FMLA Webinar

email: "barbara_puhl@enumclaw.wednet.edu Barbara Puhl"Friday, May 26, 2017 at 11:13:39 AM Pacific Daylight Time To: email: "CLEONARD@wspa.net"

Cc: email: "stephanie_berryhill@enumclaw.wednet.edu Stephanie Berryhill", email: "tudy_sapanos@enumclaw.wednet.edu Tudy Sapanos", email: "kerri_hanrahan@enumclaw.wednet.edu Kerri Hanrahan", email: "ramona_bray@enumclaw.wednet.edu Ramona Bray"

Hi Curtis,

In the webinar you didn't mention additional items in WLA/WFCA laws in Washington state.

Mainly; qualifying family members do include in-laws and grand parents (<u>http://www.lni.wa.gov/</u><u>WorkplaceRights/files/FamilyLeaveLawsTable.pdf</u>) as well as pregnancy disability leave (<u>http://www.lni.wa.gov/WorkplaceRights/files/FamilyLeaveFAQs.pdf</u>) extends time off to 18wk+; adding the disability period (generally 6-8wks) to the 12wk. "baby-bonding" time.

I just want to make sure everyone is aware of our own state law which has additions to the federal FMLA law.

Thank you for the webinar - especially the info. on the min. wage/sick leave; lots to learn!

Barb Puhl HR Specialist Enumclaw School District (360) 802-7106



Go M's!

email: "kerri_hanrahan@enumclaw.wednet.edu Kerri Wednesday, May 31, 2017 at 10:24:27 AM Pacific Daylight Time Hanrahan"

To: email: "barbara_puhl@enumclaw.wednet.edu Barbara Puhl"

Did Curtis ever respond to your email?

Kerri Hanrahan Payroll Officer (360) 802-7116 Direct Line (360) 802-7123 Direct Fax

"The only person you are destined to become is the person you decide to be." - Ralph Waldo Emerson

On Fri, May 26, 2017 at 11:13 AM, Barbara Puhl <<u>barbara_puhl@enumclaw.wednet.edu</u>> wrote: Hi Curtis,

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Nope...

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