

Croton-Harmon - Equity Council Session #1 of 4

Audience:

- Equity Council = approx 50 people made up of community stakeholders

Delivery 1 of 4:

- Monday, March 28th, 2022; 3:30pm-5:00pm via Zoom;
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Goals:

- To begin the work of defining an “Equity Lens” for the district
- To gain an understanding of how stories are constructed around identity (individually and societally)
- To examine the ways in which the stories we amplify can support the values of *equity* and *belonging* in our schools.

Opening and Introductions:

1. WELCOME AND INTRODUCTIONS

- a. Greetings
- b. The Equity Stakeholder guidelines
- c. Menti poll
- d. Goals and Working agreements
- e. Community Agreements

2. INTRO TO STORY

A story is: “An account of incidents or events”

- a. Belonging Exercise

3. INVESTIGATING AND UNDERSTANDING CULTURAL STORIES - *MLK*

- a. Introduction to the 4 story archetypes we are going to examine today:
 - i. Stock Stories
 - ii. Concealed Stories
 - iii. Resistance Stories
 - iv. Counter Stories

4. CLOSING and HOMEWORK

- a. Equity definitions:
 - i. Come up with a definition of “Equity Lens” for the district. Something to crystalize what your goals for the district are.
 - ii. As part of the teachers’ PD day, they worked in small groups and came up with working definitions. They were told we would bring them to this group and to the Administration.