

MEMBER REQUEST

email: "waspa@memberclicks-mail.net Curtis Leonard"

Friday, December 9, 2016 at 10:26:11 AM Pacific Standard Time

To: email: "barbara_puhl@enumclaw.wednet.edu"

Happy Friday! I hope you survived the snow!

A few member requests for your review.

Request #1

Melissa Kreuder from ESD 112 is looking for job descriptions for a combined Superintendent/Principal.

Please send your responses directly to: melissa.kreuder@esd112.org

Also, cc your response to: cleonard@wspa.net

Thanks!

This email was sent to barbara_puhl@enumclaw.wednet.edu by cleonard@wspa.net

Washington School Personnel Association

PO Box 1600, Anacortes, Washington 98221, United States

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email: "waspa@memberclicks-mail.net Curtis Leonard"

Friday, December 9, 2016 at 10:28:43 AM Pacific Standard Time

To: email: "barbara_puhl@enumclaw.wednet.edu"

Request #2

Grace Arnold from Mount Vernon School District is asking if you have bargaining language or procedures that allow the personnel office (or supervisor) review the driving abstract for maintenance and other employees who use district vehicles for their assignment (not bus drivers)? If so, is the abstract pulled prior to initial employment only? annually? Do you require the employee to sign a release? Please send sample CBA language, forms, etc.

Please send your response directly to: garnold@mvsd320.org

Also, cc your request to: cleonard@wspa.net

Thanks,

Curtis

This email was sent to barbara_puhl@enumclaw.wednet.edu by cleonard@wspa.net

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email: "waspa@memberclicks-mail.net Curtis Leonard"

Friday, December 9, 2016 at 10:31:11 AM Pacific Standard Time

To: email: "barbara_puhl@enumclaw.wednet.edu"

Request #3

Christine McGarr from Highline School District is asking the following questions:

Does your district perform pre-employment physical assessments for any positions in your organization?

If Yes then 2 follow up questions:

1. What positions do you testing for?
2. Do you pay for the testing or does the employee?

Please send your responses directly to: Christine.McGarr@highlineschools.org

Also, cc your response to: cleonard@wspa.net

Thanks,

Curtis

This email was sent to barbara_puhl@enumclaw.wednet.edu by cleonard@wspa.net

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email: "barbara_puhl@enumclaw.wednet.edu Barbara Friday, December 9, 2016 at 11:53:57 AM Pacific Standard Time Puhl"

To: email: "Christine.McGarr@highlineschools.org"

Cc: email: "CLEONARD@wspa.net"

Good Friday Christine!

We have it on the job descriptions; generally those that are in the higher risk under LI/Workers Comp. guidelines (our pay codes TSB4; those we pay the higher rate to LI if that helps).

* Custodians

* Grounds

* Mechanics

We don't do Paras or Teachers or office staff.

Bus drivers have a physical as part of their CDL; so they are reimbursed for part of the CDL expenses upon hire.

The district pays for the cost; we use Work Steps and they have done job analysis to be sure the new employee can do the requirements of the job they were hired into.

I hope this helps you!

--

Barb Puhl
HR Specialist
Enumclaw School District
(360) 802-7106

----- Forwarded message -----

From: **Curtis Leonard** <waspa@memberclicks-mail.net>

Date: Fri, Dec 9, 2016 at 10:31 AM

Subject: MEMBER REQUEST

To: barbara_puhl@enumclaw.wednet.edu

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Thanks,

Curtis

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email: "Christine.McGarr@highlineschools.org
Christine McGarr"

Friday, December 9, 2016 at 12:46:16 PM Pacific Standard Time

To: email: "barbara_puhl@enumclaw.wednet.edu \"Barbara Puhl\""

Thank you so much for your response!

Thanks,

Christine McGarr

Compensation, Benefits and Leaves Manager

Highline School District

15675 Ambaum Blvd SW

Burien, WA
98166

206-631-3136 Direct

206-631-3386 Fax

Description: Description: Description:
cid:image001.png@01CC4B87.40EC2DF0

A path to success for every student

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From: Barbara Puhl [mailto:barbara_puhl@enumclaw.wednet.edu]

Sent: Friday, December 09, 2016 11:54 AM

To: Christine McGarr <Christine.McGarr@highlineschools.org>

Cc: CLEONARD@wspa.net

Subject: Fwd: MEMBER REQUEST

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