

Sent: Wednesday, January 18, 2023 3:53 PM

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Subject: FW: FCS President's DEI Statement - Final Draft - Confidential

As you can see from the note below, I was not permitted to share this document until it was read at the SBOE today. The previous email with the article has excerpts from the statement. And the beat goes on and on...

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Subject: FCS President's DEI Statement - Final Draft - Confidential

EXTERNAL EMAIL. Think before you click.

Good morning FCS Presidents,

Thank you all for your contribution and consensus on our DEI statement. I am so proud of our system and you as a leader.

As stated, this letter will be read at today's SBOE meeting. Please do not print, forward, or distribute this document until the statement is shared. Thank you, President Avendano, for making the presentation.

Last night, we talked about responses to possible media questions. Thanks to Karen and Kendra for their quick response last night. Please see Q&A below provided by Karen Moore.

Ω · Do you believe DFI & CRT are the same?