

TOWN OF CRAWFORD POLICE DEPARTMENT PERSONNEL COMPLAINT

The Town of Crawford Police Department encourages citizens to report legitimate complaints against employees of this Department. As a result, a thorough, impartial and confidential investigation will be conducted. If this complaint leads to a formal charge against the employee, you will be asked to participate in the hearing and/or arbitration process.

Date of Report: 12/7/20		Time: 3:30 PM		Event No.:		Case No.: (If Applicable)	
Type of Complaint: External <input type="checkbox"/> Internal <input checked="" type="checkbox"/> Other <input type="checkbox"/>		If Other, please explain: online					
How Received: Phone <input type="checkbox"/> Walk-In <input type="checkbox"/> Other <input type="checkbox"/>		If Other, please explain:					
Date of Incident: 12/7/20		Day of Incident: Monday		Time of Incident: 2:02 PM			
Location of Incident: Lybolt Rd South		Nature of Complaint: Against officer					
Complainant: [REDACTED]				Date of Birth: 2/9/74			
Address: [REDACTED] City: Middletown				State: NY		Zip Code: 10941	
Home Phone #: [REDACTED]		Work Phone#: [REDACTED]		Other Phone: [REDACTED]			
Employer: [REDACTED]				Occupation:			
Employer's Address:				Employer Telephone No.:			

Details of Incident: (ADDITIONAL SPACE AVAILABLE ON BACK OF FORM, IF NEEDED)

My son [REDACTED] and I were on our way back from taking his permit test w/ Officer Boyd at RBT's. I always take Lybolt home I always observe Officer Colon (joking) on Lybolt Rd. There was a car directly in front of me. Officer Colon drives by my car (going North on Lybolt Rd) and make a U-turn and

Personnel Complained Of: (NAME OR PHYSICAL DESCRIPTION, BADGE#, CAR#, ETC.) (Cont'd)

Officer Colon → Type of arrest "PATROL"
Badge - 134

Witness Info: (NAME, D.O.B., ADDRESS, TELEPHONE NUMBERS, ETC.)

[REDACTED] 12/4/03 [REDACTED]

NOTE: PURSUANT TO SECTION 210.45 OF THE PENAL LAW OF THE STATE OF NEW YORK, ANY INCORRECT OR FALSE STATEMENT ATTRIBUTED TO YOU AND CONTAINED HEREIN IS PUNISHABLE AS A CLASS "A" MISDEMEANOR.

Reporting Officer's Signature	Location Report Taken	Complainant's Signature	Date
ADMINISTRATIVE USE ONLY		No Further Action Needed: ___	
Reviewed by: _____ Name Rank		Investigation Assigned To: _____ Shield No.	
Date Reviewed: _____		TCPD#: _____	

Pulls over my vehicle. He comes to the window
I already have my license in hand. Due to
what's going on today my family and I
are very aware of procedure. I hand him
my license and he asks for Registration
which I did not have on me at the time
but I pointed to the copy on my dashboard.
I began to explain to him that we saw him
going to the H.S. and there was no way I
was speeding because there was a vehicle
in front of me that was doing the ^{same} speed ^{as I.} limit.
He had us waiting for about 15 minutes on
the side of the road with my child in the
car. I lived in "Tow" for 15 yrs. I have had
no problems ever. He issued ~~two~~ summonses
to me that I will fight/appeal with a judge.
I do know we were pulled over because
we are black and I will "NOT" stand for
any "RACISM" anywhere in this "WORLD" Today
against me or my family.

Details of Incident: (CONTINUED)

I don't know what his intentions were or what he thought he might find or if he needs to make a quota but what I do know is that my son and I felt really discriminated against. He didn't even tell me why he pulled me over. Mistake #1. I was also embarrassed and I felt I was being harassed by this officer. Protocol was not in place at all. I have decided to file this complaint so you know what type of people you have working in your department!

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Reporting Officer's Signature
Date

Location Report Taken

s Signature



Town of Crawford

Police Department

Serving with Honor, Professionalism and Dedication Since 1971

121 State Route 302

Pine Bush, NY 12566

T: 845-744-5000

F: 845-744-6908

www.crawfordpolice.com

Dominick L. Blasko
Chief of Police

Personnel Complaint investigation

On December 7, 2020 a written complaint was received via email from [REDACTED] in regards to a traffic stop on Lybolt Road by Officer Isaias Colon.

Due to other commitments an email was sent to [REDACTED] stating that she would be contacted on December 9, 2020

At 1305 [REDACTED] was contacted by phone in reference to her complaint. [REDACTED] stated in substance:

- When Officer Colon approached the car she advised him: "It's not a good day Officer Colon."
- He asked for her information she advised him the registration is on the window
- He left without much more conversation such as why stopped
 - The vehicle in front of her was going faster and he stopped her
 - That she was profiled based on the way she and her son were dressed and sitting in car
 - They both had hoodies on and she was sitting forward and son sitting back.
 - She and her son were animated because they were in a discussion
 - Did not feel it was race related
 - The stop took 15 minutes and wondered why so long.
- She feels that Officer Colon should have explained the situation and take the time to engage the driver even if they are not 100% receptive.

In Speaking to her I advised

- That Lybolt Road is a directed speed enforcement zone
- That we have had some criminal issues in the area but her appearance or race was not the reason for the stop
- I agreed that we need to state the purpose of the stop at the very least.
- I assured her that the will be added to our training reminders and that officers will be going through Implicit Bias training.



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Chief of Police

I spoke with Officer Colon and he stated:

- She was animated and limited conversation with her.
- He issued the tickets as he normally would.

He was advised to state the purpose of the stop to the driver and issue efficiently.

Conclusion

The complaint is twofold.

- Profiling based on color or dress against Officer Colon is **Unfounded**
- Failure to advise [REDACTED] of reason for stop. Officer Colon is **Exonerated**.
This is a training/procedure issue that will be addressed in a department training.

Investigation completed and submitted by Chief Dominick L Blasko



December 11, 2020