

Business and Finance

20420 68th Ave. W., Lynnwood, WA 98036
425-431-7000 Office 425-431-7006 Fax
www.edmonds.wednet.edu

Lydia Sellie, CPA
Executive Director

Serving the communities and students of Brier, Edmonds, Lynnwood, Mountlake Terrace, Woodway, and portions of Snohomish County

October 18, 2021

Dwayne Dodgen

Via email to: dwaynefit@gmail.com

Re: Response to Public Records Request, File No. 21-78

Dear Mr. Dodgen:

This letter is an initial acknowledgement and final response to your request for public records in your October 12, 2021 email stating:

“Superintendent balderas in the communication plan said that people were feeling intimidated by my behavior yet when I asked about it the district has no written proof of said claims so my public records request is for any written documentation supporting Dr balderas and his claims that people are intimidated by me and my behavior and this is a public records request.”

We regret to inform you that other than records already provided to you in response to a similar request dated October 1, 2021, we do not have any records responsive to your request. Those records are resent for your convenience.

This completes our response to your request. Thank you for allowing us to assist you.

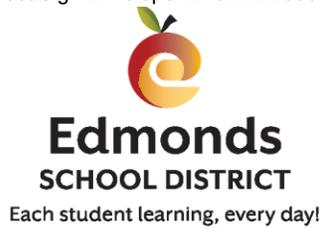
Sincerely,

DocuSigned by:

F3BCCC6A7F27453...
Lydia Sellie, CPA
Executive Director, Business and Finance
Public Records Officer

Attachments:

-  Dodgen D PRA 21 69 Initial and Final Response DocuSigned
-  D White Email 10 23 2017



Business and Finance

20420 68th Ave. W., Lynnwood, WA 98036
425-431-7000 Office 425-431-7006 Fax
www.edmonds.wednet.edu

Lydia Sellie, CPA
Executive Director

Serving the communities and students of Brier, Edmonds, Lynnwood, Mountlake Terrace, Woodway, and portions of Snohomish County

October 8, 2021

Dwayne Dodgen

Via email to: dwaynefit@gmail.com

Re: Response to Public Records Request, File No. 21-69

Dear Mr. Dodgen:

This letter is an initial acknowledgement and final response to your request for public records in your October 1, 2021 email stating:

“So on that note since this communication plan says I have made people feel intimidated I would like any documented occurrences of any staff saying they feel intimidated by me under a records request please.”

Records responsive to your request are attached to the email providing this response. This completes our response to your records request.

Thank you for the opportunity to assist you.

Sincerely,

DocuSigned by:

F3BCCC6A7F27453...
Lydia Sellie, CPA
Executive Director, Business and Finance
Public Records Officer

Attachment:

 D White Email 10 23 2017

From: Kris McDuffy <mcduffyk278@edmonds.wednet.edu>
Sent: Monday, October 23, 2017 10:34 PM
To: Susan Phillips
Cc: schoolboard@edmonds.wednet.edu; cabinet@edmonds.wednet.edu;
erdmanl@edmonds.wednet.edu; hansenc@edmonds.wednet.edu
Subject: Re: Dodgen Appeal Hearing Information

Hello.

Yes. We need to follow the same format as other hearings. Chris and I will confirm this schedule with Mr. Dodgen. We will also have security near by. Please call if you would like to discuss. Thank you! ~Kris

Sent from my iPhone

On Oct 23, 2017, at 9:00 PM, Susan Phillips <phillipss@edmonds.wednet.edu> wrote:

Hi Kris,

Will you let the Board know what the schedule is for the appeal with Mr. Dodgen? Will we follow the same schedule we have used for other appeals?

Thanks,
Susan

----- Forwarded message -----

From: Diana White <whited@edmonds.wednet.edu>
Date: Mon, Oct 23, 2017 at 8:42 AM
Subject: Re: Dodgen Appeal Hearing Information
To: Layne Erdman <erdmanl@edmonds.wednet.edu>
Cc: Susan Phillips <phillipss@edmonds.wednet.edu>, Christine Hansen <hansenc@edmonds.wednet.edu>, "@School Board" <schoolboard@edmonds.wednet.edu>, Kris McDuffy <mcduffyk278@edmonds.wednet.edu>, "Irish, Justin R. (ESC)" <irishj@edmonds.wednet.edu>, "Carter, Debby (ESC)" <carterd@edmonds.wednet.edu>, Johnna Stewart <stewartj@edmonds.wednet.edu>

Hello,

I agree this meeting should be like other hearings as Susan suggested.

I would like to know what security and safety measures are available at this meeting to protect the board and staff?

I ask because Mr. Dodgen appears to feel threatened as I read this statement from him "Additionally because I do not trust the district nor law enforcement should any law enforcement Personnel be present I will consider it a threat to my safety. I have proven I have no ill intent other than to fight for what is right and stay within the law so the district cannot claim a fear of safety from me. I also object to any unannounced professionals and or County Employees being present."

There are other comments made in the investigative report that I find concerning.

Mr. Dodgen has a right to appeal to the Board, and to tape the hearing, but does he have the right to intimidate and dictate who is present at the hearing?

Thank you,
Diana White

On Sun, Oct 22, 2017 at 10:47 AM, Layne Erdman <erdmanl@edmonds.wednet.edu> wrote:
We definitely should be consistent

On Sun, Oct 22, 2017 at 9:58 AM, Susan Phillips <phillipss@edmonds.wednet.edu> wrote:

Hello,

I have a question about the time allotment given to Mr. Dodgen for the hearing. Hearings that we have had in the past allow the family 10 minutes to share their concerns, then District staff has 10 minutes, then each have a few minutes to summarize their positions. The Board then asks questions, etc.

Is this type of appeal hearing different? I assume so, as Mr. Dodgen has been given 30 minutes to speak. I looked at our policies, but couldn't locate one for guidance.

Before school started, we had an appeal regarding a District decision / finding not to allow a younger student begin kindergarten, and the procedures for this hearing were followed as I outlined above. I just want to make sure we are being consistent and fair to all who appeal District decisions / findings.

Thanks!

Susan

On Fri, Oct 20, 2017 at 3:54 PM, Christine Hansen <hansenc@edmonds.wednet.edu> wrote:

To: Board Members, Kris McDuffy, Justin Irish, Debby Carter, Johnna Stewart, Layne Erdman:

Attached is information to review prior to Mr. Dodgen's appeal to the School Board on Tuesday, October 24, 5:30 pm, in Conf. Room 101. Mr. Dodgen will have 30 minutes (5:30 to 6:00) to address the Board. The Board will begin deliberations at 6 pm. In addition, attached is a video Mr. Dodgen has asked the Board to review.

Mr. Dodgen has notified us that he will be recording the hearing; below are his emails about recording the hearing and the video.

Thank you,
Chris

NOTICE FROM MR. DODGEN HE WILL BE RECORDING:

From: **Dwayne Dodgen** <dwaynefit@gmail.com>
Date: Fri, Oct 20, 2017 at 3:09 PM
Subject: Tuesdays hearing
To: Layne Erdman <erdmanl@edmonds.wednet.edu>

Mr. Erdman,

This is my notice to you and everyone else that on the alleged appeal hearing scheduled for 5:30 p.m. on Tuesday October 24th of 2017 I will be recording with my own personal device as it is a public hearing and I am legally allowed to record it. This is for my record-keeping as I do not trust the district to provide

accurate information after the fact as evidence by your record custodian refusing to give me chain of custody information. I don't believe that I need to provide the appropriate law stating that I am allowed to record a public hearing. Additionally because I do not trust the district nor law enforcement should any law enforcement Personnel be present I will consider it a threat to my safety. I have proven I have no ill intent other than to fight for what is right and stay within the law so the district cannot claim a fear of safety from me. I also object to any unannounced professionals and or County Employees being present.

Dwayne Dodgen

EMAIL FROM MR. DODGEN REGARDING ATTACHED VIDEO:

----- Forwarded message -----

From: **Dwayne Dodgen** <dwaynefit@gmail.com>

Date: Sat, Sep 23, 2017 at 4:52 PM

Subject: just fyi

To: Layne Erdman <erdmanl@edmonds.wednet.edu>, "Stewart, Johnna D. (BR)" <StewartJ@edmonds.wednet.edu>

Hello,

This video was made just after Lillian was sharing with me about people calling her Lilly this year because no one listened to me last year. I said her name wouldn't be an issue but knowing that every time she is called Lilly it is reinforcing that no one listens is more than any 6 year old child should have to deal with. I as her parent should also have not been ignored when I related that as her request. Obviously I was and her feelings don't matter as much as school staff getting to call her what they want to...oh wait by Lillian's Mothers nickname for her that her mother approves of. If Lillian had been ok with it I wouldn't care a bit but that is not the case. How do you folks propose we deal with this situation?

If either of you choose to accuse me of manipulating Lillian, asking her leading questions, or coaching her I will gladly agree to a counselor from outside the district talking to her that I will take care of. Now you can both hear it from her mouth. Oh and if you are going to say I asked a leading question? "Do you mind if I call you Lilly" breaks every rule for asking a child questions to get a legitimate answer.

Dwayne Dodgen

--

Layne Erdman
Safety, Security and Emergency Preparedness
[425-431-7032](tel:425-431-7032)

"In an emergency we will regress to what we know, what creates comfort, this is why we prepare for the unexpected."

--

Susan Phillips
President
Board of Directors
Edmonds School District

--

Layne Erdman
Safety, Security and Emergency Preparedness
[425-431-7032](tel:425-431-7032)

"In an emergency we will regress to what we know, what creates comfort, this is why we prepare for the unexpected."

--

Susan Phillips
President
Board of Directors
Edmonds School District

From: Kris McDuffy <mcduffyk278@edmonds.wednet.edu>
Sent: Monday, October 23, 2017 10:34 PM
To: Susan Phillips
Cc: schoolboard@edmonds.wednet.edu; cabinet@edmonds.wednet.edu;
erdmanl@edmonds.wednet.edu; hansenc@edmonds.wednet.edu
Subject: Re: Dodgen Appeal Hearing Information

Hello.

Yes. We need to follow the same format as other hearings. Chris and I will confirm this schedule with Mr. Dodgen. We will also have security near by. Please call if you would like to discuss. Thank you! ~Kris

Sent from my iPhone

On Oct 23, 2017, at 9:00 PM, Susan Phillips <phillipss@edmonds.wednet.edu> wrote:

Hi Kris,

Will you let the Board know what the schedule is for the appeal with Mr. Dodgen? Will we follow the same schedule we have used for other appeals?

Thanks,
Susan

----- Forwarded message -----

From: Diana White <whited@edmonds.wednet.edu>
Date: Mon, Oct 23, 2017 at 8:42 AM
Subject: Re: Dodgen Appeal Hearing Information
To: Layne Erdman <erdmanl@edmonds.wednet.edu>
Cc: Susan Phillips <phillipss@edmonds.wednet.edu>, Christine Hansen <hansenc@edmonds.wednet.edu>, "@School Board" <schoolboard@edmonds.wednet.edu>, Kris McDuffy <mcduffyk278@edmonds.wednet.edu>, "Irish, Justin R. (ESC)" <irishj@edmonds.wednet.edu>, "Carter, Debby (ESC)" <carterd@edmonds.wednet.edu>, Johnna Stewart <stewartj@edmonds.wednet.edu>

Hello,

I agree this meeting should be like other hearings as Susan suggested.

I would like to know what security and safety measures are available at this meeting to protect the board and staff?

I ask because Mr. Dodgen appears to feel threatened as I read this statement from him "Additionally because I do not trust the district nor law enforcement should any law enforcement Personnel be present I will consider it a threat to my safety. I have proven I have no ill intent other than to fight for what is right and stay within the law so the district cannot claim a fear of safety from me. I also object to any unannounced professionals and or County Employees being present."

There are other comments made in the investigative report that I find concerning.

Mr. Dodgen has a right to appeal to the Board, and to tape the hearing, but does he have the right to intimidate and dictate who is present at the hearing?

Thank you,
Diana White

On Sun, Oct 22, 2017 at 10:47 AM, Layne Erdman <erdmanl@edmonds.wednet.edu> wrote:
We definitely should be consistent

On Sun, Oct 22, 2017 at 9:58 AM, Susan Phillips <phillipss@edmonds.wednet.edu> wrote:

Hello,

I have a question about the time allotment given to Mr. Dodgen for the hearing. Hearings that we have had in the past allow the family 10 minutes to share their concerns, then District staff has 10 minutes, then each have a few minutes to summarize their positions. The Board then asks questions, etc.

Is this type of appeal hearing different? I assume so, as Mr. Dodgen has been given 30 minutes to speak. I looked at our policies, but couldn't locate one for guidance.

Before school started, we had an appeal regarding a District decision / finding not to allow a younger student begin kindergarten, and the procedures for this hearing were followed as I outlined above. I just want to make sure we are being consistent and fair to all who appeal District decisions / findings.

Thanks!

Susan

On Fri, Oct 20, 2017 at 3:54 PM, Christine Hansen <hansenc@edmonds.wednet.edu> wrote:

To: Board Members, Kris McDuffy, Justin Irish, Debby Carter, Johnna Stewart, Layne Erdman:

Attached is information to review prior to Mr. Dodgen's appeal to the School Board on Tuesday, October 24, 5:30 pm, in Conf. Room 101. Mr. Dodgen will have 30 minutes (5:30 to 6:00) to address the Board. The Board will begin deliberations at 6 pm. In addition, attached is a video Mr. Dodgen has asked the Board to review.

Mr. Dodgen has notified us that he will be recording the hearing; below are his emails about recording the hearing and the video.

Thank you,
Chris

NOTICE FROM MR. DODGEN HE WILL BE RECORDING:

From: **Dwayne Dodgen** <dwaynefit@gmail.com>
Date: Fri, Oct 20, 2017 at 3:09 PM
Subject: Tuesdays hearing
To: Layne Erdman <erdmanl@edmonds.wednet.edu>

Mr. Erdman,

This is my notice to you and everyone else that on the alleged appeal hearing scheduled for 5:30 p.m. on Tuesday October 24th of 2017 I will be recording with my own personal device as it is a public hearing and I am legally allowed to record it. This is for my record-keeping as I do not trust the district to provide

accurate information after the fact as evidence by your record custodian refusing to give me chain of custody information. I don't believe that I need to provide the appropriate law stating that I am allowed to record a public hearing. Additionally because I do not trust the district nor law enforcement should any law enforcement Personnel be present I will consider it a threat to my safety. I have proven I have no ill intent other than to fight for what is right and stay within the law so the district cannot claim a fear of safety from me. I also object to any unannounced professionals and or County Employees being present.

Dwayne Dodgen

EMAIL FROM MR. DODGEN REGARDING ATTACHED VIDEO:

----- Forwarded message -----

From: **Dwayne Dodgen** <dwaynefit@gmail.com>

Date: Sat, Sep 23, 2017 at 4:52 PM

Subject: just fyi

To: Layne Erdman <erdmanl@edmonds.wednet.edu>, "Stewart, Johnna D. (BR)" <StewartJ@edmonds.wednet.edu>

Hello,

This video was made just after Lillian was sharing with me about people calling her Lilly this year because no one listened to me last year. I said her name wouldn't be an issue but knowing that every time she is called Lilly it is reinforcing that no one listens is more than any 6 year old child should have to deal with. I as her parent should also have not been ignored when I related that as her request. Obviously I was and her feelings don't matter as much as school staff getting to call her what they want to...oh wait by Lillian's Mothers nickname for her that her mother approves of. If Lillian had been ok with it I wouldn't care a bit but that is not the case. How do you folks propose we deal with this situation?

If either of you choose to accuse me of manipulating Lillian, asking her leading questions, or coaching her I will gladly agree to a counselor from outside the district talking to her that I will take care of. Now you can both hear it from her mouth. Oh and if you are going to say I asked a leading question? "Do you mind if I call you Lilly" breaks every rule for asking a child questions to get a legitimate answer.

Dwayne Dodgen

--

Layne Erdman
Safety, Security and Emergency Preparedness
[425-431-7032](tel:425-431-7032)

"In an emergency we will regress to what we know, what creates comfort, this is why we prepare for the unexpected."

--

Susan Phillips
President
Board of Directors
Edmonds School District

--

Layne Erdman
Safety, Security and Emergency Preparedness
[425-431-7032](tel:425-431-7032)

"In an emergency we will regress to what we know, what creates comfort, this is why we prepare for the unexpected."

--

Susan Phillips
President
Board of Directors
Edmonds School District