

Croton-Harmon Equity Council Session #2 of 4

Audience:

- Equity Council = approx 50 people made up of community stakeholders

Delivery 2 of 4:

- Monday, April 24th, 2022; 3:30pm-5:00pm via Zoom
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Introductions:

1. Welcome and Introductions

- a. Greetings
- b. Agenda
- c. Review of the 4 archetypes of story
 1. Stock
 2. Concealed
 3. Resistance
 4. Counter
- d. Objectives
- e. Community Agreements

2. A Story of Equity

- i. What is A story of this picture? (show image)
 1. Equality = “Everyone having the same rights, opportunities, and resources” - ADL
 2. Equity = “Everyone getting what they need in order to have access, opportunities and a fair chance to succeed. It recognizes that the same for everyone (equality) doesn’t truly address needs and therefore, specific solutions and remedies, which may be different, are necessary.” - ADL

3. Reviewing definitions made by the staff around “Equity Lens”

- Jamboard

- i. Breakout rooms with definitions

4. Note - the remainder of the session ended up centering around discussion from the Equity definitions