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# Dean

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email: "barbara\_puhl@enumclaw.wednet.edu Barbara Puhl" Monday, March 21, 2016 at 8:03:54 AM Pacific Daylight Time

To: email: "lenaburgm@lynden.wednet.edu"

Cc: email: "CLEONARD@wspa.net"

Hi Mandi

We changed all our Deans (Middle school level) to Associate Administrators a few years ago; so they could be on the Principal salary schedule and union. Deans were in the teachers union previous and so could not do evaluations.

We did not change the job description apparently when we did this; it was before I started; I can check with Stephanie; my director if you have questions.

Dean job descr. attached from 2012.

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**Barb Puhl**

HR Specialist

Enumclaw School District

(360) 802-7106

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email: "lenaburgm@lynden.wednet.edu Mandi Lenaburg" Monday, March 21, 2016 at 8:10:49 AM Pacific Daylight Time

To: email: "barbara\_puhl@enumclaw.wednet.edu \ 'Barbara Puhl\ '"

Great, super helpful! Thanks Barbara.

*Mandi Lenaburg*

*Human Resources Coordinator*

*Lynden School District*

*360-354-4443 option #3*

[Lenaburgm@Lynden-Wednet.Edu](mailto:Lenaburgm@Lynden-Wednet.Edu)

**From:** Barbara Puhl [mailto:[barbara\\_puhl@enumclaw.wednet.edu](mailto:barbara_puhl@enumclaw.wednet.edu)]  
**Sent:** Monday, March 21, 2016 8:04 AM  
**To:** Mandi Lenaburg <[lenaburgm@lynden.wednet.edu](mailto:lenaburgm@lynden.wednet.edu)>  
**Cc:** [CLEONARD@wspa.net](mailto:CLEONARD@wspa.net)  
**Subject:** Dean

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**email: "lenaburgm@lynden.wednet.edu Mandi Lenaburg"** **Monday, March 28, 2016 at 12:25:15 PM Pacific Daylight Time**  
To: email: "barbara\_puhl@enumclaw.wednet.edu \"Barbara Puhl\""

Barb,

When these positions were in the teacher's union, was anything added to the contract or perhaps was an MOU created that separated this position from teaching positions in terms of seniority, bumping rights, etc?

*Mandi Lenaburg*

*Human Resources Coordinator*

*Lynden School District*

*360.354.4443 option #3*

*[Lenaburgm@Lynden.Wednet.Edu](mailto:Lenaburgm@Lynden.Wednet.Edu)*

**From:** Barbara Puhl [mailto:[barbara\\_puhl@enumclaw.wednet.edu](mailto:barbara_puhl@enumclaw.wednet.edu)]  
**Sent:** Monday, March 21, 2016 8:04 AM  
**To:** Mandi Lenaburg <[lenaburgm@lynden.wednet.edu](mailto:lenaburgm@lynden.wednet.edu)>  
**Cc:** [CLEONARD@wspa.net](mailto:CLEONARD@wspa.net)  
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email: "barbara\_puhl@enumclaw.wednet.edu Barbara Puhl" Tuesday, March 29, 2016 at 7:42:48 AM Pacific Daylight Time  
 To: email: "lenaburgm@lynden.wednet.edu Mandi Lenaburg"

No; the only thing different when they were Deans is that they had an extended day contract.

On Mon, Mar 28, 2016 at 12:25 PM, Mandi Lenaburg <[lenaburgm@lynden.wednet.edu](mailto:lenaburgm@lynden.wednet.edu)> wrote:

Barb,

When these positions were in the teacher's union, was anything added to the contract or perhaps was an MOU created that separated this position from teaching positions in terms of seniority, bumping rights, etc?

*Mandi Lenaburg*

*Human Resources Coordinator*

*Lynden School District*

*360-354-4443 option #3*

[Lenaburgm@Lynden-Wednet-Edu](mailto:Lenaburgm@Lynden-Wednet-Edu)

**From:** Barbara Puhl [mailto:[barbara\\_puhl@enumclaw.wednet.edu](mailto:barbara_puhl@enumclaw.wednet.edu)]

**Sent:** Monday, March 21, 2016 8:04 AM

**To:** Mandi Lenaburg <[lenaburgm@lynden.wednet.edu](mailto:lenaburgm@lynden.wednet.edu)>

**Cc:** [CLEONARD@wspa.net](mailto:CLEONARD@wspa.net)

**Subject:** Dean

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**Barb Puhl**

HR Specialist

Enumclaw School District

(360) 802-7106

email: "lenaburgm@lynden.wednet.edu Mandi Lenaburg"

Tuesday, March 29, 2016 at 8:15:58 AM Pacific Daylight Time

To: email: "barbara\_puhl@enumclaw.wednet.edu \"Barbara Puhl\""

Thanks Barb, this helps a lot!

*Mandi Lenaburg*

*Human Resources Coordinator*

*Lynden School District*

*360-354-4443 option #3*

[Lenaburgm@Lynden.Wednet.Edu](mailto:Lenaburgm@Lynden.Wednet.Edu)

**From:** Barbara Puhl [mailto:[barbara\\_puhl@enumclaw.wednet.edu](mailto:barbara_puhl@enumclaw.wednet.edu)]

**Sent:** Tuesday, March 29, 2016 7:43 AM

**To:** Mandi Lenaburg <[lenaburgm@lynden.wednet.edu](mailto:Lenaburgm@lynden.wednet.edu)>

**Subject:** Re: Dean

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*Human Resources Coordinator*

*Lynden School District*

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[Lenaburgm@Lynden.Wednet.Edu](mailto:Lenaburgm@Lynden.Wednet.Edu)

**From:** Barbara Puhl [mailto:[barbara\\_puhl@enumclaw.wednet.edu](mailto:barbara_puhl@enumclaw.wednet.edu)]  
**Sent:** Monday, March 21, 2016 8:04 AM  
**To:** Mandi Lenaburg <[lenaburgm@lynden.wednet.edu](mailto:Lenaburgm@lynden.wednet.edu)>  
**Cc:** [CLEONARD@wspa.net](mailto:CLEONARD@wspa.net)  
**Subject:** Dean

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