MEMBER REQUEST

email: "waspa@memberclicks-mail.net Curtis Leonard" To: email: "Stephanie_Berryhill@enumclaw.wednet.edu"	Friday, March 16, 2018 at 6:16:28 AM Pacific Daylight Time
Good Morning WSPA members! Thank you for your	assistance in responding to these requests.
(perfumes, essential oils, hairspray, etc). He has a	ng if you have had experience with staff and 'scents' building where people's choice of these products are ve any resources, guidance, experience or policies?
Please send your responses directly to: kharvill@m	eridian.wednet.edu
Also, cc your responses to: cleonard@wspa.net	
Thanks,	

Curtis
This email was sent to <u>Stephanie_Berryhill@enumclaw.wednet.edu</u> by <u>cleonard@wspa.net</u>
Washington School Personnel Association
PO Box 1600, Anacortes, Washington 98221, United States
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Alex Nicoara from Bellevue School District would like to hear from any district that uses E-Verify, how they are using, when and how was it implemented.
Please send your responses to: nicoarac@bsd405.org
Also, cc your responses to: cleonard@wspa.net
Thanks,
Curtis

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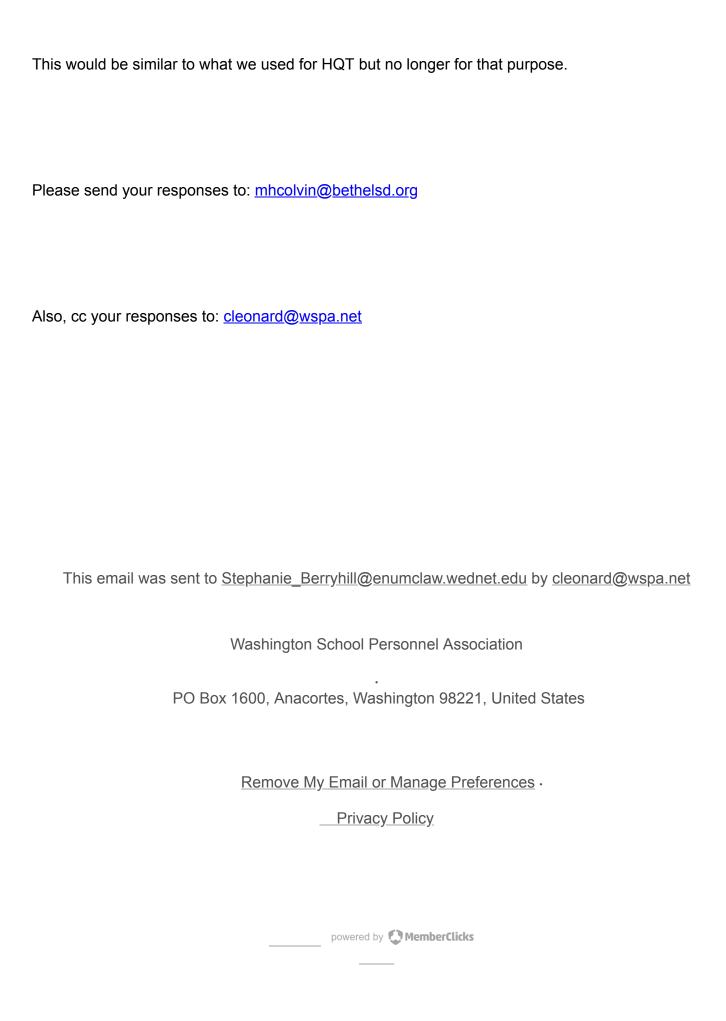
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email: "waspa@memberclicks-mail.net Curtis Leonard" To: email: "Stephanie Berryhill@enumclaw.wednet.edu"

Friday, March 16, 2018 at 6:19:29 AM Pacific Daylight Time

Meredith Colvin from Bethel is reaching out to other districts to see if any have developed a template/agreement for individuals that are going on a limited conditional certificate outlining their requirements for meeting full state certification within two years.

For example what Alt Route program, testing, timeframe etc. they will complete before the Conditional cert expires.



email: "waspa@memberclicks-mail.net Curtis Leonard" To: email: "Stephanie_Berryhill@enumclaw.wednet.edu"	Friday, March 16, 2018 at 6:23:30 AM Pacific Daylight Time
Last request of the week. Thank you for your help a	nd have a great weekend.
Beverly Root from Snoqualmie Valley would like to ke staff are evaluated on the comprehensive or focused	know if your leave replacement contracted certificated d evaluation.
She explains:	
Our current bargaining agreement specifies that lear focused. However, we have received a request from agreement because it is not lawful. They indicated the evaluated on the comprehensive evaluation. They have look at the RCW language it speaks about provision	the union to remove that section of the bargaining hat all leave replacement employees should be
Please send your responses directly to: rootb@svsc	<u>d410.org</u>
Also, cc your responses to: cleonard@wspa.net	

Thanks,
Curtis
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email: "stephanie_berryhill@enumclaw.wednet.edu Stephanie Berryhill" To: email: "cleonard@wspa.net", email: "rootb@svsd410.org	Friday, March 16, 2018 at 9:02:35 AM Pacific Daylight Time Beverly Root"
Hi Bev!	
In Enumclaw we evaluate LOA's on a focused. Son required to be on comprehensive.	neplace along the line I learned LOA's are NOT
Let me dig around and see if I can find anything.	
Happy Friday!	
Stephanie	
On Fri, Mar 16, 2018 at 6:23 AM, Curtis Leonard < <u>v</u>	vaspa@memberclicks-mail.net> wrote:
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Our current bargaining agreement specifies that leave replacement employees will be evaluated on focused. However, we have received a request from the union to remove that section of the bargaining agreement because it is not lawful. They indicated that all leave replacement employees should be evaluated on the comprehensive evaluation. They have not provided the RCW reference and when I look at the RCW language it speaks about provisional employees, but not leave replacement employees.
Please send your responses directly to: rootb@svsd410.org
Also, cc your responses to: cleonard@wspa.net
Thanks,
Curtis
This email was sent to Stephanie_Berryhill@enumclaw.wednet.edu by cleonard@wspa.net

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Stephanie Berryhill

Human Relations

Enumclaw School District

360-802-7113

Thanks very much!! that. ③ I'm still checking	That's what I thought, too, but Puyallup provided a reference which is contrary to

Here is the language you're looking for:

Beverly, hello-

Stephanie,

Should teachers who are serving on a one-year leave replacement be evaluated under TPEP?

Any teacher who meets the definition of "classroom teacher" cited above, including those on leave replacements, should be evaluated on a Comprehensive TPEP evaluation. An exception may be made if the teacher is teaching on a one-year leave replacement contract in a district in which s/he has been teaching and previously evaluated under TPEP, there was no separation of service, and the teacher would have been eligible for the Focused evaluation had s/he continued with the district.

Teachers who are on a leave replacement contract of less than one semester may be evaluated on an abbreviated Comprehensive evaluation, recognizing that a score may not be logistically possible due to time constraints. In such cases, these circumstances shall be noted in their personnel file.

This comes directly from the FAQ's on the OSPI/TPEP site. Here's the link: http://www.k12.wa.us/TPEP/QandA.aspx

Happy Weekend!
Ailene M. Baxter, Ed.D. Human Resources, Director of Staffing and School Support
Beverly Root
Snoqualmie Valley School District
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From: Stephanie Berryhill <stephanie_berryhill@enumclaw.wednet.edu></stephanie_berryhill@enumclaw.wednet.edu>
Sent: Friday, March 16, 2018 9:03 AM
To: <u>cleonard@wspa.net</u> ; root, beverly < <u>rootb@svsd410.org</u> >

Subject: Re: MEMBER REQUEST

In Enumclaw we evaluate LOA's on a focused. Someplace along the line I learned LOA's are NOT required to be on comprehensive.
Let me dig around and see if I can find anything.
Happy Friday!
Stephanie

(On Fri, Mar 16, 2018 at 6:23 AM, Curtis Leonard < <u>waspa@memberclicks-mail.net</u> > wrote:
	Last request of the week. Thank you for your help and have a great weekend.
	Beverly Root from Snoqualmie Valley would like to know if your leave replacement contracted certificated staff are evaluated on the comprehensive or focused evaluation.
	She explains:
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	Also, cc your responses to: cleonard@wspa.net

Thanks,
Curtis
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Stephanie Berryhill

Human Relations
Enumelaw School District
360-802-7113
email: "stephanie_berryhill@enumclaw.wednet.edu Friday, March 16, 2018 at 9:56:46 AM Pacific Daylight Time
Stephanie Berryhill" To: email: "rootb@svsd410.org root, beverly"
Well darn!
Thanks for sharing. I guess I'm going to have to break the news to our principals.
I wonder if this is new or different? I am 100% sure I read or was told LOA's can be focused. I just can't find it in writing.
It looks like Curtis couldn't find any language in the law itself to determine one way or another.
sb
On Fri, Mar 16, 2018 at 9:31 AM, root, beverly < <u>rootb@svsd410.org</u> > wrote:
Stephanie,

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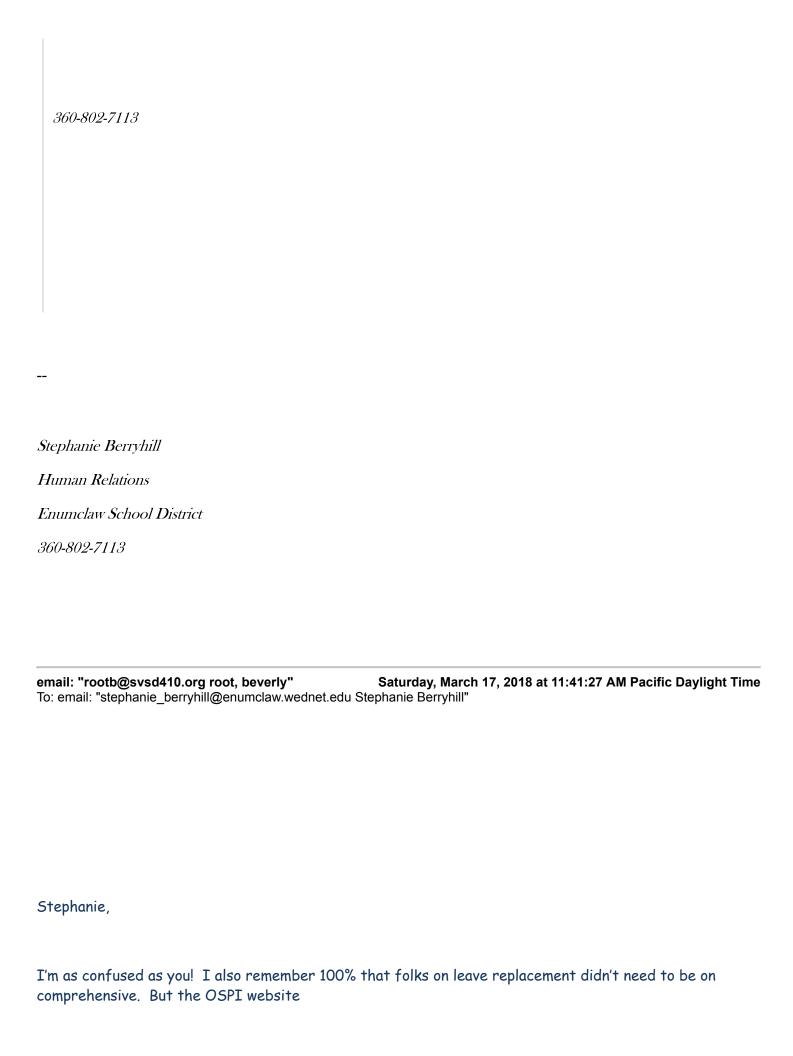
Beverly Root
Snoqualmie Valley School District
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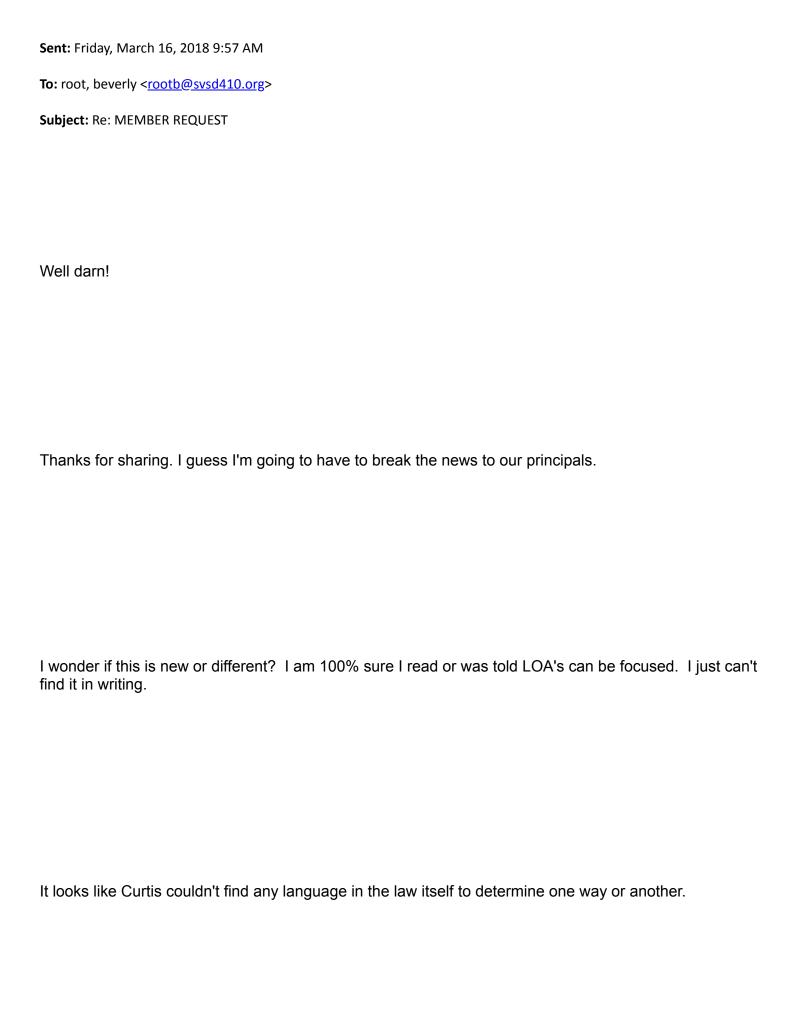
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I			
	_		
S	stephanie Berryhill		
F	Human Relations		
E	Enumclaw School District		



http://www.k12.wa.us/TPEP/QandA.aspx is pretty clear. However, I must admit that I didn't read every question and answer, nor did I follow the other links included on the page. Now that I'm "semi-retired"
© I don't seem to have the desire to spend hours looking into questions like this. I'm trying to get a large project done by June and most of my concentration is focused on that.
I'm
really surprised by the variety of answers I received to the question. I'll share my GoogleDoc with you is you want - I put all responses in an Excel worksheet. Just let me know if you want a copy.
Hope all is well with you!!
Beverly Root
Snoqualmie Valley School District
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From: Stephanie Berryhill <stephanie_berryhill@enumclaw.wednet.edu></stephanie_berryhill@enumclaw.wednet.edu>



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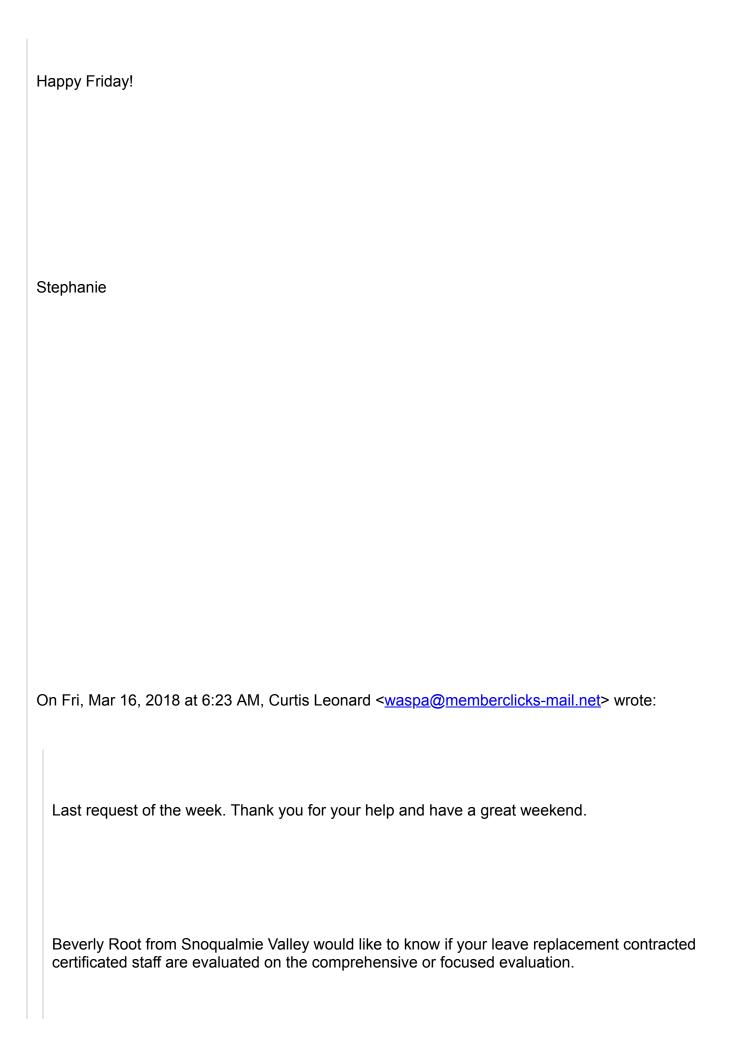
Snoqualmie Valley School District

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