PM Pacific Standard Time

To: email: "barbara\_puhl@enumclaw.wednet.edu"

Hello WSPA members!

Please consider the following member requests. Thanks!!

Beth Porter from Renton is seeking information regarding requirements for para-educators who work in the library. She would like to know if you will require them to meet the new highly qualified requirements as of September 2018. If possible, please also share the job description.

Please send your responses directly to: [elizabeth.porter@rentonschools.us](mailto:elizabeth.porter@rentonschools.us)

Also, cc your responses to: [cleonard@wspa.net](mailto:cleonard@wspa.net)

Thanks,

Curtis

This email was sent to [barbara\\_puhl@enumclaw.wednet.edu](mailto:barbara_puhl@enumclaw.wednet.edu) by [cleonard@wspa.net](mailto:cleonard@wspa.net)

Washington School Personnel Association

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email: "waspa@memberclicks-mail.net Curtis  
Leonard"  
To: email: "barbara\_puhl@enumclaw.wednet.edu"

Thursday, February 15, 2018 at 10:24:08 PM Pacific Standard Time

Alex Nicoara from Bellevue School District is interested to talk with anyone that uses Amag - Symmetry for Badges, their process and costs.

Please send your responses directly to: [nicoarac@bsd405.org](mailto:nicoarac@bsd405.org)

Also, cc your responses to: [cleonard@wspa.net](mailto:cleonard@wspa.net)

Thanks,

Curtis

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email: "waspa@memberclicks-mail.net Curtis  
Leonard"

Thursday, February 15, 2018 at 10:29:07 PM Pacific Standard Time

To: email: "barbara\_puhl@enumclaw.wednet.edu"

Debby Gregory, Personnel Officer at Chehalis School District, is looking for samples of district

employee handbooks.

Please send your responses directly to: [dgregory@chehalisschools.org](mailto:dgregory@chehalisschools.org)

Also, cc your responses to: [cleonard@wspa.net](mailto:cleonard@wspa.net)

Thanks,

Curtis

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email: "waspa@memberclicks-mail.net Curtis  
Leonard"

Thursday, February 15, 2018 at 10:31:08 PM Pacific Standard Time

To: email: "barbara\_puhl@enumclaw.wednet.edu"

Last request of the week!

Janet Hodson from Federal Way is asking if you pay the classified employee their hourly rate for attending orientation and doing safe school training?

Please send your responses directly to: [jhodson@fwps.org](mailto:jhodson@fwps.org)

Also, cc your responses to: [cleonard@wspa.net](mailto:cleonard@wspa.net)

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email: "barbara\_puhl@enumclaw.wednet.edu Barbara Friday, February 16, 2018 at 7:52:17 AM Pacific Standard Time Puhl"

To: email: "elizabeth.porter@rentonschools.us"

Cc: email: "CLEONARD@wspa.net"

Hello Elizabeth

We are requiring all paras; including library to meet these standards.  
Our library paras conduct small groups and do instruction.

Have a fun Friday!  
Barb/Enumclaw SD

----- Forwarded message -----

From: **Curtis Leonard** <[waspamemberclicks@mail.net](mailto:waspamemberclicks@mail.net)>

Date: Thu, Feb 15, 2018 at 10:22 PM

Subject: MEMBER REQUEST

To: [barbara\\_puhl@enumclaw.wednet.edu](mailto:barbara_puhl@enumclaw.wednet.edu)



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**Barb Puhl**  
HR Specialist  
Enumclaw School District  
(360) 802-7106

---

email: "barbara\_puhl@enumclaw.wednet.edu Barbara Puhl" Friday, February 16, 2018 at 7:59:01 AM Pacific Standard Time

To: email: "jhodson@fwps.org"

Cc: email: "CLEONARD@wspa.net"

Good morning Janet

We do not pay for either orientation or

SafeSchools

training.

We do have Pool hours staff can use with approval of principal to do training; including SafeSchools; individual principals may allow

their staff to do training during non-student time; we don't track that; and we do not pay extra time for training/orientations.

Some departments like Nutrition Services and Transportation have paid PD time and hold group sessions to watch

SafeSchools; it saves

the bird-dogging to be sure everyone has done their mandatory training.

Have a great Friday.

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**Barb Puhl**

HR Specialist

Enumclaw School District

(360) 802-7106

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email: "jhodson@fwps.org Janet Hodson"

Friday, February 16, 2018 at 8:34:57 AM Pacific Standard Time

To: email: "barbara\_puhl@enumclaw.wednet.edu Barbara Puhl"

I don't know what that means "pool hours" Do you mean employees take the training and orientation during their work hours?

Janet Hodson

Federal Way Public Schools

Executive Director of Human Resources

253.945.2020

[jhodson@fwps.org](mailto:jhodson@fwps.org)

**From:** Barbara Puhl [mailto:[barbara\\_puhl@enumclaw.wednet.edu](mailto:barbara_puhl@enumclaw.wednet.edu)]

**Sent:** Friday, February 16, 2018 7:59 AM

**To:** Janet Hodson <[jhodson@fwps.org](mailto:jhodson@fwps.org)>

**Cc:** [CLEONARD@wspa.net](mailto:CLEONARD@wspa.net)

**Subject:** Fwd: MEMBER REQUEST

Good morning Janet

We do not pay for either orientation or SafeSchools training.

We do have Pool hours staff can use with approval of principal to do training; including SafeSchools; individual principals may allow

their staff to do training during non-student time; we don't track that; and we do not pay extra time for training/orientations.

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Curtis

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email: "barbara\_puhl@enumclaw.wednet.edu Barbara Puhl" Friday, February 16, 2018 at 8:37:58 AM Pacific Standard Time

To: email: "jhodson@fwps.org Janet Hodson"

sort of; we have "pool hrs" for the early release days; so staff are scheduled say for 6hr regularly; on an early release day; they may leave early; after say 3.25hr; leaving 2.75 pool hr to be made up at another time. With 6 early release days they may have many hrs to makeup; so they generally do

prior to start of year or in the PM on those early release days by attending PD or doing their safeschools or helping the school with special projects.

On Fri, Feb 16, 2018 at 8:34 AM, Janet Hodson <[jhodson@fwps.org](mailto:jhodson@fwps.org)> wrote:

I don't know what that means "pool hours" Do you mean employees take the training and orientation during their work hours?

Janet Hodson

Federal Way Public Schools

Executive Director of Human Resources

253.945.2020

[jhodson@fwps.org](mailto:jhodson@fwps.org)

**From:** Barbara Puhl [mailto:[barbara\\_puhl@enumclaw.wednet.edu](mailto:barbara_puhl@enumclaw.wednet.edu)]

**Sent:** Friday, February 16, 2018 7:59 AM

**To:** Janet Hodson <[jhodson@fwps.org](mailto:jhodson@fwps.org)>

**Cc:** [CLEONARD@wspa.net](mailto:CLEONARD@wspa.net)



**Subject:** Fwd: MEMBER REQUEST

Good morning Janet

We do not pay for either orientation or SafeSchools training.

We do have Pool hours staff can use with approval of principal to do training; including SafeSchools; individual principals may allow

their staff to do training during non-student time; we don't track that; and we do not pay extra time for training/orientations.

Some departments like Nutrition Services and Transportation have paid PD time and hold group sessions to watch SafeSchools; it saves

the bird-dogging to be sure everyone has done their mandatory training.

Have a great Friday.

--

***Barb Puhl***

HR Specialist

Enumclaw School District

(360) 802-7106

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From: **Curtis Leonard** <[waspa@memberclicks-mail.net](mailto:waspa@memberclicks-mail.net)>

Date: Thu, Feb 15, 2018 at 10:31 PM

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To: [barbara\\_puhl@enumclaw.wednet.edu](mailto:barbara_puhl@enumclaw.wednet.edu)

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Also, cc your responses to:  
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Thanks!!

Curtis

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**Barb Puhl**  
HR Specialist  
Enumclaw School District  
(360) 802-7106

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**email: "jhodson@fwps.org Janet Hodson"**

**Friday, February 16, 2018 at 8:48:10 AM Pacific Standard Time**

To: email: "barbara\_puhl@enumclaw.wednet.edu Barbara Puhl"

So essentially they are doing the training on work time.

Janet Hodson

Federal Way Public Schools

Executive Director of Human Resources

253.945.2020

[jhodson@fwps.org](mailto:jhodson@fwps.org)

**From:** Barbara Puhl [mailto:[barbara\\_puhl@enumclaw.wednet.edu](mailto:barbara_puhl@enumclaw.wednet.edu)]

**Sent:** Friday, February 16, 2018 8:38 AM

**To:** Janet Hodson <[jhodson@fwps.org](mailto:jhodson@fwps.org)>

**Subject:** Re: MEMBER REQUEST

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**Cc:** [CLEONARD@wspa.net](mailto:CLEONARD@wspa.net)

**Subject:** Fwd: MEMBER REQUEST

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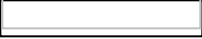
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***Barb Puhl***

HR Specialist

Enumclaw School District

(360) 802-7106



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email: "barbara\_puhl@enumclaw.wednet.edu Barbara Puhl" Friday, February 16, 2018 at 8:49:46 AM Pacific Standard Time

To: email: "jhodson@fwps.org Janet Hodson"

correct; but they have to have work done with pool hrs approved by principal/supervisor; so not all staff have this time to do their safeschools.

On Fri, Feb 16, 2018 at 8:48 AM, Janet Hodson <[jhodson@fwps.org](mailto:jhodson@fwps.org)> wrote:



So essentially they are doing the training on work time.

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