

**Cornwall-on-Hudson Police Department
325 Hudson Street
Cornwall-on-Hudson, N.Y. 12520**

Command Discipline

November 21, 2017

TO: P.O. Lindsay McGann

SUBJECT: VIOLATION OF RULES AND REGULATIONS

NOTICE OF PENALTY

As a member being charged with violating the rules and regulations of the Village of Cornwall-on-Hudson Police Department, the following penalty will be imposed:

Loss/ forfeiture of scheduled work shifts during the month of December, 2017 which are the following dates and tours of duty: Tuesday, December 05, 2017, B- Line Tour, Thursday, December 14, 2017, A-Line Tour, Monday, December 18, 2017, C- Line Tour. Also, the above named officer will not be entitled to any work shifts during the entire month of January, 2018' and will be re- eligible for work shifts after January 31, 2018.



Steven E. Dixon
Chief of Police

Accepting the penalties above will close this matter.

I, P.O. Lindsay McGann, agree to accept the penalty above in lieu of formal charges and specifications being brought against me for this infraction.

I, P.O. Lindsay McGann, wish to invoke my rights to a hearing on this matter.

This 21st day of November, 2017'



P.O. Lindsay McGann



Cornwall-on-Hudson Police Department
325 Hudson Street
Cornwall-on-Hudson, N.Y. 12520
www.cornwall-on-hudson.org



"Dedicated to Service"

Steven E. Dixon
Chief of Police

PH# (845) 534-4200
FAX# (845) 534-4955

Counseling Memorandum
November 21, 2017

To: P.O. Lindsay McGann
From: Chief Steven E. Dixon

This memorandum will confirm our conversation held on Tuesday morning, November 21, 2017, in my office, during which time you were counseled concerning your, failure to "show-up", for your assigned work shift/ mandatory departmental training on Sunday, November 19, 2017, from 8am till 11am, specifically the following was brought to your attention:

That on Sunday, November 19, 2017, you were scheduled for mandatory departmental "TASER" Training/ Re- Certification, from 8am till 11am, which was being held at Cornwall-on-Hudson PD/ Cornwall-on-Hudson Board Room, and you did not "show up" for your designated training. At approximately 9:14am on Sunday, November 19, 2017, I sent you a phone text to your personal cell phone and inquired, "Did you forget about "TASER" Training?", your phone text response to me was, "Shit, Yes". I contacted you a short time later via cell phone, at which time you advised me that you forgot to come in for the mandatory departmental training

On Tuesday, July 25, 2017, at approximately 9:30am and at 3:00pm, you were counseled about not "showing- up" for your scheduled B- Line Tour on Tuesday, July 25, 2017 and also failing to make notification that you were not coming into work .

You are advised that further similar conduct on your part will necessitate further, additional action against you.

It should be understood that counseling is an effort on the part of the supervisor to provide an employee, positively or negatively, significant regarding on the job activity. Counseling is meant to be a positive communications device, clarifying what has occurred and what is expected.

Signature: PO M's #12
Employee

Signature: Steven E. Dixon Chief of Police
Supervisor

The supervisor has counseled and given a copy of the memorandum to the employee.

**Cornwall-on-Hudson Police Department
325 Hudson Street
Cornwall-on-Hudson, N.Y. 12520**

Command Discipline

January 30, 2017

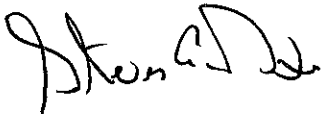
TO: P.O. John Antinori

SUBJECT: VIOLATION OF RULES AND REGULATIONS

NOTICE OF PENALTY

As a member being charged with violating the rules and regulations of the Village of Cornwall-on-Hudson Police Department, the following penalty will be imposed:

Loss/ forfeiture of scheduled work shifts during the month of February, 2017 which are the following dates and tours of duty: Tuesday, February 07, 2017, B- Line Tour/ Friday, February 10, 2017, C- Line Tour/ Thursday, February 16, 2017, C- Line Tour/ Monday, February 27, 2017, C- Line Tour.

 *Chief of Police*

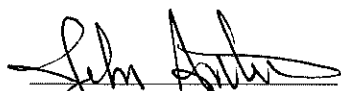
Steven E. Dixon
Chief of Police

Accepting the penalties above will close this matter.

I, P.O. John Antinori, agree to accept the penalty above in lieu of formal charges and specifications being brought against me for this infraction.

I, P.O. John Antinori, wish to invoke my rights to a hearing on this matter.

This 30th day of January, 2017


P.O. John Antinori



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"Dedicated to Service"

Steven E. Dixon
Chief of Police

PH# (845) 534-4200
FAX# (845) 534-4955

Counseling Memorandum
January 30, 2017

To: P.O. John Antinori

From: Chief Steven E. Dixon

This memorandum will confirm our conversation held on Monday, January 30, 2017, in my office, during which time you were counseled concerning your conduct on Thursday, January 26, 2017, during your assigned B- Line tour of duty, specifically the following was brought to your attention:

That on Thursday, January 26, 2017, during your assigned B- Line Tour of Duty, you received a telephone call from the Orange County District Attorney's Office (ADA Tanya Beemer), during the conversation ADA Beemer requested copies of a Burglary 2nd Degree arrest that was effected by this Agency, at one point during the conversation you advised ADA Beemer that you were only the Custodian here when advising her about forwarding records, a short time later you contacted ADA Beemer on her cell phone and advised her that you were waiting to take the police exam and that you would advise P.O. Dawydko, (the arresting officer for the listed Burglary 2nd Degree charge), to contact her when he came in for his scheduled C- Line Tour of Duty the same day.

You are advised that further similar conduct on your part will necessitate further, additional action against you.

It should be understood that counseling is an effort on the part of the supervisor to provide an employee, positively or negatively, significant regarding on the job activity. Counseling is meant to be a positive communications device, clarifying what has occurred and what is expected.

Signature: 
Employee

Signature: 
Supervisor

The supervisor has counseled and given a copy of the memorandum to the employee.



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"Dedicated to Service"

Steven E. Dixon
Chief of Police

PH# (845) 534-4200
FAX# (845) 534-4955

Counseling Memorandum
December 23, 2019

To: Det. Arthur Terwilliger
From: Chief Steven E. Dixon

This memorandum will confirm our conversation held on Saturday morning, December 14, 2019, at approximately 11:18am, in my office, during which time you were counseled concerning your failure to answer your cell phone when I contacted/ called you regarding a reported armed robbery, possibly involving a gun, that took place on Tuesday evening, December 10, 2019, at approximately 11:21pm, at the DB Mart Store, #374 Hudson Street, Cornwall-on-Hudson, N.Y., as well as failing to call me back after I had left you a voicemail that I needed you to respond to Cornwall-on-Hudson PD to assist with the investigation of this reported armed robbery.

That on Tuesday evening, December 10, 2019, at approximately 11:21pm, there was a reported armed robbery that took place at the DB Mart Store, #374 Hudson Street, Cornwall-on-Hudson, N.Y., where a gun was displayed at the cashier. On Tuesday, December 10, 2019, at approximately 11:54pm, I called your cell phone so as to advise you about what transpired and that I needed you to come into work to assist with the investigation, the phone rang 3 or 4 times and it sounded like someone picking up the phone on the other end then suddenly hung up, this call lasted approximately thirty- six (36) seconds. At approximately 11:56pm, I placed a second call to your cell phone where it rang several times until picked up by your voicemail, I left a message on your cell phone voicemail that I needed you to come into work due to a reported armed robbery at the aforementioned DB Mart Store and to assist with the investigation, this call lasted approximately (1) minute and thirty- six (36) seconds. From the time that I placed the two (2) phone calls to you on late Tuesday evening, December 10, 2019, at both 11:54pm and again at 11:56pm, about the armed robbery until today's verbal counseling session, December 14, 2019, 11:18am, you failed to ever respond back to me and/ or return my voicemail or to follow- up with me about the armed robbery.

During the counseling session with me on the aforementioned date, time and location when I asked you what happened with me calling you as well as me leaving you a voice mail on your cell phone to come into work for the armed robbery at the DB Mart store ?, you replied to me, "I never heard my cell phone ring", I then asked you how come you never replied and/ or called me back regarding the aforementioned voice mail that I left on your cell phone about coming in for the armed robbery, you replied, "I didn't see the voice mail pop- up on my cell phone until 12:00pm the next day". I then asked you once you observed on your cell phone that I left you a voice mail regarding the armed robbery at DB Mart why you didn't you call me back?, you replied, "I figured everything was all over with and that I wasn't needed".

The fact that you're a Detective with this agency who's responsibility is to investigate crimes, assist with investigations and to follow up on crimes, this is unacceptable.

On Monday, December 23, 2019, at approximately 10:00 a.m., you were served with this counseling memorandum and requested by me for you to read and sign same.

This counseling memorandum, and by the counseled officer signing same, is not an admission of guilt or innocence by the officer but a written and verbal counseling by the officers direct supervisor about the officers response and behavior regarding the above listed incident.

You are advised that further similar conduct on your part will necessitate further, additional action against you.

It should be understood that counseling is an effort on the part of the supervisor to provide an employee, positively or negatively, significant regarding on the job activity. Counseling is meant to be a positive communications device, clarifying what has occurred and what is expected.

Signature: Det. Arthur Jensen
Employee

Reply letter to follow

Signature: Steven R. De... Chief of Police
Supervisor

The supervisor has counseled and given a copy of the memorandum to the employee.