
MEMBER REQUEST

email: "waspa@memberclicks-mail.net Curtis Leonard"
To: email: "Stephanie_Berryhill@enumclaw.wednet.edu"

Friday, March 16, 2018 at 6:16:28 AM Pacific Daylight Time

Good Morning WSPA members! Thank you for your assistance in responding to these requests.

Kurt Harvill from Meridian School District is wondering if you have had experience with staff and 'scents' (perfumes, essential oils, hairspray, etc). He has a building where people's choice of these products are causing other employees health issues. Do you have any resources, guidance, experience or policies?

Please send your responses directly to: kharvill@meridian.wednet.edu

Also, cc your responses to: cleonard@wspa.net

Thanks,

Curtis

This email was sent to Stephanie_Berryhill@enumclaw.wednet.edu by cleonard@wspa.net

Washington School Personnel Association

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email: "waspa@memberclicks-mail.net Curtis Leonard"
To: email: "Stephanie_Berryhill@enumclaw.wednet.edu"

Friday, March 16, 2018 at 6:18:30 AM Pacific Daylight Time

Alex Nicoara from Bellevue School District would like to hear from any district that uses E-Verify, how they are using, when and how was it implemented.

Please send your responses to: nicoarac@bsd405.org

Also, cc your responses to: cleonard@wspa.net

Thanks,

Curtis

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email: "waspa@memberclicks-mail.net Curtis Leonard" Friday, March 16, 2018 at 6:19:29 AM Pacific Daylight Time
To: email: "Stephanie_Berryhill@enumclaw.wednet.edu"

Meredith Colvin from Bethel is reaching out to other districts to see if any have developed a template/agreement for individuals that are going on a limited conditional certificate outlining their requirements for meeting full state certification within two years.

For example what Alt Route program, testing, timeframe etc. they will complete before the Conditional cert expires.

This would be similar to what we used for HQT but no longer for that purpose.

Please send your responses to: mhcolvin@bethelsd.org

Also, cc your responses to: cleonard@wspa.net

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email: "waspa@memberclicks-mail.net Curtis Leonard"
To: email: "Stephanie_Berryhill@enumclaw.wednet.edu"

Friday, March 16, 2018 at 6:23:30 AM Pacific Daylight Time

Last request of the week. Thank you for your help and have a great weekend.

Beverly Root from Snoqualmie Valley would like to know if your leave replacement contracted certificated staff are evaluated on the comprehensive or focused evaluation.

She explains:

Our current bargaining agreement specifies that leave replacement employees will be evaluated on focused. However, we have received a request from the union to remove that section of the bargaining agreement because it is not lawful. They indicated that all leave replacement employees should be evaluated on the comprehensive evaluation. They have not provided the RCW reference and when I look at the RCW language it speaks about provisional employees, but not leave replacement employees.

Please send your responses directly to: rootb@svsd410.org

Also, cc your responses to: cleonard@wspa.net

Thanks,

Curtis

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email: "stephanie_berryhill@enumclaw.wednet.edu
Stephanie Berryhill"

Friday, March 16, 2018 at 9:02:35 AM Pacific Daylight Time

To: email: "cleonard@wspa.net" , email: "rootb@svsd410.org Beverly Root"

Hi Bev!

In Enumclaw we evaluate LOA's on a focused. Someplace along the line I learned LOA's are NOT required to be on comprehensive.

Let me dig around and see if I can find anything.

Happy Friday!

Stephanie

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Stephanie Berryhill

Human Relations

Enumclaw School District

360-802-7113

email: "rootb@svsd410.org root, beverly"

Friday, March 16, 2018 at 9:31:58 AM Pacific Daylight Time

To: email: "stephanie_berryhill@enumclaw.wednet.edu Stephanie Berryhill"

Stephanie,

Thanks very much!! That's what I thought, too, but Puyallup provided a reference which is contrary to that.

☹ I'm still checking ...

Beverly, hello-

Here is the language you're looking for:

Should teachers who are serving on a one-year leave replacement be evaluated under TPEP?

Any teacher who meets the definition of "classroom teacher" cited above, including those on leave replacements, should be evaluated on a Comprehensive TPEP evaluation. An exception may be made if the teacher is teaching on a one-year leave replacement contract in a district in which s/he has been teaching and previously evaluated under TPEP, there was no separation of service, and the teacher would have been eligible for the Focused evaluation had s/he continued with the district.

Teachers who are on a leave replacement contract of less than one semester may be evaluated on an abbreviated Comprehensive evaluation, recognizing that a score may not be logistically possible due to time constraints. In such cases, these circumstances shall be noted in their personnel file.

This comes directly from the FAQ's on the OSPI/TPEP site. Here's the link: <http://www.k12.wa.us/TPEP/QandA.aspx>

Happy Weekend!

Ailene M. Baxter, Ed.D. | Human Resources, Director of Staffing and School Support

Beverly Root

Snoqualmie Valley School District

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From: Stephanie Berryhill <stephanie_berryhill@enumclaw.wednet.edu>

Sent: Friday, March 16, 2018 9:03 AM

To: cleonard@wspa.net; root, beverly <rootb@svsd410.org>

Subject: Re: MEMBER REQUEST

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Stephanie

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Stephanie Berryhill

Human Relations

Enumclaw School District

360-802-7113

email: "stephanie_berryhill@enumclaw.wednet.edu

Friday, March 16, 2018 at 9:56:46 AM Pacific Daylight Time

Stephanie Berryhill"

To: email: "rootb@svsd410.org root, beverly"

Well darn!

Thanks for sharing. I guess I'm going to have to break the news to our principals.

I wonder if this is new or different? I am 100% sure I read or was told LOA's can be focused. I just can't find it in writing.

It looks like Curtis couldn't find any language in the law itself to determine one way or another.

sb

On Fri, Mar 16, 2018 at 9:31 AM, root, beverly <rootb@svsd410.org> wrote:

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Happy Weekend!

Ailene M. Baxter, Ed.D. | Human Resources, Director of Staffing and School Support

Beverly Root

Snoqualmie Valley School District

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From: Stephanie Berryhill <stephanie_berryhill@enumclaw.wednet.edu>

Sent: Friday, March 16, 2018 9:03 AM

To: cleonard@wspa.net; root, beverly <rootb@svsd410.org>

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Stephanie Berryhill

Human Relations

Enumclaw School District

360-802-7113

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Stephanie Berryhill

Human Relations

Enumclaw School District

360-802-7113

email: "rootb@svsd410.org root, beverly"

Saturday, March 17, 2018 at 11:41:27 AM Pacific Daylight Time

To: email: "stephanie_berryhill@enumclaw.wednet.edu Stephanie Berryhill"

Stephanie,

I'm as confused as you! I also remember 100% that folks on leave replacement didn't need to be on comprehensive. But the OSPI website

<http://www.k12.wa.us/TPEP/QandA.aspx> is pretty clear. However, I must admit that I didn't read every question and answer, nor did I follow the other links included on the page. Now that I'm "semi-retired"

☺ I don't seem to have the desire to spend hours looking into questions like this. I'm trying to get a large project done by June and most of my concentration is focused on that.

I'm really surprised by the variety of answers I received to the question. I'll share my GoogleDoc with you if you want - I put all responses in an Excel worksheet. Just let me know if you want a copy.

Hope all is well with you!!

Beverly Root

Snoqualmie Valley School District

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From: Stephanie Berryhill <stephanie_berryhill@enumclaw.wednet.edu>

Sent: Friday, March 16, 2018 9:57 AM

To: root, beverly <rootb@svsd410.org>

Subject: Re: MEMBER REQUEST

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