



Office of the Superintendent

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Serving the communities and students of Briar, Edmonds, Lynnwood, Mountlake Terrace, Woodway, and portions of Snohomish County

September 8, 2020

Mr. Dodgen,

The District has received numerous communications from you recently. As the school year approaches, the District is feeling compelled to clarify and reinstate the communication plan previously instated as a result of an unproductive communication pattern that developed between you and the District. Unfortunately, the tone and manner of some of your communications, as well as your interactions with District staff and administrators, have regrettably made several of these individuals feel intimidated and bullied. As such, we are implementing the following Communication Plan in order to better facilitate productive communication between you and the District:

1. You are directed not to communicate or contact any District administrators, board members, or staff, with the exception of Manuel Juzon and Johnna Stewart, as described below.
2. Substantive communications regarding your child's education will be limited to Johnna Stewart on an every other week basis. Examples of appropriate communication would be your child's academic performance, attendance, etc.
3. Any and all other communications of any other nature will be directed to Mr. Juzon. Mr. Juzon will review any communication sent directly to him and respond to the same to the extent that a response is appropriate.
4. This communication plan does not apply in the event of an emergency.
5. This communication plan also does not apply in the event you need to report that your child will be absent from school. In this circumstance, you may contact the main office at 425-431-7854. Your communication is to be limited to the fact that your child will not be attending school, and is not to address additional issues or concerns.
6. This communication plan does not prevent you from attending normal parent activities on campus such as after school events or productions.
7. This communication plan does not prevent you from attending parent teacher conferences.
8. This communication plan does not prevent you from observing your daughter's classroom in accordance with District procedures, including that the teacher must be provided advanced notice of your anticipated visit, and that your visit will be scheduled for a time when your presence will be the least disruptive to the class.

If you have any questions regarding the parameters of this communication plan, please contact Mr. Juzon.

Communications sent to any other individuals in a manner not articulated in this plan will constitute a violation of this communication plan, and may result in the imposition of additional amendments to this plan. Further, you will not receive a response any such communications, including those communications that include both Mr. Juzon and any other individuals not specifically articulated in this communication plan.

Additionally, we would like to provide further clarification relating to your concerns about your volunteer status. Title I schools require parent input, but are not required to allow parents to volunteer. Further, when evaluating an individual's volunteer application, the District considers a variety of issues, including but certainly not limited to background checks and the impact of a volunteer's presence on campus for both students and staff. In this case, as indicated above, in addition to concerns regarding your criminal

background, the nature of your communications have left several individuals feeling intimidated and bullied. School districts are granted broad discretion in who is permitted to come onto campus, as well as when those individuals come on campus and who they interact with. While the District's position remains the same regarding your volunteer application, we are not limiting your ability to participate in parental activities.

If you disagree with this communication plan or the District's decision to decline your current volunteer application, you may appeal to state superior court.



Dr. Gustavo Balderas
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