

Julie Milavec <jmilavec@dglibrary.org>

DGPL Phase 4 Restoring Services and Hours begins March 1

4 messages

Julie Milavec <jmilavec@dglibrary.org> To: All Staff <allstaff@dglibrary.org> Thu, Feb 25, 2021 at 4:35 PM

Hi all,

Thank you all for your hard work and flexibility as we reopened to the public, changing many processes and procedures yet again. Our reopening has gone relatively smoothly. Though we have had to ban some folks, the vast majority of our visitors comply with the masking mandate and complete their visits without incident. The new capacity counting app has resolved the syncing issue encountered with the previous app. We continue to provide service while taking the precautions of wearing masks, socially distancing, and washing hands frequently, which we know are working well!

RAILS recent decision to reduce quarantine of items to 24 hours led to our implementation this week of a 24 hour quarantine. This decision changed nothing in the handling of items other than the duration of quarantine. The same parameters and procedures apply to items going into delivery, coming out of books drops, etc. Following this change and the sudden emptying of the Meeting Room, it is getting a makeover. The wallpaper is being removed and walls painted, including the room divider wall, the same color as the Staff Lounge. It will then be ready for socially distanced in-person meetings, though we have no plans at this time to switch any scheduled meetings from virtual to in-person.

On Monday, March 1, we will re-enter DGPL Phase 4 Restoring Services and Hours. The first step is increasing our visit duration limit to 2 hours and PC sessions to 90 minutes, per person per day. The management team will be reviewing past plans to restore use of some tables and chairs, as made in November 2020, for possible implementation as our next step in our Phase 4. Additional steps will be considered as well. As always, the latest information from the CDC, IDPH, DCHD, and regional transmission data will inform our decisions. At this time, all Illinois regions are in Restore Illinois Phase 4, which allows most retail and restaurants to operate at 50% capacity and socially distanced gatherings of up to 50 people or 50% room capacity.

Unfortunately, our efforts to get the DuPage County Health Department to move library workers into vaccine eligibility group 1b failed. The only change made by DCHD to the original 1b eligibility for government/municipal employees was to add snow plow drivers. Library workers are expected to be included in the 1c group for vaccinations. There is no further information available at this time about when or how vaccines will be distributed for the 1c group. I wish I had more information to share with you, but there isn't any yet. For our staff who are otherwise eligible for vaccination in group 1b, we encourage you to do so and remind you that Employer Paid Sick Leave (EPSL) is available for any sick days needed due to vaccination or reactions to a vaccination. As always, Executive Assistant Katelyn Vabalaitis and Administrative Assistant Scott Anderson are available to handle any Human Resources questions, including EPSL forms and eligibility.

Again, I thank you for your patience and support during this difficult month. If you have any questions, please do not hesitate to contact me or Assistant Director Jen Ryjewski.

Julie M. Milavec | Library Director Pronouns: she, her, hers Downers Grove Public Library 1050 Curtiss Street Downers Grove, IL 60515 (630) 960-1200 ext. 4300 www.dglibrary.org

Katelyn Vabalaitis <kvabalaitis@dglibrary.org> To: Julie Milavec <jmilavec@dglibrary.org> Cc: All Staff <allstaff@dglibrary.org>

Good Morning!

Fri, Feb 26, 2021 at 9:58 AM

Downers Grove Public Library Mail - DGPL Phase 4 Restoring Services and Hours begins March 1

Scott and I have been receiving some questions already, so I just want to clarify the vaccination details. Staff can use their own sick time to receive their vaccinations. If any reactions or side effects occur after the vaccinations, staff can utilize Employer Paid Sick Leave (EPSL) to cover any time off needed.

The EPSL form is available in P Drive - Shared Staff Information - COVID-19 - EPSL Request Form 2021 fillable. Staff can also contact Katelyn or Scott for the form if needed. All completed forms should be sent to Katelyn.

If you have any questions, please don't hesitate to reach out!

Thanks, Katelyn [Quoted text hidden]

Katelyn Vabalaitis | Executive Assistant Downers Grove Public Library 1050 Curtiss Street Downers Grove, IL 60515 (630) 960-1200 ext. 4245 www.dglibrary.org

Kathryn Moran <kmoran@dglibrary.org> To: Katelyn Vabalaitis <kvabalaitis@dglibrary.org> Cc: Julie Milavec <jmilavec@dglibrary.org>, All Staff <allstaff@dglibrary.org>

Julie and Katelyu,

Thank you for all of the updates and keeping us all informed.

Kathy [Quoted text hidden]

Mary Piller <mpiller@dglibrary.org> To: Julie Milavec <jmilavec@dglibrary.org> Fri, Feb 26, 2021 at 10:01 AM

Fri, Feb 26, 2021 at 4:03 PM

Thank you so much for all of the vaccination information and updates, and for advocating for us. We really appreciate all of your efforts.

Mary Piller

On Thu, Feb 25, 2021 at 4:35 PM Julie Milavec <jmilavec@dglibrary.org> wrote: [Quoted text hidden]